

**PROVINCIAL ADMINISTRATION: MPUMALANGA
DEPARTMENT OF ECONOMIC DEVELOPMENT AND TOURISM**

It is the strategic intent of the Department to promote employment equity in terms of race, gender and disability through the filling of these posts with candidates whose transfer, promotion or appointment will promote equitable representativity in line with the numeric targets as contained in the departmental Employment Equity plan.

<u>APPLICATIONS</u>	:	Applications must be submitted online through the Provincial e-Recruitment Portal at https://erecruitment.mpg.gov.za . Applicants are required to register and create a profile on the system before submitting their applications. A comprehensive, recently updated Curriculum Vitae (CV) including three (3) contactable references and all mandatory documents must be uploaded on the portal to apply for these opportunities. No manual, emailed or faxed applications will be accepted.
<u>CLOSING DATE</u>	:	30 October 2026 @ 16h00
<u>NOTE</u>	:	Applications received after closing date will, as a rule not be accepted. Only shortlisted candidates for the post will be required to submit certified documents on or before the day of the interviews. It is the applicant's responsibility to have all foreign qualifications evaluated by SAQA and to provide proof of such evaluation report (only when shortlisted). Applicants must disclose if she/he is not a Director/Shareholder of a company or conducting any business with Organ of State and whether is performing any additional remunerative work outside his/her normal duties. The question related to conditions that prevents re-appointment under Part F – "applicants currently employed by the public service do not need to complete the section intended for those seeking re-employment, as their prior employment can be verified". It will be expected of the shortlisted candidate(s) to be available for interview process on a date, time and place as determined by the Department. All shortlisted candidates for SMS posts will be subjected to a technical exercise and interview. Following the technical exercise and interview, a maximum of three (3) SMS candidates will undergo psychometric assessments to assess cognitive capabilities, behavioural preferences, emotional intelligence, and integrity. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. The top 2 candidates will be subjected to personnel suitability checks, which include criminal records, citizenship, financial credits/assets, qualifications verification and previous employment background/reference checks will be verified. The successful candidate will enter into an Annual Performance Agreement, and also annually disclose his/her financial interest. The Department reserves the right not to make appointment. Communication and correspondence will be limited to shortlisted candidates only. If you have not been contacted within three (3) months after the closing date, please accept that your application was unsuccessful. SMS Posts: The requirements for appointment at Senior Management Service level include the successful completion of Senior Management Pre-entry Programme as endorsed by the National School of Government, which can be accessed using the following link: https://www.thensg.gov.za/training-course/sms-pre-entry-programme . Candidates must provide proof of successful completion of the course prior to appointment. Candidates requiring additional information regarding advertised post must direct their enquiries to the relevant person indicated. Communication and correspondence will be limited to shortlisted candidates only.

MANAGEMENT ECHELON

<u>POST 37/208</u>	:	<u>DIRECTOR: ECONOMIC ANALYSIS REF NO: DEDT 2026/27/22</u>
<u>SALARY</u>	:	R1 317 384 per annum (Level 13), total cost to employer that consists of basic salary, state contribution to Government Employee Pension Fund and flexible portion that an employee may structure according to personal needs
<u>CENTRE</u>	:	Head Office: Mbombela
<u>REQUIREMENTS</u>	:	An appropriate Bachelor's Degree in Economics at NQF Level 7 as recognised by SAQA. A Post Graduate Degree in Economics will serve as an added

advantage. A minimum of five (5) years' at Middle/Senior Managerial level experience focusing on Economic Analysis, Economic Modelling, Economic Research. Completion of Nyukela Certificate for entry into the SMS (Senior Management Service) upon appointment. A valid driver's licence. The successful candidate must have: A rigorous and in-depth knowledge of Economic Analysis, Applied Statistics, and Econometrics, data management, and strategies in the public sector. Knowledge of information sharing mechanisms and platforms. A thorough understanding of relevant legislation, best practices, and frameworks. Sound Knowledge and understanding of the Public Service Regulatory Framework, e.g. Public Service Act, PFMA, Municipal Finance Management Act (MFMA), Economic Modelling Packages (such as EViews, Stata and others), Treasury Regulations, Provincial Growth and Development Strategy (PGDS), National Development Plan (NDP), Public Service Regulations, Labour Relations Act, Occupational Health and Safety Act, Basic Conditions of Employment Act, Skills Development Act, Service Delivery Frameworks, policies, and strategies. Ability to provide leadership in provincial and national economic analysis, forecasting, economic modelling, applied statistical data analysis, strategic management, and people skills, and use of advanced Excel and other data analysis tools. The successful candidate must be able to display the following competencies: strong analytical capabilities report writing, leadership, programme and project management, financial management, service delivery innovation, problem solving and analysis, people management and empowerment, client orientation, communication, honesty and integrity, advanced computer skills. strategic capability, leadership.

DUTIES

: Manage the analysis of Statistics South Africa (Stats SA) consumer price index (CPI) reports and develop monthly Provincial Inflation Bulletins. Coordinate the production of quarterly Provincial Labour Bulletin after Stats SA Quarterly Labour Force Survey (QLFS) releases. Manage the collection of data and production of Socio-Economic Profiles of each district and local municipality. Manage and analyze the potential and constraints for growth and development in the province and their interaction within governmental spending and revenue patterns/trends. Manage and coordinate key socio-economic indicators by means of trend and comparative analysis and produce an annual PERO (Provincial Economic Review and Outlook) and SERO (Socio-Economic Review and Outlook) reports bi-annually. Prepare and deliver presentations to convey complex economic data and insights. Coordinate, manage, conduct and disseminate socio-economic research & analysis to inform the departmental and provincial planning, policy, strategy and budget processes. Manage, co-ordinate and commission socio-economic research to analyze, amongst others, the impact of economic developments and economic policy on the provincial economy, the performance of various economic industries/sectors in Mpumalanga. Oversee the compilation of relevant quality and credible economic research reports on a quarterly basis in line with Government economic priorities. Present research findings to relevant decision-making fora in the province for evidence-based decision making. Participate in relevant socio-economic forums in Mpumalanga such as LED, IDP, DDM, OTP research forums, as well as inter-provincial economic forums such as the Public Sector Economist Forum (PSEF) and Tourism Statistics Forum. Manage and provide input into socio-economic section of the IDPs and LED strategies. Manage, conduct, compile and disseminate e-based research reports that are relevant in providing support and advice to economic planning and decision-making processes. Provide technical assistance and support in the application of economic analysis tools. Scrutinize technical reports and provide subject matter expertise. Manage the provision of economics data into research and departmental publications. Manage the provision of administrative support services: Manage the delivery of the Annual Performance Plan (APP) and AOP (Annual Operational Plan) targets. Manage budget of the directorate. Manage human resources. Monitor proper utilization of assets allocated to the directorate. Develop and implement strategies to address identified risk and complete risk management reports. Manage the improvement of internal controls.

ENQUIRIES

: Mr. SJ Xaba Tel No: (013) 766 4164

OTHER POSTS

<u>POST 37/209</u>	:	<u>ASSISTANT DIRECTOR: TRADE AND INVESTMENT PROMOTION REF NO: DEDT 2026/27/13</u> Please note that this post was previously advertised on DPSA Circular 44 of 2025, applicants who applied previously are encouraged to reapply
<u>SALARY</u>	:	R605 742 per annum (Level 10)
<u>CENTRE</u>	:	Gert Sibande: Ermelo
<u>REQUIREMENTS</u>	:	An appropriate SAQA recognized NQF level six (06) tertiary qualification in Economics/Business Administration with three (3) years work experience in trade and development promotion/sector development/industry development. Valid driver's license. Knowledge of the legal framework, Public Finance Management Act, International Trade and Promotion. Work experience in export and training of emerging businesses, understanding of the South African economy, economic data and the ability to draw inference from them, understanding of the National and Provincial sectors. Ability to interact with industry key players across sectors. The successful candidate must be able to display the following competencies: strong analytical capabilities report writing, leadership, programme and project management, financial management, service delivery innovation, problem solving and analysis, people management and empowerment, client orientation, communication, honesty and integrity, advanced computer skills.
<u>DUTIES</u>	:	Assist and provide support in the development and the implementation of export, investment promotion policies and strategies. Promote all opportunities. Lead the implementation of bi-lateral trade agreements. Facilitate and coordinate trade and commerce activities to support industry development. Liaise with all spheres of government and all stakeholders on trade and investment related initiatives. Provide support in the coordination of both domestic and international and trade exhibitions. Provide inputs in the preparation of awareness workshops for trade and investment sessions. Supervising staff as assigned including prioritizing and assigning work.
<u>ENQUIRIES</u>	:	Ms. LP Mabaso Tel No: (013) 766 4424
<u>POST 37/210</u>	:	<u>INDUSTRY ADVISOR: TRADE AND DEVELOPMENT REF NO: DEDT 2026/27/14</u> Please note that this post was previously advertised on DPSA Circular 10 of 2025 as Trade Advisor: Trade and Development, applicants who applied previously are encouraged to reapply.
<u>SALARY</u>	:	R413 001 per annum (Level 08)
<u>CENTRE</u>	:	Gert Sibande District Office: Ermelo
<u>REQUIREMENTS</u>	:	An appropriate SAQA recognized NQF level 6 tertiary qualification in Economics or Business Management with two (2) years work experience in trade and development environment. Excellent written and verbal communication skills, good interpersonal skills, analytical skills, report writing and good computer skills. Valid Driver's License.
<u>DUTIES</u>	:	Assist in conducting capacity building on trade matters. Assist in identifying new export markets in and outside South Africa. Assist in identifying gaps in the export market. Make inputs to the reviewing trade and investment policies and strategies, assistance to emerging and current provincial exporters on export matters and the export awareness programme. Provide support activities of ad-hoc projects i.e. water, bottling plant, Mkhondo Agri-hub.
<u>ENQUIRIES</u>	:	Ms LP Mabaso Tel No: (013) 766 4424
<u>POST 37/211</u>	:	<u>ASSET CONTROLLER REF NO: DEDT 2026/27/15</u>
<u>SALARY</u>	:	R413 001 per annum (Level 08)
<u>CENTRE</u>	:	Head Office: Mbombela
<u>REQUIREMENTS</u>	:	An appropriate SAQA recognized NQF level six (06) tertiary qualification in Financial Management/ Supply Chain Management/ Purchasing / Logistics / Public Administration/ Finance / Accounting with two (2) years experience in Asset Management environment. Valid Driver's License. Knowledge of Basic Accounting System (BAS), GRAP and LOGIS. Computer literacy with sound knowledge of the MS Office suite preferably Excel. Demonstrate leadership/ interpersonal relationship and asset management skills. Good client service orientation skills.

<u>DUTIES</u>	:	Ensure that assets are properly accounted for in the Asset Register and comply with National Treasury Guidelines. Update new additions, movements, transfers and disposals. Reconcile BAS with the Asset Register on monthly basis. Monitor all entries made on the Asset Register as per minimum requirements. Retiring of all losses and disposed of assets in the register. Update inventory lists. Ensure that asset policies, procedures and guidelines are reviewed, updated and implemented and ensure compliance thereof. Ensure that the Department's asset requirements are included in the budget. Perform quarterly asset count. Conduct bi-annual physical verification of movable assets and reconcile against the Asset Register. Implement and manage registers for finance/operating Leases. Verify the existence of Finance/operating Leases and prepare monthly reconciliation between BAS and amortization tables versus the Finance/operating Lease registers. Ensure monthly payments are processed on the basis of invoices received. Ensure reconciling items on ledger, registers and supplier accounts are cleared. Ensure proper annual reporting and reconciliations. Quality assurance of asset management processes.
<u>ENQUIRIES</u>	:	Ms. FP Sibiya Tel No: (013) 766 4490
<u>POST 37/212</u>	:	<u>BUSINESS ECONOMIST: ECONOMIC EMPOWERMENT REF NO: DEDT 2026/27/16</u>
<u>SALARY</u>	:	R413 001 per annum (Level 08)
<u>CENTRE</u>	:	Ehlanzeni District Office: Mbombela
<u>REQUIREMENTS</u>	:	An appropriate SAQA recognized NQF level 6 tertiary qualification in Economics/Business Management with two (02) years work experience in economic empowerment environment. Knowledge of BBBEE Act, BBBEE Codes of Good Practice, Sector Charters, Employment Equity Act, Provincial & National Macro-economic policies. Good verbal and written communication skills, Analytical skills and Presentation skills. Computer skills and valid driver's license.
<u>DUTIES</u>	:	Facilitate the establishment of BEE firms in the beneficiation chain. Monitor the implementation of BBBEE codes of good practice and Sector codes in all sectors of the provincial economy. Facilitate procurement by government and private sector from BEE establishments. Support the activities of the Provincial BBBEE Advisory Committee. Facilitate establishment of database for BEE companies. Advise both private and public sector stakeholders on BEE.
<u>ENQUIRIES</u>	:	Ms. FP Sibiya Tel No: (013) 766 4490
<u>POST 37/213</u>	:	<u>BUSINESS ECONOMIST: ECONOMIC EMPOWERMENT REF NO: DEDT 2026/27/17</u>
<u>SALARY</u>	:	R413 001 per annum (Level 08)
<u>CENTRE</u>	:	Nkangala District Office: Emalahleni
<u>REQUIREMENTS</u>	:	An appropriate SAQA recognized NQF level 6 tertiary qualification in Economics/Business Management with two (02) years work experience in economic empowerment environment. Knowledge of BBBEE Act, BBBEE Codes of Good Practice, Sector Charters, Employment Equity Act, Provincial & National Macro-economic policies. Good verbal and written communication skills, Analytical skills and Presentation skills. Computer skills and valid driver's license.
<u>DUTIES</u>	:	Facilitate the establishment of BEE firms in the beneficiation chain. Monitor the implementation of BBBEE codes of good practice and Sector codes in all sectors of the provincial economy. Facilitate procurement by government and private sector from BEE establishments. Support the activities of the Provincial BBBEE Advisory Committee. Facilitate establishment of database for BEE companies. Advise both private and public sector stakeholders on BEE.
<u>ENQUIRIES</u>	:	Ms P Madlala Tel No: (013) 692 6300
<u>POST 37/214</u>	:	<u>COMMUNICATION OFFICER: COMMUNITY AND INTRA-DEPARTMENTAL LIAISON REF NO: DEDT/2026/27/18</u>
<u>SALARY</u>	:	R413 001 per annum (Level 08)
<u>CENTRE</u>	:	Head Office: Mbombela
<u>REQUIREMENTS</u>	:	An appropriate SAQA NQF level 6 in Communication/Journalism/ Marketing/ Public Relations with two (02) years work experience in communication environment. Valid driver's license. Have an ability to work under pressure;

