

**PROVINCIAL ADMINISTRATION: FREE STATE
DEPARTMENT OF COMMUNITY SAFETY, ROADS AND TRANSPORT**

It is the Department's intention to promote Equity (race, gender and disability) through the filling of these posts with a candidate whose appointment/promotion/transfer will promote representativity in line with the numeric targets contained in our Employment Equity Plan.

- APPLICATIONS** : The Department of Community Safety, Roads and Transport to be submitted to: Acting Chief Director: Fleet Management, Cnr Harvey & Rhodes Avenue, Oranjesig, Bloemfontein, 9300 or delivered by Hand at Government Garage Building, Bloemfontein.
- CLOSING DATE** : 30 October 2026
- NOTE** : Directions to applicants: All applications must be submitted on a New Z83 form, which can be downloaded on internet at www.dpsa.gov.za/dpsa2g/vacancies.asp or obtainable from any Public Service Department and should be accompanied by a recent comprehensive CV only; contactable referees (telephone numbers and email addresses must be indicated). Only shortlisted candidates will be required to submit certified copies of qualifications and other related documents on or before the day of the interview following communication from Human Resources. Each application form must be fully completed, duly signed and initialled by the Applicant. The application must indicate the correct Job title, the office where the position is advertised and the Reference number as stated in the advert. Failure by the applicant to fully complete, sign and initial the application form will lead to disqualification of the application during the selection process. Applications on the old Z83 will unfortunately not be considered. Should you be in a possession of Foreign qualification, it must be accompanied by an evaluation certificate from the South African Qualification Authority (SAQA). Dual citizenship holders must provide the Police Clearance certificate from country of origin when shortlisted. All non-SA Citizens will be required to submit a copy of proof of South African permanent residence when shortlisted. Applications that do not comply with the above-mentioned requirements will not be considered. Suitable candidates will be subjected to a personnel suitability check (criminal record, financial checks, qualification verification, citizenship checks, reference checks and employment verification). Correspondence will be limited to short-listed candidates only. If you have not been contacted within three (3) months after the closing date of this advertisement, please accept that your application was unsuccessful. The Department reserves the right not to make any appointment(s) to the advertised post(s). Applicants who do not comply with the above-mentioned requirements, as well as applications received late, will not be considered. The Department does not accept applications via fax. Failure to submit all the requested documents will result in the Application not being considered during the selection process. All successful candidates will be expected to enter into an employment contract and a performance agreement within 3 months of appointment, as well as be required to undergo a security clearance three (3) months after appointments. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment.

OTHER POSTS

- POST 37/135** : **DEPUTY DIRECTOR: FINANCIAL MANAGEMENT REF NO: FMTE 01/10/2026 (X1 POST)**
- SALARY** : R932 292 per annum (Level 11)
- CENTRE** : Bloemfontein
- REQUIREMENTS** : Candidates must be in possession of a Grade 12 or Matric plus a SAQA-recognised degree or equivalent at NQF level 7 in Accounting and/or Financial Management. Must have completed a South African Institute of Chartered Accountants (SAICA) or South African Institute of Professional Accountants (SAIPA) articles. The candidate must have a minimum of five years relevant financial experience, of which at least three years must be at management level. A valid driver's licence is required. Skills and Competence: The ideal candidate will demonstrate strategic capability and leadership, people

management and empowerment, financial management, knowledge management, problem-solving and analysis, customer focus and strong communication skills, together with a thorough understanding of Public Service Acts, policy analysis and interpretation, have working knowledge of the Public Finance Management Act (PFMA), Treasury Regulations and the Standards of Generally Recognised Accounting Standards (GRAP). Due to the large databases used the official is required to be an expert in Microsoft Excel and Access.

DUTIES :

The core duties are extensive since the candidate facilitates financial planning for the entity, prepares monthly financial reports, monitors cash flow, and ensure that the entity complies with financial prescripts. The candidate is also responsible to perform year-end financial procedures, assist with the preparation of financial statements in terms of GRAP, preparation of audit files as required by the Auditor General, identifying correcting journals, compiling a detailed asset register for leased assets in accordance with GRAP. The position further requires the candidate to manage revenue including the calculation of the entity's tariffs and computing the quarterly leased schedules of clients. Revenue collection duties involve monitoring the policy and legislative framework, tracking revenue collected and expenditure incurred, and ensuring cashier, banking, debt management, and reporting services are rendered. The candidate will be required to perform risk functions by analysing the detail fleet expenditure. The candidate is also responsible to authorise transactions for the entity on BAS, monitors payroll, and undertakes expenditure management, accounting work, including identifying and authorising journals. Finally, the post manages human, financial and equipment resources, including, staff performance and development, discipline, leave matters and ensuring spending is aligned with strategic objectives. This is a demanding leadership role suited to a finance professional who can manage teams, work under pressure and uphold sound governance.

ENQUIRIES : Mr. L. Leiee at 082 835 0088
APPLICATIONS : can also be emailed to the following address:
fleetassistantdir@freetrans.gov.za

POST 37/136 : **ASSISTANT DIRECTOR: FINANCIAL MANAGEMENT REF NO: FMTE 02/10/2026 (X1 POST)**

SALARY : R487 197 per annum (Level 09)
CENTRE : Bloemfontein
REQUIREMENTS : Applicants must be in a possession of a Grade 12 Certificate with a recognized National Diploma or a recognised Bachelor's Degree /Advanced Diploma (NQF Level 7) in Financial Management. A minimum of 3 to 5 years experience in the Financial Management/Senior State Accounting environment, of which 3 years must be supervisory experience. Skills and Competencies: Knowledge and understanding on Human Resource Management legislation, policies, practices and procedures. Knowledge and understanding of Public Finance Management Act (PFMA), Treasury Regulations and Guidelines. Understanding of departmental policies and procedures, government financial systems, principles and practice of financial accounting. Understanding of framework for managing performance information. Knowledge of business strategy transaction and alignment. Problem solving and analysis. People diversity management. Client orientation and customer focus. Excellent communication skills (both verbal and written). Accountability and ethical conduct. A valid driver's license. BAS experience.

