ANNEXURE Q

STATISTICS SOUTH AFRICA

Stats SA provides scientific knowledge that enables society to understand complex socio-economic phenomena. It draws its mandate from the Statistics Act, 1999 (Act No 6 of 1999). Stats SA strives to excel in the following five competencies: Intellectual capability to lead the scientific work of statistics, Technological competence for purposes of large-scale processing and for complex computations and accessibility of information to the public, Logistical competence for deployment of (forward and reverse) logistics of large-scale field operations and for strategic choices regarding operational efficiency and cost-effectiveness, Political competence in understanding the political environment without being political or Politicised (commitment of delivery without fear or favour), Administrative competence: The ability of bringing it all together.



APPLICATIONS : All applications must be submitted online on the following link: www.statssa.gov.za/recruitment

CLOSING DATE : 04 December 2026

NOTE : Applications must be submitted online and must be completed in full on all fields including the declaration part. Clear indication of the post and reference number that is being applied for must be selected. The application must include only completed and signed new Form Z83, obtainable from any Public Service Department or on the internet at www.gov.za, and a detailed Curriculum Vitae. Submission of certified copies of Identity Document, Senior Certificate and the highest required qualification as well as a driver's license where necessary are optional but will only be submitted by shortlisted candidates to HR on or before the day of the interview date. General information: Females, youth and people with disabilities are targeted for these positions and are hereby encouraged to apply. All shortlisted candidates, including SMS, shall undertake two pre-entry assessments. One must be a practical exercise, and other must be an Integrity (Ethical Conduct) Assessment. Selection panels shall score both technical exercises as an additional criterion in the interview process. All shortlisted candidates for SMS posts will be subjected to a technical exercise and interview. Following the technical exercise and interview, a maximum of three (3) SMS candidates will undergo psychometric assessments to assess cognitive capabilities, behavioural preferences, emotional intelligence and integrity. The shortlisted candidate(s) must be available for interviews at a date and time determined by Statistics South Africa. One of the minimum entry requirements for SMS positions is the pre-entry certificate submitted prior to appointment. For more details on the pre-entry course visit: https://www.thensg.gov.za/training-course/smspre-entry-programme/. The successful candidate(s) will be required to sign an annual performance agreement, disclose his/her financial interests and be subjected to security clearance. Applications that do not comply with the requirements will not be taken into consideration. If you have not received a response from this Department within three months of the closing date, please consider your application unsuccessful. Note: Statistics South Africa reserves the right to fill or not fill the below-mentioned post.

MANAGEMENT ECHELON

POST 42/204 : **CHIEF DIRECTOR: HUMAN RESOURCE MANAGEMENT & DEVELOPMENT REF NO: 01/11/26HO**

SALARY : R1 554 696 per annum (Level 14), (all-inclusive remuneration package)

CENTRE : Head Office, Pretoria

REQUIREMENTS : A bachelor degree / NQF 7 in Human Resource Management / Public Management, Industrial and Organisational Psychology/ Industrial Sociology/ Labour Relations/ Organisational Development, Training in Project Management, Management Courses, Evaluate and Org Plus· 5 years' relevant experience at a senior managerial level in human resource management and development environment, Knowledge of government policies and initiatives, Demonstrated understanding of HRM&D fundamentals and principles of official statistics, Good understanding of government policies and initiatives and the role of information in government decision-making, Knowledge of Skills Development framework, An understanding in job grading and evaluation, An understanding of organisational structure, Knowledge of MS Office Suite, Excellent communication, analytical, conceptual, numerical, interpersonal and training skills, A hard worker with strong service delivery, customer and quality

focus, who is dynamic, self-driven, creative, innovative and result-oriented, who has a passion for policies, procedures and legal compliance, Ability to work under pressure.

DUTIES : Provide leadership in policy development, interpretation of functions and strategy, Ensure leadership in the appropriate management of financial and human resources, Lead the provision of HR planning and information management services, Lead the human resource practices and administration services, Provide leadership in the utilisation and development programmes, Provide leadership in the provision of employee health, wellness and other special programmes, Provide leadership in the management of labour relations (employee relations) and people management, Ensure monitoring and control of HRM&D processes.

ENQUIRIES : Ms M Montsho Tel No: (012) 310 4889

POST 42/205 : **CHIEF DIRECTOR: STATISTICAL METHODS REF NO: 02/11/26HO**

SALARY : R1 554 696 per annum (Level 14), (all-inclusive remuneration package)
CENTRE : Head Office, Pretoria
REQUIREMENTS : A bachelor's degree / NQF 7 in Statistics / Computational and Applied Mathematics / Data Science / Econometrics / Economics, Training in Project management / Management courses / Microsoft Office suite packages / Statistical software applications, 5 years' relevant experience at senior managerial level in a statistical production environment, with demonstrated experience in the survey value chain and statistical production processes, Experience in quantitative and qualitative research and statistical analysis, Extensive experience in survey methodology, Knowledge of statistical frameworks that govern production of official and other statistics, Knowledge of legislation and policy frameworks, Knowledge of the strategic direction of the organisation, Knowledge of MS Office Suite, Knowledge of Statistical Analysis Software, A valid driver's license, Excellent communication, interpersonal, leadership, organisational, problem-solving, analytical, and customer relations skills, Ability to make sound decisions, Ability to reach sound, supportable and independent conclusion on policy issues, Ability to work under tight timelines, Willingness to travel.

DUTIES : Lead and direct the development of statistical methodologies, Lead and direct research on methodological practices and operations, Lead and direct methodological support and advisory services in the National Statistical System (NSS), Lead and direct the design and selection of samples, production of survey weights, deriving measures of precision, seasonal adjustment, and other statistical methods, Lead and manage capacity-building initiatives on methodological approaches, Lead and manage financial and human resources, Lead the development of strategic and operational plans, policies, and procedures for the Chief Directorate

ENQUIRIES : Ms M Montsho Tel No: (012) 310 4889

POST 42/206 : **CHIEF DIRECTOR: SURVEY MONITORING AND EVALUATION REF NO: 03/11/26HO**

SALARY : R1 554 696 per annum (Level 14), (all-inclusive remuneration package)
CENTRE : Head Office, Pretoria
REQUIREMENTS : A bachelor's degree/ NQF 7 in Statistics/ Economics/ Econometrics/ Demography/ Population Studies, Training in Survey Methodology, Monitoring and Evaluation, Quality Management System, Project Management, SASQAF training, At least 6 years relevant experience of which 5 years must be at senior managerial level, Experience in statistical production processes, Experience in statistical standards development, Experience in Financial, performance and administrative management, Extensive knowledge of survey methodology, Experience in conducting censuses and surveys, Monitoring and evaluation of surveys and censuses, Extensive experience in facilitation and/or development and/or management of strategy monitoring systems, Knowledge of Population Studies/ Demography/ Statistics/ Economics/ Econometrics/ Geography, Knowledge of MS Office Suite. Facilitation, coordination, report writing, leadership and analytical skills, communication, Strategic thinking and conflict resolution skills Assertive and innovative thinker, team player. Ability to communicate at all levels, manage personnel and other resources Willingness to work under pressure and long hours to meet deadlines Willingness to travel.

DUTIES : Manage and direct monitoring of censuses, surveys and projects to ensure that survey operations are implemented in line with approved methodologies, quality standards, timelines, and compliance requirements, Manage and

evaluation of censuses, surveys and projects to assess the effectiveness and efficiency of survey processes in line with the evaluation framework and international best practice on statistical production, Direct and manage the post enumeration survey, Lead the development, implementation and review of census and survey monitoring and evaluation frameworks, systems, tools and instruments aligned with organisational strategies, survey methodology and international best practice to strengthen and modernise monitoring and evaluation processes, Lead the development of an integrated organisational Quality Management System, Lead and manage capacity-building initiatives for data collectors to enhance adoption of standards and planning approaches, Lead and manage financial and human resources within the provincial office, Lead the development of strategic and operational plans, policies, and procedures for the Chief Directorate.

ENQUIRIES : Ms Montsho Tel No: (012) 310 4889

POST 42/207 : **CHIEF DIRECTOR: EASTERN CAPE PROVINCIAL OFFICE REF NO: 04/11/26EC**

SALARY : R1 554 696 per annum (Level 14), (all-inclusive remuneration package)
CENTRE : Eastern Cape (Kugompo City)
REQUIREMENTS : A Bachelor's degree/ NQF 7 in Statistics/ Demography/ Geography/ Population Studies; Training in Leadership and Management, Project Management, Research and Survey Methodology; Computer software packages e.g. Microsoft Office Suite, Customer / Marketing focus, Financial and Asset Management, Labour Relations, Strategic Management, Change Management; Five years relevant experience at senior management level, Experience in Managerial or project management, Data collection by fieldwork, analysis and report writing and experience in Census taking activities, Knowledge of national and international standards and practices, Survey Methodologies, Project Management, Computer Software packages, Government Acts, Knowledge of profiles of users and stakeholders and their specific requirements. Knowledge of Marketing, Labour Relations, Financial Management and Strategic planning, A valid driver's license, Skills in Monitoring field operations, Analytical and strategic thinking, Decision-making, Research skills, Identify special development needs. Teamwork, Leadership skills, Presentation skills, Language Proficiency, Statistical analysis and financial management and proven general management skills, conflict management, data analytics tools, Willingness to work long hours to meet deadlines and travel.
DUTIES : Direct and manage the fieldwork operations and data collection, Drive and direct marketing, dissemination and user information services, Direct and coordinate the development of the Provincial National Statistics System (NSS), Lead the development and implementation of strategies, policies, processes and procedures, Direct and manage financial and human resources within the provincial office.
ENQUIRIES : Ms M Montsho Tel No: (012) 310 4889

POST 42/208 : **CHIEF DIRECTOR: STRATEGY, OPERATIONS AND ORGANISATIONAL DEVELOPMENT REF NO: 05/11/26HO**

SALARY : R1 554 696 per annum (Level 14), (all-inclusive remuneration package)
CENTRE : Head Office
REQUIREMENTS : Bachelor's Degree / NQF7 in Business management, Public Management or Industrial Engineering and Industrial and Organisational Psychology, Training in Strategic planning, Monitoring and evaluation, Leading strategic change/change management, Organisational development and design, 5 years' experience in strategic planning, monitoring and reporting at an organisational Development environment at SMS level, Excellent communication skills (written, verbal and presentation skills), Ability to work independently and under pressure, Strong conceptual and analytical skills, Sound interpersonal skills and ability to work in a team environment, Ability to formulate concepts, strategy and objectives, Good strategic and forward-thinking skills, Ability to understand and adapt to internal and external changing environments, Ability to bring independent and impartial advice for decision making, Strong strategic leadership and people management abilities, Strategic, architectural and technical skills; Knowledge and understanding of government policy on administration and how the public sector operates, Knowledge and understanding of the National Development Plan, Medium-Term development plans and other government priorities and programmes,

Knowledge and understanding of government legislation, Knowledge and understanding of strategic planning and development, Knowledge and understanding of monitoring and evaluation of organisational performance, Knowledge and understanding of leading and managing change, Knowledge and understanding of organisational design and development; Politically astute, Strong influencing skills, Conceptual and forward thinking, Facilitation skills, Bigger picture aptitude, Excellent writing and communication skills, Strong interpersonal skills.

