ANNEXURE P

SOUTH AFRICAN POLICE SERVICE

OTHER POSTS

POST 42/188	:	**CRIME STOP OPERATORS REF NO: DET 18/2026 (X18 POSTS)** Division: Detective And Forensic Services (Detective Service)
SALARY	:	R237 453 per annum (Level 05)
CENTRE	:	Pretoria West Training College (Mob Support – Crime Stop)
REQUIREMENTS	:	Applicants must display competency in the core functions of the post. Be proficient in at least English and one other official language. Be a citizen of the Republic of South Africa of which documentary proof must be furnished on the day of the interview. Be in possession of Grade 12 / Senior Certificate / NCV Level 4 or equivalent qualification (NQF level 4 as recognized by SAQA). Relevant courses in the field of the post will serve as an added advantage. Successful candidate will be required to work 12-hour shifts within the anonymous crime tip off Call Centre Candidates must be able to work under pressure. Knowledge, skills and competencies: General computer literacy skills (MS Word, MS Excel, MS Office, MS PowerPoint and MS Outlook). Demonstrate competency in acting Independently, Professionally, Accountable and with Credibility. Good verbal and written communication skills. Sound planning, organizing, administrative and problem-solving skills. Strong interpersonal skills. Customer focus and responsiveness. Be willing to work under pressure and extended hours.
DUTIES	:	Process and dispatch Crime Information received via 0860010111(Crime Stop) 0800 911 011(Extortion), MY SAPS mobile App and on Social Media platforms. Request regular feedback on pending cases dispatched for investigation and update status. Management of all state resources. Compile daily and monthly reports.
ENQUIRIES	:	Colonel WB Chauke / Captain SP Ntuli /HRC TR Mabula Tel No: (012) 393 2477/ 4478 / 2874.
APPLICATIONS	:	Direct your application to the following addresses: Postal Address: Private Bag X302, Pretoria, 0001. Physical Address: Reception: SAPS Head Office: 231 Pretorius Street, Watchthuis Building. Email: Detectiverecruitment@saps.gov.za
NOTE	:	Applications must be submitted on a Z83 Form (2021 version), obtainable from http://www.dpsa.gov.za/dpsa2g/vacancies.asp, which must be accompanied with a comprehensive Curriculum Vitae. The post particulars and reference number of the post you are applying for, must be correctly specified on the application form. Please complete a separate application form for each post you wish to apply for. It is the responsibility of the applicants to submit applications timeously to the correct physical address as provided in the advertisement. Please note that applications submitted to an incorrect physical address will not be considered. Late applications will not be accepted or considered. Short-listed candidates will be required to produce originals of their Identity Document (ID), Senior Certificate and all educational qualifications obtained, service certificates from previous employers stating the occupation and motor vehicle driver's license, before the interview. Qualifications and driver's licences submitted will be subjected to verification with the relevant institutions. Applicants must have no previous criminal convictions or pending criminal/ departmental cases and shall allow their fingerprints to be taken and background enquiries to be made. Short-listed candidates may be subjected to a full security clearance process before or during any stage of employment. Short-listed candidates will be subjected to a vetting process which will include security screening, fingerprint screening, reference checking and verification of address, where necessary. All short-listed candidates, including the SMS, will be expected to undergo a personal interview and shall undertake two pre-entry assessments, (a) a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements, as well as (b) an integrity assessment (ethical conduct) assessment. Selection panels shall score both technical exercises as an additional criterion in the interview process. Short-listed candidates for appointments to certain identified posts will be vetted in terms of the Criminal Law (Sexual Offences and Related Matters) Amendment Act, 2007 (Act No 32 of 2007) and the Children's Act, 2005 (Act No 38 of 2005). A candidate whose particulars appear in either the National Register for Sex Offenders or Part B of the Child Protection Register, will be disqualified from appointment. Candidates are expected to disclose if he/ she

is a respondent in an interim or final protection order in terms of the Domestic Violence Act, 1998 (Act no 116 of 1998) or Protection from Harassment Act, 2011 (Act No 17 of 2011), and may be disqualified from appointment. The Criminal Law (Forensic Procedures) Amendment Act, Act 37 of 2013 requires that all new appointments in the South African Police Service as from 31 January 2015 provide a buccal (inside cheek) sample to determine their forensic DNA profile. The forensic DNA profile derived from the sample will be loaded to the Elimination Index of the National Forensic DNA Database. Appointments will be made in terms of the Public Service Act, 1994 (Act No 103 of 1994) as applicable to the post environment. Persons who retired from the Public Service by taking a severance package, early retirement or medical retirement, as well as persons with previous convictions, are excluded. The South African Police Service is an equal opportunity, affirmative action employer and it is the intention to promote representivity in the Public Service through the filling of these posts. Persons whose transfer/ appointment will promote representivity will therefore receive preference. The South African Police Service is under no obligation to fill a post after the advertisement thereof. Correspondence will be conducted with successful candidates only. If you have not been contacted within three (3) months after the closing date of this advertisement, please accept that your application was unsuccessful.

CLOSING DATE : 04 December 2026 at 16:00

POST 42/189 : **ADMINISTRATION CLERK**

SALARY : R237 453 per annum

CENTRE : Case Management: Forensic Science Laboratory: National Head Office: Pretoria Ref No: FS 300/2026 (X8 Posts)
Case Management: Ballistics Section: Forensic Science Laboratory: National Head Office: Pretoria Ref No: FS 301/2026 (X3 Posts)
Case Management: Biology Section: Forensic Science Laboratory: National Head Office: Pretoria Ref No: FS 302/2026 (X3 Posts)
Case Management: Questioned Documents Section: Forensic Science Laboratory: National Head Office: Pretoria Ref No: FS 303/2026 (X1 Post)
Case Management: Scientific Analysis Section: Forensic Science Laboratory: National Head Office: Pretoria Ref No: FS 304/2026 (X1 Post)
Case Management: Questioned Documents Section: Forensic Science Laboratory: Mayville: KwaZulu-Natal Ref No: FS 305/2026 (X1 Post)
Case Management: Ballistics Section: Forensic Science Laboratory: Gqeberha: Eastern Cape: Ref No: FS 306/2026 (X1 Post)
Case Management: Biology Section: Forensic Science Laboratory: Gqeberha: Eastern Cape Ref No: FS 307/2026 (X3 Posts)
Case Management: Chemistry Section: Forensic Science Laboratory: Gqeberha: Eastern Cape Ref No: FS 308/2026 (X1 Post)
Case Management: Forensic Science Laboratory: Gqeberha: Eastern Cape Ref No: FS 309/2026 (X2 Posts)
Case Management: Forensic Science Laboratory: Plattekloof: Western Cape Ref No: FS 310/2026 (X4 Posts)
Case Management: George: Forensic Science Laboratory: Western Cape Ref No: FS 311/2026 (X4 Posts)

REQUIREMENTS : Applicants must display competency in the core functions of the post. Be proficient in at least English and one other official language. Be a citizen of the Republic of South Africa of which documentary proof must be furnished on the day of the interview. Be in possession of Grade 12 / Senior Certificate / NCV Level 4 or equivalent qualification (NQF level 4 as recognized by SAQA). Relevant courses in the field of the post will serve as an added advantage. Knowledge, skills and competencies: General computer literacy skills (MS Word, MS Excel, MS Office, MS PowerPoint and Outlook). Demonstrate competency in acting Independently, Professionally, Accountable and with Credibility. Good verbal and written communication skills. Sound planning, organizing, administrative and problem-solving Skills. Strong interpersonal Skills. Customer focus and responsiveness. Be willing to work under pressure and extended hours.

DUTIES : Perform case reception and registration duties. Perform case allocation to analysts according to the quality standards. Receive exhibits/ dockets from analysts, perform all relevant functions thereafter. Client service, including communication, attend to case enquires and scanning of reports. Perform Dispatch functions according to the standards. Receive samples at sample storage areas, preparation of cases offsite archiving. Despatch of analysed

exhibits to Investigating Officers. Ensure compliance to Quality Management and Health and Safety standards.

ENQUIRIES : Lt Colonel G Moonsamy / Captain SM Maja Tel No: (012) 421-0501/0193

APPLICATIONS : Applications must be posted / hand delivered or emailed to the following addresses:

National Head Office: Hand delivery / Postal Address: 270 Pretoria Road, Silverton, Pretoria, 0184. Email: MasondoPG@saps.gov.za/ MavungaW@saps.gov.za Enquiries: Captain PGN Masondo: S/HR Clerk W Mavungaat 079 692 1298

Gqeberha: Eastern Cape: Hand delivery / Postal Address: Eben Donges Building, 6th Floor, Hancock Street, North End, Gqeberha, 6000. Email: KamteniP@saps.gov.za Enquiries: Captain M Bradley/ W/O P Kamteni: Tel No: 041 407 6886

George, Plattekloof, Western Cape: Hand delivery / Postal Address: 47 Silverboom Avenue, Plattekloof, Panorama, 7506. Email: PhigelandRochelle@saps.gov.za Enquiries: Captain M Lorenzo / SAC RB Phigeland Tel No: (021) 929 0704 / 0686

Amanzimtoti, Mayville: Durban Central, KwaZulu-Natal: Hand delivery/Postal Address: Room G9, Block C, 95 King Cetshawayo Highway, Mayville 4091. Email: NdlovuL@saps.gov.za/ PillayC@saps.gov.za Enquiries: Captain LC Ndlovu: Cell No: 079 586 7653

NOTE : Applications must be submitted on a Z83 Form (2021 version), obtainable from http://www.dpsa.gov.za/dpsa2g/vacancies.asp, which must be accompanied with a comprehensive Curriculum Vitae. The post particulars and reference number of the post you are applying for, must be correctly specified on the application form. Please complete a separate application form for each post you wish to apply for. It is the responsibility of the applicants to submit applications timeously to the correct physical address as provided in the advertisement. Please note that applications submitted to an incorrect physical address will not be considered. Late applications will not be accepted or considered. Short-listed candidates will be required to produce originals of their Identity Document (ID), Senior Certificate and all educational qualifications obtained, service certificates from previous employers stating the occupation and motor vehicle driver's license, before the interview. Qualifications and driver's licences submitted will be subjected to verification with the relevant institutions. Applicants must have no previous criminal convictions or pending criminal/ departmental cases and shall allow their fingerprints to be taken and background enquiries to be made. Short-listed candidates may be subjected to a full security clearance process before or during any stage of employment. Short-listed candidates will be subjected to a vetting process which will include security screening, fingerprint screening, reference checking and verification of address, where necessary. All short-listed candidates, including the SMS, will be expected to undergo a personal interview and shall undertake two pre-entry assessments, (a) a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements, as well as (b) an integrity assessment (ethical conduct). Selection panels shall score both technical exercises as an additional criterion in the interview process. Short-listed candidates for appointments to certain identified posts will be vetted in terms of the Criminal Law (Sexual Offences and Related Matters) Amendment Act, 2007 (Act No 32 of 2007) and the Children's Act, 2005 (Act No 38 of 2005). A candidate whose particulars appear in either the National Register for Sex Offenders or Part B of the Child Protection Register, will be disqualified from appointment. Candidates are expected to disclose if he/ she is a respondent in an interim or final protection order in terms of the Domestic Violence Act, 1998 (Act no 116 of 1998) or Protection from Harassment Act, 2011 (Act No 17 of 2011), and may be disqualified from appointment. The Criminal Law (Forensic Procedures) Amendment Act, Act 37 of 2013 requires that all new appointments in the South African Police Service as from 31 January 2015 provide a buccal (inside cheek) sample to determine their forensic DNA profile. The forensic DNA profile derived from the sample will be loaded to the Elimination Index of the National Forensic DNA Database. Appointments will be made in terms of the Public Service Act, 1994 (Act No 103 of 1994) as applicable to the post environment. Persons who retired from the Public Service by taking a severance package, early retirement or medical retirement, as well as persons with previous convictions, are excluded. The South African Police Service is an equal opportunity, affirmative action employer and it is the intention to promote representivity in the Public Service through the filling of these posts. Persons whose transfer/ appointment will promote representivity will therefore receive preference. The South African Police Service is under no

obligation to fill a post after the advertisement thereof. Correspondence will be conducted with successful candidates only. If you have not been contacted within three (3) months after the closing date of this advertisement, please accept that your application was unsuccessful.

