

**PROVINCIAL ADMINISTRATION: KWAZULU-NATAL
DEPARTMENT OF HEALTH**

ERRATUM: Kindly note that the following below posts were advertised in Public Service Vacancy Circular 37 dated 16 October 2026, Chief Executive Officer: Level 12: Greytown Hospital with Ref no: G56/2026: District Health Services: Chief Executive Officer: Level 12: Osindisweni Hospital with Ref no: G58/2026: District Health Services: Chief Executive Officer: Level 12: Mahatma Gandhi Memorial Hospital with Ref no: G58/2026: District Health: Chief Executive Officer: Level 12: Charles Johnson Memorial Hospital with Ref no: G59/2026: District Health Services: Chief Executive Officer: Level 12: Mbongolwane Hospital with Ref no: G60/2026: District Health: Chief Executive Officer: Level 12: Vryheid Hospital with Ref no: G61/2026: District Health Services: Medical Manager: Medical Services (non-clinical) to service both as Medical Manager and Chief Executive Officer: Hlengisizwe CHC with Ref no: G62/2026. Medical Manager: Medical Services (non-clinical) to service both as Medical Manager and Chief Executive Officer: Pholela CHC with Ref no: G63/2026. Medical Manager: Medical Services (non-clinical) to service both as Medical Manager and Chief Executive Officer: Pomeroy CHC with Ref no: G64/2026. Medical Manager: Medical Services (non-clinical) to service both as Medical Manager and Chief Executive Officer: Mfundo Arnold Lushaba CHC with Ref no: G67/2026. these posts have been withdrawn.

OTHER POSTS

<u>POST 39/299</u>	:	<u>MANAGER MEDICAL SERVICES REF NO: UMG 14/2026 (X1 POST)</u>
<u>SALARY</u>	:	Grade 1: R1 479 723 per annum, inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules Plus Commuted Overtime
<u>CENTRE REQUIREMENTS</u>	:	Umgeni Specialized Psychiatric Hospital: Howick Senior Certificate/Grade 12 or equivalent; Plus, MBCHB or equivalent qualification. A minimum of three years' experience as a Medical Practitioner after registration with HPCSA Plus Current registration with HPCSA. A minimum of two years' supervisory experience. Computer literacy in Microsoft Word, Excel, Outlook and PowerPoint and Unendorsed valid driver's licence (code 8) or C drivers' license (code 10). Knowledge And Skills: Knowledge of general medicine and psychiatry, laws and regulations that govern medical services. Ability to diagnose and manage common medical problems and emergencies. Knowledge of relevant Acts, Policies and Regulations governing the Public Service. Knowledge of the District Health System. Sound clinical knowledge and experience. Ability to function as part of a multidisciplinary team. Ability to work and maintain meaningful relationships with stakeholders. Management skills. Supervisory skills. Communication and Interpersonal skills. Implementation and evaluation skills. Good verbal and written communication skills. Sound negotiation. Organizing and conflict management skills. Computer literacy.
<u>DUTIES</u>	:	Ensure the provision of safe, ethical, legal and high-quality medical care in a psychiatric hospital. Facilitate the formulation of policies and procedures and ensure that these are in line with statutory regulations and code of ethics. Ensure the provision of protocols and guidelines to doctors at the correct level. Participate in the quality improvement programme of the component to ensure that policies and procedures are followed. Conduct clinical audit with the support of the clinical staff. Liaise with the District Office and Head Office on matters related to medical services. Ensure that effective delivery service is maintained within the hospital. Maintain discipline and deal with labour relations issues in terms of the laid down procedures. Supervise and support medical officers, sessional doctors and community service doctors. Serve in all clinical related committees, including management committees like Management Committees, Cashflow committee, IMLC etc. Ensure availability of clinical protocols for the management of high-risk conditions at the hospital. Provide duties that can be allocated in terms of the hospital, district and departmental needs. Organize both academic and clinical service functions of the Department, including ward rounds, outpatient clinics and clinical training ward rounds. Participate in clinical research and academic programmes in the

		respective clinical departments. Provide academic and clinical administrative leadership. Attending to staff at the Occupational Health clinic if the Medical Officer allocated is not available.
<u>ENQUIRIES</u>	:	Mr VM Mvelase Tel No: (033) 3306146, Ext. 120
<u>APPLICATIONS</u>	:	Applications quoting the relevant reference UMG 07/2026. All Applications should be forwarded to: Mr VM Mvelase, The Chief Executive Officer, Umgeni Specialised Psychiatric Hospital, Private Bag X23, Howick, 3290 for attention: Human Resource Department or courier OR hand delivered at the Human Resources Office Umgeni Hospital, Old Main Road, Howick, 3290. Applications can also be emailed to UmgeniHospital.HRJobApplication@kznhealth.gov.za. The reference number must be indicated in the column provided on the form Z83, e.g. UMG 05/2019.
<u>FOR ATTENTION</u>	:	Mr VM Mvelase
<u>NOTE</u>	:	The following documents must be submitted: Amended application for Employment form (Z83) which is obtainable from any Government Department OR from the website - www.kznhealth.gov.za. The application form (Z83) must be accompanied by a detailed Curriculum Vitae. Applicants are not required to submit copies of qualifications and other relevant documents on the application. Such documents will be requested from shortlisted candidates only. No faxed applications will be considered. Persons with disabilities should feel free to apply for the post/s. The appointment is subject to positive outcome obtained from the NIA for the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verification). All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Selection panels shall score both technical exercises as an additional criterion in the Due to the large number of applications, receipt of applications will not be acknowledged, however correspondence will be limited to shortlisted candidates only. Please note that due to financial constraints no S&T claims will be considered for payment to the candidates that are invited for an interview.
<u>CLOSING DATE</u>	:	17 November 2026
<u>POST 39/300</u>	:	<u>MEDICAL SPECIALIST GRADE 1,2,3 REF NO: GS 18/26</u> Component: Paediatrics & Child Health Department
<u>SALARY</u>	:	Grade 1: R1 395 528 per annum Grade 2: R1 592 274 per annum Grade 3: R1 844 151 per annum All-inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules, Plus Commuted Overtime which is subject to the needs of the department. Incumbents will have to sign the commuted overtime contract form annually.
<u>CENTRE</u>	:	Greys Hospital (Pietermaritzburg Metropolitan Hospital Complex (Including Greys, Harry Gwala Regional and Northdale Hospital)
<u>REQUIREMENTS</u>	:	Grade 12 / Senior Certificate. MBChB or equivalent. FC Paeds (SA) or Equivalent plus Registration certificate with HPCSA as a Medical Specialist in Paediatrics. Current registration with HPCSA as a Medical Specialist in Paediatrics. Grade 1: Not applicable; Registration with the HPCSA as a Medical Specialist. Foreign candidates require 1 Year relevant experience after registration with HPSA as a Medical Specialist, of whom it is not required to perform Community Service. Grade 2: 5 Years appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist in the relevant discipline. Foreign candidates will require 6 Years relevant experience after registration with HPSA as a Medical Specialist of which it is not required to perform Community Service. Grade 3: 10 Years appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist in the relevant discipline. Foreign candidates will require 11 Years relevant experience after registration with HPCSA as a Medical Specialist of which it is not required to perform Community Service. Additional qualifications and experience: Cert Paediatric Critical Care (SA) OR equivalent, Cert in Paediatric Pulmonology (SA) OR currently training for either of these qualifications. Prior Paediatric Critical Care / Pulmonology experience post Specialist qualification will be an advantage. Knowledge, Skills and Experience: Specialist medical knowledge, skills & competence in paediatrics

and child health. Sub-specialist medical knowledge, skills & competence in paediatric critical care / paediatric pulmonology. Current health and public service legislation, regulations and policy Medical ethics, epidemiology, research and statistics Medical education training and experience (an advantage). Research publications, research knowledge, skills & competence (an advantage)

DUTIES : [Employer Performance Management and Development Process (EPMDS) based workplan will cover clinical care, scholarship, professionalism, governance, administration & management and generic assessment factors aligned to HPCSA Medical Practitioner competencies]Direct, develop further and manage the provision of 24-hour paediatric emergency and critical care and pulmonology services in the Paediatric Intensive Care Unit/s at Grey's Hospital and within the catchment population of the Pietermaritzburg Metropolitan Hospitals Complex. Participate in the provision of 24-hour in- and out-patient paediatric clinical care within the Pietermaritzburg Metropolitan Hospitals Complex. Participate in the departmental Outreach program to the catchment area. Assist with the maintenance of standards of care and implementation of quality improvement programmes within the department. Assist with the scholarship, supervision and support of registrars, medical officers, CSOs and interns in the department. Participate in the departmental academic and training programme/s, Assist with the administration of a component of the Paediatric department at Grey's Hospital. Participate in the departmental activities for the development and training of undergraduate, post graduate and vocational students, including joining the University of Kwazulu-Natal (UKZN) as a member of the Faculty of Health Sciences, School of Clinical Medicine, Department of Paediatrics & Child Health. Assist and participate in research activities as defined within the department.

ENQUIRIES : Dr ME Morgan- Head Clinical Department Tel No: (033) 897 3264
APPLICATIONS : Applications to be forwarded to: The Human Resources Management Office, Greys Hospital Private Bag X9001, Pietermaritzburg, 3200 or Email Applications to khazimula.goba@kznhealth.gov.za or malinee.chandul@kznhealth.gov.za.

FOR ATTENTION : Mrs M. Chandulal.
NOTE : Directions to Candidates: Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the new Z83 form and a detailed curriculum vitae only. Additionally: The new Application for Employment Form (Z83) is obtainable from any Government Department OR from the website – www.kznhealth.gov.za. Applicants must utilize the most recent Application for Employment Form (Form Z83) as issued by the Minister for DPSA (gazetted on 06 November 2020) in line with regulation of 10 of the Public Service Regulations, 2016 and failure to do so will result in disqualification. Applicants are required to complete and sign Z83, and also submit a detailed curriculum vitae (CV). All sections of the new Application for Employment Form (Z83) (except those sections that are not relevant to the applicant) must be completely, accurately and legibly filled in a manner that allows a selection committee to assess the quality of a candidate based on the information provided in the form. Applicants are required to reflect information even if the same information is provided on the detailed CV. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Selection panels shall score both technical exercises as an additional criterion in the interview process. NB (Only shortlisted candidates will be required to submit proof of all documents and certificate of Service endorsed by Human Resources and may be subjected to competency test. The employment equity target for this post is: African Male, Coloured Male, African Female, Coloured Female.

CLOSING DATE : 16 November 2026

POST 39/301 : **MEDICAL SPECIALIST GRADE 1,2,3 REF NO: GS 19/26**
Component: Anaesthetics Department

SALARY : Grade 1: R1 395 528 per annum
Grade 2: R1 592 274 per annum
Grade 3: R1 844 151 per annum
All-inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules, Plus Commuted Overtime

**CENTRE
REQUIREMENTS**

which is subject to the needs of the department. Incumbents will have to sign the commuted overtime contract form annually.

: Grey's Hospital- Pietermaritzburg
: Grade 12 / Senior Certificate. MBChB or equivalent. FCS (SA) or MMED (Anaesthetics) Plus Registration certificate with HPCSA as a Medical Specialist in Anaesthesiology. Current registration with HPCSA as a Medical Specialist in Anaesthetics. **Grade 1:** Not applicable; Registration with the HPCSA as a Medical Specialist. Foreign candidates require 1 Year relevant experience after registration with HPSA as a Medical Specialist, of whom it is not required to perform Community Service. **Grade 2:** 5 Years appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist in the relevant discipline. Foreign candidates will require 6 Years relevant experience after registration with HPSA as a Medical Specialist of which it is not required to perform Community Service. **Grade 3:** 10 Years appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist in the relevant discipline. Foreign candidates will require 11 Years relevant experience after registration with HPCSA as a Medical Specialist of which it is not required to perform Community Service. Knowledge, Skills and Experience: Sound clinical knowledge within the department of Anaesthesiology. Good communication and human relations. Sound knowledge of clinical procedures and protocols within the discipline. Assessment and management of patients. Behavioural Attributes Required: Stress tolerance, to work within a team, self-confidence and the ability to build and maintain good relationships.

DUTIES

: To execute duties and functions with proficiency, to support the aims and objectives of the institution that are consistent with standards of patient care and to perform duties / functions that fall within the reasonable prescripts of acceptable legislation. Accept responsibility for administration of anaesthesia. Willingness to participate in the after-hours call system, with an undertaking to sign a contract to participate in 16 hours commuted overtime per week, is essential. Overtime work will encompass both Critical Care and Anaesthesia call cover at any of the three hospitals in the PMB metropole. Liaise with other Metropolitan hospitals and Medical School as and when necessary, in consultation with the Head of Department. Supervision of postgraduate and undergraduate training. Participate in postgraduate and other relevant academic / and training programmes. Provide support to the Head of Department, in ensuring an efficient standard of patient care and services are maintained. Assess patients, plan, initiate and supervise medical care management of critically ill patients. Ensure the proper and economical use of equipment and other resources. This is a metropolitan post and the incumbent will be expected to be available for work at any of the metropolitan hospitals (Grey's, Harry Gwala Regional and Northdale). Willingness to rotate through ICU for up to 6 months is essential. Candidates must remain within 30 minutes of the relevant PMB Hospital during all periods of on call at that hospital.

ENQUIRIES

: Dr Chantal Rajah- Head Clinical Unit at 084 520 0361/033 8973413, Email: rajahchantal@gmail.com

APPLICATIONS

: Applications to be forwarded to: The Human Resources Management Office, Greys Hospital Private Bag X9001, Pietermaritzburg, 3200 or Email Applications to khazimula.goba@kznhealth.gov.za or malinee.chandul@kznhealth.gov.za.

**FOR ATTENTION
NOTE**

: Mrs M. Chandulal
: Directions to Candidates: Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the new Z83 form and a detailed curriculum vitae only. Additionally: The new Application for Employment Form (Z83) is obtainable from any Government Department OR from the website – www.kznhealth.gov.za. Applicants must utilize the most recent Application for Employment Form (Form Z83) as issued by the Minister for DPSA (gazetted on 06 November 2020) in line with regulation of 10 of the Public Service Regulations, 2016 and failure to do so will result in disqualification. Applicants are required to complete and sign Z83, and also submit a detailed curriculum vitae (CV). All sections of the new Application for Employment Form (Z83) (except those sections that are not relevant to the applicant) must be completely, accurately and legibly filled in a manner that allows a selection committee to assess the quality of a candidate based on the information provided in the form. Applicants are required to reflect information even if the same information is provided on the detailed CV. All shortlisted candidates, including the SMS, shall undertake two pre-entry

assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Selection panels shall score both technical exercises as an additional criterion in the interview process. NB: This post would be suitable for candidates who have recently passed their specialist examinations and completed registrar time. If a candidate who is eligible for specialist registration but has not received such registration from the council is successful, the appointment will be at their current salary level, with an upgrade to Specialist Grade 1 once registration is received. NB (Only shortlisted candidates will be required to submit proof of all documents and certificate of Service endorsed by Human Resources and may be subjected to competency test. The employment equity target for this post is: African Male, Coloured Male, African Female, Coloured Female.

<u>CLOSING DATE</u>	:	16 November 2026
<u>POST 39/302</u>	:	<u>MEDICAL SPECIALIST GRADE 1,2,3 REF NO: GS 20/26</u> Component: General Surgery Department
<u>SALARY</u>	:	Grade 1: R1 395 528 per annum Grade 2: R1 592 274 per annum Grade 3: R1 844 151 per annum All-inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules, Plus Commuted Overtime which is subject to the needs of the department. Incumbents will have to sign the commuted overtime contract form annually.
<u>CENTRE REQUIREMENTS</u>	:	Grey's Hospital-Pietermaritzburg Metropolitan Hospitals Complex Grade 12 / Senior Certificate. MBChB or equivalent. Appropriate qualifications that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in General Surgery, which must include an FCS (SA) and MMED completion and adequate time in a general surgery registrar program. Registration certificate with HPCSA as a Medical Specialist in General Surgery. Current registration with HPCSA as a Medical Specialist in General Surgery. Applicants awaiting registration with the HPCSA as a specialist general surgeon can apply and will require registration as a specialist before commencing employment in the post. Grade 1: Not applicable; Registration with the HPCSA as a Medical Specialist. Foreign candidates require 1 Year relevant experience after registration with HPSA as a Medical Specialist, of whom it is not required to perform Community Service. Grade 2: 5 Years appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist in the relevant discipline. Foreign candidates will require 6 Years relevant experience after registration with HPSA as a Medical Specialist of which it is not required to perform Community Service. Grade 3: 10 Years appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist in the relevant discipline. Foreign candidates will require 11 Years relevant experience after registration with HPCSA as a Medical Specialist of which it is not required to perform Community Service. Knowledge, Skills and Experience: Knowledge of appropriate specialist level procedures and protocols within the field of general surgery. Specialist will be required to run the Breast, Endocrine and Renal Surgery Unit. Sound knowledge of Human Resource management. Financial Management – monitoring of expenditure, Essential Drug List, Management functions – policy analysis and implementation, strategic management, project management, information management, total quality management and improvement, legal aspects, patient care and service delivery, applicable mandatory requirements and Acts, Regulations, Protocols and Guidelines used in Health Services.
<u>DUTIES</u>	:	Participate in the delivery of in-patient and out-patient general surgery service esp. breast and endocrine service within the Pietermaritzburg Metropolitan Hospitals Complex based at Grey's hospital. Management of patients requiring general surgery. Assisting in the management of the surgical database. Function as the intern curator when required. Inter-disciplinary coordination of the management of general surgery patients. Supervision of the surgical trainees and interns rotating through the unit. Ensuring the highest standards of clinical, professional, and ethical behaviour. Undertake teaching of interns, undergraduate medical students, postgraduate general surgery trainees, and allied health care personnel. Conduct, assist, and stimulate research within the ethical guidelines of the Health Care Act. Promote education in cancer

prevention. Develop management protocols for the general surgery service in accordance with the Hospital and Department policies; Provide appropriate surgical care to general surgery patients; Responsible for the Breast, Endocrine and Renal Surgical Unit. Maintain the effective and efficient utilisation of human resources in respect of: overseeing and supervising general surgery staff in the execution of their duties; training staff and promoting ongoing staff development in accordance with their individual and departmental development needs; recruiting and selecting staff in accordance with government prescripts; assessing performance of general surgery staff; allocating general surgery personnel to respective wards and call roster. Provide measures and guidance on quality assurance to comply with set quality standards; Incumbent to provide general surgery outreach services in the Pietermaritzburg Metropolitan Hospitals Complex and Area 2. Foster collaboration with other hospitals within and outside the district; Exercise cost control over the activities of the department in line with the allocated budget; Participate in all academic and clinical meetings of the general surgery Department; Participate in departmental research activities. Accept responsibility for continuous professional development to keep up to date with new developments in the field of expertise and related fields. Any other duties as assigned by the Head of Department.