DUTIES : Set the overall strategic direction by leading the strategic and operational planning processes in Stats SA, Monitor and evaluate organisational performance by leading the strategic and operational reporting, monitoring and evaluation processes in Stats SA, Lead and manage the service delivery improvement and change management programme in Stats SA, Lead and manage organisational design and development in Stats SA, Lead and manage business transformation in Stats SA, Provide strategic leadership and management to the Chief Directorate.

ENQUIRIES : Ms M Montsho Tel No: (012) 310 4889

POST 42/209 : **DIRECTOR: SERVICES AND CONSTRUCTION STATISTICS REF NO: 06/11/26HO**

SALARY : R1 317 384 per annum (Level 13), (all-inclusive remuneration package)
CENTRE : Head Office, Pretoria
REQUIREMENTS : A Bachelor's Degree / NQF 7 in Statistics/ Accounting/ Economics/ Econometrics. Training Strategic Management, Survey Methodology, Sampling Methodology, project Management, MS Office Suite, Labour Relations, Finance for Non-Financial Managers, Risk Management and appropriate content related training, 5 years' experience at middle/ senior management level in planning and execution of data collection, processing or analysis of samples, Proven track of driving strategic planning, monitoring and reporting on organisational level, Experience in development of user-friendly products and outputs, Knowledge of the following: Fundamental principles of official statistics, Mortality Coding Systems, Framework of economic statistics, Economic statistics concepts, methods and techniques, Survey methodology (statistical value chain), Industry and product classifications, Sampling theory, project management, strategic planning, alignment and prioritisation, Measurement and monitoring of organisational performance, Understanding of government developmental policy and priorities and how the public sector operates, knowledge of government legislation, diplomacy and protocol, Knowledge of the relevant international standards, classifications and guidelines, Good numeracy, computer literacy, leadership, influential, communication, interpersonal, change management, confidentiality, analytical thinking, management and presentation skills, A hard worker with professionalism, organisational alertness, strong work ethic, big picture aptitude, forward thinking.

DUTIES : Manage the development and implementation of the survey tools, Manage the collection and processing of data, Manage statistical data analysis, Manage the preparation and dissemination of statistical report, Manage staff and other resources, Ensure the development of policies and procedures, processes and plans.

ENQUIRIES : Ms S Twala Tel No: (012) 310 8326

POST 42/210 : **DIRECTOR: HUMAN RESOURCE UTILISATION AND DEVELOPMENT REF NO: 07/11/26HO**

SALARY : R1 317 384 per annum (Level 13), (all-inclusive remuneration package)
CENTRE : Head Office, Pretoria
REQUIREMENTS : A Bachelor's Degree /NQF 7 in Human Resource Management/ Human Resource Development/ Industrial and Organisational Psychology/ Industrial Sociology/ Public Management/ Public Administration, Training in PERSAL, Coaching and Mentoring, Leadership and Management, Project Management, 5 years' working experience at middle/ senior management level within Human Resource Development environment, Knowledge of the following legislative frameworks: Public Service Act 1994, Public Service Regulations 2016, national Skills Development Strategy of South Africa, Public Service Skills Development Strategy, Skills Development Act, South African Qualification Authority Act, Skills Levy Act, Basic Conditions of Employment Act 1997, White Paper on Transformation of the Public Services, Treasury Regulations, Public Financial Management Act, Human Resources and Financial Management,

Knowledge of MS Office Suite, Good facilitation, presentation, managerial, coordination and liaison, project management, career management, interpersonal, intrapersonal, communication, analytical, problem solving skills, A hard worker with a strong work ethic and forward thinking.

DUTIES : Manage and monitor the implementation of the Skills Development Strategy, Manage the implementation of performance management systems, Management the implementation of career and talent management programs, Ensure the development of policies and procedures, processes and plans, Manage staff and other resources of the directorate.

ENQUIRIES : Ms L Dooka Tel No: (012) 336 0161

POST 42/211 : **DIRECTOR: SURVEY MONITORING REF NO: 08/11/26HO**

SALARY : R1 317 384 per annum (Level 13), (all-inclusive remuneration package)
CENTRE : Head Office
REQUIREMENTS : A Bachelor's Degree / NQF 7 in Statistics / Demography / Economics / Population Studies; Training in Monitoring and Evaluation, Project management, Quality Management, Survey Methodology, Official statistics, Geography/Geographical studies, 5 years at middle or senior management level in statistical production/related field, Research skills, Report writing skills, Management of human, financial and other resources, Policy Development/interpretation, Planning and time management skills, Analytical thinking and problem-solving skills, Computer literacy, Decision-making skills, Stakeholder management, Collaboration, Communication, Leadership, Organization; Knowledge of Project management, Knowledge of Official statistics methods, Fundamental principles of official statistics, Statistics Act and other legislations, Knowledge of statistical processes and the statistical value chain, Knowledge of Survey Methodologies, Various frameworks governing production of population and social statistics, and economics statistics, Government legislation/policies and how the Public Sector operate, Understanding of the role of statistics in government, Quality management systems and quality assessment frameworks; Analytical thinker, Independent thinker, Innovative thinker, Ability to solve complex problems without a defined framework, Ability to liaise at all levels of the organisation, Accuracy and attention to detail, Team player, Interpersonal.

DUTIES : Ensure the development, implementation and review of census and survey monitoring frameworks and SOPs aligned with organisational strategies and international best practices, Ensure and manage pre-monitoring activities of projects, Ensure the development of and approve the monitoring tools and methods which include data collection forms, tabulation plans, reporting systems in line with monitoring objectives and indicators, Manage real-time monitoring of projects, Manage staff and other resources of the Directorate, Ensure the development of policies and procedures; processes; and plans.

ENQUIRIES : Ms S Twala Tel No: (012) 310 8326

POST 42/212 : **DIRECTOR: DISTRIBUTIVE TRADE STATISTICS REF NO: 09/11/26HO**

SALARY : R1 317 384 per annum (Level 13), (all-inclusive remuneration package)
CENTRE : Head Office, Pretoria
REQUIREMENTS : A Bachelor's Degree / NQF 7 tertiary qualification in Statistics / Accounting / Economics / Econometrics. Training in Strategic Management. Survey Methodology, Sampling Methodology, Project Management, Advanced training in MS Office Sute, Labour Relations, Finance for Non-Financial Managers, Risk Management and appropriate content related training, 5 years' experience at middle/ senior management level in planning and execution of data collection, processing or analysis of samples, Proven track of driving strategic planning, monitoring and reporting on organisational level, Experience in development of user-friendly products and outputs, Knowledge of the following: Fundamental principles of official statistics, Mortality Coding Systems, Framework of economic statistics, Economic statistics concepts, methods and techniques, Survey methodology (statistical value chain), Industry and product classifications, Sampling theory, project management, strategic planning, alignment and prioritisation, Measurement and monitoring of organisational performance, Understanding of government developmental policy and priorities and how the public sector operates, knowledge of government legislation, diplomacy and protocol, Knowledge of the relevant international standards, classifications and guidelines, Good numeracy, computer literacy, leadership, influential, communication, interpersonal, change management, confidentiality, analytical thinking, management and presentation skills, A hard

worker with professionalism, organisational alertness, strong work ethic, big picture aptitude, forward thinking.

DUTIES : Manage the development and implementation of the survey tools, Manage the collection and processing of data, Manage statistical data analysis, Manage the preparation and dissemination of statistical report, Manage staff and other resources, Ensure the development of policies and procedures, processes and plans.

ENQUIRIES : Ms L Dooka Tel No: (012) 336 0161

POST 42/213 : **DIRECTOR: QUARTERLY FINANCIAL STATISTICS REF NO: 10/11/26HO**

SALARY : R1 317 384 per annum (Level 13), (all-inclusive remuneration package)
CENTRE : Head Office, Pretoria
REQUIREMENTS : A Bachelor's Degree / NQF 7 tertiary qualification in Statistics/ Accounting/ Economics/ Econometrics, Training in Strategic Management. Survey Methodology, Sampling Methodology, Project Management, Advanced training in MS Office Sute, Labour Relations, Finance for Non-Financial Managers, Risk Management and appropriate content related training, 5 years' experience at middle/ senior management level in planning and execution of data collection, processing or analysis of large samples, Proven track of driving strategic planning, monitoring and reporting on organisational level, Experience in development of user-friendly products and outputs, Knowledge of the following: Fundamental principles of official statistics, Mortality Coding Systems, Framework of economic statistics, Economic statistics concepts, methods and techniques, Survey methodology (statistical value chain), Industry and product classifications, Sampling theory, project management, strategic planning, alignment and prioritisation, Measurement and monitoring of organisational performance, Understanding of government developmental policy and priorities and how the public sector operates, knowledge of government legislation, diplomacy and protocol, Knowledge of the relevant international standards, classifications and guidelines, Good numeracy, computer literacy, leadership, influential, communication, interpersonal, change management, analytical thinking, management and presentation skills, A hard worker with professionalism, organisational alertness, strong work ethic, big picture aptitude, forward thinking.

DUTIES : Manage the development and implementation of the survey tools, Manage the collection and processing of data, Manage statistical data analysis, Manage the preparation and dissemination of statistical report, Manage staff and other resources, Ensure the development of policies, procedures, processes and plans.

