ANNEXURE T

NATIONAL TREASURY

The National Treasury is an equal opportunity employer and encourages applications from persons living with disabilities. It is the department's intention to promote representivity through filling these posts in line with the department's approved Employment Equity Plan. Our buildings are accessible to persons living with disabilities.



APPLICATIONS : To apply visit: https://erecruitment.treasury.gov.za/eRecruitment
CLOSING DATE : 14 December 2026 at 12:00 pm (Midday)
NOTE : Effective from 7 April 2021, the National Treasury now utilises an e-Recruitment System which means all applicants must login/register to apply for positions, we only accept hand delivered/posted applications should an applicant prove that he/she tried to apply via e-Recruitment with no success and the National Treasury ICT unit was unable to assist. The applicant's profile on the e-Recruitment is equivalent to the newly approved Z83, and it is the responsibility of applicants to ensure their profiles are fully completed or their applications will not be considered, as per the DPSA Practice Note. Certain documentation will still be required to be uploaded on the system such as copies of all qualifications including National Senior Certificate/Matric certificate, ID, etc., however these documents need not be certified at point of application, however certification will be required prior to attending the interview. Please note: All shortlisted candidates, including SMS, shall undertake two pre-entry assessments. One must be a practical exercise, and the other must be an Integrity (Ethical Conduct) Assessment. Selection panels shall score both technical exercises as an additional criterion in the interview process. All shortlisted candidates for SMS posts will be subjected to a technical exercise and interview. Following the technical exercise and interview, a maximum of three (3) SMS candidates will undergo psychometric assessments to assess cognitive capabilities, behavioural preferences, emotional intelligence, and integrity. Selection panels shall score both technical exercises as an additional criterion in the interview process. It should be noted that the National Treasury does not support the use of Artificial Intelligence (AI) in any of its recruitment and selection processes and will disqualify an application if it picks up the use of AI when completing assessments without acknowledging the source of information. Successful completion of the Nyukela Public Service SMS Pre-entry Programme as endorsed by the National School of Government, available as an online course on https://www.thensg.gov.za/training-course/sms-pre-entry-programme/, prior to finalisation of appointment, is a requirement for all SMS positions. All qualifications, criminal and SA citizenship checks will be conducted on all short-listed candidates and, where applicable, additional checks will be conducted in line with the new DPSA Directive effective 01 April 2024. Please note that by responding to our advertisement/s, you consent to the collection, processing, and storing of your Personal Information for internal HR processes in accordance with the Protection of Personal Information Act (POPIA), Act No. 4 of 2013. In the event that your application is unsuccessful, the Department will retain your personal information only for audit purposes as required by policies, only for a specific period, of which the submitted documents will then be destroyed as legislated in the National Archives Act. It is the applicant's responsibility to have all their foreign qualifications (this includes O and A level certificates) evaluated by the South African Qualifications Authority (SAQA), at your own expense. Upon appointment, successful candidates will be required to disclose particulars of all registrable financial interests and to sign a Performance Agreement within 3 months from date of appointment and for candidates whose appointment exceeds 12 calendar months will be appointed on probation for the period of twelve (12) calendar months excluding leave taken as prescribed by Public Service Regulation 68. The status of your application will be visible on the e-Recruitment system. However, if you have not received feedback from the National Treasury within 3 months of the closing date, please regard your application as unsuccessful. NOTE: The National Treasury reserves the right not to fill the below-mentioned posts, withdraw or to put on hold a position and/or to re-advertise a post. All queries must be submitted via email addressed to the Human Resources Recruitment Support Team on

Recruitment.Enquiries@treasury.gov.za. Kindly note that all National Treasury adverts published/LIVE on the eRecruitment System have a closing date listed and closing time of 12h00 (Midday) on that closing date. The system is designed to automatically remove the advert from public view at exactly 12h00 (Midday) of the said closing date for that post. There are no other means to submit applications post the closing date and time, if you have missed or delayed in submitting on time.

MANAGEMENT ECHELON

POST 43/165 : **CHIEF DIRECTOR: STRATEGIC PROCUREMENT REF NO: S122/2026**
(Re-advertisement)
Division: Office of The Chief Procurement Officer (OCPO)
Purpose: To Support the implementation of the state procurement system to be fair, equitable, transparent, competitive and cost-effective and enable the efficient, economic, effective and transparent utilisation of financial and other resources for improved service delivery and promote support, enforce in the transparent and effective management of state procurement and the sound stewardship of public funds.

