ANNEXURE I

DEPARTMENT OF MINERAL AND PETROLEUM RESOURCES

The Department of Mineral and Petroleum Resources (DMPR) is an equal opportunity; affirmative action employer and it is its intention to promote representivity in the Public Sector through the filling of this post. Persons whose transfer/promotion/appointment will promote representivity are encouraged to apply, particularly persons with disabilities and women interested in senior management positions. An indication of such, in this regard will be vital in the processing of applications.

APPLICATIONS	:	Applicants must be submitted via DMPR E-Recruitment System accessible using the following link https://erecruitment.dmpr.gov.za Applications must create a user profile by completing all required personal information and setting up your login credential on DMPR E-Recruitment System. Once registration is complete and logged in to the system, you may browse all vacant positions. Another option is to submit application by post or courier, quoting relevant reference, addressed to: The Director-General, Department of Mineral and Petroleum Resources, Private Bag X59, Pretoria, 0001. Alternatively, applications may also be hand delivered to Trevenna Campus, corner Meintjies and Francis Baard Street, former Schoeman. General enquiries may be brought to the attention of Ms T Gumede Tel No: (012) 444- 3319.
CLOSING DATE	:	20 November 2026
NOTE	:	Applications are strongly advised to complete and attach recent Z83 application form which came into effect from 01 January 2021 as issued by the Minister of Public Service Administration in line with regulation 10 of the Public Service Regulations, 2016 as amended, which is obtainable online from www.dpsa.gov.za and detailed Curriculum Vitae when submitting applications on DMPR E-Recruitment System. Applications must be submitted on the recent Z83 application form which came into effect from 01 January 2021 as issued by the Minister of Public Service Administration in line with regulation 10 of the Public Service Regulations, 2016 as amended, which is obtainable online from www.gov.za and www.dpsa.gov.za. All sections of the Z83 must be completed (In full, accurately, legibly, honestly, initialled, signed and dated), and accompanied by a comprehensive/ detailed Curriculum Vitae only. Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 and a detailed Curriculum Vitae. Certified copies of qualifications and other relevant documents will be required from shortlisted candidates only on or before the day of the interview. The Curriculum Vitae must have at least three (3) reference persons and their contacts. Failure to provide accurate information on a job application as well as incomplete information will result in a disqualification. Job applicants in possession of a foreign qualification(s), must also provide an evaluation certificate obtainable from the South African Qualification Authority (SAQA). If an invitation for an interview is not received within three (3) months after the closing date, please regard your application as unsuccessful. Requirements stated on the advertised posts are minimum inherent requirements; therefore, criteria for shortlisting will depend on the proficiency of the applications received. All shortlisted candidates, including SMS, shall undertake two pre-entry assessments. One must be a practical exercise, and the other must be an Integrity (Ethical Conduct) Assessment. Selection panels shall score both technical exercises as an additional criterion in the interview process. All shortlisted candidates for SMS posts will be subjected to a technical exercise and interview. Following the technical exercise and interview, a maximum of three (3) SMS candidates will undergo psychometric assessments to assess cognitive capabilities, behavioural preferences, emotional intelligence, and integrity. Applicants must note that personnel suitability checks (PSC) will be conducted on the short-listed applicants, therefore will be required to give consent in terms of the POPI Act in order for the Department to conduct this exercise. PSC includes security screening and vetting, qualification verification, criminal records, financial records checks. Applicants who do not comply with the above-mentioned requirements, as well as application received after the closing date will not be considered. If an applicant wishes to withdraw an application, He/ She must do so in writing. It is also important to note that the Department reserves the right not to fill any advertised post at any stage of the recruitment process.