ENQUIRIES : Ms L Dooka Tel No: (012) 336 0161

POST 42/214 : **DIRECTOR: DATA COLLECTION AND PROCESSING REF NO: 11/11/26HO**

SALARY : R1 317 384 per annum (Level 13), (all-inclusive remuneration package)
CENTRE : Head Office, Pretoria
REQUIREMENTS : A Bachelor Degree (NQF 7) in Statistics and Economics, Training in Strategic Management, Survey Methodology, Sampling Methodology, Project Management, Advanced Training in MS Office, Labour Relations, Finance for Non-Financial Managers, 5 years' experience at middle or senior management in data collection and processing environment, Numeracy: Including ability to analyse and discuss statistical results, Computer literacy: Including advanced MS office suite skills, SAS also advantage, Leadership: The potential or capacity to realise the immediate and long term implications and impacts of decisions, priorities and strategies on the organisation. Must also be able to show strong leadership ability within the strategic planning environment and how the organisation aligns to national and international priorities, Communication: The potential or capacity to be open-minded to the ideas of others, to be willing and able to initiate change and to modify or improve existing ideas and willingness to experiment to ascertain ongoing growth and improvement, Analytical Thinking: The potential or capacity to collect, process, analyse and integrate into a relevant, factual outcome or conclusion, Knowledge of government legislation, Fundamental principles of official statistics, Knowledge on official statistics (especially economic statistics) Survey methodology (Statistical Value Chain) Industry and Product classifications (e.g. ISIC and CPC), Sampling theory, Project management, Integrity: Being honest and having strong moral principles, Reliability/Dependability: Doing what you say you will do, Empathy: Understanding and sharing the feelings of others, Patience: Tolerating delays

		or difficulties without getting angry, Curiosity: A strong desire to learn or know about new things, Self-Motivation: Taking initiative without needing external pressure, Adaptability: Adjusting to new conditions and handling unexpected changes well, Resilience: Bouncing back from setbacks and handling criticism constructively, Attention to Detail: Being thorough and accurate in your work, Problem-Solving: The ability to find solutions to difficult or complex issues.
DUTIES	:	Manage publicity and advocacy for surveys, Manage the capturing and editing of data of structural industrial statistics, Manage the collection of data; Ensure the development of capturing systems, Ensure the development of policies and procedures; processes; and plans, Manage staff and other resources.
ENQUIRIES	:	Ms S Twala Tel No: (012) 310 8326
POST 42/215	:	**DIRECTOR: FIELDWORK OPERATIONS**
SALARY	:	R1 317 384 per annum (Level 13), (all-inclusive remuneration package)
CENTRE	:	Free State, Bloemfontein Ref No: 12/11/26FS Mpumalanga, Mbobela Ref No: 13/11/26MP
REQUIREMENTS	:	A Bachelor's Degree / NQF 7 in Statistics / Mathematics Geography / Demography, Training in sampling techniques, survey methodology, financial and fleet management, Project Management, People Management, AI-related skills, 5 years' experience on MMS/ SMS level, Knowledge of Survey Methodologies, Project Management, Sampling techniques, Computer skills and financial and management, Knowledge of monitoring field operations, Good map reading, quality management, problem solving, conflict resolution, negotiation, interpersonal and AI skills, A hard worker who is trustworthy, assertive, patient, vigilant, good listener and speaker, must be independent with a sound code of ethics and keep confidentiality, Ability to handle stressful situations and work in a challenging environment, willingness to work long hours to meet deadlines and willingness to travel.
DUTIES	:	Manage data collection in the province. Manage frame update and maintenance operations. Manage publicity for all surveys and Census at the provincial level. Ensure the effective coordination and implementation of training for all surveys and censuses at the provincial level. Ensure the development of policies and procedures; processes and plans. Manage district and provincial staff and resources of the directorate.
ENQUIRIES	:	Mr M Hlanjwa at 072 075 4057/ Tel Mr B Mbiyozo at 072 483 8566
POST 42/216	:	**DIRECTOR: HEALTH STATISTICS REF NO: 14/11/26HO**
SALARY	:	R1 317 384 per annum (Level 13), (all-inclusive remuneration package)
CENTRE	:	Head Office, Pretoria
REQUIREMENTS	:	Bachelor's degree (NQF 7) in Biostatistics / Epidemiology /Statistics / Public health; Training Application of statistical and health framework and data analysis, Survey Methodology, Project Management; 5 years' experience on MMS/ SMS level in the field of statistics/ population/ health systems analysis; Experience in quantitative research methods; Initiate and participate in health-related research, mainly development of health indicators and any other health related research. Knowledge of demographic analysis methods and administrative data analysis; Knowledge of relevant legislative frameworks on public health; Proven understanding of planning, execution of collection of census / health survey data and data analysis; Ability to manage team and facilitate concurrent interventions; Ability to handle stakeholder engagements; Ability to work under pressure and to handle multiple and complex task and projects; To be able to sense the organisational culture, the level of organisation maturity and adapt one's approach accordingly; Technical skills in analysis using various statistical softwares such asSAS; Extensive use and understanding of health system data analysis methods; analytic report writing; leadership and coordination skills; excellent communication; liaison skills; presenting skills; human and financial resources management; leadership skills; management skills.
DUTIES	:	Manage the development and implementation of the data acquisition; Manage the acquisition of health data; Manage data analysis for health statistics; Manage the publication and dissemination of the health statistics and datasets; Ensure development of policies and procedures, processes, and plans; Manage staff and other resources.
ENQUIRIES	:	Ms S Twala Tel No: (012) 310 8326

POST 42/217 : **DIRECTOR: VITAL STATISTICS REF NO: 15/11/26HO**

SALARY : R1 317 384 per annum (Level 13), (all-inclusive remuneration package)
CENTRE : Head Office
REQUIREMENTS : Bachelor's Degree (NQF 7) in Demography / Population studies / Statistics; Training in writing skills, survey methodology, project management advance training in Ms Office, essential leadership, Advance Management Programme (AMDP), Mentorship, Risk Management and appropriate content related training. Technical skills in analysis using SAS statistical software. Application of statistical and demographic software for data analysis; 5 years' experience on MMS/ SMS level in the field of statistics/population; Experience in quantitative research methods; Knowledge of demographic analysis methods and administrative data analysis; Knowledge of civil registration and vital statistics (CRVS) frameworks and other administrative records; Knowledge of relevant legislative frameworks on civil registration; Knowledge of mortality coding systems and analysis of causes of death from civil registration system; Ability to handle stakeholder engagements; Ability to work under pressure and handle multiple and complex tasks and projects; Strong focus service delivery, consumer needs and process and product quality; Interpersonal skills ,conflict management, advance conceptual, analytical and numeric abilities; coordination and liaison skills , excellent writing and communication skills.
DUTIES : Manage the development and implementation of the data acquisition; Manage the acquisition of vital statistics; Manage data analysis for vital statistics, quality; Manage the publication and dissemination of the vital statistics and datasets; Ensure development of policies and procedures, processes, and plans; Manage staff and other resources.
ENQUIRIES : Ms S Twala Tel No: (012) 310 8326

POST 42/218 : **DIRECTOR: STATISTICAL SUPPORT AND COORDINATION**

SALARY : R1 317 384 per annum (Level 13), (all-inclusive remuneration package)
CENTRE : Gauteng Provincial Office, Braamfontein Ref No: 16/11/26GP
Free State provincial Office, Bloemfontein Ref No: 22/11/26FS
REQUIREMENTS : A Bachelor's Degree / NQF 7 in Statistics/ Mathematics / Demography / Geography. Training in data analysis, report writing, map reading, project management. 5 years of experience at middle or senior management level, Knowledge of Stats SA product, service knowledge, exposure to statistical environment. Knowledge of statistics, survey methodologies, Geography, financial management and risk management, Supply Chain Management and Labour Relations. Computer literacy, decision making, communication skills, interviewing skills, leadership skills, interpret statistical and geographical data, quality management skills, problem solving, conflict resolution skills, negotiation skills. A valid driver's license. Trustworthiness, assertiveness, patience, confidentiality, vigilant, good listener and speaker, must be independent and with a sound code of ethics. The work is primarily office based but travelling is required for workshops, meetings and other stakeholders. Travelling is required for workshops, meetings and other stakeholder interactions.
DUTIES : Promote the importance and use of official statistics among stakeholder and decisionmakers. Ensure effective dissemination and use of statistical information in the province. Manage and coordinate statistical activities and collaboration among provincial stakeholders to improve the quality and use of official statistics (NSS). Manage the identification of provincial priorities and coordinate the provision of inputs into the provincial indicator framework. Ensure the development of policies and procedures, processes, and plans. Manage staff and other resources of the directorate.
ENQUIRIES : Mr M Hlanjwa at 072 075 4057/ Ms Vuyisile Hadebe at (083) 637 0345

POST 42/219 : **DIRECTOR: METHODOLOGICAL SUPPORT IN POPULATION & SOCIAL STATISTICS REF NO: 23/11/26HO**

SALARY : R1 317 384 per annum (Level 13), (all-inclusive remuneration package)
CENTRE : Head Office, Pretoria
REQUIREMENTS : A Bachelor's Degree / NQF 7 in Statistics / Mathematics / Data Science / Econometrics, Training in Project management, SAS, MS Office Suite, Post-graduate studies in survey methodology / statistics / mathematics / data science / econometrics would be an added advantage, At least 5 years' experience at MMS/SMS level as a methodologist/statistician/data scientist/data analyst/econometrician in a research institution or statistical

agency, Experience in managing and supervising a team, Knowledge of statistical processes, economic processes, and social processes, Broad knowledge of government policies and initiatives and how they relate to statistics, Good Planning/time management, Able to conceptualise, Computer literate, Able to identify problems, Developing solutions, Interpersonal, Able to communicate and write critically, Able to adhere to deadlines, Research-driven, Able to implement operational and/or theoretical solutions to researched problems, Able to develop guidelines to ensure that applicable methodologies and standards are adhered to in Stats SA, and SANSS, A hard-worker who is Innovative, Analytical thinker, Good communicator able to communicate processes effectively, Able to work in a team, Organised, Able to think strategically, Committed, Persevering, Consistent and balanced.

DUTIES : Manage the development of sampling frames (i.e. Master Sample and Statistical Business Register), Manage the maintenance and updating of sampling frames i.e. Master Sample and Statistical Business Register, Ensure the design and development of methodologies and systems for weighting, estimation and seasonal adjustment, Manage the methodological soundness assessment of surveys and censuses, ensuring compliance with approved statistical standards, guidelines, and methods, Manage staff and other resources, Ensure the development of policies and procedures; processes; and plans, Supervise staff.

ENQUIRIES : Ms R Katjedi Tel No: (012) 310 4797

POST 42/220 : **DIRECTOR: ORGANISATION DESIGN AND JOB EVALUATION REF NO: 24/11/26HO**

SALARY : R1 317 384 per annum (Level 13), (all-inclusive remuneration package)
CENTRE : Head Office, Pretoria
REQUIREMENTS : Bachelor's Degree/ NQF7 in Management Services, Business Management, Organisational Development, Human Resource Management; Training in Job design, evaluation, Work measurement and method study, Structure design, Service delivery Model, 5 years of experience at middle or senior management level in Strategic Management, Human Resource Management, Organisational design environment; Strategic and forward thinking, Influencing skills, Interpersonal relationship skills, Communication skills: written and verbal communication skills, Report writing skills, Analytical thinking and complex problem-solving skills, Political and organisational alertness, Leadership skills; Knowledge of organisational development and design, Knowledge of work study, Knowledge of job design and job evaluation, Knowledge of how to deal with resistance to change, Knowledge of business process management and improvement, Knowledge of how organisations function internally to be effective, Knowledge of applicable regulatory frameworks; Strong influencing and interpersonal skills, Time management: managing a variety of initiatives across programmes, Ability to prioritise, Communication: both verbal and written as a variety of documents and presentations need to be compiled and communicated to various audiences, Adaptability: working with diverse customers on complex and sensitive matters, Confidence: belief in your abilities and potential to overcome challenges, take risks and communicate effectively, Curiosity: is the desire to learn new things and explore new possibilities. It fosters creativity, innovation and growth.

DUTIES : Manage the organisational design and review processes, Manage the development and review of job descriptions, Manage the job evaluation process, Manage work study processes, Manage the organisational functionality assessment (OFA) process, Manage business process management programme, Manage the development and review of the service delivery model (SDM), Ensure the development of policies and procedures; processes; and plans, Manage staff and other resources.