**ENQUIRIES
APPLICATIONS**

: Dr R Sathiram- Acting Head Clinical Department Tel No: (033) 897 3379
: Applications to be forwarded to: The Human Resources Management Office, Greys Hospital Private Bag X9001, Pietermaritzburg, 3200 or Email Applications to khazimula.goba@kznhealth.gov.za or malinee.chandul@kznhealth.gov.za.

**FOR ATTENTION
NOTE**

: Mrs M. Chandulal
: Directions to Candidates: Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the new Z83 form and a detailed curriculum vitae only. Additionally: The new Application for Employment Form (Z83) is obtainable from any Government Department OR from the website – www.kznhealth.gov.za. Applicants must utilize the most recent Application for Employment Form (Form Z83) as issued by the Minister for DPSA (gazetted on 06 November 2020) in line with regulation of 10 of the Public Service Regulations, 2016 and failure to do so will result in disqualification. Applicants are required to complete and sign Z83, and also submit a detailed curriculum vitae (CV). All sections of the new Application for Employment Form (Z83) (except those sections that are not relevant to the applicant) must be completely, accurately and legibly filled in a manner that allows a selection committee to assess the quality of a candidate based on the information provided in the form. Applicants are required to reflect information even if the same information is provided on the detailed CV. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Selection panels shall score both technical exercises as an additional criterion in the interview process. NB (Only shortlisted candidates will be required to submit proof of all documents and certificate of Service endorsed by Human Resources and may be subjected to competency test. The employment equity target for this post is: African Male, Coloured Male, African Female, Coloured Female.

CLOSING DATE

: 16 November 2026

POST 39/303

: **MEDICAL SPECIALIST GRADE 1,2,3 REF NO: GS 21/26**
Component: Internal Medicine Department

SALARY

: Grade 1: R1 395 528 per annum
Grade 2: R1 592 274 per annum
Grade 3: R1 844 151 per annum
All-inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules, Plus Commuted Overtime which is subject to the needs of the department. Incumbents will have to sign the commuted overtime contract form annually.

**CENTRE
REQUIREMENTS**

: Grey's Hospital-Pietermaritzburg
: Grade 12 / Senior Certificate. MBChB or equivalent. MMED Qualification. Registration certificate with HPCSA as a Medical Specialist in Internal Medicine. Current registration with HPCSA as a Medical Specialist in Internal Medicine. **Grade 1:** Not applicable; Registration with the HPCSA as a Medical

Specialist. Foreign candidates require 1 Year relevant experience after registration with HPSA as a Medical Specialist, of whom it is not required to perform Community Service. **Grade 2:** 5 Years appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist in the relevant discipline. Foreign candidates will require 6 Years relevant experience after registration with HPSA as a Medical Specialist of which it is not required to perform Community Service. **Grade 3:** 10 Years appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist in the relevant discipline. Foreign candidates will require 11 Years relevant experience after registration with HPCSA as a Medical Specialist of which it is not required to perform Community Service. Knowledge, Skills, Training and Competencies Required: Competent general medicine skills, appropriate for the level of a specialist in Internal Medicine; Ability and willingness to work as part of a multi-disciplinary health care team, including liaison and communication with senior and junior staff; Understanding and ability to apply, appropriate to the post, public sector and health sector legislation, medical ethics and financial management; Ability and willingness to participate in information management, quality assurance programmes and human resource management as appropriate to the post; Ability to supervise junior staff; Ability and willingness to participate in and provide undergraduate and postgraduate training.

DUTIES : Incumbent's duties will be performed in the Pietermaritzburg Metropolitan Department of Internal Medicine as per the HOD discretion. Participation in clinical and training programmes: After-hours participation in the clinical services in the Departments of Internal Medicine as per operational requirements. Participation in the following training programmes: Internal Medicine Registrar Training in the Departments of Medicine. Undergraduate medical teaching and assessments. Assist with development and support of Specialist Services in the Tertiary Drainage area of Greys Hospital. This includes participation in the Department of Medicine's outreach programme. Participation in Clinical Research and quality control activities in the Greys Hospital Department of Internal Medicine.

ENQUIRIES : Dr M. Bizaare- Head Clinical Department Tel No: (033) 897 3289
APPLICATIONS : Applications to be forwarded to: The Human Resources Management Office, Greys Hospital Private Bag X9001, Pietermaritzburg, 3200 or Email Applications to khazimula.goba@kznhealth.gov.za or malinee.chandul@kznhealth.gov.za.

FOR ATTENTION : Mrs M. Chandulal.
NOTE : Directions to Candidates: Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the new Z83 form and a detailed curriculum vitae only. Additionally: The new Application for Employment Form (Z83) is obtainable from any Government Department OR from the website – www.kznhealth.gov.za. Applicants must utilize the most recent Application for Employment Form (Form Z83) as issued by the Minister for DPSA (gazetted on 06 November 2020) in line with regulation of 10 of the Public Service Regulations, 2016 and failure to do so will result in disqualification. Applicants are required to complete and sign Z83, and also submit a detailed curriculum vitae (CV). All sections of the new Application for Employment Form (Z83) (except those sections that are not relevant to the applicant) must be completely, accurately and legibly filled in a manner that allows a selection committee to assess the quality of a candidate based on the information provided in the form. Applicants are required to reflect information even if the same information is provided on the detailed CV. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Selection panels shall score both technical exercises as an additional criterion in the interview process. NB (Only shortlisted candidates will be required to submit proof of all documents and certificate of Service endorsed by Human Resources and may be subjected to competency test. The employment equity target for this post is: African Male, Coloured Male, African Female, Coloured Female.

CLOSING DATE : 16 November 2026

<u>POST 39/304</u>	:	<u>MEDICAL OFFICER GRADE 1, 2 & 3 – ANAESTHETICS REF NO: GJGM19/2026 (X1 POST)</u> Component: Medical Management Services
<u>SALARY</u>	:	Grade 1: R1 041 402 – R1 121 241 per annum Grade 2: R1 188 255 – R1 297 089 per annum Grade 3: R1 375 245 – R1 713 534 per annum Plus, All-inclusive package + a fixed Commuted overtime & 18% Inhospitable Allowance.
<u>CENTRE REQUIREMENTS</u>	:	General Justice Gizenga Mpanza Regional Hospital : Grade 1: A tertiary qualification (MBCHB or equivalent), plus Current registration with the Health Professionals Council of South Africa as a Medical Practitioner. Grade 2: A tertiary qualification (MBCHB or equivalent), plus Current registration with the Health Professionals Council of South Africa as a Medical Practitioner. Five (5) years post registration experience as a Medical Practitioner. Grade 3: A tertiary qualification (MBCHB or equivalent), plus Current registration with the Health Professionals Council of South Africa as a Medical Practitioner. Ten (10) years post registration experience as a Medical Practitioner. Knowledge, Skills & Competencies: Experience and ability in dealing with a wide variety of Anaesthetic cases including High Care and ICU. Working knowledge of medical, surgical and obstetrical protocols, health policies, acts and regulations. Ability to work in multi-disciplinary team setting. Excellent communication skills. Ability to work and maintain meaningful relationships with a diverse community. Resilience and ability to cope with change. Ability to make a positive contribution in a busy department. A Diploma in Anaesthetics and exposure thereof will be an added advantage.
<u>DUTIES</u>	:	Clinical duties as per hospital / departmental requirements, including commuted overtime in both ICU and Operating Theatre. Provision of quality care, assisting HOD with quality assurance, quality improvement projects, morbidity and mortality reviews, monthly various type of audits, development of clinical guidelines, policies. Patient Satisfaction, patient satisfaction surveys, reducing waiting times; identifying, meeting and surpassing patients expectations. Conduct research. Maintain and continuously improve professional and ethical standards. NB: Performance of commuted overtime is compulsory and will be worked in the discipline based on the needs of the institution.
<u>ENQUIRIES APPLICATIONS</u>	:	Dr R Matos-Puig – Head Clinical Unit (Anesthetics) Tel No: (032) 437 6000 : Please forward Applications quoting reference number to: The Human Resource Management, GJG Mpanza Regional Hospital, Private Bag X10609, Stanger, 4450. Email: GJGMpanzahospital.hrjobapplication@kznhealth.gov.za. Or hand deliver to GJG Mpanza Regional Hospital, Corner of King Shaka Street, Stanger
<u>NOTE</u>	:	Directions to Candidates: The following documents must be submitted: Applicants are not required to submit copies of qualification and other relevant document on application but must submit the Employment Form (Z83) and the detailed Curriculum Vitae. Certified copies of certificates and other relevant documents will only be requested from shortlisted candidate on or before the interviews. Therefore only shortlisted candidates for a post will be required to submit certified documents on or before the day of the interview following communication from HR. It will be expected candidate(s) to be available for interview process on a day, all shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Selection panels shall score both technical exercises as an additional criterion in the interview process. The reference number must be indicated in the column provided on form Z83 e.g. Reference Number (NMH/THRT2026) Persons with disabilities should feel free to apply for the post Failure to comply with the above instructions will disqualify the applicants. The appointment is subject to positive outcome obtained from the State Security Agency (SAA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers. Please note that due to a large number of applications received, applications will not be acknowledged, however, only the short-listed applicants will be advised of the outcome. Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were

unsuccessful. Please note that no S&T payments will be considered for payment to candidates that are invited for interview. (This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity at all levels of different Occupational Categories in the Department).

<u>CLOSING DATE</u>	:	13 November 2026
<u>POST 39/305</u>	:	<u>MEDICAL OFFICER GRADE 1, 2 & 3 – INTERNAL MEDICINE REF NO: GJGM20/2026 (X1 POST)</u> Component: Medical Management Services
<u>SALARY</u>	:	Grade 1: R1 041 402 – R1 121 241 per annum Grade 2: R1 188 255 – R1 297 089 per annum Grade 3: R1 375 245 – R1 713 534 per annum Plus, All-inclusive package + a fixed Commuted overtime & 18% Inhospital Allowance. Valid ACLS Certification
<u>CENTRE REQUIREMENTS</u>	:	General Justice Gizenga Mpanza Regional Hospital Grade 1: A tertiary qualification (MBCHB or equivalent), plus Current registration with the Health Professionals Council of South Africa as a Medical Practitioner. Grade 2: A tertiary qualification (MBCHB or equivalent), plus Current registration with the Health Professionals Council of South Africa as a Medical Practitioner. Five (5) years post registration experience as a Medical Practitioner. Grade 3: A tertiary qualification (MBCHB or equivalent), plus Current registration with the Health Professionals Council of South Africa as a Medical Practitioner. Ten (10) years post registration experience as a Medical Practitioner. Knowledge, Skills & Competencies: Sound medical knowledge in internal medicine and the experience and ability in dealing with chronic, subacute and acute medical conditions. Working knowledge of medical protocols, health policies, acts and regulations. Ability to work in a multi-disciplinary team setting. Ability to perform procedures. Ability to resuscitate patients. Excellent communication skills. Ability to work and maintain meaningful relationships with a diverse community. Resilience and ability to cope with change. Ability to make a difference. Ability to work in a challenging environment.
<u>DUTIES</u>	:	Clinical duties as per hospital / departmental requirements, including commuted overtime. Provision of quality of care, assisting HOD with quality assurance, quality improvement projects, morbidity and mortality reviews, monthly various type of audits, development of clinical guidelines, policies. Patient Satisfaction, patient satisfaction surveys, reducing waiting times; identifying, meeting and surpassing patients expectations. Conduct research. Maintain and continuously improve professional and ethical standards. Perform overtime duties in line with hospital needs. Active participation in academic activities. NB: Performance of commuted overtime is compulsory and will be worked in the discipline based on the needs of the institution.
<u>ENQUIRIES</u>	:	Dr BD Ramjiwan – Head Clinical Unit (Internal Medicine) Tel No: (032) 437 6263
<u>APPLICATIONS</u>	:	Please forward Applications quoting reference number to: The Human Resource Management, GJG Mpanza Regional Hospital, Private Bag X10609, Stanger, 4450. Email: GJGMpanzahospital.hrjobapplication@kznhealth.gov.za. Or hand deliver to GJG Mpanza Regional Hospital, Corner of King Shaka Street, Stanger
<u>NOTE</u>	:	Directions to Candidates: The following documents must be submitted: Applicants are not required to submit copies of qualification and other relevant document on application but must submit the Employment Form (Z83) and the detailed Curriculum Vitae. Certified copies of certificates and other relevant documents will only be requested from shortlisted candidate on or before the interviews. Therefore only shortlisted candidates for a post will be required to submit certified documents on or before the day of the interview following communication from HR. It will be expected candidate(s) to be available for interview process on a day, all shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Selection panels shall score both technical exercises as an additional criterion in the interview process. The reference number must be indicated in the column provided on form Z83 e.g. Reference Number (NMH/THRT2026) Persons with disabilities should feel free to apply for the post Failure to comply with the

above instructions will disqualify the applicants. The appointment is subject to positive outcome obtained from the State Security Agency (SAA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers. Please note that due to a large number of applications received, applications will not be acknowledged, however, only the short-listed applicants will be advised of the outcome. Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Please note that no S&T payments will be considered for payment to candidates that are Invited for interview. (This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity at all levels of different Occupational Categories in the Department).

<u>CLOSING DATE</u>	:	13 November 2026
<u>POST 39/306</u>	:	<u>MEDICAL OFFICER GRADE 1,2,3 REF NO: GS 22/26</u> Component: Orthopaedics Department
<u>SALARY</u>	:	Grade 1: R1 041 402 per annum Grade 2: R1 188 255 per annum Grade 3: R1 375 245 per annum All-inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules, Plus Commuted Overtime which is subject to the needs of the department. Incumbents will have to sign the commuted overtime contract form annually.
<u>CENTRE REQUIREMENTS</u>	:	Grey's Hospital-Pietermaritzburg
	:	Grade 12 / Senior Certificate. MBChB or equivalent. Registration certificate with HPCSA as a Medical Practitioner in independent practice. Current registration with HPCSA as a Medical Practitioner in independent practice. Grade 1: Experience: Experience: Not Applicable. Foreign qualified candidates requires 1year relevant experience after registration as a Medical Practitioner with a recognized Foreign Health Professional Council, of whom it is not required to perform Community Service, as required in South Africa. Grade 2: Experience: 5 years appropriate experience as a Medical Officer after registration with HPCSA as a Medical Practitioner. Foreign candidates require 6 years relevant experience after registration with a recognized Foreign Health Professional Council, of whom it is not required to perform Community Service. Grade 3: Experience: 10 years experience after registration with HPCSA as a Medical Practitioner. Foreign qualified candidates require 11 years relevant experience after registration as Medical Practitioner with a recognized foreign health professional council in respect of foreign qualified employees of whom it is not required performing community service as required in South Africa. Knowledge, Skills, Training and Competencies Required: Good knowledge of current health and public service legislation and policy, medical ethics, epidemiology and statistics. Good decision making, analytical and communication skills. Computer Literacy
<u>DUTIES</u>	:	Assessment, investigation and management of patients in Clinics, Wards and ICU, including after-hour service. Consultation and communication with colleagues and junior staff. Participate in Quality Assurance /Audit and statistics and information acquisition and review. Clinical responsibility with participation in Commuted Overtime. Participate in Academic Programmes in Orthopaedic Department. Assess and manage Orthopaedic patients in Clinics, Wards and ICU. Assisting, developing and implementing of New Services and the utilization of New Equipment. Active participation in Outreach Programme aimed at improving patient access to the relevant clinical services.
<u>ENQUIRIES APPLICATIONS</u>	:	Dr ARW Mungherera- Head Clinical Department Tel No: (033) 897 3299
	:	Applications to be forwarded to: The Human Resources Management Office, Greys Hospital Private Bag X9001, Pietermaritzburg, 3200 or Email Applications to khazimula.goba@kznhealth.gov.za or malinee.chandul@kznhealth.gov.za.
<u>FOR ATTENTION NOTE</u>	:	Mrs M. Chandulal
	:	Directions to Candidates: Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the new Z83 form and a detailed curriculum vitae only. Additionally: The new Application for Employment Form (Z83) is obtainable from any Government Department OR from the website – www.kznhealth.gov.za. Applicants must

utilize the most recent Application for Employment Form (Form Z83) as issued by the Minister for DPSA (gazetted on 06 November 2020) in line with regulation of 10 of the Public Service Regulations, 2016 and failure to do so will result in disqualification. Applicants are required to complete and sign Z83, and also submit a detailed curriculum vitae (CV). All sections of the new Application for Employment Form (Z83) (except those sections that are not relevant to the applicant) must be completely, accurately and legibly filled in a manner that allows a selection committee to assess the quality of a candidate based on the information provided in the form. Applicants are required to reflect information even if the same information is provided on the detailed CV. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Selection panels shall score both technical exercises as an additional criterion in the interview process. NB (Only shortlisted candidates will be required to submit proof of all documents and certificate of Service endorsed by Human Resources and may be subjected to competency test. The employment equity target for this post is: African Male, Coloured Male, African Female, Coloured Female.