CLOSING DATE : 04 December 2026 at 16:00

POST 42/190 : **ADMINISTRATION CLERK REF NO: FS 312/2026 (X3 POSTS)**

SALARY : R237 453 per annum

CENTRE : Archives and Disposals: Chemistry Section: Forensic Science Laboratory: National Head Office: Pretoria

REQUIREMENTS : Applicants must display competency in the core functions of the post. Be proficient in at least English and one other official language. Be a citizen of the Republic of South Africa of which documentary proof must be furnished on the day of the interview. Be in possession of Grade 12 / Senior Certificate / NCV Level 4 or equivalent qualification (NQF level 4 as recognized by SAQA). Relevant courses in the field of the post will serve as an added advantage. Knowledge, skills and competencies: General computer literacy skills (MS Word, MS Excel, MS Office, MS PowerPoint and Outlook). Demonstrate competency in acting Independently, Professionally, Accountable and with Credibility. Good verbal and written communication skills. Sound planning, organizing, administrative and problem-solving Skills. Strong interpersonal Skills. Customer focus and responsiveness. Be willing to work under pressure and extended hours.

DUTIES : Perform case reception and registration duties. Perform case allocation to analysts according to the quality standards. Receive exhibits/ dockets from analysts, perform all relevant functions thereafter, Client service, including communication, attend to case enquires and scanning of reports. Perform Dispatch functions according to the standards. Receive samples at sample storage areas, preparation of cases offsite archiving. Despatch of analysed exhibits to Investigating Officers. Preparation of destruction. Retrieval of exhibits and dockets. Ensure compliance to Quality Management and Health and Safety standards.

ENQUIRIES : Lt Colonel G Moonsamy / Captain SM Maja Tel No: (012) 421-0501/0193

APPLICATIONS : Applications must be posted / hand delivered or emailed to the following addresses:

National Head Office: Hand delivery / Postal Address: 270 Pretoria Road, Silverton, Pretoria, 0184. Email: MasondoPG@saps.gov.za/ MavungaW@saps.gov.za Enquiries: Captain PGN Masondo: S/HR Clerk W Mavungaat at 079 692 1298

Gqeberha: Eastern Cape: Hand delivery / Postal Address: Eben Donges Building, 6th Floor, Hancock Street, North End, Gqeberha, 6000. Email: KamteniP@saps.gov.za Enquiries: Captain M Bradley/ W/O P Kamteni Tel No: (041) 407 6886

George, Plattekloof, Western Cape: Hand delivery / Postal Address: 47 Silverboom Avenue, Plattekloof, Panorama, 7506. Email: PhigelandRochelle@saps.gov.za Enquiries: Captain M Lorenzo / SAC RB Phigeland Tel No: (021) 929 0704 / 0686

Amanzimtoti, Mayville: Durban Central, KwaZulu-Natal: Hand delivery/Postal Address: Room G9, Block C, 95 King Cetshawayo Highway, Mayville 4091. Email: NdlovuL@saps.gov.za/ PillayC@saps.gov.za Enquiries: Captain LC Ndlovu: Cell No: 079 586 7653

NOTE : Applications must be submitted on a Z83 Form (2021 version), obtainable from http://www.dpsa.gov.za/dpsa2g/vacancies.asp, which must be accompanied with a comprehensive Curriculum Vitae. The post particulars and reference number of the post you are applying for, must be correctly specified on the application form. Please complete a separate application form for each post you wish to apply for. It is the responsibility of the applicants to submit applications timeously to the correct physical address as provided in the advertisement. Please note that applications submitted to an incorrect physical address will not be considered. Late applications will not be accepted or considered. Short-listed candidates will be required to produce originals of their Identity Document (ID), Senior Certificate and all educational qualifications obtained, service certificates from previous employers stating the occupation and motor vehicle driver's license, before the interview. Qualifications and driver's licences submitted will be subjected to verification with the relevant institutions. Applicants must have no previous criminal convictions or pending criminal/ departmental cases and shall allow their fingerprints to be taken and background enquiries to be made. Short-listed candidates may be subjected

to a full security clearance process before or during any stage of employment. Short-listed candidates will be subjected to a vetting process which will include security screening, fingerprint screening, reference checking and verification of address, where necessary. All short-listed candidates, including the SMS, will be expected to undergo a personal interview and shall undertake two pre-entry assessments, (a) a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements, as well as (b) an integrity assessment (ethical conduct). Selection panels shall score both technical exercises as an additional criterion in the interview process. Short-listed candidates for appointments to certain identified posts will be vetted in terms of the Criminal Law (Sexual Offences and Related Matters) Amendment Act, 2007 (Act No 32 of 2007) and the Children's Act, 2005 (Act No 38 of 2005). A candidate whose particulars appear in either the National Register for Sex Offenders or Part B of the Child Protection Register, will be disqualified from appointment. Candidates are expected to disclose if he/ she is a respondent in an interim or final protection order in terms of the Domestic Violence Act, 1998 (Act no 116 of 1998) or Protection from Harassment Act, 2011 (Act No 17 of 2011), and may be disqualified from appointment. The Criminal Law (Forensic Procedures) Amendment Act, Act 37 of 2013 requires that all new appointments in the South African Police Service as from 31 January 2015 provide a buccal (inside cheek) sample to determine their forensic DNA profile. The forensic DNA profile derived from the sample will be loaded to the Elimination Index of the National Forensic DNA Database. Appointments will be made in terms of the Public Service Act, 1994 (Act No 103 of 1994) as applicable to the post environment. Persons who retired from the Public Service by taking a severance package, early retirement or medical retirement, as well as persons with previous convictions, are excluded. The South African Police Service is an equal opportunity, affirmative action employer and it is the intention to promote representivity in the Public Service through the filling of these posts. Persons whose transfer/ appointment will promote representivity will therefore receive preference. The South African Police Service is under no obligation to fill a post after the advertisement thereof. Correspondence will be conducted with successful candidates only. If you have not been contacted within three (3) months after the closing date of this advertisement, please accept that your application was unsuccessful.

CLOSING DATE : 04 December 2026 at 16:00

POST 42/191 : **SUPPLY CHAIN CLERK REF NO: FS 313/2026 (X1 POST)**

SALARY : R237 453 per annum (Level 05)

CENTRE : Fleet Management: SCM: Management Information and Support: Forensic Science Laboratory: National Head Office: Pretoria

REQUIREMENTS : Applicants must display competency in the core functions of the post. Be proficient in at least English and one other official language. Be a citizen of the Republic of South Africa of which documentary proof must be furnished on the day of the interview. Be in possession of Grade 12 / Senior Certificate / NCV Level 4 or equivalent qualification (NQF level 4 as recognized by SAQA). Relevant courses in the field of the post will serve as an added advantage. Knowledge, skills and competencies: General computer literacy skills (MS Word, MS Excel, MS Office, MS PowerPoint and Outlook). Demonstrate competency in acting Independently, Professionally, Accountable and with Credibility. Good verbal and written communication Skills. Sound planning, organizing, administrative and problem-solving Skills. Strong interpersonal Skills. Customer focus and responsiveness. Be willing to work under pressure and extended hours.

DUTIES : Maintenance of vehicle fleet management. Administration of effective logistical services. Administration of mechanical services for the maintenance of vehicle fleet. general supply chain administration duties.

ENQUIRIES : Lt Colonel G Moonsamy / Captain SM Maja Tel No: (012) 421-0501/0193

APPLICATIONS : Applications must be posted / hand delivered or emailed to the following addresses:

National Head Office: Hand delivery / Postal Address: 270 Pretoria Road, Silverton, Pretoria, 0184. Email: MasondoPG@saps.gov.za/ MavungaW@saps.gov.za Enquiries: Captain PGN Masondo: S/HR Clerk W Mavungaat 079 692 1298

Gqeberha: Eastern Cape: Hand delivery / Postal Address: Eben Donges Building, 6th Floor, Hancock Street, North End, Gqeberha, 6000. Email: KamteniP@saps.gov.za Enquiries: Captain M Bradley/ W/O P Kamteni: Tel No: 041 407 6886

George, Plattekloof, Western Cape: Hand delivery / Postal Address: 47 Silverboom Avenue, Plattekloof, Panorama, 7506. Email: PhigelandRochelle@saps.gov.za Enquiries: Captain M Lorenzo / SAC RB Phigeland Tel No: (021) 929 0704 / 0686

Amanzimtoti, Mayville: Durban Central, KwaZulu-Natal: Hand delivery/Postal Address: Room G9, Block C, 95 King Cetshawayo Highway, Mayville 4091. Email: NdlovuL@saps.gov.za / PillayC@saps.gov.za Enquiries: Captain LC Ndlovu: Cell No: 079 586 7653

NOTE : Applications must be submitted on a Z83 Form (2021 version), obtainable from http://www.dpsa.gov.za/dpsa2g/vacancies.asp, which must be accompanied with a comprehensive Curriculum Vitae. The post particulars and reference number of the post you are applying for, must be correctly specified on the application form. Please complete a separate application form for each post you wish to apply for. It is the responsibility of the applicants to submit applications timeously to the correct physical address as provided in the advertisement. Please note that applications submitted to an incorrect physical address will not be considered. Late applications will not be accepted or considered. Short-listed candidates will be required to produce originals of their Identity Document (ID), Senior Certificate and all educational qualifications obtained, service certificates from previous employers stating the occupation and motor vehicle driver's license, before the interview. Qualifications and driver's licences submitted will be subjected to verification with the relevant institutions. Applicants must have no previous criminal convictions or pending criminal/ departmental cases and shall allow their fingerprints to be taken and background enquiries to be made. Short-listed candidates may be subjected to a full security clearance process before or during any stage of employment. Short-listed candidates will be subjected to a vetting process which will include security screening, fingerprint screening, reference checking and verification of address, where necessary. All short-listed candidates, including the SMS, will be expected to undergo a personal interview and shall undertake two pre-entry assessments, (a) a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements, as well as (b) an integrity assessment (ethical conduct). Selection panels shall score both technical exercises as an additional criterion in the interview process. Short-listed candidates for appointments to certain identified posts will be vetted in terms of the Criminal Law (Sexual Offences and Related Matters) Amendment Act, 2007 (Act No 32 of 2007) and the Children's Act, 2005 (Act No 38 of 2005). A candidate whose particulars appear in either the National Register for Sex Offenders or Part B of the Child Protection Register, will be disqualified from appointment. Candidates are expected to disclose if he/ she is a respondent in an interim or final protection order in terms of the Domestic Violence Act, 1998 (Act no 116 of 1998) or Protection from Harassment Act, 2011 (Act No 17 of 2011), and may be disqualified from appointment. The Criminal Law (Forensic Procedures) Amendment Act, Act 37 of 2013 requires that all new appointments in the South African Police Service as from 31 January 2015 provide a buccal (inside cheek) sample to determine their forensic DNA profile. The forensic DNA profile derived from the sample will be loaded to the Elimination Index of the National Forensic DNA Database. Appointments will be made in terms of the Public Service Act, 1994 (Act No 103 of 1994) as applicable to the post environment. Persons who retired from the Public Service by taking a severance package, early retirement or medical retirement, as well as persons with previous convictions, are excluded. The South African Police Service is an equal opportunity, affirmative action employer and it is the intention to promote representivity in the Public Service through the filling of these posts. Persons whose transfer/ appointment will promote representivity will therefore receive preference. The South African Police Service is under no obligation to fill a post after the advertisement thereof. Correspondence will be conducted with successful candidates only. If you have not been contacted within three (3) months after the closing date of this advertisement, please accept that your application was unsuccessful.

