

**PROVINCIAL ADMINISTRATION: NORTH WEST
DEPARTMENT OF HEALTH**

In line with the Employment Equity Plan of the Department of Health it is our intention with this advertisement to achieve equity in the workplace by promoting equal opportunities and fair treatment in employment through the elimination of unfair discrimination.

<u>APPLICATIONS</u>	:	Applications quoting relevant reference, should be forwarded as follows: Provincial Office, Private Bag X2068, Mmabatho, 2735, must be forwarded to: Healthjobs@nwpg.gov.za or can be hand delivered at the Ngaka Modiri Molema District Office, SABC Building, Dr Albert Luthuli Drive, University Road, Mmabatho, 2735, Mafikeng.
<u>FOR ATTENTION</u>	:	Mr KM Motoko
<u>CLOSING DATE</u>	:	23 October 2026
<u>NOTE</u>	:	The Department requests applicants to apply by submitting applications on the most recent Z83 form obtainable from any Public Service Department or on the DPSA website link: https://www.dpsa.gov.za/newsroom/psvc/ and a comprehensive CV only (with detailed previous experience). Failure to do so will result in your application being disqualified. All shortlisted candidates for SMS posts will be subjected to a technical exercise and interview. Following the technical exercise and interview, a maximum of three (3) SMS candidates will undergo psychometric assessments to assess cognitive capabilities, behavioural preferences, emotional intelligence and integrity. All shortlisted candidates, including SMS, shall undertake two pre-entry assessments. One must be a practical exercise, and the other must be an integrity (ethical conduct) assessment. Only shortlisted candidates will be required to submit certified copies of qualifications and other related documents on or before the day of the interview following communication from Human Resources. Foreign qualifications must be accompanied by an evaluation report issued by SAQA. It is the applicant's responsibility to have all foreign qualifications evaluated by SAQA and to provide proof of such evaluation (only when shortlisted). Applications: Please ensure that you submit your application before the closing date as no late applications will be considered. If you apply for more than one post, submit separate applications for each post that you apply for. Due to the large number of applications we envisage to receive, applications will not be acknowledged. Should you not be contacted within 3 months of the closing date of the advertisement, please consider your application to be unsuccessful. Important: North West Department of Health is an equal opportunity and affirmative action employer. It is our intention to promote representivity in North West Department of Health through the filling of posts. The Department reserves the right not to fill a position. Shortlisted candidates will be required to be available for assessments and interviews at a date and time as determined by the Department. All shortlisted candidates will be subjected to personnel suitability checks. The successful candidate will be subjected to undergo security vetting. North West Department of Health will conduct reference checks which may include social media profiles of the shortlisted candidates. Applicants must declare any pending criminal, disciplinary or any other allegations or investigations against them. Should this be uncovered during / after the interview took place, the application will not be considered and in the unlikely event that the person has been appointed such appointment will be terminated. The successful candidate will be appointed subject to positive results of the security clearance process. The successful candidate will be required to enter into an employment contract and sign a performance agreement with the Department.

MANAGEMENT ECHELON

<u>POST 36/305</u>	:	<u>CHIEF EXECUTIVE OFFICER REF NO: 01/2026/01</u>
<u>SALARY</u>	:	R1 317 384 per annum, (all-inclusive SMS package)
<u>CENTRE</u>	:	Joe Morolong Memorial Hospital (Vryburg) Witransd Hospital – (Potchefstroom)
<u>REQUIREMENTS</u>	:	Bachelor's Degree in Health Sciences (NQF Level 7) as recognised by SAQA. A Post-Graduate Diploma in Management will be an added advantage. Five (5) years of experience at a Middle/Senior Management level in the Health Sector. Pre-entry Certificate for the Senior Management Services (SMS) as endorsed