CLOSING DATE

: 16 November 2026

POST 39/307

: **DEPUTY DIRECTOR: MATERNAL HEALTH/VTP REF NO: G66/2026**

This is a re-advertisement, those who previously apply must re-apply.
Cluster: Maternal Child and Women's Health and Nutrition

SALARY
CENTRE
REQUIREMENTS

: R932 292 per annum (Level 11), an all-inclusive salary package
: Head Office Pietermaritzburg

: Matric Certificate (Grade 12). An undergraduate qualification (NQF 7) or Diploma (NQF 6) in Nursing. Or Medical degree (MBCHB) Plus. Current Registration SANC or HPCSA. Experience as a Clinical Coordinator for MCWH (Maternal, Child and Women's Health will be a requirement. A minimum of three (3) years' experience as an Assistant Director Plus. Five years' experience after registration with professional body in Maternal Health Programme Plus. Advance Midwife qualification or any maternal health related clinical experience is required. Valid code EB Driver's Licence (code 8) Plus. Additional Information: A Masters' degree in Public Health or similar in research will be an added advantage. Master's in Public Health (MPH) will also be an added advantage. Computer literacy. Knowledge, Skills, Training and Competencies: Job Purpose: To develop, facilitate, monitor and evaluate evidence-based strategies to i) reduce maternal morbidity and mortality, including HIV-related and ii) vertical transmission prevention (VTP) of HIV, syphilis and Hepatitis B; and improve the quality of maternal and perinatal health through improving service delivery, ensuring transfer of appropriate knowledge, skills and developing community intervention strategies. Manage resource allocation and monitor implementation of maternal health care and VTP policies within the province; comprehensive data collection, analysis and strategic planning in the field of maternal health and VTP. The ideal candidate must possess the following: Technical knowledge on maternal health policies and VTP. Knowledge of the current health and public health services legislation. Financial management skills. Project management skills. Understanding of epidemiology and statistics. Leadership skills, including good communication, decision making and clinical skills. Possess sound knowledge of human resources. Management skills, including budgeting, planning, implementation, and quality assurance.

DUTIES

: Develop, review and ensure implementation of relevant policies and guidelines: Performance standard. Update existing provincial maternal health and VTP related guidelines and policies. Develop new guidelines and policies for the Province in response to identified issues in maternal health and VTP field. Provide guidance to districts regarding best practices for maternal health and VTP coordinators. Identify maternal health and VTP advocacy needs according to priorities. Program Management & Implementation: Performance standard. Develop and implement strategies to reduce maternal and perinatal health-related morbidity and mortality, including HIV-related in each key programme area (preconception/ antenatal care; labour and childbirth, post-natal care) as per Saving Mothers recommendations and consolidated HIV guidelines. Report on key activities conducted aligned to these strategies. Facilitate engagement on programme performance at women's health

management and provincial quarterly meetings. Offer assistance and technical support to all districts to improve Maternal Health and VTP Services: Performance standard. Support the district in devising district plans to address district-specific health issues. Provide technical assistance to district and facility management team. Conduct outreach support visits (on site or virtual to all districts) with priority given to districts with poorest performance. Facilitate training in all key areas of women's health programme. Offer assistance and technical support to all districts to improve Maternal Health Services. Stakeholder Collaboration - Liaise with national and provincial Departments of Health, funders (like UNICEF), partners, and local stakeholders to ensure coordinated effort and program integration. Improve service delivery through capacity building: performance standard: Facilitate training of midwives and doctors where applicable on the new developments and protocols, as well as to maintain and improve skills and knowledge (e.g. ESMOE, EMOTIVE); engage districts to conduct skills audits for relevant trainings; Organize and provide orientation and training for healthcare providers and facility staff on VTP guidelines, screening, and preventative therapies. Monitor and evaluate maternal health services: performance standard. Review and update maternal health and VTP data elements. Quarterly reports prepared with remedial actions. Correct data errors. Analysis of relevant indicator performance with the team. Monitor quarterly the implementation of saving mothers recommendations. Undertake other managerial and administration duties; performance standard. Coordinate provincial maternal mortality confidential enquiry. Coordinate Provincial perinatal morbidity and mortality committee. EPMDS completed. Compile DORA. Participate in provincial and district interviews as panel member.

ENQUIRIES APPLICATIONS

- : Dr M Netshinombelo Tel No: (033) 395 2740
 - : all applications should be forwarded to: The Chief Director: Human Resource Management Services KZN Department of Health Private Bag X9051, Pietermaritzburg, 3200 OR Hand delivered to: 330 Langalibalele Street Natalia Building, Registry, Minus 1:1 North Tower. For Attention: Mrs N Radebe
- Interested applicants can visit the following website at www.kznonline.gov.za/kznjobs for full posts details.
- "Applicants are encouraged to apply for posts through the online e-Recruitment system at www.kznonline.gov.za/kznjobs"
- "Applicants may also visit any one of our Designated Online Application Centres (DOACS) where our friendly staff will assist you with applying online or receiving your hardcopy application. You can find the list of Designated Online Application Centres (DOACS) at www.kznonline.gov.za/kznjobs."

NOTE

- : Applications must be submitted on the new prescribed Application for Employment form (Z83) which must be originally signed, initialed and dated. Applications received on the incorrect Z83 will not be considered. All required information on the Z83 must be provided. Failure to complete or disclose all information will automatically disqualify the applicant. The Z83 should be accompanied by a comprehensive CV (with detailed experience). Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Only shortlisted candidates will be required to submit certified documents on or before the day of the interview following communication from Human Resources. Foreign qualifications must be accompanied by an evaluation report issued by SAQA. It is the applicant's responsibility to have all foreign qualifications evaluated by SAQA and to provide proof of such evaluation. Applicants: Please ensure that you submit your application before the closing date as no late applications will be considered. If you apply for more than 1 post, submit separate applications for each post that you apply for. Should you not be contacted within 3 months of the closing date of the advertisement, please consider your application to be unsuccessful. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Selection panels shall score both technical exercises as an additional criterion in the interview process. NB: All shortlisted candidates will be required to submit proof

		of work experience endorsed and stamped by the employer/s prior to the date of the interview.
<u>CLOSING DATE</u>	:	18 November 2026
<u>POST 39/308</u>	:	<u>OPERATIONAL MANAGER NURSING (SPECIALTY)- NEPHROLOGY REF NO: GS 23/26</u> Component: Nursing Department- Haemodialysis Unit
<u>SALARY</u>	:	R720 819 per annum, plus, 13th cheque, medical aid (optional), Homeowners allowance (employees must meet the prescribed requirements)
<u>CENTRE</u>	:	Grey's Hospital
<u>REQUIREMENTS</u>	:	Grade 12 Certificate. Degree/Diploma in General Nursing and Midwifery that allows registration with SANC as a Professional Nurse. 1 Year Post-basic / Post graduate qualification in Nephrology Nursing Science. Current registration with the South African Nursing Council (2026 SANC receipt). A minimum of 9 years appropriate experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing of which 5 years of the period referred to above must be appropriate/recognizable experience after obtaining the one year post basic qualification in Nephrology Nursing Science. OR A minimum of fourteen (14) years appropriate/recognizable experience after registration as a Professional Nurse with the South African Nursing Council in General Nursing of which ten (10) years of the period referred to above must be appropriate/recognizable experience after obtaining the one year post basic qualification in Nephrology Nursing Science. Knowledge, Skills, Training and Competencies Required: Knowledge of nursing care processes and procedures, nursing statutes, and other relevant legal frameworks such as: Nursing act, Occupational health and safety act, Patients' rights charter, Bathe Pele principles, Public service regulations, Labor relations act, Disciplinary codes and procedures, Grievance procedure, Financial and budgetary knowledge pertaining to the relevant resources under management. Insight into procedures and policies pertaining to nursing care. Leadership, organizational, decision making and problem-solving abilities within the limit of the public sector and institutional policy framework. Interpersonal skills including public relations, negotiating, conflict handling and counselling skills. Computer skills in basic programs.
<u>DUTIES</u>	:	Assist in planning/organizing and monitoring of objectives of the Haemodialysis Unit. Manage and provide a therapeutic environment for staff, patients and the public accessing health care services at Grey's Hospital. Demonstrate effective communication to patients, families, multidisciplinary team members and other stakeholders within the hospital. Ensure that high-quality nursing care is rendered to all clients accessing Renal health services at Grey's Hospital, taking into consideration safety risk assessments and patient safety incident prevention and reporting. Manage the utilisation and supervision of all resources, taking into consideration cost containment measures. Manage, coordinate and plan the provision of effective training and research, focusing on the programs aimed at the improvement of Nephrology nursing care. Manage and instil discipline, professionalism and work ethics among employees. Develop strategies which will ensure compliance with quality care, infection prevention and control (IPC) programs, e.g. Ideal Hospital Realisation and Maintenance (IHRM) and Norms and Standards (N&S). Maintain a constructive working environment with the multi-disciplinary team members. Provide effective support to Nursing services, e.g. assist with relief duties to nursing management.
<u>ENQUIRIES</u>	:	Mr F.S. Matibela- Nursing Manager Tel No: (033) 897 3331
<u>APPLICATIONS</u>	:	Applications to be forwarded to: The Human Resources Management Office, Greys Hospital Private Bag X9001, Pietermaritzburg, 3200 or Email Applications to khazimula.goba@kznhealth.gov.za or malinee.chandul@kznhealth.gov.za.
<u>FOR ATTENTION</u>	:	Mrs M. Chandulal
<u>NOTE</u>	:	Directions to Candidates: Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the new Z83 form and a detailed curriculum vitae only. Additionally: The new Application for Employment Form (Z83) is obtainable from any Government Department OR from the website – www.kznhealth.gov.za. Applicants must utilize the most recent Application for Employment Form (Form Z83) as issued by the Minister for DPSA (gazetted on 06 November 2020) in line with regulation of 10 of the Public Service Regulations, 2016 and failure to do so

will result in disqualification. Applicants are required to complete and sign Z83, and also submit a detailed curriculum vitae (CV). All sections of the new Application for Employment Form (Z83) (except those sections that are not relevant to the applicant) must be completely, accurately and legibly filled in a manner that allows a selection committee to assess the quality of a candidate based on the information provided in the form. Applicants are required to reflect information even if the same information is provided on the detailed CV. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Selection panels shall score both technical exercises as an additional criterion in the interview process. NB (Only shortlisted candidates will be required to submit proof of all documents and certificate of Service endorsed by Human Resources). The employment equity target for this post is: African Male, Coloured Male, African Female, Coloured Female.

<u>CLOSING DATE</u>	:	16 November 2026
<u>POST 39/309</u>	:	<u>OPERATIONAL MANAGER (SPECIALTY) REF NO: UMG 07/2026 (X1 POST)</u>
<u>SALARY</u>	:	R720 819 - R821 454 per annum. Other benefits (medical aid optional), housing Allowance (applicant must meet prescribed requirements)
<u>CENTRE</u>	:	Umgenti Specialized Psychiatric Hospital: Howick
<u>REQUIREMENTS</u>	:	Senior Certificate/Grade 12 or equivalent. Degree/ Diploma in General and Psychiatric Nursing/R425. Diploma in Psychiatric Nursing-Post Basic/Child Psychiatric Nursing. A minimum of nine (9) years of appropriate/recognizable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least seven (7) years of the period referred to above must be appropriate / recognizable experience after obtaining one (1) year post basic qualification in advanced Psychiatric Nursing/Child Psychiatric Nursing. Valid Driver's License. Computer Literacy. Degree/Diploma in Nursing Management will be an advantage. Knowledge And Skills: Good communication, leadership, interpersonal skills. Conflict management and knowledge of labour basic qualification in Psychiatry (Advanced Psychiatric Nursing). Relations and disciplinary process/procedures. Human Resources and financial management skills. Sound knowledge of disciplinary processes and grievance procedures. Knowledge of nursing care processes and procedures. Knowledge of Occupational Health and Safety, Infection Control, medical waste and risk assessment and Mental Health Care Act and team building and supervisory skills. Good communication, leadership, interpersonal and conflict management skills.
<u>DUTIES</u>	:	Manage and lead the unit in rendering efficient and professional nursing care as laid down by the Nursing Act. Engages in clinical assessment of Mental Health Care Users in a specialized psychiatric setting. Work effectively, co-operatively, amicably at supervisory level with people of diverse intellectual cultural or racial or differences. Ensures provision of optimal, holistic, specialized care in accordance with laws and regulations relevant to nursing and health care in the Unit. Participates in training and research with a view to increasing body of knowledge in a specialized psychiatric setting. Implement standards, practices, criteria and indicators for quality nursing practices. Maintain constructive working relationships with nursing and other stakeholders. Exercise control and account for expenditure by managing and monitor utilization of human, financial and material resources. Manage disciplinary and grievance matters including monitoring and managing absenteeism in terms of laid down policies and procedures. Maintain professional growth/ethical standards and development of self and personnel, by analysing their needs, formulating and implementing training and developmental strategies and monitoring its effectiveness. Participate in performance reviews i.e. EPMDS. Participate in health promotion and illness prevention initiatives within the institution.
<u>ENQUIRIES</u>	:	Mrs ST Chule Tel No: (033) 3306146, Ext. 113
<u>APPLICATIONS</u>	:	Applications quoting the relevant reference UMG 07/2026. All Applications should be forwarded to: Mr VM Mvelase, The Chief Executive Officer, Umgenti Specialised Psychiatric Hospital, Private Bag X23 Howick, 3290 for attention: Human Resource Department or courier OR hand delivered at the Human

**FOR ATTENTION
NOTE**

Resources Office Umgeni Hospital, Old Main Road, Howick, 3290. Applications can also be emailed to UmgeniHospital.HRJobApplication@kznhealth.gov.za. Mr VM Mvelase

The following documents must be submitted: Amended application for Employment form (Z83) which is obtainable from any Government Department OR from the website - www.kznhealth.gov.za. The application form (Z83) must be accompanied by a detailed Curriculum Vitae. Applicants are not required to submit copies of qualifications and other relevant documents on the application. Such documents will be requested from shortlisted candidates only. No faxed applications will be considered. The reference number must be indicated in the column provided on the form Z83, e.g. UMG 05/2019. Persons with disabilities should feel free to apply for the post/s. The appointment is subject to positive outcome obtained from the NIA for the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verification). All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Selection panels shall score both technical exercises as an additional criterion in the Due to the large number of applications, receipt of applications will not be acknowledged, however correspondence will be limited to shortlisted candidates only. Please note that due to financial constraints no S&T claims will be considered for payment to the candidates that are invited for an interview.

CLOSING DATE

17 November 2026

POST 39/310

ASSISTANT DIRECTOR: AUDIOLOGY REF NO: PSH 30/2026 (X1 POST)

SALARY

R664 410 per annum. Other benefits: 13th Cheque, Medical Aid (optional) and Housing Allowance (employee must meet prescribed requirements)

**CENTRE
REQUIREMENTS**

Port Shepstone Regional Hospital
Grade 12 / Matric or equivalent. Diploma / Degree as an Audiologist. A minimum of 8 years' experience after registration as an Audiologist of which 5 years must be appropriate experience in Management. Current registration with HPCSA as an Audiologist. Knowledge, Skills, Training and Competencies Required: Sound knowledge of clinical and patient managements skills within the discipline. Ability to assess, diagnose and manage patients. Good communication skills. Sound ethical practice skills. Knowledge of data verification procedure and budgeting.

DUTIES

Represent the department on various meetings including cashflow. Monthly in-service training for Audiologists and Community Service staff. Development, implementation and supervision of quality improvement programmes within the Audiology department. Development & implementation of protocols and guidelines in line with local and international standards and best practice. Provide continuous professional development. Monitor and control all expenditure in the department. Conduct employee performance and development system. Cover the day-to-day management, administration and supervising of clinical services. Ensure that audiology services comply with health, safety and IPC regulations.

**ENQUIRIES
APPLICATIONS**

Dr. Z.D Adonis Tel No: (039) 688 6044 or Dr. M.L Jona Tel No: (039) 688 6184
Applications should be posted / hand delivered to: The Human Resource Manager, Port Shepstone Hospital, Private Bag X5706, Port Shepstone 4240. NB: Applicants are encouraged to utilise courier services/ S'THESHA WAYA WAYA or e-mail to PSRH.Recruitment@kznhealth.gov.za

**FOR ATTENTION
NOTE**

Mr. Z.M Zulu
NB: Please note that due to financial constraints, there will be no payment of S&T Claims. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Due to financial constraints, S&T claims will not be paid to candidates who attended interviews. The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience employment verifications. Detailed application for employment (Z83) and Curriculum Vitae. Certified copies – must not be submitted when applying for employment. (Copies should be submitted by

shortlisted candidates only). All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (Ethical Conduct) assessment. Selection panels shall score both technical exercises as an additional criterion in the interview process.