CLOSING DATE : 04 December 2026 at 16:00

POST 42/192 : **SUPPLY CHAIN CLERK**

SALARY : R237 453 per annum (Level 05)

CENTRE : Moveable Government Property: SCM: Management Information and Support: Forensic Science Laboratory: National Head Office: Pretoria Ref No: FS 314/2026 (X2 Posts)

Moveable Government Property: SCM: Management Information and Support: Mayville: KwaZulu-Natal Ref No: FS 315/2026 (X1 Post)
Moveable Government Property: SCM: Management Information and Support: Forensic Science Laboratory: Plattekloof: Western Cape Ref No: FS 316/2026 (X1 Post)

REQUIREMENTS : Applicants must display competency in the core functions of the post. Be proficient in at least English and one other official language. Be a citizen of the Republic of South Africa of which documentary proof must be furnished on the day of the interview. Be in possession of Grade 12 / Senior Certificate / NCV Level 4 or equivalent qualification (NQF level 4 as recognized by SAQA). Relevant courses in the field of the post will serve as an added advantage. Knowledge, skills and competencies: General computer literacy skills (MS Word, MS Excel, MS Office, MS PowerPoint and Outlook). Demonstrate competency in acting Independently, Professionally, Accountable and with Credibility. Good verbal and written communication Skills. Sound planning, organizing, administrative and problem-solving Skills. Strong interpersonal Skills. Customer focus and responsiveness. Be willing to work under pressure and extended hours.

DUTIES : Administration of Loss Management. Administration of Moveable Government Property. Manage and maintain storeroom and disposal of items. Inventory controller. Render general supply chain administration duties.

ENQUIRIES : Lt Colonel G Moonsamy / Captain SM Maja Tel No: (012) 421-0501/0193

APPLICATIONS : Applications must be posted / hand delivered or emailed to the following addresses:

National Head Office: Hand delivery / Postal Address: 270 Pretoria Road, Silverton, Pretoria, 0184. Email: MasondoPG@saps.gov.za/ MavungaW@saps.gov.za Enquiries: Captain PGN Masondo: S/HR Clerk W Mavungaat 079 692 1298

Gqeberha: Eastern Cape: Hand delivery / Postal Address: Eben Donges Building, 6th Floor, Hancock Street, North End, Gqeberha, 6000. Email: KamteniP@saps.gov.za Enquiries: Captain M Bradley/ W/O P Kamteni: Tel No: 041 407 6886

George, Plattekloof, Western Cape: Hand delivery / Postal Address: 47 Silverboom Avenue, Plattekloof, Panorama, 7506. Email: PhigelandRochelle@saps.gov.za Enquiries: Captain M Lorenzo / SAC RB Phigeland Tel No: (021) 929 0704 / 0686

Amanzimtoti, Mayville: Durban Central, KwaZulu-Natal: Hand delivery/Postal Address: Room G9, Block C, 95 King Cetshawayo Highway, Mayville 4091. Email: NdlovuL@saps.gov.za / PillayC@saps.gov.za Enquiries: Captain LC Ndlovu: Cell No: 079 586 7653

NOTE : Applications must be submitted on a Z83 Form (2021 version), obtainable from http://www.dpsa.gov.za/dpsa2g/vacancies.asp, which must be accompanied with a comprehensive Curriculum Vitae. The post particulars and reference number of the post you are applying for, must be correctly specified on the application form. Please complete a separate application form for each post you wish to apply for. It is the responsibility of the applicants to submit applications timeously to the correct physical address as provided in the advertisement. Please note that applications submitted to an incorrect physical address will not be considered. Late applications will not be accepted or considered. Short-listed candidates will be required to produce originals of their Identity Document (ID), Senior Certificate and all educational qualifications obtained, service certificates from previous employers stating the occupation and motor vehicle driver's license, before the interview. Qualifications and driver's licences submitted will be subjected to verification with the relevant institutions. Applicants must have no previous criminal convictions or pending criminal/ departmental cases and shall allow their fingerprints to be taken and background enquiries to be made. Short-listed candidates may be subjected to a full security clearance process before or during any stage of employment. Short-listed candidates will be subjected to a vetting process which will include security screening, fingerprint screening, reference checking and verification of address, where necessary. All short-listed candidates, including the SMS, will be expected to undergo a personal interview and shall undertake two pre-entry assessments, (a) a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements, as well as (b) an integrity assessment (ethical conduct). Selection panels shall score both technical exercises as an additional criterion in the interview process. Short-listed candidates for appointments to certain identified posts will be vetted in terms of the Criminal Law (Sexual Offences and Related Matters) Amendment Act, 2007 (Act No 32 of 2007) and the Children's Act, 2005 (Act No 38 of 2005).

A candidate whose particulars appear in either the National Register for Sex Offenders or Part B of the Child Protection Register, will be disqualified from appointment. Candidates are expected to disclose if he/ she is a respondent in an interim or final protection order in terms of the Domestic Violence Act, 1998 (Act no 116 of 1998) or Protection from Harassment Act, 2011 (Act No 17 of 2011), and may be disqualified from appointment. The Criminal Law (Forensic Procedures) Amendment Act, Act 37 of 2013 requires that all new appointments in the South African Police Service as from 31 January 2015 provide a buccal (inside cheek) sample to determine their forensic DNA profile. The forensic DNA profile derived from the sample will be loaded to the Elimination Index of the National Forensic DNA Database. Appointments will be made in terms of the Public Service Act, 1994 (Act No 103 of 1994) as applicable to the post environment. Persons who retired from the Public Service by taking a severance package, early retirement or medical retirement, as well as persons with previous convictions, are excluded. The South African Police Service is an equal opportunity, affirmative action employer and it is the intention to promote representivity in the Public Service through the filling of these posts. Persons whose transfer/ appointment will promote representivity will therefore receive preference. The South African Police Service is under no obligation to fill a post after the advertisement thereof. Correspondence will be conducted with successful candidates only. If you have not been contacted within three (3) months after the closing date of this advertisement, please accept that your application was unsuccessful.

CLOSING DATE : 04 December 2026 at 16:00

POST 42/193 : **SUPPLY CHAIN CLERK**

SALARY : R237 453 per annum (Level 05)

CENTRE : Demand and Acquisition Management: SCM: Management Information and Support: Forensic Science Laboratory: National Head Office: Pretoria Ref No: FS 317/2026 (X1 Post)
Demand and Acquisition Management: SCM: Management Information and Support: Forensic Science Laboratory: Mayville: KwaZulu-Natal Ref No: FS 318/2026 (X2 Posts)

REQUIREMENTS : Applicants must display competency in the core functions of the post. Be proficient in at least English and one other official language. Be a citizen of the Republic of South Africa of which documentary proof must be furnished on the day of the interview. Be in possession of Grade 12 / Senior Certificate / NCV Level 4 or equivalent qualification (NQF level 4 as recognized by SAQA). Relevant courses in the field of the post will serve as an added advantage. Knowledge, skills and competencies: General computer literacy skills (MS Word, MS Excel, MS Office, MS PowerPoint and Outlook). Demonstrate competency in acting Independently, Professionally, Accountable and with Credibility. Good verbal and written communication Skills. Sound planning, organizing, administrative and problem-solving Skills. Strong interpersonal Skills. Customer focus and responsiveness. Be willing to work under pressure and extended hours.

DUTIES : To ensure effective Demand and Acquisition administration. Administration of procurement applications in terms of the RFQ Pro Quote System. Advise end users on Deman and Acquisition. Liaise with suppliers when required. Render general supply chain administration duties.

ENQUIRIES : Lt Colonel G Moonsamy / Captain SM Maja Tel No: (012) 421-0501/0193

APPLICATIONS : Applications must be posted / hand delivered or emailed to the following addresses:
National Head Office: Hand delivery / Postal Address: 270 Pretoria Road, Silverton, Pretoria, 0184. Email: MasondoPG@saps.gov.za/ MavungaW@saps.gov.za Enquiries: Captain PGN Masondo: S/HR Clerk W Mavungaat 079 692 1298
Gqeberha: Eastern Cape: Hand delivery / Postal Address: Eben Donges Building, 6th Floor, Hancock Street, North End, Gqeberha, 6000. Email: KamteniP@saps.gov.za Enquiries: Captain M Bradley/ W/O P Kamteni: Tel No: 041 407 6886
George, Plattekloof, Western Cape: Hand delivery / Postal Address: 47 Silverboom Avenue, Plattekloof, Panorama, 7506. Email: PhigelandRochelle@saps.gov.za Enquiries: Captain M Lorenzo / SAC RB Phigeland Tel No: (021) 929 0704 / 0686
Amanzimtoti, Mayville: Durban Central, KwaZulu-Natal: Hand delivery/Postal Address: Room G9, Block C, 95 King Cetshawayo Highway,

Mayville 4091. Email: NdlovuL@saps.gov.za / PillayC@saps.gov.za
Enquiries: Captain LC Ndlovu: Cell No: 079 586 7653

NOTE : Applications must be submitted on a Z83 Form (2021 version), obtainable from http://www.dpsa.gov.za/dpsa2g/vacancies.asp, which must be accompanied with a comprehensive Curriculum Vitae. The post particulars and reference number of the post you are applying for, must be correctly specified on the application form. Please complete a separate application form for each post you wish to apply for. It is the responsibility of the applicants to submit applications timeously to the correct physical address as provided in the advertisement. Please note that applications submitted to an incorrect physical address will not be considered. Late applications will not be accepted or considered. Short-listed candidates will be required to produce originals of their Identity Document (ID), Senior Certificate and all educational qualifications obtained, service certificates from previous employers stating the occupation and motor vehicle driver's license, before the interview. Qualifications and driver's licences submitted will be subjected to verification with the relevant institutions. Applicants must have no previous criminal convictions or pending criminal/ departmental cases and shall allow their fingerprints to be taken and background enquiries to be made. Short-listed candidates may be subjected to a full security clearance process before or during any stage of employment. Short-listed candidates will be subjected to a vetting process which will include security screening, fingerprint screening, reference checking and verification of address, where necessary. All short-listed candidates, including the SMS, will be expected to undergo a personal interview and shall undertake two pre-entry assessments, (a) a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements, as well as (b) an integrity assessment (ethical conduct). Selection panels shall score both technical exercises as an additional criterion in the interview process. Short-listed candidates for appointments to certain identified posts will be vetted in terms of the Criminal Law (Sexual Offences and Related Matters) Amendment Act, 2007 (Act No 32 of 2007) and the Children's Act, 2005 (Act No 38 of 2005). A candidate whose particulars appear in either the National Register for Sex Offenders or Part B of the Child Protection Register, will be disqualified from appointment. Candidates are expected to disclose if he/ she is a respondent in an interim or final protection order in terms of the Domestic Violence Act, 1998 (Act no 116 of 1998) or Protection from Harassment Act, 2011 (Act No 17 of 2011), and may be disqualified from appointment. The Criminal Law (Forensic Procedures) Amendment Act, Act 37 of 2013 requires that all new appointments in the South African Police Service as from 31 January 2015 provide a buccal (inside cheek) sample to determine their forensic DNA profile. The forensic DNA profile derived from the sample will be loaded to the Elimination Index of the National Forensic DNA Database. Appointments will be made in terms of the Public Service Act, 1994 (Act No 103 of 1994) as applicable to the post environment. Persons who retired from the Public Service by taking a severance package, early retirement or medical retirement, as well as persons with previous convictions, are excluded. The South African Police Service is an equal opportunity, affirmative action employer and it is the intention to promote representivity in the Public Service through the filling of these posts. Persons whose transfer/ appointment will promote representivity will therefore receive preference. The South African Police Service is under no obligation to fill a post after the advertisement thereof. Correspondence will be conducted with successful candidates only. If you have not been contacted within three (3) months after the closing date of this advertisement, please accept that your application was unsuccessful.

