PROVINCIAL ADMINISTRATION: KWAZULU NATAL
DEPARTMENT OF HEALTH

OTHER POSTS

POST 42/412 : **MEDICAL SPECIALIST GRADE 1/2/3 ANAESTHETIC REF NO: MED 09/2026 (X1 POST)**

SALARY : Grade 1: R1 395 528 – R1 479 723 per annum
Grade 2: R1 592 274 – R1 688 553 per annum
Grade 3: R1 844 151 – R2 301 186 per annum
Other Benefits: 13th Cheque, Plus 18% Inhospitable Area Allowance, Medical Aid: Optional (Employee must meet Prescribed Requirements)

CENTRE : Harry Gwala Regional Hospital

REQUIREMENTS : Grade 12 certificate / Senior Certificate. MBCHB or equivalent qualification. FCA (SA) or MMed (Anaes), Plus Registration certificate with the Health Professionals Council of South African (HPCSA) as a specialist Anaesthesiologist. Experience Required: **Grade 1:** Appropriate Qualification in the relevant discipline that allows registration as a Medical Specialist with HPCSA in the Anaesthetic Department. Foreign candidates require 1 year relevant experience after registration with a recognized Foreign Health Professional Council, of whom it is not required to perform Community Service. **Grade 2:** Appropriate Qualification in the relevant discipline that allows registration as a Medical Specialist with HPCSA in the Anaesthetic Department. 5 years' experience after registration with the Health Professions Council of South Africa (HPCSA) as Medical Specialist in the Anaesthetic Department. Foreign candidates require 6 years relevant experience after registration with a recognized Foreign Health Professional Council, of whom it is not required to perform Community Service. **Grade 3:** Appropriate Qualification in the relevant discipline that allows registration as a Medical Specialist with HPCSA in the Anaesthetic Department.10 years' experience after registration with the Health Professions Council of South Africa (HPCSA) as Medical Specialist in the Anaesthetic Department. Foreign candidates require 11 years relevant experience after registration with a recognized Foreign Health Professional Council, of whom it is not required to perform Community Service. Sound clinical knowledge within the department of Anaesthesiology. Good communication and human relations. Sound knowledge of clinical procedures and protocols within the discipline. Assessment and management of patients. Stress tolerance, to work within a team, self-confidence and the ability to build and maintain good relationships. Please Note: This post would be suitable for candidates who have recently passed their specialist examinations and completed registrar time. In the event that a candidate who is eligible for specialist registration but has not received such registration from the council is successful, the appointment will be at their current salary level, with an upgrade to Specialist Grade 1 once registration is received. Specialist cover at Harry Gwala Regional Hospital is shared between the Anaesthetic and Critical Care Departments. The purpose of the post is to develop advanced Anaesthetic skills as well as develop an interest in critical care. The facility to spend 6 months focusing on Critical Care within the first two years of employment will be built into the job description on this post.

DUTIES : To execute duties and functions with proficiency, to support the aims and objectives of the institution that are consistent with standards of patient care and to perform duties / functions that fall within the reasonable prescripts of acceptable legislation. Accept responsibility for administration of anaesthesia. Willingness to participate in the after-hours call system, with an undertaking to sign a contract to participate in 16 hours commuted overtime per week, is essential. Overtime work will encompass both Critical Care and Anaesthesia call cover at any of the three hospitals in the PMB metropole. Liaise with other Metropolitan hospitals and Medical School as and when necessary, in consultation with the Head of Department. Supervision of postgraduate and undergraduate training. Participate in postgraduate and other relevant academic / and training programmes. Provide support to the Head of Department, in ensuring an efficient standard of patient care and services are maintained. Assess patients, plan, initiate and supervise medical care management of critically ill patients. Ensure the proper and economical use of equipment and other resources. This is a metropolitan post and the incumbent will be expected to be available for work at any of the metropolitan hospitals

(Grey's, Harry Gwala Regional and Northdale). Willingness to rotate through ICU for up to 6 months is essential. Candidates must remain within 30 minutes of the relevant PMB Hospital during all periods of on call at that Hospital.