DUTIES :

Cashier, banking service and electronic payments. Monitor and review the procedures for the collection and safekeeping of all monies and compliance with the relevant financial prescripts. Monitor and review the receipts and collection of monies to ensure that it is in accordance with the appropriate tariffs and properly recorder. Oversee that banking of monies is done in accordance with the prescribed processes. Oversee that bank reconciliations are performed and are correct. Oversee the verification of the validity and allocation of payments received via electronic transfers. Oversee the safeguarding of source documents and face value. Debt Management. Oversee the identification and accurate recording of debts owed to the Entity. Liaise with debtors to determine payback conditions and time span. Oversee the accurate allocation of monies received. Monitoring and reporting on revenue: Compile and ensure the distribution of monthly invoices and statements to all clients. Oversee and monitor income and review

reconciliations. Oversee and undertake the development of corrective measures when required. Oversee and collate financial supporting information for planning purposes. Ensure completeness and accuracy of financial information. Expenditure Management: Compensation of employees: Oversee the verification of the capturing of payroll transactions on the accounting system. Oversee the quality assure of all payroll transactions. Authorizes reimbursement transactions on the BAS accounting system. Oversee the reconciliation of transactions (interface) on the payroll (PERSAL) with the accounting system (BAS). Authorizes payments. Oversee verification of information for payroll certification. Goods and services: Oversee verification of source documents. Oversee the quality assurance and verification of transactions on BAS. Oversee the correct capturing of banking details on the accounting system. Oversee creditor reconciliation (ensure that service providers are paid timely and correctly). Reporting: Oversee the processing of information to determine expenditure. Review and analyse expenditure reports. Assist with the compilation of interim and annual financial statements of the entity. Ensure the safeguarding of all source documents. Supervise employees to ensure an effective financial accounting service including: General supervision of employees. Allocate duties and do quality control of the work delivered by supervisors. Advise and lead supervisors with regard to all aspects of the work. Manage performance, conduct and discipline of supervisees. Ensure that all supervisees are trained and developed to be able to deliver work of the required standard efficiently and effectively. Develop, implement and monitor work systems and processes to ensure efficient and effective functioning.

**ENQUIRIES
APPLICATIONS**

: Mr. L. Leiee at 082 835 0088
: can also be emailed in the following address:
fleetchiefartisan@freetrans.gov.za

DEPARTMENT OF HEALTH

APPLICATIONS

: Free State Provincial Department of Health utilises an e-Recruitment System (applicants must submit their applications via the online link
<https://www.erecruitment.fs.gov.za>

**CLOSING DATE
NOTE**

: 30 October 2026
: all applicants must login/register to apply for positions. The applicant's profile on the eRecruitment is equivalent to the newly approved Z83, and it is the responsibility of applicants to ensure their profiles are fully completed or their applications will not be considered, as per the DPSA Practice Note. Applicants should upload their Curriculum Vitae (CV) on the e-Recruitment system. (Please ensure is in PDF format & maximum size 3MB). The Curriculum Vitae should be specific regarding previous positions occupied and the start date and end date of the position(s) should be indicated. Accompanying relevant documentation required to be uploaded on the system such as copies of all qualifications including National Senior Certificate/Matric certificate, Driver's license, ID, etc., such documents need not be certified at point of application, however, certification will be required prior to attending the interview. Only short-listed candidates will be required to submit certified copies of qualifications and other related documents on, or before the day of the interview following an invitation from the Department to attend an interview, and such qualification(s) and other related document(s) should be in line with the requirements of the advertisement. Successful completion of the Senior Management Pre-Entry Programme (Nyukela) is required for being considered for this SMS post prior to appointment. Enrolment for the course should be made on the NSG's website at <https://www.thensg.gov.za/trainingcourse/sms-pre-entry-programme>. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other will be an integrity (ethical conduct) assessment. Applications received after the closing date and those that do not comply with these instructions will not be considered. The onus is on the applicants to ensure that their applications are submitted online timeously. Candidates who possess foreign qualifications and/or short courses certificates must take it upon themselves to have their qualifications evaluated by the South African Qualifications Authority (SAQA). The highest relevant qualification should be captured/listed as the first qualification on the e-recruitment profile. Applicants are respectfully informed that if no notification of appointment is received within

4 months of the closing date, they must accept that their applications were unsuccessful. Communication will be limited to short-listed candidates only. Suitable candidates will be subjected to personnel suitability checks (criminal record check, citizenship verification, financial assets check, qualification verification and reference checks). Applications must declare any pending criminal, disciplinary or any other allegations or investigations and/or record. The Department reserves the right not to make appointments on the advertised post(s). Free State Provincial Department of Health is compliant with the requirements of POPIA. The Department of Health is an equal opportunity affirmative action employer. The employment decision shall be informed by the Employment Equity Plan of the Department. It is the Department's intention to promote equity (race, gender and disability) through the filling of this post(s) with a candidate whose transfer / promotion / appointment will promote representativity in line with the numerical targets as contained in our Employment Equity Plan.

OTHER POSTS

<u>POST 37/137</u>	:	<u>MEDICAL OFFICER GRADE 1-3 REF NO: H/M/35/2026 (X2 POSTS)</u>
<u>SALARY</u>	:	Grade 1: R1 041 402 – R1 121 241 per annum Grade 2: R1 188 255 – R1 297 089 per annum Grade 3: R1 375 245 – R1 713 534 per annum all -inclusive package consists of 70% basic salary and 30% flexible portion that be structured in terms of the applicable rules, Medical Aid (Optional) Employee must meet the prescribed requirements.
<u>CENTRE REQUIREMENTS</u>	:	John Daniel Newberry Hospital
	:	Matric. Appropriate qualification that allows for registration with the HPCSA as Medical Practitioner (Independent Practice). Current annual registration with HPCSA. Grade 1: None after registration with HPCSA as Medical Practitioner in respect of South African qualified employees. 1 year relevant experience after registration as Medical Practitioner with recognised foreign Health Professional Council in respect of Foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Grade 2: A minimum of 5 years appropriate experience after registration with HPCSA as Medical Practitioner in respect of South African qualified employees. 6 years relevant experience after registration as Medical Practitioner with recognised foreign Health Professional Council in respect of Foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Grade 3: A minimum of 10 years appropriate experience after registration with HPCSA as Medical Practitioner in respect of South African qualified employees. 11 years relevant experience after registration as Medical Practitioner with recognised foreign Health Professional Council in respect of Foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa Knowledge And Skills: Extensive knowledge on Public Service legislation, policies and procedures. Excellent communication skills (verbal, written, report writing, medico-legal reports). Good interpersonal skills as well as display of honesty, integrity and excellent work ethics.
<u>DUTIES</u>	:	Management of all medical conditions to ensure that a competent service is provided to all patients. Candidates will have to perform commuted overtime duties (compulsory & non-negotiable). Supervise junior staff in order to provide adequate medical care and to train them to be able to do key medical interventions. Consult patients on an outpatient basis to have optimal chronic disease management and good long term follow up. Briefing, informing and counselling patients and where appropriate relatives regarding prevention, treatment operative, complications and rehabilitation. Endeavour to become skilled in resuscitative measures and intensive care treatment to assure survival of critically ill-patients.
<u>ENQUIRIES</u>	:	Me. N Pule at 083 233 8217
<u>POST 37/138</u>	:	<u>PHARMACIST REF NO: H/P/29/2026</u>
<u>SALARY</u>	:	Grade 1: R882 816 – R936 987 per annum Grade 2: R954 336 – R1 011 516 per annum Grade 3: R1 041 402 – R 1 104 669 per annum