		prepared to work irregular hours (including weekends and public holidays); and travel extensively, when required to meet tight deadlines. Good understanding of the mandate of the Department in terms of applicable Acts, prescripts and regulations. The successful candidate must be able to display the following competencies: multi-tasking, strong public relations, Project Management, time management and prioritising skills, with a pro-active approach, excellent written and verbal communication skills, and attention to detail, knowledge and understanding of government corporate ethos and values. The prospective candidate must be computer literate including the use of various software programmes at high proficiency level.
<u>DUTIES</u>	:	Regularly update stakeholder database; Coordinate the compilation of the Departmental Calendar of Events; Assist in co-ordinating Departmental Public Participation Programmes and campaigns; Manage all Departmental exhibitions; Produce content for both internal and external publications; Develop content for all information promotional material; Disseminate information and interact with stakeholders via Departmental social media platforms; Render branding service; Render photography service; Liaise and work closely with Departmental Public Entities and other stakeholders; Compile and submit required reports; Provide general administrative support; Perform any other relevant duties as directed.
<u>ENQUIRIES</u>	:	Ms. NC Ndala Tel No: (013) 766 4370
<u>POST 37/215</u>	:	<u>HR PRACTITIONER: HR PLANNING AND PMDS REF NO: DEDT 2026/27/19</u>
<u>SALARY</u>	:	R338 106 per annum (Level 07)
<u>CENTRE</u>	:	Head Office: Mbombela
<u>REQUIREMENTS</u>	:	An appropriate SAQA recognized NQF level 6 tertiary qualification in Human Resource Management/Public Management/Public Administration with two (2) years' experience in HRM environment. Valid driver's license. Understanding of the government frameworks, knowledge of PERSAL system, performance management and development system, human resource and related prescripts, Basic Conditions of Employment Act, EEA with verbal and written communication skills, computer literacy i.e. Microsoft word, excel, PowerPoint, ability to manage conflict and to work under pressure and ability to analyse, interpret and apply legislation, policies and prescripts.
<u>DUTIES</u>	:	Facilitate the submission of Performance Agreements, Mid-term and Annual Assessments. Conduct quality assurance on the submitted PMDS documents. Capture Performance Agreements, Mid-term and Annual Assessment on PERSAL. Ensure the availability of an accurate and updated PMDS database. Facilitate the implementation of Annual Assessment outcome (pay progression) and prepare moderation outcome letters. Facilitate the Development of EE Plan and EE Reports. Assist in the development of the cost per head document. Administer secretariat services to committees facilitated by the Human Resource Planning and PMDS Sub-Directorate. Maintain an HR Policies register, and job descriptions and job evaluation results database.
<u>ENQUIRIES</u>	:	Ms NC Ndala Tel No: (013) 766 4370
<u>POST 37/216</u>	:	<u>MESSENGER/DRIVER REF NO: DEDT 2026/27/20</u>
<u>SALARY</u>	:	R201 093 per annum (Level 04)
<u>CENTRE</u>	:	Nkangala District: Kwamhlanga
<u>REQUIREMENTS</u>	:	Grade 12 Certificate, valid driver's license, Skills and Knowledge: Knowledge of messenger services. Knowledge of planning and organising, valid PDP licence. Knowledge of roads and places, Knowledge of Batho Pele Principles, Knowledge of messenger services. Good people skills. High level of reliability. Basic written communication skills. The ability to act with tact and discretion. Good grooming and presentation skills. Ability to operate photocopier machine. Organisational skills.
<u>DUTIES</u>	:	Drive light and medium motor vehicles to transport passengers and deliver other items such as mail and documents. Do routine maintenance on the allocated vehicle and report defects timely. Complete all the required and prescribed records and logs books with regard to the vehicle and the goods handled. Collect mail and documents from all over as requested. Collect mail from post office or courier services, including heavy boxes. Deliver invitations to stakeholders e.g. business group. Collect stationery and goods from stores. Collect and deliver documentation and related items in the department. Copy

	and fax documents. Assist in the registry activities. Attend to district logistical support services. Provide transport services for the district officials.
<u>ENQUIRIES</u>	: Ms P Madlala Tel No: (013) 692 6300
<u>POST 37/217</u>	: <u>RECEPTIONIST REF NO: DEDT 2026/27/21</u>
<u>SALARY</u>	: R201 093 per annum (Level 04)
<u>CENTRE</u>	: Head Office: Mbombela
<u>REQUIREMENTS</u>	: Grade 12 certificate. Must be prepared to work autonomously and under pressure. Knowledge of Batho Pele principles, operation of telecommunication system and front office etiquette is essential. The applicant must have the following skills problem solving, communication, computer literacy, customer orientation.
<u>DUTIES</u>	: Attend to all incoming and outgoing telephone calls, direct calls to the relevant official/office, render onsite and online receptionist services, proper maintenance of equipment and telephonic calls. Maintain the telephone directory for the Office. Receive and re-route incoming mail and packages. Ensure no visitor proceeds to offices without first verifying with the relevant office and signing in. Maintain the cleanliness and order of the reception area.
<u>ENQUIRIES</u>	: Ms. MS Mahlangu at 066 245 9720

DEPARTMENT OF HEALTH

The Department of Health is an equal opportunity, affirmative action employer. It is our intention to promote representivity in respect of race, gender and disability through the filling of these positions. Candidates whose transfer / promotion / appointment will promote representivity will receive preference.

<u>APPLICATIONS</u>	: Departmental Online Application System: www.mpuhealth.gov.za
<u>CLOSING DATE</u>	: 30 October 2026
<u>NOTE</u>	: N.B. Applicants are advised to apply as early as possible to avoid disappointments. Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 and a detailed Curriculum Vitae. In order to alleviate the administration burden on HR Sections as well as considering the cost for applicants, Departments are encouraged to request certified copies of qualifications and other relevant documents from shortlisted candidates only which may be submitted to HR on or before the day of the interview following communication from the relevant HR section of the Department. All posts, health/engineering posts that are advertised within the Department professional registration will be required from various statutory councils for shortlisted candidates. A complete set of application documents should be submitted separately for every post that you wish to apply for. Please ensure that you clearly state the full post description and the relevant Post Reference Number on your application. No fax applications will be considered. Applicants must ensure that they fully complete and sign form Z 83, even if they are attaching a CV. Incomplete and/or unsigned applications will not be considered. If you are currently in service, please indicate your PERSAL number at the top of form Z83. Due to ongoing internal processes, the Department reserves the right to withdraw any post at any time. The Department reserves the right to verify the qualifications of every recommended candidate prior to the issuing of an offer of appointment. All short-listed candidates will be subject to a vetting process prior to appointment. If no response is received from the Mpumalanga Department of Health within 90 days after the closing date of the advertisement, applicants must assume that their application was not successful. Please quote the Correct references when applying and where possible the station/centre where the post is. www.mpuhealth.gov.za Only Online Applications will be accepted. NB: Candidates who are not contacted within 90 DAYS after the closing date must consider their applications as having been unsuccessful. Please note the Department reserves the right to amend/review / withdraw the advertised posts if by so doing, the best interest of the department will be well served. (People with disabilities are also requested to apply and indicate such in their applications) All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. ERRATUM: Kindly note that the post was posted in the Public Service Vacancy Circular 30 dated 21 August 2026, the post of Operational Manager Nursing

(PN-B3): PHC (Vukuzakhe Clinic, Gert Sibande District) with Ref No: MPDoH/Aug/26/1267 has been withdrawn.

OTHER POSTS

<u>POST 37/218</u>	:	<u>MEDICAL OFFICER GRADE 1 REF NO: MPDOH/OCT/26/1647 (X2 POSTS)</u>
<u>SALARY</u>	:	R1 041 402 - R1 121 241 per annum
<u>CENTRE</u>	:	Amajuba Memorial Hospital (Gert Sibande District) Themba Hospital (Ehlanzeni District)
<u>REQUIREMENTS</u>	:	MBChB degree (qualification) that allows registration with the HPCSA as a Medical Practitioner. Current registration with the HPCSA as a Medical Practitioner (2026) (Independent Practice). NB: The appointed Medical Officer must be able to work shifts. A valid work permit will be required from non-South Africans. Sound knowledge of medical ethics. Multidisciplinary management and teamwork and experience in the respective medical discipline. Knowledge of current Health and Public Service regulations and policies. Skills in terms of consultations, history taking, examination, clinical assessment and clinical management. Grade 1: No experience required after registration with the HPCSA as Medical Practitioner (Independent Practice). Minimum of 1-year relevant experience after registration with a recognised Foreign Health Professions and / or the HPCSA as a Medical Practitioner (Independent Practice) for foreign qualified employees. Knowledge, Skills, Training and Competences Required: Sound knowledge of medical ethics. Multidisciplinary management and teamwork and experience in the respective medical discipline. Sound clinical knowledge, competency and skills in general clinical domains. The ability to work under supervision as an efficient team member. Good communication, leadership, interpersonal, and supervisory skills. Ability to manage patients independently, diligently, responsibility and engage when necessary. Knowledge of current health policies, legislation, programmes and priorities within the domain. Ability to teach, guide and junior staff within the department. Behavioural Attributes: Stress tolerance, to work within a team, self-confidence and the ability to build and maintain good relationship. Sound clinical knowledge with regard to medicine. Ability to deal with all medical emergencies. Knowledge of ethical medical practice.
<u>DUTIES</u>	:	To execute duties and functions with proficiency, to support the aims and objectives of the Institution that consistent with standards of patient care. Accept responsibility for the management of patients admitted in a level 2/3 package of service facility. Assist in the preparation and implementation of guidelines and protocols. Participate in academic and training programmes. Assist with clinical audits actively participate in continuous professional development. Provide support to hospital management towards an efficient standard of patient care and services is maintained.
<u>ENQUIRIES</u>	:	Ms. Gugu Nkosi Tel No: (013) 766 3103 / Mr. Mxolisi Maseko Tel No: (013) 766 3351, Mr. Samson Nyoni Tel No: (013) 766 3087, Ms. Samukelisiwe Mgwanya Tel No: (013) 766 3540 and IT related queries: Help desk Tel No: (013) 766 3018.
<u>POST 37/219</u>	:	<u>PROFESSIONAL NURSE GRADE 1-2 (PN-B1-2): NEPHROLOGY REF NO: MPDOH/OCT/26/1650 (X3 POSTS)</u>
<u>SALARY</u>	:	Grade 1: R495 423 - R581 931 per annum Grade 2: R607 350 - R752 913 per annum
<u>CENTRE</u>	:	Ermelo Hospital (Gert Sibande District)
<u>REQUIREMENTS</u>	:	Senior Certificate / Grade 12 qualification or equivalent plus Basic qualification accredited with the SANC in terms of Government Notice R425 (i.e. Diploma / Degree in General Nursing) or equivalent qualification that allows registration with the SANC as Professional Nurse and Midwifery (2026), a post-basic nursing qualification, with a duration of at least 1 year, accredited with the SANC in terms of Government Notice R212 specialty in Nephrology Nursing Science. Grade 1: A minimum of four (4) years appropriate /recognizable experience in nursing after registration as a Professional Nurse with the (SANC). Grade 2: A minimum of fourteen (14) years appropriate /recognizable experience in nursing after registration as a Professional Nurse with the South African Nursing Council (SANC) in General Nursing. At least ten (10) years of the period referred to above must be appropriate / recognisable experience in the specific speciality after obtaining the 1-year post basic qualification in