ENQUIRIES : Dr Jonathan Invernizzi at 082 385 8915. Email: jonathan.invernizzi@kznhealth.gov.za

APPLICATIONS : All applications to be posted to: The Chief Executive Officer, Harry Gwala Regional Hospital, Private Bag X509, Plessislaer, 3216. or hand delivered to the box main gate behind the security office. Applicants can send their Z83s and CVs using the following email address: HGRH.Recruitment@kznhealth.gov.za

FOR ATTENTION : Mr. T.C. Manyoni

NOTE : The following documents must be submitted: Application for Employment Form (Form Z.83), which is obtainable at any Government Department OR from the website - www.kznhealth.gov.za.Comprehensive CV (with detailed experience) with full record of service, stating duties performed/performing and years of experience written in full e.g. 01/01/2025. Copies of Qualifications, Registration Certificates and drivers licence must not be submitted when applying for employment. Only shortlisted candidates will be requested to bring certified copies on or before the day of the interview. Reference Number must be indicated in the column provided on the form Z.83. NB: Failure to comply with the above instructions will disqualify applicants. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Selection panels shall score both technical exercises as an additional criterion in the interview process. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Please note that applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of advertisement, please accept that your application was unsuccessful. Harry Gwala Regional Hospital is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all occupational categories in the institution. Correspondence will be limited to shortlisted candidates only. If you have not been contacted within three months of the closing date of this advertisement, please accept that your application was unsuccessful. NB: Please ensure that your application reaches this office not later than 16h00 on weekdays. Employment Equity: Preference will be given to the following candidates as per Employment Equity target: All appointments will be made in accordance with the Employment Equity targets of the Hospital. People with disabilities are encouraged to apply.

CLOSING DATE : 04 December 2026

POST 42/413 : **ASSISTANT MANAGER: PHARMACEUTICAL SERVICES REF NO: M03/2026 (X1 POST)**
Cluster: Medical Science and Support Services

SALARY : R1 137 354 per annum, an all-inclusive salary package

CENTRE : Provincial Pharmaceutical Supply Depot Durban

REQUIREMENTS : An undergraduate qualification (NQF level7) in Pharmacy. Current registration with South African Pharmacy Council (SAPC) as a Pharmacist. Three (3) years of appropriate experience after registration with (SAPC) as a Pharmacist. Plus, Unendorsed valid code B driver's license (code 8). Knowledge, Skills & Competencies: The incumbent of this post will work in an environment where SAPC and Department SCM systems and Policies have to be implemented and will be responsible for the implementation of financial requirements. Possess knowledge of change management. Possess knowledge of computer systems, including computerized stock management system and the application of Good Pharmacy and wholesaling. Ensuring service delivery. Possess knowledge of Discipline Procedures. Responsible officer for finance. Possess knowledge of Human Resources. Responsible for implementation of new policies. Be able to ensure Procedures are followed. Possess knowledge in comprehensive data collection.

DUTIES : Job Purpose: To support the provision of a safe, caring, cost-effective and efficient pharmaceutical service in supplying pharmaceutical products to all hospitals and clinics in KZN. To ensure that institutions receive their stock

accurately and timeously so that supply of medicines to patients is not compromised. To achieve the above while maintaining standards of Good Pharmacy Practice, Good Distribution/wholesaling Practice (GWP), and according to current legislation and South African Pharmacy Council regulations. To deputise the Depot Manager and act as both Depot Manager and responsible Pharmacist in their absence. To coordinate the development and consistent application of systems with respect to Demand Planning and Management (Forecasting), Acquisition, Storage and Distribution of Pharmaceutical products /supplies in the Department, thereby ensuring good quality, cost-effective and safe health care having regard to prevailing legislation and policy. Coordinate the allocated subsection processing of urgent and routine facilities, stock depot requisitions as per distribution plan. Participate in the pharmaceutical and non-pharmaceutical procurement processes. Implement a proper stock control management system for pharmaceutical and non-pharmaceutical stock. Supervise day-to-day activities of the warehouse as allocated in consultation with assistant manager logistics services.

ENQUIRIES : Mrs CT Njapha Tel No: (031) 4698305

APPLICATIONS : Interested applicants can visit the following website at www.kznonline.gov.za/kznjobs for full posts details. “Applicants are encouraged to apply for posts through the online e-Recruitment system at www.kznonline.gov.za/kznjobs” or submit their Z83 and CV directly to the following email address: HeadOffice.HRJobApplication@kznhealth.gov.za NB//: The subject of your email must be the post name that you are applying for.

“Applicants may also visit any one of our Designated Online Application Centres (DOACS) where our friendly staff will assist you with applying online or receiving your hardcopy application. You can find the list of Designated Online Application Centres (DOACS) at www.kznonline.gov.za/kznjobs.”