**CENTRE
REQUIREMENTS**

all -inclusive package consists of 70% basic salary and 30% flexible portion that be structured in terms of the applicable rules, Medical Aid (Optional) Employee must meet the prescribed requirements.

: Embekweni District Hospital
: Matric, appropriate Bachelor of Pharmacy Degree that allows registration with South African Pharmacy Council (SAPC) as a Pharmacist. Current registration with South African Pharmacy Council (SAPC) (2026/2027) **Grade 1:** Experience: None after registration with SAPC as Pharmacist in respect to South African qualified employees. One-year relevant experience after registration as a Pharmacist with recognised foreign Health Professional Council in respect of foreign qualified employees, of whom is not required to perform community service as required in South Africa. **Grade 2:** Registration with SAPC as a Pharmacist. Experience: Minimum of 5 years after registration with SAPC as Pharmacist in respect to South African qualified employees. required in South Africa. **Grade 3:** Registration with SAPC as a Pharmacist. Experience: Minimum of 13 years after registration with SAPC as Pharmacist in respect to South African qualified employees. Knowledge And Skills: Health and Safety policy, Patient Rights Charter., Batho-Pele principles, Infection control policy. Problem solving, Interpersonal skills, Communication skills, Planning, Computer Literacy.

DUTIES

: Render a comprehensive, professional and quality pharmaceutical service in the form of support, assistance, execution of duties and performing of acts, in line with relevant policies, standard operational procedures and legislation. Management of pharmaceutical addendums. Ensure availability of medicine stock through drug supply management and stock control principles. Keeping statistics and compiling reports. Ensure compliance with national core standards. Dispense medication to patients and clinics. Management and control of medicine stock. Issuing of stock and scheduled medication, calculating of stock levels, control expired medication and maintain drug registers (scheduled 5,6 and donation). Reduce risk in pharmacy, compile risk assessment and action plan. Ensure adherence to good pharmacy practice rules and regulations. Training of staff, Pharmacy Assistants, interns, and other pharmacy support personnel.

ENQUIRIES

: Dr Pato Tel No: (051) 673 1200

POST 37/139

: **PHARMACIST REF NO: H/P/30/2026**

SALARY

: Grade 1: R882 816 – R 936 987 per annum
Grade 2: R954 336 – R 1 011 516 per annum
Grade 3: R1 041 402 – R1 104 669 per annum
all -inclusive package consists of 70% basic salary and 30% flexible portion that be structured in terms of the applicable rules, Medical Aid (Optional) Employee must meet the prescribed requirements.

**CENTRE
REQUIREMENTS**

: John Daniel Newberry District Hospital
: Matric, appropriate Bachelor of Pharmacy Degree that allows registration with South African Pharmacy Council (SAPC) as a Pharmacist. Current registration with South African Pharmacy Council (SAPC) (2026/2027) **Grade 1:** Experience: None after registration with SAPC as Pharmacist in respect to South African qualified employees. One-year relevant experience after registration as a Pharmacist with recognised foreign Health Professional Council in respect of foreign qualified employees, of whom is not required to perform community service as required in South Africa. **Grade 2:** Registration with SAPC as a Pharmacist. Experience: Minimum of 5 years after registration with SAPC as Pharmacist in respect to South African qualified employees. required in South Africa. **Grade 3:** Registration with SAPC as a Pharmacist. Experience: Minimum of 13 years after registration with SAPC as Pharmacist in respect to South African qualified employees. Knowledge And Skills: Health and Safety policy, Patient Rights Charter., Batho-Pele principles, Infection control policy. Problem solving, Interpersonal skills, Communication skills, Planning, Computer Literacy.

DUTIES

: Render a comprehensive, professional and quality pharmaceutical service in the form of support, assistance, execution of duties and performing of acts, in line with relevant policies, standard operational procedures and legislation. Management of pharmaceutical addendums. Ensure availability of medicine stock through drug supply management and stock control principles. Keeping statistics and compiling reports. Ensure compliance with national core standards. Dispense medication to patients and clinics. Management and