CLOSING DATE : 04 December 2026 at 16:00

POST 42/194 : **SUPPLY CHAIN CLERK**

SALARY : R237 453 per annum (Level 05)

CENTRE : SCM: Management Information and Support: Forensic Science Laboratory: National Head Office: Pretoria Ref No: FS 319/2026 (X1 Post)
SCM: Management Information and Support: Forensic Science Laboratory: Gqeberha: Eastern Cape Ref No: FS 320/2026 (X1 Post)
SCM: Management Information and Support: Forensic Science Laboratory: Plattekloof: Western Cape Ref No: FS 321/2026 (X1 Post)

REQUIREMENTS : Applicants must display competency in the core functions of the post. Be proficient in at least English and one other official language. Be a citizen of the Republic of South Africa of which documentary proof must be furnished on the day of the interview. Be in possession of Grade 12 / Senior Certificate / NCV

Level 4 or equivalent qualification (NQF level 4 as recognized by SAQA). Relevant courses in the field of the post will serve as an added advantage. Knowledge, skills and competencies: General computer literacy skills (MS Word, MS Excel, MS Office, MS PowerPoint and Outlook). Demonstrate competency in acting Independently, Professionally, Accountable and with Credibility. Good verbal and written communication Skills. Sound planning, organizing, administrative and problem-solving Skills. Strong interpersonal Skills. Customer focus and responsiveness. Be willing to work under pressure and extended hours.

DUTIES : To administer Supply Chain Management resources within the post environment. Administer requisition and acquisition of stock/ service orders. Receive and process invoice administration. Perform duties at storerooms with equipment / stock and general administration in the storeroom. Assist with the administration of vehicle fleet, and general supply chain administration duties.

ENQUIRIES : Lt Colonel G Moonsamy / Captain SM Maja Tel No: (012) 421-0501/0193

APPLICATIONS : Applications must be posted / hand delivered or emailed to the following addresses:

National Head Office: Hand delivery / Postal Address: 270 Pretoria Road, Silverton, Pretoria, 0184. Email: MasondoPG@saps.gov.za/ MavungaW@saps.gov.za Enquiries: Captain PGN Masondo: S/HR Clerk W Mavungaat 079 692 1298

Gqeberha: Eastern Cape: Hand delivery / Postal Address: Eben Donges Building, 6th Floor, Hancock Street, North End, Gqeberha, 6000. Email: KamteniP@saps.gov.za Enquiries: Captain M Bradley/ W/O P Kamteni: Tel No: 041 407 6886

George, Plattekloof, Western Cape: Hand delivery / Postal Address: 47 Silverboom Avenue, Plattekloof, Panorama, 7506. Email: PhigelandRochelle@saps.gov.za

ENQUIRIES : Captain M Lorenzo / SAC RB Phigeland Tel No: (021) 929 0704 / 0686

Amanzimtoti, Mayville: Durban Central, KwaZulu-Natal: Hand delivery/Postal Address: Room G9, Block C, 95 King Cetshawayo Highway, Mayville 4091. Email: NdlovuL@saps.gov.za / PillayC@saps.gov.za Enquiries: Captain LC Ndlovu: Cell No: 079 586 7653

NOTE : Applications must be submitted on a Z83 Form (2021 version), obtainable from http://www.dpsa.gov.za/dpsa2g/vacancies.asp, which must be accompanied with a comprehensive Curriculum Vitae. The post particulars and reference number of the post you are applying for, must be correctly specified on the application form. Please complete a separate application form for each post you wish to apply for. It is the responsibility of the applicants to submit applications timeously to the correct physical address as provided in the advertisement. Please note that applications submitted to an incorrect physical address will not be considered. Late applications will not be accepted or considered. Short-listed candidates will be required to produce originals of their Identity Document (ID), Senior Certificate and all educational qualifications obtained, service certificates from previous employers stating the occupation and motor vehicle driver's license, before the interview. Qualifications and driver's licences submitted will be subjected to verification with the relevant institutions. Applicants must have no previous criminal convictions or pending criminal/ departmental cases and shall allow their fingerprints to be taken and background enquiries to be made. Short-listed candidates may be subjected to a full security clearance process before or during any stage of employment. Short-listed candidates will be subjected to a vetting process which will include security screening, fingerprint screening, reference checking and verification of address, where necessary. All short-listed candidates, including the SMS, will be expected to undergo a personal interview and shall undertake two pre-entry assessments, (a) a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements, as well as (b) an integrity assessment (ethical conduct). Selection panels shall score both technical exercises as an additional criterion in the interview process. Short-listed candidates for appointments to certain identified posts will be vetted in terms of the Criminal Law (Sexual Offences and Related Matters) Amendment Act, 2007 (Act No 32 of 2007) and the Children's Act, 2005 (Act No 38 of 2005). A candidate whose particulars appear in either the National Register for Sex Offenders or Part B of the Child Protection Register, will be disqualified from appointment. Candidates are expected to disclose if he/ she is a respondent in an interim or final protection order in terms of the Domestic Violence Act, 1998 (Act no 116 of 1998) or Protection from Harassment Act, 2011 (Act No 17 of 2011), and may be disqualified from appointment. The Criminal Law (Forensic Procedures) Amendment Act, Act 37 of 2013 requires that all new

appointments in the South African Police Service as from 31 January 2015 provide a buccal (inside cheek) sample to determine their forensic DNA profile. The forensic DNA profile derived from the sample will be loaded to the Elimination Index of the National Forensic DNA Database. Appointments will be made in terms of the Public Service Act, 1994 (Act No 103 of 1994) as applicable to the post environment. Persons who retired from the Public Service by taking a severance package, early retirement or medical retirement, as well as persons with previous convictions, are excluded. The South African Police Service is an equal opportunity, affirmative action employer and it is the intention to promote representivity in the Public Service through the filling of these posts. Persons whose transfer/ appointment will promote representivity will therefore receive preference. The South African Police Service is under no obligation to fill a post after the advertisement thereof. Correspondence will be conducted with successful candidates only. If you have not been contacted within three (3) months after the closing date of this advertisement, please accept that your application was unsuccessful.

CLOSING DATE : 04 December 2026 at 16:00

POST 42/195 : **SUPPLY CHAIN CLERK REF NO: FS 322/2026 (X1 POST)**

SALARY : R237 453 per annum (Level 05)

CENTRE : Facility Management: SCM: Management Information and Support: Forensic Science Laboratory: Mayville: KwaZulu-Natal

REQUIREMENTS : Applicants must display competency in the core functions of the post. Be proficient in at least English and one other official language. Be a citizen of the Republic of South Africa of which documentary proof must be furnished on the day of the interview. Be in possession of Grade 12 / Senior Certificate / NCV Level 4 or equivalent qualification (NQF level 4 as recognized by SAQA). Relevant courses in the field of the post will serve as an added advantage. Knowledge, skills and competencies: General computer literacy skills (MS Word, MS Excel, MS Office, MS PowerPoint and Outlook). Demonstrate competency in acting Independently, Professionally, Accountable and with Credibility. Good verbal and written communication Skills. Sound planning, organizing, administrative and problem-solving Skills. Strong interpersonal Skills. Customer focus and responsiveness. Be willing to work under pressure and extended hours.

DUTIES : Perform duties to ensure the Day-to-Day maintenance of the building is maintained. Report faults to DPW and the landlord promptly. Ensure cleaning material is accounted for. Maintain an updated SAPS 456 Day to Day maintenance register. Ensure contractors performing duties at the building are in compliance with OSH Act and access control protocols. Conduct daily inspections to ensure facility is clean and free of defects.

ENQUIRIES : Lt Colonel G Moonsamy / Captain SM Maja Tel No: (012) 421-0501/0193

APPLICATIONS : Applications must be posted / hand delivered or emailed to the following addresses:

National Head Office: Hand delivery / Postal Address: 270 Pretoria Road, Silverton, Pretoria, 0184. Email: MasondoPG@saps.gov.za / MavungaW@saps.gov.za Enquiries: Captain PGN Masondo: S/HR Clerk W Mavungaat at 079 692 1298

Gqeberha: Eastern Cape: Hand delivery / Postal Address: Eben Donges Building, 6th Floor, Hancock Street, North End, Gqeberha, 6000. Email: KamteniP@saps.gov.za Enquiries: Captain M Bradley/ W/O P Kamteni: Tel No: (041) 407 6886

George, Plattekloof, Western Cape: Hand delivery / Postal Address: 47 Silverboom Avenue, Plattekloof, Panorama, 7506. Email: PhigelandRochelle@saps.gov.za Enquiries: Captain M Lorenzo / SAC RB Phigeland Tel No: (021) 929 0704 / 0686

Amanzimtoti, Mayville: Durban Central, KwaZulu-Natal: Hand delivery/Postal Address: Room G9, Block C, 95 King Cetshawayo Highway, Mayville 4091. Email: NdlovuL@saps.gov.za / PillayC@saps.gov.za Enquiries: Captain LC Ndlovu: Cell No: 079 586 7653

NOTE : Applications must be submitted on a Z83 Form (2021 version), obtainable from http://www.dpsa.gov.za/dpsa2g/vacancies.asp, which must be accompanied with a comprehensive Curriculum Vitae. The post particulars and reference number of the post you are applying for, must be correctly specified on the application form. Please complete a separate application form for each post you wish to apply for. It is the responsibility of the applicants to submit applications timeously to the correct physical address as provided in the advertisement. Please note that applications submitted to an incorrect physical

address will not be considered. Late applications will not be accepted or considered. Short-listed candidates will be required to produce originals of their Identity Document (ID), Senior Certificate and all educational qualifications obtained, service certificates from previous employers stating the occupation and motor vehicle driver's license, before the interview. Qualifications and driver's licences submitted will be subjected to verification with the relevant institutions. Applicants must have no previous criminal convictions or pending criminal/ departmental cases and shall allow their fingerprints to be taken and background enquiries to be made. Short-listed candidates may be subjected to a full security clearance process before or during any stage of employment. Short-listed candidates will be subjected to a vetting process which will include security screening, fingerprint screening, reference checking and verification of address, where necessary. All short-listed candidates, including the SMS, will be expected to undergo a personal interview and shall undertake two pre-entry assessments, (a) a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements, as well as (b) an integrity assessment (ethical conduct). Selection panels shall score both technical exercises as an additional criterion in the interview process. Short-listed candidates for appointments to certain identified posts will be vetted in terms of the Criminal Law (Sexual Offences and Related Matters) Amendment Act, 2007 (Act No 32 of 2007) and the Children's Act, 2005 (Act No 38 of 2005). A candidate whose particulars appear in either the National Register for Sex Offenders or Part B of the Child Protection Register, will be disqualified from appointment. Candidates are expected to disclose if he/ she is a respondent in an interim or final protection order in terms of the Domestic Violence Act, 1998 (Act no 116 of 1998) or Protection from Harassment Act, 2011 (Act No 17 of 2011), and may be disqualified from appointment. The Criminal Law (Forensic Procedures) Amendment Act, Act 37 of 2013 requires that all new appointments in the South African Police Service as from 31 January 2015 provide a buccal (inside cheek) sample to determine their forensic DNA profile. The forensic DNA profile derived from the sample will be loaded to the Elimination Index of the National Forensic DNA Database. Appointments will be made in terms of the Public Service Act, 1994 (Act No 103 of 1994) as applicable to the post environment. Persons who retired from the Public Service by taking a severance package, early retirement or medical retirement, as well as persons with previous convictions, are excluded. The South African Police Service is an equal opportunity, affirmative action employer and it is the intention to promote representivity in the Public Service through the filling of these posts. Persons whose transfer/ appointment will promote representivity will therefore receive preference. The South African Police Service is under no obligation to fill a post after the advertisement thereof. Correspondence will be conducted with successful candidates only. If you have not been contacted within three (3) months after the closing date of this advertisement, please accept that your application was unsuccessful.