All Applications should be forwarded to: The Chief Director: Human Resource Management Services KZN Department of Health Private Bag X9051, Pietermaritzburg, 3200 OR Hand Deliver to: 330 Langalibalele Street, Natalia Building, Registry, Minus 1:1 North Tower.

FOR ATTENTION : Miss N Ngema

NOTE : Applications must be submitted on the new prescribed Application for Employment form (Z83) which must be originally signed, initialed and dated. Applications received on the incorrect Z83 will not be considered. All required information on the Z83 must be provided. Failure to complete or disclose all information will automatically disqualify the applicant. The Z83 should be accompanied by a comprehensive CV (with detailed experience). Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship, verification of Educational Qualifications by (SAQA), verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Only shortlisted candidates will be required to submit certified documents on or before the day of the interview following communication from Human Resources. Foreign qualifications must be accompanied by an evaluation report issued by SAQA. It is the applicant’s responsibility to have all foreign qualifications evaluated by SAQA and to provide proof of such evaluation. Applicants: Please ensure that you submit your application before the closing date as no late applications will be considered. It would be appreciated if you can attach course certificates only applicable to the post requirements. If you apply for more than 1 post, submit separate applications for each post that you apply for. Should you not be contacted within 3 months of the closing date of the advertisement, please consider your application to be unsuccessful. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate’s suitability based on the post’s technical and generic requirements and the other must be and integrity (ethical conduct) assessment. Selection panels shall score both technical exercises as an additional criterion in the interview process. NB: All shortlisted candidates will be required to submit proof of work experience endorsed and stamped by the employer/s prior to the date of the interview.

CLOSING DATE : 11 December 2026

POST 42/414	:	**DEPUTY DIRECTOR: FINANCE REF NO: HGHD08/2026** Re-advertisement Directorate: Finance Management
SALARY	:	R932 292 per annum (Level 11)
CENTRE	:	Harry Gwala Health District Office
REQUIREMENTS	:	Senior certificate (Grade 12) or equivalent; Bachelor's Degree B.com in Accounting/Degree in Cost Management and Accounting or National Diploma in Accounting, National Diploma in Cost Management Accounting or Bachelor of Business Administration as recognized by South African Qualification Authority Plus 3 years managerial experience in Finance Management Component (salary level 9 Assistant Director/Assistant Manager/Finance Manager experience). Unendorsed valid driver's license. Knowledge, Skills, Behavioural Attributes and Competencies Required: South African Constitution, Public Service Act, Public Service Regulations 2016, Public Finance Management Act, Treasury Regulations and Practice Notes Preferential Procurement Policy Framework Act, Batho Pele. Financial Management, Conflict management, Project Management, Organisational, Influencing, Analytical, Motivational, Presentation Computer literacy e.g. MS Office suite, Facilitation, Interpersonal relations, Time management, Planning, Negotiation Communication – written and oral, Report writing, Problem solving, Change management, Decision making, Self-disciplined and ability to work under pressure with minimum supervision, Independent, Trustworthiness, Honesty, Accountability, Commitment to excellence, Continuous learning, Amenable to change, Cultural awareness, Innovative, Confidentiality, Pro-active, Reliability, Integrity, Transparency, Professionalism, Working under pressure.
DUTIES	:	Ensure that the budget is aligned to the Departmental Strategic Plans, Hospital and Clinics business plans, monitor and interpret cash flows and report on financial projections to Hospital Management and other relevant Management officials within the Department. Ensure proper responsibility for the management, safeguarding and maintenance of assets and liabilities of the Hospital and Clinics. Take effective and appropriate steps to ensure maximum collection of revenue due to Hospital and Clinics. Implement and manage and efficient, cost effective and integrated Supply Chain Management throughout the Hospital and Clinics. Monitor and manage the use of budget allocated to the Hospitals and Clinics and ensure that financial regulations/procedures and proper internal controls are in place and adhered to at all times. Ensure appropriate management and utilization of resources allocated to the component.
ENQUIRIES	:	All enquiries must be directed to Mrs. B.A Mkhize: District Director Tel No: (039) 834 1301
APPLICATIONS	:	All documents must be posted for: Attention: Mr. Z.N Dotyeni, Harry Gwala Health District Office, Private Bag X502, Ixopo, 3276 OR Dropped off in the applications box of Harry Gwala Health District Office, No.1 Northway Drive, Morningside, Ixopo, 3276. For online applications please search www.jobApp@kznhealth.gov.za
NOTE	:	Applicants who previously applied for the post must re-apply. An application for employment Form (Z83) must be fully completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za.Updated Curriculum Vitae and clearly indicating job title/rank of previous employment as well as roles and responsibilities performed. Identity Document, Driver's license, relevant educational Qualifications and proof of experience, will only be submitted by shortlisted candidates on the day of interview. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref HGHD 08/2026. All shortlisted candidates, including SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Selection panels shall score both technical exercises as an additional criterion in the interview process. Please note that failure to comply with the above instructions will disqualify applicants. Please also note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. And only shortlisted candidates will be advised of the outcome