		relevant specialty. Ability to function independently and to prioritize work. Leadership and sound interpersonal skills, problem solving and decision-making skills. Good supervisory and teaching skills.
<u>DUTIES</u>	:	Provision of optimal, holistic specialized nursing care with set standards and within a professional/legal framework. Provide comprehensive health care services in the Nephrology Unit. Ensure effective and efficient management of resources. Provide quality patient care, follow norms and standards. Participate in quality improvement programs. Supervise and implement patient care standards. Implement and practice nursing health care in accordance with the statutory laws governing the nursing profession, labour and health care. Implement constructive working relations with nurses and other stake holders. Ensure compliance of Infection Prevention and Control policies. Ensure that the equipment is functional and ready all the time. Ability to prioritize, coordinate activities of patient management according to protocols. Able to plan and organize your own work and that of support personnel to ensure proper nursing care. Participate in staff development and performance management. Report patient safety incidence, challenges and deficiencies within the unit. Work effectively, co-operatively amicably with people of diverse intellectual, cultural, racial or religious differences. Ensure adherence to Batho - Pele Principles and Patient's Right Charter.
<u>ENQUIRIES</u>	:	Ms. Gugu Nkosi Tel No: (013) 766 3103 / Mr. Mxolisi Maseko Tel No: (013) 766 3351, Mr. Samson Nyoni Tel No: (013) 766 3087, Ms. Samukelisiwe Mgwenya Tel No: (013) 766 3540 and IT related queries: Help desk Tel No: (013) 766 3018.
<u>POST 37/220</u>	:	<u>ASSISTANT DIRECTOR: MARKETING & EXTERNAL COMMUNICATION</u> <u>REF NO: MPDOH/OCT/26/1651</u>
<u>SALARY</u>	:	R487 197 per annum (Level 09), (plus service benefits)
<u>CENTRE</u>	:	Provincial Office, Mbombela (Nelspruit)
<u>REQUIREMENTS</u>	:	Senior Certificate / Grade 12 plus Diploma / Degree (NQF Level 6/7) in Marketing Communication as recognised by SAQA. A minimum of three (3) years relevant experience in Communication at supervisory / management (Level 7/8). Communication Industry will be an added advantage. Valid driver's licence. Must be willing to travel long distances and work extended hours. Knowledge of the Public Service Act, Public Service Regulations, Basic Conditions of Employment Act, Labour Relations Act, Employment Equity Act, and relevant DPSA policies. Competencies and Skills: Planning and organising. Problem-solving and analytical thinking. Good verbal and written communication skills. Report writing and presentation skills. Computer literacy. Teamwork and client orientation. Ability to maintain confidentiality.
<u>DUTIES</u>	:	Provide and implement branding for all Departmental Events. Provide Strategic leadership in the planning of all Internal and External Events. Provide Strategic planning and crafting of the Departmental Communications Strategy. Ensure that there is crafting and implementation of an Annual Events calendar for the Department. Liaise with all Departmental Programmes in the Head Office and in all the districts with regard to successful planning and implementation of events. Ensure that all Departmental events are well communicated to the public for event mobilisation and successful attendance of people.
<u>ENQUIRIES</u>	:	Ms. Gugu Nkosi Tel No: (013) 766 3103 / Mr. Mxolisi Maseko Tel No: (013) 766 3351, Mr. Samson Nyoni Tel No: (013) 766 3087, Ms. Samukelisiwe Mgwenya Tel No: (013) 766 3540 and IT related queries: Help desk Tel No: (013) 766 3018.
<u>POST 37/221</u>	:	<u>PERSONNEL PRACTITIONER: HR PLANNING REF NO:</u> <u>MPDOH/OCT/26/1652</u>
<u>SALARY</u>	:	R338 106 per annum (Level 07), (plus service benefits)
<u>CENTRE</u>	:	Provincial Office, Mbombela (Nelspruit)
<u>REQUIREMENTS</u>	:	Senior Certificate / Grade 12 or equivalent plus three (3) years' experience in Human Resource Management, with exposure to HR Planning, Establishment Management, Recruitment and Selection, or related HR functions or Diploma / Degree (NQF Level 6/7) in Human Resource Management, Public Administration / Public Management as recognised by SAQA. Knowledge of the Public Service Act, Public Service Regulations, Basic Conditions of Employment Act, Labour Relations Act, Employment Equity Act, and relevant DPSA policies. Knowledge of PERSAL and establishment management

		processes. Computer literacy in Microsoft Office applications. Proven intermediate MS Excel skills. Good communication, analytical, planning, report-writing, and interpersonal skills. A valid driver's licence will serve as an added advantage. Competencies and Skills: Planning and organising. Problem-solving and analytical thinking. Good verbal and written communication skills. Report writing and presentation skills. Computer literacy. Teamwork and client orientation. Ability to maintain confidentiality.
<u>DUTIES</u>	:	Assist in the development, implementation, monitoring, and review of the Human Resource Plan. Collect, analyse, and maintain HR information and statistics to support workforce planning (ICSP, CoE, HRIS, PERSAL, APL). Assist in organisational structure management and establishment control. Monitor funded and unfunded posts within the approved establishment. Facilitate the compilation of HR planning reports and submissions. Support vacancy management and workforce forecasting processes. Ensure compliance with relevant HR planning policies and prescripts. Provide administrative and advisory support on HR Planning matters. Liaise with internal and external stakeholders regarding HR Planning activities.
<u>ENQUIRIES</u>	:	Ms. Gugu Nkosi Tel No: (013) 766 3103 / Mr. Mxolisi Maseko Tel No: (013) 766 3351, Mr. Samson Nyoni Tel No: (013) 766 3087, Ms. Samukelisiwe Mgwenya Tel No: (013) 766 3540 and IT related queries: Help desk Tel No: (013) 766 3018.
<u>POST 37/222</u>	:	<u>DENTAL CHAIR ASSISTANT GRADE 1 REF NO: MPDOH/OCT/26/1654 (X2 POSTS)</u>
<u>SALARY</u>	:	R225 777 - R258 156 per annum
<u>CENTRE</u>	:	Emalahleni Sub-district and Victor Khanye Sub-district (Nkangala District)
<u>REQUIREMENTS</u>	:	Senior Certificate / Grade 12 plus appropriate qualification that allows registration with the Health Professional Council of South Africa (HPCSA) as a Dental Assistant (2026). Ability to work under pressure, organizational skills, good communication skills, self-motivated and goal orientated.
<u>DUTIES</u>	:	The incumbent should have knowledge of dental assisting including infection prevention and control, chair side assisting, maintaining of equipment, stock control, knowledge of dental materials and instruments and conducting inventory. The person will work in the dental surgery in the hospital and perform administrative duties including compiling statistics, registering patients, answering of the telephone, filing of patient cards, ordering of materials, giving appointments to patients. Assist Clinicians with the oral health procedures. Preparation of instruments and dental material for the dental procedures. Cleaning and sterilisation of instruments. Ordering of consumables as needed. Do inventory of dental instruments. Perform administrative duties. Adhere to the Health Care Waste Management Legislation and principle. The person should have good communication skills and good interpersonal relations.
<u>ENQUIRIES</u>	:	Ms. Gugu Nkosi Tel No: (013) 766 3103 / Mr. Mxolisi Maseko Tel No: (013) 766 3351, Mr. Samson Nyoni Tel No: (013) 766 3087, Ms. Samukelisiwe Mgwenya Tel No: (013) 766 3540 and IT related queries: Help desk Tel No: (013) 766 3018.

DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT

Career opportunities, combined with experience and knowledge to build a future together: Suitable qualified candidates are invited to apply for the under mentioned posts. The appointment will be made in terms of the Public Service Act. The Department is committed to providing equal opportunities and adheres to the affirmative action policy in line with Employment Equity Act, the SMS Handbook and all relevant legislation applicable in the Public Service.

<u>APPLICATIONS</u>	:	Applications must be submitted online through the link erecruitment.mpg.gov.za
<u>CLOSING DATE</u>	:	30 October 2026 at 12h00
<u>NOTE</u>	:	A recent comprehensive CV, and contactable references (telephone numbers and email addresses must be indicated). (Only shortlisted candidates will be required to submit certified documents; on or before the day of the interviews). Foreign qualifications must be accompanied by an evaluation certificate from the South African Qualification Authority (SAQA). All shortlisted candidates for SMS posts will be subjected to a technical exercise and interview. Following the technical exercise and interview, a maximum of three (3) SMS candidates will undergo psychometric assessments to assess cognitive capabilities, behavioural preferences, emotional intelligence, and integrity. All shortlisted

candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Correspondence will be limited to shortlisted candidates only. The successful candidate will be expected to enter into an employment contract and a performance agreement within 3 months of appointment, as well as completing a financial disclosure interests' declaration form within one month of appointment and annually thereafter. Faxed or emailed applications will not be considered. Failure to comply with the above instructions will result in your application being disqualified. The Department is committed to provide equal opportunities and practice affirmative action employment. It is our intention to promote representability in terms of race, gender, and disability when filling the vacant positions. Women and people with disabilities are encouraged to apply. The Department reserves the right to fill or not to fill any advertised posts.

MANAGEMENT ECHELON

<u>POST 37/223</u>	:	<u>CHIEF DIRECTOR: INTEGRATED PLANNING REF NO: CD/IP/HO/02</u> (Re-advertisement)
<u>SALARY</u>	:	R1 554 696 per annum (Level 14), (all-inclusive package)
<u>CENTRE</u>	:	Head Office
<u>REQUIREMENTS</u>	:	Grade 12 plus a Bachelor's Degree or Advanced Diploma (NQF Level 7) in Information Science, Information Systems, Public Management, Development Studies, Economics, or a related field. Extensive relevant experience in the field is required, of which at least five (5) years must be at the Senior Management Service (SMS) level. A valid driver's license. Appointment is subject to the signing of a performance agreement and financial disclosure. Successful completion of the Nyukela Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on https://www.thensg.gov.za/training-course/sms-pre-entry-programme/ , prior to finalisation of an appointment. Knowledge, Skills and Competencies: Knowledge of Public Service Act, Labour Relations Act, PFMA and other related legislations. Computer literacy, Excellent communication (verbal, written and presentation) skills. Strong leadership and management skills and the ability to develop a strong working team, Good interpersonal relations. Financial management skills. Change management. Knowledge management Service delivery innovations, Problem solving and analyses, People management and empowerment, client orientation and customer focus. Project management will be an added advantage.
<u>DUTIES</u>	:	Co-ordinate strategic planning services. Monitor and evaluate departmental performance in terms of business plan outcomes. Provide knowledge management services. Render policy development and research services. Manage and coordinate the implementation of diversity and transformation programmes. Manage human and financial resources to achieve Chief Directorate's objectives.
<u>ENQUIRIES</u>	:	Ms PN Yingwane Tel No: (013) 766 6780 e-Recruitment Mpumalanga
<u>POST 37/224</u>	:	<u>DIRECTOR BUILDING INFRASTRUCTURE PROGRAMME MANAGEMENT REF NO: D/BIPM/HO/</u>
<u>SALARY</u>	:	R1 317 834 per annum (Level 13), all-inclusive remuneration package
<u>CENTRE</u>	:	Head Office
<u>REQUIREMENTS</u>	:	Grade 12 plus an appropriate recognised Bachelor's Degree (NQF Level 7) in Architecture / Construction Management / Quantity Surveying/ Engineering/ Project Management / Town Planning or a related Built Environment qualification. A postgraduate qualification in the Built Environment, Infrastructure / Project Management or related field will be an added advantage. A minimum of five (5) years' experience at Middle / Senior Managerial level. within infrastructure planning, design, construction or programme/project management. Appointment is subject to the signing of a performance agreement and financial disclosure. Successful completion of the Nyukela Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course

on <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>, prior to finalisation of an appointment Knowledge, Skills and Competencies: Extensive knowledge and practical understanding of public-sector infrastructure delivery, including the PFMA, Treasury Regulations, Infrastructure Delivery Management System (IDMS), Framework for Infrastructure Delivery and Procurement Management (FIDPM), CIDB prescripts, supply chain management requirements and applicable built-environment legislation and standards. Knowledge of infrastructure programme and project planning multidisciplinary design management, procurement documentation, construction contract management, cost management, risk management, project monitoring and infrastructure close-out. Registration or eligibility for registration, with an appropriate statutory/professional council in the built environment will be an added advantage. A valid driver's licence.

DUTIES : Provide strategic and operational leadership in the planning, design, delivery and management of provincial building infrastructure programmes and projects. Direct the development and implementation of infrastructure project pipelines, ensuring alignment between client department requirements, approved infrastructure plans and available budgets. Oversee multidisciplinary planning and design processes, project readiness assessments, procurement planning, contract readiness and infrastructure implementation. Ensure effective management of consultants, contractors and built-environment professionals, while monitoring project performance, quality, expenditure, risks, compliance and delivery targets. Lead stakeholder engagement with client departments, Provincial Treasury, municipalities and other strategic partners to facilitate infrastructure delivery. Ensure sound governance, financial management, risk management and compliance with applicable legislation, Treasury prescripts, IDMS, FIDPM and related regulatory frameworks. Oversee project completion, commissioning, handover and close-out processes, and manage human, financial and other resources of the Programme Management Unit to achieve departmental infrastructure delivery objectives.

ENQUIRIES : Ms PN Yingwane Tel No: (013) 766 6780
e-Recruitment Mpumalanga

POST 37/225 : **DIRECTOR DISTRICT SERVICES (X2 POSTS)**

SALARY : R1 317 834 per annum (Level 13), (all-inclusive package)
CENTRE : Bohlabela District Ref No: D/DH/BO/03
Nkangala District Ref No: D/DH/NK/99

REQUIREMENTS : Grade 12 plus Bachelor's Degree / Advanced Diploma (NQF Level 7) in Public Management/Public Administration/ Finance/ Business Administration or a directly relevant functional field. A minimum of five (5) years' experience at Middle / Senior Managerial level. A valid driver's licence. Appointment is subject to the signing of a performance agreement and financial disclosure. Successful completion of the Nyukela Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>, prior to finalisation of an appointment Knowledge, Skills and Competencies: Knowledge of Legislation governing Human Resources within Public Service and SMS handbook. Knowledge of the following functional fields is critical: In-depth understanding of dynamics of the Public Service, Government Systems and Operations, good understanding of the PFMA, good understanding of the Public Service Human Resource Regulatory Framework, ability to work in cross/functional projects/teams, excellent coordination and project management skills, good understanding of Government policies and initiatives and the role of information in government decision-making, Demonstrated strategic and operational management ability and experience, experience in leading and managing transformation.