		by the National School of Government, submitted prior to appointment. A valid driver's license. Computer literacy. Sound understanding of hospital services and broader health service delivery issues, District Health System, Human Resource, Finance, Supply Chain Management, Public Health Policy and related issues. Core Management Competencies: Strategic capability and leadership, People management and empowerment, Programme and Project management, Financial Management, Change management, Knowledge Management, Service delivery innovation, Problem solving and analysis, Conflict management, client orientation and customer care and Communication. Knowledge and understanding of the hospital environment.
<u>DUTIES</u>	:	Responsible for overall management of the Hospital. Provide strategic leadership. Manage the provision of quality and integrated health services, Clinical and corporate governance. Ensure proper management in the following areas: Nursing and Clinical Management, Financial Management (including Revenue), Supply Chain Management, Internal Control & Risk Management, Human Resource Management, Communication as well as Quality Assurance. Manage related conditional grants and funding for special health projects. Ensure accreditation and licensing of various units wherever practicable. Ensure quality patient care. Effectively manage hospital performance indicators as well as employee performance. Liaise with the District Management Team for a proper referral system. Develop essential protocol and business plan for the hospital.
<u>ENQUIRIES</u>	:	MS P Tlou Tel No: (018) 293 4405 (Joe Morolong Memorial Hospital) MS L Matsipe Tel No: (018) 294 9100 (Witrand Hospital)
<u>POST 36/306</u>	:	<u>DIRECTOR: HEALTH TECHNOLOGY REF NO: 02/2026/01</u>
<u>SALARY</u>	:	R1 317 384 per annum, (all-inclusive SMS package)
<u>CENTRE</u>	:	Provincial Office (Mahikeng)
<u>REQUIREMENTS</u>	:	Bachelor's Degree in Health Sciences / Electrical / Mechanical / Clinical Engineering (NQF level 7). Five (5) years' experience at Middle/Senior Management Level preferably in Public Health Setting. Pre-entry Certificate for the Senior Management Services (SMS) as endorsed by the National School of Government submitted prior to appointment. A valid driver's License. Extensive experience in Clinical Engineering and/ or Health Technology Management. Knowledge of the functioning of medical equipment and the allocation of health technologies and the interface between medical equipment and patients including outputs and measurements. Core Management Competencies: Strategic capability and leadership, People management and empowerment, Programme and project management, financial management, change management, knowledge management, service delivery innovation, problem solving and analysis, conflict management, client orientation and customer care and communication. Computer literacy.
<u>DUTIES</u>	:	Direct and manage strategic healthcare technology planning and assessment. Manage medical equipment acquisition and deployment. Direct and manage health technology maintenance services. Direct health technology policies, norms and procedures. Manage risk quality improvements. Manage finance. Manage people.
<u>ENQUIRIES</u>	:	Mr S Moreriane Tel No: (018) 391 4134

OTHER POSTS

<u>POST 36/307</u>	:	<u>REGISTRAR (MEDICAL) REF NO: 03/2026/01</u>
<u>SALARY</u>	:	R1 041 402 per annum, (all-inclusive package)
<u>CENTRE</u>	:	Klerksdorp/ Tshepong Hospital Complex: Paediatric Surgery (Five Years Contract) Anaesthesia (Four Years Contract) (X2 Posts) Joe Morolong Memorial Hospital: General Surgery (Five Years Contract) Mafikeng Provincial Hospital: General Surgery (Five Years Contract) Potchefstroom Hospital: General Surgery (Five Years Contract)
<u>REQUIREMENTS</u>	:	Paediatric Surgery: This position will be the appointment of the North West Department of Health and the successful candidate will be sent to Gauteng as a supernumerary in either of the following academic institutions: University of Witwatersrand/ University of Pretoria and/ Sefako Makgatho Health Science University. General Surgery: Joint appointment with Faculty of Health Sciences, University of Witwatersrand, University of Pretoria & Sefako

