ANNEXURE K

NATIONAL TREASURY

The National Treasury is an equal opportunity employer and encourages applications from persons living with disabilities. It is the department's intention to promote representivity through filling these posts in line with the department's approved Employment Equity Plan. Our buildings are accessible to persons living with disabilities.



APPLICATIONS : To apply visit: https://erecruitment.treasury.gov.za/eRecruitment
CLOSING DATE : 30 November 2026 at 12:00 pm (Midday)
NOTE : Effective from 7 April 2021, the National Treasury now utilises an e-Recruitment System which means all applicants must login/register to apply for positions, we only accept hand delivered/posted applications should an applicant prove that he/she tried to apply via e-Recruitment with no success and the National Treasury ICT unit was unable to assist. The applicant's profile on the e-Recruitment is equivalent to the newly approved Z83, and it is the responsibility of applicants to ensure their profiles are fully completed or their applications will not be considered, as per the DPSA Practice Note. Certain documentation will still be required to be uploaded on the system such as copies of all qualifications including National Senior Certificate/Matric certificate, ID, etc., however these documents need not be certified at point of application, however certification will be required prior to attending the interview. Please note: All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Selection panels shall score both technical exercises as an additional criterion in the interview process. It should be noted that the National Treasury does not support the use of Artificial Intelligence (AI) in any of its recruitment and selection processes and will disqualify an application if it picks up the use of AI when completing assessments without acknowledging the source of information. Successful completion of the Nyukela Public Service SMS Pre-entry Programme as endorsed by the National School of Government, available as an online course on https://www.thensg.gov.za/training-course/sms-pre-entry-programme/, prior to finalisation of appointment, is a requirement for all SMS positions. All shortlisted candidates for SMS posts will be subjected to technical exercise and interview. Following the technical exercise and interview, a maximum of three (3) SMS candidates will undergo psychometric assessments to assess cognitive capabilities, behavioural preferences, emotional intelligence, and integrity. All qualifications, criminal and SA citizenship checks will be conducted on all short-listed candidates and, where applicable, additional checks will be conducted in line with the new DPSA Directive effective 01 April 2024. Please note that by responding to our advertisement/s, you consent to the collection, processing, and storing of your Personal Information for internal HR processes in accordance with the Protection of Personal Information Act (POPIA), Act No. 4 of 2013. In the event that your application is unsuccessful, the Department will retain your personal information only for audit purposes as required by policies, only for a specific period, of which the submitted documents will then be destroyed as legislated in the National Archives Act. It is the applicant's responsibility to have all their foreign qualifications (this includes O and A level certificates) evaluated by the South African Qualifications Authority (SAQA), at your own expense. Upon appointment, successful candidates will be required to disclose particulars of all registrable financial interests and to sign a Performance Agreement within 3 months from date of appointment and for candidates whose appointment exceeds 12 calendar months will be appointed on probation for the period of twelve (12) calendar months excluding leave taken as prescribed by Public Service Regulation 68. The status of your application will be visible on the e-Recruitment system. However, if you have not received feedback from the National Treasury within 3 months of the closing date, please regard your application as unsuccessful. Note: The National Treasury reserves the right not to fill the below-mentioned posts, withdraw or to put on hold a position and/or to re-advertise a post. All queries must be submitted via email addressed to the Human Resources Recruitment Support Team on

Recruitment.Enquiries@treasury.gov.za. Kindly note that all National Treasury adverts published/LIVE on the eRecruitment System have a closing date listed and closing time of 12h00 (Midday) on that closing date. The system is designed to automatically remove the advert from public view at exactly 12h00 (MIDDAY) of the said closing date for that post. There are no other means to submit applications post the closing date and time, if you have missed or delayed in submitting on time.

MANAGEMENT ECHELON

POST 41/139 : **CHIEF DIRECTOR: STRATEGIC PROCUREMENT REF NO: S122/2026**
Division: Office of The Chief Procurement Officer (OCPO)
Purpose: To support the implementation of the state procurement system to be fair, equitable, transparent, competitive and cost-effective and enable the efficient, economic, effective and transparent utilisation of financial and other resources for improved service delivery and promote support, enforce in the transparent and effective management of state procurement and the sound stewardship of public funds.