<u>CLOSING DATE</u>	:	13 November 2026
<u>POST 39/311</u>	:	<u>ULTRA-SONOGRAPHER REF NO: DANCHC 09/2026 (X1 POST)</u> (Re- advertisement)
<u>SALARY</u>	:	Grade 1 R510 906 – R581 892 per annum Grade 2: R598 260 – R683 808 per annum Grade 3: R703 785 – R756 444 per annum Other benefits: 13th Cheque, Medical Aid (Optional), Rural Allowance and Housing allowance: Prescribed requirements to be met.
<u>CENTRE REQUIREMENTS</u>	:	Dannhauser CHC Grade 12/ Senior Certificate. Degree/ National Diploma in Ultrasound. Current registration with HPCSA as Sonographer. Grade 1: Experience: No experience after registration with the Health Profession Council of South Africa (HPCSA) as an ultra-sonographer in respect of RSA qualified employee who performed Community Service as required in South Africa. 1-year relevant experience after registration with HPCSA in respect of foreign qualified employees. Grade 2: Experience: A minimum of 10 years appropriate /recognisable experience after registration with HPCSA as an ultra-sonographer in respect of RSA qualified employees who performed community Service. 11 years' experience after registration with HPCSA in respect of foreign qualified employees. Grade 3: Experience: A minimum of 20 years appropriate /recognisable experience after registration with HPCSA as an ultra-sonographer in respect of RSA qualified employees who performed Community Service. 21 years' experience after registration with HPCSA in respect of foreign qualified employees of whom it is not required to perform Community Service as required in South Africa. Knowledge, Skills, Training and Competencies required for the post: Sound knowledge of Obstetrics and Gynaecology ultrasound. Sound knowledge of general ultrasound scans. Sound knowledge of Ultrasound procedures. Knowledge of relevant Health and Safety policies, regulations and acts. Sound report writing and administrative skills. Knowledge of Quality Assurance procedure and methods. Sound communication, interpersonal, problem solving, teaching and training skills. Good interpersonal relations and ability to perform with a team. Computer literacy.
<u>DUTIES</u>	:	Provide high quality ultrasound services consistent with scope of practice and clinical standards. Provide high quality ultrasound services according to the patient's needs. To promote good health practices and ensure optimal patient care. Execute all ultrasound procedure completely to prevent complications. Provide general administrative duties as required. Provide guidance and supervision to junior staff. Participate in multidisciplinary team as part of medical and allied team. Participate in institutional radiographic policy making and planning for service delivery. Promote Batho Pele Principles in the execution of all duties for effective service delivery. Give factual information to patients and clients on ultrasound examinations. Participate in departmental Quality Assurance, Quality Improvement Programmes and National Core Standards. Inspect and utilize equipment professionally to ensure that they comply with safety standards. Develop protocols to ensure that sonographic services comply with the required prescripts. Participate in ultrasound quality assurance programmes. Participate in Continued Professional Development (CPD) programmes. Compile report and memos as required in the working environment. Assist with ultrasound patient booking. Perform other duties as per delegation by radiography management.
<u>ENQUIRIES APPLICATIONS</u>	:	Dr FP Mtshali Tel No: (034) 621 6100 All applications should be forwarded to Assistant Director: HRM; KZN: Department of Health; Hand delivery to: Dannhauser Community Health Centre; No 7 Durnacol Road; Dannhauser: 3080. Email Address: DannhauserCHC.HRJobApplication@kznhealth.gov.za
<u>FOR ATTENTION NOTE</u>	:	Mrs DBP Buthelezi Applications must be submitted on the prescribed application for employment form (Z83-fully completed) and Curriculum Vitae. Only shortlisted candidates for a post will be required to submit certified documents and proof of current

registration with the respective council on or before the day of the interview following communication from HR. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise, and the other must be an integrity (Ethical Conduct) Assessment. Selection panel shall score both technical exercises as an additional criterion in the interview process. The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Faxed applications will NOT be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks security clearance (vetting), criminal clearance, credit records and citizenship, verification of educational qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Preference will be given to African Male

CLOSING DATE

:

16 November 2026

POST 39/312

:

PROFESSIONAL NURSE SPECIALTY REF NO: GS 24/26 (X2 POSTS)

Component: Nursing Department- Critical Care Unit

SALARY

:

Grade 1: R495 423 per annum

Grade 2: R607 350 per annum

Plus 13th cheque, Housing Allowance (employees must meet the prescribed requirement), medical Aid Optional

CENTRE

:

Grey's Hospital- Pietermaritzburg

REQUIREMENTS

:

Grade 12 Certificate. Degree/Diploma in General Nursing that allows registration with SANC as a Professional Nurse. 1 Year post basic/post graduate qualification in Clinical Nursing Science (Critical Care). Current registration with the South African Nursing Council (2026 SANC receipt). A minimum of 4 years appropriate/recognizable experience in Nursing after registration as a Professional Nurse with SANC in General Nursing. **Grade 1:** Experience: A minimum of 4 years appropriate/recognizable experience as a General Nurse. **Grade 2:** Experience: A minimum of 14 years appropriate/recognizable experience in nursing after registration as Professional Nurse with SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognizable experience in the speciality after obtaining the one year post basic qualification in the relevant speciality. Knowledge, Skills, Training and Competencies Required: Knowledge of nursing care processes and procedures, nursing statutes, and other relevant legal frameworks such as: Nursing act, Occupational health and safety act, Patients' rights charter, Bathe Pele principles, Public service regulations, Labor relations act, Disciplinary codes and procedures, Grievance procedure, Financial and budgetary knowledge pertaining to the relevant resources under management. Insight into procedures and policies pertaining to nursing care. Leadership, organizational, decision making and problem-solving abilities within the limit of the public sector and institutional policy framework. Interpersonal skills including public relations, negotiating, conflict handling and counselling skills. Computer skills in basic programs.

DUTIES

:

Assist in planning/organizing and monitoring objectives of the critical care unit. Provide a therapeutic environment for staff, patients and the public. Demonstrate effective communication to patients, families, multidisciplinary team members and other stakeholders within the hospital. Ensure that high-quality nursing care is rendered to all clients accessing the critical nursing care services at Grey's Hospital. Ensure effective and efficient utilisation and supervision of resources. Coordinate the provision of effective training and research, focusing on the programs aimed at improving critical care nursing. Instill discipline, professionalism and work ethics among employees. Ensure compliance with quality, infection prevention and control (IPC) programs, e.g. Ideal Hospital Realisation and Maintenance (IHRM) and Norms and Standards (N&S). Maintain constructive working relationships with the multi-disciplinary team members. Provide effective support to Nursing services, e.g. assist with relief duties to nursing management within the unit.

ENQUIRIES

:

Mr F.S. Matibela- Nursing Manager Tel No: (033) 897 3331

APPLICATIONS

:

Applications to be forwarded to: The Human Resources Management Office, Greys Hospital Private Bag X9001, Pietermaritzburg, 3200 or Email

**FOR ATTENTION
NOTE**

Applications to khazimula.goba@kznhealth.gov.za or
malinee.chandul@kznhealth.gov.za.

: Mrs M. Chandul
: Directions to Candidates: Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the new Z83 form and a detailed curriculum vitae only. Additionally: The new Application for Employment Form (Z83) is obtainable from any Government Department OR from the website – www.kznhealth.gov.za. Applicants must utilize the most recent Application for Employment Form (Form Z83) as issued by the Minister for DPSA (gazetted on 06 November 2020) in line with regulation of 10 of the Public Service Regulations, 2016 and failure to do so will result in disqualification. Applicants are required to complete and sign Z83, and also submit a detailed curriculum vitae (CV). All sections of the new Application for Employment Form (Z83) (except those sections that are not relevant to the applicant) must be completely, accurately and legibly filled in a manner that allows a selection committee to assess the quality of a candidate based on the information provided in the form. Applicants are required to reflect information even if the same information is provided on the detailed CV. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Selection panels shall score both technical exercises as an additional criterion in the interview process. NB (Only shortlisted candidates will be required to submit proof of all documents and certificate of Service endorsed by Human Resources). The employment equity target for this post is: African Male, Coloured Male, White Male, White Female.

CLOSING DATE

: 16 November 2026

POST 39/313

: **PROFESSIONAL NURSE SPECIALTY- CHILD NURSING SCIENCE REF
NO: GS 25/26**

Component: Nursing Department- Paediatric Unit

SALARY

: Grade 1: R495 423 per annum
Grade 2: R607 350 per annum
Plus 13th cheque, Housing Allowance (employees must meet the prescribed requirement), medical Aid Optional

**CENTRE
REQUIREMENTS**

: Grey's Hospital- Pietermaritzburg
: Grade 12 Certificate. Degree/Diploma in General Nursing that allows registration with SANC as a Professional Nurse. 1 Year post basic/post graduate qualification in Clinical Nursing Science (Child Nursing Science). Current registration with the South African Nursing Council (2026 SANC receipt). A minimum of 4 years appropriate/recognizable experience in Nursing after registration as a Professional Nurse with SANC in General Nursing.
Grade 1: Experience: A minimum of 4 years appropriate/recognizable experience as a General Nurse. **Grade 2:** Experience: A minimum of 14 years appropriate/recognizable experience in nursing after registration as Professional Nurse with SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognizable experience in the speciality after obtaining the one year post basic qualification in the relevant speciality. Knowledge, Skills, Training and Competencies Required: Knowledge of nursing care processes and procedures, nursing statutes, and other relevant legal frameworks such as: Nursing act, Occupational health and safety act, Patients' rights charter, Bathe Pele principles, Public service regulations, Labor relations act, Disciplinary codes and procedures, Grievance procedure, Financial and budgetary knowledge pertaining to the relevant resources under management. Insight into procedures and policies pertaining to nursing care. Leadership, organizational, decision making and problem-solving abilities within the limit of the public sector and institutional policy framework. Interpersonal skills including public relations, negotiating, conflict handling and counselling skills. Computer skills in basic programs.

DUTIES

: Assist in planning/organizing and monitoring of objectives of the Paediatric unit. Provide a therapeutic environment for staff, patients and the public. Demonstrate effective communication to patients, families, multidisciplinary team members and other stakeholders within the hospital. Ensure that high-quality nursing care is rendered to all clients accessing the Paediatric nursing care services at Grey's Hospital. Ensure effective and efficient utilisation and

	supervision of resources. Coordinate the provision of effective training and research, focusing on the programs aimed at improving paediatric nursing care. Instill discipline, professionalism and work ethics among employees. Ensure compliance with quality, infection prevention and control (IPC) programs, e.g. Ideal Hospital Realisation and Maintenance (IHRM) and Norms and Standards (N&S). Maintain constructive working relationships with the multi-disciplinary team members. Provide effective support to Nursing services, e.g. assist with relief duties to nursing management within the unit.
<u>ENQUIRIES</u>	: Mr F.S. Matibela- Nursing Manager Tel No: (033) 897 3331
<u>APPLICATIONS</u>	: Applications to be forwarded to: The Human Resources Management Office, Greys Hospital Private Bag X9001, Pietermaritzburg, 3200 or Email Applications to khazimula.goba@kznhealth.gov.za or malinee.chandul@kznhealth.gov.za.
<u>FOR ATTENTION</u>	: Mrs M. Chandulal
<u>NOTE</u>	: Directions to Candidates: Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the new Z83 form and a detailed curriculum vitae only. Additionally: The new Application for Employment Form (Z83) is obtainable from any Government Department OR from the website – www.kznhealth.gov.za. Applicants must utilize the most recent Application for Employment Form (Form Z83) as issued by the Minister for DPSA (gazetted on 06 November 2020) in line with regulation of 10 of the Public Service Regulations, 2016 and failure to do so will result in disqualification. Applicants are required to complete and sign Z83, and also submit a detailed curriculum vitae (CV). All sections of the new Application for Employment Form (Z83) (except those sections that are not relevant to the applicant) must be completely, accurately and legibly filled in a manner that allows a selection committee to assess the quality of a candidate based on the information provided in the form. Applicants are required to reflect information even if the same information is provided on the detailed CV. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Selection panels shall score both technical exercises as an additional criterion in the interview process.
<u>CLOSING DATE</u>	: 16 November 2026
<u>POST 39/314</u>	: <u>PROFESSIONAL NURSE SPECIALTY- ADVANCED MIDWIFE REF NO: GS 26/26</u> Component: Nursing Department- Maternity Unit
<u>SALARY</u>	: Grade 1: R495 423 per annum Grade 2: R607 350 per annum Plus 13th cheque, Housing Allowance (employees must meet the prescribed requirement), medical Aid Optional
<u>CENTRE</u>	: Grey's Hospital- Pietermaritzburg
<u>REQUIREMENTS</u>	: Grade 12 Certificate. Degree/Diploma in General Nursing that allows registration with SANC as a Professional Nurse. 1 Year post basic/post graduate qualification in Midwifery and Neonatal Nursing Science (Advanced Midwifery). Current registration with the South African Nursing Council (2026 SANC receipt). A minimum of 4 years appropriate/recognizable experience in Nursing after registration as a Professional Nurse with SANC in General Nursing. Grade 1: Experience: A minimum of 4 years appropriate/recognizable experience as a General Nurse. Grade 2: Experience: A minimum of 14 years appropriate/recognizable experience in nursing after registration as Professional Nurse with SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognizable experience in the speciality after obtaining the one year post basic qualification in the relevant speciality. Knowledge, Skills, Training and Competencies Required: Knowledge of nursing care processes and procedures, nursing statutes, and other relevant legal frameworks such as: Nursing act, Occupational health and safety act, Patients' rights charter, Bathe Pele principles, Public service regulations, Labor relations act, Disciplinary codes and procedures, Grievance procedure, Financial and budgetary knowledge pertaining to the relevant resources under management. Insight into procedures and policies pertaining to nursing care. Leadership, organizational, decision making and problem-solving abilities within the limit of the public sector and institutional policy

	framework. Interpersonal skills including public relations, negotiating, conflict handling and counselling skills. Computer skills in basic programs.
<u>DUTIES</u>	: Implement the activities that are aimed at the reduction of infant, under-five, and maternal mortality. Implement activities aimed at the improvement of women's health. Ensure that high-quality nursing care is rendered to all clients accessing maternal services in the facility, taking into consideration that CARMA objectives, ESMOE, KINC, Helping Babies Breathe, and IMCI programs are properly implemented. Implement BANC and other Antenatal care programs to enhance antenatal care for all pregnant women accessing care at the facility. Ensure that there is proper management and integration of HAST programs within the maternity unit of the facility. Manage the utilisation and supervision of resources. Coordinate the provision of effective training and research, focusing on the programs aimed at the improvement of maternal and child health. Instill discipline, professionalism and work ethics among employees. Ensure compliance with quality, infection prevention and control (IPC) programs, e.g. Ideal Hospital Realisation and Maintenance (IHRM) and Norms and Standards (N&S). Maintain constructive working relationships with the multi-disciplinary team members. Provide effective support to Nursing services, e.g. assist with relief duties to nursing management within the unit
<u>ENQUIRIES</u>	: Mr F.S. Matibela- Nursing Manager Tel No: (033) 897 3331
<u>APPLICATIONS</u>	: Applications to be forwarded to: The Human Resources Management Office, Greys Hospital Private Bag X9001, Pietermaritzburg, 3200 or Email Applications to khazimula.goba@kznhealth.gov.za or malinee.chandul@kznhealth.gov.za.
<u>FOR ATTENTION</u>	: Mrs M. Chandulal
<u>NOTE</u>	: Directions to Candidates: Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the new Z83 form and a detailed curriculum vitae only. Additionally: The new Application for Employment Form (Z83) is obtainable from any Government Department OR from the website – www.kznhealth.gov.za. Applicants must utilize the most recent Application for Employment Form (Form Z83) as issued by the Minister for DPSA (gazetted on 06 November 2020) in line with regulation of 10 of the Public Service Regulations, 2016 and failure to do so will result in disqualification. Applicants are required to complete and sign Z83, and also submit a detailed curriculum vitae (CV). All sections of the new Application for Employment Form (Z83) (except those sections that are not relevant to the applicant) must be completely, accurately and legibly filled in a manner that allows a selection committee to assess the quality of a candidate based on the information provided in the form. Applicants are required to reflect information even if the same information is provided on the detailed CV. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Selection panels shall score both technical exercises as an additional criterion in the interview process. NB (Only shortlisted candidates will be required to submit proof of all documents and certificate of Service endorsed by Human Resources). The employment equity target for this post is: African Male, Coloured Male, White Male, White Female.
<u>CLOSING DATE</u>	: 16 November 2026
<u>POST 39/315</u>	: <u>DIAGNOSTIC RADIOGRAPHER REF NO: GJGM21/2026 (X1 POST)</u> Component: Allied Health
<u>SALARY</u>	: Grade 1: R413 121 per annum Grade 2: R482 499 per annum Grade 3: R564 822 per annum Other Benefits: 13th Cheque, Medical Aid optional and Housing Allowance- Employee must meet prescribed requirements. In-hospital Allowance 12%. Basic Knowledge of computed tomography (CT) will be an added advantage.
<u>CENTRE</u>	: General Justice Gizenga Mpanza Regional Hospital
<u>REQUIREMENTS</u>	: Matric (Grade 12) or Senior Certificate. National Diploma / Degree in Diagnostic Radiography. Certificate with the Health Professionals Council of SA (HPCSA). Current Registration practice receipt with HPCSA as a Diagnostic Radiographer (Independent Practice). Grade 1: Experience: No experience required after registration. Grade 2: Experience: A Minimum of 10 years appropriate experience as a Diagnostic Radiographer after registration with the

Health Professions Council of South Africa (HPCSA) – Independent Practice.
Grade 3: Experience: A Minimum of 20 years appropriate experience as a Diagnostic Radiographer after registration with the Health Professions Council of South Africa (HPCSA) – Independent Practice. Knowledge, Skills & Competencies: Sound knowledge of diagnostic radiographic procedures and equipment. Sound knowledge of radiation control and safety. Good communication and interpersonal skills. Knowledge of relevant Health and Safety Acts.

DUTIES : Provide high quality diagnostic radiography services. Execute all clinical procedures competently to prevent complications. Provide a 24 hour diagnostic radiography service. Promote good health practices and ensure optimal patient care. Promote Batho Pele principle in the execution of duties for effective service delivery. Perform reception and clerical duties when necessary. Participate in Radiography quality assurance programs. Participate in departmental policies and procedure development. Participate in monthly departmental meetings. Supervision of junior radiography staff and community service radiographers. Perform Employee Performance Management and Development (EPMDs) of junior staff as required.

