

PROVINCIAL ADMINISTRATION: KWAZULU-NATAL
DEPARTMENT OF ECONOMIC DEVELOPMENT, TOURISM AND ENVIRONMENTAL AFFAIRS
The Department of Economic Development, Tourism, and Environmental Affairs is an equal opportunity, affirmative action employer, and preference will be given to suitably qualified candidates from designated groups in terms of the Employment Equity Act, 1998.

APPLICATIONS

: "Applicants are encouraged to apply for posts through the KZN online e-Recruitment system at www.kznonline.gov.za/kznjobs or submit their Z83 and CV directly to the following email address: kznjobs@kznedtea.gov.za. Applicants may also visit any one of our Designated Online Application Centres (DOACS), where our friendly staff will assist you with applying online or receiving your hardcopy application. You can find the Designated Online Application Centres (DOACS) list at www.kznonline.gov.za/kznjobs." Please note that applicants should only use one of the following methods when applying for a post: Either through the online E-Recruitment System, Emailing the Z83 and CV directly to the relevant department, or submitting a hardcopy application as directed.

Applications may alternatively be forwarded to the Department of Economic Development, Tourism and Environmental Affairs, Private Bag X9152, Pietermaritzburg, 3200, OR hand-delivered to the Ground Floor, 270 Jabu Ndlovu Street, Pietermaritzburg, 3201, in the vacancy box provided for the attention of Ms Nondumiso Buthelezi / Mr Sipho Zangwa.

CLOSING DATE

: 06 November 2026 (at 16h00). Applications received after the closing date and time will not be considered.

NOTE

: Directions To Candidates The Provincial Administration of KwaZulu-Natal is an equal opportunity, affirmative action employer, and women and people with disabilities are encouraged to apply. The Department reserves the right not to make these appointments. All information submitted will be treated as confidential. The Department reserves the right to withhold the filling of the abovementioned posts at any time before an appointment. All applications must be submitted on the new Application for Employment form (Z83), which became effective from the 1st of January 2021, obtainable from any Public Service Department or can be downloaded at www.dpsa.gov.za/vacancies. The form must be completed in full, and the application form should be initiated, signed, and dated. All required information on the Z83 must be provided. Failure to complete or disclose all information will automatically disqualify the applicant. The completed and signed Z83 must be accompanied by an updated, detailed Curriculum Vitae (CV). Dates of starting and leaving employment must be given as DD/MM/YYYY. Shortlisted candidates must submit certified documents on or before the day of the interview, following communication from Human Resources. Should an applicant have a foreign qualification, it must be accompanied by an evaluation certificate from the South African Qualifications Authority (SAQA). It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). Applications submitted electronically will be taken as a final application and may not be amended or supplemented in any way after the closing date indicated in the advertisement. If you have not been contacted within three (3) months after the closing date of the advertisement, please accept that your application was unsuccessful. Shortlisted candidates will be required to undergo a competency test/technical exercise. Candidates are discouraged from sending their applications through registered mail, as the Department will not take responsibility for the non-collection of those applications. The appointment is subject to a positive outcome obtained from the State Security Agency to the following checks (security clearance, qualification, citizenship, and previous employment verifications). The Department will conduct reference checks with the HR of the current and or /previous employer(s) apart from the referees listed. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements, and the other must be an integrity (ethical conduct) assessment. Before the appointment for SMS positions, the appointee will be required to produce a Pre-entry certificate for the Senior Management Pre-Entry Programme, a public service-specific training program applicable to all applicants who aspire to join the SMS. The course is offered by the National School of Government (NSG). The course is available at the

NSG as the Certificate for Entry, and full details can be found at: <https://www.thensg.gov.za/trainingcourse/smspre-entryprogramme>.
Regrettably, due to excessive budget cuts, the Department cannot cover any travel and subsistence costs related to the recruitment process.

OTHER POST

POST 38/475 : **ENVIRONMENTAL OFFICER PRODUCTION GRADE A-C:**
ENVIRONMENTAL PLANNING AND GOVERNANCE REF NO: EO – EPGM
01/OCTOBER 2026 (X5 POSTS)
Business Unit: Environmental Planning and Governance

SALARY : R357 597 – R395 352 per annum, (OSD)
CENTRE : Ethekwini, Ilembe, Ugu, Amajuba, And Harry Gwala Districts
REQUIREMENTS : The ideal candidate must have: An appropriate four-year Bachelor's Degree in Environmental Management / Natural Sciences as recognised by SAQA; A minimum of one to two (1-2) years' relevant experience in the Environmental Management field. A valid driver's licence (code B).

DUTIES : The incumbent will be required to: Provide environmental management support to municipalities and other organs of state/private entities; Support the management of Special Area management programmes and projects (including coastal zone management, threatened ecosystem, mountain catchment areas, wetlands, climate change adaptation and mitigation programmes and projects, etc.); Support the implementation of sustainable development planning initiatives and projects; Provide support in ensuring effective and efficient environmental information management system(s) within the district municipality; Perform all administrative and delegated work-related functions. Skills, Training, And Competencies: The successful candidate must have knowledge and understanding of the objects and provisions of the National Environmental Management Act, 1998, and associated legislation. Sound working knowledge of key environmental legislation, policies, and frameworks governing environmental management. Knowledge and understanding of the regulatory framework such as Sustainable Development Frameworks; Environmental Management Legislation framework; Development management legislative framework; Cooperative Governance Frameworks; Governance Planning, Evaluation and Reporting Frameworks, and Strategy Implementation Planning Frameworks. Knowledge and understanding of the Regulatory Framework for the Public Service, e.g., Public Service Act, PFMA, Treasury Regulations, Public Service Regulations, Labour Relations Act, Occupational Health and Safety Act, Basic Conditions of Employment Act, Skills Development Act, Service Delivery Frameworks (Batho Pele Principles). Skills: Ability to communicate at all levels with relevant stakeholders; Ability to evaluate and review documents; adaptive learning skills; ambidexterity in regular operations versus project initiatives execution; Technical Report writing, Policy Development and Analysis, Scientific Presentation; Research and Development, Mentoring, Administrative Management; Financial Management; Project Management; Computer Literacy, Report writing; change management, information management, spatial information management, organizational and event management, Analytical and Research skills; Presentation skills; Decision Making, People Management; Conflict Management; Good Interpersonal Relations; Problem Solving; Communication Skills (verbal and written). Values/ Attributes such as integrity, respect, honesty, discipline, teamwork, vision, transparency, commitment.

ENQUIRIES : MS N Walingo at 076 9385 441
NOTE : NB: all the appointments will be made in accordance with the employment equity targets of the department, which are African Male, Coloured Male, Indian male. people with disabilities who meet the requirements are encouraged to apply. successful candidates must note that they will have to serve in the districts where they are placed for a minimum of five (05) years before any transfers within the department can be considered.

DEPARTMENT OF HEALTH

(This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the Department.)

OTHER POSTS

<u>POST 38/476</u>	:	<u>HEAD CLINICAL DEPARTMENT: (MEDICAL) GRADE 1 REF NO: GS 16/26</u> Component: Anaesthesia and Critical Care
<u>SALARY</u>	:	Grade 1: R2 704 842 per annum, (all-inclusive package), All-inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules, Plus Commuted Overtime which is subject to the needs of the department. Incumbents will have to sign the commuted overtime contract form annually.
<u>CENTRE</u>	:	Grey's Hospital- Pietermaritzburg
<u>REQUIREMENTS</u>	:	Grade 12 / Senior Certificate MBChB or equivalent. A postgraduate qualification in Anaesthesiology, or a recognized equivalent qualification that allows for registration with the HPCSA as a Medical Specialist in Anaesthesiology. current registration with the HPCSA as a Medical Specialist in Anaesthesiology. Seven years' experience as a Medical Specialist after registration with the HPCSA in Anaesthetics and critical care. NB! (Only shortlisted candidates will be required to submit proof of all documents and certificate of service endorsed by Human Resources) NB: Certified copies of qualifications and other relevant documents will be requested from the shortlisted candidates only which must be submitted to on the day of the interview (ID copy, Driver's license, educational qualifications, professional registration certificates, proof of current registrations etc. Additional Qualifications and Experience A valid drivers license. Management experience as a Head Clinical Unit in Anaesthetic and critical care. Knowledge, Skills and Experience: Comprehensive managerial and leadership skills to head the Department of Anaesthetics and Critical Care at Grey's Hospital, manage its operational and strategic matters, and coordinate relevant services in Area 2. Sound specialist knowledge and experience in anaesthesiology, perioperative care, resuscitation, airway management, pain management and critical care. Knowledge of critical care service delivery, including ICU bed utilisation, patient prioritisation, referral pathways, patient flow and continuity of care. Competence in developing, implementing and monitoring departmental policies, protocols, guidelines and standard operating procedures. Thorough understanding of financial management, resource allocation and optimisation, budgeting and expenditure control. Sound knowledge of Human Resource Management, including EPMDS, staff development, career pathing, recruitment and retention, labour relations, disciplinary processes and grievance management. Proficiency with computers and the Microsoft Office suite, including Outlook, PowerPoint and Excel. Risk and incident management, clinical governance, patient safety and quality improvement. Problem-solving, decision-making, analytical thinking and conflict-management proficiency. Excellent verbal and written communication, report-writing, time-management skills and professional work ethic. Clinical leadership, teaching, training, mentorship and supervision skills. Ability to work under pressure and maintain effective working relationships. Knowledge, understanding and implementation of Batho Pele principles. Knowledge of medical ethics, medico-legal risk and relevant professional standards, including appropriate clinical documentation and incident investigation. Knowledge of relevant legislation, policies and regulations of the Department of Health/DPSA, including the National Health Act, PFMA, SCM regulations and other applicable prescripts. Computer literacy and proficiency in the Microsoft office suite.
<u>DUTIES</u>	:	Head the Department of Anaesthetics and Critical Care at Grey's Hospital and manage its operational and strategic matters, including coordination of relevant services within Area 2. Ensure the provision of safe, cost-effective and high-quality anaesthetic and critical care services, including appropriate clinical cover for elective and emergency procedures. Oversee preoperative assessment, intraoperative anaesthetic care, recovery and postoperative support, in collaboration with surgical and other relevant clinical departments. Provide operational oversight of critical care services within the department's approved scope, including admission and discharge processes, bed utilisation, patient prioritisation and referral pathways. Formulate and execute annual

operational plans and medium- to long-term departmental strategies aligned with the Department of Health's priorities. Develop and implement strategies to meet APP and other performance targets, including theatre utilisation, cancellation rates, ICU bed occupancy, patient flow, clinical outcomes and waiting times, as applicable. Manage staff performance, EPMDS, recruitment and retention, labour relations, disciplinary processes, conflict management and grievance handling. Ensure appropriate staffing levels, skills and competencies of departmental personnel, including sessional practitioners where applicable. Promote teaching and training of registrars, medical officers, interns, nursing personnel and undergraduate students, including postgraduate supervision and academic programmes. Maintain liaison with the relevant departments and training institutions at the University of KwaZulu-Natal, CMSA, HPCSA and other academic partners, as applicable. Ensure clinical governance through regular morbidity and mortality meetings, clinical audits, utilisation reviews, incident reviews and quality improvement activities. Maintain and review the departmental risk register and implement measures to prevent and manage clinical, operational and medico-legal incidents. Design, implement and evaluate quality assurance and improvement programmes to reduce patient safety incidents and improve service efficiency. Participate in quality initiatives, including QA meetings, implementation of the Ideal Hospital Realization and Maintenance Framework, norms and standards, and OHSC-related activities. Manage budgets and resources prudently and ensure that essential anaesthetic and critical care equipment, medicines, medical gases and consumables are available, functional and appropriately maintained. Work with Finance, Supply Chain Management, Clinical Engineering and relevant hospital units to address equipment downtime, procurement delays and resource constraints. Chair and participate in relevant committees at Grey's Hospital as required. Maintain accurate departmental records and statistics, including theatre activity, anaesthetic procedures, critical care utilisation and clinical outcomes. Work collaboratively within the Pietermaritzburg Metropolitan Hospitals Complex, with referring hospitals, DCSTs and EMS. Oversee and support outreach, in-reach and approved virtual support programmes in Area 2. Manage and address client complaints involving the department and ensure appropriate follow-up and corrective action. Provide specialist advice to clinicians on anaesthetic, perioperative and critical care management within the scope of the department. Undertake clinical duties, including commuted overtime, as required and in accordance with prescribed requirements. Serve as acting Senior Manager: Medical Services when required and formally delegated.