CLOSING DATE : 4 December 2026 at 16:00

POST 42/196 : **FINANCIAL CLERK**

SALARY : R237 453 per annum (Level 05)

CENTRE : Financial Management and Administration: Management Information and Support: Forensic Science Laboratory: National Head Office: Pretoria Ref No: FS 323/2026 (X1 Post)
Financial Management and Administration: Management Information and Support: Forensic Science Laboratory: Mayville: KwaZulu-Natal Ref No: FS 324/2026 (X2 Posts)
Financial Management and Administration: Management Information and Support: Forensic Science Laboratory: Gqeberha: Eastern Cape Ref No: FS 325/2026 (X1 Post)
Financial Management and Administration: Management Information and Support: Forensic Science Laboratory: Plattekloof: Western Cape Ref No: FS 326/2026 (X1 Post)

REQUIREMENTS : Applicants must display competency in the core functions of the post. Be proficient in at least English and one other official language. Be a citizen of the Republic of South Africa of which documentary proof must be furnished on the day of the interview. Be in possession of Grade 12 / Senior Certificate / NCV Level 4 or equivalent qualification (NQF level 4 as recognized by SAQA). Relevant courses in the field of the post will serve as an added advantage. Knowledge, skills and competencies: General computer literacy skills (MS Word, MS Excel, MS Office, MS PowerPoint and Outlook). Demonstrate

competency in acting Independently, Professionally, Accountable and with Credibility. Good verbal and written communication skills. Sound planning, organizing, administrative and problem-solving skills. Strong interpersonal skills. Customer focus and responsiveness. Be willing to work under pressure and extended hours.

DUTIES : Performing of financial related tasks. Administering of S&T claims, overtime claims including miscellaneous claims. Administer phone accounts. Administration of cashier and itinerary functions. General administration duties.

ENQUIRIES : Lt Colonel G Moonsamy / Captain SM Maja Tel No: (012) 421-0501/0193

APPLICATIONS : Applications must be posted / hand delivered or emailed to the following addresses:

National Head Office: Hand delivery / Postal Address: 270 Pretoria Road, Silverton, Pretoria, 0184. Email: MasondoPG@saps.gov.za / MavungaW@saps.gov.za Enquiries: Captain PGN Masondo: S/HR Clerk W Mavungaat 079 692 1298

Gqeberha: Eastern Cape: Hand delivery / Postal Address: Eben Donges Building, 6th Floor, Hancock Street, North End, Gqeberha, 6000. Email: KamteniP@saps.gov.za Enquiries: Captain M Bradley/ W/O P Kamteni: Tel No: 041 407 6886

George, Plattekloof, Western Cape: Hand delivery / Postal Address: 47 Silverboom Avenue, Plattekloof, Panorama, 7506. Email: PhigelandRochelle@saps.gov.za Enquiries: Captain M Lorenzo / SAC RB Phigeland Tel No: (021) 929 0704 / 0686

Amanzimtoti, Mayville: Durban Central, KwaZulu-Natal: Hand delivery/Postal Address: Room G9, Block C, 95 King Cetshawayo Highway, Mayville 4091. Email: NdlovuL@saps.gov.za/ PillayC@saps.gov.za Enquiries: Captain LC Ndlovu: Cell No: 079 586 7653

NOTE : Applications must be submitted on a Z83 Form (2021 version), obtainable from http://www.dpsa.gov.za/dpsa2g/vacancies.asp, which must be accompanied with a comprehensive Curriculum Vitae. The post particulars and reference number of the post you are applying for, must be correctly specified on the application form. Please complete a separate application form for each post you wish to apply for. It is the responsibility of the applicants to submit applications timeously to the correct physical address as provided in the advertisement. Please note that applications submitted to an incorrect physical address will not be considered. Late applications will not be accepted or considered. Short-listed candidates will be required to produce originals of their Identity Document (ID), Senior Certificate and all educational qualifications obtained, service certificates from previous employers stating the occupation and motor vehicle driver's license, before the interview. Qualifications and driver's licences submitted will be subjected to verification with the relevant institutions. Applicants must have no previous criminal convictions or pending criminal/ departmental cases and shall allow their fingerprints to be taken and background enquiries to be made. Short-listed candidates may be subjected to a full security clearance process before or during any stage of employment. Short-listed candidates will be subjected to a vetting process which will include security screening, fingerprint screening, reference checking and verification of address, where necessary. All short-listed candidates, including the SMS, will be expected to undergo a personal interview and shall undertake two pre-entry assessments, (a) a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements, as well as (b) an integrity assessment (ethical conduct). Selection panels shall score both technical exercises as an additional criterion in the interview process. Short-listed candidates for appointments to certain identified posts will be vetted in terms of the Criminal Law (Sexual Offences and Related Matters) Amendment Act, 2007 (Act No 32 of 2007) and the Children's Act, 2005 (Act No 38 of 2005). A candidate whose particulars appear in either the National Register for Sex Offenders or Part B of the Child Protection Register, will be disqualified from appointment. Candidates are expected to disclose if he/ she is a respondent in an interim or final protection order in terms of the Domestic Violence Act, 1998 (Act no 116 of 1998) or Protection from Harassment Act, 2011 (Act No 17 of 2011), and may be disqualified from appointment. The Criminal Law (Forensic Procedures) Amendment Act, Act 37 of 2013 requires that all new appointments in the South African Police Service as from 31 January 2015 provide a buccal (inside cheek) sample to determine their forensic DNA profile. The forensic DNA profile derived from the sample will be loaded to the Elimination Index of the National Forensic DNA Database. Appointments will be made in terms of the Public Service Act, 1994 (Act No 103 of 1994) as applicable to the post environment. Persons who retired from the Public

Service by taking a severance package, early retirement or medical retirement, as well as persons with previous convictions, are excluded. The South African Police Service is an equal opportunity, affirmative action employer and it is the intention to promote representivity in the Public Service through the filling of these posts. Persons whose transfer/ appointment will promote representivity will therefore receive preference. The South African Police Service is under no obligation to fill a post after the advertisement thereof. Correspondence will be conducted with successful candidates only. If you have not been contacted within three (3) months after the closing date of this advertisement, please accept that your application was unsuccessful.

CLOSING DATE : 4 December 2026 at 16:00

POST 42/197 : **HUMAN RESOURCE CLERK**

SALARY : R237 453 per annum (Level 05)

CENTRE : Human Resource Management: Management Information and Support: Forensic Science Laboratory: National Head Office: Pretoria Ref No: FS 327/2026 (X1 Post)
Human Resource Management: Management Information and Support: Forensic Science Laboratory: Mayville: KwaZulu-Natal Ref No: FS 328/2026 (X1 Post)
Human Resource Management: Management Information and Support: Forensic Science Laboratory: Gqeberha: Eastern Cape Ref No: FS 329/2026 (X1 Post)
Human Resource Management: Management Information and Support: Forensic Science Laboratory: Plattekloof: Western Cape Ref No: FS 330/2026 (X1 Post)

REQUIREMENTS : Applicants must display competency in the core functions of the post. Be proficient in at least English and one other official language. Be a citizen of the Republic of South Africa of which documentary proof must be furnished on the day of the interview. Be in possession of Grade 12 / Senior Certificate / NCV Level 4 or equivalent qualification (NQF level 4 as recognized by SAQA). Relevant courses in the field of the post will serve as an added advantage. Knowledge, skills and competencies: General computer literacy skills (MS Word, MS Excel, MS Office, MS PowerPoint and Outlook). Demonstrate competency in acting Independently, Professionally, Accountable and with Credibility. Good verbal and written communication skills. Sound planning, organizing, administrative and problem-solving skills. Strong interpersonal skills. Customer focus and responsiveness. Be willing to work under pressure and extended hours.

DUTIES : Administration of Human Resource Management related functions within the post environment. Process all Service Terminations, Leave applications within the environment. Capture and update of data integrity within the environment. Administer Service Allowance applications. Administration of transfers. Administration and capturing of JD's and PEP files. Capture WP1002 Beneficiary forms, Code of Conduct and driver's Licences. General administration duties.

ENQUIRIES : Lt Colonel G Moonsamy / Captain SM Maja Tel No: (012) 421-0501/0193

APPLICATIONS : Applications must be posted / hand delivered or emailed to the following addresses:
National Head Office: Hand delivery / Postal Address: 270 Pretoria Road, Silverton, Pretoria, 0184. Email: MasondoPG@saps.gov.za / MavungaW@saps.gov.za Enquiries: Captain PGN Masondo: S/HR Clerk W Mavungaat 079 692 1298
Gqeberha: Eastern Cape: Hand delivery / Postal Address: Eben Donges Building, 6th Floor, Hancock Street, North End, Gqeberha, 6000. Email: KamteniP@saps.gov.za Enquiries: Captain M Bradley/ W/O P Kamteni: Tel No: 041 407 6886
George, Plattekloof, Western Cape: Hand delivery / Postal Address: 47 Silverboom Avenue, Plattekloof, Panorama, 7506. Email: PhigelandRochelle@saps.gov.za Enquiries: Captain M Lorenzo / SAC RB Phigeland Tel No: (021) 929 0704 / 0686
Amanzimtoti, Mayville: Durban Central, KwaZulu-Natal: Hand delivery/Postal Address: Room G9, Block C, 95 King Cetshawayo Highway, Mayville 4091. Email: NdlovuL@saps.gov.za/ PillayC@saps.gov.za Enquiries: Captain LC Ndlovu: Cell No: 079 586 7653

NOTE : Applications must be submitted on a Z83 Form (2021 version), obtainable from http://www.dpsa.gov.za/dpsa2g/vacancies.asp, which must be accompanied with a comprehensive Curriculum Vitae. The post particulars and reference

number of the post you are applying for, must be correctly specified on the application form. Please complete a separate application form for each post you wish to apply for. It is the responsibility of the applicants to submit applications timeously to the correct physical address as provided in the advertisement. Please note that applications submitted to an incorrect physical address will not be considered. Late applications will not be accepted or considered. Short-listed candidates will be required to produce originals of their Identity Document (ID), Senior Certificate and all educational qualifications obtained, service certificates from previous employers stating the occupation and motor vehicle driver's license, before the interview. Qualifications and driver's licences submitted will be subjected to verification with the relevant institutions. Applicants must have no previous criminal convictions or pending criminal/ departmental cases and shall allow their fingerprints to be taken and background enquiries to be made. Short-listed candidates may be subjected to a full security clearance process before or during any stage of employment. Short-listed candidates will be subjected to a vetting process which will include security screening, fingerprint screening, reference checking and verification of address, where necessary. All short-listed candidates, including the SMS, will be expected to undergo a personal interview and shall undertake two pre-entry assessments, (a) a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements, as well as (b) an integrity assessment (ethical conduct). Selection panels shall score both technical exercises as an additional criterion in the interview process. Short-listed candidates for appointments to certain identified posts will be vetted in terms of the Criminal Law (Sexual Offences and Related Matters) Amendment Act, 2007 (Act No 32 of 2007) and the Children's Act, 2005 (Act No 38 of 2005). A candidate whose particulars appear in either the National Register for Sex Offenders or Part B of the Child Protection Register, will be disqualified from appointment. Candidates are expected to disclose if he/ she is a respondent in an interim or final protection order in terms of the Domestic Violence Act, 1998 (Act no 116 of 1998) or Protection from Harassment Act, 2011 (Act No 17 of 2011), and may be disqualified from appointment. The Criminal Law (Forensic Procedures) Amendment Act, Act 37 of 2013 requires that all new appointments in the South African Police Service as from 31 January 2015 provide a buccal (inside cheek) sample to determine their forensic DNA profile. The forensic DNA profile derived from the sample will be loaded to the Elimination Index of the National Forensic DNA Database. Appointments will be made in terms of the Public Service Act, 1994 (Act No 103 of 1994) as applicable to the post environment. Persons who retired from the Public Service by taking a severance package, early retirement or medical retirement, as well as persons with previous convictions, are excluded. The South African Police Service is an equal opportunity, affirmative action employer and it is the intention to promote representivity in the Public Service through the filling of these posts. Persons whose transfer/ appointment will promote representivity will therefore receive preference. The South African Police Service is under no obligation to fill a post after the advertisement thereof. Correspondence will be conducted with successful candidates only. If you have not been contacted within three (3) months after the closing date of this advertisement, please accept that your application was unsuccessful.