DUTIES : Manage all administrative aspects in the district. Provide strategic leadership within the district. Render the maintenance public infrastructure (i.e. Public Works building, Roads maintenance services, EPWP and Immovable Assets). Manage the implementation of capital projects. Manage district transport management services. Ensure compliance with National policy frameworks and standards. Report and participate in all appropriate provincial, departmental and other structures and processes. Manage and ensure

		effective and efficient utilisation of financial, human and physical resources of the directorate in line with applicable legislation.
<u>ENQUIRIES</u>	:	Ms PN Yingwane Tel No: (013) 766 6780 e-Recruitment Mpumalanga
<u>POST 37/226</u>	:	<u>DIRECTOR: KNOWLEDGE MANAGEMENT REF NO: DKM/HO/04</u>
<u>SALARY</u>	:	R1 317 834 per annum (Level 13), (all-inclusive package)
<u>CENTRE</u>	:	Head Office
<u>REQUIREMENTS</u>	:	Grade 12 plus Bachelor's Degree / Advanced Diploma (NQF level 7) in Knowledge Management/ Information Science/Information Systems/ Computer Science. A minimum of five (5) years' relevant experience at Middle/Senior Managerial level in the related field. A valid driver's license. Appointment is subject to the signing of a performance agreement and financial disclosure. Successful completion of the Nyukela Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on https://www.thensg.gov.za/training-course/sms-pre-entry-programme/ , prior to finalisation of an appointment Knowledge, Skills and Competencies: Strategic leadership; policy development; programme management; financial and people management; governance; risk management; stakeholder management; communication.
<u>DUTIES</u>	:	Manage information and records management services, including the development, implementation, monitoring and review of records and information management policies, standards and procedures. Manage information technology services, including ICT help-desk support, infrastructure and network support. Ensure the development and implementation of ICT policies, standards, frameworks in line with DPSA requirements. Oversee digital transformation, management of business applications, systems integration across the Department. Provide strategic oversight of the Department's compliance with PAIA and POPIA. Ensure appropriate processes and controls for access to information, privacy and protection of personal information. Manage the provision of administrative support services and ensure effective planning, resource management, performance management and compliance within the Directorate.
<u>ENQUIRIES</u>	:	Ms PN Yingwane Tel No: (013) 766 6780 e-Recruitment Mpumalanga
<u>POST 37/227</u>	:	<u>DIRECTOR: ASSET MANAGEMENT REF NO: DKM/HO/100</u>
<u>SALARY</u>	:	R1 317 834 per annum (Level 13), (all-inclusive package)
<u>CENTRE</u>	:	Head Office
<u>REQUIREMENTS</u>	:	Grade 12 plus nan appropriate Bachelor's Degree / Advanced Diploma (NQF Level 7) in Accounting, Financial Management, Cost and Management Accounting, Public Finance, Supply Chain Management, Asset Management, Business Management or a related field, as recognised by SAQA. A minimum of five (5) years' relevant experience at Middle/Senior Managerial level in Asset Management, Financial Management, Supply Chain Management or a related environment. Appointment is subject to the signing of a performance agreement and financial disclosure. Successful completion of the Nyukela Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on https://www.thensg.gov.za/training-course/sms-pre-entry-programme/ , prior to finalisation of an appointment Knowledge, Skills and Competencies: Sound and in-depth knowledge of the Public Finance Management Act (PFMA), Treasury Regulations, National Treasury Framework for the Management of Assets, Generally Recognised Accounting Practice (GRAP), Modified Cash Standard (MCS), Public Service regulatory framework, Supply Chain Management prescripts and applicable asset management policies and procedures. Good understanding of audit processes and requirements of the Auditor-General of South Africa (AGSA), including the management and resolution of audit findings relating to assets. Proven management, strategic leadership, analytical, financial management, risk management, problem-solving, communication and stakeholder-management skills. A valid driver's licence.
<u>DUTIES</u>	:	Develop, implement and monitor the Department's Asset Management Strategy, policies, procedures and internal controls in line with the PFMA,

Treasury Regulations and applicable National and Provincial Treasury prescripts. Manage the full asset lifecycle, including asset planning, acquisition, receipt, recording, identification/barcoding, allocation, movement, maintenance, verification, impairment, transfer and disposal. Ensure that the Department maintains complete, accurate and reliable movable and immovable asset registers and that assets are appropriately classified, valued and disclosed. Ensure regular reconciliation of the Asset Register with BAS, LOGIS and other applicable financial and asset management systems, and ensure timely resolution of reconciling items. Ensure accurate preparation and submission of asset-related financial information and disclosures for Interim and Annual Financial Statements (IFS/AFS). Develop and maintain effective controls to prevent and detect asset losses, theft, misuse, unauthorised movements and irregular disposals, and ensure that losses and damages are investigated and dealt with in accordance with applicable prescripts. Manage the disposal of redundant, obsolete, unserviceable and surplus assets in accordance with prescribed disposal processes and ensure appropriate updating of asset records. Identify asset-related risks and implement appropriate risk mitigation and internal control measures.

ENQUIRIES

: Ms PN Yingwane Tel No: (013) 766 6780
e-Recruitment Mpumalanga

OTHER POSTS

POST 37/228

: **CHIEF QUANTITY SURVEYOR GRADE A REF NO: CQS/HO/07**
(Re-advertisement: Building)

SALARY **CENTRE** **REQUIREMENTS**

: R1 143 468 – R1 300 944 per annum, (OSD), (all-inclusive package)
: Head Office
: Grade 12 plus Bachelor of Science in Quantity Surveying / Bachelor of Quantity Surveying (NQF Level 8), BTech in Quantity Surveying (legacy NQF Level 7), or a recognised equivalent qualification. Compulsory Registration with South African Council for the Quantity Surveying Profession (SACQSP) as a Professional Quantity Surveyor (PrQS). Valid drivers' licence and proficiency in computer applications are essential. Relevant work experience as a Professional Quantity Surveyor, with at least 5 years post professional registration. Knowledge, Skills and Competencies: Sound knowledge of construction legislation, regulations, and frameworks applicable in the public sector, including the PFMA, Treasury Regulations, CIDB Act, GIAMA, Construction Regulations, and National Building Regulations. Proficiency in quantity surveying software such as WinQS, as well as AutoCAD, MS Project, and Microsoft Office Suite. In depth knowledge of cost planning, contract administration (JBCC, NEC, GCC), building cost norms, and lifecycle costing. Programme and project management. Quantity Survey legal and operational compliance. Quantity Survey operational communication. Process knowledge and skills. Maintenance skills and knowledge. Mobile equipment operating skills. Research and development. Computer-aided engineering applications. Creating high-performance culture. Technical consulting. Professional judgment. Analytical, planning, problem-solving, and report-writing skills. Strong interpersonal, verbal, and written communication skills. Ability to manage multidisciplinary teams and multiple infrastructure projects simultaneously.

DUTIES

: Provide professional quantity surveying and cost management services to the Departments. Ensure financial control, value engineering, and cost optimisation in the delivery of infrastructure projects. Evaluate, appoint, and monitor the performance of consultants and contractors in compliance with departmental policies. Manage the implementation and monitoring of construction contracts, including certification of payments and resolution of contractual claims. Conduct feasibility studies, develop cost estimates, and maintain accurate project budgets and cash flows. Undertake research and implement new methods, technologies, and sustainable solutions in infrastructure delivery. Ensure alignment with the Infrastructure Delivery Management System (IDMS), Infrastructure Procurement and Delivery Management (IPDM) toolkit, and relevant prescripts. Provide technical support in the preparation of tender documentation, bid evaluations, and adjudication processes.

ENQUIRIES

: Ms PN Yingwane Tel No: (013) 766 6780
e-Recruitment Mpumalanga

POST 37/229 : **CHIEF CONSTRUCTION PROJECT MANAGER: MAINTENANCE REF NO: CCPM/HO/09 (X2 POSTS)**

SALARY : R1 317 108 - R1 504 797 per annum, (OSD), (all-inclusive package)
CENTRE : Head Office
REQUIREMENTS : Grade 12 plus Bachelor's Degree, BTech, or Advanced Diploma at NQF Level 7 in Construction Management, Construction Project Management, Project Management, or a relevant Built Environment field as recognized by SAQA, Professional Registration: Professional Registration: Compulsory registration as a Professional Construction Project Manager with the South African Council for the Project and Construction Management Professions (SACPCMP). Experience: Minimum of six (6) years' post-qualification experience in construction project management, with at least three (3) years at a supervisory or management level (preferably in transport infrastructure maintenance), Valid driver's license and Computer literacy. Knowledge, Skills and Competencies: Comprehensive knowledge of programme and project management methodologies within the built environment, Expertise in project design, analysis, and implementation, with particular focus on maintenance of transport infrastructure, Strong understanding of legal and operational compliance, financial management, and supply chain management processes, Demonstrated ability to foster a high-performance culture and provide effective strategic leadership, Advanced communication, negotiation, and stakeholder engagement skills, Excellent problem-solving, decision-making, and conflict management capabilities, Research and development orientation to drive innovation in maintenance project delivery, Sound knowledge of government and departmental policies, procedures, and reporting requirements, Proficiency in relevant project management and office software.

DUTIES : Supervise, mentor, and support project managers under your supervision, ensuring optimum performance and skills development, Manage a portfolio of construction projects, including large-scale capital works, road maintenance, and service contracts, from inception to completion, Translate client needs into clear, manageable project scopes and ensure alignment with organizational objectives, Lead the procurement of built environment professionals in accordance with supply chain management policies, Coordinate multidisciplinary teams, ensuring quality assurance in design, documentation, and project delivery as per execution plans, Oversee and facilitate the contractor appointment process, ensuring all internal resources are mobilized for efficient bidding and contract management, Monitor and ensure the quality of work performed by consultants and contractors, guaranteeing compliance with contractual and professional standards, Adjudicate variation orders and extension of time requests, making well-informed recommendations to the departmental approving authority, Process interim monthly payments and ensure timely government payment commitments are met as per contract conditions, Prepare, submit, and file project information in compliance with internal and audit requirements, Secure project funding through established internal channels and manage budgetary control throughout the project lifecycle, Promote a culture of collaboration, excellence, and accountability within the department and among all stakeholders

ENQUIRIES : Ms PN Yingwane Tel No: (013) 766 6780
e-Recruitment Mpumalanga

POST 37/230 : **CHIEF ENGINEER GRADE A (CONTRACT ADMIN) REF NO: CCPM/HO/**
Construction and Maintenance

SALARY : R1 317 108 - R1 504 797 per annum, (OSD), (all-inclusive package)
CENTRE : Head Office
REQUIREMENTS : Grade 12 plus a recognised Bachelor of Engineering (BEng) / Bachelor of Science (BSc) in Civil Engineering. Compulsory registration with the Engineering Council of South Africa (ECSA) as a Professional Engineer (Pr. Eng). A minimum of ten (10) years' relevant post qualification experience in roads, bridges and building construction, including at least six (06) years' post-professional registration experience. Extensive relevant experience in construction supervision and contract administration of roads, bridges and buildings. Demonstrated experience leading multidisciplinary engineering teams and managing complex infrastructure programmes, consultants and contractors. Proven experience administering construction contracts and

		evaluating variations, payment certificates, extensions of time and contractual claims. A valid driver's licence and willingness to travel to project sites, including remote locations. Experience in labour-intensive construction, contractor development and Expanded Public Works Programme implementation will be an added advantage. Knowledge, Skills and Competencies: Strong understanding of design review, constructability, construction methods, materials testing and quality assurance. Expertise in construction procurement, tender documentation, specifications, bills of quantities and contract administration. Ability to interpret contractual provisions and assess entitlement, causation and the financial and programme implications of claims. Knowledge of applicable public-sector financial management, procurement, occupational health and safety, environmental and engineering requirements. Strong leadership, negotiation, analytical, communication and technical report-writing skills. Professional judgement, integrity and the ability to make defensible decisions within delegated authority.
<u>DUTIES</u>	:	To provide strategic technical leadership and specialist engineering expertise in preparation of tender and contract documentation, construction supervision and contract administration of roads, bridges and buildings. Ensure that infrastructure projects are delivered within approved scope, budgets and timeframes, meet prescribed quality standards, and are supported by sound contractual and financial controls.
<u>ENQUIRIES</u>	:	Ms PN Yingwane Tel No: (013) 766 6780 e-Recruitment Mpumalanga
<u>POST 37/231</u>	:	<u>CHIEF ENGINEER CIVIL GRADE A (CONTRACT MANAGEMENT (PMU) REF NO: CE/PMU/HO/10</u>
<u>SALARY</u>	:	R1 317 108 - R1 504 797 per annum, (OSD), (all-inclusive package)
<u>CENTRE</u>	:	Head Office
<u>REQUIREMENTS</u>	:	Grade 12 plus a recognised Bachelor of Engineering (BEng) / Bachelor of Science (BSc) in Civil Engineering. Compulsory registration with the Engineering Council of South Africa (ECSA) as a Professional Engineer (Pr. Eng). A minimum of ten (10) years' relevant experience in programme and project management in the built environment, including at least six (06) years' post-professional registration experience. Demonstrated experience leading multidisciplinary engineering teams and managing complex infrastructure programmes, consultants and contractors. Proven experience administering construction contracts and evaluating variations, payment certificates, extensions of time and contractual claims. A valid driver's licence and willingness to travel to project sites, including remote locations. Experience in labour-intensive construction, contractor development and Expanded Public Works Programme implementation will be an added advantage. Knowledge, Skills and Competencies: Comprehensive understanding of programme and project management in the built environment and public sector infrastructure, Expertise in engineering design, project analysis, and contract management, including governance, compliance, and professional standards, Knowledge of legal operational, and regulatory frameworks governing infrastructure projects, financial management, cost control, and supply chain management proficiency, Strategic planning, research and development, and risk management skills, Ability to foster a high-performance culture, demonstrate leadership, and mentor professional teams, Effective communication, negotiation, and conflict resolution skills, Advanced problem-solving and decision making capabilities, Proficiency in technical reporting, documentation, and relevant project management software.
<u>DUTIES</u>	:	Provide engineering leadership and oversight in the planning, execution, and monitoring of civil engineering and infrastructure projects under the PMU, Approve designs, technical reports, and contract documentation to ensure alignment with statutory requirements and departmental standards, Oversee the delivery of projects and contracts, ensuring compliance with technical quality, safety, governance, and performance objectives, Ensure professional and technical advice is provided to internal teams and stakeholders, supporting sound decision-making and risk mitigation, Monitor and manage the work of project managers and engineers under your supervision, fostering skills development and high performance, Lead project teams in the procurement and management of consultants and contractors in line with supply chain processes, Drive innovation and continuous improvement in engineering and project management practices, Prepare and maintain comprehensive project

