ANNEXURE X

PROVINCIAL ADMINISTRATION: GAUTENG
DEPARTMENT OF HEALTH

OTHER POSTS

POST 43/236	:	**CAMPUS HEAD (X1 POST)**
SALARY	:	R1 201 302 – R1 294 149 per annum, (all-inclusive remuneration package of which a portion could be structured according to the individual's needs).
CENTRE	:	Gauteng College of Nursing (Rahima Moosa Campus)
REQUIREMENTS	:	A matric/grade 12 certificate or the equivalent. A master's degree in nursing/ public health, (NQF 9) Registration with the South African Nursing Council as a General Nurse and Midwife, Degree in Nursing Education and Nursing Administration/Health Service Management. Post basic (R.48/ R.212)/ Postgraduate Diploma (R.635). A minimum of 11 years' experience as a Professional Nurse of which a minimum of 7 years must be in a nursing education institution after qualifying as a nurse educator and of which a minimum of 3 years teaching experience in post basic/ postgraduate diploma programmes. A minimum of 3 years' management experience in nursing education at college or a higher education institution. Registered with SANC as an assessor and moderator. Must have a valid driving license as well Computer certificate/literacy. Skills and Knowledge: Transformational leadership skills with the ability to engage in transformation and respond to the political imperatives of government as it relates to Nursing Education and training. Must be able to contribute to the paradigm shift in Nursing Education for health service delivery and facilitate universal access to health care through responsive educational programme development and implementation. Experience in educational programme development and research. Analytical assessment and evaluation skills. Computer literacy and report writing skills. Strategic capability and leadership. Programme and project management skills. Financial and Human Resource management skills including planning, forecasting and budgeting and monitoring of expenditure Change management. Good Communication skills – verbal and written including presentation skills. Skilled in research development and coordination including academic writing, policy development and quality assurance. Good interpersonal skills and ability to work under pressure. Relate well to a diversity of personnel and range of stakeholders. Commitment to Nursing Education, Training and Practice.
DUTIES	:	Plan and monitor the implementation of a range of Nursing Education and Training programmes. Lead academic oversight committees. Monitor and evaluate financial management, human resource management and development, supply chain management, asset management, transport and facility management. Develop monitoring reports to ensure oversight committees are updated on developments in the institution. Lead strategic and operational planning of the institution and monitor operational planning of the institution. Direct the total quality management system of the institution. Develop regular institutional performance reports.
ENQUIRIES	:	Mr. BS Kubheka at 060 556 8071
APPLICATIONS	:	Applications should be submitted strictly online at the following website https://jobs.gauteng.gov.za. No hand-delivered or emailed applications will be accepted.
NOTE	:	In compliance with DPSA Circular 19 of 2022 certifying documents/qualifications will only be requested from shortlisted candidates on or before the interview process (Applicants are not required to submit copies of qualification and other relevant documents on the application but must submit the new fully completed Z83 obtainable from www.dpsa.gov.za and detailed Curriculum Vitae). Please make sure that the correct reference number is reflected on the Z83 application form. Employment history must reflect the complete calendar date (e.g. 01 April 2017) on the C.V. State all your competencies, training, and knowledge in your CV. Employment references must be Supervisors. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). All shortlisted candidates for SMS posts will be subjected to a technical exercise and interview. Following the technical exercise and interview, a maximum of three (3) SMS candidates will undergo psychometric assessments