		control of medicine stock. Issuing of stock and scheduled medication, calculating of stock levels, control expired medication and maintain drug registers (scheduled 5,6 and donation). Reduce risk in pharmacy, compile risk assessment and action plan. Ensure adherence to good pharmacy practice rules and regulations. Training of staff, Pharmacy Assistants, interns, and other pharmacy support personnel.
<u>ENQUIRIES</u>	:	Me. N Pule No. 083 233 8217
<u>POST 37/140</u>	:	<u>ASSISTANT MANAGER NURSING (PNB4): PRIMARY HEALTH CARE REF NO: H/A/40/2026 (X2 POSTS)</u>
<u>SALARY</u>	:	R785 568 - R898 215 per annum plus, Cheque, Housing Allowance, Medical Aid (Optional, Employee must meet the prescribed requirements).
<u>CENTRE</u>	:	Thabo Mofutsanyan: Mantsopa Local Area and Setsoto Local Area
<u>REQUIREMENTS</u>	:	Diploma\Degree in Nursing that allows registration with the South African Nursing Council. Registration 2026/2027 with SANC as a Registered Nurse in General Nursing plus a post-basic nursing qualification with a duration of at least 1 year in Primary Health Care accredited by SANC. Experience: A minimum of 10 years appropriate/recognizable experience in nursing after registration with SANC as a Professional Nurse. At least 6 years of the period referred to above must be appropriate/recognizable experience after obtaining the 1-year post basic qualification. At least 3 years of the period referred to above must be appropriate/recognizable experience at Management level. Attach proof of working experience endorsed by Human Resource. Valid driver's license. Knowledge And Skills: Ability to work under pressure and deliver within tight deadlines, travelling extensively and work extra hours. Be computer literate. Good communication skills. Strong management and leadership skills. Strong ability to build and work as a team. Coordinate, monitor and analyse data quality assessment. appropriate financial management.
<u>DUTIES</u>	:	Delegate, supervise and co-ordinate the provision of effective and efficient patient care through adequate nursing care. Initiate and participate in health promotion to ensure consistent communication of relevant, accurate and comprehensive information on health care. Develop/establish and maintain constructive working relationships with nursing and other stakeholders (i.e. inter-professional, inter-sectoral and multi-disciplinary teamwork) Participate in the analysis, formulation and implementation of nursing guidelines, practices, standards and procedures. Manage Human Resources. Monitor and ensure proper utilization of financial and physical resources
<u>ENQUIRIES</u>	:	Me. MC Ramokotjo at 060 992 1205
<u>POST 37/141</u>	:	<u>OPERATIONAL MANAGER (PNB3): PRIMARY HEALTH CARE REF NO: H/O/10/2026 (X10 POSTS)</u>
<u>SALARY</u>	:	R720 819 - R812 454 per annum plus, Cheque, Housing Allowance, Medical Aid (Optional, Employee must meet the prescribed requirements).
<u>CENTRE</u>	:	Thabo Mofutsanyana: (Nketoana (X1 Post) Mantsopa (X2 Posts) Dihlabeng (X1 Post) Maluti A Phofung (X4 Posts) Setsoto (X2 Posts)
<u>REQUIREMENTS</u>	:	Matric, plus Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Registered Nurse in General Nursing . OR - A 4-year Bachelor Degree in Nursing (R174) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse in General Nursing. Registration with a Professional Council: Registration with the SANC as a Registered Nurse in General Nursing & Midwifery plus post basic nursing qualification in Clinical Nursing Science, Health Assessment. Treatment and care (Primary Health Care) with duration of at least 1 year accredited with SANC. A minimum of 9 years appropriate /recognizable experience in nursing after registration as a professional nurse with SANC. A least 5 years of the period referred to above must be appropriate/recognizable experience in nursing management. Current registration with the SANC 2026/2027. A valid driver's license. Knowledge And Skills: Good report writing and time management skills. Understanding of

nursing legislation, ethical nursing practices and how these impacts on service delivery. Ability to provide mentoring, team building, supervisory skills and coaching to her/his supervisees. Good communication, interpersonal relations, counselling, conflict management skills and decision making. Knowledge of all applicable legislations such as Nursing Acts, Mental Health Act, OH&S Act, Batho Pele Principles and Patients' Rights Charter. Labour Relations Act, Grievance Procedures and finance policies etc. Leadership organization decision making and problem solving conflict handling and counselling. Co-ordination and planning skills. Ability to assist in formulation of patient care related policies. The candidate should be computer literate and possess a valid & unendorsed driver's license including competency in driving. Shortlisted candidates will be assessed for computer-user competency, Correspondence & engagement will only be entered into with candidates who meet the requirements. Ability to plan and organise own work and that of support personnel to ensure proper nursing care. Effective communication with all stakeholders & report writing aptitude. Display uncompromising concern for patients, promoting and advocating proper treatment and care including awareness and willingness to respond to patients' needs, requirements and expectations (Batho Pele). Demonstrate an understanding of nursing legislation other related legal frameworks.

DUTIES

: To plan, organize and monitor the objectives of the PHC facility in the consultation with District Management & Subordinates. Provision of Quality Nursing Care through the implementation of standards, policies and procedures coupled with supervision and monitoring the implementation thereof. To provide a therapeutic environment to staff, patients and the public. To effectively manage the utilization and supervision of human, material and financial resources. Coordination of the provision of effective training and research. Maintain professional growth / ethical standards and self-development. Implement & monitor aspirations of PMDS. Implementation and management of Infection Control and Prevention Protocols as well as Occupational Health & Safety Standards. Maintain accurate and oversee completion of patient records according to legal requirements. Operate and manage relevant District Health Information Management Systems (DHIMS), particularly producing top-end data. To participate in quality improvement programmes and activities. Have insight and be able to conduct Ideal Health Facility Realization assessments. Have deep insight into OHSC processes and prescripts. Conduct periodical clinical audits. Participate in staff & student development activities. Exercise independent control over discipline line, grievance and labour relations issues according to the existing policies and procedures. Identify, develop and exercise management of risk in the workplace. Liaise the Sub-District, District and all other essential stakeholders. Monitor and evaluate the performance of primary health care services and system within the designated services area in line with public health indicators, set norms, standards and targets with a view to report thereon and to initiate corrective action timeously. Analyse health policy and programme imperatives with a view to develop customized implementation strategies to guide the primary health care service providers in the service area.

ENQUIRIES

: Me. MC Ramokotjo at 060 992 1205

POST 37/142

: **ASSISTANT DIRECTOR: ORAL HYGIENE: H/A/38/2026**

SALARY

: R664 410 - R725 055 per annum plus, Cheque, Housing Allowance, Medical Aid (Optional, Employee must meet the prescribed requirements).

CENTRE

: Corporate Office

REQUIREMENTS

: Matric plus appropriate qualification that allows registration with HPCSA in oral hygiene. A minimum of 3 years appropriate experience after registration with the HPCSA in oral hygiene and 5 years must be appropriate experience in supervisory/management. Current registration with HPCSA in Oral Hygiene (2026/2027). Valid drivers licence. Knowledge And Skills: Excellent facilitation, communication (verbal and written). Basic understanding of HR and financial policies and practices. Knowledge of planning, organising, leading, controlling, delegation, supervisory, motivation, decision-making and problem solving. Knowledge of relevant policies, processes and regulations. Basic computer literacy (Word, Excel and Power point).