ENQUIRIES : Mr N Jones Tel No: (012) 310 4880

POST 42/221 : **DIRECTOR: CHANGE MANAGEMENT SERVICE AND DELIVERY IMPROVEMENT REF NO: 26/11/26HO**

SALARY : R1 317 384 per annum (Level 13), (all-inclusive remuneration package)
CENTRE : Head Office, Pretoria
REQUIREMENTS : A Bachelor's Degree (NQF 7) in Management Services, Business Management, Organisational Development, Strategic Management, Industrial / Organisational Psychology, Public Administration, Human Resource Management, Training in Change Management and Strategic Management, 5 years' experience in middle/senior management level in Management

Services, Change Management, Project Management, Business Development or Business Transformation, Strategic and forward thinking; Influencing skills, Communication skills: written and verbal communication skills; Report writing skills, Analytical thinking and complex problem-solving skills; Political and organisational alertness; and Leadership skills, Knowledge of strategy development frameworks, Knowledge of business transformation management and change management frameworks and methodologies; Understanding of government development policy and priorities and how the public sector operates, knowledge of government legislation, knowledge of diplomacy and protocol, Knowledge of changes and disruptions in the external environment and the impact on the organisation, Knowledge of research methodology, Strong influencing and interpersonal skills, Time management: managing a variety of initiatives across programmes, ability to prioritise, Communication: both verbal and written as a variety of documents and presentations need to be compiled and communicated to various audiences, Adaptability: working with diverse customers on complex and sensitive matters, Confidence: belief in your abilities and potential to overcome challenges, take risks and communicate effectively, Curiosity: is the desire to learn new things and explore new possibilities. It fosters creativity, innovation and growth.

DUTIES : Manage and facilitate the development and implementation of change management initiatives; Manage organisational values and a supportive workplace culture that enhances employee engagement, collaboration, and service excellence at Stats SA; Manage the diversity management programmes; Manage the implementation of Service Delivery Improvement Programmes; Ensure the development of frameworks, policies and procedures; processes; and plans; Manage staff and other resources.

ENQUIRIES : Ms S Twala Tel No: (012) 310 8326

OTHER POSTS

POST 42/222 : **CHIEF METHODOLOGIST REF NO: 17/11/26HO**

SALARY : R1 317 384 per annum (Level 13), (all-inclusive remuneration package)
CENTRE : Head Office, Pretoria
REQUIREMENTS : An Honour's degree (NQF 8) in Statistics / Mathematics / Data Science / Econometrics / Economics, Training in Project Management, SAS, MS Office Suite, Post-graduate studies in survey methodology/ Statistics/ Mathematics/ Data Science/ Econometrics/ Economics, At least 8 – 10 years' experience as a Principal Methodologist/ Principal Survey Statistician in a research institution or statistical agency, Knowledge of Statistics/ Mathematics/ Data Science/ Econometrics/ Economics, Knowledge of statistical processes, economic processes and social processes, Broad knowledge of government policies and initiatives and how they relate to statistics, Good analytical, interpersonal, planning, time management, conceptualising, problem-solving, communication, and computer literate skills, Able to adhere to deadlines, Able to implement operational and theoretical solutions to researched problems, Able to develop guidelines to ensure that applicable methodologies and standards are adhered to in Stats SA and SANSS, Able to work in a team, Able to think strategically, A hard worker who is innovative, committed, consistent, balanced, persevering and organised.

DUTIES : Conceptualise the development of sampling frames (Master Sample), Lead the maintenance and updating of sampling frames (i.e. Master Sample), Conceptualise and maintain version control and documentation of updates, Ensure the methodological soundness assessment of surveys and censuses with respect to the methodological dimensions of the South African Statistical Quality Assessment Framework (SASQAF), Direct and review the conceptualisation, development and maintenance of sources and methods documentation, Modify and review the development of technical specifications, guidelines and procedures to ensure methodological rigour and consistency in the design of programs and systems, Mentor staff and provide on-the-job training.

ENQUIRIES : Ms S Twala Tel No: (012) 310 8326

POST 42/223 : **CHIEF NATIONAL STATISTICS SYSTEM COORDINATOR: OFFICE OF THE DDG REF NO: 18/11/26HO**

SALARY : R1 317 384 per annum (Level 13), (all-inclusive remuneration package)
CENTRE : Head Office, Pretoria

REQUIREMENTS : A Bachelor's degree /NQF 7 in Statistics/ Economics /Econometric/ Population Studies/ Geography and Development Studies with relevant experience, Training in Management and Project Management will be an added advantage, 10 years' experience in the National Statistical Office, Extensive experience in and knowledge of Statistics production using the Generic Statistics Business Process Model (GSBPM), Extensive knowledge and experience in interpreting and application of legislation that governs the production and coordination of official statistics and other statistics, Ability to maintain importance of confidential and privacy in the production and dissemination of official statistics, A deep understanding of the coordination role of the SG within the NSS and the provisions contained in the Statistics legislation for him/her to perform their coordination function, Experience in Coordination, Knowledge of the following: strategic management (planning and reporting), coordination, analysis and research, basic financial management, legislation that govern the production and coordination of statistics and knowledge of the UN fundamental principles and UN system and processes, Project Management, Excellent communication and interpersonal, analysis, interpretation and report writing, presentation, Interpersonal and management skills, interpersonal, problem solving, management skills, High degree of computer literacy, Ability to work independently, Ability to solve complex problems without a defined framework, Ability to liaise at all levels of the organisation, Ability to work under pressure and meet deadlines, Ability to pay attention to detail, Willingness to travel and work long hours.

DUTIES : Provide technical and specialist support to the DDG on National Statistics Systems (NSS) process, ensuring Informed decision-making, compliance and effective coordination within entities of the NSS, Conceptualise and support initiatives to establish, strengthen and continuously enhance relationships with entities within the NSS and international stakeholders to promote collaboration, coordination and effective statistical governance, Ensure the development and coordination of an integrated research agenda for the National Statistics Systems (NSS), ensuring alignment with strategic priorities and promotion coherence across statistical coordination initiatives, Scan the international, continental, regional and national statistical environment in order to contribute in determining the strategy and future operations of the branch, Coordinate and promote synergy within the branch and across other branches by facilitating collaboration on statistical support and advisory services for entities within the NSS, Conceptualise and coordinate the implementation strategies frameworks and programmes.

ENQUIRIES : Ms S Twala Tel No: (012) 310 8326

POST 42/224 : **CHIEF SYSTEMS ANALYST: SYSTEM ANALYSIS AND DESIGN REF NO: 19/11/26HO**

SALARY : R1 317 384 per annum (Level 13), (all-inclusive remuneration package)
CENTRE : Head Office, Pretoria
REQUIREMENTS : A Bachelor's Degree / NQF 7 in Information Technology / Computer Science and Information Systems, Training in Agile software methodologies, TOGAF/COBIT certification, Certified Scrum Master, DevOps, Project Management certificate. 8 – 10 years' experience in practicing systems analysis and design in the general software development lifecycle. Knowledge in data modelling/processing, knowledge in solutions architecture and design, End-to-end technology, data and application operation, Understanding of technology trends. Skills in Application of agile software development methodologies, handling multiple projects simultaneously, experience in the development of process and procedures. Good interpersonal, conceptual, leadership, planning, numerical, communication, analytical, presentation, Ability to pay attention to detail, Ability to work under pressure and handle multiple and complex tasks and projects

DUTIES : Review system analysis and planning, Monitor and Validate development of solution designs, facilitate delivery of the solutions design, monitor systems maintenance and support, Develop and review industry frameworks.

ENQUIRIES : Ms S Twala Tel No: (012) 310 8326

POST 42/225 : **CHIEF SYSTEMS DEVELOPER: SOLUTIONS DEVELOPMENT REF NO: 20/11/26HO**

SALARY : R1 317 384 per annum (Level 13), (all-inclusive remuneration package)
CENTRE : Head Office, Pretoria

REQUIREMENTS	:	A Bachelor's Degree / NQF 7 in Information Technology / Computer Science and Information System, Training in Agile software development methodologies, COBIT/ITIL/TOGAF Frameworks, Project Management. 8 – 10 years' experience in practicing systems development and support in the software development lifecycle. Knowledge of Technology trends, Web infrastructure, Data modelling, Relational databases. Skills in Training solutions architecture and design, Website management, application of agile software development methodologies, handling multiple projects simultaneously, software development in the web and windows, agile software development methodologies, project management skills. Good interpersonal, conceptual, leadership, planning, numerical, communication, analytical, presentation, coordinate and liaison skills with a strong focus on services delivery, customer needs and process and product quality ability to pay attention to detail, ability to work under pressure and handle multiple and complex tasks and projects.
DUTIES	:	Monitor software design, compliance, and technology alignment, Facilitate the development of front-end software solutions, Facilitate the development of back-end services for software solutions, monitor code quality activities and practices, Facilitate the provision of technical support for production software solutions.
ENQUIRIES	:	Ms S Twala Tel No: (012) 310 8326
POST 42/226	:	**CHIEF DATABASE ADMINISTRATOR REF NO: 21/11/26HO**
SALARY	:	R1 317 384 per annum (Level 13), (all-inclusive remuneration package)
CENTRE	:	Head Office, Pretoria
REQUIREMENTS	:	A Bachelor's Degree / NQF 7 in Information Technology / Computer Science and Information Systems, Training in Agile software methodologies, TOGAF/COBIT certification, Certified Scrum Master, DevOps, Project Management certificate, Database certificate. 8 – 10 years' experience in practicing database administration and design in the general software development lifecycle. Knowledge in solutions architecture and design, End-to-end technology, data and application operations, understanding of technology trends. Skills in application of agile software development methodologies, handling multiple projects simultaneously, experience in development of process and procedures. Knowledge of data modelling /processing. Good interpersonal, conceptual, leadership, planning, numerical, communication, analytical, presentation, Ability to pay attention to detail, Ability to work under pressure and handle multiple and complex tasks and projects.
DUTIES	:	Monitor database design and architecture, Validate maintenance and upgrade of database/application servers, Monitor changes, testing and development, Monitor issue resolution and optimisation.
ENQUIRIES	:	Ms S Twala Tel No: (012) 310 8326
POST 42/227	:	**CHIEF BUSINESS TRANSFORMATION OFFICER REF NO: 25/11/26HO**
SALARY	:	R1 317 384 per annum (Level 13), (all-inclusive remuneration package)
CENTRE	:	Head Office, Pretoria
REQUIREMENTS	:	Honours degree (NQF 8) in Management Services, Business management, Organisational development, Strategic management or Industrial engineering; Training in Strategic management, Change management, Project Management, 10 years' experience in Strategy development or IT development/management or Business Development or Business Transformation and Change management; Strategic and forward thinking; Influencing skills, Communication skills: written and verbal communication skills; Report writing skills, Analytical thinking and complex problem-solving skills; Political and organisational alertness; and Leadership skills, Knowledge of strategy development frameworks, Knowledge of transformation and change management frameworks; Knowledge of digital business transformation and the role of technology that drives business value; Knowledge and understanding of data management, statistical environment and the statistical value chain; Understanding of government development policy and priorities and how the public sector operates, knowledge of government legislation, knowledge of diplomacy and protocol, Knowledge of changes and disruptions in the external environment and the impact on the organisation, Knowledge of research methodology, Dynamic, self-driven, innovative and result oriented, Good interpersonal skills, Strong influencing skills, Excellent communication skills

DUTIES : Conceptualise, design and maintenance of the business model, Direct the development of business operating model, Champion the development and facilitation of business transformation, Champion the development, assessment, analysis and reporting on business transformation programmes, Direct the design and maintenance of the business architecture of Stats SA.