OTHER POSTS

POST 40/80	:	**SENIOR INSPECTOR: MINE HEALTH AND SAFETY REF NO: 0102**
SALARY	:	R1 101 468 per annum (Level 12), (all-inclusive package)
CENTRE	:	North-West Region, Klerksdorp
REQUIREMENTS	:	A National Diploma in Mining Engineering (NQF6), Mine Manager's Certificate of Competency, plus a drivers license with minimum 3 years' experience at a junior managerial level in mining, Knowledge of: Mine Health and Safety Act and Regulations and Legal Proceedings, Mining Engineering – Mine Equipment .e.g. winder, boilers, plants etc, Hazard identification and risk management, Public Service Staff Code, DMPR Policies, Skills: Ability to interpret and apply Mine Health and Safety Act, DMPR Policy and Staff Code, Management skills- Planning, Leading, Organising and Controlling, Report and Writing Formulation, Good interpersonal relations, Analyses and interpretation of accident statistics, Be able to recommend mining engineering solutions, negotiation skill, Language proficiency, computer skills Thinking demand: Innovative thinker, Analyse situations carefully, make fair and reasonable decisions, Receptive to suggestions and ideas, Be able to stay calm and collective during difficult situations.
DUTIES	:	Coordinate, conduct and report on underground, shaft and surface audits and inspections on matters relating to ground stability, support, explosives, blasting operations and other matters relating to the Mine Safety. Coordinate, conduct report on investigations into mine related accidents contraventions and complaints as well as the analysis of mine accidents and trends to determine high risk mining operations and take appropriate action. Coordinate and serve on any necessary board of examiners. Coordinate the Investigation, consultation and provision of input on mine closure, prospecting rights, mining rights and permits, EMP's, and township development. Provide managerial activities.
ENQUIRIES	:	Mr J Melembe Tel No: (018) 487 4300
NOTE	:	Indian /Coloured or white female are encouraged to apply.
POST 40/81	:	**INSPECTOR: OCCUPATIONAL MEDICINE REF NO: 0103**
SALARY	:	R932 292 per annum (Level 11), (all-inclusive package)
CENTRE	:	Free State Region, Welkom
REQUIREMENTS	:	A Bachelor of Nursing Science (B Cur)/ National Diploma, B Tech Occupational Health Nursing (NQF Level 6) valid registration with South African Nursing Council (SANC), coupled with minimum of 3 years' experience in Occupational Medicine/ Health and valid Driver's License PLUS the following competencies Knowledge of: Sound knowledge of both occupational Medical and Nursing discipline, understanding of MHSA & Regulations and directives. Understanding general mining practices and occupational health risks associated with, knowledge of petrochemical industry, diving and equipment. Skills: Ability to apply knowledge, researching skills, Good Communicator, Have good investigating skills, must be computer literate Thinking Demands: Health and Safety hazards/risks recognise and respond, be able to apply MHSA, dedicated, hardworking, loyal and conscientious, well experienced in Occupational Health on mines and industry, knowledge of offshore oil exploration and diving industry and sound temperament.
DUTIES	:	Conduct and report on underground, and surface audits and inspections on matters relating to medical surveillance, and other matters relating to mine occupational medicine and take the necessary enforcement action where necessary. Ensure the investigation of and reporting of mine related diseases, contraventions and complaints as well as analyse regional mine disease trends to determine high risk mining operations and take appropriate action. Investigate, consult and provide input on Mine Closures, Prospecting Rights, Mining Rights and permits, EMPS's and township development. Provide inputs to regional reports, revision of medical regulations, guidelines and standards and applications of exemptions, permissions and approvals related to occupational medicine.
ENQUIRIES	:	Mr P Nyaqcela at 082 459 2783
NOTE	:	Indian /Coloured or white female are encouraged to apply.

POST 40/82	:	**DEPUTY DIRECTOR: ORGANISATIONAL DEVELOPMENT AND CHANGE MANAGEMENT REF NO: 0104**
SALARY	:	R932 292 per annum (Level 11), (all-inclusive package)
CENTRE	:	Head Office, Pretoria
REQUIREMENTS	:	BCom Industrial and Organisational Psychology/National Diploma: Management Services/ Operations Management (NQF 6)PLUS a certificate in Job Evaluation Analysis with minimum 3 years 'experience at a junior managerial level in Organisational Development field, Knowledge of: Have a sound knowledge and understanding of policies, prescripts, regulations, white papers, public administration etc., work -study and work study techniques , job descriptions and specifications job evaluation, staff supervision, Knowledge of operations management framework, Knowledge and understanding of project and change management, PERSAL post establishment Skills: Communication skills, Computer skills, Report writing, Listening and interpretation, Analytical skills, Basic research skills, Organising, coordinating and planning skills, Problem solving skills, Facilitation skills, Managerial skills, Training and motivational skills, form design, business process mapping Thinking Demands: Logical, Creative /innovative thinker, Objective, Accurate, Diplomatic.
DUTIES	:	Oversee the development of organisational and post establishment investigations and advice management in this regard including management of post establishment on PERSAL. Oversee/ lead / conduct job analysis, job evaluation (JE) and job descriptions. Oversee the facilitation and the implementation of the Operations Management Framework. Oversee the development, maintenance and implementation of policies on efficiency-related matters. Provide holistic change management and organisational development policy and strategy for the department. Ensure / Design Forms. Manage the Sub-directorate
ENQUIRIES	:	Mr. C Ramoshaba Tel No: (012) 444 3221
NOTE	:	Indian /Coloured or white male and persons with disability are encouraged to apply.
POST 40/83	:	**SENIOR LEGAL ADMINISTRATION OFFICER REF NO: 0105**
SALARY	:	R610 434 - R1 442 451 per annum, (all-inclusive package)
CENTRE		Head Office, Pretoria
REQUIREMENTS	:	An Bachelor of Laws (LLB) Degree (NQF 8) with 8 years post qualification Legal experience (Salary Notch will be determined in accordance with experience in terms of the OSD Legal Qualified Professionals, Knowledge of: Knowledge of general legal principles and legislation particularly, Mine Health and Safety Act, 29 of 1996, Legislation applicable in the mining industry, Labour Laws, Departmental Policies and Directives, Skills: Research skills, Computer literacy, Ability to interpret and apply legislation, Communication skills (verbal and written), Ability to work independently, Innovative thinking, Thinking demand: information evaluation, decision making and problem solving.
DUTIES	:	Provide legal advice and opinion to Department and Minister, including on accident investigations and enquiries in terms of the MHS Act. Draft and vet legislation, subordinate legislation, legal documents, memoranda, reports and submissions on a variety of matters. Provide advice on appeals lodged against administrative decisions taken in terms of legislation administered by the department. Oversee all litigation for and against the Department/Minister in terms of court rules and applicable legislation. Act as legal representative for the department at various forums. Monitor compliance with PAIA and PAJA.
ENQUIRIES	:	Adv. W Mogopudi Tel No: (012) 444 3274
NOTE	:	Indian /Coloured / White male or female and persons with disability are encouraged to apply.
POST 40/84	:	**ASSISTANT DIRECTOR: ORGANISATIONAL DEVELOPMENT AND CHANGE MANAGEMENT REF NO: 0106**
SALARY	:	R487 197 per annum (Level 09)
CENTRE	:	Head Office, Pretoria
REQUIREMENTS	:	A B.Com Industrial and Organisational Psychology/ ND: Management Services/ ND: Operations Management (NQF 6) PLUS Certificate in Job Evaluation Analysis and coupled with a minimum of 3 years' experience in a Work Study/Organisational Development Environment as a practitioner. Knowledge of: Have a sound knowledge and understanding of: policies,