CLOSING DATE : 04 December 2026 at 16:00

POST 42/198 : **HUMAN RESOURCE CLERK REF NO: FS 331/2026 (X1 POST)**

SALARY : R237 453 per annum (Level 05)

CENTRE : Human Resource Utilization: Management Information and Support: Forensic Science Laboratory: National Head Office: Pretoria

REQUIREMENTS : Applicants must display competency in the core functions of the post. Be proficient in at least English and one other official language. Be a citizen of the Republic of South Africa of which documentary proof must be furnished on the day of the interview. Be in possession of Grade 12 / Senior Certificate / NCV Level 4 or equivalent qualification (NQF level 4 as recognized by SAQA). Relevant courses in the field of the post will serve as an added advantage. Knowledge, skills and competencies: General computer literacy skills (MS Word, MS Excel, MS Office, MS PowerPoint and Outlook). Demonstrate competency in acting Independently, Professionally, Accountable and with Credibility. Good verbal and written communication skills. Sound planning, organizing, administrative and problem-solving skills. Strong interpersonal skills. Customer focus and responsiveness. Be willing to work under pressure and extended hours.

DUTIES : Maintain and facilitate the implementation of Job Descriptions within the Component: FSL. Maintain and facilitate the implementation of Performance Management Systems. Policies and strategies. Conduct PEP inspections within the Component and Regions, Administer labour related matters and grievances within the Component and Regions. General administration duties.

ENQUIRIES : Lt Colonel G Moonsamy / Captain SM Maja Tel No: (012) 421-0501/0193

APPLICATIONS : Applications must be posted / hand delivered or emailed to the following addresses:

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George, Plattekloof, Western Cape: Hand delivery / Postal Address: 47 Silverboom Avenue, Plattekloof, Panorama, 7506. Email: PhigelandRochelle@saps.gov.za Enquiries: Captain M Lorenzo / SAC RB Phigeland Tel No: (021) 929 0704 / 0686

Amanzimtoti, Mayville: Durban Central, KwaZulu-Natal: Hand delivery/Postal Address: Room G9, Block C, 95 King Cetshawayo Highway, Mayville 4091. Email: NdlovuL@saps.gov.za/ PillayC@saps.gov.za Enquiries: Captain LC Ndlovu: Cell No: 079 586 7653

NOTE : Applications must be submitted on a Z83 Form (2021 version), obtainable from http://www.dpsa.gov.za/dpsa2g/vacancies.asp, which must be accompanied with a comprehensive Curriculum Vitae. The post particulars and reference number of the post you are applying for, must be correctly specified on the application form. Please complete a separate application form for each post you wish to apply for. It is the responsibility of the applicants to submit applications timeously to the correct physical address as provided in the advertisement. Please note that applications submitted to an incorrect physical address will not be considered. Late applications will not be accepted or considered. Short-listed candidates will be required to produce originals of their Identity Document (ID), Senior Certificate and all educational qualifications obtained, service certificates from previous employers stating the occupation and motor vehicle driver's license, before the interview. Qualifications and driver's licences submitted will be subjected to verification with the relevant institutions. Applicants must have no previous criminal convictions or pending criminal/ departmental cases and shall allow their fingerprints to be taken and background enquiries to be made. Short-listed candidates may be subjected to a full security clearance process before or during any stage of employment. Short-listed candidates will be subjected to a vetting process which will include security screening, fingerprint screening, reference checking and verification of address, where necessary. All short-listed candidates, including the SMS, will be expected to undergo a personal interview and shall undertake two pre-entry assessments, (a) a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements, as well as (b) an integrity assessment (ethical conduct). Selection panels shall score both technical exercises as an additional criterion in the interview process. Short-listed candidates for appointments to certain identified posts will be vetted in terms of the Criminal Law (Sexual Offences and Related Matters) Amendment Act, 2007 (Act No 32 of 2007) and the Children's Act, 2005 (Act No 38 of 2005). A candidate whose particulars appear in either the National Register for Sex Offenders or Part B of the Child Protection Register, will be disqualified from appointment. Candidates are expected to disclose if he/ she is a respondent in an interim or final protection order in terms of the Domestic Violence Act, 1998 (Act no 116 of 1998) or Protection from Harassment Act, 2011 (Act No 17 of 2011), and may be disqualified from appointment. The Criminal Law (Forensic Procedures) Amendment Act, Act 37 of 2013 requires that all new appointments in the South African Police Service as from 31 January 2015 provide a buccal (inside cheek) sample to determine their forensic DNA profile. The forensic DNA profile derived from the sample will be loaded to the Elimination Index of the National Forensic DNA Database. Appointments will be made in terms of the Public Service Act, 1994 (Act No 103 of 1994) as applicable to the post environment. Persons who retired from the Public Service by taking a severance package, early retirement or medical retirement, as well as persons with previous convictions, are excluded. The South African Police Service is an equal opportunity, affirmative action employer and it is the

intention to promote representivity in the Public Service through the filling of these posts. Persons whose transfer/ appointment will promote representivity will therefore receive preference. The South African Police Service is under no obligation to fill a post after the advertisement thereof. Correspondence will be conducted with successful candidates only. If you have not been contacted within three (3) months after the closing date of this advertisement, please accept that your application was unsuccessful.

CLOSING DATE : 04 December 2026 at 16:00

POST 42/199 : **ADMINISTRATION CLERK REF NO: FS 332/2026 (X1 POST)**

SALARY : R237 453 per annum (Level 05)

CENTRE : Data Reconciliation: Victim Identification Centre: Forensic Science Laboratory: National Head Office: Pretoria

REQUIREMENTS : Applicants must display competency in the core functions of the post. Be proficient in at least English and one other official language. Be a citizen of the Republic of South Africa of which documentary proof must be furnished on the day of the interview. Be in possession of Grade 12 / Senior Certificate / NCV Level 4 or equivalent qualification (NQF level 4 as recognized by SAQA). Relevant courses in the field of the post will serve as an added advantage. Knowledge, skills and competencies: General computer literacy skills (MS Word, MS Excel, MS Office, MS PowerPoint and Outlook). Demonstrate competency in acting Independently, Professionally, Accountable and with Credibility. Good verbal and written communication skills. Sound planning, organizing, administrative and problem-solving skills. Strong interpersonal skills. Customer focus and responsiveness. Be willing to work under pressure and extended hours.

DUTIES : Receive exhibits from external stakeholders. Check integrity of the packaging as per FSL Standard Operating Procedure. Determine the correctness of the charge in relation to VIC scope of work. Verify the correctness of the Case information. Hand-over of exhibits to appropriate VIC subsection. Storage of completed casefile in the appropriate storage facility. Completion of the relevant storage register or logbook. Retrieval of casefiles from the storage facility when requested. Audit of the casefiles in the storage facility. Adherence to Occupational Health and Safety Act. Compulsory participation to training interventions in line with post requirements as well as needs of the section.

ENQUIRIES : Lt Colonel G Moonsamy / Captain SM Maja: Tel No: (012) 421-0501/0193

APPLICATIONS : Applications must be posted / hand delivered or emailed to the following addresses:

National Head Office: Hand delivery / Postal Address: 270 Pretoria Road, Silverton, Pretoria, 0184. Email: MasondoPG@saps.gov.za/ MavungaW@saps.gov.za Enquiries: Captain PGN Masondo: S/HR Clerk W Mavungaat 079 692 1298

Gqeberha: Eastern Cape: Hand delivery / Postal Address: Eben Donges Building, 6th Floor, Hancock Street, North End, Gqeberha, 6000. Email: KamteniP@saps.gov.za Enquiries: Captain M Bradley/ W/O P Kamteni: Tel No: 041 407 6886

George, Plattekloof, Western Cape: Hand delivery / Postal Address: 47 Silverboom Avenue, Plattekloof, Panorama, 7506. Email: PhigelandRochelle@saps.gov.za Enquiries: Captain M Lorenzo / SAC RB Phigeland Tel No: (021) 929 0704 / 0686

Amanzimtoti, Mayville: Durban Central, KwaZulu-Natal: Hand delivery/Postal Address: Room G9, Block C, 95 King Cetshawayo Highway, Mayville 4091. Email: NdlovuL@saps.gov.za/ PillayC@saps.gov.za Enquiries: Captain LC Ndlovu: Cell No: 079 586 7653

NOTE : Applications must be submitted on a Z83 Form (2021 version), obtainable from http://www.dpsa.gov.za/dpsa2g/vacancies.asp, which must be accompanied with a comprehensive Curriculum Vitae. The post particulars and reference number of the post you are applying for, must be correctly specified on the application form. Please complete a separate application form for each post you wish to apply for. It is the responsibility of the applicants to submit applications timeously to the correct physical address as provided in the advertisement. Please note that applications submitted to an incorrect physical address will not be considered. Late applications will not be accepted or considered. Short-listed candidates will be required to produce originals of their Identity Document (ID), Senior Certificate and all educational qualifications obtained, service certificates from previous employers stating the occupation and motor vehicle driver's license, before the interview. Qualifications and driver's licences submitted will be subjected to verification with the relevant

institutions. Applicants must have no previous criminal convictions or pending criminal/ departmental cases and shall allow their fingerprints to be taken and background enquiries to be made. Short-listed candidates may be subjected to a full security clearance process before or during any stage of employment. Short-listed candidates will be subjected to a vetting process which will include security screening, fingerprint screening, reference checking and verification of address, where necessary. All short-listed candidates, including the SMS, will be expected to undergo a personal interview and shall undertake two pre-entry assessments, (a) a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements, as well as (b) an integrity assessment (ethical conduct). Selection panels shall score both technical exercises as an additional criterion in the interview process. Short-listed candidates for appointments to certain identified posts will be vetted in terms of the Criminal Law (Sexual Offences and Related Matters) Amendment Act, 2007 (Act No 32 of 2007) and the Children's Act, 2005 (Act No 38 of 2005). A candidate whose particulars appear in either the National Register for Sex Offenders or Part B of the Child Protection Register, will be disqualified from appointment. Candidates are expected to disclose if he/ she is a respondent in an interim or final protection order in terms of the Domestic Violence Act, 1998 (Act no 116 of 1998) or Protection from Harassment Act, 2011 (Act No 17 of 2011), and may be disqualified from appointment. The Criminal Law (Forensic Procedures) Amendment Act, Act 37 of 2013 requires that all new appointments in the South African Police Service as from 31 January 2015 provide a buccal (inside cheek) sample to determine their forensic DNA profile. The forensic DNA profile derived from the sample will be loaded to the Elimination Index of the National Forensic DNA Database. Appointments will be made in terms of the Public Service Act, 1994 (Act No 103 of 1994) as applicable to the post environment. Persons who retired from the Public Service by taking a severance package, early retirement or medical retirement, as well as persons with previous convictions, are excluded. The South African Police Service is an equal opportunity, affirmative action employer and it is the intention to promote representivity in the Public Service through the filling of these posts. Persons whose transfer/ appointment will promote representivity will therefore receive preference. The South African Police Service is under no obligation to fill a post after the advertisement thereof. Correspondence will be conducted with successful candidates only. If you have not been contacted within three (3) months after the closing date of this advertisement, please accept that your application was unsuccessful.

CLOSING DATE : 04 December 2026 at 16:00

POST 42/200 : **ADMINISTRATION CLERK REF NO: FS 333/2026 (X1 POST)**

SALARY : R237 453 per annum (Level 05)

CENTRE : Polygraph and Image Analysis: Scientific Analysis Section: Forensic Science Laboratory: Durban Central: KwaZulu-Natal

REQUIREMENTS : Applicants must display competency in the core functions of the post. Be proficient in at least English and one other official language. Be a citizen of the Republic of South Africa of which documentary proof must be furnished on the day of the interview. Be in possession of Grade 12 / Senior Certificate / NCV Level 4 or equivalent qualification (NQF level 4 as recognized by SAQA). Relevant courses in the field of the post will serve as an added advantage. Knowledge, skills and competencies: General computer literacy skills (MS Word, MS Excel, MS Office, MS PowerPoint and Outlook). Demonstrate competency in acting Independently, Professionally, Accountable and with Credibility. Good verbal and written communication skills. Sound planning, organizing, administrative and problem-solving skills. Strong interpersonal skills. Customer focus and responsiveness. Be willing to work under pressure and extended hours.