ENQUIRIES
APPLICATIONS

: Dr NMT Gumede Tel No: (033) 897 3317
: Applications to be forwarded to: The Human Resources Management Office, Greys Hospital Private Bag X9001, Pietermaritzburg, 3200 or Email Applications to khazimula.goba@kznhealth.gov.za or malinee.chandul@kznhealth.gov.za

FOR ATTENTION
NOTE

: Mrs M. Chandulal.
: Directions to Candidates: Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the new Z83 form and a detailed curriculum vitae only. Additionally: The new Application for Employment Form (Z83) is obtainable from any Government Department OR from the website – www.kznhealth.gov.za. Applicants must utilize the most recent Application for Employment Form (Form Z83) as issued by the Minister for DPSA (gazetted on 06 November 2020) in line with regulation of 10 of the Public Service Regulations, 2016 and failure to do so will result in disqualification. Applicants are required to complete and sign Z83, and also submit a detailed curriculum vitae (CV). All sections of the new Application for Employment Form (Z83) (except those sections that are not relevant to the applicant) must be completely, accurately and legibly filled in a manner that allows a selection committee to assess the quality of a candidate based on the information provided in the form. Applicants are required to reflect information even if the same information is provided on the detailed CV. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Selection panels shall score both technical exercises as an additional criterion in the interview process. The Employment Equity Target for this post is: The Employment Equity Target For This Post Is: African Male, Coloured Male, African Female, Coloured Female.

<u>CLOSING DATE</u>	:	09 November 2026
<u>POST 38/477</u>	:	<u>HEAD CLINICAL UNIT (MEDICAL) GRADE 1 REF NO: GS 17/26</u> Component: ICU Critical Care Department
<u>SALARY</u>	:	Grade 1: R2 168 145 per annum, (all-inclusive package), All-inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules, Plus Commuted Overtime which is subject to the needs of the department. Incumbents will have to sign the commuted overtime contract form annually.
<u>CENTRE REQUIREMENTS</u>	:	Grey's Hospital Grade 12 / Senior Certificate MBChB or equivalent. A postgraduate qualification relevant to Adult Critical Care: eg (Anaesthesia, Surgery, Internal Medicine, Obstetrics and Gynaecology or Emergency Medicine), or a relevant qualification that allows for registration with the HPCSA as a Medical Specialist. Current registration with the HPCSA as a Medical Specialist in Critical Care or Certificate in trauma surgery. Five years' experience as a Medical Specialist after registration with the HPCSA. NB (Only shortlisted candidates will be required to submit proof of all documents and certificate of Service endorsed by Human Resources and may be subjected to competency test. Knowledge, Skills and Experience: Possess sound knowledge of human resource management, budgeting, the implementation and evaluation of quality assurance programmes, and information management. Possess knowledge of current health and Public Service legislation, regulations and policies, including medical ethics, epidemiology and statistics. Have good communication, leadership, decision-making and clinical skills Have sound up-to-date knowledge of clinical procedures, protocols and international standards of care within the discipline, including appropriate clinical use of current relevant technology. Be physically available to participate in the Pietermaritzburg Metropolitan Critical Care after-hours call system, which encompasses Grey's Hospital, Harry Gwala Regional Hospital and Northdale Hospital. Be able to efficiently and appropriately assess and manage a broad spectrum of critically ill patients referred from the departments of Surgery, Orthopaedic Surgery, Surgical Specialities, Obstetrics & Gynaecology, and Internal Medicine. Have the ability to critically evaluate new technologies and decide on their cost-effective implementation Behavioural Attributes Required The applicant should possess: Stress tolerance, ability to work as an integral part of a team, self-confidence, and the ability to build and maintain good relationships with colleagues, nursing staff, allied medical staff and clinicians from other disciplines.
<u>DUTIES</u>	:	Successful incumbent would be required to: Manage Grey's Hospital's adult multidisciplinary tertiary Intensive Care Unit (ICU) as a component of the overall Metropolitan Critical Care system within the Pietermaritzburg Department of Anaesthesia, Critical Care and Pain Management. Report to the Head of the Clinical Department of Anaesthesia and Critical Care at Grey's Hospital and work jointly to ensure that Critical Care patient services are maintained efficiently and to an acceptable standard. Develop and refine Critical Care admission and discharge policies appropriate for Grey's Hospital, in line with the overall Metropolitan Critical Care policies, to ensure the fair and ethical distribution of ICU resources. Actively participate in and support the progressive development of training programmes across the Metropolitan Critical Care system. These programmes should facilitate postgraduate Critical Care training for Medical Officers, Registrars specialising in other clinical disciplines, and Specialists undertaking Certification in Critical Care, while maximising the contribution of Grey's ICU. Accept overall responsibility for the Critical Care management of critically ill patients admitted to the Critical Care Unit of Grey's Hospital Lead the clinical Critical Care service of a tertiary hospital ICU that functions as part of the Metropolitan Critical Care service by: Personally providing Subspecialist-level consultant cover and clinical leadership for Grey's Hospital Multidisciplinary ICU. Supervising and directing the clinical work of Specialists undertaking Certification in Critical Care Personally providing (on a rostered duty basis) after-hours Subspecialist consultant cover for the ICU at Grey's Hospital as well as for other ICUs in the Metropolitan Critical Care system. Assessing pre- and post-admission high-risk patients in the wards, and providing clinical guidance to clinicians referring patients to the ICU at Grey's Hospital. Liaising and working with the Critical Care services offered by the Department of Paediatrics at Grey's Hospital on

matters relevant to both adult and paediatric critical care. Participating in outreach programmes for the development of Critical Care services within the catchment area of Grey's Hospital Participating in the teaching programmes co-ordinated by the Pietermaritzburg Department of Anaesthesia, Critical Care and Pain Management for vocational, postgraduate and nursing staff. Undertaking appropriate clinical research and supporting the research efforts of junior staff in the Pietermaritzburg Department of Anaesthesia, Critical Care and Pain Management. Provide effective and efficient management and supervision by: Ensuring effective utilisation and placement of medical staff, and giving guidance for the effective utilization and placement of nursing staff Maintaining discipline and ensuring that staff members act with integrity and professionalism within the law. Delegating duties to senior staff without lessening the incumbent's own responsibility and accountability for actions taken on the incumbent's behalf Liaising with hospital management regarding the ICU and High Care Unit's infrastructure requirements, including funding, facilities, equipment, staffing and support. Maintaining self-development and staff development by CPD and CME activities and participation in postgraduate and other relevant academic/training programmes. Co-ordinating participation in Quality Improvement measures by staff. Ensure the proper and economical use of equipment, consumables and other resources.

**ENQUIRIES
APPLICATIONS**

: Prof. David Bishop Tel No: (033) 897 3412
: Applications to be forwarded to: The Human Resources Management Office, Greys Hospital Private Bag X9001, Pietermaritzburg, 3200 or Email Applications to khazimula.goba@kznhealth.gov.za or malinee.chandul@kznhealth.gov.za

**FOR ATTENTION
NOTE**

: Mrs M. Chandulal
: Directions to Candidates: Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the new Z83 form and a detailed curriculum vitae only. Additionally: The new Application for Employment Form (Z83) is obtainable from any Government Department OR from the website – www.kznhealth.gov.za. Applicants must utilize the most recent Application for Employment Form (Form Z83) as issued by the Minister for DPSA (gazetted on 06 November 2020) in line with regulation of 10 of the Public Service Regulations, 2016 and failure to do so will result in disqualification. Applicants are required to complete and sign Z83, and also submit a detailed curriculum vitae (CV). All sections of the new Application for Employment Form (Z83) (except those sections that are not relevant to the applicant) must be completely, accurately and legibly filled in a manner that allows a selection committee to assess the quality of a candidate based on the information provided in the form. Applicants are required to reflect information even if the same information is provided on the detailed CV. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Selection panels shall score both technical exercises as an additional criterion in the interview process. The Employment Equity Target for this post is: African Male, Coloured Male, African Female, Coloured Female.

CLOSING DATE

: 09 November 2026

POST 38/478

: **MEDICAL SPECIALIST – INTERNAL MEDICINE REF NO: LRH 05/2026 (X1 POST)**
Department: Internal Medicine

SALARY

: Grade 1: R1 395 528 - R1 479 723 per annum, all-inclusive package
Grade 2: R1 592 274 – R1 688 553 per annum, all-inclusive package
Grade 3: R1 844 151 - R2 301 186 per annum, all-inclusive package (Consist of 70% basic salary and 30% flexible Portion that may be structured in terms of applicable rules). Other Benefits: (Medical Aid Optional) Plus 18% Inhospitable Area.

**CENTRE
REQUIREMENTS**

: Ladysmith Regional Hospital
: MBChB degree or equivalent, plus an appropriate qualification that allows registration with the Health Professional Council of South Africa (HPCSA) as a Medical Specialist in Internal Medicine. Current registration with the HPCSA as a Medical Specialist in Internal Medicine. Only shortlisted candidates will be required to submit proof of registration for (2026 (HPCSA). Recommendation: A valid driver's license. Experience: **Grade 1:** None after registration with the

HPCSA as a Medical Specialist in Internal Medicine. **Grade 2:** Minimum of 5 years' appropriate experience after registration with HPCSA as a Medical Specialist (Internal medicine). **Grade 3:** Minimum of 10 years' appropriate experience after registration with HPCSA as a Medical Specialist (Internal medicine). Knowledge, Skills, Training and Competencies: Good communication, leadership, interpersonal and decision making qualities. Sound knowledge of applicable health and Public service legislation policies, clinical guidelines, professional ethics, patient safety and clinical governance requirements. Ability to lead, supervise, mentor and teach Medical officers, Interns, students and members of the multidisciplinary team. Knowledge of current Health legislation and policies at Public Institutions. Ability to diagnose and manage common medical problems including emergencies.

DUTIES

: Provide clinical teaching, supervision and mentorship to medical officers, interns, nurses and other relevant staff. Develop, implement and review clinical policies, protocols and evidence-based quality improvement initiatives. Uphold professional, ethical, patient-safety and clinical standards in the Internal Medicine Department. Participate in clinical governance, mortality and morbidity reviews, clinical audits and risk management. Provide comprehensive inpatient, outpatient and emergency specialist Internal Medicine services. Perform administrative and clinical management duties as delegated by the Head of Clinical Unit. Lead and monitor quality improvement projects, remedial action plans and measurable service outcomes. Provide timely, effective regional-level specialist consultation, referral advice and multidisciplinary patient care. Contribute to undergraduate, postgraduate and in-service training, assessment and professional development. Establish and manage specialist Internal Medicine clinics according to service needs. Participate in commuted overtime and provide after-hours specialist supervision and emergency support. Carry out delegated responsibility and support the Head of Clinical Unit in service coordination. Participate in departmental and hospital management, operational planning and performance reviews. Participate in clinical research, regional outreach, referral coordination and professional academic activities. Ensure accurate clinical documentation, appropriate patient communication and ethical professional conduct. Support workforce development and the effective use of human, financial and clinical resources.

ENQUIRIES

: Dr N.P Mabaso-Langa (Acting Senior Manager Medical Services) Tel No: (036) 637 2111

APPLICATIONS

: All applications should be emailed to LadysmithHospital.Job@kznhealth.gov.za / erick.ngxongo@kznhealth.gov.za or be posted to: The Human Resource Management, Ladysmith Regional Hospital, Private Bag X9928, Ladysmith, 3370 or Hand delivery to: The Human Resource Offices, Ladysmith Regional Hospital, Office No: 15, 36 Malcom Road, Ladysmith, 3370.

FOR ATTENTION NOTE

: Mr S.L.Dlozi
: This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the Department. Note: The contents of this Circular Minute must be brought to the notice of all eligible officers and employees on your establishment of all Institutions. Institutions must notify all candidates who qualify for post in this circular minute even if they are absent from their normal places of work to apply. Direction to Candidates: the following documents must be submitted: Application for Employment form (Z83) which is obtainable from any Government Department OR from the website - www.kznhealth.gov.za. The application form (Z83) must be accompanied by a detailed Curriculum Vitae only. Only shortlisted candidates will be required to submit certified copies of qualifications and other related documents on or before the day of the interview following communication from Human Resources. The reference number must be indicated in the column provided on the form Z83 and on the back of the envelope, e.g. Ref 13/2018. NB: Failure to comply with the above instructions will disqualify applicants. Person with disabilities should feel free to apply for these posts. The appointment is subject to positive outcome obtained from the NIA the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verification). Failure to comply will result in the application not being considered". Due to the large number of applications, receipt of applications will not be acknowledged. However, correspondence will be limited to shortlisted candidates only. Please note that due to financial constraint no S&T claims will be considered for