		prescripts, regulations, white Papers, public administration etc; work study and work study techniques; job descriptions and specifications, job evaluation, staff supervision, knowledge and understanding of project and change management ,Skills: Communication skills, Computer skills, Report writing, Listening and interpretation, Analytical skills, Basic research skills, Organising, coordinating, and planning skills, Problem solving skills, Project management and Facilitation skills, Training and motivational skills, Thinking demand: Logical, Creative/Innovative thinker, Objective, Accurate, Diplomatic.
DUTIES	:	Lead/ Undertake organisational and post-establishment investigations and advise management in this regard. Lead/Conduct job analysis and job evaluation (JE). Lead/ Facilitated the implementation of Operations Management Framework. Ensure/Administer post establishment. Facilitate/ coordinate change management interventions. Facilitate/ coordinate change management interventions. Ensure/ Design forms. Provide managerial activities.
ENQUIRIES	:	Mr. C Ramoshaba Tel No: (012) 444 3221
NOTE	:	Indian /White male and persons with disability are encouraged to apply.
POST 40/85	:	**PERSONAL ASSISTANT: LEGAL SERVICES REF NO: 0107**
SALARY	:	R338 106 per annum (Level 07)
CENTRE	:	Head Office, Pretoria
REQUIREMENTS	:	A National Diploma in Office Administration/Office Management and Technology/Public Administration/ Public Management (NQF 6), minimum of 1 year appropriate experience before or after qualification was obtained Knowledge of: Knowledge on the relevant legislation/policies/prescripts and procedures, Basic knowledge on financial administration, Skills: Language skills and ability to communicate well with people at different level and from different background, Good telephone etiquette, Computer literacy, Sound organisational skills, Good people skills, High level reliability, Ability to act with tact discretion, Self-management and motivation, Thinking demand: Ability to do research and analyse documents and situations.
DUTIES	:	Provides secretariat/receptionist support service to the manager. Render administrative support services. Provides support to manager regarding meetings. Support the manager with the administration of the manager's budget. Studies the relevant Public Service and departmental prescripts/policies and other documents and ensure the application thereof is understood properly.
ENQUIRIES	:	Adv. W Mogopudi Tel No: (012) 444 3018
NOTE	:	Coloured / White male or female and persons with disability are encouraged to apply.
POST 40/86	:	**PERSONAL ASSISTANT: MINE HEALTH AND SAFETY REF NO: 0108**
SALARY	:	R338 106 per annum (Level 07)
CENTRE	:	Northern Cape, Kimberley
REQUIREMENTS	:	A National Diploma in Office Administration/Office Management and Technology/Public Administration/ Public Management (NQF 6), minimum of 1 year appropriate experience before or after qualification was obtained Knowledge of: Knowledge on the relevant legislation/policies/prescripts and procedures, Basic knowledge on financial administration, Skills: Language skills and ability to communicate well with people at different level and from different background, Good telephone etiquette, Computer literacy, Sound organisational skills, Good people skills, High level reliability, Ability to act with tact discretion, Self-management and motivation, Thinking demand: Ability to do research and analyse documents and situations.
DUTIES	:	Provides secretariat/receptionist support service to the manager. Render administrative support services. Provides support to manager regarding meetings. Support the manager with the administration of the manager's budget. Studies the relevant Public Service and departmental prescripts/policies and other documents and ensure the application thereof is understood properly.
ENQUIRIES	:	Mr. T Mateta at 079 8832 024
NOTE	:	Indian or White female and persons with disability are encouraged to apply.