DUTIES : Handle and control of exhibits. Render effective general administration functions.

ENQUIRIES : Lt Colonel G Moonsamy / Captain SM Maja Tel No: (012) 421-0501/0193

APPLICATIONS : Applications must be posted / hand delivered or emailed to the following addresses:

National Head Office: Hand delivery / Postal Address: 270 Pretoria Road, Silverton, Pretoria, 0184. Email: MasondoPG@saps.gov.za/ MavungaW@saps.gov.za Enquiries: Captain PGN Masondo: S/HR Clerk W Mavungaat 079 692 1298

Gqeberha: Eastern Cape: Hand delivery / Postal Address: Eben Donges Building, 6th Floor, Hancock Street, North End, Gqeberha, 6000. Email:

KamteniP@saps.gov.za Enquiries: Captain M Bradley/ W/O P Kamteni: Tel No: 041 407 6886

George, Plattekloof, Western Cape: Hand delivery / Postal Address: 47 Silverboom Avenue, Plattekloof, Panorama, 7506. Email: PhigelandRochelle@saps.gov.za Enquiries: Captain M Lorenzo / SAC RB Phigeland Tel No: (021) 929 0704 / 0686

Amanzimtoti, Mayville: Durban Central, KwaZulu-Natal: Hand delivery/Postal Address: Room G9, Block C, 95 King Cetshawayo Highway, Mayville 4091. Email: NdlovuL@saps.gov.za/ PillayC@saps.gov.za Enquiries: Captain LC Ndlovu: Cell No: 079 586 7653

NOTE : Applications must be submitted on a Z83 Form (2021 version), obtainable from http://www.dpsa.gov.za/dpsa2g/vacancies.asp, which must be accompanied with a comprehensive Curriculum Vitae. The post particulars and reference number of the post you are applying for, must be correctly specified on the application form. Please complete a separate application form for each post you wish to apply for. It is the responsibility of the applicants to submit applications timeously to the correct physical address as provided in the advertisement. Please note that applications submitted to an incorrect physical address will not be considered. Late applications will not be accepted or considered. Short-listed candidates will be required to produce originals of their Identity Document (ID), Senior Certificate and all educational qualifications obtained, service certificates from previous employers stating the occupation and motor vehicle driver's license, before the interview. Qualifications and driver's licences submitted will be subjected to verification with the relevant institutions. Applicants must have no previous criminal convictions or pending criminal/ departmental cases and shall allow their fingerprints to be taken and background enquiries to be made. Short-listed candidates may be subjected to a full security clearance process before or during any stage of employment. Short-listed candidates will be subjected to a vetting process which will include security screening, fingerprint screening, reference checking and verification of address, where necessary. All short-listed candidates, including the SMS, will be expected to undergo a personal interview and shall undertake two pre-entry assessments, (a) a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements, as well as (b) an integrity assessment (ethical conduct). Selection panels shall score both technical exercises as an additional criterion in the interview process. Short-listed candidates for appointments to certain identified posts will be vetted in terms of the Criminal Law (Sexual Offences and Related Matters) Amendment Act, 2007 (Act No 32 of 2007) and the Children's Act, 2005 (Act No 38 of 2005). A candidate whose particulars appear in either the National Register for Sex Offenders or Part B of the Child Protection Register, will be disqualified from appointment. Candidates are expected to disclose if he/ she is a respondent in an interim or final protection order in terms of the Domestic Violence Act, 1998 (Act no 116 of 1998) or Protection from Harassment Act, 2011 (Act No 17 of 2011), and may be disqualified from appointment. The Criminal Law (Forensic Procedures) Amendment Act, Act 37 of 2013 requires that all new appointments in the South African Police Service as from 31 January 2015 provide a buccal (inside cheek) sample to determine their forensic DNA profile. The forensic DNA profile derived from the sample will be loaded to the Elimination Index of the National Forensic DNA Database. Appointments will be made in terms of the Public Service Act, 1994 (Act No 103 of 1994) as applicable to the post environment. Persons who retired from the Public Service by taking a severance package, early retirement or medical retirement, as well as persons with previous convictions, are excluded. The South African Police Service is an equal opportunity, affirmative action employer and it is the intention to promote representivity in the Public Service through the filling of these posts. Persons whose transfer/ appointment will promote representivity will therefore receive preference. The South African Police Service is under no obligation to fill a post after the advertisement thereof. Correspondence will be conducted with successful candidates only. If you have not been contacted within three (3) months after the closing date of this advertisement, please accept that your application was unsuccessful.

CLOSING DATE : 04 December 2026 at 16:00

POST 42/201 : **ADMINISTRATION CLERK REF NO: FS 334/2026 (X1 POST)**

SALARY : R237 453 per annum (Level 05)

CENTRE : Forensic Science Laboratory: Forensic Science Laboratory: National Head Office: Pretoria

REQUIREMENTS : Applicants must display competency in the core functions of the post. Be proficient in at least English and one other official language. Be a citizen of the Republic of South Africa of which documentary proof must be furnished on the day of the interview. Be in possession of Grade 12 / Senior Certificate / NCV Level 4 or equivalent qualification (NQF level 4 as recognized by SAQA). Relevant courses in the field of the post will serve as an added advantage. Knowledge, skills and competencies: General computer literacy skills (MS Word, MS Excel, MS Office, MS PowerPoint and Outlook). Demonstrate competency in acting Independently, Professionally, Accountable and with Credibility. Good verbal and written communication skills. Sound planning, organizing, administrative and problem-solving skills. Strong interpersonal skills. Customer focus and responsiveness. Be willing to work under pressure and extended hours.

DUTIES : Render effective general administration functions, by recording of minutes, filling, record keeping, update of brought forward system. Gather and consolidate management information. The timely and accurate capturing of information. Update and maintain the management information database. The providing of support in the generating and consolidation of management information for specific purposes.

ENQUIRIES : Lt Colonel G Moonsamy / Captain SM Maja: Tel No: (012) 421-0501/0193

APPLICATIONS : Applications must be posted / hand delivered or emailed to the following addresses:

National Head Office: Hand delivery / Postal Address: 270 Pretoria Road, Silverton, Pretoria, 0184. Email: MasondoPG@saps.gov.za/ MavungaW@saps.gov.za Enquiries: Captain PGN Masondo: S/HR Clerk W Mavungaat 079 692 1298

Gqeberha: Eastern Cape: Hand delivery / Postal Address: Eben Donges Building, 6th Floor, Hancock Street, North End, Gqeberha, 6000. Email: KamteniP@saps.gov.za Enquiries: Captain M Bradley/ W/O P Kamteni: Tel No: 041 407 6886

George, Plattekloof, Western Cape: Hand delivery / Postal Address: 47 Silverboom Avenue, Plattekloof, Panorama, 7506. Email: PhigelandRochelle@saps.gov.za Enquiries: Captain M Lorenzo / SAC RB Phigeland Tel No: (021) 929 0704 / 0686

Amanzimtoti, Mayville: Durban Central, KwaZulu-Natal: Hand delivery/Postal Address: Room G9, Block C, 95 King Cetshawayo Highway, Mayville 4091. Email: NdlovuL@saps.gov.za/ PillayC@saps.gov.za Enquiries: Captain LC Ndlovu: Cell No: 079 586 7653

NOTE : Applications must be submitted on a Z83 Form (2021 version), obtainable from http://www.dpsa.gov.za/dpsa2g/vacancies.asp, which must be accompanied with a comprehensive Curriculum Vitae. The post particulars and reference number of the post you are applying for, must be correctly specified on the application form. Please complete a separate application form for each post you wish to apply for. It is the responsibility of the applicants to submit applications timeously to the correct physical address as provided in the advertisement. Please note that applications submitted to an incorrect physical address will not be considered. Late applications will not be accepted or considered. Short-listed candidates will be required to produce originals of their Identity Document (ID), Senior Certificate and all educational qualifications obtained, service certificates from previous employers stating the occupation and motor vehicle driver's license, before the interview. Qualifications and driver's licences submitted will be subjected to verification with the relevant institutions. Applicants must have no previous criminal convictions or pending criminal/ departmental cases and shall allow their fingerprints to be taken and background enquiries to be made. Short-listed candidates may be subjected to a full security clearance process before or during any stage of employment. Short-listed candidates will be subjected to a vetting process which will include security screening, fingerprint screening, reference checking and verification of address, where necessary. All short-listed candidates, including the SMS, will be expected to undergo a personal interview and shall undertake two pre-entry assessments, (a) a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements, as well as (b) an integrity assessment (ethical conduct). Selection panels shall score both technical exercises as an additional criterion in the interview process. Short-listed candidates for appointments to certain identified posts will be vetted in terms of the Criminal Law (Sexual Offences and Related Matters) Amendment Act, 2007 (Act No 32 of 2007) and the Children's Act, 2005 (Act No 38 of 2005). A candidate whose particulars appear in either the National Register for Sex Offenders or Part B of the Child Protection Register, will be disqualified from

appointment. Candidates are expected to disclose if he/ she is a respondent in an interim or final protection order in terms of the Domestic Violence Act, 1998 (Act no 116 of 1998) or Protection from Harassment Act, 2011 (Act No 17 of 2011), and may be disqualified from appointment. The Criminal Law (Forensic Procedures) Amendment Act, Act 37 of 2013 requires that all new appointments in the South African Police Service as from 31 January 2015 provide a buccal (inside cheek) sample to determine their forensic DNA profile. The forensic DNA profile derived from the sample will be loaded to the Elimination Index of the National Forensic DNA Database. Appointments will be made in terms of the Public Service Act, 1994 (Act No 103 of 1994) as applicable to the post environment. Persons who retired from the Public Service by taking a severance package, early retirement or medical retirement, as well as persons with previous convictions, are excluded. The South African Police Service is an equal opportunity, affirmative action employer and it is the intention to promote representivity in the Public Service through the filling of these posts. Persons whose transfer/ appointment will promote representivity will therefore receive preference. The South African Police Service is under no obligation to fill a post after the advertisement thereof. Correspondence will be conducted with successful candidates only. If you have not been contacted within three (3) months after the closing date of this advertisement, please accept that your application was unsuccessful.

CLOSING DATE : 04 December 2026 at 16:00

POST 42/202 : **SECURITY GUARDS (X20 POSTS)**

SALARY : R170 226 per annum (Level 03)

CENTRE : Financial Management and Administration Services: Management Information and Support: Forensic Science Laboratory: National Head Office: Pretoria Ref No: FS 335/2026 (X8 Posts)
Financial Management and Administration Services: Management Information and Support: Forensic Science Laboratory: Amanzimtoti: KwaZulu-Natal Ref No: FS 336/2026 (X2 Posts)
Financial Management and Administration Services: Management Information and Support: Forensic Science Laboratory: Mayville: KwaZulu-Natal Ref No: FS 337/2026 (X2 Posts)
Financial Management and Administration: Management Information and Support: Forensic Science Laboratory: Gqeberha: Eastern Cape Ref No: FS 338/2026 (X2 Posts)
Financial Management and Administration Services: Management Information and Support: Forensic Science Laboratory: Plattekloof: Western Cape Ref No: FS 339/2026 (X4 Posts)
Forensic Science Laboratory: George: Western Cape Ref No: FS 340/2026 (X2 Posts)

REQUIREMENTS : Applicants must display competency in the core functions of the post. Be proficient in at least English and one other official language. Be a citizen of the Republic of South Africa of which documentary proof must be furnished on the day of the interview. Be in possession of a Grade 10/ Standard 8/ NCV level 2 certificate/ report (NQF level 2 as recognized by SAQA), for which documentary proof can be produced when required. Valid Registration with the Private Security Industry Regulatory Authority (PSIRA). Be in possession of at least a Grade C security certificate or higher. Not declared unfit to possess a fire-arm. Be willing to undergo firearm competency training and to maintain firearm competency. Relevant courses in the field of the post will serve as an added advantage. A valid driver's license for at least a light motor vehicle will also serve as an added advantage. Be willing to work shifts and extended hours. Knowledge, skills and competencies: Knowledge of access control procedures. Knowledge of measures for the control and movement of equipment and stores. Knowledge of prescribed security procedures (e.g., MIS, NISA, Protection of Information Act, etc.) and the authority of security officers under these documents. Knowledge of the relevant emergency procedures.