of interview. Due to financial constraints, there will be no payment of S&T Claims covering transport fees to the interview venue. Persons with disability are encouraged to apply. The employment equity target is African male

CLOSING DATE : 04 December 2026 at 16h00.

POST 42/415 : **OPERATIONAL MANAGER NURSING REF NO: GTN 01/2026 (X1 POST)**

SALARY : R720 819 – R821 454 per annum. Other benefits: homeowners' allowance must meet prescribed requirements): 12% rural allowance, medical aid optional

CENTRE : Greytown Hospital: Amakhabela Clinic

REQUIREMENTS : National Senior Certificate grade 12 or standard IO. Degree/National diploma In General Nursing and Midwifery plus 1 year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care. Current registration with South African Nursing Council (2026). A minimum of 9 years appropriate / recognizable experience in nursing after registration a professional nurse with SANC as general nurse and midwifery. At least 5 years of the period referred to above must be appropriate Recognizable experience after obtaining 1 year post basic qualification in the relevant specialty (Primary Health Care). A valid driver's license. computer literacy. Knowledge on AYFS, NIMART training, ICRM program will be added advantage. Diploma / Degree in Nursing Management and administration. Knowledge, Skills and Competencies Required: Good management and analytical skills. Good communication leadership and interpersonal skills, problem solving skills, conflict management and decision-making skills. Ability to work in a team. Knowledge Of public service acts, regulations and policies. Knowledge of Nursing Care processes and procedures, nursing statutes and other relevant legal frameworks. Knowledge and experience in implementation of Batho Pele Principle, Patients Right's Charter and code of conduct. Computer skills in basic programs. Human Resources management and Basic Financial management skills.

DUTIES : Assist in planning, organizing and monitoring of objectives of the facility. Manage all resources within the unit effectively to ensure optimum service delivery. Ability to plan and organize own work and that of support personnel to personnel to optimum service delivery. Monitor provision of quality comprehensive service delivery. Demonstrate effective communication with patients, community and multidisciplinary team. Monitor safe patient service and improve client statistician. Participate in the attainment of National Core Standard. Contribute in the realization of ideal clinic (ICRM) status norms and standards. Participate in the analysis and formulation of SOP for the facility. Provide direct and indirect supervision of all staff within the unit and give guidance. Demonstrate and understanding of Human Resource and Finance management policies and procedures. Monitor and evaluate the care management of all patients through clinical audits. Supervise and monitor implementation and performance of PHC Re- Engineering/ Community based model. Monitor implementation and performance of indicators on daily, weekly, and monthly basis, provide feedback to management, analyses data and draw quality improvement plan implementation thereof. Exercise control of discipline and any other Labour related issues in terms of he laid down procedures. Ensure complaint management committee is functional in the Clinic. Ensure functionality of the clinic committee programs so that community involvement and participation is achieved. Conduct Clinic open days. Monitor and evaluate employee's performance through EPMDS for relevant staff. Ensure data management is done as per prescripts, daily capturing and monthly report. Ensure proper and optimal utilization of resources and exercise care over government. Demonstrate knowledge of clinical programme i.e., MCWH, HAST, and NCD including all monitoring systems attached on each programme. Ability to access retrieves electronic report, analyses and use them to improve clinical care NB: Incumbent will be expected to work extended hours (overtime) including after hour on call

ENQUIRIES : Miss PPL Nkala Tel No: (033) 4139400, Ext, 410

APPLICATIONS : All applications should be forwarded to The Assistant Director: Human Resource Management, OR Hand delivered to Greytown District Hospital, Bell Street Extension, Greytown or emailed to lindizwi.nxumalo@kznhealth.gov.za

NOTE : This Department is an equal opportunity, affirmative action employer, whose aim is to promote representativity in all levels of all occupational categories in the Department.) Applications must be submitted on the prescribed application for employment form (Z83-fully completed) and Curriculum Vitae. Only shortlisted candidates for a post will be required to submit certified documents and proof of current registration with the respective council on or before the

day of the interview following communication from HR. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise, and the other must be an integrity (ethical conduct) assessment. Selection panel shall score both technical exercises as an additional criterion in the interview process. The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Faxed applications will not be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks security clearance (vetting), criminal clearance, credit records and citizenship, verification of educational qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. NB: Preference will be given to African Male.

