

PROVINCIAL ADMINISTRATION: KWAZULU-NATAL
DEPARTMENT OF ECONOMIC DEVELOPMENT, TOURISM AND ENVIRONMENTAL AFFAIRS
The Provincial Administration of KwaZulu-Natal is an equal opportunity, affirmative action employer, and women and people with disabilities are encouraged to apply. The Department of Economic Development, Tourism, and Environmental Affairs is an equal opportunity, affirmative action employer, and preference will be given to suitably qualified candidates from designated groups in terms of the Employment Equity Act, 1998. The Department reserves the right not to make these appointments.

- APPLICATIONS** : Applicants are encouraged to apply for posts through the KZN online e-Recruitment system at www.kznonline.gov.za/kznjobs or submit their Z83 and CV directly to the following email address: kznjobs@kznedtea.gov.za. Applicants may also visit any one of our Designated Online Application Centres (DOACS), where our friendly staff will assist you with applying online or receiving your hardcopy application. You can find the Designated Online Application Centres (DOACS) List At www.kznonline.gov.za/kznjobs. Please note that applicants should only use one of the following methods when applying for a post: Either through the online e-recruitment system, emailing the Z83 and CV directly to the relevant department, or submitting a hardcopy application as directed. Applications may alternatively be forwarded to the Department of Economic Development, Tourism and Environmental Affairs, Private Bag X9152, Pietermaritzburg, 3200, or hand-delivered to the Ground Floor, 270 Jabu Ndlovu Street, Pietermaritzburg, 3201, in the vacancy box provided for the attention of Ms Nondumiso Buthelezi / Mr Sipho Zangwa.
- CLOSING DATE** : 23 October 2026 (at 16h00). Applications received after the closing date and time will not be considered.
- NOTE** : Directions to candidates note to applicants: All information submitted will be treated as confidential. The Department reserves the right to withhold the filling of the abovementioned posts at any time before an appointment. All applications must be submitted on the new Application for Employment form (Z83), which became effective from the 1st of January 2021, obtainable from any Public Service Department or can be downloaded at www.dpsa.gov.za-vacancies. The form must be completed in full, and the application form should be initiated, signed, and dated. All required information on the Z83 must be provided. Failure to complete or disclose all information will automatically disqualify the applicant. The completed and signed Z83 must be accompanied by an updated, detailed Curriculum Vitae (CV). Dates of starting and leaving employment must be given as DD/MM/YYYY. Shortlisted candidates must submit certified documents on or before the day of the interview, following communication from Human Resources. Should an applicant have a foreign qualification, it must be accompanied by an evaluation certificate from the South African Qualifications Authority (SAQA). It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). Applications submitted electronically will be taken as a final application and may not be amended or supplemented in any way after the closing date indicated in the advertisement. If you have not been contacted within three (3) months after the closing date of the advertisement, please accept that your application was unsuccessful. Shortlisted candidates will be required to undergo a competency test/technical exercise. Candidates are discouraged from sending their applications through registered mail, as the Department will not take responsibility for the non-collection of those applications. The appointment is subject to a positive outcome obtained from the State Security Agency to the following checks (security clearance, qualification, citizenship, and previous employment verifications). The Department will conduct reference checks with the HR of the current and or /previous employer(s) apart from the referees listed. All shortlisted candidates for SMS posts will be subjected to a technical exercise and interview. Following the technical exercise and interview, a maximum of three (3) SMS candidates will undergo psychometric assessments to assess cognitive capabilities, behavioural preferences, emotional intelligence, and integrity. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements, and the other must be an integrity (ethical conduct) assessment. Before the appointment for SMS positions, the appointee will be required to produce a Pre-entry certificate for the Senior Management Pre-Entry Programme, a public service-specific

training program applicable to all applicants who aspire to join the SMS. The course is offered by the National School of Government (NSG). The course is available at the NSG under the name Certificate for Entry, and the full details can be obtained by following the link: <https://www.thensg.gov.za/trainingcourse/smspre-entryprogramme>.

Regrettably, due to excessive budget cuts, the Department is not in a position to meet any travel and subsistence costs relating to recruitment processes.