ENQUIRIES : Ms S Twala Tel No: (012) 310 8326

POST 42/228 : **DEPUTY DIRECTOR: DISTRICT MANAGEMENT (X4 POSTS)**

SALARY : R1 101 468 per annum (Level 12), (all-inclusive remuneration package)

CENTRE : Free State, Fezile Dabi District Office District Office Ref No: 27/11/26FS
Gauteng, West Rand District Office Ref No: 28/11/26GP
Witbank District Office Ref No: 29/11/26MP
Nelspruit District Office Ref No: 30/11/26MP

REQUIREMENTS : A Bachelor's Degree/ NQF 7 in Statistics / Mathematics / Demography/ Geography / Financial Management / Accounting / Human Resource Management / Public Management / Public Administration / Business Administration / Facilities Management / Security Management / Logistics. Training in research, sampling techniques, survey methods, financial management, marketing, stakeholder relations, customer focus, fleet management, logistics management, risk management, report writing, SASQAF Training. 3-4 years' experience as an Assistant Director in relevant fields such field operations, statistical support and coordination and Corporate Services. Knowledge of survey methodologies, project management, financial management, strategic management, risk management, HR management, facilities management, asset management, public management, Communication, decision-making, presentation, strategic thinking, interviewing, conflict resolution, leadership, map reading, report writing, supervisory and team management skills, skills in monitoring field operations. A creative, energetic, self-driven, results driven, assertive and innovative worker who has diversity awareness and emotional intelligence, is open to change and improvement, a good listener, is oriented towards service delivery, has consistency and integrity and stress management skills, A valid driver's license and ability to drive.

DUTIES : Develop district tactical and operational plans. Manage fieldwork operations/ services in the district. Manage Corporate Services in the district. Conduct stakeholder engagements to communicate, market and disseminate Stats SA products and services at district level. Manage staff and other resources.

ENQUIRIES : Mr G Parkins at 082 904 9771

POST 42/229 : **DEPUTY DIRECTOR: STANDARDS DEVELOPMENT REF NO: 32/11/26HO**

SALARY : R932 292 per annum (Level 11), (all-inclusive remuneration package)

CENTRE : Head Office, Pretoria

REQUIREMENTS : A Bachelor's Degree (NQF 7) in Statistics / Demography / Data Science / Economics / Econometrics; Training in Project Management, writing skills course, Suite of standards development courses, Advanced Management Course, Policy Development, Quality Management, Survey Methodology, Official Statistics, 3- 4 years' experience at Assistant Director level in the statistical or related field; Knowledge of the following is required: Fundamental principles of official statistics, Statistics Act and other legislations, Various statistical standards and classification systems, Knowledge of statistical processes and the statistical value chain, Survey Methodology, Various frameworks governing production of population and social statistics, and economics statistics, Government legislation/policies and how the Public Sector operates, Understanding of the role of statistics in government, Quality management systems and quality assessment frameworks, Interpretation of international guidelines and methodologies as applicable to the field of population and social statistics, and economic statistics. Planning and time management skills, Conceptualising, interpretation of international guidelines and methodologies as applicable to the field of population and social statistics and economic statistics, Planning, time management, report writing and communication skills, Analytical thinking and complex problem-solving skills, Decision-making skills, Project management skills, High degree of computer literacy, Stakeholder management, Facilitation skills, Ability to conduct research. An innovative, analytical oriented thinker, independent thinker, good communicator, accuracy and attention to details and must be able to work in a team, should be organised, able to think strategically, be committed, able to

show perseverance, be consistent, balanced and communicate processes effectively.

DUTIES : Monitor and coordinate the alignment of standards development initiatives with organisational and national priorities; Monitor and coordinate the development, review, and updating of statistical standards, classifications, concepts and definitions in Stats SA and statistical units within entities of the NSS (economics, social and environmental sectors); Monitor the development and maintenance of statistical standards-related policies, technical documentation, guidelines, and metadata templates; Monitor and coordinate environmental scanning activities to ensure informed development of national, regional, and international standards; Develop and review frameworks; Manage staff and other resources

ENQUIRIES : Ms L Dooka Tel No: (012) 336 0161

POST 42/230 : **DEPUTY DIRECTOR: METHODOLOGIST REF NO: 33/11/26HO (X3 POSTS)**

SALARY : R932 292 per annum (Level 11), (all-inclusive remuneration package)
CENTRE : Head Office, Pretoria
REQUIREMENTS : A Bachelor's degree (NQF 7) in Statistics / Mathematics / Data Science / Econometrics / Economics, Training in Project Management, SAS, MS Office Suite, Post-graduate studies in survey methodology, statistics, mathematics, data science, econometrics, economics, Training in survey methodology / data analysis, Minimum of 3 – 4 years' experience as a methodologist / statistician / data analyst / data scientist / econometrician or related in a research institution or statistical agency, Experience in survey processes e.g. data collection, analysis, evaluation and interpretation, Experience in supervising a team, Knowledge of statistical production processes, Statistical analysis skills, Research skills and Writing skills, A hard worker who is innovative, Able to identify and solve problems, analytical, Willing to adapt to change, Able to critically evaluate work methods and content, Able to work independently and accurately.

DUTIES : Monitor and coordinate development sampling frames (i.e. Master Sample and Statistical Business Register), Monitor and coordinate the maintenance and updating of sampling frames (i.e. Master Sample and Statistical Business Register), Monitor the development of methodologies and systems for weighting, estimation and seasonal adjustment, Monitor the evaluation of surveys and censuses with respect to the methodological dimensions of the South African Statistical Quality Assessment Framework (SASQAF), Manage staff and other resources, Develop and review frameworks.

ENQUIRIES : Ms R Katjedi Tel No: (012) 310 4797

POST 42/231 : **DEPUTY DIRECTOR: LARGE BUSINESS UNIT REF NO: 34/11/26HO**

SALARY : R932 292 per annum (Level 11), (all-inclusive remuneration package)
CENTRE : Head Office, Pretoria
REQUIREMENTS : A bachelor's Degree /NQF 7 / Accounting / Business management /Economics and Data Science; Training in Project management, Data Science, Microsoft Office suite package, Advanced management course; Writing skills course, 3-4 years' experience in Statistical production process at ASD level in data collection, managing and supervising a team and understanding of VAT/TAX legislation. Knowledge of Accounting, Business Economics, Economics, Data science and Taxation, Management skills, problem solving skills, Verbal and written communication skills, analytical skills, Conceptualising skills, Customer relations/care, Ability to conduct research. Good organiser, Good communicator, negotiator, presentable in corporate circles.

DUTIES : Monitor and coordinate the compilation of list of enterprise to be profiled, Review profiling of enterprise groups, Monitor and coordinate the updating of the Statistical business register, Monitor and coordinate he collection data from large enterprise, Develop and review frameworks, manage staff and other resources.

ENQUIRIES : Ms T Moalusi Tel No: (012) 377 6435

POST 42/232 : **DEPUTY DIRECTOR: ANALYSIS: BUSINESS REGISTER QUALITY IMPROVEMENT UNIT REF NO: 35/11/26HO**

SALARY : R932 929 per annum (Level 11), (all-inclusive remuneration package)
CENTRE : Head Office, Pretoria
REQUIREMENTS : A Bachelor's Degree (NQF 7) in Business Management/Economics/Statistics or Data Science. 3-4 years' experience at (Assistant Director) ASD Level in the

statistical production processes. Training in Total Quality Management and Project Management, Microsoft Office Suite packages. Knowledge of Business Management, Economics, Statistics, Data Science and Taxation. Management skills, problem solving skills, verbal and written communication skills, analytical skills, conceptualising skills. Good organiser, good communicator, and negotiator, presentable in corporate circles.

DUTIES : Monitor and coordinate the production of regular business register snapshots and frames, Monitor and coordinate the production of economic industries quality analysis reports across all SIC code digit levels, Monitor and coordinate the production of business register reports and statistics, Monitor and coordinate the selection and quality assurance of quality improvement survey samples, Develop and review frameworks, Manage staff and other resources.

ENQUIRIES : Mr C Letswalo Tel No: (012) 310 8476

POST 42/233 : **DEPUTY DIRECTOR TRANSPORT AND TOURISM STATISTICS REF NO: 36/11/26HO**

SALARY : R932 292 per annum (Level 11), (all-inclusive remuneration package)
CENTRE : Head Office, Pretoria
REQUIREMENTS : A Bachelor's degree (NQF 7) in Statistics / Applied Statistics / Data Science / Economics and Demography/Population studies, Training in statistical packages, project management skills, 3-4 years' experience AT Assistant Director level in the field of statistics, Knowledge of statistics, mathematics, economics, population/demography, Good communication skills, analytical skills, numeric, knowledge of report writing, basic programming and ability to work with team members (interpersonal skills), Willingness to learn, positive attitude, solution-orientated, self-motivated, confidence, adaptability, collaborative, active listening, empathy, empowering teams, decisive decision making, holding him/herself accountable, honesty and integrity, Hardworking and have the ability to work independently under pressure.

DUTIES : Monitor the development/review of content and methodologies on Transport and Tourism, Validate editing and imputation document for annual Transport and Tourism survey, Analyse and disseminate data, Develop and review frameworks, Manage staff and other resources.

ENQUIRIES : Ms R Katjedi Tel No: (012) 310 4797

POST 42/234 : **DEPUTY DIRECTOR: BASIC SERVICE & INFRASTRUCTURE SECTOR STATISTICS REF NO: 37/11/26HO**

SALARY : R932 292 per annum (Level 11), (all-inclusive remuneration package)
CENTRE : Head Office, Pretoria
REQUIREMENTS : A Bachelor's Degree (NQF 7) in Statistics / Demography / Economics / Econometrics / Social Science and Population Studies, Training in Project Management, Statistical analysis, SAS training or training in other statistical packages, 3-4 years' at Assistant Director level in the relevant field, Extensive knowledge in official and national statistics, Experience in Census/surveys or administrative data collection/registers, Ability to articulate abstract concepts simply to stakeholders, High-level of conceptual and abstract thinking, Excellent problem solving and analytical skills, Report writing, Extensive knowledge of statistical and other related legislations, Extensive knowledge of data quality & management, Extensive knowledge of monitoring and evaluation systems and indicator development, Extensive knowledge of Census and administrative data methodologies, Diversity awareness, creativity, innovative thinker, assertiveness, open for change and improvement, self-driven, results-driven and team player.