to assess cognitive capabilities, behavioural preferences, emotional intelligence, and integrity. All shortlisted candidates, including SMS, shall undertake two pre-entry assessments. One must be a practical exercise, and the other must be an Integrity (Ethical Conduct) Assessment. Selection panels shall score both technical exercises as an additional criterion in the interview process the successful candidate will be subjected to Pre employment Medical Surveillance conducted by the Occupational Health Nurse Practitioner (OHNP). Incomplete applications or applications received after the closing date will not be considered. The Provincial Government of Gauteng is committed to the achievement and maintenance of diversity in employment, especially of race, gender, and disability. It is a legislative requirement that all newly appointed staff members are subjected to Personnel Suitability Checks (PSC)-Verification, upon appointment within the Department. This verification process entails reference checks that should be an immediate current supervisor, identify verification, qualifications verification, and criminal record checks, social media, financial affordability). Correspondence will only be limited to shortlisted candidates. If you have not been contacted within 3 months of the closing date of this advertisement, please accept that your application was unsuccessful. The Department reserves the right not to make an appointment for the advertised post.

CLOSING DATE : 11 December 2026

POST 43/237 : **VICE PRINCIPAL - SINGLE CAMPUS (X1 POST)**

SALARY : R1 069 215 – 1 219 323 per annum, (all-inclusive remuneration package of which a portion could be structured according to the individual's needs).

CENTRE : Gauteng College of Nursing (Ga-Rankuwa Campus)

REQUIREMENTS : A Matric/Grade 12 certificate or the equivalent. Degree/Diploma in Nursing and Midwifery. A Degree in Nursing Education and Nursing Administration/ Health service Management. A master's degree in nursing, Health Science Management or Public Health (NQF 9). Current registration with South African Nursing Council (SANC). A minimum of ten (10) years appropriate or recognizable nursing experience after registration as a Registered Nurse and Midwife/ Professional Nurse of which six (6) years must be appropriate or recognizable experience in Nursing Education after obtaining a qualification in Nursing Education and of which a minimum of 3 years teaching experience in post basic/ postgraduate diploma programmes. A minimum of two (2) years Management experience in theory and clinical teaching in a Nursing College or higher nursing education institution. A Valid Driver's License. Computer certificate/ Literacy. Registered with SANC as an assessor and moderator Skills and Knowledge: Transformational leadership skills with the ability to engage in transformation and respond to the political imperatives of government as it relates to Nursing Education and training. Must be able to contribute to the paradigm shift in Nursing Education for health service delivery and facilitate universal access to health care ensuring that Work Integrated Learning programmes comply with course and programme outcomes. Analytical assessment and evaluation skills. Computer literacy with proficiency in data capturing and generation of reports utilizing Ms Excel or relevant software solutions and report writing skills. Strategic capability and leadership. Programme and project management skills. Financial and Human Resource management skills including planning, forecasting, budgeting and monitoring of expenditure. Change management. Good Communication skills – verbal and written including presentation skills. Good interpersonal skills, a team player, problem solving skills and ability to work under pressure. Above average computer literacy. Relate well to diversity of personnel and range of stakeholders. Commitment to Nursing Education, Training and Practice. Experience in programme development, implementation, monitoring and evaluation. Skilled in quality assurance, research development and coordination. Commitment to Nursing Education, Training and Practice. Facilitation, presentation, and management skills. Organizational & problem-solving skills. Application and interpretation of regulations and other legislative frameworks pertaining to Nursing Education and Training compliance. Conflict management and supervisory skills.

DUTIES : Manage the education and training of students. Manage clinical learning exposure of students between the College/campus and clinical areas. Deputize the Campus Head in her absence. Develop and ensure implementation of quality assurance programmes. Collaborate with stakeholders and build a

sound relationship within the department. Develop policies, standard operational procedure, norms, and standards and ensure the implementation thereof. Manage the development of curriculum and all supporting documents and processes for accreditation. Manage the processes to maintain accreditation. Monitor and evaluate the implementation of all training programmes. Support the vision, mission, and philosophy and promote the image of the College. Supervision of HODs and lecturers. Monitor employee's performance in terms of the performance management system. Maintain sound labour relations and implement disciplinary measures when required. Oversee the supervision and support of students. Monitoring and evaluation of academic performance standards. Maintain accountability and responsibility.