ENQUIRIES : Mr MR Leso (Radiography Manager) Tel No: (032) 437 6000
APPLICATIONS : Please forward Applications quoting reference number to: The Human Resource Management, GJG Mpanza Regional Hospital, Private Bag X10609, Stanger, 4450. Email: GJGMpanzahospital.hrjobapplication@kznhealth.gov.za. Or hand deliver to GJG Mpanza Regional Hospital, Corner of King Shaka Street, Stanger

NOTE : Directions to Candidates: The following documents must be submitted: Applicants are not required to submit copies of qualification and other relevant document on application but must submit the Employment Form (Z83) and the detailed Curriculum Vitae. Certified copies of certificates and other relevant documents will only be requested from shortlisted candidate on or before the interviews. Therefore only shortlisted candidates for a post will be required to submit certified documents on or before the day of the interview following communication from HR. It will be expected candidate(s) to be available for interview process on a day, all shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Selection panels shall score both technical exercises as an additional criterion in the interview process. The reference number must be indicated in the column provided on form Z83 e.g. Reference Number (NMH/THRT2026) Persons with disabilities should feel free to apply for the post Failure to comply with the above instructions will disqualify the applicants. The appointment is subject to positive outcome obtained from the State Security Agency (SAA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers. Please note that due to a large number of applications received, applications will not be acknowledged, however, only the short-listed applicants will be advised of the outcome. Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Please note that no S&T payments will be considered for payment to candidates that are Invited for interview. (This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity at all levels of different Occupational Categories in the Department).

CLOSING DATE : 13 November 2026

POST 39/316 : **PHYSIOTHERAPIST REF NO: UMG 12/2026 (X1 POST)**

SALARY : Grade 1: R413 121 - R472 395 per annum. Other benefits (medical aid optional), housing Allowance (applicant must meet prescribed requirements)

CENTRE : Umgeni Specialized Psychiatric Hospital: Howick
REQUIREMENTS : Senior Certificate/Grade 12 or equivalent. Degree in Physiotherapy Current registration with the HPCSA as a qualified physiotherapist. Computer literate. Experience: No experience after registration with HPCSA as an Independent Practitioner in respect of South African qualified employees who performed one year of community service. One (1) year relevant experience after registration with the Health Professional Council of South Africa in the relevant profession

(where applicable) in respect of foreign qualified employees, of whom it is not required to perform community service. Knowledge And Skills: Knowledge of physiotherapy diagnostic assessment, therapeutic procedures and equipment. Good clinical reasoning skills, ability to plan and implement appropriate treatment plans/programs based on patient's needs. Practical knowledge of ethical code of conduct and Batho Pele principles, Disability Rights Charter and various clinical physiotherapy policies based on evidence -based practice. Good written and verbal communication skills. Good interpersonal skills, cultural competency and excellent ability to work in a multi-disciplinary team. Knowledge of scope of practice and referral criteria for other disciplines is essential. Good computer literacy skills. Ability to plan, organize and manage resources (both human and material). Creativity and Initiative, ability to think laterally and work independently. Insight into Community Based Rehabilitation. Ability to plan and implement individual and group programs where possible. Ability to determine need for assistive/mobility devices.

DUTIES

: Demonstrate a sound understanding of Physiotherapy, techniques and practices. Assessment and appropriate physiotherapeutic management of MHCUs (Mental Health Care Users) with various levels of Intellectual and Physical Disabilities presenting with acute, sub-acute and chronic conditions requiring physiotherapy intervention. To attend regular ward rounds. Maintain up to date clinical records and daily statistics and generate reports as required. Participate in the implementation of EPMDS for junior staff. To provide guidance and supervision to junior staff, physiotherapy technicians, students. Participate in planning the HR and equipment requirements for the department e.g. Procurement Plans. Participate in activities aimed at ensuring quality service delivery e.g. Identify the need for, plan, implement and monitor Quality Improvement Projects, participate in peer review/Clinical audits/IHRM audits, assist in developing and reviewing SOPs and Risk Management Plans. Be responsible for general administrative duties of the department e.g. monthly stock take, ordering of monthly stock and non-stock items, submitting job requests. Function within a multi-disciplinary team and link to outside service providers, NGO's and organizations for people with disabilities to provide comprehensive holistic care. Assist in ensuring the delivery of a quality Physiotherapy service based on Batho Pele Principle and Human Rights Ethics with due consideration for people with disabilities and according to HPCS guidelines.

ENQUIRIES APPLICATIONS

: Miss TA Chellan Tel No: (033) 330 6146, Ext. 225
: Applications quoting the relevant reference UMG 07/2026. All Applications should be forwarded to: Mr VM Mvelase, The Chief Executive Officer, Umgeni Specialised Psychiatric Hospital, Private Bag X23, Howick, 3290 for attention: Human Resource Department or courier OR hand delivered at the Human Resources Office Umgeni Hospital, Old Main Road, Howick, 3290. Applications can also be emailed to UmgeniHospital.HRJobApplication@kznhealth.gov.za.

FOR ATTENTION NOTE

: Mr VM Mvelase
: The following documents must be submitted: Amended application for Employment form (Z83) which is obtainable from any Government Department OR from the website - www.kznhealth.gov.za. The application form (Z83) must be accompanied by a detailed Curriculum Vitae. Applicants are not required to submit copies of qualifications and other relevant documents on the application. Such documents will be requested from shortlisted candidates only. No faxed applications will be considered. The reference number must be indicated in the column provided on the form Z83, e.g. UMG 05/2019. Persons with disabilities should feel free to apply for the post/s. The appointment is subject to positive outcome obtained from the NIA for the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verification). All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Selection panels shall score both technical exercises as an additional criterion in the Due to the large number of applications, receipt of applications will not be acknowledged, however correspondence will be limited to shortlisted candidates only. Please note that due to financial constraints no S&T claims will be considered for payment to the candidates that are invited for an interview.

CLOSING DATE

: 17 November 2026

<u>POST 39/317</u>	:	<u>OCCUPATIONAL THERAPIST REF NO: UMG 15/2026 (X1 POST)</u>
<u>SALARY</u>	:	Grade 1: R413 121 - R472 359 per annum. Other Benefits: 13th cheque, Medical Aid and Housing Allowance optional (employees must meet prescribed requirements)
<u>CENTRE</u>	:	Umgeni Specialized Psychiatric Hospital: Howick
<u>REQUIREMENTS</u>	:	National Senior Certificate. Bachelor's degree or equivalent qualification in Occupational Therapy that allows for registration with HPCSA as an occupational therapist. Registration certificate with Health Profession Council of South Africa (HPCSA) as an Occupational Therapist. Computer Literacy. Valid Driver's License. Knowledge And Skills: Good communication and teambuilding skills. Sound knowledge of the current Health and Public Service Legislation, Regulations and Policies. Sound knowledge in the application of clinical Occupational Therapy theory, practice and ethics. Adequate knowledge and competent use of therapeutic media, equipment, craft and rehabilitation activities. Sound problem solving skills. Demonstrate leadership ability, discipline and interpersonal relationship skills. Ability to function under pressure with Mental Health Care Users. Good ability to organize self and the duties allocated for efficient time management.
<u>DUTIES</u>	:	To assess, plan and implement Occupational Therapy treatment methods within Occupational Therapy Services and the other allocated areas of work, including management of Intellectual Impairment services. Perform administrative tasks such as accurate compilation of monthly statistics, clinical audits, report writing, attend and participate in meetings and assist in the development and implementation of protocols and policies. Provide mentorship and guidance to Community Service Therapists and university students. Ensure accurate record keeping and all quality assurance requirements. Engage in skills development accordingly. Assist in safeguarding and evaluating the status of equipment and infrastructure with a repair and maintenance programme as well as stock control management. Contribute towards planning, budgeting, procurement processes and exercise control of expenditure within your department cost center. Support the immediate manager in all transformative changes and additional supervisory tasks as needed. Assist in the provision of high-quality Occupational Therapy Services through the development and implementation of appropriate systems, protocols, quality assurance programs and internal controls. Market and promote Occupational Therapy Services and contribute towards research and training as required.
<u>ENQUIRIES</u>	:	Mrs N Ramcharran Tel No: (033) 3306146, Ext. 244
<u>APPLICATIONS</u>	:	Applications quoting the relevant reference UMG 07/2026. All Applications should be forwarded to: Mr VM Mvelase, The Chief Executive Officer, Umgeni Specialised Psychiatric Hospital, Private Bag X23 Howick, 3290 for attention: Human Resource Department or courier OR hand delivered at the Human Resources Office Umgeni Hospital, Old Main Road, Howick, 3290. Applications can also be emailed to UmgeniHospital.HRJobApplication@kznhealth.gov.za.
<u>FOR ATTENTION</u>	:	Mr VM Mvelase
<u>NOTE</u>	:	The following documents must be submitted: Amended application for Employment form (Z83) which is obtainable from any Government Department OR from the website - www.kznhealth.gov.za . The application form (Z83) must be accompanied by a detailed Curriculum Vitae. Applicants are not required to submit copies of qualifications and other relevant documents on the application. Such documents will be requested from shortlisted candidates only. No faxed applications will be considered. The reference number must be indicated in the column provided on the form Z83, e.g. UMG 05/2019. Persons with disabilities should feel free to apply for the post/s. The appointment is subject to positive outcome obtained from the NIA for the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verification). All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Selection panels shall score both technical exercises as an additional criterion in the Due to the large number of applications, receipt of applications will not be acknowledged, however correspondence will be limited to shortlisted candidates only. Please note that due to financial constraints no S&T claims will be considered for payment to the candidates that are invited for an interview.

<u>CLOSING DATE</u>	:	17 November 2026
<u>POST 39/318</u>	:	<u>SUPPLY CHAIN MANAGEMENT PRACTITIONER (DEMAND) REF GJGM02/2026 (X 1 POST)</u> Re-advertisement Component: Finance
<u>SALARY</u>	:	R413 001 per annum, plus 13th Cheque Housing Allowance (Employee must meet prescribed requirements). Medical Aid (Optional)
<u>CENTRE</u>	:	General Justice Gizenga Mpanza Regional Hospital
<u>REQUIREMENTS</u>	:	Senior Certificate Grade 12 or equivalent plus Degree or National diploma in SCM or relevant qualification plus 1-2 years clerical experience in public sector SCM environment. A Valid driver's licence code 8/10. Knowledge, Skills and Competencies: PFMA, Treasury Regulations and GRAP, Computer literacy (Basic Skills) and Excel knowledge Ability to work under pressure. Good interpersonal and communication skills. Knowledge of Batho Pele Principles. Must have eligible hand writing. Knowledge of administration procedures and Logis Certificate will be an added advantage.
<u>DUTIES</u>	:	Provide need assessment to ensure that required goods and services follow Departmental SCM Policy Framework, Practice Notes and Treasury Regulations. Determine clear specification for the quality of goods and services required. Ensure that the requirements are linked to budget and analyse the supplying industry for compliance, Conduct Market Research. Match required goods to relevant mandatory requirements. Respond promptly, courteously, and efficiently to suggestions, queries, and complaints. Manage the contract management function, Manage processes to customise standard contracts and service level agreements to ensure adequate SCM security and minimise departmental risk. Ensure that end users oversee contractual compliance by the service providers and those instances of non-compliance are addressed appropriately with suppliers. Manage early warning arrangements to minimise the impact of suppliers defaulting on service delivery. Liaise with provincial treasury on the restriction of non-performing suppliers. Manage a central database of all contracts for goods and services falling outside the scope of delegation of institutions and report on a regular basis on compliance issues and value for money. Adequate reporting and management of Irregular Expenditure, Deviations, Unauthorised and Fruitless & Wasteful Expenditure, Ensure risk and compliance. Manage the procurement plan and its implementation. Supervise the Demand Management Section.
<u>ENQUIRIES</u>	:	Mrs T.N Khumalo (Deputy Director Finance) Tel No: (032) 4376000
<u>APPLICATIONS</u>	:	Please forward Applications quoting reference number to: The Human Resource Management, GJG Mpanza Regional Hospital, Private Bag X10609, Stanger, 4450. Email: GJGMpanzahospital.hrjobapplication@kznhealth.gov.za. Or hand deliver to GJG Mpanza Regional Hospital, Corner of King Shaka Street, Stanger
<u>NOTE</u>	:	Directions to Candidates: The following documents must be submitted: Applicants are not required to submit copies of qualification and other relevant document on application but must submit the Employment Form (Z83) and the detailed Curriculum Vitae. Certified copies of certificates and other relevant documents will only be requested from shortlisted candidate on or before the interviews. Therefore only shortlisted candidates for a post will be required to submit certified documents on or before the day of the interview following communication from HR. It will be expected candidate(s) to be available for interview process on a day, all shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Selection panels shall score both technical exercises as an additional criterion in the interview process. The reference number must be indicated in the column provided on form Z83 e.g. Reference Number (NMH/THRT2026) Persons with disabilities should feel free to apply for the post Failure to comply with the above instructions will disqualify the applicants. The appointment is subject to positive outcome obtained from the State Security Agency (SAA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers. Please note that due to a large number of applications received, applications will not be acknowledged, however, only the short-listed applicants will be advised of the outcome. Applicants are

respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Please note that no S&T payments will be considered for payment to candidates that are Invited for interview. (This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity at all levels of different Occupational Categories in the Department).

<u>CLOSING DATE</u>	:	13 November 2026
<u>POST 39/319</u>	:	<u>SOCIAL WORKER REF NO: UMG 11/2026 (X1 POST)</u>
<u>SALARY</u>	:	Grade 1: R338 208 - R397 668 per annum. Other benefits (medical aid optional), housing Allowance (applicant must meet prescribed requirements)
<u>CENTRE</u>	:	Umgeni Specialized Psychiatric Hospital: Howick
<u>REQUIREMENTS</u>	:	Senior Certificate/Grade 12 or equivalent. Bachelor of Social Work. Registration with the South African Council for Social Service Professions. Valid Driver's licence. Computer certificate. Experience: No experience required. Knowledge And Skills: Knowledge and understanding of Mental Health Care Act No: 17 of 2002, Intellectual disability and physical disabilities. Knowledge and understanding of human behaviour and social system. Knowledge of government policies, Acts, legislation pertaining to social work practice. Theoretical knowledge, practical knowledge of all social work methods and social work principles. Decision-making, problem-solving skills, crisis intervention, planning and organizing skills. Ability to work under pressure with good insight, diplomacy and work with multidisciplinary team members. Good interpersonal relations and listening skills. Ability to write comprehensive social work reports. Ability to safeguard confidentiality. Verbal and written communication skills both in IsiZulu and English.
<u>DUTIES</u>	:	Facilitate the process of application for possible admission to Umgeni thus liaising with all the relevant external stakeholders and Umgeni MDT. Conduct psychosocial assessments of mental health care users and their families. Arrange and attend screening meetings. Provide counselling, social support, and psychoeducation to families living and caring for mental health care users with intellectual disabilities and other medical conditions. Strengthen family relations after admission. Provide pre-discharge planning. Design and implement quality improvement programmes. Develop and maintain good working relations with both external and internal stakeholders for better co-ordination of services and effective service delivery. Produce and maintain accurate records of social work interventions, process and outcomes. Keep up to date with new developments in the social work profession. Attend to ward rounds and meetings with other departments and non-governmental institutions to take cognizance of the latest developments in the relevant fields. Perform all the administrative functions required of the job, including writing comprehensive social work reports. Conduct home visits. Relieve in the absence of Social Worker.
<u>ENQUIRIES</u>	:	Miss NN Hadebe Tel No: (033) 330 6146, Ext. 268
<u>APPLICATIONS</u>	:	Applications quoting the relevant reference UMG 07/2026. All Applications should be forwarded to: Mr VM Mvelase, The Chief Executive Officer, Umgeni Specialised Psychiatric Hospital, Private Bag X23 Howick, 3290 for attention: Human Resource Department or courier OR hand delivered at the Human Resources Office Umgeni Hospital, Old Main Road, Howick, 3290. Applications can also be emailed to UmgeniHospital.HRJobApplication@kznhealth.gov.za.
<u>FOR ATTENTION</u>	:	Mr VM Mvelase
<u>NOTE</u>	:	The following documents must be submitted: Amended application for Employment form (Z83) which is obtainable from any Government Department OR from the website - www.kznhealth.gov.za . The application form (Z83) must be accompanied by a detailed Curriculum Vitae. Applicants are not required to submit copies of qualifications and other relevant documents on the application. Such documents will be requested from shortlisted candidates only. No faxed applications will be considered. The reference number must be indicated in the column provided on the form Z83, e.g. UMG 05/2019. Persons with disabilities should feel free to apply for the post/s. The appointment is subject to positive outcome obtained from the NIA for the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verification). All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical

and generic requirements and the other must be an integrity (ethical conduct) assessment. Selection panels shall score both technical exercises as an additional criterion in the Due to the large number of applications, receipt of applications will not be acknowledged, however correspondence will be limited to shortlisted candidates only. Please note that due to financial constraints no S&T claims will be considered for payment to the candidates that are invited for an interview.