		documentation, reports, and audit records for all assigned projects, Cultivate effective working relationships with internal and external stakeholders to support successful project delivery and Departmental goal
<u>ENQUIRIES</u>	:	Ms PN Yingwane Tel No: (013) 766 6780 e-Recruitment Mpumalanga
<u>POST 37/232</u>	:	<u>CHIEF ENGINEER: SPECIAL MAINTENANCE REF NO: CE/SM/HO/11</u>
<u>SALARY</u>	:	R1 317 108 - R1 504 797 per annum, (OSD), (all-inclusive package)
<u>CENTRE</u>	:	Head Office
<u>REQUIREMENTS</u>	:	A recognised Bachelor of Engineering (BEng) / Bachelor of Science (BSc) in Civil Engineering. Compulsory registration with the Engineering Council of South Africa (ECSA) as a Professional Engineer (Pr. Eng). A minimum of ten (10) years' relevant post-qualification engineering experience in road infrastructure, including substantial experience in pavement investigation, pavement design, materials engineering and rehabilitation design, including at least six (06) years' post-professional registration experience. Demonstrated experience in preparing and reviewing pavement designs, technical specifications, tender documentation and engineering reports. Experience leading multidisciplinary engineering teams and managing complex infrastructure programmes, consultants and contractors. A valid driver's licence and willingness to travel to project sites, including remote locations. Experience in labour-intensive construction, contractor development and Expanded Public Works Programme implementation will be an added advantage. Knowledge, Skills and Competencies: Flexible and rigid pavement design principles, pavement deterioration mechanisms and rehabilitation methods. Mechanistic-empirical analysis, traffic loading estimation, and design traffic assessment. Subgrade characterisation, geotechnical investigations, material testing and interpretation of laboratory and field results. Granular, stabilised, asphalt and concrete pavement materials, including recycled materials. Pavement drainage, moisture sensitivity, climatic influences and construction variability. Pavement evaluation methods, including visual assessment. The South African Pavement Engineering Manual, applicable TRH and TMH guidance, COTO specifications and departmental design standards. Lifecycle costing, economic evaluation, constructability and sustainable pavement design. Infrastructure procurement, engineering contract administration, quality assurance and construction supervision. Applicable public finance, occupational health and safety, environmental and professional engineering requirements.
<u>DUTIES</u>	:	Provide professional engineering leadership in the investigation, design and evaluation of road pavements for new construction, upgrading, rehabilitation and maintenance. Ensure that pavement solutions are safe, durable, cost-effective and appropriate to traffic loading, material availability, environmental conditions and the department's road asset management objectives.
<u>ENQUIRIES</u>	:	Ms PN Yingwane Tel No: (013) 766 6780 e-Recruitment Mpumalanga
<u>POST 37/233</u>	:	<u>CHIEF ENGINEER: STRUCTURAL AND BRIDGES REF NO: CE/STRU/HO/12</u>
<u>SALARY</u>	:	R1 317 108 - R1 504 797 per annum, (OSD), (all-inclusive package)
<u>CENTRE</u>	:	Head Office
<u>REQUIREMENTS</u>	:	A recognised Bachelor of Engineering (BEng) / Bachelor of Science (BSc) in Civil Engineering. Compulsory registration with the Engineering Council of South Africa (ECSA) as a Professional Engineer (Pr. Eng). A minimum of ten (10) years' relevant experience in civil and structural engineering, including at least five years' post-professional registration experience. Extensive relevant experience in the design, construction and contract administration of roads, bridges and buildings, including experience after professional registration. Demonstrated experience leading multidisciplinary engineering teams and managing complex infrastructure programmes, consultants and contractors. A recognised Bridge Inspector certification will be an added advantage. Knowledge, Skills and Competencies: Advanced knowledge of structural behaviour and the design of reinforced concrete, prestressed concrete, steel and masonry structures. Knowledge of applicable engineering codes, design standards, construction specifications and quality assurance procedures. Understanding of geotechnical conditions, foundations, hydrology, hydraulics, drainage and their implications for structural integrity. Competence in structural

		inspections, condition ratings, failure investigations, remaining-life assessments and maintenance planning. Knowledge of procurement, infrastructure delivery, occupational health and safety, environmental requirements and professional engineering responsibilities. Familiarity with relevant legislation, codes of practice, and technical standards (e.g., SANS, TMH, COLTO, and SANRAL guidelines). Competency in managing budgets, variations, claims, payment certification and contractual disputes. Strong analytical, report-writing, communication, negotiation and stakeholder management skills. The ability to exercise independent engineering judgement. Strong leadership and team management abilities to drive high-performance teams.
<u>DUTIES</u>	:	To provide specialist engineering services and technical leadership in the planning, investigation, design, construction, supervision, contract administration, inspection, rehabilitation and maintenance of culverts, bridges and buildings. Ensure that infrastructure is safe, functional, durable and cost-effective throughout its service life.
<u>ENQUIRIES</u>	:	Ms PN Yingwane Tel No: (013) 766 6780 e-Recruitment Mpumalanga
<u>POST 37/234</u>	:	<u>DEPUTY DIRECTOR: EPWP REF NO: DD/EPWP/GERT/05</u>
<u>SALARY</u>	:	R932 292 per annum
<u>CENTRE</u>	:	Gert Sibande District
<u>REQUIREMENTS</u>	:	Grade 12 plus a Bachelor's Degree or Advanced Diploma (NQF Level 7) in Public Administration, Public Management, Human Resource Management, EPWP, Development Studies, Finance, Transport Management, or a directly related field. A minimum of three (3) years' experience at Assistant Director level in the Expanded Public Works Programme (EPWP) environment. Knowledge, Skills and Competencies: Management; policy implementation; project management; financial management; people management; problem solving; communication; report writing. EPWP policy, EPWP recruitment guidelines, Ministerial determination, knowledge on EPWP reporting system.
<u>DUTIES</u>	:	Manage the coordination and consolidate EPWP business plans. Manage the functional steering committees and district forums in accordance with EPWP norms and standards. Provide support to lead sector departments and municipalities to undertake coordination. Facilitate engagement with public bodies in the province across all sectors in accordance with EPWP norms and standards. Promote and increase the visibility of EPWP through marketing, branding, and project profiling. Manage stakeholder relations and provide technical support to EPWP stakeholders and public bodies. Manage Resources (human, financial, and assets/equipment).
<u>ENQUIRIES</u>	:	Ms PN Yingwane Tel No: (013) 766 6780 e-Recruitment Mpumalanga
<u>POST 37/235</u>	:	<u>ENGINEER PRODUCTION GRADE A: PMU REF NO: ENG/PMU/HO/16 (X3 POSTS)</u>
<u>SALARY</u>	:	R914 517 per annum, (all-inclusive package), (OSD)
<u>CENTRE</u>	:	Head Office
<u>REQUIREMENTS</u>	:	A recognised Bachelor of Engineering (BEng) / Bachelor of Science (BSc) / Bachelor of Technology (BTech) in Civil Engineering. Professional Registration: Compulsory registration with the Engineering Council of South Africa (ECSA) as a Professional Engineer (Pr. Eng). A minimum of three (03) years 'post qualification engineering experience. Relevant experience in project and programme management, design, construction, supervision and contract administration of roads, bridges and buildings. A valid driver's licence and willingness to travel to project sites, including remote locations. Knowledge, Skills and Competencies: Sound knowledge of engineering design, project investigation, and contract management in the context of infrastructure and PMU functions, Technical competence in preparing specifications, technical reports, and project documentation, Experience in project and contract management, including risk, quality, and safety management, Understanding of regulatory compliance related to public sector infrastructure projects, Ability to plan, implement, and monitor engineering projects to achieve departmental objectives, Excellent problem-solving, analytical, and decision-making skills, Strong communication and report writing skills, Computer literacy, including use of relevant engineering and project management software.

<u>DUTIES</u>	:	Plan, design, and monitor engineering work on infrastructure projects aligned to department and PMU standards, Prepare specifications, technical reports, and project documentation in line with statutory and departmental requirements, Manage and oversee contracts to ensure optimal delivery of infrastructure programmes and compliance with contract conditions, Identify, assess, and manage risks associated with engineering projects, Monitor and ensure quality, safety, and regulatory compliance throughout all project phases, Provide technical guidance and support within the PMU and to stakeholders as required.
<u>ENQUIRIES</u>	:	Ms PN Yingwane Tel No: (013) 766 6780 e-Recruitment Mpumalanga
<u>POST 37/236</u>	:	<u>ENGINEER PRODUCTION GRADE A (CIVIL) BUILDING MAINTENANCE</u> <u>REF NO: ENG/CIVIL/HO/18</u>
<u>SALARY</u>	:	R914 517 per annum, (all-inclusive package), (OSD)
<u>CENTRE</u>	:	Head Office
<u>REQUIREMENTS</u>	:	Grade 12 Certificate plus NQF Level 7 in Bsc or BEng Degree Civil Engineering (minimum of 3 year Degree as recognised by SAQA). Compulsory Registration with South African Council for the Engineer Profession (ECSA) as a Professional: Engineer/ Technologist. Valid drivers' licence and proficiency in computer applications are essential. A relevant work experience as an Engineer, with at least 2 years being post-registration. Knowledge, Skills and Competencies: Sound knowledge of the planning, implementation, and management of building maintenance and refurbishment projects in the public sector. Familiarity with relevant legislation, policies, and regulations including the PFMA, GIAMA, CIDB Act, Occupational Health and Safety Act, and National Building Regulations. Experience in contract documentation, procurement processes, and administration (JBCC, GCC, or similar). Understanding of building condition assessments, life cycle costing, and facilities maintenance management systems. Good knowledge of engineering and maintenance planning software (e.g., Civil Designer, Prokon, AutoCAD). Advanced proficiency in MS Office (Word, Excel, PowerPoint) and project tracking tools. Strong written and verbal communication, negotiation, planning, and organisational skills. Ability to manage contractors and service providers on site and coordinate multiple maintenance teams.
<u>DUTIES</u>	:	Provide professional engineering support for the delivery of planned, routine, and emergency maintenance of government buildings and facilities. Support the development, implementation, and review of the Comprehensive Asset Management Plan (CAMP) and maintenance strategies aligned to GIAMA and departmental priorities. Develop and monitor annual maintenance plans and budgets, including day-to-day, preventative, and emergency maintenance. Coordinate the procurement and performance management of framework contracts for general maintenance and specialist services in collaboration with Supply Chain Management. Oversee maintenance activities across district offices, ensuring compliance with specifications, standards, and quality assurance protocols. Manage and report on maintenance backlogs, call centre requests, and resolution of infrastructure faults logged by users. Conduct technical evaluations, building condition assessments, and implement corrective actions where required. Prepare technical and performance reports, assist in budgeting processes, and contribute to infrastructure reporting to oversight bodies
<u>ENQUIRIES</u>	:	Ms PN Yingwane Tel No: (013) 766 6780 e-Recruitment Mpumalanga
<u>POST 37/237</u>	:	<u>QUANTITY SURVEYOR PRODUCTION GRADE A (TRANSPORT INFRASTRUCTURE) REF NO: QSP/HO/20</u>
<u>SALARY</u>	:	R791 604 per annum, (all-inclusive package), (OSD)
<u>CENTRE</u>	:	Head Office
<u>REQUIREMENTS</u>	:	Grade 12 plus Bachelor of Science in Quantity Surveying / Bachelor of Quantity Surveying (NQF Level 8), BTech in Quantity Surveying (NQF Level 7), or a recognised equivalent qualification. Compulsory registration with SACQSP as Professional Quantity Surveyor – PrQS, Minimum of 3years post-qualification experience in Quantity Surveying, including substantial exposure to project management and transport infrastructure projects. Knowledge, Skills & competencies: Cost planning; bills of quantities; procurement; valuations;