DUTIES : Execute Access Control in terms of the Control of Access to Public Premises and Vehicles Act (Act No. 53 of 1985). Positive identification of employees, visitors and contactors at the security access point. Registering of employees, visitors and contractors, electronic searching of employees, visitors and contractors. Authorize entry into the premises to employees, visitors and contractors after complying with all the legislative requirements, confirm visits with the hosts and ensure escort in line with the prescripts. Issue admission control cards to visitors and receive them back. Keep the necessary visitor's

register. Check suppliers, articles and objects, where necessary, before they are allowed to be brought into the premises to ensure that the safety of the premises will not be threatened. Patrol buildings and fenced-off areas. Guard vehicles and equipment in the field – only from a security point of view. Check all security equipment and facilities and take action, when necessary. Bring any deficiencies or problems with regard to security matters to the attention of senior security personnel.

ENQUIRIES : Lt Colonel G Moonsamy / Captain SM Maja Tel No: (012) 421-0501/0193

APPLICATIONS : Applications must be posted / hand delivered or emailed to the following addresses:

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Gqeberha: Eastern Cape: Hand delivery / Postal Address: Eben Donges Building, 6th Floor, Hancock Street, North End, Gqeberha, 6000. Email: KamteniP@saps.gov.za Enquiries: Captain M Bradley/ W/O P Kamteni: Tel No: 041 407 6886

George, Plattekloof, Western Cape: Hand delivery / Postal Address: 47 Silverboom Avenue, Plattekloof, Panorama, 7506. Email: PhigelandRochelle@saps.gov.za Enquiries: Captain M Lorenzo / SAC RB Phigeland Tel No: (021) 929 0704 / 0686

Amanzimtoti, Mayville: Durban Central, KwaZulu-Natal: Hand delivery/Postal Address: Room G9, Block C, 95 King Cetshawayo Highway, Mayville 4091. Email: NdlovuL@saps.gov.za/ PillayC@saps.gov.za Enquiries: Captain LC Ndlovu: Cell No: 079 586 7653

NOTE : Applications must be submitted on a Z83 Form (2021 version), obtainable from http://www.dpsa.gov.za/dpsa2g/vacancies.asp, which must be accompanied with a comprehensive Curriculum Vitae. The post particulars and reference number of the post you are applying for, must be correctly specified on the application form. Please complete a separate application form for each post you wish to apply for. It is the responsibility of the applicants to submit applications timeously to the correct physical address as provided in the advertisement. Please note that applications submitted to an incorrect physical address will not be considered. Late applications will not be accepted or considered. Short-listed candidates will be required to produce originals of their Identity Document (ID), Senior Certificate and all educational qualifications obtained, service certificates from previous employers stating the occupation and motor vehicle driver's license, before the interview. Qualifications and driver's licences submitted will be subjected to verification with the relevant institutions. Applicants must have no previous criminal convictions or pending criminal/ departmental cases and shall allow their fingerprints to be taken and background enquiries to be made. Short-listed candidates may be subjected to a full security clearance process before or during any stage of employment. Short-listed candidates will be subjected to a vetting process which will include security screening, fingerprint screening, reference checking and verification of address, where necessary. All short-listed candidates, including the SMS, will be expected to undergo a personal interview and shall undertake two pre-entry assessments, (a) a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements, as well as (b) an integrity assessment (ethical conduct). Selection panels shall score both technical exercises as an additional criterion in the interview process. Short-listed candidates for appointments to certain identified posts will be vetted in terms of the Criminal Law (Sexual Offences and Related Matters) Amendment Act, 2007 (Act No 32 of 2007) and the Children's Act, 2005 (Act No 38 of 2005). A candidate whose particulars appear in either the National Register for Sex Offenders or Part B of the Child Protection Register, will be disqualified from appointment. Candidates are expected to disclose if he/ she is a respondent in an interim or final protection order in terms of the Domestic Violence Act, 1998 (Act no 116 of 1998) or Protection from Harassment Act, 2011 (Act No 17 of 2011), and may be disqualified from appointment. The Criminal Law (Forensic Procedures) Amendment Act, Act 37 of 2013 requires that all new appointments in the South African Police Service as from 31 January 2015 provide a buccal (inside cheek) sample to determine their forensic DNA profile. The forensic DNA profile derived from the sample will be loaded to the Elimination Index of the National Forensic DNA Database. Appointments will be made in terms of the Public Service Act, 1994 (Act No 103 of 1994) as applicable to the post environment. Persons who retired from the Public Service by taking a severance package, early retirement or medical retirement,

as well as persons with previous convictions, are excluded. The South African Police Service is an equal opportunity, affirmative action employer and it is the intention to promote representivity in the Public Service through the filling of these posts. Persons whose transfer/ appointment will promote representivity will therefore receive preference. The South African Police Service is under no obligation to fill a post after the advertisement thereof. Correspondence will be conducted with successful candidates only. If you have not been contacted within three (3) months after the closing date of this advertisement, please accept that your application was unsuccessful.

CLOSING DATE : 4 December 2026 at 16:00

POST 42/203 : **CLEANERS (X33 POSTS)**

SALARY : R144 024 per annum (Level 02)

CENTRE : Financial Management and Administration Services: Management Information and Support: Forensic Science Laboratory: National Head Office: Pretoria Ref No: FS 341/2026 (X15 Posts)
Victim Identification Centre: National Head Office: Forensic Science Laboratory: Pretoria Ref No: FS 342/2026 (X1 Post)
Financial Management and Administration Services: Management Information and Support: Forensic Science Laboratory: Mayville: KwaZulu-Natal Ref No: FS 343/2026 (X8 Posts)
Financial Management and Administration Services: Management Information and Support: Forensic Science Laboratory: Gqeberha: Eastern Cape Ref No: FS 344/2026 (X1 Post)
Financial Management and Administration Services: Management Information and Support: Forensic Science Laboratory: Plattekloof: Western Cape Ref No: FS 345/2026 (X6 Posts)
George: Forensic Science Laboratory: Western Cape Ref No: FS 346/2026 (X2 Posts)

REQUIREMENTS : Applicants must display competency in the core functions of the post. Be proficient in at least English and one other official language. Be a citizen of the Republic of South Africa of which documentary proof must be furnished on the day of the interview. Be in possession of ABET Level 4/ Grade 9/ Standard 7/ NQF Level 1 for which documentary proof can be produced when required. Knowledge, Skills and Competencies: Understanding of how to handle cleaning detergents. Occupational Health and Safety protocol. Basic literacy, numeracy and communication skills. Be able to read and write. Ability to interact with other officials in a professional manner. The ability to operate elementary machines and equipment. Willing to work extended hours when necessary.

DUTIES : Maintain a high level of hygiene in and around the workplace with the cleaning of the SAPS premises assigned to, which may include either or both inner and outer parameters. Performing tasks of a routine nature, such as dusting the environment. Polish furniture and floors. Vacuum carpets and mopping floors. Remove refuse. Perform maintenance tasks in and around the assigned premises. Clean bathrooms and kitchens. Safekeeping and handling of a variety of aids in the cleaning of the premises. Loading and unloading of goods, packing and unpacking of goods and cleaning of SCM stores. Washing and cleaning of state vehicles, kitchenware and utensils.

ENQUIRIES : Lt Colonel G Moonsamy / Captain SM Maja Tel No: (012) 421-0501/0193

APPLICATIONS : Applications must be posted / hand delivered or emailed to the following addresses:
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Gqeberha: Eastern Cape: Hand delivery / Postal Address: Eben Donges Building, 6th Floor, Hancock Street, North End, Gqeberha, 6000. Email: KamteniP@saps.gov.za Enquiries: Captain M Bradley/ W/O P Kamteni: Tel No: 041 407 6886
George, Plattekloof, Western Cape: Hand delivery / Postal Address: 47 Silverboom Avenue, Plattekloof, Panorama, 7506. Email: PhigelandRochelle@saps.gov.za Enquiries: Captain M Lorenzo / SAC RB Phigeland Tel No: (021) 929 0704 / 0686
Amanzimtoti, Mayville: Durban Central, KwaZulu-Natal: Hand delivery/Postal Address: Room G9, Block C, 95 King Cetshawayo Highway, Mayville 4091. Email: NdlovuL@saps.gov.za/ PillayC@saps.gov.za Enquiries: Captain LC Ndlovu: Cell No: 079 586 7653

NOTE : Applications must be submitted on a Z83 Form (2021 version), obtainable from http://www.dpsa.gov.za/dpsa2g/vacancies.asp, which must be accompanied with a comprehensive Curriculum Vitae. The post particulars and reference number of the post you are applying for, must be correctly specified on the application form. Please complete a separate application form for each post you wish to apply for. It is the responsibility of the applicants to submit applications timeously to the correct physical address as provided in the advertisement. Please note that applications submitted to an incorrect physical address will not be considered. Late applications will not be accepted or considered. Short-listed candidates will be required to produce originals of their Identity Document (ID), Senior Certificate and all educational qualifications obtained, service certificates from previous employers stating the occupation and motor vehicle driver's license, before the interview. Qualifications and driver's licences submitted will be subjected to verification with the relevant institutions. Applicants must have no previous criminal convictions or pending criminal/ departmental cases and shall allow their fingerprints to be taken and background enquiries to be made. Short-listed candidates may be subjected to a full security clearance process before or during any stage of employment. Short-listed candidates will be subjected to a vetting process which will include security screening, fingerprint screening, reference checking and verification of address, where necessary. All short-listed candidates, including the SMS, will be expected to undergo a personal interview and shall undertake two pre-entry assessments, (a) a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements, as well as (b) an integrity assessment (ethical conduct). Selection panels shall score both technical exercises as an additional criterion in the interview process. Short-listed candidates for appointments to certain identified posts will be vetted in terms of the Criminal Law (Sexual Offences and Related Matters) Amendment Act, 2007 (Act No 32 of 2007) and the Children's Act, 2005 (Act No 38 of 2005). A candidate whose particulars appear in either the National Register for Sex Offenders or Part B of the Child Protection Register, will be disqualified from appointment. Candidates are expected to disclose if he/ she is a respondent in an interim or final protection order in terms of the Domestic Violence Act, 1998 (Act no 116 of 1998) or Protection from Harassment Act, 2011 (Act No 17 of 2011), and may be disqualified from appointment. The Criminal Law (Forensic Procedures) Amendment Act, Act 37 of 2013 requires that all new appointments in the South African Police Service as from 31 January 2015 provide a buccal (inside cheek) sample to determine their forensic DNA profile. The forensic DNA profile derived from the sample will be loaded to the Elimination Index of the National Forensic DNA Database. Appointments will be made in terms of the Public Service Act, 1994 (Act No 103 of 1994) as applicable to the post environment. Persons who retired from the Public Service by taking a severance package, early retirement or medical retirement, as well as persons with previous convictions, are excluded. The South African Police Service is an equal opportunity, affirmative action employer and it is the intention to promote representivity in the Public Service through the filling of these posts. Persons whose transfer/ appointment will promote representivity will therefore receive preference. The South African Police Service is under no obligation to fill a post after the advertisement thereof. Correspondence will be conducted with successful candidates only. If you have not been contacted within three (3) months after the closing date of this advertisement, please accept that your application was unsuccessful.

CLOSING DATE : 04 December 2026 at 16:00