CLOSING DATE : 17 November 2026

POST 39/320 : **PROFESSIONAL NURSES (GENERAL STREAM) REF NO: UMG 08/2026 (X5 POSTS)**

SALARY : Grade 1: R337 359 – R397 392 per annum. Other benefits (medical aid optional), housing Allowance (applicant must meet prescribed requirements)

CENTRE : Umgeni Specialized Psychiatric Hospital: Howick

REQUIREMENTS : Senior Certificate/Grade 12 or equivalent. Basic R425 qualification (Degree/Diploma in nursing) or equivalent qualification that allows registration with South African Nursing Council as Professional Nurse with Psychiatric. Experience: No experience required. Knowledge And Skills: Knowledge of nursing care processes and procedures, nursing statutes, and other relevant legal frameworks such as: Nursing Act, Health Act, Occupational Health and Safety Act, Patients Right Charter, Batho Pele Principles. Public Service Regulations, Labour Relations Act, Disciplinary Code and Procedure, Grievance Procedure. Demonstrate effective communication with patients, supervisors and other clinicians, including report writing when required. Able to plan and organize own work and that of support personnel to ensure proper nursing care. Display a concern for patients, promoting and advocating proper treatment and care including awareness and willingness to respond to patient's needs, requirements and expectations. Knowledge of nursing care delivery approaches and special interest in Psychiatric Nursing. Good communication skills, report writing skills, Facilitation skills, Coordination skills, Liaison skills, Networking skills, Problem solving skills. Information management, Knowledge management, Planning and Organizing. Computer Literacy. Knowledge of Occupational Health and Safety, Infection control, medical waste and risk assessment and Mental Health Care Act and team building and supervisory skills

DUTIES : Provide directions and supervision for the implementation of the nursing plan (clinical practice/quality patient care. Implement standards, practices, criteria and indicators for quality nursing (quality of practice). Practice nursing and health care in accordance with the laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform a clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the relevant health facility. Promote quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility and Nursing Act. Work as part of the multidisciplinary team to ensure good nursing care and work effectively, co-operatively and amicably with people of diverse intellectual, cultural and racial or religious differences. Assist the unit manager with overall management and the necessary support for the effective functioning of the unit. Execute duties and functions with proficiency in support of the aims and strategic objective of the institution and provide nursing care that lends itself to improve service delivery and maintain accurate and complete patient records. Ensure proper utilization of human and material resources and liaise with multi-disciplinary team to ensure continuity of patient care and supervise the provision of nursing care services by the other categories of nursing staff. Participate in health promotion and illness prevention initiatives within the institution and outreach programmes. Assist with performance planning, monitoring and evaluation of staff. Promote the culture of ethics and professionalism within the nursing profession. Ensure provision of accurate statistical information for data management. Participating in CPD (Continuous Professional Development)

ENQUIRIES : Mrs ST Chule Tel No: (033) 330 6146, Ext. 113

APPLICATIONS : Applications quoting the relevant reference UMG 07/2026. All Applications should be forwarded to: Mr VM Mvelase, The Chief Executive Officer, Umgeni Specialised Psychiatric Hospital, Private Bag X 23 Howick, 3290 for attention: Human Resource Department or courier OR hand delivered at the Human

**FOR ATTENTION
NOTE**

Resources Office Umgeni Hospital, Old Main Road, Howick, 3290. Applications can also be emailed to UmgeniHospital.HRJobApplication@kznhealth.gov.za. Mr VM Mvelase

The following documents must be submitted: Amended application for Employment form (Z83) which is obtainable from any Government Department OR from the website - www.kznhealth.gov.za. The application form (Z83) must be accompanied by a detailed Curriculum Vitae. Applicants are not required to submit copies of qualifications and other relevant documents on the application. Such documents will be requested from shortlisted candidates only. No faxed applications will be considered. The reference number must be indicated in the column provided on the form Z83, e.g. UMG 05/2019. Persons with disabilities should feel free to apply for the post/s. The appointment is subject to positive outcome obtained from the NIA for the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verification). All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Selection panels shall score both technical exercises as an additional criterion in the Due to the large number of applications, receipt of applications will not be acknowledged, however correspondence will be limited to shortlisted candidates only. Please note that due to financial constraints no S&T claims will be considered for payment to the candidates that are invited for an interview.

CLOSING DATE

17 November 2026

POST 39/321

PHYSIOTHERAPY TECHNICIAN REF NO: UMG 16/2026 (X1 POST)

SALARY

Grade 1: R279 870 - R317 880 per annum. Other Benefits: 13th cheque, Medical Aid and Housing Allowance optional (employee must meet prescribed requirements)

**CENTRE
REQUIREMENTS**

Umgeni Specialized Psychiatric Hospital: Howick
Standard 8 (Grade 10). Physiotherapy Assistant diploma Physiotherapy Technician upgrade or 2-year Physiotherapy Technician diploma. HPCSA registration as a Physiotherapy Technician. Knowledge And Skills: Sound knowledge of all facets of physiotherapy related policies and practices as well as other relevant hospital and Department of Health policies and practices, sound knowledge of HPCSA guidelines and Code of Conduct. Sound knowledge of clinical Physiotherapy theory, practice and ethics, therapeutic procedures and use of therapeutic equipment. Knowledge of the condition and treatment of Intellectual Disability with associated physical disabilities. Good clinical skills in Physiotherapy within basic scope of practice as a Physiotherapy Technician. Good verbal and written communication skills, time management and problem-solving skills. Ability to work under pressure and within limited resources. Special ability to interact with patients with intellectual disability and associated physical disabilities and behavioural problems. Basic ability to co-ordinate, plan and organize with minimal guidance. Willing to learn and develop, open to correction and guidance.

DUTIES

Provide a limited Physiotherapy service to Mental Health Care Users according to physiotherapy professional standards of practice and within scope of practice. Conduct basic assessments, carry out treatment in consultation with a registered Physiotherapist and provide feedback regarding patient progress. Educate and train patients on use of assistive devices. Assist physiotherapists with treatment sessions and preparing treatment areas. Be responsible for the maintenance and monitoring of physical resources, assist with monthly stock take, assist in maintaining a neat and organized stockroom. To perform administrative functions as directed by supervisor. Ensure daily capturing of statistics of own caseload and timeous submission to supervisor. Compile reports as required. Assist with relevant clinics as delegated. Participate in health promotion and education and in-service training at institutional and community level. Participate in activities directed at improving the quality of physiotherapy service delivery including audits and implementation of QIPs. Participate in monthly departmental meetings. Serve as a physiotherapy representative on various relevant committees as allocated by supervisor. Ensure attendance of relevant training to obtain the number of CEUs determined by HPCSA to ensure continued HPCSA membership and to ensure

		personal and professional growth and development. Maintain healthy professional relationships with clients and staff.
<u>ENQUIRIES APPLICATIONS</u>	:	Miss TA Chellan Tel No: (033) 330 6146, Ext. 225
	:	Applications quoting the relevant reference UMG 07/2026. All Applications should be forwarded to: Mr VM Mvelase, The Chief Executive Officer, Umgeni Specialised Psychiatric Hospital, Private Bag X23, Howick, 3290 for attention: Human Resource Department or courier OR hand delivered at the Human Resources Office Umgeni Hospital, Old Main Road, Howick, 3290. Applications can also be emailed to UmgeniHospital.HRJobApplication@kznhealth.gov.za.
<u>FOR ATTENTION NOTE</u>	:	Mr VM Mvelase
	:	The following documents must be submitted: Amended application for Employment form (Z83) which is obtainable from any Government Department OR from the website - www.kznhealth.gov.za. The application form (Z83) must be accompanied by a detailed Curriculum Vitae. Applicants are not required to submit copies of qualifications and other relevant documents on the application. Such documents will be requested from shortlisted candidates only. No faxed applications will be considered. The reference number must be indicated in the column provided on the form Z83, e.g. UMG 05/2019. Persons with disabilities should feel free to apply for the post/s. The appointment is subject to positive outcome obtained from the NIA for the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verification). All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Selection panels shall score both technical exercises as an additional criterion in the Due to the large number of applications, receipt of applications will not be acknowledged, however correspondence will be limited to shortlisted candidates only. Please note that due to financial constraints no S&T claims will be considered for payment to the candidates that are invited for an interview.
<u>CLOSING DATE</u>	:	17 November 2026
<u>POST 39/322</u>	:	<u>ENROLLED NURSES REF NO: UMG 09/2026 (X10 POSTS)</u>
<u>SALARY</u>	:	Grade 1: R229 440 - R260 520 per annum. Other benefits (medical aid optional), housing Allowance (applicant must meet prescribed requirements)
<u>CENTRE REQUIREMENTS</u>	:	Umgeni Specialized Psychiatric Hospital: Howick
	:	Senior Certificate/Grade 12 or equivalent. Enrolled Nursing certificate that allows registration with the SANC as Enrolled Nurse. Experience: No experience required. Knowledge And Skills: Knowledge of nursing care processes and procedures, nursing statutes, and other relevant legal frameworks such as: Nursing Act, Health Act, Occupational Health and Safety Act, Patients Right Charter, Batho Pele Principles, Public Service Regulations, Labour Relations Act, Disciplinary Code and Procedure, Grievance Procedure. Knowledge of SANC rules and regulations. Good communication, writing, facilitation and interpersonal skills. Ability to function effectively as part of a multidisciplinary team. Basic understanding of clinical nursing care within a specialized unit.
<u>DUTIES</u>	:	Development and implementation of basic patient care plan. Provide basic clinical nursing care within the psychiatric unit under supervision. Effective utilization of resources. Maintain professional growth/ethical standards and self-development. Maintain patient hygiene, comfort and safety. Observe and report changes in patient condition. Maintain accurate records and reports. Ensure adherence to infection prevention and control standards. Work as part of a multidisciplinary team to ensure quality patient care.
<u>ENQUIRIES APPLICATIONS</u>	:	Mrs ST Chule Tel No: (033) -3306146, Ext. 113
	:	Applications quoting the relevant reference UMG 07/2026. All Applications should be forwarded to: Mr VM Mvelase, The Chief Executive Officer, Umgeni Specialised Psychiatric Hospital, Private Bag X 23 Howick, 3290 for attention: Human Resource Department or courier OR hand delivered at the Human Resources Office Umgeni Hospital, Old Main Road, Howick, 3290. Applications can also be emailed to UmgeniHospital.HRJobApplication@kznhealth.gov.za.
<u>FOR ATTENTION NOTE</u>	:	Mr VM Mvelase
	:	The following documents must be submitted: Amended application for Employment form (Z83) which is obtainable from any Government Department OR from the website - www.kznhealth.gov.za. The application form (Z83) must

be accompanied by a detailed Curriculum Vitae. Applicants are not required to submit copies of qualifications and other relevant documents on the application. Such documents will be requested from shortlisted candidates only. No faxed applications will be considered. The reference number must be indicated in the column provided on the form Z83, e.g. UMG 05/2019. Persons with disabilities should feel free to apply for the post/s. The appointment is subject to positive outcome obtained from the NIA for the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verification). All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Selection panels shall score both technical exercises as an additional criterion in the Due to the large number of applications, receipt of applications will not be acknowledged, however correspondence will be limited to shortlisted candidates only. Please note that due to financial constraints no S&T claims will be considered for payment to the candidates that are invited for an interview.

<u>CLOSING DATE</u>	:	17 November 2026
<u>POST 39/323</u>	:	<u>ENROLLED NURSING ASSISTANT REF NO: UMG 10/2026 (X16 POSTS)</u>
<u>SALARY</u>	:	Grade 1: R181 230 - R207 225 per annum. Other benefits (medical aid optional), housing Allowance (applicant must meet prescribed requirements)
<u>CENTRE</u>	:	Umgeni Specialized Psychiatric Hospital: Howick
<u>REQUIREMENTS</u>	:	Senior Certificate/Grade 12 or equivalent. Nursing Assistant certificate that allows registration with the South African Nursing Council. Experience: No experience required. Knowledge And Skills: Knowledge of nursing care processes and procedures, nursing statutes, and other relevant legal frameworks such as: Nursing Act, Health Act, Occupational Health and Safety Act, Patients Right Charter, Batho Pele Principles. Public Service Regulations, Labour Relations Act, Disciplinary Code and Procedure, Grievance Procedure. Elementary communication skills. Elementary writing skills. Ability to function as part of a team. Interpersonal skills. Knowledge of scope of practice of an Enrolled Nurse Assistant. Ability to perform structured tasks under direct and indirect supervision of a Registered Nurse. Empathy, sensitivity and drive for excellence. Knowledge of SANC Rules and Regulations. Knowledge of Code of Conduct and Labour Relations. Skills in organizing and planning scheduled duties.
<u>DUTIES</u>	:	Assist patients with activities of daily living (physical care). Provide elementary clinical nursing care. Maintain professional growth/ethical standards and self-development. Provision of Quality Nursing Care through the implementation of standards, policies and procedures. To abide by and ensure implementation of Nursing Care plans. Uphold the Batho Pele and Patients' Rights Charter principles. Provide a safe, therapeutic environment as laid down by the Nursing Act, Occupational Health and Safety and all other applicable prescripts. Maintain accurate and complete patient records according to legal requirements and scope of practice. Ensure effective utilization of all resources. Abide by Infection Control and Prevention protocols. Execute duties and functions within the scope of practice. To provide elementary clinical nursing care. Assist in escorting patients to other hospitals. To execute duties with proficiency within prescripts of applicable legislation and to support the aim and objectives of the institution. To assist the Operational Manager to provide a safe and therapeutic environment. To maintain client satisfaction through quality service delivery. To maintain hygiene needs of patients and render assistance to all team members. Provide health education according to knowledge and scope of practice
<u>ENQUIRIES</u>	:	Mrs ST Chule Tel No: (033) 330 6146, Ext. 113
<u>APPLICATIONS</u>	:	Applications quoting the relevant reference UMG 07/2026. All Applications should be forwarded to: Mr VM Mvelase, The Chief Executive Officer, Umgeni Specialised Psychiatric Hospital, Private Bag X23 Howick, 3290 for attention: Human Resource Department or courier OR hand delivered at the Human Resources Office Umgeni Hospital, Old Main Road, Howick, 3290. Applications can also be emailed to UmgeniHospital.HRJobApplication@kznhealth.gov.za .
<u>FOR ATTENTION</u>	:	Mr VM Mvelase
<u>NOTE</u>	:	The following documents must be submitted: Amended application for Employment form (Z83) which is obtainable from any Government Department

OR from the website - www.kznhealth.gov.za. The application form (Z83) must be accompanied by a detailed Curriculum Vitae. Applicants are not required to submit copies of qualifications and other relevant documents on the application. Such documents will be requested from shortlisted candidates only. No faxed applications will be considered. The reference number must be indicated in the column provided on the form Z83, e.g. UMG 05/2019. Persons with disabilities should feel free to apply for the post/s. The appointment is subject to positive outcome obtained from the NIA for the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verification). All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Selection panels shall score both technical exercises as an additional criterion in the Due to the large number of applications, receipt of applications will not be acknowledged, however correspondence will be limited to shortlisted candidates only. Please note that due to financial constraints no S&T claims will be considered for payment to the candidates that are invited for an interview.

CLOSING DATE : 17 November 2026

DEPARTMENT OF HUMAN SETTLEMENTS

The KwaZulu-Natal Provincial Government is an equal opportunity, affirmative action employer and preference will be given to suitably qualified candidates from designated groups in terms of Employment Equity Act, 1998. The Department reserves the right not to make these appointment/s.

APPLICATIONS : Applications must be posted to: The Head of Department, KwaZulu-Natal Department of Human Settlements, Private Bag X54367, Durban, 4000 or hand delivered to: The Acting Director: Human Resource Management and Development, Department of Human Settlements, Ground Floor, Murchison Passage, 353-363 Dr Pixley ka Seme Street, Durban, 4001. Applicants are encouraged to apply for posts through the online e-Recruitment system at www.kznonline.gov.za/kznjobs

FOR ATTENTION : Mr. TW Khalishwayo
CLOSING DATE : 18 November 2026
NOTE : Directions to applicants: Applicants using the manual application process must ensure that the new Z83 application form (obtainable from any Public Service institution) is completed, duly signed and initialed, a detailed curriculum vitae, as failure to do so may lead to disqualification of the application during the selection process. Only shortlisted candidates will be required to submit certified copies of qualifications and other related documents on or before the day of the interview following the communication from Human Resources. Applicants are discouraged from sending applications through registered mail because the Department will not be responsible for non-collection of these applications. No late applications will be accepted. Applications submitted electronically will be taken as a final application and may not be amended or supplemented in any way after the closing date indicated in the advertisement. If you have not been contacted within three (3) months after the closing date of the advertisement, please accept that your application was unsuccessful. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). Failure to comply with the above instructions will result in the disqualification of your application. NB: All shortlisted candidates, including SMS, shall undertake two pre-entry assessments. One will be practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and other must be an integrity (ethical conduct) assessment. Selection panels shall score both technical exercises as an additional criterion in the interview process. Applications not submitted on the fully completed new Z83 application forms will not be considered. All shortlisted candidates for SMS posts will be subjected to a technical exercise and interview. Following the technical exercise and the interview, a maximum of three (3) SMS candidates will undergo psychometric assessments to assess cognitive capabilities, behavioral preferences, emotional intelligence, and integrity.