ENQUIRIES : Mr. BS Kubheka at 060 556 8071

APPLICATIONS : Applications should be submitted strictly online at the following website https://jobs.gauteng.gov.za. No hand-delivered or emailed applications will be accepted.

NOTE : In compliance with DPSA Circular 19 of 2022 certifying documents/qualifications will only be requested from shortlisted candidates on or before the interview process (Applicants are not required to submit copies of qualification and other relevant documents on the application but must submit the new fully completed Z83 obtainable from www.dpsa.gov.za and detailed Curriculum Vitae). Please make sure that the correct reference number is reflected on the Z83 application form. Employment history must reflect the complete calendar date (e.g. 01 April 2017) on the C.V. State all your competencies, training, and knowledge in your CV. Employment references must be Supervisors. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). All shortlisted candidates for SMS posts will be subjected to a technical exercise and interview. Following the technical exercise and interview, a maximum of three (3) SMS candidates will undergo psychometric assessments to assess cognitive capabilities, behavioural preferences, emotional intelligence, and integrity. All shortlisted candidates, including SMS, shall undertake two pre-entry assessments. One must be a practical exercise, and the other must be an Integrity (Ethical Conduct) Assessment. Selection panels shall score both technical exercises as an additional criterion in the interview process the successful candidate will be subjected to Pre employment Medical Surveillance conducted by the Occupational Health Nurse Practitioner (OHNP). Incomplete applications or applications received after the closing date will not be considered. The Provincial Government of Gauteng is committed to the achievement and maintenance of diversity in employment, especially of race, gender, and disability. It is a legislative requirement that all newly appointed staff members are subjected to Personnel Suitability Checks (PSC)-Verification, upon appointment within the Department. This verification process entails reference checks that should be an immediate current supervisor, identify verification, qualifications verification, and criminal record checks, social media, financial affordability). Correspondence will only be limited to shortlisted candidates. If you have not been contacted within 3 months of the closing date of this advertisement, please accept that your application was unsuccessful. The Department reserves the right not to make an appointment for the advertised post.

CLOSING DATE : 11 December 2026

POST 43/238 : **MEDICAL OFFICER REF NO: REFS/057493 (X3 POSTS)**
Directorate: Clinical

SALARY : Grade 1: R1 041 402 – R1 121 241 per annum, (all-inclusive salary package)
Grade 2: R1 188 255 – R1 297 089 per annum, (all-inclusive salary package)
Grade 3: R1 375 245 – R1 713 534 per annum, (all-inclusive salary package)

CONTRE : Tara Hospital

REQUIREMENTS : Appropriate qualification which allows registration with the Health Professions Council of South Africa (HPCSA) as an Independent Medical Practitioner. An interest in psychiatry and experience in psychiatry, as well as a Diploma in Mental Health and/or an FC Psych (SA) Part I, will be an added advantage.

DUTIES : Clinical assessment, history taking, mental status examination and physical examination of psychiatric patients, formulation, development, and execution of evidence-based and compassionate patient care plans. The application of cost containment measures in service delivery is important. Assessment and management of medical and psychiatric emergencies. Counselling and

education of patients and families. Proper clinical record keeping, including all laboratory results. Preparation of referral letters and discharge summaries for all patients. Participation in ward / departmental administrative duties. Teaching of students. Commitment to the highest level of care, ethics, professionalism, and punctuality. Work within a multi-disciplinary team and report all conflicts of interest and corruption. Participation in outreach, academic and research programs at any of the Gauteng Health facilities affiliated to the Department of Psychiatry at the University of the Witwatersrand. Clinical and overtime duties are performed at any of the Gauteng Health facilities affiliated with the Department of Psychiatry at the University of Witwatersrand.