POST 40/87 : **PERSONAL ASSISTANT: EMPLOYMENT RELATIONS MANAGEMENT REF NO: 0109**

SALARY : R338 106 per annum (Level 07)
CENTRE : Head Office, Pretoria
REQUIREMENTS : A National Diploma in Office Administration/Office Management and Technology/Public Administration/ Public Management (NQF 6), minimum of 1 year appropriate experience before or after qualification was obtained Knowledge of: Knowledge on the relevant legislation/policies/prescripts and procedures, Basic knowledge on financial administration, Skills: Language skills and ability to communicate well with people at different level and from different background, Good telephone etiquette, Computer literacy, Sound organisational skills, Good people skills, High level reliability, Ability to act with tact discretion, Self-management and motivation, Thinking demand: Ability to do research and analyse documents and situations.
DUTIES : Provides secretariat/receptionist support service to the manager. Render administrative support services. Provides support to manager regarding meetings. Support the manager with the administration of the manager's budget. Studies the relevant Public Service and departmental prescripts/policies and other documents and ensure the application thereof is understood properly.
ENQUIRIES : Mr. L Nemudzivhadi Tel No: (012) 444 3649
NOTE : Indian/ Coloured or White female and persons with disability are encouraged to apply.

POST 40/88 : **REGISTRY CLERK REF NO: 0110**

SALARY : R237 453 per annum (Level 05)
CENTRE Western Cape, Cape Town
REQUIREMENTS : A Grade 12(NQF 4) and valid driver's licence Knowledge of registry duties and practices as well as ability to capture data and utilise a computer, working knowledge and understanding of the legislative framework governing the Public Service, knowledge of storage and retrieval procedures in terms of the working environment, Understanding of the work in registry Skills: Computer skills, Planning and organisation, Language, Good verbal and written communication skills Thinking demand: logical, creative/ innovative thinker, objective, accurate, diplomatic.
DUTIES : Provide registry counter services. Handle incoming and outgoing correspondence. Render an effective filing and record management services. Operate office machines in relation to the registry functions. Process documents for archiving and disposal.
ENQUIRIES : Mr. K Morakaladi Tel No: (021) 427 1006
NOTE : African/ Indian or White male and persons with disability are encouraged to apply.

POST 40/89 : **REGISTRY CLERK: MINERAL REGULATION REF NO: 0111**

SALARY : R237 453 per annum (Level 05)
CENTRE : Gauteng Region, Braamfontein
REQUIREMENTS : A Grade 12(NQF 4)and valid driver's licence Knowledge of registry duties and practices as well as ability to capture data and utilise a computer, working knowledge and understanding of the legislative framework governing the Public Service, knowledge of storage and retrieval procedures in terms of the working environment, Understanding of the work in registry Skills: Computer skills, Planning and organisation, Language, Good verbal and written communication skills Thinking demand: logical, creative/ innovative thinker, objective, accurate, diplomatic.
DUTIES : Provide registry counter services. Handle incoming and outgoing correspondence. Render an effective filing and record management services. Operate office machines in relation to the registry functions. Process documents for archiving and disposal.
ENQUIRIES : Ms. A Linde Tel No: (011) 358 9719
NOTE : Indian /Coloured or White male and persons with disability are encouraged to apply.

POST 40/90 : **ADMINISTRATION CLERK REF NO: 0112**

SALARY : R237 453 per annum (Level 05)
CENTRE : Gauteng Region, Braamfontein
REQUIREMENTS : A Grade 12 qualification (NQF 4) and valid driver's licence: Knowledge of: Policies and Procedures, Acts and Regulations, Skills: Organization skills. Computer Literacy, Communication at all levels, Planning, Numerical, Telephone etiquette, Dealing with different people, e.g. Religion, Background, Culture. etc Thinking demand: Able to make sound decisions in situations where needed, Able to use initiative, Be able to convey information to from mines correctly.
DUTIES : Provide administration support. Handle the request for procurement of goods and services e.g. equipment. Receive, record and label new Office equipment, maintain asset register and do stock taking. Administer GG and subsidised vehicles for the regional Office Support. Render logistical Support to the regional Office.
ENQUIRIES : Ms. A Linde Tel No: (011) 358 9719
NOTE : Coloured / White male and persons with disability are encouraged to apply.