		contract administration; cost reporting; project financial control, Quantity Surveying; legal and operational compliance, operational communication, Road construction methods: mass earthworks, layer works, borrow pits, crushing plants, asphalt paving, concrete works, stormwater, Contract and building law - GCC, FIDIC, COLTO, SANRAL conditions, Government procurement procedures and PFMA / CIDB standards, Cost norms and standards, Computer-aided survey applications.
<u>DUTIES</u>	:	Prepare estimates and bills; evaluate tenders; certify valuations; control variations and costs; administer contracts and reports, Project Management & Site Control, Tender and Contract Administration - Roads Specific, Cost Management & Estimating, Policy and Norms
<u>ENQUIRIES</u>	:	Ms PN Yingwane Tel No: 013 766 6780 e-Recruitment Mpumalanga
<u>POST 37/238</u>	:	<u>ARCHITECT PRODUCTION GRADE A REF NO: ARC/HO/19</u>
<u>SALARY</u>	:	R791 604 per annum, (OSD)
<u>CENTRE</u>	:	Head Office
<u>REQUIREMENTS</u>	:	Grade 12 plus BTech Architecture/ Bachelor of Architectural Studies / Bachelor of Architecture / Master of Architecture Professional at the NQF level 7 (minimum 3 year Degree as recognised by SAQA). Registration as a Professional Architect with the South African Council for the Architectural Profession (SACAP) in terms of the Architectural Profession Act, 2000 (Act No. 4 of 2000) is compulsory. A minimum of 5 years work experience as an Architect, of which 3 years should be post professional registration. A valid driver's licence. Knowledge, Skills and Competencies: Sound knowledge of construction legislation, regulations, and frameworks applicable in the public sector, including the PFMA, Treasury Regulations, CIDB Act, GIAMA, Construction Regulations, and National Building Regulations. Proficiency in quantity surveying software such as WinQS, as well as AutoCAD, MS Project, and Microsoft Office Suite. In depth knowledge of cost planning, contract administration (JBCC, NEC, GCC), building cost norms, and lifecycle costing. Analytical, planning, problem-solving, and report-writing skills. Strong interpersonal, verbal, and written communication skills. Ability to manage multidisciplinary teams and multiple infrastructure projects simultaneously.
<u>DUTIES</u>	:	Provide professional quantity surveying and cost management services to client departments and regional offices. Ensure financial control, value engineering, and cost optimisation in the delivery of infrastructure projects. Evaluate, appoint, and monitor the performance of consultants and contractors in compliance with departmental policies. Manage the implementation and monitoring of construction contracts, including certification of payments and resolution of contractual claims. Conduct feasibility studies, develop cost estimates, and maintain accurate project budgets and cash flows. Undertake research and implement new methods, technologies, and sustainable solutions in infrastructure delivery. Ensure alignment with the Infrastructure Delivery Management System (IDMS), Infrastructure Procurement and Delivery Management (IPDM) toolkit, and relevant prescripts. Provide technical support in the preparation of tender documentation, bid evaluations, and adjudication processes
<u>ENQUIRIES</u>	:	Mr SI Mazibuko Tel No: (013) 766 6961 e-Recruitment Mpumalanga
<u>POST 37/239</u>	:	<u>CHIEF ARTISAN GRADE A GMT (X2 POSTS)</u>
<u>SALARY</u>	:	R499 470 per annum, (OSD)
<u>CENTRE</u>	:	Ehlanzeni District Ref No: CA/EHL/X25 Gert Sibande District Ref No: CA/GERT/X26
<u>REQUIREMENTS</u>	:	Grade 12 Certificate plus 3-year National Diploma in Civil/ Mechanical (NQF level 6 as recognized by SAQA) plus 3 years as an Artisan Foreman. Drivers licence Knowledge, Skills & competencies: Knowledge in automotive; Knowledge in mechanical and electrical components; Knowledge of power machines, i.e motor; Knowledge of hydraulics system equipment's; Knowledge of electrical and mechanical analogues; knowledge of Relevant legislation and Public Service Regulations; Knowledge of SLAs; Technical and report writing skills; Computer-aided technical applications; Project management Technical design and analysis knowledge.

<u>DUTIES</u>	:	Administer the maintenance and repairs of roads construction equipment. Render administration services. Render lowbed services. Manage districts plant and equipment workshops. Ensure the promotion of safety in line with statutory and Regulatory requirements. Provide inputs into existing manuals, standards drawing and procedures to incorporate new technology and ensure Quality assurance in line with specification. Compile and submit report as required. Monitor expenditure according to budget to ensure efficient cash flow management. Liaise with relevant Bodies on technical and related matters.
<u>ENQUIRIES</u>	:	Mr SI Mazibuko Tel No: (013) 766 6961 e-Recruitment Mpumalanga
<u>POST 37/240</u>	:	<u>ASSISTANT DIRECTOR: ASSET MANAGEMENT REF NO: AS/DIR/EHL/06</u>
<u>SALARY</u>	:	R487 197 per annum (Level 09)
<u>CENTRE</u>	:	Ehlanzeni District
<u>REQUIREMENTS</u>	:	Grade 12 plus National Diploma / Degree in Accounting / Financial Management / Public Finance / Cost and Management Accounting (NQF Level 6) Minimum 3 years relevant experience Knowledge, Skills and Competencies: Supervision; policy implementation; planning; records and information management; problem solving; communication; report writing, computer literacy.
<u>DUTIES</u>	:	Oversee and review the monitoring of assets in accordance with asset management policies and procedures. Monitor and review the capturing of moveable assets. Allocation of inventory and bar code to assets. Capturing of asset information in the relevant registers. Asset verification according to prescribed time frames. Assist with the development of asset management policies and guidelines. Supervise staff to ensure sound moveable asset management. Monitor expenditure patterns of all units. Liaise with suppliers of goods. Compile and reconcile relevant reports.
<u>ENQUIRIES</u>	:	Ms PN Yingwane Tel No: (013) 766 6780 e-Recruitment Mpumalanga
<u>POST 37/241</u>	:	<u>PROPERTY INSPECTOR REF NO: PI/BOH/49</u>
<u>SALARY</u>	:	R413 001 per annum (Level 08)
<u>CENTRE</u>	:	Bohlabela District
<u>REQUIREMENTS</u>	:	Grade 12 plus National Diploma (NQF Level 6) in Real Estate, Property Studies/Property Valuation/Real Estate/Facilities Management. At least three years' relevant experience. Knowledge, Skills and Competencies: Property inspection; facilities management; leases; condition assessment; compliance; reporting.
<u>DUTIES</u>	:	Conduct compliance inspection on provincial owned properties in the District, Verification of properties as they appear on the rates schedule for Local Municipalities, prepare payments. Allocate state owned residential according to waiting list, To recover municipal water, lights and sewerage accounts. Facilitate collection of revenue on monthly basis from the letting of state owned properties. Prepare and distribute invoices and statement of accounts to tenants. Prepare and reconcile debtors control account. Verify provincial owned properties. Render administrative services.
<u>ENQUIRIES</u>	:	Mr SI Mazibuko Tel No: (013) 766 6961 e-Recruitment Mpumalanga
<u>POST 37/242</u>	:	<u>ENGINEERING TECHNICIAN PRODUCTION GRADE A (ROAD MAINTENANCE) REF NO: ETP/HO/21</u>
<u>SALARY</u>	:	R407 337 per annum, (OSD), (all-inclusive package)
<u>CENTRE</u>	:	Head Office
<u>REQUIREMENTS</u>	:	Grade 12 Certificate plus a National Diploma in Civil Engineering (NQF LEVEL 6). Compulsory registration with the Engineering Council of South Africa (ECSA) as a Professional Technician (Pr. Technician) with relevant experience. Knowledge, Skills and Competencies: Technical investigation; surveying; design support; measurement; inspection; estimating; contract monitoring; technical reporting.
<u>DUTIES</u>	:	Conduct technical surveys and inspections; prepare designs, measurements and estimates; monitor contracts; maintain technical records and reports.
<u>ENQUIRIES</u>	:	Ms PN Yingwane Tel No: 013 766 6780 e-Recruitment Mpumalanga

POST 37/243 : **ENGINEERING TECHNICIAN: (ROAD PROTECTION) REF NO: ET/RO/HO/23 (X2 POSTS)**

SALARY : R407 337 per annum, (OSD), (all-inclusive package)
CENTRE : Head Office
REQUIREMENTS : Grade 12 Certificate plus a National Diploma in Civil Engineering (NQF Level 6). Compulsory registration with the Engineering Council of South Africa (ECSA) as a Professional Technician (Pr. Technician) with relevant experience
 Knowledge, Skills and competencies: Technical investigation, site surveying, and design support for road protection and infrastructure projects, Measurement, inspection, and estimation of quantities and materials for projects, Contract monitoring and technical reporting to ensure compliance with departmental and statutory requirements, Knowledge of relevant legislation, safety, and quality standards in road infrastructure protection, Ability to maintain technical records and provide accurate documentation, Competence in using technical tools, instruments, and relevant computer software, Effective communication and teamwork skills in a multidisciplinary environment.

DUTIES : Conduct technical surveys and inspections related to road protection and infrastructure assets, Support the preparation of designs, measurements, and cost estimates for road protection works, Monitor the execution of contracts, works, and maintenance to ensure compliance with technical specifications and standards, Maintain and update technical records, inspection reports, and as-built documentation, Liaise with engineers, contractors, and stakeholders to ensure effective project delivery, Ensure adherence to safety, quality, and environmental requirements on all assigned projects, Assist in the implementation of departmental road protection policies and procedures.

ENQUIRIES : Mr SI Mazibuko Tel No: 013 766 6961
 e-Recruitment Mpumalanga

POST 37/244 : **ENGINEER TECHNICIAN (DESIGN AND MATERIAL) REF NO: ETCA/HO/12**

SALARY : R407 337 per annum, (OSD), (all-inclusive package)
CENTRE : Head Office (
REQUIREMENTS : Grade 12 plus 3-year National Diploma in Engineering (NQF LEVEL 6 as recognized by SAQA). Compulsory registration with the Engineering Council of South Africa (ECSA) minimum as a Professional Engineering Technician. Valid drivers' licence and proficiency in computer applications are essential. A relevant work experience in the design and material environment, Knowledge, Skills and Competencies: Sound knowledge of the planning, implementation, and management of Roads maintenance and refurbishment projects in the public sector. Familiarity with relevant legislation, policies, and regulations including the PFMA, CIDB Act, Occupational Health and Safety Act Experience in contract documentation, procurement processes, and administration (JBCC, GCC, or similar). Understanding of Roads Maintenance Environment, life cycle costing, and facilities maintenance management systems. Good knowledge of engineering and maintenance planning software (e.g., Civil Designer, Prokon, AutoCAD). Advanced proficiency in MS Office (Word, Excel, PowerPoint) and project tracking tools. Strong written and verbal communication, negotiation, planning, and organisational skills. Ability to manage contractors and service providers on site and coordinate multiple maintenance teams.

DUTIES : Coordinate design of materials, pavements and methods of treatment. Provide standards and specification for materials and treatment of materials. Prescribe testing methods and execute quality control on materials and processes. Coordinate technical measurements. Prepare technical and performance reports, assist in budgeting processes, and contribute to infrastructure reporting to oversight bodies

ENQUIRIES : Mr SI Mazibuko Tel No: (013) 766 6961
 e-Recruitment Mpumalanga

POST 37/245 : **ARTISAN FOREMAN GRADE A (X2 POSTS)**

SALARY : R397 329 per annum, (OSD)
CENTRE : Mashishing Ref No: AF/MASH/28
 Piet Retief Hospital Ref No: AF/PIET/30

<u>REQUIREMENTS</u>	:	Grade 12 plus Appropriate Trade Test Certificate in artisan discipline (Trade Test / occupational qualification) Three years post qualification experience as an Artisan. Valid driver's license. The candidates must have a and willing to work overtime and standby Knowledge, Skills and Competencies: Technical supervision; work planning; quality control; OHS; materials and tools control; record keeping.
<u>DUTIES</u>	:	Supervise artisans; plan and allocate work; inspect workmanship; enforce OHS; control tools, materials and records.
<u>ENQUIRIES</u>	:	Mr SI Mazibuko Tel No: (013) 766 6961 e-Recruitment Mpumalanga
<u>POST 37/246</u>	:	<u>ARTISAN FOREMAN GRADE A GMT (X3 POSTS)</u>
<u>SALARY</u>	:	R397 329 per annum, (OSD)
<u>CENTRE</u>	:	Nkangala Middleburg Ref No: AFGMT/NKA/X33 Nkangala Emakhazeni Ref No: AFGM/EMA/133 Bohlabela Mashishing Ref No: AFGMT/BOH/X34
<u>REQUIREMENTS</u>	:	Grade 12 plus Trade Test certificate with 3 years as an Artisan. A valid driver's license. The candidates must have a and willing to work overtime and standby. Knowledge, Skills and Competencies: Technical analysis knowledge. Computer literacy. Knowledge of legal compliance and Technical Reports. Problem solving and analysis. Decision making. Planning and organizing. Project Management. Change. Teamwork. Listening and communication skills, good interpersonal relations. Candidates must be willing to work hard and under pressure.
<u>DUTIES</u>	:	Supervise and produce designs according to client specification and within limits of production capability. Produce objects with material and equipment according to job specification and recognized standards. Inspect equipment and facilities for technical faults. Repair equipment and facilities according to standards. Text repair equipment and facilities according to standards. Quality assurance. Serviced and maintained equipment and or facilities. Ensure adherence to safety standards. Requirements and regulation. Supervise and mentor Artisan.
<u>ENQUIRIES</u>	:	Mr SI Mazibuko Tel No: (013) 766 6961 e-Recruitment Mpumalanga
<u>POST 37/247</u>	:	<u>SENIOR PROVINCIAL INSPECTOR REF NO: PTI /NK/47</u>
<u>SALARY</u>	:	R338 106 per annum (Level 07)
<u>CENTRE</u>	:	Nkangala District
<u>REQUIREMENTS</u>	:	Grade 12 plus basic traffic diploma. A minimum of 3 years Traffic Law Enforcement experience. Valid driving licence Code. Applicants must possess no criminal record. Knowledge, skills, and Competencies required: Extensive experience in road traffic and Public Transport policies and regulations. Law enforcement knowledge on traffic and Public Transport, vehicle inspections, vehicle impoundment and completion of law Enforcement Documents. Records, resource and customer relationship management skills. Planning and organising skills. Leading, controlling and monitoring skills. People management skills. Service delivery, communication and decision-making skills. Results and quality management skills. Problem solving, writing & reporting and Labour Relations skills. Driving, investigation and motivational skills. Innovation/continuous improvement skills. Analytical skills. Computer literacy. Operations/projects management skills.
<u>DUTIES</u>	:	Manage and supervise subordinates, enforce Road Traffic, Public Passenger, Transport and other relevant legislations. Examine drive license, motor vehicles and motor compliance at driver license testing centre. Provide visible traffic control/policing and promote/ensure crime prevention activities. Perform all administrative activities and related duties. Assess road conditions. Mentor and coach provincial inspectors on probation and appointed provincial inspectors.
<u>ENQUIRIES</u>	:	Mr SI Mazibuko Tel No: (013) 766 6961 e-Recruitment Mpumalanga
<u>POST 37/248</u>	:	<u>STATE ACCOUNTANT (PROPERTY SECTION) REF NO: SA/PRO/GERT/50</u>
<u>SALARY</u>	:	R338 106 per annum (Level 07)
<u>CENTRE</u>	:	Gert Sibande District