SALARY : R1 554 696 per annum, (Including benefits)
CENTRE : Pretoria
REQUIREMENTS : A Grade 12 is required, coupled with a minimum Bachelor's Degree (equivalent to NQF level 7) in Supply Chain Management or Business Administration or Strategic Sourcing. Registration with a relevant supply chain professional body will be an added advantage. A minimum of 5 years' experience at a senior managerial level obtained in the development, implementation and management of large-scale public and/or private sector strategic procurement projects. Knowledge and experience in strategic sourcing, contract administration, and business transformation. Knowledge and experience in leveraged gains from strategic procurement within a public entity, multi-national corporation, or government department. Knowledge and experience in the development, implementation and management of systems and processes pertaining to procurement.
DUTIES : Strategy and Policy Management: design and develop national strategy and implementation plan for SCM Governance, Monitoring and Compliance framework. Review policies as follows: engage stakeholders on submissions of SCM reports, criteria, and schedules; assist with information in support of enforcement agencies' strategies; manage the SCM Restricted Suppliers List; and providing SCM case information updates to databases. Provide input into the development of SCM policy, norms, standards, frameworks and guidelines. Stakeholder Engagement: Engage stakeholders in the establishment of governance, monitoring and compliance strategies for improved SCM collaboration. Manage adherence of stakeholders on compliance to SCM policies, procedures, and regulations. Manage awareness sessions on SCM compliance with legislative documents with stakeholders. Monitoring and Evaluation: Assist with the report on Government Agencies and proposed enforcement processes. Assist with the management of the SCM Restricted Suppliers List in line with said guidelines. Manage the development of a monitoring and evaluation system on the performance of the SCM framework. Knowledge and Information Management: Assist with research initiatives on current trends, and good practices in the management of SCM. Manage the recommendation of solutions for SCM governance processes. Assist with the updating of the SCM governance, monitoring, and compliance of the Knowledge and Information Management platforms. Implementation of a generic state procurement system for all spheres of Government: Develop and implement a procurement regulatory environment that is responsive to the policy goals and objectives of government. Influence government spending to contribute to sustainable economic, social, and environmental development. Modernise state procurement by leveraging information technology. Leverage the benefits of strategic sourcing and achieve savings on government spending. Improve the performance of state procurement in respect of achieving 'value for money' and service delivery. Improve the performance and efficacy of the state procurement system. Develop the State Procurement system for Government: Improve the performance and efficacy of the state procurement system as it pertains to strategic procurement, including capital projects, infrastructure and resources. Support the development of the state procurement system to address the development of small and medium

enterprises (SMEs), green procurement and sustainable procurement practices. Modernise state procurement by leveraging information technology as it pertains to strategic procurement. Implement a national procurement strategy: Develop and implement a national procurement strategy to drive efficiencies and continuous improvement across government. Develop and implement a national strategic sourcing strategy and/or framework for critical and high-value procurement projects. Develop and implement a national strategic sourcing strategy for common goods and services. Perform commodity management. Client centricity, projects and risks management: Manage the client interface with National Treasury for all complex, critical, high-value and/or high-risk procurement projects through their full project lifecycle. Manage a system for assessing, monitoring and evaluating complex, critical, high-value and/or high-risk procurement projects. Coordinate the governance and oversight of complex, critical, high-value and/or high-risk procurement projects. Manage national supply chain risks through risk monitoring, prediction and mitigation.

ENQUIRIES : enquiries only (No applications): Recruitment.Enquries@treasury.gov.za

OTHER POSTS

POST 41/140 : **DEPUTY DIRECTOR: INFORMATION MANAGEMENT REF NO: S123/2026**
Division: Corporate Services (CS)
Purpose: To manage, implement and maintain sound records management practices, governance in an efficient, accountable, and transparent manner records in alignment with the requirements of the National Archives and Records Service of SA Act (Act No. 43 of 1996 as amended).