MANAGEMENT ECHELON

<u>POST 36/174</u>	:	<u>DIRECTOR: AEROTROPOLIS DEVELOPMENT REF NO: DIR-AERO DEV 01/ SEPT 2026</u> Business Unit: Strategic Industrial Interventions This post is being re-advertised. candidates who previously applied may re-apply.
<u>SALARY</u>	:	R1 317 384 - R1 551 807 per annum (Level 13), (all-inclusive salary package to be structured under the rules of SMS)
<u>CENTRE</u>	:	Head Office: Pietermaritzburg
<u>REQUIREMENTS</u>	:	An appropriate Bachelor's Degree in Urban or Regional Planning / Transport Economics / Economic Development / Economics / Policy Development / Engineering (Civil, infrastructure), or Transport Logistics at NQF Level 7 as recognised by SAQA. Postgraduate qualifications (highly advantageous) - Master's Degree in Urban Planning, Economic Development, Economics, Business Administration/ Business Management. A minimum of five years of experience at a Middle/Senior Managerial level in the Transport and/or Aviation Sector. Completion of Nyukela Certificate for entry into the SMS (Senior Management Service) upon appointment; A valid driver's licence. Skills, Training, and Competencies: The successful candidate must demonstrate in-depth knowledge and understanding of Aerotropolis theory, including how airports become economic growth engines that link logistics, commerce, planning, and community development. Advanced knowledge of Aerotropolis and airport city development strategy, global value chains, Aerotropolis connectivity, business development, and investment attraction around airports. Knowledge of Urban planning and spatial development, including land-use planning, master planning frameworks, and sustainability principles. Economic development principles, including job creation strategies, investment attraction, economic modelling, and regional competitiveness. Public-private partnerships (PPP) and infrastructure financing, including how government and private investors align funding and risk. Transport logistics and connectivity planning with intermodal transport (air, road, rail) and logistics infrastructure. Policy, regulatory, and governance frameworks. Strong Knowledge of the KZN Integrated Aerotropolis Strategy, Durban Aerotropolis Master Plan, KZN Regional Airport Strategy; basic understanding of the South African Civil Aviation Authority Regulations (SACAA), International Civil Aviation Organization (ICAO); Knowledge and understanding of the regulatory framework for the Public Service, e.g., the Constitution of the Republic of South Africa, the Public Service Act, the PFMA, Treasury Regulations, the Public Service Regulations, the Basic Conditions of Employment Act (BCEA), the Occupational Health and Safety Act, and the Labour Relations Act, Skills Development Act, Service Delivery Frameworks, policies, and strategies relevant to Aerotropolis development (e.g. National Airports Development Plan, Bilateral Agreements). Skills: Strategic leadership and management Skills. Strategic capability and leadership, problem-solving, and analysis; financial & budgetary management, administration, people management, risk management, corporate planning, decision-making; Creative, analytical & innovative thinking, Computer literacy, good report-writing, negotiation, verbal and written communication, research, basic driving, presentation, project management, and ability to communicate at all levels, including Provincial Departments, Senior Management, and Private Sector Organizations.
<u>DUTIES</u>	:	The successful candidate will be required to: Oversee and provide strategic leadership for the Implementation of the Durban Aerotropolis Master Plan and the Integrated Aerotropolis Strategy Oversee and provide strategic leadership for the Implementation of the KZN Regional Airport Strategy Oversee and provide strategic leadership for advancing knowledge and skills in the field of Aerotropolis and Aviation Industry Technical and economic support and source of information in the development of Aerotropolis Supervise the Aerotropolis

