

NATIONAL TREASURY

The National Treasury is an equal opportunity employer and encourages applications from persons living with disabilities. It is the department's intention to promote representivity through filling these posts in line with the department's approved Employment Equity Plan. Our buildings are accessible to persons living with disabilities.



APPLICATIONS
CLOSING DATE
NOTE

: To apply visit: <https://erecruitment.treasury.gov.za/eRecruitment>
 : 02 November 2026 at 12:00 pm (Midday)
 : Effective from 7 April 2021, the National Treasury now utilises an e-Recruitment System which means all applicants must login/register to apply for positions, we only accept hand delivered/posted applications should an applicant prove that he/she tried to apply via e-Recruitment with no success and the National Treasury ICT unit was unable to assist. The applicant's profile on the e-Recruitment is equivalent to the newly approved Z83, and it is the responsibility of applicants to ensure their profiles are fully completed or their applications will not be considered, as per the DPSA Practice Note. Certain documentation will still be required to be uploaded on the system such as copies of all qualifications including National Senior Certificate/Matric certificate, ID, etc., however these documents need not be certified at point of application, however certification will be required prior to attending the interview. Please note: All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. It should be noted that the National Treasury does not support the use of Artificial Intelligence (AI) in any of its recruitment and selection processes and will disqualify an application if it picks up the use of AI when completing assessments without acknowledging the source of information. Successful completion of the Nyukela Public Service SMS Pre-entry Programme as endorsed by the National School of Government, available as an online course on <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>, prior to finalisation of appointment, is a requirement for all SMS positions. All shortlisted candidates for SMS posts will be subjected to technical exercise and interview. Following the technical exercise and interview, a maximum of three (3) SMS candidates will undergo psychometric assessments to assess cognitive capabilities, behavioural preferences, emotional intelligence, and integrity. All qualifications, criminal and SA citizenship checks will be conducted on all short-listed candidates and, where applicable, additional checks will be conducted in line with the new DPSA Directive effective 01 April 2024. Please note that by responding to our advertisement/s, you consent to the collection, processing, and storing of your Personal Information for internal HR processes in accordance with the Protection of Personal Information Act (POPIA), Act No. 4 of 2013. In the event that your application is unsuccessful, the Department will retain your personal information only for audit purposes as required by policies, only for a specific period, of which the submitted documents will then be destroyed as legislated in the National Archives Act. It is the applicant's responsibility to have all their foreign qualifications (this includes O and A level certificates) evaluated by the South African Qualifications Authority (SAQA), at your own expense. Upon appointment, successful candidates will be required to disclose particulars of all registrable financial interests and to sign a Performance Agreement within 3 months from date of appointment and for candidates whose appointment exceeds 12 calendar months will be appointed on probation for the period of twelve (12) calendar months excluding leave taken as prescribed by Public Service Regulation 68. The status of your application will be visible on the e-Recruitment system. However, if you have not received feedback from the National Treasury within 3 months of the closing date, please regard your application as unsuccessful. Note: The National Treasury reserves the right not to fill the below-mentioned posts, withdraw or to put on hold a position and/or to re-advertise a post. All queries must be submitted via email addressed to the Human Resources Recruitment Support Team on Recruitment.Enquiries@treasury.gov.za. Kindly note that all National Treasury adverts published/LIVE on the eRecruitment System have a

closing date listed and closing time of 12h00 (Midday) on that closing date. The system is designed to automatically remove the advert from public view at exactly 12h00 (Midday) of the said closing date for that post. There are no other means to submit applications post the closing date and time, if you have missed or delayed in submitting on time.