		payment to the candidates that are invited for an interview. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Selection panels shall score both technical exercises as an additional criterion in the interview process.
<u>CLOSING DATE</u>	:	13 November 2026.
<u>POST 38/479</u>	:	<u>DEPUTY MANAGER NURSING REF NO: UMP 01/2026</u>
<u>SALARY</u>	:	R1 069 215 - R1 219 323 per annum, all-inclusive package
<u>CENTRE</u>	:	Umphumulo Hospital
<u>REQUIREMENTS</u>	:	Senior Certificate plus Degree / Diploma in General Nursing and Midwifery plus Certificate of Registration with the South African Nursing Council as a Professional Nurse and Midwife plus a minimum of 9 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC. At least 4 years of the period referred to above must be appropriate/recognisable experience at management level. Current registration with SANC (2026 receipt). Computer literacy, a valid driver's license and Diploma in Nursing Administration will be an added advantage as a recommendation. Knowledge of legislation and planning framework. Leadership, Management, planning, organization and co-ordination skills. Basic understanding of HR and Financial policies and practices. Basic understanding of the legislative framework governing the public service. Computer literacy to adequately manage information according to the requirements of the facility. Knowledge of hospital quality assurance and infection control practices. Decision making skills.
<u>DUTIES</u>	:	Exercise overall control of Nursing Care, including information and implementation of Nursing Programmes and the execution and evaluation thereof. Manage the formulation and implementation of Strategic plan, Operational plan, Business plan, policies and procedures of nursing services. Demonstrate the facility's commitment to quality care by ensuring compliance with Office of Health Standard Compliance (OHSC), Ideal Hospital (IHRM) and clinical governance structures and Infection Prevention and Control. Execute duties and function with proficiency, in support of aims and strategic objectives of the institution and the Department of Health. Ensure control of disciplinary matters, grievances and labour issues in the nursing sector. Timeously submit verbal and written reports to the CEO. Manage and utilize resources in accordance with relevant directives and legislation. Conduct clinical audits and co-ordinate, facilitate and implement quality improvement initiatives and Good Governance. Advocate and promote nursing ethos and professionalism. Ensure effective employee performance management. Identify training needs and implement intervention strategies. To assist the institution with audit preparedness and to implement and monitor audit findings. Facilitate clinical workshops to update nursing staff Ensure compliance with statistic collection and adherence to data management principles of KZN Department of Health.
<u>ENQUIRIES</u>	:	Dr. M. J. Zulu Tel No: (032) 4814101
<u>APPLICATIONS</u>	:	Please forward application quoting the reference number to The Human Resource Department, Umphumulo Hospital, Private Bag X9219, Maphumulo 4470 or hand delivered to Umphumulo Hospital, Human Resource Department, R74 Greytown Road, Maphumulo, 4470 or email to: raban.chirwa@kznhealth.gov.za / Zinhle.zulu@kznhealth.gov.za
<u>FOR ATTENTION</u>	:	Ms ZP Zulu Tel No: (032) 481 4180
<u>NOTE</u>	:	Application must be submitted on the Application for Employment Form (Form Z.83), which is obtainable at any Government Department or from the website – www.kznhealth.gov.za must be accurately completed and signed. Reference Number must be indicated in the column provided on the form Z.83 together with a comprehensive CV only. Applicants are not required to submit copies of qualifications, ID and other relevant documents with the application. Only shortlisted candidates will be required to submit certified copies of documents and proof of current and previous work experience (certificate of Service) endorsed and stamped by the Human Resource department on or before the day of the interview. Persons with disabilities should feel free to apply for the post. Shortlisted applicants in possession of a foreign qualification will have to submit an evaluation/verification certificate from the South African Qualifications Authority (SAQA) or other regulating bodies on the day of interview. Non- RSA Citizens/Permanent Resident/ Work Permit holders must

submit a documentary proof if shortlisted. This Department is an equal opportunity, affirmative action employer, whose aim is to promote representatively in all levels of all occupational categories in the Department. The appointment is subject to positive outcome obtained from the following checks: security clearance, credit records, qualification, citizenship and previous experience verifications. All shortlisted candidates, including SMS, shall undertake two pre-entry assessments. One must be a practical exercise, and the other must be an Integrity (Ethical Conduct) Assessment. Selection panels shall score both technical exercises as an additional criterion in the interview process. Failure to comply with the aforementioned instructions will result to your application being disqualified. Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Please note that due to financial constraints, there will be no payment of S&T claims.

<u>CLOSING DATE</u>	:	10 November 2026
<u>POST 38/480</u>	:	<u>DEPUTY DIRECTOR: MONITORING AND EVALUATION REF NO: G65/2026</u> Cluster: Strategic Health Programme
<u>SALARY</u>	:	R932 292 per annum (Level 11), (an all-inclusive salary package)
<u>CENTRE</u>	:	Head Office: Pietermaritzburg
<u>REQUIREMENTS</u>	:	Matric Certificate (Grade 12). A Degree/Postgraduate diploma in Public Health / Epidemiology/ Biostatistics / Statistics. Three (3) to five (5) years experience in Monitoring and Evaluation in public health programmes at junior management level (Assistant Director). Approximately 3-5 years experience applying epidemiological and/or statistical concepts to public health related data analysis, preferably with HIV, ART, TB and MCWH data. Strong understanding of the public health system, with specific focus on health information, including data production, routine data in public health settings, cohort monitoring, and data quality improvement. Demonstrated experience in data mining, analysing cohort reports, webDHIS indicators in public health sector. Demonstrated experience with statistical analysis package such as STATA, SPSS. Demonstrated experience working with data visualisation tools. Experience working in or supporting, the public health sector. Computer literacy. Valid driver's license. Knowledge, Skills, Training and Competencies Required: Strong knowledge of Strategic Health goals and guidelines legislative and policy framework such as NSP HIV, TB, STI 2023-28, KZN PSP HAST 2023-28; SDG Goals and 95-95-95 targets for HIV and TB. Knowledge of the DORA framework governing the Strategic Health Program. Sound knowledge of the Departmental MM & E Framework. Strong project and time management skills. Strong analytical skills including analysis of both quantitative and qualitative data. Computer proficiency in word processing, database, spreadsheet and graphics presentations. Excellent report writing. Interpersonal skills. Facilitation skills. Communication skills.
<u>DUTIES</u>	:	Establish and Implement the Provincial Strategic Health monitoring and evaluation system. Develop tools for the ongoing review of programmes in the province. Ensure the use of approved indicators and targets. Measure progress and make recommendation for improvement. Ensure compliance with the requirements of the reporting systems for preparing HAST and MCWH program reports as per required formats i.e. DORA, APP, MTDP, MEC Budget Speech, SHP Dashboards, Treasury reports. Maintain and update SHP information repository. Coordinate the compilation of monthly, quarterly and annual report for HAST and MCWH programmes. Generate dashboard report for HAST and MCWH&N programmes. Conduct in-depth data analysis on ART quarterly cohort data and compile reports. Work closely with research institutions in HAST and MCWH&N programmes and share findings with Managers. Contribute to the Provincial Annual Performance Reviews including the review of Annual Programme budget and annual expenditure reports. Provide support and capacity building to M & E personnel within the Districts. Monitor implementation of the QIP project at all levels. Conduct meetings to discuss challenges and way forward. Give monthly feedback to Districts on their performance, data completeness, accuracy e.g. monthly submission TIET.NET dispatch files, overall SHP APP indicators. Ensure proper and accurate collection of performance data from the software of any implementing program. Work with Data Manager and Data Collection Manager to introduce and implement any newly developed health information system. Maintain and

support any newly introduced system at facility level. Provide technical support to all levels using the system. Support the implementation of surveys related to Strategic Health Programs and reviews. Conduct mid-term and end of year reviews for all Districts' programme performance. Plan and ensure implementation for HIV/ANC survey. Assist with preparation of ART TIER.NET PIT/EMR/SyNCH systems meetings. Support Program Managers in the revision of work plans and strategies. Strategize with provincial programme managers at both provincial and District level using updated information. Assist Programme Manager during preparation of business plans, target setting and crafting of indicators. Ensure the development and implementation of policies. Ensure the implementation of Provincial and Departmental frameworks. Ensure the implementation of policies according to agreed norms and standards. Monitor and evaluate compliance with implemented policies. Report on any discrepancies with regards to compliance to all relevant stakeholders. Review and amend policies as and when required based on input from stakeholders.

**ENQUIRIES
APPLICATIONS**

: Mr A Ngcobo Tel No: (033) 395 2210
: Interested applicants can visit the following website at www.kznonline.gov.za/kznjobs for full posts details. "Applicants are encouraged to apply for posts through the online e-Recruitment system at www.kznonline.gov.za/kznjobs or submit their Z83 and CV directly to the following email address HeadOffice.HRJobapplication@kznhealth.gov.za. Applicants may also visit any one of our Designated Online Application Centres (DOACS) where our friendly staff will assist you with applying online or receiving your hardcopy application. You can find the list of Designated Online Application Centres (DOACS) at www.kznonline.gov.za/kznjobs
All Applications should be forwarded to: The Chief Director: Human Resource Management Services KZN Department of Health Private Bag X9051 Pietermaritzburg 3200 or Hand delivered to: 330 Langalibalele Street Natalia Building, Registry, Minus 1:1 North Tower (Attention: Mr. A Memela)

NOTE

: (This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the Department.) Applications must be submitted on the prescribed Application for Employment form (Z83) which must be originally signed, initialed and dated. Applications received on the incorrect Z83 will not be considered. All required information on the Z83 must be provided. Failure to complete or disclose all information will automatically disqualify the applicant. The Z83 should be accompanied by a comprehensive CV only (with detailed experience). Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Only shortlisted candidates will be required to submit certified documents on or before the day of the interview following communication from Human Resources. Foreign qualifications must be accompanied by an evaluation report issued by SAQA. It is the applicant's responsibility to have all foreign qualifications evaluated by SAQA and to provide proof of such evaluation (when shortlisted). Applicants: Please ensure that you submit your application before the closing date as no late applications will be considered. If you apply for more than 1 post, submit separate applications for each post that you apply for. Should you not be contacted within 3 months of the closing date of the advertisement, please consider your application to be unsuccessful. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Selection panels shall score both technical exercises as an additional criterion in the interview process. NB: All shortlisted candidates will be required to submit proof of work experience endorsed and stamped by employer/s prior to the date of the interview.

CLOSING DATE

: 06 November 2026

<u>POST 38/481</u>	:	<u>DEPUTY DIRECTOR: FACILITIES MANAGEMENT REF NO: LRH 06/2026 (X1 POST)</u> Department: Facilities Management
<u>SALARY</u>	:	R932 292 per annum. The all-inclusive remuneration package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules.
<u>CENTRE REQUIREMENTS</u>	:	Ladysmith Regional Hospital Grade 12 / Matric or equivalent, An appropriate Degree / National Diploma in Administration / Management or equivalent. Plus at least 3 years' appropriate junior managerial experience in Systems Management. Unendorsed Valid driver's license. Knowledge, Skills, Training and Competencies. Knowledge of and experience in General Administration, Patient Administration and Information Systems. Knowledge of relevant acts and regulations inclusive of Patient fees manual. Sound management, negotiation, inter-personal, decision making and problem solving skills. Working knowledge of the Basic Accounting Systems (BAS). Understanding of Information Technology and IT system. Good verbal and written communication skills. Computer literacy in MS Word and Excel. Ability to handle sensitive financial information in strictest confidence. Experience in budgeting financial planning and analysis.
<u>DUTIES</u>	:	Monitor contracted hotel, facilities and support services to ensure adherence to service level agreement, quality standards, value for money and timely corrective action. Manage and coordinate support services, including Information Technology (e-Health), cleaning, telecommunications, registry and reprographics, maintenance, gardening, mortuary, housekeeping, security, laundry and transport. Ensure the implementation, functionary and monitoring of the e-Health electronic patient record management system, including accurate, secure and timely capture retrieval, reporting and protection of patient information. Ensure compliance with applicable legislation, policies, government regulations, the Ideal Hospital Framework and Office of Health Standards Compliance (OHSC) standards; coordinate assessments, quality improvement plans and corrective actions within the area of responsibility. Ensure effective management of human and financial resources within the directorate through workforce planning, staff supervision, performance management, budgeting, expenditure monitoring and cost containment in line with applicable prescripts Provide technical and operational advice to hospital management and ensure the reliability and maintenance of standby, emergency and critical facilities and infrastructure. Contribute as a member of the multidisciplinary management team to effective hospital governance, service delivery, integrated planning and performance reporting. Develop, maintain and implement effective disaster preparedness, business continuity and major incident management plans for facilities and support services. Assess service delivery alternatives, including outsourcing where appropriate, and recommend improvements to procurement, contract management, maintenance and operational efficiency. Ensure adherence to occupational health and safety requirements, infection prevention and control measures, and appropriate risk management across all facilities and support services. Manage staff training, capacity building and ongoing development in line with individual performance needs, departmental priorities and service delivery requirements.
<u>ENQUIRIES APPLICATIONS</u>	:	Dr. M.E Pule (Acting Chief Executive Officer) Tel No: (036) 637 2111 All applications should be emailed to LadysmithHospital.Job@kznhealth.gov.za / erick.ngxongo@kznhealth.gov.za or be posted to: The Human Resource Management, Ladysmith Regional Hospital, Private Bag X9928, Ladysmith, 3370 or Hand delivery to: The Human Resource Management Offices, Ladysmith Regional Hospital, Office No: 15, 36 Malcom Road, Ladysmith, 3370.
<u>FOR ATTENTION NOTE</u>	:	Mr S.L.Dlozi. This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the Department. Note: The contents of this Circular Minute must be brought to the notice of all eligible officers and employees on your establishment of all Institutions. Institutions must notify all candidates who qualify for post in this circular minute even if they are absent from their normal places of work to apply. Direction to Candidates: the following documents must be submitted: Application for Employment form (Z83) which is obtainable from any Government Department OR from the website - www.kznhealth.gov.za .The

application form (Z83) must be accompanied by a detailed Curriculum Vitae only. Only shortlisted candidates will be required to submit certified copies of qualifications and other related documents on or before the day of the interview following communication from Human Resources. The reference number must be indicated in the column provided on the form Z83 and on the back of the envelope, e.g. Ref 13/2018. NB: Failure to comply with the above instructions will disqualify applicants. Person with disabilities should feel free to apply for these posts. The appointment is subject to positive outcome obtained from the NIA the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verification). Failure to comply will result in the application not being considered". Due to the large number of applications, receipt of applications will not be acknowledged. However, correspondence will be limited to shortlisted candidates only. Please note that due to financial constraint no S&T claims will be considered for payment to the candidates that are invited for an interview. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Selection panels shall score both technical exercises as an additional criterion in the interview process.