ENQUIRIES : Ms. M.A. Ngobeni – ngobeni.mixo@gauteng.gov.za
Ms. S. Naidoo - sheryl.naidoo@gauteng.gov.za

APPLICATIONS : Should be submitted strictly online at the following E-Recruitment portal: http://jobs.gauteng.gov.za http://jobs.gauteng.gov.za No hand-delivered, faxed, or emailed applications will be accepted. For assistance with online applications, please email your query to healthjobqueries@gauteng.gov.zahealthjobqueries@gauteng.gov.za

NOTE : Kindly note that no payment of any kind is required when applying for posts advertised by the Gauteng Department of Health. The Department reserves the right not to fill any advertised posts. Applications should be accompanied by a fully completed and signed new Z83 form obtainable from any Public Service Department or on the internet at www.dpsa.gov.za/documents. The new Z83 form must be fully completed and signed by the applicant. The following must be considered in relation to the completion of the Z83 by applicants: All the fields in Part A, Part C and Part D must be completed. Leave the following question blank if they do not have such: "If your profession or occupation requires official registration, provide date and particulars of registration. Applications without proof of a new Z83 application form and a detailed CV will be disqualified. Applicants must indicate the post reference number on their applications. Shortlisted candidates will receive communication from the HR unit to submit certified copies of educational qualifications and other relevant documents not older than 6 months on or before the day of the interview. Personnel Suitability Checks (criminal checks, citizenship checks, qualification verification, company directorship, social media, financial record checks, reference checks) must be conducted before appointment. The recommended candidate will be subjected to Medical Surveillance as required by the Occupational Health and Safety Act, Act 5/1993. Applicants with foreign qualifications remain responsible for ensuring that their qualifications are evaluated by the South African Qualifications Authority (SAQA). Preference will be given to South African citizens. All shortlisted candidates, including SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Selection panels shall score both technical exercises as an additional criterion in the interview process.

CLOSING DATE : 11 December 2026

POST 43/239 : **LECTURERS: PROFESSIONAL OFFICER ACADEMIC AND STUDENT EXAMINATION (X2 POSTS)**

SALARY : Grade 1: R495 423 – R581 931 per annum, plus benefits
Grade 2: R607 350– R797 352 per annum, plus benefits

CENTRE : Gauteng College of Nursing (Central Office Krugersdorp)

REQUIREMENTS : **Grade 1** Lecturer - Matric/ grade 12 certificate. Degree/Diploma in Nursing. Qualification that allows registration with SANC as a General nurse or midwife, an additional qualification in nursing Education. A minimum of 4 years appropriate/recognizable nursing experience after registration as a professional nurse with SANC in general nursing. A nursing Education qualification registered with SANC. A valid Driver's license. Computer certificate / Literacy. **Grade 2** Lecturer - Matric/ grade 12 certificate. Degree/Diploma in Nursing. Qualification that allows registration with SANC as a General nurse or midwife, an additional qualification in Nursing Education. A minimum of 14 years appropriate/recognizable nursing experience after registration as professional nurse with SANC in general nursing. At least ten (10) years of the period referred to above must be a recognizable experience in nursing education after completion of one year post basic qualification. A nursing Education qualification registered with SANC. A valid Driver's license.

Computer certificate / Literacy. Skills and Knowledge: Computer literacy with data capturing and generation of reports utilizing excel or relevant software solutions and report writing skills. Ability to engage in transformation and respond to the political imperatives of government as it relates to Nursing Education and Training. Good interpersonal skills and ability to work under pressure. Relate well to a diversity of personnel and range of stakeholders. Commitment to excellence in Nursing Education, Training and practice. Ability to collate, monitor and evaluate assessment data from multiple sources. A demonstrable commitment to excellence in Nursing Education and Training. Ability to maintain and uphold safety and security of the assessments.

DUTIES : Support academic and student related processes from the examination office. Deliver an administrative secretarial service in the examination processes. Improve student administration processes through research and projects. Supervision of the subordinates. Ensure security in the distribution of the examination material to and from the campuses and all related examination center duties.