		Development Administration, Risk Management and Budgeting processes and manage human resources.
<u>ENQUIRIES</u>	:	Ms F F Pupuma: Tel No: (033) 264 2543 / 082 788 8330
<u>NOTE</u>	:	Preferred: Females and People with Disabilities who meet the requirements.
<u>POST 36/175</u>	:	<u>DIRECTOR: COMMUNICATIONS & MARKETING SERVICES REF NO: DIR-COMMS- 02/ SEPT 2026</u> Business Unit: Corporate Services
<u>SALARY</u>	:	R1 317 384 - R1 551 807 per annum (Level 13), (all-inclusive salary package to be structured under the rules of SMS)
<u>CENTRE</u>	:	Head Office: Pietermaritzburg
<u>REQUIREMENTS</u>	:	An appropriate Bachelor's Degree in Communications, Marketing, Public Relations or Journalism at NQF level 7 as recognised by SAQA. A Postgraduate Degree in Communication and extensive experience will serve as an added advantage A minimum of five years relevant experience at Middle / Senior Managerial level in a Communications, Marketing, Public Relations or Journalism environment Completion of Nyukela Certificate for entry into the SMS (Senior Management Service) before appointment A valid driver's licence. Skills, Training, And Competencies: The successful candidate must have advanced knowledge of Government communication systems and frameworks, including GCIS guidelines, Media relations, marketing, branding, and public relations principles, Strategic communication and reputation management, Crisis communication and media response management, and Policy development and strategic planning processes. Knowledge of the Electronic Communications Act, Broadcasting Act, Independent Communications Authority of South Africa Act, functioning of National, Provincial and Local Government, structure and functioning of the Department, Parliamentary protocol processes, linkages with government clusters, Media and Marketing industry, cross-cultural knowledge, client relations, Public Outreach. Demonstrable understanding of media technology, creative and graphic design, and broadcast technology. •Conceptualization and presentation of cutting-edge communication and marketing proposals. Demonstrate knowledge of effective communication strategies between the public sector and media. Working knowledge of electronic media such as computers, photography and video. Knowledge of formulation, interpretation and application of government policies aimed at effective delivery. Knowledge of the National Development Plan (NDP) and Provincial Growth and Development Strategy (PGDS). Knowledge and understanding of the Public Service regulatory framework, e.g., Constitution of the Republic of South Africa, Public Service Act, PFMA, Treasury Regulations, Public Service Regulations, Labour Relations Act, Occupational Health and Safety Act, Basic Conditions of Employment Act, Skills Development Act, Service Delivery Frameworks (Batho Pele Principles). Skills: Strategic leadership and management, Communication skills (verbal and written), Presentation and public speaking skills, Media engagement and negotiation skills, Analytical thinking and problem-solving, Research and information analysis, Stakeholder management and networking, Interpersonal relations and diplomacy, Financial and project management, Report writing and presentation skills, Conflict management and decision-making, Planning, organizing, and time management, Computer literacy and digital communication skills, Content development and editing skills. Excellent communication and interpersonal skills, Excellent leadership skills, Ability to interpret and apply policy, Presentation skills, Negotiation skills, Assertiveness skills, Coaching and mentoring skills, good planning and organizational skills, Well-developed analytical and research Skills. The successful candidate must demonstrate integrity and ethical conduct with a strong commitment to ethical principles and professional standards.
<u>DUTIES</u>	:	Manage Internal and External Communications. Manage Marketing and Communication Campaigns. Manage Stakeholder and Community Liaison. Ensure the development and implementation of policies. Ensure effective management of the resources of the office of the Directorate.
<u>ENQUIRIES</u>	:	Mr BS Ntuli at 060 569 2315
<u>NOTE</u>	:	Preferred: Females and People with Disabilities who meet the requirements