<u>CLOSING DATE</u>	:	13 November 2026
<u>POST 38/482</u>	:	<u>DEPUTY DIRECTOR: FINANCIAL MANAGEMENT REF NO: GS 10/26</u> Component: Finance Department
<u>SALARY</u>	:	R932 292 per annum, (all-inclusive package), consists of 70% Basic salary and 30% flexible portion that may be structured in Terms of the applicable rules.
<u>CENTRE</u>	:	Grey's Hospital
<u>REQUIREMENTS</u>	:	Grade 12 / Senior Certificate. An appropriate Bachelor's Degree or Advanced Diploma (NQF Level 7) in Accounting, Cost and Management Accounting, Financial Management, Business Administration or an equivalent relevant qualification. 3-5 years middle management experience in Financial Management. NB (Only shortlisted candidates will be required to submit proof of qualifications and other supporting documents and certificate of Service endorsed by Human Resources). Shortlisted candidates will be required to undergo a technical assessment to evaluate the knowledge, skills and competencies relevant to the requirements of the post. Knowledge, Skills and Experience: The incumbent will report to the Chief Executive Officer and will be responsible for managing and monitoring the institution's financial management and SCM functions to ensure sound financial governance, effective budget control, accurate financial reporting and compliance with applicable legislation, and departmental policies. The incumbent will support the Chief Executive Officer and hospital management in promoting the effective, efficient, economical and transparent utilisation of public resources to sustain quality patient care. The ideal candidate must demonstrate the following knowledge, skills and competencies: Sound knowledge and understanding of the Public Finance Management Act (PFMA), Treasury Regulations, Treasury Guidelines and other applicable public sector financial management prescripts. Knowledge of relevant financial legislation, departmental policies, directives, practice notes, accounting procedures and internal control requirements. In-depth knowledge of budget preparation, implementation, monitoring and control, including the Medium-Term Expenditure Framework (MTEF) and Basic Accounting System (BAS). Knowledge of expenditure management, cash-flow planning, revenue administration, financial accounting and financial reporting. Knowledge of public sector Supply Chain Management policies, procurement procedures and applicable financial delegations. Understanding of financial risk management, internal auditing, audit processes and the implementation of corrective action plans. Ability to analyse and interpret financial information, identify expenditure trends and variances, and recommend appropriate corrective measures. Ability to develop, implement and monitor financial management procedures, systems and internal controls. Good planning, organising, analytical, problem-solving, decision-making and presentation skills. Effective written and verbal communication skills, including the ability to prepare financial reports and provide financial advice to management. Demonstrated leadership, supervisory, people management and performance management skills. Ability to work independently, meet deadlines, manage

competing priorities and perform effectively under pressure. Computer literacy, including proficiency in Microsoft Excel, Word and PowerPoint, and experience in computerised financial management and reporting systems. Ability to engage effectively with management, staff, auditors, departmental officials and other relevant stakeholders. Additional Information/Qualification Required: A valid Code B (Code 8) drivers license. Knowledge, Skills, Training and Competencies Required: The incumbent will report to the Chief Executive Officer and will be responsible for managing and monitoring the institution's financial management and SCM functions to ensure sound financial governance, effective budget control, accurate financial reporting and compliance with applicable legislation, and departmental policies. The incumbent will support the Chief Executive Officer and hospital management in promoting the effective, efficient, economical and transparent utilisation of public resources to sustain quality patient care. The ideal candidate must demonstrate the following knowledge, skills and competencies: Sound knowledge and understanding of the Public Finance Management Act (PFMA), Treasury Regulations, Treasury Guidelines and other applicable public sector financial management prescripts. Knowledge of relevant financial legislation, departmental policies, directives, practice notes, accounting procedures and internal control requirements. In-depth knowledge of budget preparation, implementation, monitoring and control, including the Medium-Term Expenditure Framework (MTEF) and Basic Accounting System (BAS). Knowledge of expenditure management, cash-flow planning, revenue administration, financial accounting and financial reporting. Knowledge of public sector Supply Chain Management policies, procurement procedures and applicable financial delegations. Understanding of financial risk management, internal auditing, audit processes and the implementation of corrective action plans. Ability to analyse and interpret financial information, identify expenditure trends and variances, and recommend appropriate corrective measures. Ability to develop, implement and monitor financial management procedures, systems and internal controls. Good planning, organising, analytical, problem-solving, decision-making and presentation skills. Effective written and verbal communication skills, including the ability to prepare financial reports and provide financial advice to management. Demonstrated leadership, supervisory, people management and performance management skills. Ability to work independently, meet deadlines, manage competing priorities and perform effectively under pressure. Computer literacy, including proficiency in Microsoft Excel, Word and PowerPoint, and experience in computerised financial management and reporting systems. Ability to engage effectively with management, staff, auditors, departmental officials and other relevant stakeholders.

DUTIES

: Coordinate and manage the implementation of sound financial management systems, procedures and internal controls to ensure compliance with applicable legislation, policies and financial management prescripts. Coordinate the preparation, motivation, consolidation and implementation of the institution's MTEF budget in consultation with hospital management and relevant stakeholders. Monitor budget utilisation and expenditure against approved allocations, identify variances and recommend corrective measures to promote budget discipline and prevent unauthorised, irregular, fruitless and wasteful expenditure. Monitor institutional cash flow and expenditure commitments to support the timely settlement of obligations and prevent the accumulation of overdue payments. Prepare, analyse and consolidate accurate and timeous financial reports for submission to the Chief Executive Officer, hospital management and the relevant departmental structures. Provide financial management advice and support to the Chief Executive Officer and management on budget performance, expenditure trends, financial risks and resource allocation. Monitor the effective management and utilisation of the National Tertiary Services Grant (NTSG), ensuring alignment with approved allocations, applicable grant conditions and tertiary service delivery priorities. Coordinate the implementation of revenue enhancement measures, including revenue collection, reconciliation, monitoring and reporting, to improve institutional revenue management. Analyse financial data and management reports to identify trends, cost pressures, inefficiencies and opportunities for cost containment and improved resource utilisation. Monitor compliance with financial management policies, approved delegations, procurement procedures and relevant SCM prescripts, in collaboration with the responsible SCM officials. Maintain effective financial controls over

expenditure, payments, commitments, revenue and other financial transactions to safeguard public funds. Coordinate the preparation of annual financial statements and other statutory financial reports, ensuring accuracy, completeness and compliance with applicable reporting requirements. Facilitate internal and external audit processes by ensuring the availability of supporting documentation, responding to audit queries and coordinating the implementation of agreed remedial actions. Monitor financial risks and internal control weaknesses and ensure that corrective measures are implemented within approved timeframes. Supervise, manage and develop staff within the assigned financial management component, including performance management, capacity building and the promotion of accountability. Review financial management processes and recommend improvements to strengthen efficiency, compliance, service delivery and the effective use of institutional resources. Promote the effective use of BAS and other approved financial management information systems to enhance financial monitoring, reporting and decision-making. Provide technical guidance to managers and cost centre holders on budget management, expenditure control, financial reporting and compliance with applicable financial procedures. Maintain effective working relationships with hospital management, departmental financial management structures, SCM officials, auditors and other stakeholders to support sound financial governance. Undertake any other duties delegated by the Chief Executive Officer or the relevant supervisor, consistent with the responsibilities of the post and applicable delegations.

<u>ENQUIRIES</u>	:	Mr B.M. Shezi- Chief Executive Officer Tel No: (033) 897 3321
<u>APPLICATIONS</u>	:	Applications to be forwarded to: The Human Resources Management Office, Greys Hospital Private Bag X9001, Pietermaritzburg, 3200 or Email Applications to khazimula.goba@kznhealth.gov.za or malinee.chandul@kznhealth.gov.za .
<u>FOR ATTENTION</u>	:	Mrs M. Chandulal
<u>NOTE</u>	:	Directions to Candidates: Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the new Z83 form and a detailed curriculum vitae only. Additionally: The new Application for Employment Form (Z83) is obtainable from any Government Department OR from the website – www.kznhealth.gov.za . Applicants must utilize the most recent Application for Employment Form (Form Z83) as issued by the Minister for DPSA (gazetted on 06 November 2020) in line with regulation of 10 of the Public Service Regulations, 2016 and failure to do so will result in disqualification. Applicants are required to complete and sign Z83, and also submit a detailed curriculum vitae (CV). All sections of the new Application for Employment Form (Z83) (except those sections that are not relevant to the applicant) must be completely, accurately and legibly filled in a manner that allows a selection committee to assess the quality of a candidate based on the information provided in the form. Applicants are required to reflect information even if the same information is provided on the detailed CV. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Selection panels shall score both technical exercises as an additional criterion in the interview process. The Employment Equity Target for this post is: African Male, Coloured Male, African Female, Coloured Female.
<u>CLOSING DATE</u>	:	09 November 2026
<u>POST 38/483</u>	:	<u>ASSISTANT MANAGER NURSING - THEATRE REF NO: DPKISMH 28/2026 (X1 POST)</u> Component: Nursing
<u>SALARY</u>	:	R785 568 – R898 215 per annum. Other Benefits: 13th Cheques, Medical Aid (Optional), Housing Allowance: Employee must meet prescribed requirements.
<u>CENTRE</u>	:	Dr Pixley Ka Isaka Seme Memorial Hospital
<u>REQUIREMENTS</u>	:	Matric / Grade 12, Basic R425 qualification with midwifery accredited by SANC (i.e. diploma/ degree in nursing) that allows registration with the South African Nursing Council. Post Basic Nursing Qualification with a duration of 1 year accredited with the South African Nursing Council in Operating Theatre is compulsory. Registration with the SANC as Professional Nurse and proof of current registration. A minimum 10 years recognizable experience in General Nursing after registration as Professional Nurse with South African Nursing

Council. At least 6 years of a period referred to above must be appropriate/recognizable experience in Operating Theatre after obtaining a 1-year Post Basic Qualification accredited with South African Nursing Council. 3 years of the period referred to the above must be appropriate/recognizable experience at Management Level. Knowledge, Skills, Training and Competence Required: In-depth knowledge of nursing care processes Knowledge of nursing statutes and other relevant legal frameworks including the Nursing Act, National Health Act, Occupational Health and Safety Act, Patients' Right Charter, Batho Pele Principles, Public Service Regulations, Disciplinary codes and Grievance Procedures. Sound knowledge of perioperative nursing care, operating theatre policies, infection prevention and control, clinical governance, quality assurance and patient safety standards. Ability to function well with a team. Leadership, organisational, decision-making and problem solving skills. Knowledge of surgical safety, aseptic techniques, sterilisation and prevention of surgical site infections. Financial, human resource and material resource management skills, Ability to coordinate, supervise and monitor nursing services within Theatre Complex.