ENQUIRIES : Mr. BS Kubheka at 060 556 8071

APPLICATIONS : Applications should be submitted strictly online at the following website https://jobs.gauteng.gov.za. No hand-delivered or emailed applications will be accepted.

NOTE : In compliance with DPSA Circular 19 of 2022 certifying documents/qualifications will only be requested from shortlisted candidates on or before the interview process (Applicants are not required to submit copies of qualification and other relevant documents on the application but must submit the new fully completed Z83 obtainable from www.dpsa.gov.za and detailed Curriculum Vitae). Please make sure that the correct reference number is reflected on the Z83 application form. Employment history must reflect the complete calendar date (e.g. 01 April 2017) on the C.V. State all your competencies, training, and knowledge in your CV. Employment references must be Supervisors. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). All shortlisted candidates for SMS posts will be subjected to a technical exercise and interview. Following the technical exercise and interview, a maximum of three (3) SMS candidates will undergo psychometric assessments to assess cognitive capabilities, behavioural preferences, emotional intelligence, and integrity. All shortlisted candidates, including SMS, shall undertake two pre-entry assessments. One must be a practical exercise, and the other must be an Integrity (Ethical Conduct) Assessment. Selection panels shall score both technical exercises as an additional criterion in the interview process the successful candidate will be subjected to Pre employment Medical Surveillance conducted by the Occupational Health Nurse Practitioner (OHNP). Incomplete applications or applications received after the closing date will not be considered. The Provincial Government of Gauteng is committed to the achievement and maintenance of diversity in employment, especially of race, gender, and disability. It is a legislative requirement that all newly appointed staff members are subjected to Personnel Suitability Checks (PSC)-Verification, upon appointment within the Department. This verification process entails reference checks that should be an immediate current supervisor, identify verification, qualifications verification, and criminal record checks, social media, financial affordability). Correspondence will only be limited to shortlisted candidates. If you have not been contacted within 3 months of the closing date of this advertisement, please accept that your application was unsuccessful. The Department reserves the right not to make an appointment for the advertised post.

CLOSING DATE : 11 December 2026

POST 43/240 : **ASSISTANT DIRECTOR: HUMAN RESOURCE MANAGEMENT (X1 POST)**

SALARY : R487 197 – R573 897 per annum, plus benefits

CENTRE : Gauteng College of Nursing (Central Office Krugersdorp

REQUIREMENTS : A matric/grade 12 certificate or the equivalent. A National Diploma / Degree in Human Resource Management / Public Administration or relevant qualification (NQF-level 6/7) with a minimum 5 - 10 years relevant experience in HR environment (5 years of the above should be as HR Supervisor). Must have a valid driver's license. Competencies: Extensive knowledge of PERSAL and knowledge of the Public Service Act, Public Finance Management Act, Public Service Regulations, PSCBC resolutions, BCEA, LRA, SDA, OHSA & COIDA

and other Human Resource regulatory frameworks. Computer literacy (MS Word, MS Excel and PowerPoint). Good understanding of Collective Bargaining processes and PSCBC resolutions. Skills: Leadership, Planning, Organizing, Problem solving, Presentation and Communication skills (verbal and written) and Financial Management skills. Ability to work under pressure. Ability to build and sustain effective team. Knowledge and understanding of Human Resource Delegation. Adhere to timelines on projects and good interpersonal relations. Leadership and basic financial management skills. Knowledge of Staff Performance Management System. Ability to work independently. Ability to deal with conflict. Computer skills (MS Office, Excel and Power Point). Ability to work in a high volume and highly pressurized environment.