CLOSING DATE : 11 December 2026

POST 42/416 : **OPERATIONAL MANAGER NURSING (PHC) REF NO: VRH 10/2026 (X1 POST)**
Component: Gluckstadt Clinic

SALARY : R720 819 - R809 313 per annum. Other Benefits: Medical Aid – Optional, Housing Allowance – Employ ee must meet prescribed requirements, 13th Cheque and 12% rural allowance.

CENTRE : Vryheid District Hospital

REQUIREMENTS : Degree / Diploma in General Nursing and Midwifery. One year post basic qualification in Primary Health Care. Registration with SANC as Professional Nurse and Midwifery. A minimum of (9) nine years recognizable experience in nursing after registration as Professional Nurse with SANC in General Nursing and Midwifery, of which five (5) years must be recognizable experience after obtaining one (1) year post basic qualification in Primary Health Care Current SANC receipt. A valid driver's license. Knowledge, Skills, Training & Competencies Required: Knowledge and insight into nursing process and procedures. Knowledge of nursing statutes and other relevant Public Services Act/ legislations. Decision making and problem-solving skills. Interpersonal skills in dealing with conflict management. Knowledge and implement Batho Pele principles. Supervisory and analytical thinking skills. Stress tolerance, flexibility, empathy and ability to communicate constructively. Disaster management skills. Team building and supervisory skills.

DUTIES : Provide effective management and professional leadership ensuring that facility is organized and covered with professional staff. Co-ordinate provision of quality patient care. Provide effective supervision of staff in the facility. Ensuring implementation of nursing standard, policies and procedures. Manage and direct efficient utilization of resources to enhance service delivery. Exercise control of discipline, grievance and any other Labour related issues in terms of laid down procedures. Maintain client satisfaction through monitoring and setting of service standards. Implement and monitor Norms and Standards, Ideal clinic priorities and procurement processes. Monitoring and Implementation of EPMDS. Advocate for patients in facilitating proper treatment care, and adherence to Patient Rights Charter and Batho Pele Principles. Ensure to keep accurate records. Compile unit statistics monthly.

ENQUIRIES : Ms. ATS Sibiya Tel (034) 9822111, EXT. 4692

APPLICATIONS : All applications should be forwarded to: Assistant Director: HRM, Private Bag X9371 Vryheid 3100 or be hand delivered at Coswald Brown Street, Vryheid 3100, HR office No: 09 or email to VryheidHospital.HRJobApplication@kznhealth.gov.za

NOTE : Directions to Candidates: The following documents must be submitted: Application for employment form (Form Z83), which is obtainable at any Government Department OR from the website (www.kznhealth.gov.za) issued by Minister of DPSA in line with regulation 10 of the Public Service Regulations 2016. Applicant must utilize the most recent Z83 form. The Z83 must be fully completed: Failure to do so will result in disqualification. A detailed Curriculum Vitae (CV) and please note that it is no longer a requirement to submit any qualification or supporting documents, only shortlisted candidate will be required to produce certified copies of documents on or before the day of the interview. The Reference Number and the position for which you are applying (as stated in the advert) must be clearly indicated in the columns provided on

the Z83 form. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Selection panels shall score both technical exercises as an additional criterion in the interview process. The appointments are subject to positive outcome obtained from the NIA to the following checks (Security clearance, credit records, qualifications, citizenship and previous experience verifications) It is the applicant's responsibility to have a foreign qualification which is the inherent requirement of the job evaluated by the South African Qualifications Authority (SAQA) and to provide proof when shortlisted. Failure to comply will result in the application not being considered. Applicants are respectfully informed that if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. People living with disabilities are encouraged to apply for the post. Please note that due to financial constraint no S&T claims will be considered for payment to the candidates that are invited for an interview. The department reserves the right not to fill the post. Failure to comply with the above instructions will disqualify your application. The post will be filled in terms of the Employment Equity Target. NB: Sending applications using courier service/email is encouraged as we have challenges with the post office.