SALARY : R1 554 696 per annum, (Including benefits)
CENTRE : Pretoria
REQUIREMENTS : A Grade 12 is required coupled with a minimum Bachelor's Degree (equivalent to NQF level 7) in SCM or Business Administration or Strategic Sourcing. Registration with a relevant supply chain professional body will be an added advantage. A minimum of 5 years' experience at a senior managerial level obtained in the development, implementation and management of large-scale public and/or private sector strategic procurement projects. Knowledge and experience in strategic sourcing, contract administration, and business transformation. Knowledge and experience in leveraged gains from strategic procurement within a public entity, multi-national corporation, or government department. Knowledge and experience in the development, implementation and management of systems and processes pertaining to procurement. Successful completion of the Nyukela Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on https://www.thensg.gov.za/training-course/sms-pre-entry-programme/, prior to finalisation of an appointment.
DUTIES : Implementation of a generic state procurement system for all spheres of Government: Develop and implement a procurement regulatory environment that is responsive to the policy goals and objectives of government. Influence government spending to contribute to sustainable economic, social, and environmental development. Modernise state procurement by leveraging information technology. Leverage the benefits of strategic sourcing and achieve savings on government spending. Improve the performance of state procurement in respect of achieving 'value for money' and service delivery. Improve the performance and efficacy of the state procurement system. Develop the State Procurement System for Government: Improve the performance and efficacy of the state procurement system as it pertains to strategic procurement, including capital projects, infrastructure and resources. Support the development of the state procurement system to address the development of small and medium enterprises (SMEs), green procurement and sustainable procurement practices. Modernise state procurement by leveraging information technology as it pertains to strategic procurement. Implement a national procurement strategy: Develop and implement a national procurement strategy to drive efficiencies and continuous improvement across government. Develop and implement a national strategic sourcing strategy and/or framework for critical and high-value procurement projects. Develop and implement a national strategic sourcing strategy for common goods and services. Perform commodity management. Client centricity, projects and risks management: Manage the client interface with National Treasury for all complex, critical, high-value and/or high-risk procurement projects through their full project lifecycle. Manage a system for assessing, monitoring and evaluating complex, critical, high-value and/or high-risk procurement projects. Coordinate the governance and oversight of complex, critical, high-value and/or high-risk procurement projects. Manage national supply chain risks through risk monitoring, prediction and mitigation.
ENQUIRIES : enquiries only (No applications): Recruitment.Enquries@treasury.gov.za

OTHER POSTS

POST 43/166 : **ICT ADMINISTRATOR (DATABASE) REF NO: S129/2026**
Division: Corporate Services (CS)
Purpose: To assist with the provision of an Information and Communication Technology (ICT) technical solutions platform through resolution of incidents, acquisitions and maintenance of database infrastructure in line with the prescribed DPSA's ICT Governance and Government Wide Enterprise Architecture Frameworks.

SALARY : R487 197 per annum, (excluding benefits)
CENTRE : Pretoria
REQUIREMENTS : A Grade 12 is required coupled with a minimum National Diploma (equivalent to NQF level 6) or Bachelor's degree (equivalent to NQF level 7) in Information Technology. A certification in Microsoft MCSA/MCSE, Database Administrator (DBA), will be an added advantage. A minimum of 3 years' experience in database administration and support within an information & communications environment. Knowledge and exposure of: Microsoft SQL Server and Azure SQL database services; Transact-SQL; Windows Server; Active Directory and identity integration; enterprise storage; database backup and recovery, and monitoring tools. Knowledge of database security, access control, encryption, auditing, patching, vulnerability remediation, change management and ICT service management processes. Knowledge of database monitoring and performance optimisation, including execution plans, indexing, statistics, query tuning, blocking, deadlocks and resource utilisation. Knowledge and experience in administering multiple production and non-production Microsoft SQL Server instances and databases, including hybrid or cloud-hosted environments. Experience in scripting and automation, preferably using Transact-SQL and PowerShell, as well as technical documentation and operational reporting. Experience with high availability, backup, restore and disaster recovery for SQL Server and Azure SQL, including recovery testing and evidence reporting.
DUTIES : ICT Technical Resolution: Coordinate with developers to meet deliverables and schedule of data. Support business and technology in design and development driving the Database Maintenance Plan's. Design, develop and implement data solutions for architecture design, prototyping of concepts standards, and test plans. Code and module design, development and testing, data solution debugging, design and implementation of a solution that follows design techniques. Develop new support programs and scripts for databases to increase data storage capacity and fix existing database problems, pertaining to troubleshooting in accordance with standard policies requirements. Develop database stored procedures, triggers for support applications, document database design, and manage configuration and change management. Provide ICT Database and Data Solutions: Assess ICT infrastructure and database security risks and issues, and initiate research and benchmarking of best practices on the latest trends. Recommend network, infrastructure, database and security solutions for implementation. Develop an ICT knowledge database on standardised faults and resolutions for future utilisation and consultation. Maintain ICT Infrastructure: Monitor the ICT infrastructure and security measures and report discrepancies to enhance continuity on improvement. Assist with the design and implementation of an enhanced and maintained National Treasury cybersecurity operational plan. Assist with the monitoring of networks for possible security deficiencies and design countermeasures for mitigation thereof. Amend changes as requested by clients and engage on the configuration prior to implementation. Assist with the implementation of measures for maintenance applications in line with the prescribed ICT Governance Framework. Acquisition and Implementation of ICT Systems: Assist with the development of ICT technical and operational specifications for implementation. Define data requirements based on system design and develop an entity-relationship diagram for conformity. Assist with the implementation and operationalisation of ICT infrastructure and applications, database and security systems in line with the Government Wide Enterprise Architecture Framework. Implement and operationalise a database aligned with the current infrastructure for document integration and record keeping. Maintain Database Platforms, Availability and Security: Monitor database availability, performance, capacity, jobs, logs, replication and security