DUTIES : Lead, plan, organize and control human resource department. Manage human resource budget. Implement and interprets policies / directives and guidelines. Implement and maintain sound quality management systems, including applicable legislations, policies, good practice and standard. Manage Recruitment & Selection processes and report accordingly. Provide training, guidance and support to HR staff, line managers and staff. Approve and quality assure all mandates and transactions related to OSD and non-OSD appointments, transfers, terminations, salary administration and management of conditions of service etc. Manage grading of all staff that is OSD and non-OSD. Advice managers on HR delegations. Ensure that PERSAL related transactions and mandates are forwarded timeously to Gauteng Department of eGovernment and verification is done for all submitted mandates. Manage staff Establishment and post filling. Draw up a post filling plan and liaise with management. Manage payroll. Manage Policy and Procedure on Incapacity Leave and Ill-Health Retirement (PILIR). Provide operational support to all staff and line managers. Manage the Performance Management and Development System (PMDS) of all staff in the institution and staff under supervision. Manage labour relations unit. Manage OHS unit. Manage Employee Health & Wellness unit. Manage audit queries, comply to the Audit Action Plan and eliminate audit findings. Manage and implement RWOPS / ORW, Declaration of Financial Disclosures / e-Disclosures. Monitor overtime for all staff. Specimen signatures. Develop and monitor Operational Plans and SOPs related to HR. Attend relevant meetings and trainings. Perform other duties as delegated by the Head of Department and knowledge of Ideal College Realization.

ENQUIRIES : Mr. BS Kubheka at 060 556 8071

APPLICATIONS : Applications should be submitted strictly online at the following website https://jobs.gauteng.gov.za. No hand-delivered or emailed applications will be accepted.

NOTE : In compliance with DPSA Circular 19 of 2022 certifying documents/qualifications will only be requested from shortlisted candidates on or before the interview process (Applicants are not required to submit copies of qualification and other relevant documents on the application but must submit the new fully completed Z83 obtainable from www.dpsa.gov.za and detailed Curriculum Vitae). Please make sure that the correct reference number is reflected on the Z83 application form. Employment history must reflect the complete calendar date (e.g. 01 April 2017) on the C.V. State all your competencies, training, and knowledge in your CV. Employment references must be Supervisors. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). All shortlisted candidates for SMS posts will be subjected to a technical exercise and interview. Following the technical exercise and interview, a maximum of three (3) SMS candidates will undergo psychometric assessments to assess cognitive capabilities, behavioural preferences, emotional intelligence, and integrity. All shortlisted candidates, including SMS, shall undertake two pre-entry assessments. One must be a practical exercise, and the other must be an Integrity (Ethical Conduct) Assessment. Selection panels shall score both technical exercises as an additional criterion in the interview process the successful candidate will be subjected to Pre employment Medical Surveillance conducted by the Occupational Health Nurse Practitioner (OHNP). Incomplete applications or applications received after the closing date will not be considered. The Provincial Government of Gauteng is committed to the achievement and maintenance of diversity in employment, especially of race, gender, and disability. It is a legislative requirement that all newly appointed staff members are subjected to Personnel Suitability Checks (PSC)-

Verification, upon appointment within the Department. This verification process entails reference checks that should be an immediate current supervisor, identify verification, qualifications verification, and criminal record checks, social media, financial affordability). Correspondence will only be limited to shortlisted candidates. If you have not been contacted within 3 months of the closing date of this advertisement, please accept that your application was unsuccessful. The Department reserves the right not to make an appointment for the advertised post.

CLOSING DATE : 11 December 2026

POST 43/241 : **ASSISTANT DIRECTOR: FACILITY MANAGEMENT UNIT (X1 POST)**

SALARY : R487 197 – R573 897 per annum, plus benefits)
CENTRE : Gauteng College of Nursing (Central Office Krugersdorp)
REQUIREMENTS : A matric/grade 12 certificate or the equivalent. An appropriate Degree or National diploma (NQF Level 6) in Electrical/Mechanical/Building as recognized by SAQA with 5 years or more experience in the field of specialization of which 2 years should be at supervisory level in Electrical/Mechanical or Building in a public or private sector. Qualification in Project management will be an advantage. Competencies: Knowledge of PFMA, OHS Act, Project management, inspection, presentation and analytical skills. Knowledge of managing Facility Management services Knowledge of National Building Regulations e.g. Good financial management skills and conflict management. Must be computer literate (MS EXCEL and PowerPoint). Excellent time management and organizational skills. Good communication skills (verbal and non-verbal, report writing skills, negotiation, teambuilding, problem solving, conflict resolution) and ability to work under pressure. A valid driver's license.