OTHER POST

<u>POST 36/176</u>	:	<u>ENVIRONMENTAL OFFICER - ENVIRONMENTAL EMPOWERMENT MANAGEMENT SERVICES REF NO: EO-EMS 03/SEPT 2026 (X3 POSTS)</u> Business Unit: Environmental Empowerment Management Services
<u>SALARY</u>	:	R357 597 – R395 352 per annum, (OSD)
<u>CENTRE</u>	:	Umgungundlovu, Harry Gwala and Ethekwini Districts
<u>REQUIREMENTS</u>	:	The ideal candidate must have: An appropriate Bachelor's Degree in Environmental Management, Environmental Science, Natural Science, or Geography at NQF7 as recognized by SAQA. A minimum of one (1) year of relevant experience as an Environmental Management intern, or a demonstration of affinity or passion for environmental education, awareness, and capacity building, will serve as an added advantage. A valid driver's license. Skills, Training, And Competencies: The successful candidate must have practical knowledge of Environmental Legislation (NEMA), including an understanding of the objectives and provisions of the National Environmental Management Act, 1998, and associated legislation. Knowledge of Project Management, Facilitation of workshops, and Information Management protocols. Knowledge and understanding of the Republic of South Africa Constitution, National Environmental Management Act, Public Service Act, Public Service Regulations, Public Finance Management Act, Labour Relations Act, Community Development, Public Participation, Community Outreach, Project Management principles, Millennium Development Goals, National Youth Development Agency Act, Youth Development Policy, Promotion of Access to Information Act, Service Delivery Framework, National Development Plan, Provincial Growth and Development Plan, National Environmental Education policy. Skills: Organizational planning skills; analytical thinking; project management; computer literacy; report writing; research skills; presentation skills; decision-making; people management; strategic planning skills; Conflict management; interpersonal relations; problem-solving; communication skills (verbal and written).
<u>DUTIES</u>	:	The incumbent will be required to: Promote and implement environmental awareness programs implement environmental education programs to assist with the implementation of environmental education into formal education structures (such as schools, SETAs, AET, Higher Education, etc). Identify and implement environmental capacity building programs for the general public and stakeholders through physical interaction and/or web conferencing Develop and implement community-based natural resource management and environmental action projects for sustainable development Perform administrative support and internal cooperation.
<u>ENQUIRIES</u>	:	Mr. S Ngcobo at 082 312 6597
<u>NOTE</u>	:	All the appointments will be made in accordance with the employment equity targets of the department, which are African male, coloured male, Indian male and people with disabilities who meet the requirements are encouraged to apply. successful candidates must note that they will have to serve in the districts where they are placed for a minimum of five (05) years before any transfers within the department can be considered.

DEPARTMENT OF HEALTH

MANAGEMENT ECHELON

<u>POST 36/177</u>	:	<u>DIRECTOR: HAST PROGRAMMES IMPLEMENTATION & MMC, HIV PREVENTION REF NO: G52/2026</u> Cluster: Strategic Health Programmes Job Purpose Strategy and System Development: To analyse national policy imperatives and other baseline information regarding the management of the various programmes with a view to determining department policy gaps and developing an integrated policy framework inclusive of treatment protocols and guidelines.
<u>SALARY</u>	:	R1 317 384 per annum (Level 13), (an all-inclusive SMS salary package)
<u>CENTRE</u>	:	Head Office: Pietermaritzburg
<u>REQUIREMENTS</u>	:	Matric Certificate (Grade 12). Plus, an undergraduate qualification (NQF Level 7) in Clinical Health Sciences. Plus, Registration with Health Professions Council. Plus, 5 years of experience at a middle / senior managerial level. Plus

Extensive (5 – 10 years) experience in HIV, AIDS, TB, STIs. Plus, Valid Driver's License. Plus, Computer literacy. Additional Requirements: Project management certification or equivalent qualification. Plus, Financial management certification/qualification/accreditation. Plus, Post graduate qualification (Certificate, diploma or degree) in Public Health. Competencies: Knowledge, Skills, Training and Competencies Required: Competencies: Knowledge: The incumbent of this post will report to the Director: Strategic Health Programmes. The ideal candidate must: Extensive clinical knowledge and experience regarding the management of the HAST diseases within the health service context. Knowledge and skills in HIV and STI Prevention, Treatment, Management, Care and Support programme. Extensive knowledge and skills regarding integrated policy development in a highly complex environment. Extensive knowledge of best practices and the ability to customise such practices to suit local needs. Specialised knowledge and skills related to the clinical management of TB and HIV collaboration and STI. The ability to identify the determinants of the disease falling outside the functional domain of the department and to effectively empower the Principals to leverage corrective action by relevant institutions. Extensive Project Management skills. Training, facilitation, mentorship, and coordination skills. Proper Financial and Resource Management. Negotiation and Problem-solving skills. Data analytical, sharing and use skills. Basic research skills and or ability to formulate research questions. Excellent verbal and written communication skills.