Makgatho Health Science University. NB: Registrars will be appointed jointly between the North West Department of Health and the University of the Witwatersrand/ Pretoria/ Sefako Makgatho Health Science and will rotate through the training platforms in Gauteng and North West Province. **Anaesthesia:** Joint appointment with Faculty of Health Sciences, University of Witwatersrand, University of Pretoria, Sefako Makgatho Health Science University. NB: Registrars will be appointed jointly between the North West Department of Health and the University of the Witwatersrand, will be based in Klerksdorp/ Tshepong Hospital Complex/ Witrand Hospital, and may be required to rotate through the training platforms in Gauteng. Appropriate qualification that allows registration with the Health Professions Council of South Africa as a Registrar (Independent Practitioner). Must have completed Post Community Service. Shortlisted candidates will be required to submit current proof of registration with the Health Professions Council of South Africa as Medical Practitioner in Independent Practice. Shortlisted candidates will be required to submit a valid work permit for Non-South African Citizens. Registrars will be rotated between institutions. The following will be an added advantage: Work experience in the field of Paediatrics Surgery or General Surgery as a Medical Practitioner for the period of 12 months, CMSA part 1 examinations and auxiliary courses relevant to the field of Medical Practitioner: ACLS, BSS and ATLS.

DUTIES : Interview, investigate, diagnose, and oversee the treatment of patients. Supervise junior doctors (Undergraduate Students, Interns and Community Service Doctors). Attend of relevant administrative meetings like mortality meetings, near MISS meetings and completing MEDICO Legal Documents timeously (e.g. Death Certificate). Improve quality of care by providing appropriate clinical care. Reduce medical litigation by exercising good clinical ethos. Implement and monitor adherence to National Core Standards (norms and standards). Participate in all activities of the discipline in relation to teaching and research. Participate in multidisciplinary team to the management of patients. Perform of practical procedures relevant to the care of patients. Ensure effective administration and safety record keeping in the department. Willing to work after hours (night, weekend and public holiday) to provide continuous uninterrupted care of patients.

ENQUIRIES : Mr T.A Madonsela Tel No: (018) 406 4635/4714

POST 36/308 : **DEPUTY DIRECTOR: SUB DISTRICT MANAGER REF NO: 04/2026/01**

SALARY : R1 101 468 per annum, (all-inclusive MMS package)
CENTRE : Bojanala District: Moses Kotane Sub District
 Dr Ruth Segomotsi Mompoti District
 Greater Taung Sub District & Sub- District

REQUIREMENTS : National Diploma / Bachelor's Degree in Health Sciences. Five (5) year's management experience of which 3 years should be at Assistant Manager Nursing dealing with Primary Health Care (PHC) activities. A certificate in Clinical Assessment Diagnosis and Treatment will be added advantage. A valid driver's license. Knowledge of Constitution, Public Service Act 1994 as amended, Public Service Amendment Regulations 2023 and applicable health legislation/policies. Knowledge and understanding of Primary Health Care and Community Base services. District Health System (DHS) development and District Health Information System (DHIS) and working knowledge of Geographical Information System (GIS). Shortlisted candidates will be required to submit a valid Work Permit for Non-South African Citizens. Good communication (verbal and written), problem solving, policy development, analytical, coordination, financial, planning, organizing, negotiation. Computer literacy.

DUTIES : Manage key performance health indicators with regard to strategic health programmes, Human Resources, Financial Management and Supply Chain Management. Overall management of Health facilities and PHC Services at Sub-District level. Manage the provision of integrated and quality health service. Provide leadership to the Sub-District Management. Manage conditional grants and funding provision for special health project. Supervise Assistant Managers responsible for administration, community health service and local health care management. Co-ordinate health governance, related health NGO's and CBO's within the Sub-District.

ENQUIRIES : Mr E Mmusi Tel No: (014) 592 8906 (Bojanala District)
 Mr G.N Maibi Tel No: (053) 928 0500 (Dr Ruth Segomotsi Mompoti District)

Mr A Bogatsu Tel No: (018) 384 0240 (Ngaka Modiri Molema District)