DUTIES : Ensure overall management of Facility Management Unit, Parking, Accommodation, Garden services, Cleaning, Security, Waste management and DID – Artisans (Electrical, Mechanical, Building, Plumbing, Carpentry). Supervise and manage resources in Facility Management Unit services departments within the proper implementation of the National Core Standard requirements of the FMU. Ensure compliance and maintaining the quality standard required by the institution. Monitoring and evaluation of DID staff performance onsite. Communicating and liaising with the relevant inspectors and staff from DID AND Central Office Infrastructure Management. Attend FMU and DID meetings and compile weekly, monthly and quarterly reports. Participate in inter and intradepartmental committees that deal with issues of FMU. Responsible for performance appraisal and development of staff under his/her supervision. Ensure achievement of strategic objectives of the component by ensuring suitable infrastructure in terms of identified need of budget and monitoring construction. Conduct building audits and identify areas that need attention. Control FMU budget and monitor expenditure. Ensure proper utilization of the infrastructure and Day to Day maintenance budget by monitoring and reporting expenditure. Ensuring the implementation of FMU practices, guidelines and policies. Responsible for implementation of Occupational Health and Safety Act. Participate in the development of strategic and operational plans for Facility Management sections. Attend meetings for projects and strategic planning. Attend to human resource matters, do record keeping and statistics, compile and submit reports. Plan and implement training programs for FMU staff. Perform any duties as delegated by management.

ENQUIRIES : Mr. BS Kubheka at 060 556 8071
APPLICATIONS : Applications should be submitted strictly online at the following website https://jobs.gauteng.gov.za. No hand-delivered or emailed applications will be accepted.

NOTE : In compliance with DPSA Circular 19 of 2022 certifying documents/qualifications will only be requested from shortlisted candidates on or before the interview process (Applicants are not required to submit copies of qualification and other relevant documents on the application but must submit the new fully completed Z83 obtainable from www.dpsa.gov.za and detailed Curriculum Vitae). Please make sure that the correct reference number is reflected on the Z83 application form. Employment history must reflect the complete calendar date (e.g. 01 April 2017) on the C.V. State all your competencies, training, and knowledge in your CV. Employment references must be Supervisors. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA).

All shortlisted candidates for SMS posts will be subjected to a technical exercise and interview. Following the technical exercise and interview, a maximum of three (3) SMS candidates will undergo psychometric assessments to assess cognitive capabilities, behavioural preferences, emotional intelligence, and integrity. All shortlisted candidates, including SMS, shall undertake two pre-entry assessments. One must be a practical exercise, and the other must be an Integrity (Ethical Conduct) Assessment. Selection panels shall score both technical exercises as an additional criterion in the interview process the successful candidate will be subjected to Pre employment Medical Surveillance conducted by the Occupational Health Nurse Practitioner (OHNP). Incomplete applications or applications received after the closing date will not be considered. The Provincial Government of Gauteng is committed to the achievement and maintenance of diversity in employment, especially of race, gender, and disability. It is a legislative requirement that all newly appointed staff members are subjected to Personnel Suitability Checks (PSC)-Verification, upon appointment within the Department. This verification process entails reference checks that should be an immediate current supervisor, identify verification, qualifications verification, and criminal record checks, social media, financial affordability). Correspondence will only be limited to shortlisted candidates. If you have not been contacted within 3 months of the closing date of this advertisement, please accept that your application was unsuccessful. The Department reserves the right not to make an appointment for the advertised post.

CLOSING DATE : 11 December 2026