CLOSING DATE : 04 December 2026

POST 42/417 : **CLINICAL NURSE PRACTITIONER REF NO: VRH 11/2026 (X1 POST)**

SALARY : Grade 1: R495 423 – R571 161 per annum
Grade 2: R607 350 – R741 783 per annum
Other Benefits: Medical Aid – Optional, Housing Allowance - Employee must meet prescribed requirements, 13th Cheque and 12% rural allowance.

CENTRE : Vryheid District Hospital: Louwsburg Clinic

REQUIREMENTS : An appropriate B Degree/National Diploma in General nursing and Midwifery or equivalent qualification that allows registration with SANC as a Professional Nurse. Post basic qualification with the duration of at least 1- year qualification in Curative Skills in Clinical Nursing Science, Health Assessment, Treatment and Care accredited with SANC. Registration certificates with SANC as a General Nurse, Midwifery and Clinical Nursing Science. Current SANC receipt. Certificate of service from current and previous employers stamped and signed by the Human Resource Department. **Grade 1:** A minimum of 4 years appropriate / recognizable nursing experience after registration as a Professional Nurse with the SANC in General Nursing. **Grade 2:** A minimum of 14 years appropriate / recognizable nursing experience after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred above must be appropriate / recognizable experience after obtaining the 1- year post-basic qualification in the relevant specialty. Knowledge, Skills, Training and Competences Required: Knowledge of all applicable legislations such as Nursing Acts, Mental Acts, OH & S Act, Batho Pele Principles and Patient's Rights Charter, Labour Relations Act, Grievance procedure, etc. Leadership, organizational, decision making and problem solving, conflict handling and counselling. Good listening and communication skills. Co-ordination and planning skills. Team building and supervisory skills. Good interpersonal relationship skills. Good insight of procedures and policies pertaining to nursing care. Ability to assist in information of patient care related policies.

DUTIES : Provide quality, comprehensive Primary Health Care by providing promotive, preventive, curative and rehabilitative services for the clients and the community. Ensuring proper utilization and safekeeping of basic medical equipment, surgical and pharmaceutical stock. Assist in the orientation, induction and monitoring of all nursing staff. Provide direct and indirect supervision of all nursing staff and to give guidance. Provide nursing care that leads to improved health service delivery by upholding principles of Batho Pele. Assist with conducting clinical audits and developing quality improvement plans. Improve the knowledge of staff and patients through health education and in-service training. Maintain a constructive working relationship with nursing and other stakeholders, implementation of the Integrated Multi Stakeholder Health Promotion Strategy. Management of patient's records, both written and electronic. Ensure the collection, collation and timeous submission of accurate verified data. Support the realization and maintenance of Ideal Clinic and OHSC Programme in the facility. Demonstrate an understanding of nursing legislation and related legal and ethical nursing practises within a

primary health care environment. Perform a clinical nursing practice in accordance with the scope of practice and nursing standards as determined for a primary health care facility. Promote quality of nursing care as directed by the professional scope of practice and standards as determined for a primary health care facility. Demonstrate a basic understanding of human resource and financial policies and practices.

ENQUIRIES : Ms. ATS Sibiya Tel No: (034) 982 2111, EXT. 4692

APPLICATIONS : All applications should be forwarded to: Assistant Director: HRM, Private Bag X9371, Vryheid, 3100 or be hand delivered at Coswald Brown Street, Vryheid 3100, HR office No: 09 or email to VryheidHospital.HRJobApplication@kznhealth.gov.za

NOTE : Directions to Candidates: The following documents must be submitted: Application for employment form (Form Z83), which is obtainable at any Government Department OR from the website (www.kznhealth.gov.za) issued by Minister of DPSA in line with regulation 10 of the Public Service Regulations 2016. Applicant must utilize the most recent Z83 form. The Z83 must be fully completed: Failure to do so will result in disqualification. A detailed Curriculum Vitae (CV) and please note that it is no longer a requirement to submit any qualification or supporting documents, only shortlisted candidate will be required to produce certified copies of documents on or before the day of the interview. The Reference Number and the position for which you are applying (as stated in the advert) must be clearly indicated in the columns provided on the Z83 form. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Selection panels shall score both technical exercises as an additional criterion in the interview process. The appointments are subject to positive outcome obtained from the NIA to the following checks (Security clearance, credit records, qualifications, citizenship and previous experience verifications) It is the applicant's responsibility to have a foreign qualification which is the inherent requirement of the job evaluated by the South African Qualifications Authority (SAQA) and to provide proof when shortlisted. Failure to comply will result in the application not being considered. Applicants are respectfully informed that if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. People living with disabilities are encouraged to apply for the post. Please note that due to financial constraint no S&T claims will be considered for payment to the candidates that are invited for an interview. The department reserves the right not to fill the post. Failure to comply with the above instructions will disqualify your application. The post will be filled in terms of the Employment Equity Target. NB: Sending applications using courier service/email is encouraged as we have challenges with the post office.