SALARY : R932 292 per annum, (Including benefits)
CENTRE : Pretoria
REQUIREMENTS : A Grade 12 certificate is required coupled with a minimum National Diploma (equivalent to NQF level 6) or Bachelor's degree (equivalent to NQF level 7) in Knowledge Management or Archival Studies or Information Management or Public Administration. A minimum 4 years is required of which 2 years should be at an Assistant Director level or equivalent obtained in records and information management. Knowledge and experience of the broader Records and information framework for government.

DUTIES : Records Management Governance: Develop a records keeping strategy for the National Treasury in alignment with the requirements of the National Archives. Implement and review a Records Management Policy for the National Treasury as required. Develop and maintain Records Management Procedures in alignment with requirements of the different business units. Monitor compliance of Sub-Registries in alignment with records keeping governance and principles. Develop disaster recovery plan for the protection of vital and critical records within the National Treasury. Records Management Training and Awareness: Establish a competency framework to identify the skills and knowledge required by record management in support of business. Develop training material for the records management training programme for roll-out within the National Treasury. Facilitate records management training and awareness sessions within the department for registry, administrative and dedicated Sub-Registry units. Records Classification Systems and Recordkeeping Systems: Develop and maintain Records Management file plans in line with National Archives Standards. Advise System Administrators on operational requirements for implementation of electronic files on the Electronic Documents Records Management (EDRM) system (e-registry). Ensure that record files are opened and stored according to the approved file plan. Systematic Disposal Programme: Dispose of records in alignment with a written disposal authority issued by the National Archives. Apply the general disposal authorities on records common to all offices and for all records not covered by the general disposal authority that are in the custody of the office. Determine the retention periods for the non-archival records in consultation with users and ensure that non-archival records are destroyed annually. Monitor the disposal process and ensure that no archival records are destroyed. Ensure that a register of all disposal authorities issued on the records of the business unit is kept and updated. Implementation of Promotion of Access to Information Act (PAIA) and POPIA: Develop and implement PAIA Manual for the National Treasury, in consultation with internal stakeholders. Conduct Internal Awareness on the PAIA & POPIA. Attend to PAIA requests

and POPIA enquiries/complains from members of the public. Ensure PAIA compliance within the National Treasury. Provide POPIA compliance support.

ENQUIRIES : enquiries only (No applications): Recruitment.Enquries@treasury.gov.za

POST 41/141 : **ASSISTANT DIRECTOR: SCM GOVERNANCE MONITORING AND COMPLIANCE REF NO: S124/2026 (X6 POSTS)**

Division: Office of The Chief Procurement Officer (OCPO)

Purpose: To assist in the development and implementation and monitoring of legislative requirements pertaining to the SCM Governance, Monitoring and Compliance strategy and frameworks within the broader government spheres.

SALARY : R605 742 per annum, (excluding benefits)

CENTRE : Pretoria

REQUIREMENTS : A Grade 12 is required coupled with a minimum National Diploma (equivalent to NQF level 6) or Bachelor's Degree (equivalent to NQF level 7) in Commerce or Supply Chain Management. A minimum of 3 years' experience is required within the supply chain management environment. Knowledge and experience of governance processes pertaining to procurement. Knowledge and experience of the broader public service SCM framework. Knowledge of government procurement policy analysis and implementation.

DUTIES : Strategy and Policy Management: Assist in the design and development of a national strategy and implementation plan for SCM Governance, Monitoring and Compliance framework. Assist with reviewing of policies as follows: engage stakeholders on submissions of SCM reports, criteria and schedules, assist with information in support of enforcement agencies strategies, assist with the SCM Restricted Suppliers List; and assist with provision of SCM case info update databases. Provide input into the development of SCM policy, norms, standards, frameworks and guidelines. Stakeholder Engagement: Engage stakeholders in the establishment of governance, monitoring and compliance strategies for improved SCM collaboration. Assist with the adherence of stakeholders on compliance to SCM policies, procedures and regulations. Assist with awareness sessions on SCM compliance of legislative documents with stakeholders. Monitoring and Evaluation: Assist with the report on Government Agencies and proposed enforcement processes. Assist with the management of the SCM Restricted Suppliers List in line with said guidelines. Assist with the development of a monitoring and evaluation system on the performance of the SCM framework. Knowledge and Information Management: Assist with research initiatives on current trends, and good practices on the management of SCM. Assist with the recommendation of solutions for SCM governance processes. Assist with the updating of the SCM governance, monitoring and compliance of the Knowledge and Information Management platforms.