controls; analyse alerts and escalate exceptions to support service continuity. Implement database security controls in support of the National Treasury cybersecurity operational plan, including least-privilege access, privileged account management, encryption, auditing and vulnerability remediation. Monitor database platforms for vulnerabilities, unsupported components, configuration weaknesses and suspicious activity, and implement approved corrective controls. Assess and implement authorised database changes in accordance with change, release and configuration management processes, including testing, rollback planning and post-implementation validation. Administer database backup, restore, retention and recovery processes; conduct scheduled recovery tests and support disaster recovery and business continuity exercises. Monitor database availability, performance, capacity, jobs, logs, replication and security controls; analyse alerts and escalate exceptions to support service continuity.

ENQUIRIES : enquiries only (No applications): Recruitment.Enquries@treasury.gov.za

POST 43/167 : **ICT ADMINISTRATOR: INFRASTRUCTURE AND NETWORKS REF NO: S130/2026**

Division: Corporate Services (CS)

Purpose: To assist with the provision of an Information and Communication Technology (ICT) technical solutions platform through resolution of incidents, acquisitions, and maintenance of infrastructure in line with the prescribed DPSA's ICT Governance and Government-Wide Enterprise Architecture Frameworks.

SALARY : R487 197 per annum, (excluding benefits)

CENTRE : Pretoria

REQUIREMENTS : A Grade 12 is required coupled with a minimum National Diploma (equivalent to NQF level 6) or Bachelor's degree (equivalent to NQF level 7) in Information Technology. A certification in Microsoft, Cisco and CCISP, DBA, and MS, will be an added advantage. A minimum of 3 years' experience obtained in an ICT Governance, System/ Database/ Networks environment. Knowledge and experience of the following equipment and systems: Dell Cisco, Checkpoint, SQL, Microsoft Applications – AD, Exchange, F&P Services. Knowledge and experience of MS Server OS, SQL, SCOMS, SCCM, Desktop OS, communications solutions, security components, VMware, SAN, DAS, NAS.

DUTIES : ICT Technical Resolution: Assist with infrastructure, networking and database incidents and enable technical solutions. Provide inputs to incidents and integrate required infrastructure needs of business. Assess networks, infrastructure, databases and other ICT needs for implementation. Assist with the development of newly designed products for implementation. Assist with ICT audits and highlight discrepancies within the process. Assist with implementation of infrastructure. Perform checks on infrastructure, networking and databases and report any anomalies. Provide ICT Network Solutions: Assess ICT infrastructure and database security risks and issues, and initiate research and benchmarking of best practices on the latest trends. Recommend network, infrastructure, database and security solutions for implementation. Develop an ICT knowledge database on standardised faults and resolutions for future utilisation and consultation. Maintain ICT Infrastructure: Monitor the ICT infrastructure and security measures and report discrepancies to enhance continuity on improvement. Assist with the design and implementation of an enhanced and maintained National Treasury cybersecurity operational plan. Assist with the monitoring of networks for possible security deficiencies and design counter measures for mitigation thereof. Amend changes as requested by clients and engage on the configuration prior to implementation. Assist with the implementation of measures for maintenance applications in line with the prescribed ICT Governance Framework. Acquisition and Implementation of ICT Systems: Assist with the development of ICT technical and operational specifications for implementation. Define data requirements based on system design and develop entity relational diagram for conformity. Assist with the implementation and operationalization of ICT infrastructure and applications, database and security systems in line with the Government Wide Enterprise Architecture Framework. Implement and operationalize a database aligned with the current infrastructure for document integration and record keeping.

ENQUIRIES : enquiries only (No applications): Recruitment.Enquries@treasury.gov.za