DUTIES

: Coordinate and manage the provincial implementation of the Oral Health Policy across all districts. Oversee the provincial School Health Programme and monitoring progress against NIDS targets. Provide strategic leadership and

		technical support to District Oral Health Coordinators. Monitoring and evaluating the quality of oral health services, to ensure compliance with clinical standards. Facilitate staff training, change management, and professional development while representing the provincial oral health section in strategic management meetings. Ensure service delivery meets quality standards and Batho Pele customer service. Manage the human, financial and physical resources of the provincial oral hygiene section.
<u>ENQUIRIES</u>	:	Dr. XTN Mthethwa Tel No: (051) 408 1540/1
<u>POST 37/143</u>	:	<u>ASSISTANT MANAGER: COMMUNITY DEVELOPMENT REF NO: H/A/39/2026</u>
<u>SALARY</u>	:	Grade 1: R602 361 - R688 737 per annum plus, Cheque, Housing Allowance, Medical Aid (Optional, Employee must meet the prescribed requirements.
<u>CENTRE</u>	:	Thabo Mofutsanyana District
<u>REQUIREMENTS</u>	:	Matric plus an appropriate three year tertiary qualification. Experience: minimum of 8 year recognisable experience in Community Development after obtaining the required qualification. Knowledge And Skills: Strong stakeholder engagement, financial management. Planning and Organizing Policy formulation and implementation. Written and verbal communication skills. Problem solving and Conflict management. Influencing skills and Computer literate.
<u>DUTIES</u>	:	Coordinate the identification, facilitation and implementation of integrated development interventions in partnership with other relevant stakeholders through the efficient, effective and economical utilisation of resources by the service delivery area(s). Coordinate and manage a community development service delivery area(s) to ensure that an efficient and effective community development service is delivered through the proper utilisation of human, financial and physical resources. Keep up to date with new developments in the community development and management fields to enhance service delivery. Plan and ensure that research on community development is undertaken including the facilitation of complex community development research.
<u>ENQUIRIES</u>	:	Me. MC Ramokotjo at 060 992 1205
<u>POST 37/144</u>	:	<u>CLINICAL PROGRAMME COORDINATOR (INFECTION PREVENTION AND CONTROL) REF NO: H/C/25/2026</u>
<u>SALARY</u>	:	R571 161 – R654 285 per annum, plus 13th Cheque, Housing Allowance, Rural Allowance, Medical Aid (Optional, Employee must meet the prescribed requirements.
<u>CENTRE</u>	:	Winburg District Hospital
<u>REQUIREMENTS</u>	:	Matric plus basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. OR – A 4-year Bachelor Degree in Nursing (R174) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. Advantageous Certificate in Infection Prevention and Control. Registration with the SANC as a Professional Nurse and Midwife. Appropriate Diploma/Degree in Nursing Education with a duration of at least one year accredited by SANC. A minimum of 7 years appropriate or recognisable experience in nursing after registration as Professional Nurse with the SANC General Nursing. Valid Drivers license. Computer literacy Knowledge And Skills: Demonstrate understanding of infection Control and Prevention policies and practices. Good understanding of Occupational Health and Safety policies and Act, Infection Control management and all treatment policies and guidelines. Ability to work independently and under pressure. Good communication, interpersonal, problem solving, driving and conflict management skills. Knowledge of key priority health programs and key priority health programs. Knowledge of all clinical programmes, including HAIs. Be willing to travel for trainings and meetings.
<u>DUTIES</u>	:	Ensure the implementation and reviewing the facility IPC operational plan and annual work Programme. Coordinate and facilitate IPC Committee meetings and conduct regular IPC audits. Ensure implementation of IPC policies, protocols and standard operating procedures (SOPs). Coordinate and train personnel according to the training plan, including relevant stakeholders. Participate in the analysis of data on programme indicators and assist in developing action plans to address identified needs. Monitor compliance with

national and provincial IPC standards. Actively participate in patient care during support visits. Detect, investigate and manage outbreaks promptly. Conduct outbreak investigations and compile reports with recommendations. Participate in health promotion and infection prevention control initiatives. Coordinate surveillance of Healthcare-Associated Infections (HAIs). Conduct nursing staff meetings to disseminate information such as new Infection Prevention Control policies, circulars etc. Promote hand hygiene, PPE use and standard precautions among healthcare workers. Apply the scientific process of nursing and principles to the nursing care of individuals, groups and communities. Review the effectiveness of the application of the scientific approach to nursing and principles for IPC. Continuously review, explore and utilize opportunities for professional development to enhance professional knowledge. Develop good working relationships within the department and with stakeholders. Participate with members of health team in decision-making regarding to health care delivery. Consult and collaborate with multi-disciplinary health teams, organizations and special interest groups. Participate in and represent the institution at various forms. Liaise and coordinate with governmental, non-governmental institutions, other structure and organizations. Attend meeting and communicate on a regular basis with various stakeholders. Develop relationships across diverse groups of stakeholders. Participate in the development of the business plan and promote or identify ways containing health care costs without compromising standards. Analyse infection surveillance data and identify trends Prepare and submit monthly, Quarterly and annual IPC reports. Monitor notifiable medical conditions and outbreak reports. Monitor IPC registers and surveillance databases. Ensure the spending is maximized in line with strategic objectives. Monitor occupational exposures, needle-stick injuries and infection risks among staff. Promote staff immunization programs and post-exposure management. Assess isolation facilities and ventilation requirements. Participate in Ideal Hospital and quality assurance programs