CLOSING DATE : 04 December 2026

POST 42/418 : **CLINICAL NURSE PRACTITIONER (BAMBANANI CLINIC) REF NO: BAM01/2026 (X1 POST)**
Component: Nursing-PHC

SALARY : Grade 1: R495 423 – R581 931 per annum
Grade 2: R583 989 – R723 954 per annum
Other Benefits 13th Cheque, Medical Aid (Optional) and Housing Allowance (Employee must meet the prescribed requirements). Rural allowance 8%

CENTRE : Appelsbosch Hospital

REQUIREMENTS : Degree/National Diploma in General Nursing and Midwifery. Only shortlisted candidate will submit the current registration with SANC (2026) as a Professional Nurse and Midwifery. A Post Basic nursing qualification with a duration of at least 1 year in Curative skills in Primary Health Care accredited with SANC. **Grade 1:** A minimum of four (04) years appropriate/recognisable experience in nursing after registration as Professional nurse with SANC in General Nursing. **Grade 2:** A minimum of 14 years appropriate/recognizable experience in nursing after registration as Professional Nurse with SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in specific specialty after obtaining the 1year post-basic qualification in the relevant specialty. Certificate of Service endorsed by Human Resource as proof of experience. (Only if shortlisted) Additional information NIMART Certificate Computer literacy. Valid Driver's license Code B (08) will serve as recommendation only if shortlisted. Knowledge, Skills, Training, and Competencies Required: Knowledge of SANC

rules and regulations. Knowledge of Nursing procedures, relevant Acts and policies. Knowledge of Batho Pele principles and Patient's Right Charter. Knowledge of Code of conducts labour relations. Good communication and interpersonal skills. Decision making and problem solving skills. Basic Financial management.

DUTIES : Participate in Operational Plan Development. Reduction of complains by 10% monthly. Effective consultation with all relevant multi-disciplinary teams: daily – identification and report patient's safety incidents. Conduct clinical audits monthly. Attend or facilitate staff meetings Provide quality comprehensive primary health care by promoting preventative, curative and rehabilitative service for the clients and the community. Provide information and education to communities and households on health and related matters. Increase the number of stable clients decanted to external pick-up points and adhere clubs by 5%. To participate in health promoting awareness as per health calendar. Strengthen relations between CHW school health teams. Manage non-communicable and communicable diseases by screening assessing, early-diagnosing, treatment and retention to care. Implement priority programmes (hast, epi, imci, mcht+n, ccmdd, mcd etc) according to standardized guidelines, SOPs and protocols. Prepare and participate in facility information meetings or performance management meetings (huddle, Nerve Centre, information or quarterly performance meeting, etc. Participate in Ideal clinic norms and standards (OHSC) achievement and sustainability. Client prioritization, management and prompt referral of all emergency cases. Conduct staff in-service training on relevant topics. Monitoring of junior stuff. Involvement in research activities. Participate in leave management. Participate in drawing up and implementation of procument plans, maintenance plan and operational plan. Attend facility feedback about budget and expenditure meeting. Verification of stock-taking activities. Prevent fruitless and wasteful expenditure e.g. maintenance of cold-chain, FEFO/FIFO method and unauthorized vehicle trips. Asset management and verification.

ENQUIRIES : Mr. M Zele: Assistant Manager Nursing-PHC Tel No: (032) 294 80022

APPLICATIONS : should be forwarded to: The Chief Executive Officer, P/Bag X215, Ozwathini, 3242. Applicants are encouraging to hand delivered or email to zakhele.nxumalo@kznhealth.gov.za or courier their applications. This office will not be responsible for late or lost applications due to unreliable post office.

FOR ATTENTION : Human Resource Manager

NOTE : All shortlisted candidates, including SMS, shall undertake two pre-entry assessments. One must be a practical exercise, and the other must be integrity (ethical conduct) assessment. Selection panel shall score both technical exercises as an additional criterion in the interview process. Note: Equity Target: African Male.