<u>REQUIREMENTS</u>	:	Grade 12 plus National Diploma (NQF Level 6) in Finance/ Public Administration. Minimum 3 years relevant experience Knowledge, Skills and Competencies: Knowledge of prescripts applicable in the Public Service and Property Management Environment: PFMA, Treasury Regulations, BAS, LOGIS. Title Deeds, Deeds of Sale and other prescripts. Computer literacy, communication skills, negotiations skills, financial management skills and good interpersonal relations. The ability to work under pressure and willingness to work long hours.
<u>DUTIES</u>	:	Administer payment of property rates and taxes, administer payment of municipal services charges, administer stop order for lease payment and cancellation of stop orders, administer billing of accounts for shared services and private tenants, render reconciliation of debtors and supervise provision of administrative support services.
<u>ENQUIRIES</u>	:	Mr SI Mazibuko Tel No: (013) 766 6961 e-Recruitment Mpumalanga
<u>POST 37/249</u>	:	<u>ADMINISTRATION OFFICER: BELFAST REF NO: ADMIN/OFF/NKA/51</u>
<u>SALARY</u>	:	R338 106 per annum (Level 07)
<u>CENTRE</u>	:	Nkangala District: Belfast
<u>REQUIREMENTS</u>	:	Grade 12 plus National Diploma in Public Management/Administration / Human Resource (NQF Level 6), plus a minimum of 3 years working experience in the related field. A valid driver's licence. Computer Literacy and PERSAL certificate Knowledge, Skills and Competencies: Office administration; records; correspondence; data capture; client service; computer literacy; reporting.
<u>DUTIES</u>	:	Administer service condition and benefits, render human resource utilisation and capacity building, coordinate labour relations services, coordinate employee's health and wellness programme services, coordinate security management services, coordinate property administration support services, render financial management support services and supervise provision of administrative support services.
<u>ENQUIRIES</u>	:	Mr SI Mazibuko Tel No: (013) 766 6961 e-Recruitment Mpumalanga
<u>POST 37/250</u>	:	<u>STATE ACCOUNT (MANAGEMENT ACCOUNTING) REF NO: SA/MA/GERT/52</u>
<u>SALARY</u>	:	R338 106 per annum (Level 07)
<u>CENTRE</u>	:	Gert Sibande District
<u>REQUIREMENTS</u>	:	grade 12 plus 3-year National Diploma in Financial/Management Accounting at (NQF level 6) as recognised by SAQA. A minimum of 3 years working experience in the financial management. A valid driving licence. Knowledge, skills and Competencies: Customer service; Project Management; Accounting Finance and Audit; Information Technology; Financial analysis; People Management. Skills in the following: Numeracy; Computer Literacy in MS Office; Language skills; Presentation; Research; Excellent verbal and written communication skills; Interpersonal relations; Flexibility; Innovation; Organising; Delivering Results and Meeting Customer Expectations; Adhering to Principles and Values; Writing and Reporting; Presenting and Communicating Information; Working with People; Ability to work under pressure.
<u>DUTIES</u>	:	Assist in the co-ordination of the Budgeting and Planning portfolio; administer the collection of revenue and debtors' management, administer petty cash services, assist in the co-ordination of the reporting portfolio, render bookings for accommodation and Supervise of provision of the administrative support services.
<u>ENQUIRIES</u>	:	Mr SI Mazibuko Tel No: (013) 766 6961 e-Recruitment Mpumalanga
<u>POST 37/251</u>	:	<u>ARTISAN GRADE A: MECHANICAL PLANT: GMT (X9 POSTS)</u>
<u>SALARY</u>	:	R253 341 per annum, (OSD)
<u>CENTRE</u>	:	Ehlanzeni Tonga Ref No: ART/GMT/Tonga/X102 (X1 Post) Head Office Government Garage Ref No: ART/GMT/GG/X103 Gert Sibande Lekwa Ref No: ART/GMT/Lekwa/X104 (X1 Post) Nkangala Middleburg) Ref No: ART/GMT/MidX2/X105 (X2 Posts) Nkangala Siyabuswa Ref No: ART/GMT/NKAX2/X106 (X1 Post)

		Bohlabela Mashishing Ref No: ART/GMT/MASH/X107 (X2 Posts) Bohlabela Thulamahashe Ref No: ART/GMT/Bohlabela/X108 (X1 Post)
<u>REQUIREMENTS</u>	:	Grade 12 plus appropriate Trade Test Certificate in Earth moving equipment mechanic, Construction plant mechanic, Tractor Mechanic, or Diesel mechanic plus experience as a Tradesman. The candidates must have a and willing to work overtime and standby Knowledge, Skills and Competencies: Technical analysis knowledge. Technical Report writing knowledge. Knowledge of Computer Aided technical applications. Knowledge of legal compliance. Knowledge of production process and skills. Knowledge of technical consulting. Problem solving and analysis skills. Decision making skills. Teamwork skills. Creativity skills. Self-management skills. Customer focus and responsiveness skills. Communication skills. Computer skills. Planning and organising skills.
<u>DUTIES</u>	:	Produce designs according to client specifications and within limits of production capability. Produce objects with material and equipment according to job specifications and recognised standards. Quality assurance of produced objects. Inspect equipment and plant for technical faults. Repair equipment and facilities according to standards. Test repaired equipment and plant against specifications. Service equipment and plant according to schedule. Quality assures serviced and maintained equipment and/or facilities. Compile and submit reports. Provide inputs to the operational plan. Keep and maintain job record/register. Supervise and mentor staff. Continuous individual development to keep up with new technologies and procedures. Research and literature studies on technical/engineering technology to improve expertise.
<u>ENQUIRIES</u>	:	Mr SI Mazibuko Tel No: (013) 766 6961 e-Recruitment Mpumalanga
<u>POST 37/252</u>	:	<u>ARTISAN PRODUCTION GRADE A: PAINTER REF NO: ART/ACORK/40</u>
<u>SALARY</u>	:	R253 341 per annum, (OSD)
<u>CENTRE</u>	:	Bohlabela District Arconhoeck
<u>REQUIREMENTS</u>	:	Grade 12 Certificate plus appropriate Trade Test certificate plus experience as a Tradesman Aid. The candidates must have a and willing to work overtime and standby Knowledge, Skills and Competencies: Technical analysis knowledge, Computer aided technical applications, Knowledge of legal compliance Technical Reports. Problem solving and analysis, Decision making, Planning and organizing, Listening and communication skills, good interpersonal relations. Candidates must be willing to work under pressure.
<u>DUTIES</u>	:	Execute artisan production work, repairs, inspections, quality assurance, legal compliance and reporting.
<u>ENQUIRIES</u>	:	Mr SI Mazibuko Tel No: (013) 766 6961 e-Recruitment Mpumalanga
<u>POST 37/253</u>	:	<u>ARTISAN PRODUCTION GRADE A: CARPENTER (X2 POSTS)</u>
<u>SALARY</u>	:	R253 341 per annum, (OSD)
<u>CENTRE</u>	:	Ehlanzeni Barbeton Ref No: ART/CAP/EHLAN/BARBETON/41 Gert Sibande Msukaligwa Ref No: ART/CAP/GERT/MSUKA/42
<u>REQUIREMENTS</u>	:	Grade 12 Certificate plus appropriate Trade Test certificate plus experience as a Tradesman Aid. The candidates must have a and willing to work overtime and standby Knowledge, Skills and Competencies: Technical analysis knowledge, Computer aided technical applications, Knowledge of legal compliance Technical Reports. Problem solving and analysis, Decision making, Planning and organising, listening and communication skills, good interpersonal relations. Candidates must be willing to work under pressure.
<u>DUTIES</u>	:	Execute artisan production work, repairs, inspections, quality assurance, legal compliance and reporting.
<u>ENQUIRIES</u>	:	Mr SI Mazibuko Tel No: (013) 766 6961 e-Recruitment Mpumalanga
<u>POST 37/254</u>	:	<u>ARTISAN PRODUCTION GRADE A: PLUMBER (X2 POSTS)</u> (Re-advertisement)
<u>SALARY</u>	:	R253 341 per annum, (OSD)
<u>CENTRE</u>	:	Nkangala District Siyabuswa Ref No: ART/PLU/SIY/44 Nkangala District eMalahleni Ref No: ART/PLU/EMA/92

<u>REQUIREMENTS</u>	:	Grade 12 Certificate plus appropriate Trade Test certificate plus experience as a Tradesman Aid. The candidates must have a and willing to work overtime and standby Knowledge, Skills and Competencies: Knowledge of Legislative prescripts governing the Public Service, OHS; quality control; record keeping, computer literacy, verbal and written communication skills.
<u>DUTIES</u>	:	Execute and manage plumbing maintenance of department infrastructure. Produce objects with material and equipment According to the job specification and recognized standards. Quality assurance of production objects. Inspect equipment and facilities for Technical Faults. Repair equipment and facilities according to standards Service equipment and facilities according to schedules. Compile and submit reports. Provide inputs to the operation plan. Keep and maintain job record and supervise and mentor staff.
<u>ENQUIRIES</u>	:	Mr SI Mazibuko Tel No: (013) 766 6961 e-Recruitment Mpumalanga
<u>POST 37/255</u>	:	<u>ARTISAN PRODUCTION GRADE A: BRICKLAYER REF NO: ART/BRIC/VK/45</u>
<u>SALARY</u>	:	R253 341 per annum, (OSD)
<u>CENTRE</u>	:	Nkangala District Victor Khanye
<u>REQUIREMENTS</u>	:	Grade 12 Certificate plus appropriate Trade Test certificate plus experience as a Tradesman Aid. The candidates must have a and willing to work overtime and standby Knowledge, Skills and Competencies: Knowledge of Legislative prescripts governing the Public Service, OHS; quality control; record keeping, computer literacy, verbal and written communication skills.
<u>DUTIES</u>	:	Compile material quantities per project, will be required to maintain all Government Buildings including new work to buildings, must be willing to work overtime if and when required, and compile progress reports on projects and monitor tradesman aid and Learners. Execute artisan production work, repairs, inspections, quality assurance, legal compliance and reporting
<u>ENQUIRIES</u>	:	Mr SI Mazibuko Tel No: (013) 766 6961 e-Recruitment Mpumalanga
<u>POST 37/256</u>	:	<u>ARTISAN PRODUCTION GRADE A: ELECTRICAL REF NO: ART/VIC/46</u>
<u>SALARY</u>	:	R253 341 per annum, (OSD)
<u>CENTRE</u>	:	Nkangala District Victor Khanye
<u>REQUIREMENTS</u>	:	Grade 12 plus appropriate Trade Test certificate plus experience as a Tradesman Aid. The candidates must have a and willing to work overtime and standby Knowledge, skills, and Competencies required Knowledge of Legislative prescripts governing the Public Service, OHS; quality control; record keeping, computer literacy, verbal and written communication skills.
<u>DUTIES</u>	:	Execute artisan production work, repairs, inspections, quality assurance, legal compliance and reporting.
<u>ENQUIRIES</u>	:	Mr SI Mazibuko Tel No: (013) 766 6961 e-Recruitment Mpumalanga
<u>POST 37/257</u>	:	<u>ADMINISTRATIVE CLERK PROPERTY REF NO: AC/PROP/BOH/53</u>
<u>SALARY</u>	:	R237 453 per annum (Level 05)
<u>CENTRE</u>	:	Bohlabela District
<u>REQUIREMENTS</u>	:	Grade 12 plus a Higher Certificate in Office Administration/Public Administration (NQF Level 5) Knowledge, Skills and Competencies: Knowledge of clerical duties practices as well as the ability to capture data, operate computer and collect statistics. Knowledge and understanding of the legislative framework governing the public service. Demonstrable competency in acting Independently, Professionally, Accountable and with Credibility. Excellent communication and administrative skills. Good verbal and written communication skills. Excellent administrative skills and problem-solving skills. Computer skills such as MS word, Excel, Ms Office suite and Outlook. Flexibility. Document administration, planning and organizing skills.
<u>DUTIES</u>	:	Provide administration; maintain records; process transactions and correspondence; support resources, clients and reporting.
<u>ENQUIRIES</u>	:	Ms. PI Komanisi Tel No: (013) 766 6828 e-Recruitment Mpumalanga