INTERNSHIP PROGRAMME 2026/2027 – 2027/2028

APPLICATIONS : Applicants must be submitted via DMPR E-Recruitment System accessible using the following link https://erecruitment.dmpr.gov.za. Applications must create a user profile by completing all required personal information and setting up your login credential on DMPR E-Recruitment System. Once registration is complete and logged in to the system, you may browse all vacant positions.
Other option: Another option is to submit application by post or courier, quoting relevant reference, addressed to: The Director-General, Department of Mineral and Petroleum Resources, Private Bag X59, Pretoria, 0001. Alternatively, applications may also be hand delivered to Trevenna Campus, corner Meintjies and Francis Baard Street, former Schoeman. General enquiries may be brought to the attention of Ms. N Sam Tel No: (012) 444 3722 / Mr. S Ngcaweni Tel No: (012) 444 3021.
CLOSING DATE : 20 November 2026
NOTE : The Department of Mineral and Petroleum Resources would like to invite qualifying South African graduates to apply for a Graduate Internship Programme for the Financial Years 2026/2027 – 2027/2028. Persons with Disabilities are encouraged to apply. Successful applicants will be responsible for arranging their own accommodation and transport to and from place of work, during the period of the Internship. Applications must be submitted on the recent Z83 application form, which came into effect from 01 January 2021 as issued by the Minister of Public Service Administration in line with the regulation 10 of the Public Service Regulation, 2016 as amended, which is obtained online www.dpsa.gov.za. All sections of the Z83 must be completed (in full, accurately, legibly, honestly, signed and dated), and accompanied by a comprehensive / detailed Curriculum Vitae. Only shortlisted candidates will be required to submit certified copies of qualifications and other related documents on or before the day of the interview which should not be older than six months. The Curriculum Vitae and Z83 form must have at least three (3) contactable references. Failure to comply with the above instructions will result in applications being disqualified. Applicants applying for more than one post must submit a separate form Z83 (as well as the documentation mentioned above) in respect of each post being applied for. If an applicant wishes to withdraw an application, it must be done in writing. Should an application be received where an applicant applies for more than one post on the same applications form, the application will only be considered for the first post indicated on the application and not for any of the other posts. Applicants who participated in any other Government Internship Programmes before will not be considered. Students requiring experiential training as part of their qualification must attach a formal letter from their Tertiary Institution. Failure to submit all the requested documents will result in the application not being considered. Applicants must note that personnel suitability checks (PSC) will be conducted on the short-listed applicants, therefore will be required to give consent in terms of the POPI Act in order for the Department to conduct this exercise. The successful candidates will be subjected to Personnel Suitability Checks (criminal record, citizenship & financial/asset record checks and qualification and employment verification). Successful candidates will also be

subjected to security clearance processes. Applicants who do not receive confirmation or feedback within three (3) months after the closing date, please consider your application unsuccessful. Due to the large volume of responses anticipated, receipt of applications will not be acknowledged, and correspondence will be limited to shortlisted candidates only. It is also important to note that the Department reserves the right not to fill any advertised post at any stage of the recruitment process.