CLOSING DATE : 11 December 2026

POST 42/419 : **PND LECTURER GRADE 1/2 REF NO: HGNC 08/2026 (X2 POSTS)**

SALARY : Grade 1: R495 423 - R581 931 per annum
Grade 2: R607 350 – R671 496 per annum
Other Benefits: 13th Cheque, Plus 8% Inhospitable Area Allowance, Medical Aid: Optional (Employee must meet prescribed requirements)

CENTRE : Harry Gwala Nursing Campus

REQUIREMENTS : Senior Certificate/National Senior Certificate. A Diploma / Degree in Nursing or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. Post Basic qualification in Nursing Education and Nursing Administration registered with the SANC. Experience: **Grade 1:** requires a minimum of Four years of the period referred to above must be appropriate/recognisable experience Nursing Education after obtaining the one year post-basic qualification in Nursing Education. OR **Grade 2:** requires a minimum of fourteen (14) years appropriate/recognizable experience after registration as a Professional Nursing with the South African Nursing Council in General Nursing of which ten (10) years of the period referred to above must be appropriate / recognizable experience in Nursing Education (in the case of grade 2 PND 2). An unendorsed valid driver's license (Code 08/EB) Possess knowledge of relevant legislation prescripts and policy framework regarding the area of Operation/Discipline. Have in-depth knowledge of procedures and processes related to Nursing Science. Possess sound knowledge of nursing education approaches and current changes in Nursing Education. Have research and analytic thinking. Have problem solving skills. Have effective interpersonal skills. Curriculum planning and development. Good research and analytical skills. Postgraduate Diploma in

		Primary Care Nursing. Postgraduate Diploma in Ophthalmic Nursing. Master's degree. Computer Literacy.
DUTIES	:	Administer and facilitate nurse education and training. Develop training curricula and prepare training material. Work as a team. Prepare course material for learners for the duration of training. Liaise with clinical personnel re-learning opportunities; and continuing professional development. Monitor learners' performance and provide academic reinforcement opportunities. Implement creative and innovative teaching strategies to stimulate learning. Ensure efficient documentation of all aspects of learners' training. Provide opportunities for learners' support. Implement quality assurance policies with relevance to nursing education. Coordinates the implementation of R635 programme including teaching and learning and assessment of R171 programme. Develops and ensure implementation of quality assurance programmes. Oversees the supervision of students. Policy analysis and development. Development and review of nursing programmes in line with SANC and CHE regulations. Participates in the provisioning of Continuous Professional Development (CPD) activities at the Campus. Participates in all governance structures of the College. Support the mission and promote the image of the College. Exercise control over Students.
ENQUIRIES	:	Mrs. R.T. Zondi Tel No: (033) 342 0017/8
APPLICATIONS	:	All applications to be posted to: The Chief Executive Officer, Harry Gwala Regional Hospital, Private Bag X509, Plessislaer, 3216. or hand delivered to the box main gate behind the security office. Applicants can send their Z83s and CVs using the following email address: HGRH.Recruitment@kznhealth.gov.za
FOR ATTENTION	:	Mr. T.C. Manyoni
NOTE	:	The following documents must be submitted: Application for Employment Form (Form Z83), which is obtainable at any Government Department OR from the website - www.kznhealth.gov.za.Comprehensive CV (with detailed experience) with full record of service, stating duties performed/performing and years of experience written in full e.g. 01/01/2025. Copies of Qualifications, Registration Certificates and drivers licence must not be submitted when applying for employment. Only shortlisted candidates will be requested to bring certified copies on or before the day of the interview. Reference Number must be indicated in the column provided on the form Z.83. NB: Failure to comply with the above instructions will disqualify applicants. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Selection panels shall score both technical exercises as an additional criterion in the interview process. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Please note that applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of advertisement, please accept that your application was unsuccessful. Harry Gwala Regional Hospital is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all occupational categories in the institution. Correspondence will be limited to shortlisted candidates only. If you have not been contacted within three months of the closing date of this advertisement, please accept that your application was unsuccessful. NB: Please ensure that your application reaches this office not later than 16h00 on weekdays. Employment Equity: Preference will be given to the following candidates as per Employment Equity target: All appointments will be made in accordance with the Employment Equity targets of the Hospital. People with disabilities are encouraged to apply. Note: All shortlisted candidates will be required to submit proof of work experience endorsed and stamped by employer/s prior to the date of the interview.
CLOSING DATE	:	04 December 2026