ENQUIRIES : enquiries only (No applications): Recruitment.Enquries@treasury.gov.za

POST 41/142 : **SUPPLY CHAIN PRACTITIONER: PERFORMANCE AND RISK REF NO: S125/2026 (X2 POSTS)**

Division: Office of The Director-General (ODG)

Purpose: To oversee and coordinate the development and implementation of supply chain management standards, processes, and procedures in compliance with relevant regulations and best practices, while also serving as the administrator for travel management.

SALARY : R413 001 per annum, (excluding benefits)

CENTRE : Pretoria

REQUIREMENTS : A Grade 12 is required coupled with a minimum National Diploma (equivalent to NQF level 6) in Supply Chain Management or Public Procurement. A minimum of 2 years' experience obtained in Supply Chain Management, Contract Management, SCM Performance, Compliance, Monitoring, and Travel Coordination. Knowledge of relevant Public Service Framework on Travel coordination and SCM. Knowledge of policy analysis and research. Knowledge of analysis of practice notes on Government Travel Directives and related.

DUTIES : Supply Chain Performance, Compliance and Monitoring: Implement monitoring, evaluation and compliance system. Administer independent reviews of SCM processes. Implement SCM policies, processes and procedures in line with legislation. Ensure adherence to SCM policies and reporting. Provide advice to internal and external clients on compliance and

conformance enquiries. Provide monthly and quarterly reports. Coordinate travel arrangements: Monitor travel needs of the divisions for compliance and alignment with their budget. Monitor compliance to travel management policy provisions, National Treasury guide, cost containment measures and all other relevant legislation. Liaise with travel bookers to facilitate arranged travelling. Advise travel bookers and assist with making booking on the system. Monitor travel needs of the divisions for compliance and alignment with their budget. Monitor compliance to travel management policy provisions, National Treasury guild, cost containment measures and all other legislation. Liaise with travel management company on enquiries and queries received. Update user's information on the travel management system. Assist in resolving administrative queries and follow-up on outstanding matters. Provide monthly and quarterly report on travel-related items. Conduct site inspections on third party establishments related to travel management. Comply to travel policy and procedures, Governance and Compliance: Provide input for development and alignment to the travel policy and monitor adherence pertaining to the application on specified types of cars allowed to hire. Provide support on travel-related matters. Monitor the transactions processed on travel management systems. Monitor compliance to environmental initiatives and obligations. Monitor and ensure compliance to Instruction Notes and consider guidelines provided by the Office of the Chief Procurement Officer. Conduct cost and expenditure assessment to ensure travel cost align to cost containment measures. Monitor Contracts Performance: Conduct quarterly performance reviews on contracted service providers including site visits. Benchmark against industry best standards. Analyse information and advise on corrective measures for continuous improvements. Maintain supplier improvement targets in cost, quality and delivery. Provide price re-determinations to ensure that prices remain fair and are reflective of current market conditions, costs, or other relevant factors and performance management of suppliers. Market Analysis: Negotiate, implement and manage prices with suppliers, where applicable. Initiate all aspects of supplier negotiations, including contract terms. Make use of the Strategic Sourcing Framework for the strategic procurement of goods and services within the related commodity categories. Identify and analyse the main competitors in the market for specified commodities to access their strengths, weaknesses, pricing strategies, market share, and overall business tactics.

ENQUIRIES : enquiries only (No applications): Recruitment.Enquries@treasury.gov.za