<u>ENQUIRIES</u>	:	Ntate DM Moekoa Tel No: (051) 8810 162/312/100
<u>POST 37/145</u>	:	<u>CLINICAL PRACTITIONER NURSE (PNB1-2):(PRIMARY HEALTH CARE)</u> <u>REF NO: H/C 26/2026 (X13 POSTS)</u>
<u>SALARY</u>	:	Grade 1: R495 423 - R571 161 per annum Grade 2: R607 350 - R741 783 per annum plus 13th Cheque, Housing Allowance, Medical Aid (Optional, Employee must meet the prescribed requirements.
<u>CENTRE REQUIREMENTS</u>	:	Thabo Mofutsanyana District Matric, plus Diploma/Degree in nursing that allows registration with the SANC as a Registered Nurse in General Nursing plus post basic nursing qualification in Clinical Nursing Science, Health Assessment, Treatment and care (Primary Health Care) with duration of at least 1 year accredited with SANC. Grade 1: Minimum of 4 years appropriate/recognisable experience after registration as Registered Nurse in General Nursing with the SANC in General Nursing. Grade 2: A minimum of 14 years appropriate/recognizable experience after registration as Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognizable experience after obtaining the 1 year post basic qualification as mentioned above. Current registration with SANC (2026/2027) Knowledge And Skills: Ability to plan and organise own work and that of support personnel to ensure proper nursing care. Effective communication with all stakeholders & report writing aptitude. Display uncompromising concern for patients, promoting and advocating proper treatment and care including awareness and willingness to respond to patients' needs, requirements and expectations (Batho Pele). Demonstrate an understanding of nursing legislation and other related legal frameworks.
<u>DUTIES</u>	:	Management of comprehensive PHC services and PHC re-engineering, key priority programmes, ideal health facility and regulated standards. Provide more complex and advanced comprehensive nursing treatment and care to patients in a cost effective, efficient and equitable manner. Act as a leader, plan and implement health promotion and prevention activities. Link to the community structures and community-based services. Competently collect and manage data generated and be able to report on it. Exercise and maintain high and quality record-keeping standards. Oversee and supervise subordinates

		within the facility. Provide PHC services to other facilities in Sub-District 3 & 4 as and when the need arises.
<u>ENQUIRIES</u>	:	Me. MC Ramokotjo at 060 992 1205
<u>POST 37/146</u>	:	<u>PROFESSIONAL NURSE SPECIALTY (PNB1-2) THEATRE REF NO: H/P/33/2026 (X2 POSTS)</u> Re-advertisement
<u>SALARY</u>	:	Grade 1: R495 423 - R571 161 per annum Grade 2: R607 350 - R741 783 per annum plus 13th Cheque, Housing Allowance, Medical Aid (Optional, Employee must meet the prescribed requirements
<u>CENTRE REQUIREMENTS</u>	:	Thusanong District Hospital
	:	Matric, basic R425 (i.e. Diploma/Degree in nursing or equivalent qualification that allows registration with the South African Nursing Council as Registered Nurse in General Nursing. A post-basic nursing qualification in Advanced Theatre Tech, with a duration of a least 1 year, accredited with SANC as Professional Nurse. Current registration with SANC (2026/2027). Grade 1: A minimum of 4 years appropriate / recognisable experience in nursing after registration with SANC as a Professional Nurse. Grade 2: A minimum of 14 years appropriate/ recognisable experience in nursing after registration with SANC as Professional Nurse. At least 10 years of the period referred to above must be appropriate/ recognisable experience in the specific specialty after obtaining the 1 year- post-basic qualification of the period referred to above. Knowledge And Skills: Good communication; Interpersonal relations; Ability to work under pressure; Computer literacy.
<u>DUTIES</u>	:	Demonstrate an understanding of nursing legislation and related legal and ethical nursing practices. Perform a clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the relevant health facility. Promote quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Demonstrate effective communication with patients, supervisors and other clinicians, including report writing when required. Work as part of the multi-disciplinary team to ensure good nursing care. Work effectively, co-operatively, amicably with persons of diverse intellectual, cultural, racial or religious differences. Able to plan and organise own work and support personnel to ensure proper nursing care. Display a concern for patients, promoting and advocating proper treatment and care including awareness and willingness to respond to patients needs, requirements and expectations (Batho Pele).
<u>ENQUIRIES</u>	:	Mr. TC Mokoena at 073 232 1506
<u>POST 37/147</u>	:	<u>PROFESSIONAL NURSE SPECIALTY (PNB1-2) ADVANCED MIDWIFERY AND NEONATOLOGY REF NO: H/P/34/2026</u> Re-advertisement
<u>SALARY</u>	:	Grade 1: R495 423 - R571 161 per annum Grade 2: R607 350 - R741 783 per annum plus 13th Cheque, Housing Allowance, Medical Aid (Optional, Employee must meet the prescribed requirements
<u>CENTRE REQUIREMENTS</u>	:	Thusanong District Hospital
	:	Grade 12, Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Registered Nurse in General Nursing. OR - A 4-year Bachelor Degree in Nursing (R174) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. OR - A 3-year Diploma in General Nursing (R171) that allows registration with the South African Nursing Council (SANC) as a General Nurse. Registration with a Professional Council: Registration with the SANC as a Professional Nurse or General Nurse. A post basic nursing qualification in Advanced Midwifery and Neonatology. Experience: Grade 1: A minimum of 4 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Grade 2: A minimum of 14 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/ recognisable experience in the specific specialty after obtaining the 1-year post-basic qualification in the relevant specialty. Current registration with SANC (2026/2027). Knowledge