<u>POST 37/258</u>	:	<u>ROAD WORKS FOREMAN (X4 POSTS)</u>
<u>SALARY</u>	:	R237 453 per annum (Level 05)
<u>CENTRE</u>	:	Bohlabela Godode CC Ref No: RWF/GODIDE/BO/67
	:	Bohlabela Mashishing Ref No: RWF/MASH/BO/68 (Re-advert)
	:	Gert Sibande Msukaligwa Ref No: RWF/MSUKA/GERT/69
	:	Gert Sibande Albert Luthuli 1 Ref No: RWF/ALBERT/GERT/69
<u>REQUIREMENTS</u>	:	Grade 12 certificate and successful completion of Road Work Course will be an added advantage plus a minimum of three years road work maintenance experience. A valid driver's licence. Knowledge Skill and Competencies: Knowledge of legislative prescripts governing public service, computer literacy, organizing and solving skills. Good interpersonal relations.
<u>DUTIES</u>	:	Supervise road construction and maintenance work. Execute equipment supervision. Execute safety procedures and control. Oversee onsite training. Ensure compliance with legislations. Oversee staff utilization and staff management. Maintain workers performance management.
<u>ENQUIRIES</u>	:	Ms. PI Komanisi Tel No: (013) 766 6828 e-Recruitment Mpumalanga
<u>POST 37/259</u>	:	<u>ACCOUNTING CLERK: FINANCIAL MANAGEMENT REF NO: ACC/FIN/EHL/54</u>
<u>SALARY</u>	:	R237 453 per annum (Level 05)
<u>CENTRE</u>	:	Ehlanzeni District
<u>REQUIREMENTS</u>	:	Grade 12 plus a Higher Certificate in Accounting, Finance or Financial Management (NQF Level 5), No experience required. Knowledge Skill and Competencies: Basic accounting; financial systems; reconciliations; records; customer service; computer literacy.
<u>DUTIES</u>	:	Capture transactions; process payments and reconciliations; verify documents; maintain financial records and support reporting.
<u>ENQUIRIES</u>	:	Ms. PI Komanisi Tel No: (013) 766 6828 e-Recruitment Mpumalanga
<u>POST 37/260</u>	:	<u>ADMIN CLERK HR&A REF NO: ADM/VIC/55</u>
<u>SALARY</u>	:	R237 453 per annum (Level 05)
<u>CENTRE</u>	:	Nkangala District (Victor Khanye)
<u>REQUIREMENTS</u>	:	Grade 12 plus, a Higher Certificate in Office Administration/Public Administration / Human Resource (NQF Level 5. No experience required. Computer Literacy especial PERSAL Knowledge Skill and Competencies: Office administration; records; correspondence; data capture; client service; computer literacy; reporting.
<u>DUTIES</u>	:	Provide administration; maintain records; process transactions and correspondence; support resources, clients and reporting.
<u>ENQUIRIES</u>	:	Ms. PI Komanisi Tel No: (013) 766 6828 e-Recruitment Mpumalanga
<u>POST 37/261</u>	:	<u>PERSONNEL OFFICER REF NO: PP/NK/EMAL/58</u> (Re-advertisement)
<u>SALARY</u>	:	R237 453 per annum (Level 05)
<u>CENTRE</u>	:	Nkangala District (eMalahleni)
<u>REQUIREMENTS</u>	:	National Senior Certificate / Grade plus a Higher Certificate in Human Resource Management/Public Administration / Human Resource (NQF Level 5), No experience required. Computer Literacy especial PERSAL Knowledge, Skills and Competencies: HR administration; PERSAL; appointments; service benefits; leave; records; customer service.
<u>DUTIES</u>	:	Process HR administration, appointments, services benefits, leave, records, PERSAL transactions and client enquiries.
<u>ENQUIRIES</u>	:	Ms. PI Komanisi Tel No: (013) 766 6828 e-Recruitment Mpumalanga
<u>POST 37/262</u>	:	<u>BOILER OPERATOR (X2 POSTS)</u>
<u>SALARY</u>	:	R201 093 per annum (Level 04)
<u>CENTRE</u>	:	Bohlabela Lydenburg Ref No: BOI/OPE/LYDENBURG/60 (Re-advert) Nkangala Ref No: NKA/WITBANK//62

<u>REQUIREMENTS</u>	:	Grade 12 certificate recognised National Steam Certificate and Experience as Boiler Assistant. Knowledge, Skills and Competencies: Knowledge of Occupational and Safety Act (OHS). Skills- planning, organising, verbal and written communication skills. Candidate must be willing to work overtime and be on standby.
<u>DUTIES</u>	:	Ensure Safe Boiler operation in the hospital, ensure correct usage and flow of chemicals, monitor the steam pressure constantly, monitoring the water/fuel level in the boiler, ensure adherence and compliance with Occupational and Health Standards and the Occupational Health and Safety Act, perform administrative functions and supervise Boiler Assistant.
<u>ENQUIRIES</u>	:	Ms. PI Komanisi Tel No: (013) 766 6828 e-Recruitment Mpumalanga
<u>POST 37/263</u>	:	<u>MESSENGER/ DRIVER: HRP&A REF NO: MD/EHL/66</u>
<u>SALARY</u>	:	R201 093 per annum (Level 04)
<u>CENTRE</u>	:	Ehlanzeni District
<u>REQUIREMENTS</u>	:	Grade 10 certificate or Grade 12 (NQF Level 4), with no experience. A drivers licence. Knowledge, Skill and Competencies: Effective communication (verbal and written); interpersonal relations; planning of work processes; time management. Computer literacy (Ms Word, Excel, PowerPoint,). Hard working; trustworthy; punctuality; accuracy; polite; helpful. Willing to adapt work schedule in accordance with office requirements.
<u>DUTIES</u>	:	Perform general messenger and delivery services. Sort and arrange correspondences in the registry. Collect submissions and other documents from the assigned office. Ensure that documents to be delivered are recorded on the outgoing book. Sort mail, files, documents and parcels. Render delivery services. Ensure that items to collect are sealed and addressed. Deliver mail, files, documents and parcels to addressees. Deliver submissions between offices. Ensure that the recipients sign on the delivery book/register. Record contents and physical addresses in the delivery book/register. Perform general office assistant tasks. Make copies, fax and shred documents. Render auxiliary administrative support as required. Support the security profile of the office. Support registry related activities. Support operator related activities.
<u>ENQUIRIES</u>	:	Ms. PI Komanisi Tel No: (013) 766 6828 e-Recruitment Mpumalanga
<u>POST 37/264</u>	:	<u>ROAD OPERATOR (X3 POSTS)</u>
<u>SALARY</u>	:	R170 226 per annum (Level 03)
<u>CENTRE</u>	:	Ehlanzeni District Driekoppies Ref No: RO/DRIE/70 Nkangala District Thembisile Hani Ref No: RO/THEM/71 Nkangala District Victor Khanye Ref No: DO/VK/72
<u>REQUIREMENTS</u>	:	Grade 10 (NQF Level 3), together with the appropriate plant operator certificate and valid driver's license Code EC. Occupational Health and Safety certificate for the equipment to be operated will be an added advantage. Knowledge, Skills and Competencies: Knowledge of occupational health and safety. Listening and communication skills. Good interpersonal relations. Experience in operating specialised equipment.
<u>DUTIES</u>	:	Operate specialized equipment. Load and off load goods/ equipment. Inspection and maintenance of equipment and report defects. Keep log sheets of vehicles machineries, Application of safety and precaution measures. Cleaning and lubrication of machinery equipment. Grading of gravel roads and re-graveling /shoulder maintenance.
<u>ENQUIRIES</u>	:	Ms. PI Komanisi Tel No: (013) 766 6828 e-Recruitment Mpumalanga
<u>POST 37/265</u>	:	<u>ROAD WORKER (X7 POSTS)</u>
<u>SALARY</u>	:	R170 226 per annum (Level 03)
<u>CENTRE</u>	:	Gert Sibande District Albert Luthuli I Ref No: RW/ALBET 1/73 Gert Sibande District Mkhondo Ref No: RW /MKHO/77 Nkangala District Morete Ref No: RW /MORE/80 Nkangala District Steve Tshwete Ref No: RW /STEVE T/83 Nkangala District Thembisile Ref No: RW /THEM/85 (X2 Posts) Ehlanzeni District Mbombela Ref No: RW /MBO/87

<u>REQUIREMENTS</u>	:	Grade 10 certificate with no work experience. Knowledge, Skills and Competencies: Knowledge of occupational health and safety. Listening and communication skills. Good interpersonal relations.
<u>DUTIES</u>	:	Render patch work, bush clearing, erect road signs, clean drainage and remove rubbish on the road. Execute any activities that will relate to any road maintenance as and when required.
<u>ENQUIRIES</u>	:	Ms. PI Komanisi Tel No: (013) 766 6828 e-Recruitment Mpumalanga
<u>POST 37/266</u>	:	<u>TRADESMAN AID (X2 POSTS)</u>
<u>SALARY</u>	:	R170 226 per annum (Level 03)
<u>CENTRE</u>	:	Ehlanzeni Tonga Ref No: TA/TONGA/88 Bohlabela Sabie Hospital Ref No: TA/SABIE/92
<u>REQUIREMENTS</u>	:	Grade 10 with no experience. Knowledge, skills and Competencies: Knowledge of occupational health and Safety. Listening and communication skills, Good interpersonal relations.
<u>DUTIES</u>	:	Carry out instructions from supervisor. Safely keeping of tools. Report minor fault detected to the artisan.
<u>ENQUIRIES</u>	:	Ms. PI Komanisi Tel No: (013) 766 6828 e-Recruitment Mpumalanga
<u>POST 37/267</u>	:	<u>TRADESMAN AID GMT (X4 POSTS)</u>
<u>SALARY</u>	:	R170 226 per annum (Level 03)
<u>CENTRE</u>	:	Ehlanzeni Ref No: TA/GMT/EHL/79 Gert Sibande Msukaligwa Ref No: TA/GMT/MSUKT/81 Nkangala Middelburg Ref No: TA/GMT/NKA/82 Bohlabela Mashishing Ref No: TA/GMT/BOHLA/83
<u>REQUIREMENTS</u>	:	Grade 10 with no experience. Knowledge, Skills and Competencies: Knowledge of occupational health and Safety. Listening and communication skills, Good interpersonal relations.
<u>DUTIES</u>	:	Assist Artisans with regards to repair and maintained work in Government Buildings. Taking care of hand tools, machines and electric tools, perform minor repair and maintenance work, identify maintenance and repair needs, carrying, loading and off-loading of tools as well as material, check faults for repairs and maintenance required and housekeeping of workshop and plant rooms to insure compliance with regards to Occupational Health and Safety Act 85 of 1993. It will be expected of the incumbent to climb ladders for inspection, work in confined spaces and perform maintenance on Government Buildings.
<u>ENQUIRIES</u>	:	Ms. PI Komanisi Tel No: (013) 766 6828 e-Recruitment Mpumalanga
<u>POST 37/268</u>	:	<u>ASSISTANT BOILER REF NO: ABINK/64</u>
<u>SALARY</u>	:	R144 024 per annum (Level 02)
<u>CENTRE</u>	:	Nkangala District Witbank Hospital
<u>REQUIREMENTS</u>	:	National Senior Certificate / Grade 12 (NQF Level 4), National Steam certificate will be an added advantage. No experience required Knowledge, Skills and Competencies: Knowledge of Occupational and Safety Act (OHS). Skills-planning, organising, verbal and written communication skills. Candidate must be willing to work overtime and be on standby.
<u>DUTIES</u>	:	Provide support to the operation of the boiler and maintain and adhere to safe working environment in accordance to the Occupational Health and safety Act.
<u>ENQUIRIES</u>	:	Ms. PI Komanisi Tel No: (013) 766 6828 e-Recruitment Mpumalanga
<u>POST 37/269</u>	:	<u>CLEANER (X3 POSTS)</u>
<u>SALARY</u>	:	R144 024 per annum (Level 02)
<u>CENTRE</u>	:	Nkangala Steve Tshwete Ref No: CLE/STEVE/84 (X1 Post) Pilgrims Rest Ref No: CLE/PR/85 (X1 Post)
<u>REQUIREMENTS</u>	:	Grade 10 (ABET) with no experience. Knowledge Skill and Competencies: Knowledge in cleaning with detergents, knowledge of Occupational Health and Safety. Ability to read and write and how to operation cleaning machinery. Listening and communication skills. Good interpersonal relations.

DUTIES

: Clean and maintain floors, offices, toilets, and kitchen areas. Sweep, dust, vacuum, and disinfect surfaces. Empty bins and remove waste. Keep cleaning materials and equipment in good condition. Report broken machines and request cleaning supplies as needed.

ENQUIRIES

: Ms. PI Komanisi Tel No: (013) 766 6828
e-Recruitment Mpumalanga