DUTIES

: Ensure effective commutation and smooth running within the unit. Ensure overall management and necessary support for effective functioning of the unit. Develop policies and protocols for the unit. Coordination of optimal and holistic specialized nursing care provided within the set standards and professional/legal framework. Ensure effective management of quality nursing service. Ability and knowledge to carry out theatre nursing procedures. Ensure optimal utilization of Nursing Personnel in the unit. Manage PMDS of subordinates. Work as part of a multi-disciplinary team in the unit. Monitor checks and processes in the care of instruments in theatre. Develop SOP'S and Protocols for the unit. Mentoring of Operational Manager and Shift leaders in theatre. Supervision and control of all material resources and manage cost. Strict control of equipment and budget of department. Maintain clinical competence by ensuring that scientific principles of nursing are implemented. Participate in quality assurance, clinical audits, risk management and implementation of quality improvement initiatives. Participate in SCM and financial management processes as determined by PFMA. Maintain sound relations with all stakeholders and team within the department. Able to manage own work, time and that of junior colleagues. Demonstrate a basic understanding of HR and financial policies and practices. Manage staff performance, development, discipline, grievances and continuous professional development. Management of complaints. Ensure compliance with OHSC, Ideal Hospital Realisation Framework, infection prevention and control, clinical governance and patient safety standards. Ensure effective data management

ENQUIRIES APPLICATIONS

: Ms S.C. Nduli: Deputy Director: Nursing Management Tel No: (031) 530 - 1416
: All occupational categories in the Department. Persons with disabilities should feel free to apply for the post. Directives To Candidates: Applications to be hand delivered to 310 Bhejane Street (Hospital Gate Number 2) Kwamashu or Emailed To: pixley.recruitment@kznhealth.gov.za or Couriered To: 310 Bhejane Street (Hospital Gate Number 2) Kwamashu, 4360

FOR ATTENTION NOTE

: Deputy Director: HRM
: The following documents must be submitted, Application for employment form (Z83), which is obtainable at any Government Department or form website-www.kznhealth.gov.za. Originally signed Z83 must be accompanied by a detailed CV. Only shortlisted candidates will be required to submit proof of current/previous work experience endorsed and stamped by Human Resource Department & other required documents. Applications must be submitted on or before the closing date. The reference number must be indicated in the column provided on the form Z83 e.g. DPKISMH 15/2026. NB: Failure to comply with the above instruction will disqualify applicants. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Selection panels shall score both technical exercises as an additional criterion in the interview process. Please note that due to the number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of the advertisement, please accept that your application was unsuccessful. The appointment is subject to positive outcome obtained from NIA to the following checks (security clearance, credit records, qualification, citizenship and previous experience

		employment verifications and verification from the company Intellectual Property (CIPC). The Department reserves the right not to fill the post (s). This Department is an equal opportunity, affirmative employer, whose aim is to promote representivity in all levels of all occupational categories in the Department. Persons with disabilities should feel free to apply for the post.
<u>CLOSING DATE</u>	:	06 November 2026
<u>POST 38/484</u>	:	<u>OPERATIONAL MANAGER NURSING (SPECIALTY)- MIDWIFERY AND NEONATAL. REF NO: GS 11/26</u> Component: Nursing Department
<u>SALARY</u>	:	R720 819 per annum. Plus 13th cheque, medical aid (optional), Homeowners allowance (employees must meet the prescribed requirements)
<u>CENTRE</u>	:	Grey's Hospital
<u>REQUIREMENTS</u>	:	Grade 12 Certificate Degree/Diploma in General Nursing and Midwifery that allows registration with SANC as a Professional Nurse. 1 Year Post-basic Nursing qualification in Midwifery and Neonatal Nursing Science. Current registration with the South African Nursing Council (2026 SANC receipt) A minimum of 9 years appropriate experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing of which 5 years of the period referred to above must be appropriate/recognizable experience after obtaining the one year post basic qualification in Midwifery and Neonatal Nursing Science. OR A minimum of fourteen (14) years appropriate/recognizable experience after registration as a Professional Nurse with the South African Nursing Council in General Nursing of which ten (10) years of the period referred to above must be appropriate/recognizable experience after obtaining the one year post basic qualification in Midwifery and Neonatal Nursing Science. NB (Only shortlisted candidates will be required to submit proof of all documents and certificate of Service endorsed by Human Resources). Knowledge, Skills and Experience: Knowledge of nursing care processes and procedures, nursing statutes, and other relevant legal frameworks such as: Nursing act, Occupational health and safety act, Patients' rights charter, Bathe Pele principles, Public service regulations, Labor relations act, Disciplinary codes and procedures, Grievance procedure, Financial and budgetary knowledge pertaining to the relevant resources under management Insight into procedures and policies pertaining to nursing care. Leadership, organizational, decision making and problem-solving abilities within the limit of the public sector and institutional policy framework Interpersonal skills including public relations, negotiating, conflict handling and counselling skills. Computer skills in basic programs. Knowledge, Skills, Training And Competencies Required: Knowledge of nursing care processes and procedures, nursing statutes, and other relevant legal frameworks such as: Nursing act, Occupational health and safety act, Patients' rights charter, Bathe Pele principles, Public service regulations, Labor relations act, Disciplinary codes and procedures, Grievance procedure, Financial and budgetary knowledge pertaining to the relevant resources under management Insight into procedures and policies pertaining to nursing care. Leadership, organizational, decision making and problem-solving abilities within the limit of the public sector and institutional policy framework Interpersonal skills including public relations, negotiating, conflict handling and counselling skills. Computer skills in basic programs.
<u>DUTIES</u>	:	Assist in planning/organizing and monitoring of objectives of the obstetrics and Gynaecology unit. Manage and provide therapeutic environment for staff, patients and the public accessing health care services at Grey's hospital Demonstrate effective communication to patients, families, multidisciplinary team members and other stake holders within the hospital Ensure that high quality nursing care is rendered to all clients accessing maternal and child health services at Grey's Hospital, taking into consideration safety risks assessments and patient safety incidents prevention and reporting. Manage the utilization and supervision of all resources, taking into consideration cost containment measures. Manage, coordinate and plan the provision of effective training and research, focusing on the programs aimed at the improvement Maternal and Child care nursing. Manage and instill discipline, professionalism and work ethics among employees. Develop strategies which will ensure compliance to quality care, infection prevention and control (IPC) programs e.g. Ideal hospital realization and maintenance (IHRM) and Norms and Standards (N&S). Maintain a constructive working environment with the multi-disciplinary

	team members. Provide effective support to Nursing services e.g. assist with relief duties to nursing management.
<u>ENQUIRIES</u>	: Mr F.S. Matibela- Nursing Manager Tel No: (033) 897 3331
<u>APPLICATIONS</u>	: Applications to be forwarded to: The Human Resources Management Office, Greys Hospital Private Bag X9001, Pietermaritzburg, 3200 or Email Applications to khazimula.goba@kznhealth.gov.za or malinee.chandul@kznhealth.gov.za
<u>FOR ATTENTION</u>	: Mrs M. Chandulal
<u>NOTE</u>	: Directions to Candidates: Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the new Z83 form and a detailed curriculum vitae only. Additionally: The new Application for Employment Form (Z83) is obtainable from any Government Department OR from the website – www.kznhealth.gov.za . Applicants must utilize the most recent Application for Employment Form (Form Z83) as issued by the Minister for DPSA (gazetted on 06 November 2020) in line with regulation of 10 of the Public Service Regulations, 2016 and failure to do so will result in disqualification. Applicants are required to complete and sign Z83, and also submit a detailed curriculum vitae (CV). All sections of the new Application for Employment Form (Z83) (except those sections that are not relevant to the applicant) must be completely, accurately and legibly filled in a manner that allows a selection committee to assess the quality of a candidate based on the information provided in the form. Applicants are required to reflect information even if the same information is provided on the detailed CV. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Selection panels shall score both technical exercises as an additional criterion in the interview process. The Employment Equity Target for this post is: African Male, Coloured Male, African Female, Coloured Female.
<u>CLOSING DATE</u>	: 09 November 2026
<u>POST 38/485</u>	: <u>OPERATIONAL MANAGER NURSING (SPECIALTY)- CHILD NURSING SCIENCE REF NO: GS 12/26</u> Component: Nursing Department- Paediatric Unit
<u>SALARY</u>	: R720 819 per annum. Plus 13th cheque, medical aid (optional), Homeowners allowance (employees must meet the prescribed requirements)
<u>CENTRE</u>	: Grey's Hospital
<u>REQUIREMENTS</u>	: Grade 12 Certificate Degree/Diploma in General Nursing that allows registration with SANC as a Professional Nurse. 1 Year Post-basic Nursing qualification Child Nursing Science. Current registration with the South African Nursing Council (2026 SANC receipt). A minimum of 9 years appropriate experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing of which 5 years of the period referred to above must be appropriate/recognizable experience after obtaining the one year post basic qualification in Child Nursing Science. OR A minimum of fourteen (14) years appropriate/recognizable experience after registration as a Professional Nurse with the South African Nursing Council in General Nursing of which ten (10) years of the period referred to above must be appropriate/recognizable experience after obtaining the one year post basic qualification in Child Nursing Science. NB (Only shortlisted candidates will be required to submit proof of all documents and certificate of Service endorsed by Human Resources) Knowledge, Skills, Training And Competencies Required: Knowledge of nursing care processes and procedures, nursing statutes, and other relevant legal frameworks such as: Nursing act, Occupational health and safety act, Patients' rights charter, Bathe Pele principles, Public service regulations, Labor relations act, Disciplinary codes and procedures, Grievance procedure, Financial and budgetary knowledge pertaining to the relevant resources under management Insight into procedures and policies pertaining to nursing care. Leadership, organizational, decision making and problem-solving abilities within the limit of the public sector and institutional policy framework Interpersonal skills including public relations, negotiating, conflict handling and counselling skills. Computer skills in basic programs.
<u>DUTIES</u>	: Assist in planning/organizing and monitoring of objectives of the Paediatric Unit. Manage and provide a therapeutic environment for staff, patients and the public accessing health care services at Grey's Hospital Demonstrate effective

communication to patients, families, multidisciplinary team members and other stakeholders within the hospital. Ensure that high-quality nursing care is rendered to all clients accessing Paediatric health services at Grey's Hospital, taking into consideration safety risk assessments and patient safety incident prevention and reporting. Manage the utilisation and supervision of all resources, taking into consideration cost containment measures. Manage, coordinate and plan the provision of effective training and research, focusing on the programs aimed at the improvement of Child care nursing. Manage and instil discipline, professionalism and work ethics among employees. Develop strategies which will ensure compliance with quality care, infection prevention and control (IPC) programs, e.g. Ideal Hospital Realisation and Maintenance (IHRM) and Norms and Standards (N&S). Maintain a constructive working environment with the multi-disciplinary team members. Provide effective support to Nursing services, e.g. assist with relief duties to nursing management.

<u>ENQUIRIES</u>	:	Mr F.S. Matibela- Nursing Manager Tel No: (033) 897 3331
<u>APPLICATIONS</u>	:	Applications to be forwarded to: The Human Resources Management Office, Greys Hospital Private Bag X9001, Pietermaritzburg, 3200 or Email Applications to khazimula.goba@kznhealth.gov.za or malinee.chandul@kznhealth.gov.za
<u>FOR ATTENTION</u>	:	Mrs M. Chandulal
<u>NOTE</u>	:	Directions to Candidates: Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the new Z83 form and a detailed curriculum vitae only. Additionally: The new Application for Employment Form (Z83) is obtainable from any Government Department OR from the website – www.kznhealth.gov.za . Applicants must utilize the most recent Application for Employment Form (Form Z83) as issued by the Minister for DPSA (gazetted on 06 November 2020) in line with regulation of 10 of the Public Service Regulations, 2016 and failure to do so will result in disqualification. Applicants are required to complete and sign Z83, and also submit a detailed curriculum vitae (CV). All sections of the new Application for Employment Form (Z83) (except those sections that are not relevant to the applicant) must be completely, accurately and legibly filled in a manner that allows a selection committee to assess the quality of a candidate based on the information provided in the form. Applicants are required to reflect information even if the same information is provided on the detailed CV. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Selection panels shall score both technical exercises as an additional criterion in the interview process. The Employment Equity Target for this post is: African Male, Coloured Male, African Female, Coloured Female.
<u>CLOSING DATE</u>	:	09 November 2026
<u>POST 38/486</u>	:	<u>OPERATIONAL MANAGER NURSING (SPECIALTY)- CRITICAL CARE REF NO: GS 15/26</u> Component: Nursing Department- Neonatal ICU
<u>SALARY</u>	:	R720 819 per annum. Plus 13th cheque, medical aid (optional), Homeowners allowance (employees must meet the prescribed requirements)
<u>CENTRE</u>	:	Grey's Hospital
<u>REQUIREMENTS</u>	:	Grade 12 Certificate Degree/Diploma in General Nursing that allows registration with SANC as a Professional Nurse. 1 Year Post-basic Nursing qualification in Adult/ Paediatric or Neonatal Critical Care Nursing. Current registration with the South African Nursing Council (2026 SANC receipt) A minimum of 9 years appropriate experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing of which 5 years of the period referred to above must be appropriate/recognizable experience after obtaining the one year post basic qualification in Critical Care Nursing. OR A minimum of fourteen (14) years appropriate/recognizable experience after registration as a Professional Nurse with the South African Nursing Council in General Nursing of which ten (10) years of the period referred to above must be appropriate/recognizable experience after obtaining the one year post basic qualification in Critical Care Nursing. NB (Only shortlisted candidates will be required to submit proof of all documents and certificate of Service endorsed by Human Resources). Knowledge, Skills, Training And Competencies

Required: Knowledge of nursing care processes and procedures, nursing statutes, and other relevant legal frameworks such as: Nursing act, Occupational health and safety act, Patients' rights charter, Bathe Pele principles, Public service regulations, Labor relations act, Disciplinary codes and procedures, Grievance procedure, Financial and budgetary knowledge pertaining to the relevant resources under management Insight into procedures and policies pertaining to nursing care Leadership, organizational, decision making and problem-solving abilities within the limit of the public sector and institutional policy framework Interpersonal skills including public relations, negotiating, conflict handling and counselling skills. Computer skills in basic programs.