		and Skills: Good communication skills. Good and Interpersonal relations. Ability to work under pressure. Computer literacy.
<u>DUTIES</u>	:	Provide comprehensive nursing treatment and care to patients in a specialty unit in a cost effective, efficient and equitable manner. Perform a clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the relevant health facility. Compile unit based stats and submit to Operational Manager General Unit for verification and submission to relevant stakeholders. Be an all-rounder by assisting in other units of the hospital where needs arise. Act as shift leader in unit (where necessary). Coordinate the provision of effective training and where possible including research projects for nursing services specific to Maternity unit. Provide and demonstrate safe patient care practices. Manage patients' records according to relevant legislation. Manage stock and equipment in accordance with clinical and economic imperatives. Demonstrate an understanding of nursing legislation and related legal and ethical nursing practices.
<u>ENQUIRIES</u>	:	Mr. TC Mokoena at 073 232 1506
<u>POST 37/148</u>	:	<u>ASSISTANT DIRECTOR: HUMAN RESOURCES REF NO: H/A/41/2026 (X1 POST)</u>
<u>SALARY</u>	:	R487 197 – R573 897 per annum plus, Cheque, Housing Allowance, Medical Aid (Optional, Employee must meet the prescribed requirements).
<u>CENTRE</u>	:	Boitumelo Regional Hospital
<u>REQUIREMENTS</u>	:	Matric plus tertiary qualification in Human Resource Management or related areas at NQF 6. 3 years relevant experience at supervisory level. Relevant PERSAL certificates. Valid driver license. Knowledge and Skills: Ability to communicate issues in a tactful manner. Problem solving skills. Computer skills. Numeracy skills. Literacy skills Knowledge of policies/ implementation strategies. Knowledge of Human Resource Management Legislation/ Directives. Knowledge and understanding of Human Resource Management environment.
<u>DUTIES</u>	:	Rendering a professional human resource management service on: Conditions of Service and service benefits (Leave, Housing, Medical, Injury on Duty, Terminations, Long Service Recognition, overtime, re-allocation, Pension, Allowances etc.). HR Provisioning (Recruitment and Selection, Appointments, Transfer, temporary employment, verification of qualifications, secretariat functions at interviews, probationary periods etc.). Address human resource management enquiries to ensure the correct implementation of human resource management administration. Prepare and consolidate reports on personnel administration issues. Provide inputs on the development / amendments of Human Resource Management Policies. Inform, guide and advice Department / personnel on human resource administration matters to enhance the correct implementation of personnel administration policies. Conduct HR Audits. Coordinate submission of information for audit queries. Monitor implementation of Audit action plan. Attend to queries/ complaints pertaining to Human Resource Practices. Report on activities of the Sub-Directorate. Management of staff within the component. The development and updating of Job Descriptions for reporting staff. The performance management of staff within the component. Facilitation of training interventions. Give direction, guidance and advice to staff within the component.
<u>ENQUIRIES</u>	:	Mr ER Mokgola Tel No: (056) 216 5200
<u>POST 37/149</u>	:	<u>PHYSIOTHERAPIST GRADE 1-3 REF NO: H/P/32/2026</u>
<u>SALARY</u>	:	Grade 1: R413 121 - R472 359 per annum Grade 2: R482 499 - R550 389 per annum Grade 3: R564 822 - R683 808 per annum plus 13th Cheque, Housing Allowance, Medical Aid (Optional, Employee must meet the prescribed requirements).
<u>CENTRE</u>	:	Tokollo District Hospital
<u>REQUIREMENTS</u>	:	Grade 12 and BCS in Physiotherapy or appropriate qualification that allows registration with the Health Professional Council of South Africa (HPCSA) as a Physiotherapy. Grade 1: Requires No experience after registration with HPCSA. Grade 2: Requires ten (10) years minimum experience with HPCSA in a relevant profession. Grade 3: Requires twenty (20) years minimum experience after registration with the HPCSA in a relevant profession. Current registration with HPCSA (2026/2027) Knowledge And Skills: Sound

interpersonal and communication skills. Ability to work in a multidisciplinary environment. Ability to work under pressure. Good communication and interpersonal relation skills. Ability to work under pressure. Computer literacy will be an added advantage.

DUTIES : Assessment and treatment of in-patient and out-patient and external stakeholders in adherence to scope of practice. Assist in the department administrative activities, quality assurance and evidence based programs. Contribute positively towards the development and growth of the physiotherapy department. Perform clinical supervision of physiotherapy students. Participate in professional departments programs. The candidate should be willing to rotate and be involved in various area related to physiotherapy and perform overtime duties over the weekends.

ENQUIRIES : Dr MG Letole Tel No: (058) 853 5433

POST 37/150 : **OCCUPATIONAL THERAPIST GRADE 1-3 REF NO: H/O/11/2026**

SALARY : Grade 1: R413 121 - R 472 359.per annum
Grade 2: R482 499 - R 550 389.per annum
Grade 3: R564 822 - R 683 808 per annum
plus 13th Cheque, Housing Allowance, Medical Aid (Optional, Employee must meet the prescribed requirements.

CENTRE : Free State Psychiatric Complex Hospital
REQUIREMENTS : Degree in Occupational Therapy. Completion of community service year in Occupational Therapy. Registration with the Health Professional Council of South Africa (HPCSA) as an Occupational Therapist independent practitioner. Current registration for the period 2026/2027. Work exposure or further training & education will be an added advantage. Experience: **Grade 1:** None after registration with the Health Professions Council of South Africa in the relevant professional (where applicable) in respect of RSA qualified employees who performed Community Service, as required in South Africa. One-year relevant experience after registration with the Health Professional Council of South Africa (HPCSA) in the relevant professional (where applicable) in respect of foreign qualified employees, of who it is not required to perform Community Service, as required in South Africa. **Grade 2:** Minimum of 10 years after registration with the Health Professions Council of South Africa in the relevant professional (where applicable) in respect of RSA qualified employees who performed Community Service, as required in South Africa. Minimum of 11 years relevant experience after registration with the Health Professional Council of South Africa (HPCSA) in the relevant professional (where applicable) in respect of foreign qualified employees, of who it is not required to perform Community Service, as required in South Africa. **Grade 3:** Minimum of 20 years after registration with the Health Professions Council of South Africa in the relevant professional (where applicable) in respect of RSA qualified employees who performed Community Service, as required in South Africa. Minimum of 21 years relevant experience after registration with the Health Professional Council of South Africa (HPCSA) in the relevant professional (where applicable) in respect of foreign qualified employees, of who it is not required to perform Community Service, as required in South Africa. Valid driver's license. Knowledge And Skills: Knowledge, skills and competence required: Computer literacy (MS Word, MS Excel). Knowledge of public service legislations, policies, and procedures. Good written and communication skills. Ability to work as a member of a multidisciplinary team. Analytical thinking, independent decision-making, and problem-solving skills. Good communication and interpersonal relation skills. Ability to work under pressure. Computer literacy will be an added advantage (appears twice). Active participation in planned programs/plans to enhance involvement, capacity building, open communication and participative management in the Therapeutic and Medical Support services Division. Good record management skills.

