



the dpsa

Department:
Public Service and Administration
REPUBLIC OF SOUTH AFRICA

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EMPLOYMENT MANAGEMENT CIRCULAR 43 OF 2025

TO ALL HEADS OF NATIONAL/PROVINCIAL DEPARTMENTS AND GOVERNMENT COMPONENTS

ISSUING OF THE PUBLIC SERVICE VACANCY CIRCULAR DURING 2026

1. The purpose of this Circular is to inform departments of the schedule and submission timeframes for the publication of the Public Service Vacancy Circular (PSVC) during 2026, in accordance with Regulation 65(4) of the Public Service Regulations, 2016.
2. The final PSVC for 2025 will be issued on 5 December 2025.
 - a) Adverts should be submitted to the Department of Public Service and Administration (DPSA) no later than 28 November 2025.
 - b) Departments are urged to adhere to the stipulated timeframes for the submission of advertisements and to adjust the vacancy closing dates to accommodate the festive closure.
3. The inaugural PSVC Circular for 2026 will be issued on 16 January 2026. Accordingly, the advertisement requests must be submitted to the DPSA no later than 5 December 2025.
4. Departments are urged to submit advertisements in the format defined in Advertising of Posts in the PSVC Circulars 28 of 2025 and 19 of 2022.
5. For enquiries, please contact Ms Baloyi / Ms Mkhabela on Tel No: (012) 336 1474/ 1381, E-mail: psvc@dpsa.gov.za.

MR WILLIE VUKELA
ACTING DIRECTOR-GENERAL
DATE: 17/10/25