OTHER POSTS

POST 40/91	:	**INTERNSHIP PROGRAMME (MINE CLOSURE) REF NO: DMPR/INT/2026/001 (X1 INTERN)**
STIPEND	:	R8174 75 per month
CENTRE	:	Pretoria, Head Office
REQUIREMENTS	:	Degree in Environmental Science/ Environmental Management
ENQUIRIES	:	Ms. N Sam Tel No: (012) 444 3722 / Mr. S Ngcaweni Tel No: (012) 444 3021
NOTE	:	Persons with disability are encouraged to apply.
POST 40/92	:	**INTERNSHIP PROGRAMME (MINE ENVIRONMENTAL RESEARCH AND SUSTAINABLE DEVELOPMENT) REF NO: DMPR/INT/2026/002 (X1 INTERN)**
STIPEND	:	R8174 75 per month
CENTRE	:	Pretoria, Head Office
REQUIREMENTS	:	Degree in Environmental Science/ Environmental Management
ENQUIRIES	:	Ms. N Sam Tel No: (012) 444 3722 / Mr. S Ngcaweni Tel No: (012) 444 3021
NOTE	:	Persons with disability are encouraged to apply.
POST 40/93	:	**INTERNSHIP PROGRAMME (ENVIRONMENTAL COMPLIANCE AND ENFORCEMENT) REF NO: DMPR/INT/2026/003 (X1 INTERN)**
STIPEND	:	R8174 75 per month
CENTRE	:	Pretoria, Head Office
REQUIREMENTS	:	Degree in Environmental Science/ Environmental Management
ENQUIRIES	:	Ms. N Sam Tel No: (012) 444 3722 / Mr. S Ngcaweni Tel No: (012) 444 3021
NOTE	:	Persons with disability are encouraged to apply.
POST 40/94	:	**INTERNSHIP PROGRAMME (CRIMINAL ENFORCEMENT) REF NO: DMPR/INT/2026/004 (X1 INTERN)**
STIPEND	:	R8174 75 per month
CENTRE	:	Pretoria, Head Office
REQUIREMENTS	:	LLB
ENQUIRIES	:	Ms. N Sam Tel No: (012) 444 3722 / Mr. S Ngcaweni Tel No: (012) 444 3021
NOTE	:	Persons with disability are encouraged to apply.
POST 40/95	:	**INTERNSHIP PROGRAMME (SOCIAL AND LABOUR PLAN) REF NO: DMPR/INT/2026/005 (X1 INTERN)**
STIPEND	:	R8174 75 per month
CENTRE	:	Mpumalanga Region: Emalahleni
REQUIREMENTS	:	Degree in Development Studies / Community Development / Social Science specialising in Community Development /Development Studies)
ENQUIRIES	:	Ms. N Sam Tel No: (012) 444 3722 / Mr. S Ngcaweni Tel No: (012) 444 3021
NOTE	:	Persons with disability are encouraged to apply.
POST 40/96	:	**INTERNSHIP PROGRAMME (SOCIAL AND LABOUR PLAN) REF NO: DMPR/INT/2026/006 (X1 INTERN)**
STIPEND	:	R8174 75 per month
CENTRE	:	KwaZulu Natal Region: eThekwini
REQUIREMENTS	:	Degree in Development Studies / Community Development / Social Science specialising in Community Development /Development Studies)
ENQUIRIES	:	Ms. N Sam Tel No: (012) 444 3722 / Mr. S Ngcaweni Tel No: (012) 444 3021
NOTE	:	Persons with disability are encouraged to apply.

POST 40/97	:	**INTERNSHIP PROGRAMME (SOCIAL AND LABOUR PLAN) REF NO: DMPR/INT/2026/007 (X1 INTERN)**
STIPEND	:	R8174 75 per month.
CENTRE	:	Limpopo Region: Polokwane
REQUIREMENTS	:	Degree in Development Studies / Community Development / Social Science specialising in Community Development /Development Studies)
ENQUIRIES	:	Ms. N Sam Tel No: (012) 444 3722 / Mr. S Ngcaweni Tel No: (012) 444 3021
NOTE	:	Persons with disability are encouraged to apply.
POST 40/98	:	**INTERNSHIP PROGRAMME (SOCIAL AND LABOUR PLAN) REF NO: DMPR/INT/2026/008 (X1 INTERN)**
STIPEND	:	R8174 75 per month
CENTRE	:	Northern Cape Region: Kimberley
REQUIREMENTS	:	Degree in Development Studies / Community Development / Social Science specialising in Community Development /Development Studies)
ENQUIRIES	:	Ms. N Sam Tel No: (012) 444 3722 / Mr. S Ngcaweni Tel No: (012) 444 3021
NOTE	:	Persons with disability are encouraged to apply.
POST 40/99	:	**INTERNSHIP PROGRAMME (SOCIAL AND LABOUR PLAN) REF NO: DMPR/INT/2026/009 (X1 INTERN)**
STIPEND	:	R8174 75 per month
CENTRE	:	Gauteng Region: Braamfontein
REQUIREMENTS	:	Degree in Development Studies / Community Development / Social Science specialising in Community Development /Development Studies)
ENQUIRIES	:	Ms. N Sam Tel No: (012) 444 3722 / Mr. S Ngcaweni Tel No: (012) 444 3021
NOTE	:	Persons with disability are encouraged to apply.
POST 40/100	:	**INTERNSHIP PROGRAMME (MINE ECONOMICS) REF NO: DMPR/INT/2026/010 (X1 INTERN)**
STIPEND	:	R8174 75 per month
CENTRE	:	Eastern Cape Region: Gqeberha
REQUIREMENTS	:	National Diploma / Degree in Geology
ENQUIRIES	:	Ms. N Sam Tel No: (012) 444 3722 / Mr. S Ngcaweni Tel No: (012) 444 3021
NOTE	:	Persons with disability are encouraged to apply.
POST 40/101	:	**INTERNSHIP PROGRAMME (MINE ECONOMICS) REF NO: DMPR/INT/2026/011 (X1 INTERN)**
STIPEND	:	R8174, 75 per month
CENTRE	:	North West Region: Klerksdorp
REQUIREMENTS	:	National Diploma / Degree in Geology
ENQUIRIES	:	Ms. N Sam Tel No: (012) 444 3722 / Mr. S Ngcaweni Tel No: (012) 444 3021
NOTE	:	Persons with disability are encouraged to apply.
POST 40/102	:	**INTERNSHIP PROGRAMME (MINE ECONOMICS) REF NO: DMPR/INT/2026/012 (X1 INTERN)**
STIPEND	:	R8174 75 per month
CENTRE	:	Northern Cape Region: Kimberley
REQUIREMENTS	:	National Diploma / Degree in Geology
ENQUIRIES	:	Ms. N Sam Tel No: (012) 444 3722 / Mr. S Ngcaweni Tel No: (012) 444 3021
NOTE	:	Persons with disability are encouraged to apply.
POST 40/103	:	**INTERNSHIP PROGRAMME (MINERAL INFORMATION MANAGEMENT) REF NO: DMPR/INT/2026/013 (X1 INTERN)**
STIPEND	:	R8174 75 per month
CENTRE	:	Northern Cape Region
REQUIREMENTS	:	National Diploma / Degree in GIS Cartography / Town and Regional Planning / Geometrics / Environmental Sciences
ENQUIRIES	:	Ms. N Sam Tel No: (012) 444 3722 / Mr. S Ngcaweni Tel No: (012) 444 3021
NOTE	:	Persons with disability are encouraged to apply.