DUTIES : Assess and treat all adult or paediatric patients with physical or psychiatric disorders, within allocated clinical load. Assist with other clinical loads as needed. Partake in allocated administrative duties. Adhere to provincial, hospital and departmental policies, procedures, guidelines, and regulations. Participate in quality assurance methods. Communicate effectively with all stakeholders. Follow the correct channels of communication. Oversee allocated officials. Participate in CPD activities. Supervise OT students. Exercise care with all consumables and equipment. Effective and efficient

implementation of clinical occupational therapy services to ensure compassionate and quality Occupational Therapy Services rendered according to the OT scope of practice and Mental Health Care Act. Participate in quality assurance projects in Occupational Therapy service delivery. Training and supervision to relevant staff and students. Participate in intra and inter departmental collaboration with relevant stake holders including the University of the Free State, licensed NGO's and Rehabilitation services. Participate in information & risk management in Occupational Therapy. Management of allocated resources (consumables and equipment). Ongoing professional development in Occupational Therapy Contribute to policy development when required. Administrative functions required by the job and the area practice profile.

ENQUIRIES : Mrs. M. Moore Tel No: (051) 4079482/9319

POST 37/151 : **PHARMACY ASSISTANT: REF NO: H/P/31/2026 (X3 POSTS)**

SALARY : Grade 1: R275 340 -R310 422 per annum
Grade 2: R318 666 - R337 083 per annum
Grade 3: R343 761 - R390 396 per annum

CENTRE : Thabo Mofutsanyana District

REQUIREMENTS : Post-Basic Pharmacist Assistant qualification that allows registration with the SAPC as Pharmacist Assistant (Post Basic). Current registration with the SAPC as a Pharmacist Assistant (Post Basic) (2026/2027). **Grade 1:** Experience: None after registration with the SAPC as Pharmacist Assistant (Post-Basic) **Grade 2:** A minimum of 5 years' appropriate experience as Pharmacist Assistant after registration as a Pharmacist Assistant (Post-Basic) with the SAPC. **Grade 3:** A minimum of 13 years' appropriate experience as Pharmacist Assistant after registration as a Pharmacist Assistant (Post-Basic) with the SAPC. Knowledge And Skills: Own discipline, Knowledge of relevant legislations, regulations, policies implementation and information management, quality assurance and improvement programmes, communication and problem solving, computer literacy, stress tolerance objectiveness and empathy. Acquaintance with standard operating procedures and health care standards treatment guidelines, work effectively as part of a team.

DUTIES : Assist with the delivery of a good pharmaceutical service to patients. Provide instructions regarding the correct use of medicine supplied (not counselling). Receiving and unpacking of received of stock. Assist with the ordering of medicine and scheduled substances up to schedule under supervision. Assist with the distribution of pharmacy stock (Schedule 0 -6). Checking stock and cleaning of shelves. Checking of expired stock, stock levels and stock taking. Maintenance of pharmacy hygiene. Pre-packing or re-packing. Provide pharmacy related tasks (statistics, records, registers, stock cards, customer care and answering of phones).

ENQUIRIES : Me. C Luwes at 082 444 0327

POST 37/152 : **ARTISAN PRODUCTION REF NO: H/A/42/2026 (X2 POSTS)**

SALARY : R253 341 – R281 172 per annum, plus, 13th Cheque, Housing Allowance, Medical Aid (Optional, Employee must meet the prescribed requirements

CENTRE : Boitumelo Regional Hospital
Electrician (X1 Post)
Carpenter (X1 Post)

REQUIREMENTS : Grade 12 or equivalent qualification with no experience. Appropriate Trade Test Certificate (Fitter). A complete apprentice and proof of passing a trade test in terms of the Section 13(2)(h) of 1981, of the Manpower Act, 1981 as amended or a certificate issued under provisions of Section 28 or 30 of the Manpower Act, 1981, as amended or issued under the provisions of the repealed Section 27 of the Act referred to. Knowledge and Skills: Knowledge of the Occupational Health & Safety Act, 1993 (Act No. 85 of 1993) (OHS Act). Computer Literacy. Excellent time management, Communication (written and verbal), good interpersonal skills with colleagues and other departments and report writing skills.

DUTIES : Produce designs according to client specification and within limits of production capability. Produce objects with material and equipment according to job specification and recognized standards. Quality assurance of produced objects and inspect equipment and or facility for technical faults. Repair equipment and

facility defects according to standards. Test and repair equipment and machinery in the facility in terms of the specifications. Service equipment and machinery in the facility according to maintenance plan schedule. Quality assure serviced and maintained equipment in the facility. Compile and submit reports. Provide inputs to the operational plan. Keep and maintain job records/register, supervise and mentor staff. Continuous individual development to keep up new technologies and procedure.

ENQUIRIES

: Mr P Moloto Tel No: (056) 216 5200

POST 37/153

: **STAFF NURSE REF NO: H/S/9/2026 (X3 POSTS)**

SALARY

: Grade 1: R229 440 - R2556 671 per annum
Grade 2: R272 778 - R306 294 per annum
Grade 3: R319 071 – R391 515 per annum
plus 13th Cheque, Housing Allowance, Medical Aid (Optional, Employee must meet the prescribed requirements.

**CENTRE
REQUIREMENTS**

: Thabo Mofutsanyana District
: **Grade 1:** Experience: None; **Grade 2:** A minimum of 10 years appropriate/recognizable experience in nursing after registration with the SANC as Enrolled Nurse. **Grade 3:** A minimum of 20 years appropriate/recognizable experience in nursing after registration with the SANC as a Enrolled Nurse. Current registration with SANC (2026/2027) Knowledge And Skills: Good Communication and interpersonal relations. Strong ability to work within a team. Ability to work independently, under pressure and meet deadlines. Be willing to travel extensively. Knowledge of policies and HIV/AIDS management, all treatment policies and guideline. Appropriate experience in the management of HIV treatment. Confidentiality.

DUTIES

: Provide Health Education to patients accessing care. Measure, interpret and record vital signs. Operate all relevant apparatus and equipment. Provide treatment literacy to clients on chronic medication to enhance adherence. Offer quality HIV Counselling and Testing services on site including HIV SS and Index Testing. Provide quality TB, STI & COVID Screening. Assist professional nurses with clinical procedures, preparation of patients for diagnostic and surgical procedures., effective utilization of resources such as to order stock and equipment in a cost-effective manner and immediate report of lost or damaged resources) and maintain professional growth/ethical standards and self-development: To maintain the code of conduct as required in the Public Service and by the Professional Body. Maintain quality data management in line with the SOP's.

ENQUIRIES

: Mr. S Mdaka at 069 398 9528