DUTIES : Assist in planning/organizing and monitoring of objectives of the Neonatal ICU and Nursery. Manage and provide a therapeutic environment for staff, patients and the public accessing health care services at Grey's Hospital Demonstrate effective communication to patients, families, multidisciplinary team members and other stakeholders within the hospital Ensure that high-quality nursing care is rendered to all clients accessing neonatal health services at Grey's Hospital, taking into consideration safety risk assessments and patient safety incident prevention and reporting. Manage the utilisation and supervision of all resources, taking into consideration cost containment measures. Manage, coordinate and plan the provision of effective training and research, focusing on the programs aimed at the improvement of neonatal care nursing. Manage and instil discipline, professionalism and work ethics among employees. Develop strategies which will ensure compliance with quality care, infection prevention and control (IPC) programs, e.g. Ideal Hospital Realisation and Maintenance (IHRM) and Norms and Standards (N&S). Maintain a constructive working environment with the multi-disciplinary team members. Provide effective support to Nursing services, e.g. assist with relief duties to nursing management.

ENQUIRIES : Mr F.S. Matibela- Nursing Manager Tel No: (033) 897 3331
APPLICATIONS : Applications to be forwarded to: The Human Resources Management Office, Greys Hospital Private Bag X9001, Pietermaritzburg, 3200 or Email Applications to khazimula.goba@kznhealth.gov.za or malinee.chandul@kznhealth.gov.za

FOR ATTENTION : Mrs M. Chandulal
NOTE : Directions to Candidates: Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the new Z83 form and a detailed curriculum vitae only. Additionally: The new Application for Employment Form (Z83) is obtainable from any Government Department OR from the website – www.kznhealth.gov.za. Applicants must utilize the most recent Application for Employment Form (Form Z83) as issued by the Minister for DPSA (gazetted on 06 November 2020) in line with regulation of 10 of the Public Service Regulations, 2016 and failure to do so will result in disqualification. Applicants are required to complete and sign Z83, and also submit a detailed curriculum vitae (CV). All sections of the new Application for Employment Form (Z83) (except those sections that are not relevant to the applicant) must be completely, accurately and legibly filled in a manner that allows a selection committee to assess the quality of a candidate based on the information provided in the form. Applicants are required to reflect information even if the same information is provided on the detailed CV. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Selection panels shall score both technical exercises as an additional criterion in the interview process. The Employment Equity Target for this post is: African Male, Coloured Male, African Female, Coloured Female.

CLOSING DATE : 09 November 2026

POST 38/487 : **OPERATIONAL MANAGER NURSING GENERAL REF NO: GS 13/26**
Component: Nursing Department- Medical Ward

SALARY : R720 819 per annum. Plus 13th cheque, medical aid (optional), Homeowners allowance (employees must meet the prescribed requirements)

CENTRE : Grey's Hospital
REQUIREMENTS : Grade 12 Certificate Degree/Diploma in General Nursing that allows registration with SANC as a Professional Nurse. Current registration with the

South African Nursing Council (2026 SANC receipt). A minimum of 7 years appropriate experience in Nursing after registration as a Professional Nurse with the SANC. NB (Only shortlisted candidates will be required to submit proof of all documents and certificate of Service endorsed by Human Resources). Knowledge, Skills, Training And Competencies Required: Knowledge of nursing care processes and procedures, nursing statutes, and other relevant legal frameworks such as: Nursing act, Occupational health and safety act, Patients' rights charter, Bathe Pele principles, Public service regulations, Labor relations act, Disciplinary codes and procedures, Grievance procedure, Financial and budgetary knowledge pertaining to the relevant resources under management Insight into procedures and policies pertaining to nursing care. Leadership, organizational, decision making and problem-solving abilities within the limit of the public sector and institutional policy framework Interpersonal skills including public relations, negotiating, conflict handling and counselling skills. Computer skills in basic programs.

DUTIES

: Assist in planning/organizing and monitoring of objectives of the Medical Unit. Manage and provide a therapeutic environment for staff, patients and the public accessing health care services at Grey's Hospital Demonstrate effective communication to patients, families, multidisciplinary team members and other stakeholders within the hospital Ensure that high-quality nursing care is rendered to all clients accessing Medical health services at Grey's Hospital, taking into consideration safety risk assessments and patient safety incident prevention and reporting. Manage the utilisation and supervision of all resources, taking into consideration cost containment measures. Manage, coordinate and plan the provision of effective training and research, focusing on the programs aimed at the improvement of medical care nursing. Manage and instil discipline, professionalism and work ethics among employees. Develop strategies which will ensure compliance with quality care, infection prevention and control (IPC) programs, e.g. Ideal Hospital Realisation and Maintenance (IHRM) and Norms and Standards (N&S). Maintain a constructive working environment with the multi-disciplinary team members. Provide effective support to Nursing services, e.g. assist with relief duties to nursing management.

ENQUIRIES APPLICATIONS

: Mr F.S. Matibela- Nursing Manager Tel No: (033) 897 3331
: Applications to be forwarded to: The Human Resources Management Office, Greys Hospital Private Bag X9001, Pietermaritzburg, 3200 or Email Applications to khazimula.goba@kznhealth.gov.za or malinee.chandul@kznhealth.gov.za

FOR ATTENTION NOTE

: Mrs M. Chandul
: Directions to Candidates: Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the new Z83 form and a detailed curriculum vitae only. Additionally: The new Application for Employment Form (Z83) is obtainable from any Government Department OR from the website – www.kznhealth.gov.za. Applicants must utilize the most recent Application for Employment Form (Form Z83) as issued by the Minister for DPSA (gazetted on 06 November 2020) in line with regulation of 10 of the Public Service Regulations, 2016 and failure to do so will result in disqualification. Applicants are required to complete and sign Z83, and also submit a detailed curriculum vitae (CV). All sections of the new Application for Employment Form (Z83) (except those sections that are not relevant to the applicant) must be completely, accurately and legibly filled in a manner that allows a selection committee to assess the quality of a candidate based on the information provided in the form. Applicants are required to reflect information even if the same information is provided on the detailed CV. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Selection panels shall score both technical exercises as an additional criterion in the interview process. The Employment Equity Target for this post is: African Male, Coloured Male, African Female, Coloured Female.

CLOSING DATE

: 09 November 2026

<u>POST 38/488</u>	:	<u>OPERATIONAL MANAGER NURSING GENERAL REF NO: GS 14/26</u> Component: Nursing Department- Surgical Ward
<u>SALARY</u>	:	R720 819 per annum. Plus 13th cheque, medical aid (optional), Homeowners allowance (employees must meet the prescribed requirements)
<u>CENTRE</u>	:	Grey's Hospital
<u>REQUIREMENTS</u>	:	Grade 12 Certificate Degree/Diploma in General Nursing that allows registration with SANC as a Professional Nurse. Current registration with the South African Nursing Council (2026 SANC receipt). A minimum of 7 years appropriate experience in Nursing after registration as a Professional Nurse with the SANC. NB (Only shortlisted candidates will be required to submit proof of all documents and certificate of Service endorsed by Human Resources). Knowledge, Skills, Training and Competencies Required: Knowledge of nursing care processes and procedures, nursing statutes, and other relevant legal frameworks such as: Nursing act, Occupational health and safety act, Patients' rights charter, Bathe Pele principles, Public service regulations, Labor relations act, Disciplinary codes and procedures, Grievance procedure, Financial and budgetary knowledge pertaining to the relevant resources under management. Insight into procedures and policies pertaining to nursing care. Leadership, organizational, decision making and problem-solving abilities within the limit of the public sector and institutional policy framework Interpersonal skills including public relations, negotiating, conflict handling and counselling skills. Computer skills in basic programs.
<u>DUTIES</u>	:	Assist in planning/organizing and monitoring objectives of the Surgical Unit. Manage and provide a therapeutic environment for staff, patients and the public accessing health care services at Grey's Hospital Demonstrate effective communication to patients, families, multidisciplinary team members and other stakeholders within the hospital Ensure that high-quality nursing care is rendered to all clients accessing Surgical health services at Grey's Hospital, taking into consideration safety risk assessments and patient safety incident prevention and reporting. Manage the utilisation and supervision of all resources, taking into consideration cost containment measures. Manage, coordinate and plan the provision of effective training and research, focusing on the programs aimed at the improvement of Surgical care nursing. Manage and instil discipline, professionalism and work ethics among employees. Develop strategies which will ensure compliance with quality care, infection prevention and control (IPC) programs, e.g. Ideal Hospital Realisation and Maintenance (IHRM) and Norms and Standards (N&S). Maintain a constructive working environment with the multi-disciplinary team members. Provide effective support to Nursing services, e.g. assist with relief duties to nursing management.
<u>ENQUIRIES</u>	:	Mr F.S. Matibela- Nursing Manager Tel No: (033) 897 3331
<u>APPLICATIONS</u>	:	Applications to be forwarded to: The Human Resources Management Office, Greys Hospital Private Bag X9001, Pietermaritzburg, 3200 or Email Applications to khazimula.goba@kznhealth.gov.za or malinee.chandul@kznhealth.gov.za
<u>FOR ATTENTION</u>	:	Mrs M. Chandulal
<u>NOTE</u>	:	Directions to Candidates: Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the new Z83 form and a detailed curriculum vitae only. Additionally: The new Application for Employment Form (Z83) is obtainable from any Government Department OR from the website – www.kznhealth.gov.za . Applicants must utilize the most recent Application for Employment Form (Form Z83) as issued by the Minister for DPSA (gazetted on 06 November 2020) in line with regulation of 10 of the Public Service Regulations, 2016 and failure to do so will result in disqualification. Applicants are required to complete and sign Z83, and also submit a detailed curriculum vitae (CV). All sections of the new Application for Employment Form (Z83) (except those sections that are not relevant to the applicant) must be completely, accurately and legibly filled in a manner that allows a selection committee to assess the quality of a candidate based on the information provided in the form. Applicants are required to reflect information even if the same information is provided on the detailed CV. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Selection panels shall score both technical exercises as an additional criterion in the interview process. The

	Employment Equity Target for this post is: African Male, Coloured Male, African Female, Coloured Female
<u>CLOSING DATE</u>	: 09 November 2026
<u>POST 38/489</u>	: <u>ULTRASOUND RADIOGRAPHER – DIAGNOSTIC IMAGING SERVICES</u> <u>REF NO: LRH 07/2026 (X1 POST)</u> Department: Diagnostic Imaging Services
<u>SALARY</u>	: Grade 1: R510 906 - R581 892 per annum Grade 2: R598 260 - R683 808 per annum Grade 3: R703 785 – R756 444 per annum Other Benefits: 13 th Cheque, (Medical Aid Optional) Plus 12% Inhospitable Area.
<u>CENTRE</u>	: Ladysmith Regional Hospital
<u>REQUIREMENTS</u>	: Senior Certificate / Grade 12 plus an appropriate qualification that allows for the required registration with the Health Professions Council of South Africa (HPCSA) in Ultrasound Radiography (2026). Certificate of Registration with the Health Professions Council of South Africa (HPCSA) as an Ultrasound Radiographer (Independent Practitioner). Persons in possession of foreign qualification must attached an evaluation certificate from the South African Qualifications Authority (SAQA). Current registration confirmation / Annual practice with HPCSA as an Ultrasound Radiographer. Experience Grade 1: Nil experience after registration with HPCSA in respect of RSA qualified who have performed community services, and 1 year appropriate/recognizable experience in respect of foreign qualified not required to perform community service. Grade 2: Minimum of 10 years' appropriate experience after registration with the HPCSA as an Ultrasound Radiographer. Grade 3: Minimum of 20 years' appropriate experience after registration with the HPCSA as an Ultrasound Radiographer. Knowledge, Skills, Training And Competencies: Sound knowledge of obstetrics & gynaecology, general, cardiac and vascular ultrasound musculoskeletal ultrasound scanning techniques, protocols and procedures. Knowledge of radiographic procedures, equipment and accessories associated with relevant regulations. Sound knowledge of Radiation control regulations, safety measure and policies. Knowledge of occupational Health and Safety and other relevant Acts, policies and regulations, namely, infection control measures, etc. Knowledge of basic Quality assurance procedures in Diagnostic Radiography. Ability to communicate effectively and problem solving skills. Sound report writing and administrative skills. Computer literacy. Good interpersonal relations and ability to perform well within a team. Ability to work autonomously.
<u>DUTIES</u>	: Provide safe, timely and high-quality diagnostic ultrasound services in accordance with clinical indications, approved protocols and patient-centred care standards. Perform and accurately interpret ultrasound examinations within the scope of practice, and issue clear, complete and timely diagnostic reports. Promote patient dignity, privacy, informed consent, health education and continuity of care throughout the examination process. Perform ultrasound procedures competently, applying infection prevention and control, patient identification and clinical risk-management measures. Undertake patient reception, appointment coordination, registration and related clerical duties as required. Maintain accurate clinical records, examination registers, service statistics and routine operational reports. Support the effective day-to-day delivery of ultrasound services, including workload prioritisation, referral pathways and efficient use of available resources. Uphold Batho Pele principles, professional ethics and respectful communication with patients, families and multidisciplinary teams. Inspect, operate and care for ultrasound equipment safety, reports faults promptly and support equipment maintenance and service continuity. Provide guidance, supervision, mentorship and practical training to junior staff and students within the scope of professional practice. Participate in quality assurance, clinical audits, patient-safety initiatives and continuous quality-improvement activities. Comply with applicable professional standards, occupational health and safety requirements, the Ideal Hospital Framework and Office of Health Standards Compliance requirements.
<u>ENQUIRIES</u>	: Mr. B. Mbana (Assistant Director: Radiography) Tel No: (036) 637 2111
<u>APPLICATIONS</u>	: All applications should be emailed to LadysmithHospital.Job@kznhealth.gov.za / erick.ngxongo@kznhealth.gov.za or be posted to: The Human Resource Management, Ladysmith Regional Hospital, Private Bag X9928, Ladysmith, 3370 or Hand delivery to: The Human

**FOR ATTENTION
NOTE**

Resource Management Offices, Ladysmith Regional Hospital, Office No: 15,
36 Malcom Road, Ladysmith, 3370

Mr S.L.Dlozi.