DUTIES : Coordinate advocacy programmes to promote partnership with stakeholder within the Basic Services and Infrastructure Sector, Coordinate capacity building to NSS entities, Review and assess data quality and capacity gaps for all data producing entities, Monitor implementation of clearance protocol for Basic Services and Infrastructure Sector Statistics, Develop and review sector strategies and annual plans, Manage staff and other resources

ENQUIRIES : Mr O Marubyane Tel No: (012) 336 0151

POST 42/235 : **DEPUTY DIRECTOR: ECONOMIC SECTOR STATISTICS REF NO: 38/11/26HO**

SALARY : R932 292 per annum (Level 11) (All-inclusive remuneration package)
CENTRE : Head Office, Pretoria

REQUIREMENTS : A Bachelor's degree (NQF 7) in Statistics / Economics / Econometrics / Environmental Studies and Data Science, Training in Project Management, Statistical analysis, SAS training or training in other statistical packages, 3-4 years' at Assistant Director level in the relevant field, Extensive knowledge in official and national statistics, Experience in Census / surveys or administrative data collection/registers, Ability to articulate abstract concepts simply to stakeholders, High-level of conceptual and abstract thinking, Excellent problem solving and analytical skills, Report writing, Extensive knowledge of statistical and other related legislations, Extensive knowledge of data quality & management, Extensive knowledge of monitoring and evaluation systems and indicator development, Extensive knowledge of Census and administrative data methodologies, Diversity awareness, creativity, innovative thinker, assertiveness, open for change and improvement, self-driven, results-driven and team player.

DUTIES : Coordinate advocacy programmes to promote partnership with the Economic Sector Statistics, Coordinate capacity building to NSS entities, Review and assess data quality and capacity gaps for all data producing entities, Monitor implementation of clearance protocol for Economic Sector Statistics, Develop and review sector strategies and annual plans, Manage staff and other resources

ENQUIRIES : Mr O Marubyane Tel No: (012) 336 0151

POST 42/236 : **DEPUTY DIRECTOR: NETWORKING & RISK MANAGEMENT REF NO: 39/11/26HO**

SALARY : R932 292 per annum (Level 11), (all-inclusive remuneration package)
CENTRE : Head Office, Pretoria
REQUIREMENTS : Bachelor's degree (NQF 7) in Information Technology/ Computer Science/ Information Systems/ Engineering, Training in Project management, knowledge of ICT governance frameworks, CISSP, CIASM, CCNA, Microsoft Certificate: Azure At least 3-4 years' experience at ASD level in the field of ICT networking, ICT risk management and governance environment, Proven record in digital transformation, enterprise modernisation, or large-scale government IT deployments, knowledge in Networking management and administration, Strong knowledge of TCP/IP, DNS ,VPN ,NAT and routing protocols, Firewalls, load balancers and networks, security and cloud , Information Security, Systems administration , Email administration, in-depth technical knowledge of Technology Architecture , Web Infrastructure , Project Management , network devices , firewalls , routine and switches , Knowledge of telecommunications, database designs and management, IT security management and technology trends and development. Research, Problem solving, Advanced, troubleshooting, server and networking setup and configuration skills, Project management, networking implementation, Verbal and written communication skills, Good presentation, analytical, problem solving, interpersonal, and decision-making skills, a productive individual that takes initiative to tasks, Report writing, Networking and Security tools. Attributions Confident, Ability to work under pressure, customer focused, good communication, good pentation, Team leader/project manager, ability to multi-task. strong interpersonal skills, creativity & innovative. Proactive self –starter. self-motivated/initiative, resilient assertive integrity.

DUTIES : Develop and review frameworks, manage staff and other resources, Monitor and coordinate the design of ICT Network infrastructure, Monitor Cybersecurity and Network infrastructure, Monitor and coordinate ICT Risk Management and information security processes, Monitor and optimise the enhancement of utilisation of the ICT systems, Coordinate and monitor identity systems access.

ENQUIRIES : Ms S Ringane Tel No: (012) 310 8089

POST 42/237 : **DEPUTY DIRECTOR: PRINTING AND DISTRIBUTION REF NO: 40/11/26HO**

SALARY : R932 292 per annum (Level 11, (all-inclusive remuneration package)
CENTRE : Head Office, Pretoria
REQUIREMENTS : Bachelor degree (NQF 7) in Public Administration/ Printing/Publishing management, Distribution management/Logistic and Marketing, Training in Desktop publishing, Enterprise Publishing, Advanced computer training, Three to four (3- 4) years at Assistant Director level in Printing, Publishing and logistics (distribution) ; Knowledge of Project management, Personnel management, Financial management, Office management, Publishing, Knowledge of organisation and Stats SA different publications, Supervising Skills, Organising and Prioritising, Delegation Skill, Time management,

		Mentoring Communication, Problem solving skills, Client/customer orientated person, Deadline-driven, Delegation Skills, Well-organised and disciplined, Committed to deadlines, Co-operative and patient, Ability solve problems, Team player and able to work independently, Practical and friendly person.
DUTIES	:	Manage printing and bulk mail services, Manage distribution services, Develop policies, operational plan, procedures and guidelines for the component, Manage staff and other resource within the component.
ENQUIRIES	:	Mr C Mokonyane Tel No: (012) 310 4604
POST 42/238	:	**OSD SENIOR LEGAL ADMINSTRTION OFFICER MR6 REF NO: 31/11/26HO**
SALARY	:	R610 434 – R1 442 451 per annum
CENTRE	:	Head Office, Pretoria
REQUIREMENTS	:	LLB degree / NQF 8, 8 years' experience in a law firm or legal advisory services. Knowledge of South African Legal System, Constitutional and Administrative law, Law of Contract, DoE Policies and Acts, Public Service Acts and other legislation, Legal Drafting and Interpretation of Statutes, Court Practice and Procedures. Computer Skills, project management, research skills, legal court skills, legal administration, negotiation and dispute resolution skills, communication (written and verbal) skills.
DUTIES	:	Monitor the draft and vetting of contracts, memorandum of understanding and service level agreement, Coordinate the implementation of Statistics Act, 1999(Act no.06 of 1996) and other applicable legal prescripts, Scrutinise legislative and subordinate legislation administered by the Department of provide assistance during the legislative process, Coordinate the drafting of legal documents, memoranda, reports and submissions including arranging consultations and preparing letters of instructions of the State Attorney, Recommend on legal opinion on various legal prescripts having an impact on the functions of the Department, Train of the promotion of access to information act,2000; the promotion of administrative justice act,2000; and on any other legislation deemed as necessary in the department, Render legal advice to the Minister of Director-General on appeals lodged against administrative decisions taken in terms of legislation administered by the Department, Scrutinise draft international agreements and ensure compliance with the prescribed procedure for the conclusion of international agreements, Supervise Staff.
ENQUIRIES	:	Mr C Letswalo Tel No: (012) 310 8476
POST 42/239	:	**METHODOLOGIST REF NO: 41/11/26HO**
SALARY	:	R487 197 per annum (Level 09)
CENTRE	:	Head Office, Pretoria
REQUIREMENTS	:	A Bachelor's degree (NQF 7) in Statistics / Mathematics / Data Science / Economics / Econometrics, Training in Statistical packages, Ms Office suite, Post-graduate studies in survey methodology, statistics, mathematics, data science, econometrics, At least 3 – 4 years' experience as a methodologist / statistician / data analyst / data scientist or related in a research institution or statistical agency, Experience in survey processes e.g. data collection, analysis, evaluation and interpretation, Knowledge of statistical production processes, Good verbal and written communication skills, statistical analysis skills, planning/time management, problem identification and developing solutions, interpersonal skills, conceptualisation skills, computer skills, research skills, and skills to implement operational/theoretical solution to researched problems, A hard worker who is innovative, Able to identify and solve problems, Analytical, Willing to adapt to change, Able to critically evaluate work methods and content, Able to work independently and accurately.
DUTIES	:	Develop sampling frames (i.e. Master Sample and Statistical Business Register), Maintain and update sampling frames (i.e. Master Sample and Statistical Business Register), Develop methodologies and systems for weighting, estimation and seasonal adjustment, Evaluate surveys and censuses under the methodological dimensions of the South African Statistical Quality Assessment Framework (SASQAF), Develop and maintain sources and methods documentation.
ENQUIRIES	:	Ms R Katjedi Tel No: (012) 310 4797
POST 42/240	:	**ASSISTANT DIRECTOR: BASIC SERVICES AND INFRASTRUCTURE SECTOR STATISTICS REF NO:42/11/26HO**
SALARY	:	R487 197 per annum (Level 09)

CENTRE : Head Office, Pretoria

REQUIREMENTS : A Bachelor's degree/ NQF 7 in Statistics / Demography / Econometrics / Economics / Social Science; Training in Project management, Statistics analysis, SAS Training or training in another statistical package; 3-4 years' experience in Statistics, Demography, Economics, Econometrics, and Social Science, Knowledge of official statistics and national statistics, Experience in Census / Surveys or administrative data collection/register, Knowledge of statistical and other related legislations, Knowledge of data quality & management , Knowledge of monitoring & evaluation systems & indicator development, Knowledge of Census, Survey & administrative data methodologies, Ability to articulate abstract concepts simply to stakeholders, High-level of conceptual & abstract thinking, Excellent problem solving & analytical skills, Report writing. Diversity awareness, creativity, innovative thinker, assertiveness, open for change & improvement, self-driven, result-driven & team player.

DUTIES : Conduct advocacy programmes to promote partnerships with stakeholders within Basic services and infrastructure Sector Statistics, facilitate capacity building to entities of the NSS, Assess and address data, quality and capacity building for all data producing entities, Coordinate implementation of clearance protocol for Basic service and infrastructure sector Statistics, conduct statistical research to inform the development of the Sector Statistical Strategy/plan and National strategy for the development Statistics (NSDS), Supervise staff and other resources.

ENQUIRIES : Ms T Moalusi Tel No: (012) 377 6435

POST 42/241 : **ASSISTANT DIRECTOR: ENVIRONMENTAL SECTOR STATISTICS REF NO: 43/11/26HO**

SALARY : R487 197 per annum (Level 09)

CENTRE : Head Office, Pretoria

REQUIREMENTS : A Bachelor Degree (NQF 7) in Statistics / Economics / Econometrics / Environmental Studies and Data Science, Training in Project Management, Statistical analysis, SAS training or training in other statistical packages, 3-4 years' experience in Statistics, Economics / Econometrics / Environmental Studies and Data Science Experience in Census/surveys or administrative data collection/registers, Ability to articulate abstract concepts simply to stakeholders, High-level of conceptual and abstract thinking, Excellent problem solving and analytical skills, Report writing, Extensive knowledge of statistical and other related legislations, Extensive knowledge of data quality & management, Extensive knowledge of monitoring and evaluation systems and indicator development, Extensive knowledge of Census, Surveys and administrative data methodologies, Diversity awareness, creativity, innovative thinker, assertiveness, open for change and improvement, self-driven, results-driven and team player.