OTHER POSTS

<u>POST 39/324</u>	:	<u>PROFESSIONAL CONSTRUCTION PROJECT MANAGER GRADE A-C (X19 POSTS)</u> (3- year contract)
<u>SALARY CENTRE</u>	:	R914 517 - R1 376 199 per annum, (OSD)
	:	UGU District Ref No: PCPM UG 09/2026 (X1 Post)
	:	iLembe District Ref No: PCPM IL 09/2026 (X1 Post)
	:	Harry Gwala District Ref No: PCPM HG 09/2026 (X3 Posts)
	:	uThukela District Ref No: PCPM UTH 09/2026 (X3 Posts)
	:	uMgungundlovu District Ref No: PCPM UMG 09/2026 (X1 Post)
	:	uMzinyathi District Ref No: PCPM UMZ 09/2026 (X2 Posts)
	:	Amajuba District Ref No: PCPM AD 09/2026 (X1 Post)
	:	uMkhanyakude District Ref No: PCPM UMK 09/2026 (X2 Posts)
	:	King Cetshwayo District Ref No: PCPM KC 09/2026 (X2 Posts)
	:	Zululand District Ref No: PCPM ZD 09/2026 (X3 Posts)
<u>REQUIREMENTS</u>	:	Grade 12 or equivalent certificate. National Higher Diploma (Built Environment field) with a minimum of 4 years and six months certified experience as a Professional Construction Project Manager, OR a BTech (Built Environment field) with a minimum of 4 years certified managerial experience, OR an Honours degree in any Built Environment field with a minimum of 3 years relevant experience. Compulsory registration with the SACPCMP as a Professional Construction Project Manager on appointment. A valid driver's license. Knowledge, Skills and Competencies: Knowledge of Human Settlement policies and legislation, programme management skills, project management principles and methodologies, knowledge of research and development, computer aided engineering applications, knowledge of legal compliance with building industry norms and standards, technical report writing, creating a high-performance culture, technical consulting and professional judgement. Decision making skills. Team leadership skills. Analytical skills. Creativity skills. Self-management skills. Project-related financial management skills. Customer focus and responsiveness. Communication skills. Computer literacy. Planning and organising skills. Conflict management skills. Problem solving and analysis. People management skills. Knowledge of Public Finance Management Act, Municipal Finance Management Act, Supply Chain Management Regulations and procurement processes. Knowledge of Contract Management and Contract Administration.
<u>DUTIES</u>	:	Manage and co-ordinate all aspects of projects in terms of:- Guide the project planning, implementation, monitoring, reporting and evaluation in line with project management methodology; Create and execute project work plans and revise as appropriate to meet changing needs and requirements; Identify resources needed and assign individual responsibilities; Manage day-to-day operational aspects of a project and scope; and Effectively apply methodology and enforce project standards to minimize risk on projects. Project accounting and financial management in terms of: Report project progress to the Chief Construction Project Manager, and Manage the projects' budgets and resources. Office Administration in terms of: Provide inputs to other professionals with tender/procurement administration; Liaise and interact with service providers, clients and management; Contribute to human resources and related activities; Maintain the record management system and the architectural library; and Utilize resources allocated effectively. Research and Development in terms of: Keep up with new technologies and procedures: Research/ literature on new developments on project management methodologies: and Liaise with relevant bodies/ councils on project management.
<u>ENQUIRIES NOTE</u>	:	Mr. TE Magagula Tel No: (031) 336 5245
	:	NB: Applicants are requested to submit separate application forms for each district they are applying for.
<u>POST 39/325</u>	:	<u>PROFESSIONAL CONSTRUCTION PROJECT MANAGER GRADE A-C: MIDDLE INCOME AND GAP MARKET IMPLEMENTATION REF NO: PCPM MIGP 09/2026</u> (3- year contract)
<u>SALARY</u>	:	R914 517 - R1 376 199 per annum, (OSD)

<u>CENTRE</u>	:	Durban
<u>REQUIREMENTS</u>	:	Grade 12 or equivalent certificate. National Higher Diploma (Built Environment field) with a minimum of 4 years and six months certified experience as a Professional Construction Project Manager, OR a BTech (Built Environment field) with a minimum of 4 years certified managerial experience, OR an Honours degree in any Built Environment field with a minimum of 3 years relevant experience. Compulsory registration with the SACPCMP as a Professional Construction Project Manager on appointment. A valid driver's license. Knowledge, Skills and Competencies: Knowledge of Human Settlement policies and legislation, programme management skills, project management principles and methodologies, knowledge of research and development, computer aided engineering applications, knowledge of legal compliance with building industry norms and standards, technical report writing, creating a high-performance culture, technical consulting and professional judgement. Decision making skills. Team leadership skills. Analytical skills. Creativity skills. Self-management skills. Project-related financial management skills. Customer focus and responsiveness. Communication skills. Computer literacy. Planning and organising skills. Conflict management skills. Problem solving and analysis. People management skills. Knowledge of Public Finance Management Act, Municipal Finance Management Act, Supply Chain Management Regulations and procurement processes. Knowledge of Contract Management and Contract Administration.
<u>DUTIES</u>	:	Manage and co-ordinate all aspects of projects in terms of:- Guide the project planning, implementation, monitoring, reporting and evaluation in line with project management methodology; Create and execute project work plans and revise as appropriate to meet changing needs and requirements; Identify resources needed and assign individual responsibilities; Manage day-to-day operational aspects of a project and scope; and Effectively apply methodology and enforce project standards to minimize risk on projects. Project accounting and financial management in terms of: Report project progress to the Chief Construction Project Manager and Manage the projects' budgets and resources. Office Administration in terms of: Provide inputs to other professionals with tender/procurement administration; Liaise and interact with service providers, clients and management; Contribute to human resources and related activities; Maintain the record management system and the architectural library; and Utilize resources allocated effectively. Research and Development in terms of: Keep up with new technologies and procedures: Research/ literature on new developments on project management methodologies: and Liaise with relevant bodies/ councils on project management.
<u>ENQUIRIES</u>	:	Mr. TE Magagula Tel No: (031) 336 5245.
<u>POST 39/326</u>	:	<u>PROFESSIONAL CONSTRUCTION PROJECT MANAGER GRADE A-C:</u> <u>PROPERTY MANAGEMENT AND REHABILITATION REF NO: PCPM PM</u> <u>09/2026</u> (3- year contract)
<u>SALARY</u>	:	R914 517 - R1 376 199 per annum, (OSD)
<u>CENTRE</u>	:	Durban
<u>REQUIREMENTS</u>	:	Grade 12 or equivalent certificate. National Higher Diploma (Built Environment field) with a minimum of 4 years and six months certified experience as a Professional Construction Project Manager, OR a BTech (Built Environment field) with a minimum of 4 years certified managerial experience, OR an Honours degree in any Built Environment field with a minimum of 3 years relevant experience. Compulsory registration with the SACPCMP as a Professional Construction Project Manager on appointment. A valid driver's license. Knowledge, Skills and Competencies: Knowledge of Human Settlement policies and legislation, programme management skills, project management principles and methodologies, knowledge of research and development, computer aided engineering applications, knowledge of legal compliance with building industry norms and standards, technical report writing, creating a high-performance culture, technical consulting and professional judgement. Decision making skills. Team leadership skills. Analytical skills. Creativity skills. Self-management skills. Project-related financial management skills. Customer focus and responsiveness. Communication skills. Computer literacy. Planning and organising skills.

		Conflict management skills. Problem solving and analysis. People management skills. Knowledge of Public Finance Management Act, Municipal Finance Management Act, Supply Chain Management Regulations and procurement processes. Knowledge of Contract Management and Contract Administration.
<u>DUTIES</u>	:	Manage and co-ordinate all aspects of projects in terms of:- Guide the project planning, implementation, monitoring, reporting and evaluation in line with project management methodology; Create and execute project work plans and revise as appropriate to meet changing needs and requirements; Identify resources needed and assign individual responsibilities; Manage day-to-day operational aspects of a project and scope; and Effectively apply methodology and enforce project standards to minimize risk on projects. Project accounting and financial management in terms of: Report project progress to the Chief Construction Project Manager, and Manage the projects' budgets and resources. Office Administration in terms of: Provide inputs to other professionals with tender/procurement administration; Liaise and interact with service providers, clients and management; Contribute to human resources and related activities; Maintain the record management system and the architectural library; and Utilize resources allocated effectively. Research and Development in terms of: Keep up with new technologies and procedures: Research/ literature on new developments on project management methodologies: and Liaise with relevant bodies/ councils on project management.
<u>ENQUIRIES</u>	:	Mr. TE Magagula Tel No: (031) 336 5245.
<u>POST 39/327</u>	:	<u>PROFESSIONAL CONSTRUCTION PROJECT MANAGER GRADE A-C: SOCIAL HOUSING AND CRU REF NO: PCPM CRU 09/2026</u> (3- year contract)
<u>SALARY</u>	:	R914 517 - R1 376 199 per annum, (OSD)
<u>CENTRE</u>	:	Durban
<u>REQUIREMENTS</u>	:	Grade 12 or equivalent certificate. National Higher Diploma (Built Environment field) with a minimum of 4 years and six months certified experience as a Professional Construction Project Manager, OR a BTech (Built Environment field) with a minimum of 4 years certified managerial experience, OR an Honours degree in any Built Environment field with a minimum of 3 years relevant experience. Compulsory registration with the SACPCMP as a Professional Construction Project Manager on appointment. A valid driver's license. Knowledge, Skills and Competencies: Knowledge of Human Settlement policies and legislation, programme management skills, project management principles and methodologies, knowledge of research and development, computer aided engineering applications, knowledge of legal compliance with building industry norms and standards, technical report writing, creating a high-performance culture, technical consulting and professional judgement. Decision making skills. Team leadership skills. Analytical skills. Creativity skills. Self-management skills. Project-related financial management skills. Customer focus and responsiveness. Communication skills. Computer literacy. Planning and organising skills. Conflict management skills. Problem solving and analysis. People management skills. Knowledge of Public Finance Management Act, Municipal Finance Management Act, Supply Chain Management Regulations and procurement processes. Knowledge of Contract Management and Contract Administration.
<u>DUTIES</u>	:	Manage and co-ordinate all aspects of projects in terms of:- Guide the project planning, implementation, monitoring, reporting and evaluation in line with project management methodology; Create and execute project work plans and revise as appropriate to meet changing needs and requirements; Identify resources needed and assign individual responsibilities; Manage day-to-day operational aspects of a project and scope; and Effectively apply methodology and enforce project standards to minimize risk on projects. Project accounting and financial management in terms of: Report project progress to the Chief Construction Project Manager, and Manage the projects' budgets and resources. Office Administration in terms of: Provide inputs to other professionals with tender/procurement administration; Liaise and interact with service providers, clients and management; Contribute to human resources and related activities; Maintain the record management system and the architectural library; and Utilize resources allocated effectively. Research and

		Development in terms of: Keep up with new technologies and procedures: Research/ literature on new developments on project management methodologies: and Liaise with relevant bodies/ councils on project management.
<u>ENQUIRIES</u>	:	Mr. TE Magagula Tel No: (031) 336 5245
<u>POST 39/328</u>	:	<u>PROFESSIONAL TOWN AND REGIONAL PLANNER GRADE A-C (X8 POSTS)</u> (3-year contract)
<u>SALARY CENTRE</u>	:	R791 604 – R1 189 767 per annum, (OSD)
	:	eThekweni District – South Ref No: PTRP 10/2026 (X1 Post)
	:	eThekweni District – West Ref No: PTRP ETH 10/2026 (X1 Post)
	:	uGu District Ref No: PTRP UD 10/2026 (X1 Post)
	:	Harry Gwala District Ref No: PTRP HD 10/2026 (X1 Post)
	:	uMzinyathi District Ref No: PTRP UMZ 10/2026 (X1 Post)
	:	Zululand District Ref No: PTRP ZD 10/2026 (X1 Post)
	:	uMkhanyakude District Ref No: PTRP UMK 10/2026 (X1 Post)
	:	uThukela District Ref No: PTRP UTH 10/2026 (X1 Post)
<u>REQUIREMENTS</u>	:	Applicants must be in possession of a degree in Urban/Town and Regional Planning or relevant qualification. Compulsory registration with SACPLAN as a Professional Town and Regional Planner on appointment. Three years post qualification Town and Regional Planning experience. A valid driver's license. Knowledge, Skills and Competencies: Knowledge of Programme and Project management; Urban/Town and Regional Planning principles and methodologies; Knowledge of Research and Development; Knowledge of computer-aided applications; Urban/Town and Regional Planning knowledge of legal compliance, creating high Performance culture, Technical consulting, Professional judgement Knowledge of legal compliance; Knowledge of technical report writing; Networking; Decision making skills; Team work; Analytical skills; Creativity; Self-management; Problem solving and analysis skills, Customer focus and responsiveness; Communication literacy; Computer skills; Planning, organizing and execution skills; Language proficiency; Listening skills.
<u>DUTIES</u>	:	Ensure the application of town and regional planning principles in land development; Office administration and budget planning; Human capital development; research and development.
<u>ENQUIRIES NOTE</u>	:	Mr. LG Biyela Tel No: (031) 336 5403
	:	NB: Applicants are requested to submit separate application forms for each district they are applying for.
<u>POST 39/329</u>	:	<u>GISc TECHNOLOGIST (PRODUCTION) GRADE A-C REF NO: GISc T 09/2026</u> (3-year contract)
<u>SALARY CENTRE</u>	:	R471 720 – R717 846 per annum, (OSD)
	:	Durban
<u>REQUIREMENTS</u>	:	Applications must be in possession of a Degree in GISc related qualification plus 3 years relevant post qualification GISc experience. Compulsory registration with SAGC/PLATO as a GISc Technologist. A valid driver's license. Knowledge, Skills and Competencies: knowledge of human settlements and physical planning environment. Knowledge of the Land Information System (LIS) and Human Settlements Master Spatial Plan (MSP). Able to use science and technology effectively and critically; Strong GIS skills with two or more GIS packages; Analytical, statistical and Mathematical skills; Project Management skills; Programme and project management; Research and development; Knowledge of legal compliance; Technical report writing; Creating high performance culture; Networking; Ability to solve problems; Collect, organize and critically evaluate information; Organization and management skills
<u>DUTIES</u>	:	Design and implement a spatial database to store the required datasets; Apply geo-referencing, datum and projection transformations; Design, develop and create geo-databases, maps and other related projects; Provide access to Spatial Information and Geographic Information Services to all clients in the department; Ensure interoperability between systems to maximize efficiency; Publish data into a web based GISc system to provide Geographical Information through the internet; Manage and implement knowledge sharing initiatives; Management of financial and human resources, Develop process

		model and workflows diagram; Research, investigate and advise on new GIS technologies.
<u>ENQUIRIES</u>	:	Mr. LG Biyela Tel No: (031) 336 5403
<u>POST 39/330</u>	:	<u>CHIEF WORKS INSPECTOR (X5 POSTS)</u> (3- year contract)
<u>SALARY CENTRE</u>	:	R413 001 per annum (Level 08)
	:	eThekweni District – South Ref No: CWI SOUTH 10/2026 (X1 Post)
	:	eThekweni District – West Ref No: CWI WEST 10/2026 (X1 Post)
	:	iLembe District Ref No: CWI IL 10/2026 (X1 Post)
	:	uThukela District Ref No: CWI UTH 10/2026 (X1 Post)
	:	Amajuba District Ref No: CWI AD 10/2026 (X1 Post)
<u>REQUIREMENTS</u>	:	Applicants must be in possession of Matric plus a National Diploma in Built environment or equivalent or N6 and a passed trade test in built environment. More than 3 years appropriate experience. A valid driver's license. Knowledge, Skills and Competencies: Knowledge of National Building Regulations; Knowledge of NHBRC Home Building Manual; Knowledge of SABS specification on building material; Technical knowledge, Knowledge of Project Management principles, Numeracy skills; Literacy skills; Driving skills; Operating equipment skills; Language skills; Project management skills; Financial management skills; Service oriented; Ability to work under pressure; Flexible to work extra hours; Team work oriented; Receptive to suggestions and new ideas; Open to challenges; Integrity and honesty.
<u>DUTIES</u>	:	Identify needs and requirements of new work and repairs through the investigation of customer complaints and new service required; Render an inspection service of work done on new projects and existing structures; Analyze and compile relevant project documents for new and existing structures; Manage the activities of contractors on project sites; Gather and submit information in terms of the extended public works programme; * Supervise the performance and conduct of Works Inspectors.
<u>ENQUIRIES</u>	:	related to the above-mentioned posts can be directed to: eThekweni District (South) – Mr. WM Shange Tel No: (031) 319 3627 eThekweni District (West) – Mr. WM Shange Tel No: (031) 319 3627 iLembe District – Mr. WM Shange Tel No: (031) 319 3627 uThukela District – Mr. MF Yengwa Tel No: (033) 845 2021 Amajuba District – Ms. HNG Madi Tel No: (031) 336 5223
<u>NOTE</u>	:	NB: Applicants are requested to submit separate application forms for each district they are applying for.
<u>POST 39/331</u>	:	<u>GISc TECHNICIAN (PRODUCTION) GRADE A-C REF NO: GIS TECH 09/2026</u> (3- year contract)
<u>SALARY CENTRE</u>	:	R407 337 – R610 131 per annum, (OSD)
	:	Durban
<u>REQUIREMENTS</u>	:	Applicants must be in possession of a National Diploma in GISc, Cartography or relevant qualification plus a 3-year post qualification Technical (GISc) experience. Compulsory registration with PLATO as a GISc Technician. A valid driver's license. Knowledge, Skills and Competencies: Understanding of GIS applications and spatial data queries; Theory, principles and practices of GISc standards; Knowledge and capabilities of different GISc software's; Understanding of technologies such as GPSc, Photogrammetry and Remote Sensing; Knowledge of GISc software applications; Knowledge of GISc software customizations; Knowledge of projections; Knowledge of principles of cartography; Problem solving and analysis; Decision making; Teamwork; Analytical skills; Creativity; Self-management; Customer service; Communication and interpersonal skills; Advanced computer skills; Planning, organizing and execution skills; Language proficiency; Project management; Ability to work under pressure; Honest; Integrity, Ability to work extra hours.
<u>DUTIES</u>	:	Perform technical GISc activities; Maintain GISc unit effectiveness; People management; Functional requirement analysis.
<u>ENQUIRIES</u>	:	Mr. LG Biyela Tel No: (031) 336 5403