This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the Department. Note: The contents of this Circular Minute must be brought to the notice of all eligible officers and employees on your establishment of all Institutions. Institutions must notify all candidates who qualify for post in this circular minute even if they are absent from their normal places of work to apply. Direction to Candidates: the following documents must be submitted: Application for Employment form (Z83) which is obtainable from any Government Department OR from the website - www.kznhealth.gov.za. The application form (Z83) must be accompanied by a detailed Curriculum Vitae only. Only shortlisted candidates will be required to submit certified copies of qualifications and other related documents on or before the day of the interview following communication from Human Resources. The reference number must be indicated in the column provided on the form Z83 and on the back of the envelope, e.g. Ref 13/2018. NB: Failure to comply with the above instructions will disqualify applicants. Person with disabilities should feel free to apply for these posts. The appointment is subject to positive outcome obtained from the NIA the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verification). Failure to comply will result in the application not being considered". Due to the large number of applications, receipt of applications will not be acknowledged. However, correspondence will be limited to shortlisted candidates only. Please note that due to financial constraint no S&T claims will be considered for payment to the candidates that are invited for an interview. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Selection panels shall score both technical exercises as an additional criterion in the interview process.

CLOSING DATE

13 November 2026

POST 38/490

**PROFESSIONAL NURSE SPECIALTY (NEONATAL NURSING) REF NO:
DPKISMH 29/2026 (X1 POST)**
Component: Nursing

SALARY

Grade 1 R495 423 – R581 931 per annum. Other Benefits: 13th Cheques, Medical Aid (Optional), Housing Allowance: Employee must meet prescribed requirements.

**CENTRE
REQUIREMENTS**

Dr Pixley Ka Isaka Seme Memorial Hospital

Matric / Grade 12, Basic R425 qualification i.e. diploma/degree in nursing or equivalent qualification that allows registration with the South African Nursing Council as Professional Nurse Plus Current registration with the South Africa Nursing Council (SANC) as a Professional Nurse PLUS A post basic qualification in the Neonatal specialty / Paediatric / Critical care with a duration of at least 1 year, accredited with the SANC. Experience Required: Grade 1: A minimum of 4 years appropriate or recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing and Midwifery and after obtaining the one year Post Basic Qualification in the speciality. Knowledge, Skills, Training and Competence Required: Knowledge of nursing care processes and procedures, nursing statutes, and other relevant legal frameworks such as: Nursing Act, Health Act, Occupational Health and Safety Act, Patient Rights Charter, Batho Pele Principles. Public Service Regulations, Labour Relations Act, Disciplinary Code and Procedure, Grievance Procedure, etc. Financial and budgetary knowledge pertaining to the relevant resources under management. Insight into procedures and policies pertaining to nursing care. Leadership, organizational, decision-making and problem solving abilities within the limit of the public sector and institutional policy framework. Interpersonal skills including public relations, negotiating, conflict handling and counselling skills. Computer skills in basic programmes.

DUTIES

Coordination of optimal, holistic specialized nursing care provided within set standards and professional/legal framework. Manage effectively the utilization and supervision of resources. Human Resources: Planning of the allocation/change list, day and night duty and inputs for leave. Financial-

		Resource: Monitor financial resources with emphasis on cost containment and the keeping of all records within the financial policies regarding tenders, procurement and the policy regarding revenue generation, i.e. UPFS. Order and monitor appropriate levels of consumable i.e. according to norms. Services - Monitor services, i.e. linen and cleaning in conjunction with housekeeping staff. Monitor telephone use and keep records. Coordination of the provision of effective training and research. Provision of effective support to Nursing Services Maintain professional growth/ethical standards and self-development.
<u>ENQUIRIES</u>	:	Ms S.C. Nduli: Deputy Director: Nursing Management Tel No: (031) 530 - 1416
<u>APPLICATIONS</u>	:	All occupational categories in the Department. Persons with disabilities should feel free to apply for the post. Directives To Candidates: Applications to be hand delivered to 310 Bhejane Street (Hospital Gate Number 2) Kwamashu or Emailed To: pixley.recruitment@kznhealth.gov.za or Couriered To: 310 Bhejane Street (Hospital Gate Number 2) Kwamashu, 4360
<u>FOR ATTENTION</u>	:	Deputy Director: HRM
<u>NOTE</u>	:	The following documents must be submitted, Application for employment form (Z83), which is obtainable at any Government Department or form website- www.kznhealth.gov.za . Originally signed Z83 must be accompanied by a detailed CV. Only shortlisted candidates will be required to submit proof of current/previous work experience endorsed and stamped by Human Resource Department & other required documents. Applications must be submitted on or before the closing date. The reference number must be indicated in the column provided on the form Z83 e.g. DPKISMH 15/2026. NB: Failure to comply with the above instruction will disqualify applicants. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Selection panels shall score both technical exercises as an additional criterion in the interview process. Please note that due to the number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of the advertisement, please accept that your application was unsuccessful. The appointment is subject to positive outcome obtained from NIA to the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verifications and verification from the company Intellectual Property (CIPC). The Department reserves the right not to fill the post (s). This Department is an equal opportunity, affirmative employer, whose aim is to promote representivity in all levels of all occupational categories in the Department. Persons with disabilities should feel free to apply for the post.
<u>CLOSING DATE</u>	:	06 November 2026
<u>POST 38/491</u>	:	<u>PROFESSIONAL NURSE SPECIALTY (OBSTETRICS AND GYNAECOLOGY) REF NO: UMP 02/2026 (X1 POST)</u>
<u>SALARY</u>	:	Grade1: R495 423 - R581 931 per annum Grade2: R607 350 - R752 913 per annum
<u>CENTRE</u>	:	Umphumulo Hospital
<u>REQUIREMENTS</u>	:	Grade 1: A minimum of four (4) years appropriate / recognizable experience as a Professional Nurse with South African Council in general nursing. Grade 2: A minimum of fourteen (14) years appropriate / recognizable experience as a Professional Nurse with SANC in general Nursing of which at least ten (10) years must be appropriate / recognizable experience in maternity after obtaining the post basic qualification of Advanced Midwifery. Diploma / Degree in General Nursing and Midwifery. Registration with the S.A.N.C. as a Professional Nurse and midwife. A post basic nursing qualification in Advanced Midwifery, accredited with the South African Nursing Council. Current (2026) council receipt if shortlisted. Proof of current and previous experience endorsed by the HR department (if shortlisted). Understanding of nursing legislation and related legal and ethical nursing practices. Ability to perform clinical nursing practice in accordance with the scope of practice and nursing standards. Good communication and interpersonal skills. Decision making and problem-solving skills. Knowledge of Code of Conduct and Labour Relations and related policies. Ability to formulate patient related policies Basic understanding of HR and Financial policies and procedures. Basic computer literacy.
<u>DUTIES</u>	:	Demonstrate effective communication with patients, supervisors, other health professionals and junior colleagues, including more complex report writing

when required. Work effectively and amicably at a supervisory level, with persons of diverse intellectual, cultural, racial or religious differences. Display a concern for patients, promoting, advocating and facilitating proper treatment and care and ensuring that the section adheres to the principles of Batho Pele. Diagnose and manage obstetric emergencies in the absence of a Medical Officer ie. eclampsia, APH etc. Identify high risk clients during ante-partum and post-partum periods and manage or refer in accordance to hospital policy. Develop, implement and review obstetric policies and procedures. Develop quality improvement programs for obstetrics. Conduct Perinatal Mortality reviews or meetings. Implement EPMDS and identify staff training needs. Conduct in-service education for all obstetric staff. Participate in all obstetric programs ie. PPIP, PMTCT, BBI, BFI, and RHC – reproductive health. Practice participative management by assisting with relief duties of the supervisor. Maintain accurate and complete patient records. Ensure proper utilization of resources and exercise care over government property.

**ENQUIRIES
APPLICATIONS**

: Ms P Matlou Tel No: (032) 4814199
: Please forward application quoting the reference number to The Human Resource Department, Umphumulo Hospital, Private Bag X9219, Maphumulo 4470 or hand delivered to Umphumulo Hospital, R74 Greytown Road, Maphumulo, 4470. email to: raban.chirwa@kznhealth.gov.za / Zinhle.zulu@kznhealth.gov.za

**FOR ATTENTION
NOTE**

: Ms ZP Zulu Tel No: (032) 481 4180
: Application must be submitted on the Application for Employment Form (Form Z.83), which is obtainable at any Government Department or from the website – www.kznhealth.gov.za must be accurately completed and signed. Reference Number must be indicated in the column provided on the form Z.83 together with a comprehensive CV only. Applicants are not required to submit copies of qualifications, ID and other relevant documents with the application. Only shortlisted candidates will be required to submit certified copies of documents and proof of current and previous work experience (certificate of Service) endorsed and stamped by the Human Resource department on or before the day of the interview. Persons with disabilities should feel free to apply for the post. Shortlisted applicants in possession of a foreign qualification will have to submit an evaluation/verification certificate from the South African Qualifications Authority (SAQA) or other regulating bodies on the day of interview. Non- RSA Citizens/Permanent Resident/ Work Permit holders must submit a documentary proof if shortlisted. This Department is an equal opportunity, affirmative action employer, whose aim is to promote representatively in all levels of all occupational categories in the Department. The appointment is subject to positive outcome obtained from the following checks: security clearance, credit records, qualification, citizenship and previous experience verifications. All shortlisted candidates, including SMS, shall undertake two pre-entry assessments. One must be a practical exercise, and the other must be an Integrity (Ethical Conduct) Assessment. Selection panels shall score both technical exercises as an additional criterion in the interview process Failure to comply with the aforementioned instructions will result to your application being disqualified. Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Please note that due to financial constraints, there will be no payment of S&T claims.

CLOSING DATE

: 10 November 2026

POST 38/492

: **ASSISTANT DIRECTOR: SUPPLY CHAIN MANAGEMENT REF NO: LRH 08/2026 (X1 POST)**
Department: Finance

SALARY

: R487 197 – R573 897 per annum. Other Benefits: 13TH Cheque, (Medical Aid Optional) Plus Housing allowance.

REQUIREMENTS

: Grade 12 / Matric or equivalent, An appropriate Degree / National Diploma in Supply Chain Management or equivalent plus at least 3 years' appropriate supervisory experience in Supply Chain Management. Unendorsed Valid driver's license. Knowledge, Skills, Training and Competencies [Ne1.1]. Knowledge of Public Finance Management Act, Preferential Procurement Policy Framework Act, Health SCM Delegations. Good communication, leadership, interpersonal and decision making qualities. Sound management, negotiation, inter-personal, decision making and solving problems. Knowledge

of Treasury Regulations and Practice Notes. Good verbal and written communication skills. Knowledge of current Health Legislation and policies at Public Institutions. Ability to handle sensitive financial information in strictest confidence. Working knowledge of the Basic Accounting Systems (BAS)/ LOGIS and understand Promotion of Access of Information Act. Knowledge on Security Management Act. Computer literacy in MS Word and Excel.

DUTIES

: Manage demand planning, procurement of goods and services, quotations and bids in line with the Hospital Annual Operational Plan and approved procurement plan. Ensure efficient, economical and accountable management of SCM personnel, budgets and other allocated resources. Engage end users and stakeholders to identify procurement needs, service-delivery gaps and SCM compliance risks. Provide management with sound SCM advice, recommendation and corrective actions on procurement and contract matters. Communicate and implement applicable SCM circulars, policies amendments, Treasury instructions and practice notes. Ensure transparent, fair, competitive and cost-effective procurement and compliance with applicable legislation and delegations. Provide technical guidance to hospital management on acquisition, logistics, contract administration and supplier performance. Implement and monitor SCM procedure, internal controls, requisitions, purchase orders, good receipt and record keeping in preparation for Audits. Compile and analyse monthly SCM performance, procurement, contract, accrual and compliance reports, address exceptions promptly. Participate in multidisciplinary management structures to align SCM activities with clinical and operational priorities. Manage SCM operations and staff performance, including procurement turnaround times, LOGIS processes and asset controls. Ensure sound strategies to avoid Unauthorized, Irregular, Fruitless and Wasteful Expenditure and Reports thereof. Identify staff skills gaps, coordinate SCM training and promote continuous development and ethical conduct. Monitor compliance with the PFMA, Treasury Regulations, departmental SCM framework and supply chain prescripts, prevent and report irregular expenditure.