DUTIES : Conduct advocacy programmes to promote partnerships with stakeholders within Environmental Sector Statistics, Facilitate capacity building to entities of the NSS, Assess and address data quality and capacity building for all producing entities, Coordinate implementation clearance protocol for Environmental Sector Statistics, Conduct Statistical research to inform the development of the Sectoral Statistical, Strategy/Plan and national strategy for the development of Statistics, Supervise staff and other resources.

ENQUIRIES : Mr O Marubyane Tel No: (012) 336 0151

POST 42/242 : **ASSISTANT DIRECTOR: ECONOMIC SECTOR STATISTICS REF NO: 44/11/26HO**

SALARY : R487 197 per annum (Level 09)

CENTRE : Head Office, Pretoria

REQUIREMENTS : A Bachelor's degree/ NQF 7 in Statistics/ Economics/ Econometrics / Environmental studies/ Data science; Training in Project management, Statistics analysis, SAS Training or training in another statistical package; 3-4 years' experience in Statistics, Economics, Econometrics, Environmental studies and Data Science, Knowledge of official statistics and national statistics, Experience in Census / Surveys or administrative data collection/register, Knowledge of statistical and other related legislations, Knowledge of data quality & management , Knowledge of monitoring & evaluation systems & indicator development, Knowledge of Census, Survey & administrative data methodologies, Ability to articulate abstract concepts simply to stakeholders, High-level of conceptual & abstract thinking, Excellent

problem solving & analytical skills, Report writing. Diversity awareness, creativity, innovative thinker, assertiveness, open for change & improvement, self-driven, result-driven & team player.

DUTIES : Conduct advocacy programmes to promote partnerships with stakeholders within Economic Sector Statistics, facilitate capacity building to entities of the NSS, Assess and address data, quality and capacity building for all data producing entities, Coordinate implementation of clearance protocol for Economic Sector Statistics, conduct statistical research to inform the development of the Sector Statistical Strategy/plan and National strategy for the development Statistics (NSDS), Supervise staff and other resources.

ENQUIRIES : Ms T Moalusi Tel No: (012) 377 6435

POST 42/243 : **ASSISTANT DIRECTOR: ELECTRONIC PRODUCT DEVELOPMENT REF NO: 45/11/26HO**

SALARY : R487 197 per annum (Level 09)
CENTRE : Head Office, Pretoria
REQUIREMENTS : Bachelor's Degree (NQF 7) in Statistics / Mathematics / Data science / Population studies / Information Technology, A Post Graduate qualifications will be an added advantage, Project management, Training in data management, SAS programming At least 3-4 years' experience in Supervisory Working in experience in data management, analysis and database management systems, Peoples management, Computer programming, Statistics, mathematics and information technology, Communication. Knowledge of Official statistics, Geographic Information Systems(GIS) applications , Web programming and hosting , Survey methodology , Data processing , Demography , ICT security , Data management, Legislation on information sharing , knowledge of statistical packages , Knowledge of survey processing , knowledge of MS Office Suite Attributions Strategic, analytical, and creative thinking, Ability to work independently, Ability to develop and analytical policies, Patience, listening skills, Great communication skills, Passion for statistics and technology, Self-discipline, Excellent problem –solving skills, Attention to details, Ability to work long hours' pressure and meet tight deadlines, Planning and management.

DUTIES : Facilitate the development and maintenance of data dissemination infrastructure, Facilitate the development of electronic data products for both economic: population and social statistics, Coordinate and facilitate training on the use of statistical data and dissemination platforms, Facilitate the production data request output, Conduct mapping and project planning, Supervise staff and other resources.

ENQUIRIES : Ms S Ringane Tel No: (012) 310 8097

POST 42/244 : **ASSISTANT DIRECTOR: ECONOMICS REF NO: 46/11/26HO**

SALARY : R487 197 per annum (Level 09)
CENTRE : Head Office, Pretoria
REQUIREMENTS : A Bachelor's Degree (NQF 7) in Economics / Statistics / Accounting, Training in System of National Accounts (SNA), as well as other international guidelines and methodologies as applicable to the work area, e.g. Handbook on Supply and Use Tables (SUTs) and Input-Output tables with extensions and applications; and other subject specific manuals. Knowledge of Government Financial Statistics (GFS) and various classification systems. Training in SAS, Introduction to Project Management, Introduction to economic indicators and analysis, Labour Relations and Financial Management, At least 1 – 2 years supervisory experience in a similar field, Ability to plan, work and meet timelines. Innovative, analytical thinker and good communicator that works well in a team. Should be organised and able to think strategically and communicate processes effectively. Competence in the use of office software packages such as MS Office, specifically Excel, Word and Power Point. This position will suite a person with excellent verbal and written communication skills and strong numeric and analytical skills.

DUTIES : Coordinate and innovate the production of Gross Domestic Product (GDP) Expenditure data, Coordinate the collection of GDP Expenditure data, Coordinate the analysis of GDP Expenditure data indicators, Coordinate and reconcile the quarterly estimates of GDP Expenditure with annual SUT's information, Coordinate the compilation of GDP Expenditure statistics, Conduct mapping and project planning, Supervise staff and other resources of the directorate.

ENQUIRIES : Ms S Ringane Tel No: (012) 310 8097

POST 42/245 : **ASSISTANT DIRECTOR: STANDARDS DEVELOPER REF NO: 47/11/26HO**

SALARY : R487 197 per annum (Level 09)
CENTRE : Head Office, Pretoria
REQUIREMENTS : A Bachelor Degree (NQF 7) in Statistics / Demography / Economics / Econometrics and Data Science, Writing skills course, Suite of standards development course, Policy development, Quality Management, Survey Methodology, Advanced computer literacy, Official Statistics, 1-2 years' experience at supervisory level in statistical or related field, Interpretation of international guidelines and methodologies as applicable to the field of population and social statistics and economic statistics, Conceptualising, interpretation, report writing and excellent communication skills (writing, Speaking, Understanding), Ability to write, interpret and present the contents of statistical standards, Ability to advocate for standardisation, Analytical thinking and complex problem-solving skills, Ability to conduct research, High degree of computer literacy, Stakeholder management, Good interpersonal skills and ability to work in a team environment, Facilitation skills, Knowledge of fundamental principles of official statistics, Knowledge of stats act and other legislations, Various statistical standards and classification systems, Knowledge of statistical processes and the statistical value chain, Development, maintenance and implementation of standards, Various framework governing production of population and social statistics and economic statistics, A good understanding of government policies and initiatives and the role of statistics in government decision-making, Quality management system and quality assessment framework, Stakeholder management and consultation, Energetic, self-driven, innovative and results driven team player, Ability to cope under pressure, Ability to grow and interact within an ever-changing environment, Ability to bring independent and impartial advice into departmental decision-making, Good interpersonal relation, hardworking and persistent, be self-confident and assertive, patience and creativity.
DUTIES : Coordinate the alignment of standards development initiatives with organisational and national priorities, Coordinate the development review, updating of statistical standards, classifications and concepts and definitions in Stats SA and statistical units within entities of the NSS (Economics, Social and Environmental Sectors), Coordinate the development and maintenance of statistical standards related policies, technical documentation, guidelines, and metadata templates, Coordinate and facilitate environmental scanning activities to support the development of national, regional and international standards, Conduct mapping and project planning, Supervise staff and other resources.
ENQUIRIES : Mr O Marubyane Tel No: (012) 336 0151

POST 42/246 : **ASSISTANT DIRECTOR: PRICE STATISTICS RESEARCH AND METHODOLOGY NO: 48/11/26HO**

SALARY : R487 197 per annum (Level 09)
CENTRE : Head Office, Pretoria
REQUIREMENTS : Bachelor's degree /NQF 7 in Statistics/ Econometrics / Applied Mathematic / Data Science / Computer Science / Data Engineering/Information Systems / Economics Training in Survey Methodology, Price Statistics Methodology, Sampling Methodology. Index Number, Theory, Purchasing Power Parities (PPP) Research Methodology, Project Management, Statistical Quality Management (SASQAF), Data Science and Alternative Data Sources, SAS/R/Python programming. Knowledge in understanding of price index theory (e.g. Laspeyres, Paascha, Fisher indices) knowledge of data sources, collection methods, sampling and data editing techniques, Use of statistical packages (e.g. SAS,R,STATA, Python) and spreadsheet tools, Knowledge of the Consumer price Index(CPI) Producer Price Index (PPI) and other inflammation – related indicators , Official statistics frameworks (e.g. SNA , SDDS, UN Fundamental Principles of Official Statistics) Ability to conduct methodological research and write technical papers Attributions Excellent problem –solving and critical thinking, Effective communication and stakeholder engagement, High ethical standards and attention to details, Analytical, Work independently: dynamic, self- driven, innovative and result, oriented and driven to learn.
DUTIES : Coordinate the computation of weights for consumer price statistics (CPI), Coordinate the computation of weight for producer, construction price indices

and import and export unit value indices, Coordinate the development and implementation of statistical methodologies for sample design, computation and optimisation, and for existing and new price statistics series, Coordinate the integration of alterative data sources for price statistics, Conduct mapping and project planning, Supervisor staff and other resources

ENQUIRIES : Ms S Ringane Tel No: (012) 310 8097

POST 42/247 : **ASSISTANT DIRECTOR: CLASSIFICATION REF NO: 49/11/26HO**

SALARY : R487 197 per annum (Level 09)
CENTRE : Head Office, Pretoria
REQUIREMENTS : A bachelor's degree/ NQF 7 in Business management / Economics/ Statistics / Data science; Training in Total quality management and project management, Microsoft Office suite package; 3-4 years' experience in Statistical production processed, Knowledge of Business management, Economics, Statistics, Data Science and Taxation. Management skills, Problem solving skills, verbal and written communication skills, analytical skills, conceptualising skills, Good organiser, Good communicator, negotiator, presentable in corporate circles.
DUTIES : Coordinate the quality control of SIC to ensure accurate classification of business, Coordinate the creation and maintenance of new/additional statistical units (KAU and GEO) in line with approved SIC codes, ,Coordinate the development of the South African Standards Industrial Classification manual, Review and validate the interpretation of classification framework and provide technical support to internal and external stakeholders, Coordinate and facilitate training and workshops on the classification framework, Conduct mapping and project planning, Supervisor staff and other resources.
ENQUIRIES : Ms T Moalusi Tel No: (012) 377 6435

POST 42/248 : **ASSISTANT DIRECTOR: SURVEY STATISTICIAN AFS REF NO: 50/11/26HO**

SALARY : R487 197 per annum (Level 09)
CENTRE : Head Office, Pretoria
REQUIREMENTS : A bachelor's degree/ NQF 7 in Statistics/ Accounting/ Economics/ Econometrics, Training in Survey Methodology, Sampling Methodology, Project Management, Advanced training in MS Office Suite, Labour Relations and appropriate content related training, 3-4 years' experience in planning and execution of data collection, processing or analysis of samples, Experience in development of user-friendly products and outputs, Knowledge of the following: Fundamental principles of official statistics, Framework of economic statistics, methods and techniques, Survey methodology (statistical value chain), Industry and product classifications, Sampling theory, project management, Understanding of government developmental policy and priorities and how the public sector operates, knowledge of government legislation, diplomacy and protocol, Knowledge of the relevant international standards, classifications and guidelines, Good numeracy, computer literacy, communication, interpersonal, change management and presentation skills, A hard worker with professionalism, organisational alertness, strong work ethic, big picture aptitude, forward thinking.
DUTIES : Coordinate the development and testing of survey tools, Coordinate and review the collection and processing of data, Coordinate statistical data analysis, Coordinate the compilation and preparation of statistical reports for dissemination, Supervise staff and other resources, Supervise staff and other resources, Conduct mapping and project planning.