POST 40/104	:	**INTERNSHIP PROGRAMME (MINERAL INFORMATION MANAGEMENT) REF NO: DMPR/INT/2026/014 (X1 INTERN)**
STIPEND	:	R8174, 75 per month
CENTRE	:	Free State
REQUIREMENTS	:	National Diploma / Degree in GIS Cartography / Town and Regional Planning / Geometrics / Environmental Sciences
ENQUIRIES	:	Ms. N Sam Tel No: (012) 444 3722 / Mr. S Ngcaweni Tel No: (012) 444 3021
NOTE	:	Persons with disability are encouraged to apply.
POST 40/105	:	**INTERNSHIP PROGRAMME (OCCUPATIONAL MEDICINE:) REF NO: DMPR/INT/2026/015 (1 INTERN)**
STIPEND	:	R8174 75 per month
CENTRE	:	Pretoria, Head Office
REQUIREMENTS	:	Degree in Statistics / Applied Statistics
ENQUIRIES	:	Ms. N Sam Tel No: (012) 444 3722 / Mr. S Ngcaweni Tel No: (012) 444 3021
NOTE	:	Persons with disability are encouraged to apply.
POST 40/106	:	**INTERNSHIP PROGRAMME (OCCUPATIONAL HYGIENE) REF NO: DMPR/INT/2026/016 (X1 INTERN)**
STIPEND	:	R8174 75 per month
CENTRE	:	Pretoria, Head Office
REQUIREMENTS	:	Degree in Statistics / Applied Statistics
ENQUIRIES	:	Ms. N Sam Tel No: (012) 444 3722 / Mr. S Ngcaweni Tel No: (012) 444 3021
NOTE	:	Persons with disability are encouraged to apply.
POST 40/107	:	**INTERNSHIP PROGRAMME (HUMAN RESOURCE DEVELOPMENT) REF NO: DMPR/INT/2026/017 (X1 INTERN)**
STIPEND	:	R8174 75 per month
CENTRE	:	Pretoria, Head Office
REQUIREMENTS	:	National Diploma in Human Resource Development / Management of Training / Human Resource Management
ENQUIRIES	:	Ms. N Sam Tel No: (012) 444 3722 / Mr. S Ngcaweni Tel No: (012) 444 3021
NOTE	:	Persons with disability are encouraged to apply.
POST 40/108	:	**INTERNSHIP PROGRAMME (OCCUPATIONAL HEALTH AND SAFETY) REF NO: DMPR/INT/2026/018 (X1 INTERN)**
STIPEND	:	R8174 75 per month
CENTRE	:	Pretoria, Head Office
REQUIREMENTS	:	National Diploma / Degree in Environmental Health / Occupational Health and Safety / Safety Management
ENQUIRIES	:	Ms. N Sam Tel No: (012) 444 3722 / Mr. S Ngcaweni Tel No: (012) 444 3021
NOTE	:	Persons with disability are encouraged to apply.
POST 40/109	:	**INTERNSHIP PROGRAMME (COMMUNICATIONS) REF NO: DMPR/INT/2026/019 (X1 INTERN)**
STIPEND	:	R8174 75 per month
CENTRE	:	Pretoria, Head Office
REQUIREMENTS	:	National Diploma / Degree in Communication Studies / Public Relations / Media Studies/ Marketing / Journalism
ENQUIRIES	:	Ms. N Sam Tel No: (012) 444 3722 / Mr. S Ngcaweni Tel No: (012) 444 3021
NOTE	:	Persons with disability are encouraged to apply.
POST 40/110	:	**INTERNSHIP PROGRAMME (SYSTEM DEVELOPMENT AND MAINTENANCE) REF NO: DMPR/INT/2026/020 (X1 INTERN)**
STIPEND	:	R8174 75 per month
CENTRE	:	Pretoria, Head Office
REQUIREMENTS	:	National Diploma / Degree in Information Technology /Computer Science / Business Information / Business Intelligence
ENQUIRIES	:	Ms. N Sam Tel No: (012) 444 3722 / Mr. S Ngcaweni Tel No: (012) 444 3021
NOTE	:	Persons with disability are encouraged to apply.