ENQUIRIES APPLICATIONS

: Mrs. N. Mthembu (Deputy Director: Finance) Tel No: (036) 637 2111
: All applications should be emailed to LadysmithHospital.Job@kznhealth.gov.za / erick.ngxongo@kznhealth.gov.za or be posted to: The Human Resource Management, Ladysmith Regional Hospital, Private Bag X9928, Ladysmith, 3370 or Hand delivery to: The Human Resource Management Offices, Ladysmith Regional Hospital, Office No: 15, 36 Malcom Road, Ladysmith, 3370.

FOR ATTENTION NOTE

: Mr S.L.Dlozi
: This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the Department. Note: The contents of this Circular Minute must be brought to the notice of all eligible officers and employees on your establishment of all Institutions. Institutions must notify all candidates who qualify for post in this circular minute even if they are absent from their normal places of work to apply. Direction to Candidates: the following documents must be submitted: Application for Employment form (Z83) which is obtainable from any Government Department OR from the website - www.kznhealth.gov.za. The application form (Z83) must be accompanied by a detailed Curriculum Vitae only. Only shortlisted candidates will be required to submit certified copies of qualifications and other related documents on or before the day of the interview following communication from Human Resources. The reference number must be indicated in the column provided on the form Z83 and on the back of the envelope, e.g. Ref 13/2018. NB: Failure to comply with the above instructions will disqualify applicants. Person with disabilities should feel free to apply for these posts. The appointment is subject to positive outcome obtained from the NIA the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verification). Failure to comply will result in the application not being considered". Due to the large number of applications, receipt of applications will not be acknowledged. However, correspondence will be limited to shortlisted candidates only. Please note that due to financial constraint no S&T claims will be considered for payment to the candidates that are invited for an interview. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an

		integrity (ethical conduct) assessment. Selection panels shall score both technical exercises as an additional criterion in the interview process.
<u>CLOSING DATE</u>	:	13 November 2026
<u>POST 38/493</u>	:	<u>PROFESSIONAL NURSE GENERAL REF NO: UMP 03/2026</u>
<u>SALARY</u>	:	Grade 1: R337 359 – R397 392 per annum Grade 2: R411 978 – R485 289 per annum Grade 3: R495 423 – R635 088 per annum
<u>CENTRE REQUIREMENTS</u>	:	Umphumulo Hospital Diploma / Degree in General Nursing and Midwifery. Matric certificate/ Grade 12/ Standard 10. Diploma / Degree in General nursing and Midwife. Registration with the S.A.N.C. as a General Nurse and midwife. Current registration with South African Nursing Council receipt (2026). Grade 1: No experience required. Grade 2: A minimum of 10 years appropriate/ recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: A minimum of 20 years appropriate/ recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. Knowledge of nursing care processes and procedures, nursing statutes and other legal frameworks such as: Nursing Act, Health Act, Patient's Rights Charter, Batho Pele Principles, Public Service Regulations, Labour Relations Act, Disciplinary Code and procedure, Grievance Procedure, code of conduct etc. Good skills in Communication, report writing, facilitation, co-ordination, planning & organizing, decision making computer usage. Ability to formulate patient related policies. Basic understanding of HR and Financial policies and procedures.
<u>DUTIES</u>	:	Demonstrate effective communication with patients, supervisors, other health professionals and junior colleagues, including more complex report writing when required. Work effectively and amicably with persons of diverse intellectual, cultural, racial or religious differences. Display a concern for patients, promoting, advocating and facilitating proper treatment and care and ensuring the adherence to the principles of Batho Pele. Practice participative management by assisting with relief duties of the supervisor. Maintain accurate and complete patient records. Utilise human, material and physical resources efficiently and effectively. Provide directions and supervision for the implementation of the nursing plan (clinical practice/quality patient care. Implement standards, practices, criteria and indicators for quality nursing (quality of practice). Practice nursing and health care in accordance with relevant laws and regulations to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Assist with relief duties of the supervisor and act as a shift leader on both day and night when necessary. Work as part of a multi-disciplinary team to ensure good nursing care that is cost Effective, equitable and efficient. Must be prepared to work shift as per allocation; includes night shift, weekends and Holidays.
<u>ENQUIRIE APPLICATIONS</u>	:	Ms P Matlou Tel No: (032) 4814199 Please forward application quoting the reference number to The Human Resource Department, Umphumulo Hospital, Private Bag X9219, Maphumulo 4470 or hand delivered to Umphumulo Hospital, R74 Greytown Road, Maphumulo, 4470. email to: raban.chirwa@kznhealth.gov.za / Zinhle.zulu@kznhealth.gov.za
<u>FOR ATTENTION NOTE</u>	:	Ms ZP Zulu Tel No: (032) 481 4180 Application must be submitted on the Application for Employment Form (Form Z.83), which is obtainable at any Government Department or from the website – www.kznhealth.gov.za must be accurately completed and signed. Reference Number must be indicated in the column provided on the form Z.83 together with a comprehensive CV only. Applicants are not required to submit copies of qualifications, ID and other relevant documents with the application. Only shortlisted candidates will be required to submit certified copies of documents and proof of current and previous work experience (certificate of Service) endorsed and stamped by the Human Resource department on or before the day of the interview. Persons with disabilities should feel free to apply for the post. Shortlisted applicants in possession of a foreign qualification will have to submit an evaluation/verification certificate from the South African Qualifications Authority (SAQA) or other regulating bodies on the day of interview. Non- RSA Citizens/Permanent Resident/ Work Permit holders must submit a documentary proof if shortlisted. This Department is an equal

opportunity, affirmative action employer, whose aim is to promote representatively in all levels of all occupational categories in the Department. The appointment is subject to positive outcome obtained from the following checks: security clearance, credit records, qualification, citizenship and previous experience verifications. All shortlisted candidates, including SMS, shall undertake two pre-entry assessments. One must be a practical exercise, and the other must be an Integrity (Ethical Conduct) Assessment. Selection panels shall score both technical exercises as an additional criterion in the interview process. Failure to comply with the aforementioned instructions will result to your application being disqualified. Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Please note that due to financial constraints, there will be no payment of S&T claims.

<u>CLOSING DATE</u>	:	10 November 2026
<u>POST 38/494</u>	:	<u>FORENSIC PATHOLOGY OFFICER GRADE 1 REF NO: AMAJ14/2026</u> Component: Medico-Legal Mortuary
<u>SALARY</u>	:	R225 777 per annum, (an all- inclusive salary package). Other Benefits Medical Aid Optional, Home Allowance – Employee must meet prescribed requirements and 13 th Cheque
<u>CENTRE</u>	:	Amajuba Health District Office
<u>REQUIREMENTS</u>	:	Grade 12. A valid driver's license minimum code 08. Recommendations Computer Literacy (MS Word, Excel, Power Point). Experience in mortuary services minimum of six (06) months. Knowledge, Skills, Behavioural Attributes and Competencies Required Knowledge of mortuary administrative processes and policies. Knowledge of Medico-Legal protocols and prescripts. Knowledge of criminal justice system. Knowledge of waste management policy. Knowledge of infection control protocols and OHS. Knowledge of cleaning materials and use of cleaning equipment.
<u>DUTIES</u>	:	To provide an efficient and effective administrative autopsy service. Preparation of relevant documentation required during autopsy process. Identification of body to doctor. Taking verbatim notes as directed by the doctor. Fingerprinting of deceased for identification of deceased. Photographing (including downloading of images into relevant database) for identification and record keeping. Collection of exhibits and samples/specimens under direct supervision of medical practitioners. Documentation and appropriate safe keeping and handover to SAPS of all exhibits and specimens to maintain chain of evidence. Maintain chain of evidence register. Assist families with identification process. To provide effective transportation service in the collection and offloading of bodies from crime scene to mortuary. Collection and transportation of corpse between death scene and medico legal mortuary including loading and offloading of corpse. Ensure completion of all relevant documentation necessary in collection and transportation process. Admission of bodies into medico legal mortuary in accordance with prescripts. To maintain a technical autopsy service. Perform reconstruction of a corpse under direction/ instruction / supervision of the medical officer in charge of case/s. Movement of weighing corpse. Ensure washing, shrouding and labelling of bodies post examination and ensuring area of work is maintained in a clean and hygienic condition. Handle and safeguard properly of deceased and disposal of property to next of kin in the prescribed manner. To perform administrative duties including registry, fleet, assets and stock control activities. Typing of all postmortem and any other subsequent documentation generated because of the postmortem examination. Communication and making necessary arrangements with relevant role players in preparation for postmortem examination as per medical officer's instructions. Maintain an effective and efficient filing system for all postmortem related documentation and ensure safe custody thereof. Develop and maintain a database of all information pertaining to the autopsy service and timely provision of monthly summary statistics to relevant stakeholders. Stock control including early warning arrangements. Reception and switchboard duties. Liaising with next of kin, undertakers, municipalities, hospitals, and SAPS to arrange burials, cremations and pauper burials of unclaimed bodies. Liaising with court, negotiating court attendance by medical officers and other medico mortuary staff.
<u>ENQUIRIES</u>	:	Mr. M.J. Mambi Tel No: (034) 312 2706

<u>APPLICATIONS</u>	:	All applications should be forwarded to: Mrs. T.N.B. Dube: KZN Department of Health, Amajuba Health District Office, Email: Lungile.Mbatha3@kznhealth.gov.za OR Hand delivered to 50 Harding Street Nedbank Building First Floor, Newcastle, 2940
<u>FOR ATTENTION NOTE</u>	:	Mrs. T.N.B. Dube
	:	Applications must be submitted on the prescribed Application for Employment form (Z83) This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za . Application form (Z83) must be accompanied by detailed Curriculum Vitae. Applicants are not required to submit copies of qualifications and other documents on application but must submit Z83 and a detailed Curriculum Vitae. Certified copies of qualifications, proof of registration and other relevant documents will be requested from the shortlisted candidates only which may be submitted to HR on or before the day of the interview. Originally signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendation of the advert. The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. People with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Selection panels shall score both technical exercises as an additional criterion in the interview process. Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Please note due to financial constraints, there will be no payment for S&T claims. Indian Males are encouraged to apply and people with disability also should feel free to apply.
<u>CLOSING DATE</u>	:	10 November 2026
<u>POST 38/495</u>	:	<u>DRIVER REF NO: AMAJ13/2026</u> Component: Transport
<u>SALARY</u>	:	R201 093 per annum, (an all- inclusive salary package). Other Benefits Medical Aid Optional, Home Allowance – Employee must meet prescribed requirements and 13 th Cheque.
<u>CENTRE REQUIREMENTS</u>	:	Amajuba Health District Office
	:	Grade 10 (Standard 8) or equivalent as recognized by SAQA. Valid Code EC Driver's License. Professional Driver's Permit (PDP). Experience Minimum of Five (05) years driving experience Knowledge, Skills, Behavioural Attributes and Competencies Required Driving skills. Ability to read and write. Good communication and Interpersonal skills. Self-discipline. Time management skills. Knowledge of Batho Pele Principles.
<u>DUTIES</u>	:	Transport passengers and goods as directed to various destinations. Proper inspection of vehicles before and after each trip as part of routine maintenance. Safeguard the vehicle from damage and theft. Park vehicles in a safe place and activate all security devices. Timely report all faults, incidents/accidents to Transport Officer / Supervisor and Police. Keep prescribed records and log sheets with regards to vehicles and goods. Wash and vacuum government vehicles properly. Ensure that the principles of the National Road Traffic Act and other departmental policies are adhered to.
<u>ENQUIRIES APPLICATIONS</u>	:	Mr. S.T.S. Khumalo at 083 554 3642
	:	All applications should be forwarded to: Mrs. T.N.B. Dube: KZN Department of Health, Amajuba Health District Office, Email: Lungile.Mbatha3@kznhealth.gov.za or Hand delivered to 50 Harding Street Nedbank Building First Floor, Newcastle, 2940.
<u>FOR ATTENTION NOTE</u>	:	Mrs. T.N.B. Dube
	:	Applications must be submitted on the prescribed Application for Employment form (Z83) This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za . Application form (Z83) must be accompanied by detailed Curriculum Vitae. Applicants are not required to submit copies of

qualifications and other documents on application but must submit Z83 and a detailed Curriculum Vitae. Certified copies of qualifications, proof of registration and other relevant documents will be requested from the shortlisted candidates only which may be submitted to HR on or before the day of the interview. Originally signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendation of the advert. The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. People with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Selection panels shall score both technical exercises as an additional criterion in the interview process. Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Please note due to financial constraints, there will be no payment for S&T claims. Indian Males are encouraged to apply and people with disability also should feel free to apply.

CLOSING DATE

:

10 November 2026