POST 42/249 : **SURVEY STATISTICIAN: SURVEY EVALUATION REF NO: 51/11/26HO (X2 POSTS)**

SALARY : R413 001 per annum (Level 08)
CENTRE : Head Office
REQUIREMENTS : Bachelor's Degree (NQF 7) in Statistics /Demography/Economics/Population Studies, Monitoring and Evaluation, Project management, Quality Management, Survey Methodology, Official statistics and Geography/ Geographical studies, Training in any statistical software package, At least 1-2 years' statistical production/related field, Research, Report writing skills, Management of human, financial and other resources, Planning and time management skills, Analytical thinking and problem solving skills , Computer literacy , Decision-making skills, Stakeholder management , Collaboration and Communication, Project management , Knowledge of Official statistics

methods , Fundamental principled of official statistics, Statistics Act and other legislations, Various statistical standards and classification systems , Knowledge of statistical processes and the statistical value chain . Knowledge of Survey Methodologies, Various frameworks governing production of population and social statistics, and economics statistics, Government legislation/policies and how the Public Sector operate , Understanding of the role of statistics in government, Quality management systems and quality assessment frameworks. Attributions Analytical thinker, Independent thinker, Innovative thinker, Ability to solve complex problems without a defined framework, Ability to liaise at all levels of the organisation, Accuracy and attention to detail, Team player and Interpersonal.

DUTIES : Develop, implement and review census and survey evaluation SOP's (including the CoP) aligned with organisational strategies and international best practices, Facilitate and support activities of the various phases of the Post Enumeration Survey, Develop and maintain the organisational Quality Management Systems (QMS)for improvements in statistical processes and the quality of statistical products.

ENQUIRIES : Mr C Mokonyane Tel No: (012) 310 4604

POST 42/250 : **SURVEY STATISTICIAN: SURVEY MONITORING) REF NO: 52/11/26HO (X3 POSTS)**

SALARY : R413 001 per annum (Level 08)
CENTRE : Head Office, Pretoria
REQUIREMENTS : A Bachelor Degree (NQF 7) in Statistics / Demography / Economics and Population Studies Training in Monitoring and Evaluation, Project Management, Quality Management, Survey Methodology, Official Statistics, Geography / Geographical studies; Training in any statistical software package 1-2 years' experience in statistical production or related field, Knowledge of Project management, Knowledge of official statistics methods, Fundamental principles of official statistics, Statistics Act and other legislations, Various statistical standards and classification systems, Knowledge of statistical processes and the statistical value chain, Knowledge of Survey Methodologies, Various frameworks governing production of population and social statistics, and economics statistics, Government legislation/policies and how the Public Sector operate , Understanding of the role of statistics in government, Quality management systems and quality assessment frameworks, Skills in Research, Report writing skills, Planning and time management skills, Analytical thinking and problem-solving skills, Computer literacy, Decision-making skills, Collaboration, Communication, Organization, Analytical thinker, Independent thinker innovative thinker, Ability to solve complex problems without a defined framework, Ability to liaise at all level of the organisation, Accuracy and attention to detail, team player. Interpersonal.

DUTIES : Develop the SOPs and review Census and Survey Monitoring framework aligned with organisational strategies and international best practices, Conduct pre-monitoring activities and statistical analysis of projects data to assess performance trends and data quality, Develop monitoring tools and methods which include data collection forms, tabulation plans, reporting systems in line with monitoring objectives and indicators, Facilitate and support real-time monitoring of projects.

ENQUIRIES : Ms S Ringane Tel No: (012) 310 8097

POST 42/251 : **OFFICER: LARGE BUSINESS UNIT REF NO: 53/11/26HO (X3 POSTS)**

SALARY : R413 001 per annum (Level 08)
CENTRE : Head Office, Pretoria
REQUIREMENTS : A National Diploma (NQF 6) in Accounting/Business Management/ Economics. 1-2 years' experience in the statistical production process. Training in Project Management, Data Sciences, Microsoft Office Suite packages, Advanced Management course, writing skills course. Knowledge of Accounting, Business Economics, Economics, Data Science Taxation. Management skills, problem solving skills, verbal and written communication skills, analytical skills, conceptual skills, Customer relations/care Ability to conduct research. Good organiser, good communicator and negotiator, presentable in corporate circles.

DUTIES : Identify and compile enterprise groups to be profiled, Profile enterprise groups, Update the Statistical Business Register, Collect required data from large enterprises to maintain the statistical business register.

ENQUIRIES : Mr C Letswalo Tel No: (012) 310 8476

POST 42/252	:	**CLASSIFICATION OFFICER – QUALITY IMPROVEMENT UNIT REF NO: 54/11/26HO**
SALARY	:	R413 001 per annum (Level 08)
CENTRE	:	Head Office, Pretoria
REQUIREMENTS	:	A Bachelor's Degree/ NQF 7 in Business Management, Economics, Statistics/ Data Science, Training in Total Quality Management, Project Management and Microsoft Office suite packages, At least 1 – 2 years' experience in the statistical production processes and in data collection, Understanding of VAT/TAX legislation, Knowledge of Business Management, Economics, Statistics, Data Science and Taxation, Management skills, problem solving skills, verbal and written communication skills, analytical skills, conceptualising skills, Good organiser, good communicator, and negotiator, presentable in corporate circles.
DUTIES	:	Conduct quality control of SIC to ensure accurate classification of businesses, Maintain and create new/additional statistical units (KAU and GEO) in line with approved SIC codes, Develop South African Standard Industrial Classification Manual, Interpret the classification framework and provide technical support to internal and external stakeholders, Conduct training and workshops on classification framework.
ENQUIRIES	:	Ms Lehlohonolo Dooka Tel No: (012) 336 0161
POST 42/253	:	**SURVEY STATISTICIAN – ANALYSIS REF NO: 55/11/26HO (X3 POSTS)**
SALARY	:	R413 001 per annum (Level 08), (all-inclusive remuneration package)
CENTRE	:	Head Office, Pretoria
REQUIREMENTS	:	Bachelor Degree (NQF 7) in Business Management/Economic/Statistic or Data Science Training in Total Quality Management, and Project Management Micro Office Suite Packages, One to two years (1- 2) years in the statistical production process, Knowledge in Business Management, Economics, Statistics Data Science, and Taxation, Management Skills, Problem Solving Skill, Verbal and Written communication Skill, Analytical skills, Conceptualising skills, Good organiser, Good communicator and negotiator and presentable in corporate circle,
DUTIES	:	Produce Statistical Business Register snapshots (EN&GEO), financial frames and employment frames, Conduct the production of economic Industries quality analysis reports across all SIC code digit level, Produce the business register report and statistics, Draw the quality improvement surveys samples
ENQUIRIES	:	Mr C Mokonyane Tel No: (012) 310 4604
POST 42/254	:	**SURVEY STATISTICIAN: GOVERNANCE, PUBLIC SAFETY & JUSTICE STATISTICS REF NO: 56/11/26HO**
SALARY	:	R413 001 per annum (Level 08)
CENTRE	:	Head Office, Pretoria
REQUIREMENTS	:	A Bachelor's Degree (NQF 7) in Statistics / Applied Statistics / Data Science / Economics and Demography/Population studies, Training in statistical packages, project management skills, At least 1-2 years' experience in the field of statistics, Knowledge of statistics, mathematics, economics, population/demography, Good communication skills, analytical skills, numeric, knowledge of report writing, basic programming and ability to work with team members (interpersonal skills), Willingness to learn, positive attitude, solution-orientated, self-motivated, confidence, adaptability, collaborative, active listening, empathy, empowering teams, decisive decision making, holding him/herself accountable, honesty and integrity, Hardworking and have the ability to work independently under pressure.
DUTIES	:	Develop /review content methodologies and training material for Governance, Public safety and Justics Statistics, Write/update editing and imputations programs for Governance, Public safety and Justice survey, Produce tables, graphs for publication of Governance, Public safety and Justice Statistics publications, releases and reports, Conduct Stakeholder engagements to address user request queries.
ENQUIRIES	:	Ms R Katjedi Tel No: (012) 310 4797
POST 42/255	:	**SENIOR ELECTRONIC PRODUCT DEVELOPMENT OFFICER REF NO: 57/11/26HO (X2 POSTS)**
SALARY	:	R413 001 per annum (Level 08)

CENTRE	:	Head Office
REQUIREMENTS	:	Bachelor's degree (NQF 7) in Statistics/Mathematics/Data science/Population studies /Information Technology, Project management, Training in data management, SAS programming At least 1-2 years' experience working proven in data management , analytical and database management systems Knowledge of Official statistics, Geographic Information Systems(GIS) applications , Web programming and hosting , Survey methodology , Data processing , Demography , ICT security , Data management , Legislations on information sharing, knowledge of survey processing , knowledge of MS Office Suite Attributions Strategic, analytical, and creative thinking, Ability to work independently, Ability to develop and analytical policies, Patience, listening skills, Great communication skills, Passion for statistics and technology, Self-discipline, Excellent problem –solving skills, Attention to details, Ability to work long hours' pressure and meet tight deadlines, Planning and management.
DUTIES	:	Develop and maintain the data dissemination infrastructure, develop electronic data products for both economic: population and social statistics, Facilitate training on the use of statistical data and dissemination platforms and Produce data request output.
ENQUIRIES	:	Ms S Ringane Tel No: (012) 310 8097
POST 42/256	:	**ASSISTANT STATISTICAL OFFICER DISTRIBUTIVE TRADE STATISTICS REF NO: 58/11/26HO (X2 POSTS)**
SALARY	:	R280 278 per annum (Level 06), (all-inclusive remuneration package)
CENTRE	:	Head Office
REQUIREMENTS	:	Matric (NQF 4) Survey Methodology, Advanced Training in MS Office and appropriate content related training, At least 0-11 months in data collection and processing, Numeracy, Computer literacy. Professionalism, Confidentiality, Analytical Thinking, Organisational Alertness and Strong writing and presentation, Fundamental principles of official statistics, Framework of economic statistics, Survey methodology (SVC), Understanding of government developmental policy and priorities and how the public sector operates, Knowledge of government legislation, Knowledge of the relevant international standards, classifications and guidelines. Good writing and communication skills, Strong interpersonal skills and Strong work ethic.
DUTIES	:	Test the data processing systems, Collect and process data, interpret collected data, Capture and update collected data.
ENQUIRIES	:	Ms S Ringane Tel No: (012) 310 8097