LEARNER INSPECTOR PROGRAMME 2026/2027 – 2028/2029

APPLICATIONS	:	Applicants must be submitted via DMPR E-Recruitment System accessible using the following link https://erecruitment.dmpr.gov.za. Applications must create a user profile by completing all required personal information and setting up your login credential on DMPR E-Recruitment System. Once registration is complete and logged in to the system, you may browse all vacant positions. Other option: Another option is to submit application by post or courier, quoting relevant reference, addressed to: The Director-General, Department of Mineral and Petroleum Resources, Private Bag X59, Pretoria, 0001. Alternatively, applications may also be hand delivered to Trevenna Campus, corner Meintjies and Francis Baard Street, former Schoeman. General enquiries may be brought to the attention of Ms. N Sam Tel No: (012) 444 3722 / Mr. S Ngcaweni Tel No: (012) 444 3021.
CLOSING DATE	:	20 November 2026
NOTE	:	The Department of Mineral and Petroleum Resources through its Mine Health and Safety Inspectorate would like to invite qualifying South African graduates to apply for a Learner Inspector training Programme for the Financial Years 2026/2027 – 2028/2029. Applications must be submitted on the recent Z83 application form, which came into effect from 01 January 2021 as issued by the Minister of Public Service Administration in line with the regulation 10 of the Public Service Regulation, 2016 as amended, which is obtained online www.dpsa.gov.za. All sections of the Z83 must be completed (in full, accurately, legibly, honestly, signed and dated), and accompanied by a comprehensive / detailed Curriculum Vitae. Only shortlisted candidates will be required to submit certified copies of qualifications and other related documents on or before the day of the interview which should not be older than six months. The Curriculum Vitae and Z83 form must have at least three (3) contactable references. Failure to comply with the above instructions will result in applications being disqualified. Applicants applying for more than one post must submit a separate form Z83 (as well as the documentation mentioned above) in respect of each post being applied for. If an applicant wishes to withdraw an application, it must be done in writing. Should an application be received where an applicant applies for more than one post on the same applications form, the application will only be considered for the first post indicated on the application and not for any of the other posts. Failure to submit all the requested documents will result in the application not being considered. Applicants must note that personnel suitability checks (PSC) will be conducted on the short-listed applicants, therefore will be required to give consent in terms of the POPI Act in order for the Department to conduct this exercise. The successful candidates will be subjected to Personnel Suitability Checks (criminal record, citizenship & financial/asset record checks and qualification and employment verification). Successful candidates will also be subjected to security clearance processes. Applicants who do not receive confirmation or feedback within three (3) months after the closing date, please consider your application unsuccessful. Due to the large volume of responses anticipated, receipt of applications will not be acknowledged, and correspondence will be limited to shortlisted candidates only. It is also important to note that the Department reserves the right not to fill any advertised post at any stage of the recruitment process.

OTHER POSTS

POST 40/111	:	**LEARNER INSPECTOR PROGRAMME (MINE HEALTH AND SAFETY) REF NO: DMPR/LIP/2026/001 (X1 INTERN)**
STIPEND	:	R8174 75 per month
CENTRE	:	Pretoria Head Office
REQUIREMENTS	:	National Diploma / Degree in Electrical Engineering (Heavy Current) / Mechanical Engineering, with qualifying subjects obtained during course of study to be accepted as Government Certificate of Competency (GCC) candidate
ENQUIRIES	:	Ms. N Sam Tel No: (012) 444 3722 / Mr. S Ngcaweni Tel No: (012) 444 3021
NOTE	:	Due to the nature of the work, which involves working underground, a valid Certificate of Fitness will be required.

POST 40/112	:	**LEARNER INSPECTOR PROGRAMME (MINE HEALTH AND SAFETY) REF NO: DMPR/LIP/2026/002 (X1 INTERN)**
STIPEND	:	R8174 75 per month
CENTRE	:	Pretoria, Head Office
REQUIREMENTS	:	National Diploma / Degree in Mining Engineering, with qualifying subjects obtained during course of study to be accepted as Mine Managers Certificate of Competency (MMC) candidate
ENQUIRIES	:	Ms. N Sam Tel No: (012) 444 3722 / Mr. S Ngcaweni Tel No: (012) 444 3021
NOTE	:	Due to the nature of the work, which involves working underground, a valid Certificate of Fitness will be required.