MANAGEMENT ECHELON

<u>POST 37/86</u>	:	<u>CHIEF DIRECTOR: NEIGHBOURHOOD DEVELOPMENT PROGRAMME</u> <u>REF NO: S112/2026</u> Division: Intergovernmental Relations (IGR) Purpose: To support and facilitate the development and implementation of urban network plans and strategies, in line with the vision, strategy and goals of the Infrastructure Finance and Implementation Support Agency which incorporate primary and secondary interconnections to strategic urban hubs in townships, with a focus on urban network plans, bankable precinct plans and projects that deliver catalytic infrastructure and leverage third-party public and private sector development in urban hubs
<u>SALARY</u>	:	R1 554 696 per annum, (Including benefits)
<u>CENTRE</u>	:	Pretoria
<u>REQUIREMENTS</u>	:	A Grade 12 is required coupled with a minimum Bachelor's degree (equivalent to NQF level 7) in Project Management or Civil Engineering or Urban Development or Town and Regional Planning or Economics or Commerce or Social Sciences or Public Administration or Law. A minimum 5 years' experience at a senior managerial level obtained in urban planning. Knowledge and experience in management of infrastructure initiatives and funds, financing of property and related expenditure. Knowledge and experience of municipal service delivery legislation framework, e.g. Municipal Finance Management Act (MFMA), Treasury Regulations, etc. In-depth knowledge of government departments operations, e.g. Cooperative governance and their supporting entities. Knowledge and experience in the management of urban and/or economic infrastructure development, e.g. project analysis oversight and contractual matters. Successful completion of the Nyukela Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on https://www.thensg.gov.za/training-course/sms-pre-entry-programme/ , prior to finalisation of an appointment.
<u>DUTIES</u>	:	Implement Strategy and Policy Development: Develop and implement an annual strategy aligned with IFISA and NDP mandates. Consult stakeholders and identify key performance indicators for the strategy. Monitor and evaluate progress against targets and provide stakeholder feedback. Lead unit plans, process improvements and implementation initiatives. Monitor turnaround times and quality standards, resolve service delivery issues and implement dispute-resolution mechanisms. Monitor, evaluate and ensure compliance with organisational policies and procedures. Contribute to business planning and strategy development and oversee the unit budget. Municipal Project Development Preparation: Identify and prioritise municipal projects for planning, feasibility assessment and bankability. Manage initiatives that expand blended-finance, bankable programmes and projects to maximise development impact and financial sustainability. Develop business strategies and opportunities to build a bankable project pipeline and secure governance approval. Review and communicate the Urban Networks Strategy, and guide urban planning, implementation and innovation. Review municipal business cases and feasibility studies for IFISA funding consideration. Review spatial targeting, precinct design, investment phasing, management and project plans for alignment. Provide input on the prioritisation and implementation of municipal capital projects. Private and Public Sector Investment: Support priority municipalities to identify, package, structure and implement projects that attract private sector investment at scale. Collaborate with IFISA units to mobilise spatially targeted private sector investment for priority municipalities. Prioritise high-impact private sector investment strategies in targeted precincts and urban hubs. Engage public and private sector decision-makers to strengthen stakeholder partnerships and investment cooperation. Operations Management: Provide direction in executing strategy and management of portfolios. Support diversity strategies and related initiatives, Engage and build synergies and cooperation with stakeholders. Promote business and

organisational values and sustain a high-performance culture. Assist with developmental initiatives and optimise capability to improve organisational performance. Contribute to IFISA pipeline: Determine value of projects originated and approved into the IFISA pipeline. Calculate projects packaged and submitted for funding consideration of approvals, Prepare projects committed for IFISA pipeline private sector funding catalysed for approved projects/programmes. Partner with established leaders promoting IFISA infrastructure development opportunities. Determine the number of agreements concluded with strategic partners for the implementation of IFISA's objectives and mandate in alignment with structured MoU/ MoAs.

ENQUIRIES : enquiries only (No applications): Recruitment.Enquiries@treasury.gov.za

OTHER POST

POST 37/87 : **DEPUTY DIRECTOR: EXPENDITURE AND REVENUE MANAGEMENT REF NO: S114/2026**

Division: Office of The Director-General (ODG)

Purpose: To manage expenditure and revenue of the National Treasury and provide an administrative support service pertaining to payments to creditors, update on departmental revenue, etc.

SALARY
CENTRE
REQUIREMENTS

: R932 292 per annum, (Including benefits)

: Pretoria

: A Grade 12 is required coupled with a minimum Bachelor's Degree (equivalent to NQF level 7) in Financial Accounting or Business Management or Public Administration. A minimum 4 years' experience of which 2 years should be at an Assistant Director level or equivalent obtained in financial accounting and supply chain management environment. Knowledge and experience of the government financial management framework. Knowledge and experience of revenue and expenditure dissemination and reconciliation.

DUTIES

: Process transactions of creditors and departmental payments: Process and reconcile transactions concerning all creditors. Authorise payments on BAS and LOGIS Procurement Integration. Generate management reports concerning creditors and other related payments. Communicate with internal and external stakeholders on confirmation of receipt of payments. Transfer funds to government departments, entities, and agencies: Initiate the transfer of funds to provinces, municipalities and entities in compliance with regulatory requirements. Verify transfers through the reconciliation of the transfer schedule. Cash deposits, departmental revenue, and petty cash: Issue cash receipts as proof of confirmation of deposits paid. Allocate departmental revenue and justify the support documents as proof of payments. Issue petty cash advances and record in Petty Cash Register for record purposes. Manage the National Treasury's bank accounts: Initiate the clearing of control and bank accounts as prescribed. Execute banking transactions with the relevant supporting documents. Perform bank reconciliations and minimise discrepancies. Co-ordinate requested funds based on designated drawings schedules and facilitate through SAFETYWEB. Monitor allocations to control and suspense accounts: Engage affected institutions when recover amounts allocated to control/ suspense accounts. Review reconciliations and ensure that amounts allocated to control/ suspense accounts are cleared. Review management reports and other relevant information pertaining to control/suspense accounts for correctness.

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