<u>POST 39/332</u>	:	<u>LEGAL ADMINISTRATION OFFICER (MR-4) REF NO: LAO 09/2026</u> (3-year contract)
<u>SALARY</u>	:	R403 929 – R461 838 per annum, (OSD)
<u>CENTRE</u>	:	Durban
<u>REQUIREMENTS</u>	:	Applicants must be in possession of an appropriate NQF 8 in Law or LLB degree with a minimum of 3-5 years appropriate post qualification legal experience. A valid driver's license. Knowledge, Skills and Competencies: Knowledge of the legislative framework that governs the operation of the Public Service; Knowledge of the law of Contract; Knowledge of the Housing Act and legislation; Knowledge of the Housing policies; Knowledge and experience in the interpretation of statutes; Knowledge of the Public Service Act and Regulations; Knowledge of PFMA; Knowledge of Human Resources Management; Knowledge of Performance Management; Financial Management skills; Project Management skills; Legal skills; Contract Administration skills; Communication skills (written & verbal); Computer skills; Problem solving skills; Conflict resolution skills; Change management; Facilitation skills; Interpersonal skills; Interpersonal skills; Presentation skills; Research skills (quantitative and qualitative); Analysis skills; Negotiation skills; Driving; Influencing skills; Time management skills; Networking skills.
<u>DUTIES</u>	:	Support the municipalities with land legal opinion; Provide legal advice with regards to land title processes matters; Conduct research and gathering of information to enable providing all land advice on ministerial enquiries; Coordinate the submission of input on drafting and amendment of legislation.
<u>ENQUIRIES</u>	:	Mr. LG Biyela Tel No: (031) 336 5403
<u>POST 39/333</u>	:	<u>COMMUNITY DEVELOPMENT PRACTITIONER GRADE 1-3 (X16 POSTS)</u> (3-year contract)
<u>SALARY</u>	:	R289 296 – R564 846 per annum, (OSD)
<u>CENTRE</u>	:	eThekweni District – North Ref No: CDP NORTH 09/2029 (X1 Post) eThekweni District – West Ref No: CDP WEST 09/2026 (X2 Posts) iLembe District Ref No: CDP IL 09/2026 (X1 Post) Harry Gwala District Ref No: CDP HG 09/2026 (X2 Posts) uThukela District Ref No: CDP UTH 09/2026 (X1 Post) uMgungundlovu District Ref No: CDP UMG 09/2026 (X1 Post) uMzinyathi District Ref No: CDP UMZ 09/2026 (X1 Post) Zululand District Ref No: CDP ZD 09/2026 (X2 Posts) Amajuba District Ref No: CDP AD 09/2026 (X2 Posts) uMkhanyakude District Ref No: CDP UMK 09/2026 (X1 Post) King Cetshwayo District Ref No: CDP KD 09/2026 (X2 Posts)
<u>REQUIREMENTS</u>	:	National Diploma or Bachelor's Degree in Community Development, Social Sciences, Housing Studies, or a related Community Development qualification. A valid driver's licence. Knowledge, Skills and Competencies: Extensive knowledge of housing legislation, policy development and implementation; Extensive knowledge of housing delivery and development process; Computer based housing information systems; Knowledge of BEE, EPWP; Procurement, legal process, financial administration; Knowledge of HRM prescripts and Public Service Regulations; Knowledge of Contract Administration & Legal proceedings; Knowledge of Building Structure Standards; Basic knowledge of Infrastructural Services; Knowledge of local government structures and legislation; Knowledge of public service act; Knowledge of PFMA, MFMA and Treasury Regulations; Ability to interpret and apply policy; Problem solving; Project management; Report writing skills; Project Facilitation; Computer literacy; Interpersonal relations; Conflict resolution; Communication skills; Financial skills; Basic Housing design and specification (PHP); Co-ordination skills; Planning skills; Time management skills; Public speaking; Protocol skills (Inkosi); Listening skills; Presentation skills; Demonstrate interest in housing matters; Receptive to suggestions and ideas; Innovative thinker; Pro-active; Team orientated; Goal orientated; End user focus; Willingness to travel extensively; Client focus (Batho Pele); Work after hours/weekends where necessary.
<u>DUTIES</u>	:	Identify and facilitate the implementation of integrated community development in partnership with the community and other relevant stakeholders; Liaise and coordinate with all relevant role players, internal and external stakeholders (in departments, provinces, NGOs, local community structures and faith-based organizations) to facilitate collaboration and to ensure the suitability of

development actions with community; Support communities and perform administrative support on the community development and related activities; Keep up to date with new developments in the community development field to enhance service delivery.

ENQUIRIES

: Enquiries related to the abovementioned posts can be directed to:
 eThekweni District – North – Mr. WM Shange Tel No: (031) 319 3627
 eThekweni District – West – Mr. WM Shange Tel No: (031) 319 3627
 iLembe District – Mr. WM Shange Tel No: (031) 319 3627
 Harry Gwala District – Mr. WM Shange Tel No: (031) 319 3627
 uThukela District – Mr. MF Yengwa Tel No: (033) 845 2021
 uMgungundlovu District – Mr. MF Gwala Tel No: (033) 845 2021
 uMzinyathi District – Mr. MF Yengwa Tel No: (033) 845 2021
 Zululand District – Ms. NN Nombela Tel No: (031) 336 5223
 Amajuba District – Ms. HNG Madi Tel No: (031) 336 5223
 uMkhanyakude District – Mr. TH Makeleni Tel No: (035) 572 1038
 King Cetshwayo District – Mr. NA Khanyezi Tel No: +27 0 111 0090

NOTE

: NB: Applicants are requested to submit separate application forms for each district they are applying for.

SOUTH AFRICAN POLICE SERVICE

CLOSING DATE

: 13 November 2026 at 16:00

NOTE

: Applications must be submitted on a Z83 Form (2021 version), obtainable from <http://www.dpsa.gov.za/dpsa2g/vacancies.asp>, which must be accompanied with a comprehensive Curriculum Vitae. The post particulars and reference number of the post you are applying for must be correctly specified on the application form. Please complete a separate application form for each post you wish to apply for. It is the responsibility of the applicants to submit applications timeously to the correct physical address as provided in the advertisement. Please note that applications submitted to an incorrect physical address will not be considered. Late applications will not be accepted or considered. Short-listed candidates will be required to produce originals of their Identity Document (ID), Senior Certificate and all educational qualifications obtained, service certificates from previous employers stating the occupation and motor vehicle driver's license, before the interview. Qualifications and driver's licences submitted will be subjected to verification with the relevant institutions. Applicants must have no previous criminal convictions or pending criminal/ departmental cases and shall allow their fingerprints to be taken and background enquiries to be made. Short-listed candidates may be subjected to a full security clearance process before or during any stage of employment. Short-listed candidates will be subjected to a vetting process which will include security screening, fingerprint screening, reference checking and verification of address, where necessary. All short-listed candidates, including the SMS, will be expected to undergo a personal interview and shall undertake two pre-entry assessments, (a) a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements, as well as (b) an integrity assessment (ethical conduct). Selection panels shall score both technical exercises as an additional criterion in the interview process. Short-listed candidates for appointments to certain identified posts will be vetted in terms of the Criminal Law (Sexual Offences and Related Matters) Amendment Act, 2007 (Act No 32 of 2007) and the Children's Act, 2005 (Act No 38 of 2005). A candidate whose particulars appear in either the National Register for Sex Offenders or Part B of the Child Protection Register, will be disqualified from appointment. Candidates are expected to disclose if he/ she is a respondent in an interim or final protection order in terms of the Domestic Violence Act, 1998 (Act no 116 of 1998) or Protection from Harassment Act, 2011 (Act No 17 of 2011), and may be disqualified from appointment. The Criminal Law (Forensic Procedures) Amendment Act, Act 37 of 2013 requires that all new appointments in the South African Police Service as from 31 January 2015 provide a buccal (inside cheek) sample to determine their forensic DNA profile. The forensic DNA profile derived from the sample will be loaded to the Elimination Index of the National Forensic DNA Database. Appointments will be made in terms of the Public Service Act, 1994 (Act No 103 of 1994) as applicable to the post environment. Persons who retired from the Public Service by taking a severance package, early retirement or medical retirement, as well as persons with previous convictions, are excluded. The South African Police Service is an equal opportunity, affirmative action employer and it is the

intention to promote representivity in the Public Service through the filling of these posts. Persons whose transfer/ appointment will promote representivity will therefore receive preference. The South African Police Service is under no obligation to fill a post after the advertisement thereof. Correspondence will be conducted with successful candidates only. If you have not been contacted within three (3) months after the closing date of this advertisement, please accept that your application was unsuccessful.

OTHER POSTS

<u>POST 39/334</u>	:	<u>ADMINISTRATION CLERK REF NO: KZN AC 01/10/2026 (X2 POSTS)</u>
<u>SALARY</u>	:	R237 453 per annum (Level 05)
<u>CENTRE</u>	:	Technology Management Services: Durban
<u>REQUIREMENTS</u>	:	Applicants must display competency in the core functions of the post. Be proficient in at least English and one other official language. Be a citizen of the Republic of South Africa of which documentary proof must be furnished on the day of the interview. Be in possession of Grade 12 / Senior Certificate / NCV Level 4 or equivalent qualification (NQF level 4 as recognised by SAQA). Relevant courses in the field of the post will serve as an added advantage. Knowledge, Skills and Competencies: General computer literacy skills (MS Word, MS Excel, MS Office, MS PowerPoint and MS Outlook). Demonstrate competency in acting independently, professionally, accountably, and with Credibility. Good verbal and written communication skills. Sound planning, organising, administrative and problem-solving skills. Strong interpersonal skills. Customer focus and responsiveness. Be willing to work under pressure and extended hours.
<u>DUTIES</u>	:	Render duties of administrative nature which will include general administration duties as well as specific administrative duties. Maintain and Administer the Human Resource. Maintain the financial Resources of the section. Maintain and control physical Resources. Maintain and co-ordinate administrative services of the station.
<u>ENQUIRIES</u>	:	Lieutenant Colonel S N Zondo/Captain Machaie /SAC Nkosi/AC Petersen/PO Moodley Tel No: (031) 325-4808 / 6194 / 4957/6404/6403
<u>POST 39/335</u>	:	<u>ADMINISTRATION CLERK REF NO: KZN AC 02/10/2026 (X2 POSTS)</u>
<u>SALARY</u>	:	R237 453 per annum (Level 05)
<u>CENTRE</u>	:	Technology Management Services: Durban
<u>REQUIREMENTS</u>	:	Applicants must display competency in the core functions of the post. Be proficient in at least English and one other official language. Be a citizen of the Republic of South Africa of which documentary proof must be furnished on the day of the interview. Be in possession of Grade 12 / Senior Certificate / NCV Level 4 or equivalent qualification (NQF level 4 as recognised by SAQA). Relevant experience and relevant courses in the field of the post will serve as an added advantage. Knowledge, Skills and Competencies: General computer literacy skills (MS Word, MS Excel, MS Office, MS PowerPoint and MS Outlook). Demonstrate competency in acting independently, professionally, accountably, and with Credibility. Good verbal and written communication skills. Sound planning, organising, administrative and problem-solving skills. Strong interpersonal skills. Customer focus and responsiveness. Be willing to work under pressure and extended hours.
<u>DUTIES</u>	:	Provide first line technical support to users for hardware, printers, network related and Radio technical issues. Log, track and escalate IT incident and service requests as required. Assist users with password reset; user account administration, and system access request. Perform basic troubleshooting of desktops, laptops, printers' scanners and mobile devices. Support the installation, configuration, and deployment of IT equipment and software. Monitor and report IT equipment faults and maintenance requirements. Assist in setting up work workstations, video conferencing facilities, and presentation equipment. Provide basic support for Microsoft Office applications, email system, and business applications. Liaise with ICT Technician, service providers, and vendors regarding technical issues. Render duties of administrative nature which will include general administration duties as well as specific administrative duties.
<u>ENQUIRIES</u>	:	Lieutenant Colonel S N Zondo/Captain Machaie /SAC Nkosi/AC Petersen/PO Moodley Tel No: (031) 325-4808 / 6194 / 4957/6404/6403

<u>POST 39/336</u>	:	<u>ADMINISTRATION CLERK REF NO: KZN AC 03/10/2026 (X1 POST)</u>
<u>SALARY</u>	:	R237 453 per annum (Level 05)
<u>CENTRE</u>	:	Technology Management Services: Durban
<u>REQUIREMENTS</u>	:	Applicants must display competency in the core functions of the post. Be proficient in at least English and one other official language. Be a citizen of the Republic of South Africa, of which documentary proof must be furnished on the day of the interview. Be in possession of Grade 12 / Senior Certificate / NCV Level 4 or equivalent qualification (NQF level 4 as recognised by SAQA). Relevant courses in the field of the post will serve as an added advantage. Knowledge, Skills and Competencies: General computer literacy skills (MS Word, MS Excel, MS Office, MS PowerPoint and MS Outlook). Demonstrate competency in acting independently, professionally, accountably, and with Credibility. Good verbal and written communication skills. Sound planning, organising, administrative and problem-solving skills. Strong interpersonal skills. Customer focus and responsiveness. Be willing to work under pressure and extended hours.
<u>DUTIES</u>	:	Manage incoming and outgoing correspondence related to ICT and Radio Technician Services. Schedule meetings, maintain calendars.co-ordinate ICT and Radio Technical related activities. Compile statistics, reports, and monthly performance information. Perform any other administrative and ICT support duties assigned by supervisors.
<u>ENQUIRIES</u>	:	Lieutenant Colonel S N Zondo/Captain Machaie /SAC Nkosi/AC Petersen/PO Moodley Tel No: (031) 325-4808 / 6194 / 4957/6404/6403
<u>POST 39/337</u>	:	<u>ADMINISTRATION CLERK REF NO: KZN AC 04/10/2026 (X1 POST)</u>
<u>SALARY</u>	:	R237 453 per annum (Level 05)
<u>CENTRE</u>	:	Technology Management Services: Durban
<u>REQUIREMENTS</u>	:	Applicants must display competency in the core functions of the post. Be proficient in at least English and one other official language. Be a citizen of the Republic of South Africa of which documentary proof must be furnished on the day of the interview. Be in possession of Grade 12 / Senior Certificate / NCV Level 4 or equivalent qualification (NQF level 4 as recognised by SAQA). Relevant courses in the field of the post will serve as an added advantage. Knowledge, Skills and Competencies: General computer literacy skills (MS Word, MS Excel, MS Office, MS PowerPoint and MS Outlook). Demonstrate competency in acting independently, professionally, accountably, and with Credibility. Good verbal and written communication skills. Sound planning, organising, administrative and problem-solving skills. Strong interpersonal skills. Customer focus and responsiveness. Be willing to work under pressure and extended hours.
<u>DUTIES</u>	:	Maintain accurate records of ICT and/or Radio Technical support. Request, resolution, and service reports. Capture, update and maintain information on ICT, Radio Technical Asset registers and inventories. Prepare correspondence, reports, memorandum, and presentation related to ICT and Radio Technical activities. File, organize, and maintain IT documentation and Records
<u>ENQUIRIES</u>	:	Lieutenant Colonel S N Zondo/Captain Machaie /SAC Nkosi/ACPetersen/PO Moodley Tel No: (031) 325-4808 / 6194 / 4957/6404/6403
<u>POST 39/338</u>	:	<u>ADMINISTRATION CLERK REF NO: KZN AC 05/10/2026 (X1 POST)</u>
<u>SALARY</u>	:	R237 453 per annum (Level 05)
<u>CENTRE</u>	:	Technology Management Services: Durban
<u>REQUIREMENTS</u>	:	Applicants must display competency in the core functions of the post. Be proficient in at least English and one other official language. Be a citizen of the Republic of South Africa of which documentary proof must be furnished on the day of the interview. Be in possession of Grade 12 / Senior Certificate / NCV Level 4 or equivalent qualification (NQF level 4 as recognised by SAQA). Relevant courses in the field of the post will serve as an added advantage. Knowledge, Skills and Competencies: General computer literacy skills (MS Word, MS Excel, MS Office, MS PowerPoint and MS Outlook). Demonstrate competency in acting independently, professionally, accountably, and with Credibility. Good verbal and written communication skills. Sound planning, organising, administrative and problem-solving skills. Strong interpersonal

	skills. Customer focus and responsiveness. Be willing to work under pressure and extended hours.
<u>DUTIES</u>	: Maintain an up to date register accurate records of ICT, Radio Technical assets and equipment. Conduct a periodical stock takes and verification of ICT, Radio Technical Assets. Monitor the movement, allocation, and disposal of ICT, Radio Technical equipment, Ensure compliance with Organizational asset management policies and procedures.
<u>ENQUIRIES</u>	: Lieutenant Colonel S N Zondo/Captain Machaie /SAC Nkosi/AC Petersen/PO Moodley Tel No: (031) 325-4808 / 6194 / 4957/6404/6403
<u>POST 39/339</u>	: <u>CLEANER</u>
<u>SALARY CENTRE</u>	: R144 024 per annum (Level 02) : Technology Management Services: PHO Ref No: KZN CL 01/06/2026 (X1 Post) SAPS Durban ICTU Ref No: KZN CL 02/06/2026 (X1 Post) SAPS Ulundi ICTU Ref No: KZN CL 03/06/2026 (X1 Post)
<u>REQUIREMENTS</u>	: Applicants must display competency in the core functions of the post. Be proficient in at least English and one other official language. Be a citizen of the Republic of South Africa of which documentary proof must be furnished on the day of the interview. Be in possession of ABET Level 4/ Grade 9/ Standard 7 certificate/ report (NQF level 1 as recognized by SAQA), for which documentary proof can be produced when required. Knowledge, Skills Competencies: Understanding of how to handle cleaning detergents; Occupational AND Health and Safety protocol; Basic literacy, numeracy and communication skills; Be able to read and write; Ability to interact with other officials in a professional manner; The ability to operate elementary machines and equipment; Willing to work extended hours when necessary.
<u>DUTIES</u>	: Maintaining of a high level of hygiene in and around the workplace with the cleaning of the SAPS premises assigned to, which may include either or both inner and outer parameters; Performing tasks of a routine nature, such as dusting; Polish furniture and floors. Vacuum carpets and mopping of tile floor; Remove refuse; Perform maintenance tasks in and around the assigned premises; Clean bathrooms and kitchens; Safekeeping and handling of a variety of Aids in the cleaning of the premise; Loading and unloading of goods. Garden maintenance services; Washing and cleaning of state vehicles, kitchenware and utensils.
<u>ENQUIRIES</u>	: Lieutenant Colonel S N Zondo/Captain Machaie /SAC Nkosi/AC Petersen/PO Moodley Tel No: (031) 325-4808 / 6194 / 4957/6404/6403
<u>APPLICATIONS</u>	: Applications may be hand-delivered, as follows: The Provincial Commissioner: Provincial Recruitment, 15 Bramficher Road, Durban 4000 (Servamus Building) Or can be posted in the following address: The Provincial Commissioner: Provincial Recruitment, P.O. Box 1965, Durban 4000 (For attention: Lt Colonel S.N Zondo) Via Email: KZN: Prov:HRPA: Recruitment: Nkosi SV - PPO NkosiS2@saps.gov.za KZN: Prov: HRP: Petersen HD - SAC PetersenH@saps.gov.za Mbokazi Sby: MbokaziSS@saps.gov.za Moodley Shaun MoodleyS3@saps.gov.za