DUTIES

: Based on the identified "gaps" develop integrated health policies inclusive of treatment protocols, referral arrangements, quality assurance, norms, standards and monitoring arrangements to enable Institutions to effectively and efficiently manage the prevalence of HIV, AIDS, STIs and TB through the primary health care approach. Through the co-opting of specialists from all relevant health care disciplines, ensure that prescribed clinical protocols will promote a holistic and integrated approach in the management of HIV, HTS, PMTCT, ART, MMC, HTA, STI, PrEP and Comprehensive condom program. Programme/ Project Management: Based on relevant disease profiles, facilitate processes for the resourcing and allocation of external resources Institutions. To oversee and manage the policy development inclusive of processes to secure/manage specialized resources (both internal and external). Interact with internal stakeholders (more specifically the General Managers responsible for operational implementation) to facilitate the effective and efficient implementation of intervention strategies and policy within the area of operation. Ensure that activities of the Unit are well coordinated and integrated with the objectives of other components of the Cluster. Technical Advice and Support: Provide technical advice to the Principals on policy matters and develop innovative policy solutions related to the area of operation. Represent the Department in technical for a (both national and provincial) responsible for the development of a comprehensive response to HIV, HTS, PMTCT, ART, MMC, HTA, STI, PrEP and Comprehensive condom program. Provide technical advice to the Department on strategy and policy matters and policy solutions related to the area of operation. Provide technical input during national policy design phases with the development of well-defined departmental mandates, enabling the Principals to effectively and efficiently participate in the operations of the National and Provincial Health Councils. Monitoring and Evaluation: Monitoring and evaluate the overall performance of the policy component with a view to identify implementation barriers created by strategy and policy imperatives and where appropriate coordinates and manage processes to unblock the identified barriers. Monitor and evaluate the delivery of programmes throughout the province and ensure that strategic goals and objectives are being. Monitor efficient distribution and use of resources allocated to the Unit and Programme delivery.

ENQUIRIES **APPLICATIONS**

: Mrs JN Ngozo Tel No: (033) 395 2586
: All applications should be forwarded to The Chief Director: Human Resource Management Services KZN Department of Health Private Bag X9051, Pietermaritzburg, 3200 OR Hand Deliver to: 330 Langalibalele Street, Natalia Building, Registry, Minus 1:1 North Tower. Interested applicants can visit the following website at www.kznonline.gov.za/kznjobs for full posts details. "Applicants are encouraged to apply for posts through the online e-Recruitment system at www.kznonline.gov.za/kznjobs or submit their Z83 and CV directly to the following email address Headoffice.Jobapplication@kznhealth.gov.za. Applicants may also visit any one of our Designated Online Application

**FOR ATTENTION
NOTE**

Centre's (DOACS) where our friendly staff will assist you with applying online or receiving your hardcopy application. You can find the list of Designated Online Application Centre's (DOACS) at www.kznonline.gov.za/kznjobs.

Miss N.S Buthelezi Tel No: (033) 395 2896

(We strive to create an environment that brings the power of diversity to life and as such, this Department is an equal opportunity, affirmative action employer, whose aim is to promote inclusiveness in all occupational levels in the Department.) Applications must be submitted on the new prescribed Application for Employment form (Z83) which must be originally signed, initialed and dated. Applications received on the incorrect Z83 will not be considered. All required information on the Z83 must be provided. Failure to complete or disclose all information will automatically disqualify the applicant. The Z83 should be accompanied by a comprehensive CV (with detailed experience). Persons with disabilities are encouraged to apply for the post. Only shortlisted candidates will be required to submit certified documents on or before the day of the interview following communication from Human Resources. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants with foreign qualifications are requested to have their qualifications evaluated by SAQA and to provide proof of such evaluation (only when shortlisted). Applicants: Please ensure that you submit your application before the closing date as no late applications will be considered. If you apply for more than 1 post, submit separate applications for each post that you apply for quoting the relevant reference number. Should you not be contacted within 3 months of the closing date of the advertisement, please consider your application to be unsuccessful. NB: For the Pre-Entry Certificate for SMS, any individual may register for the course and complete such in anticipation of wishing to apply for an SMS post in future. The course is available at the NSG under the name Certificate for entry into the SMS and the full details can be sourced by following the link: <https://www.thensg.gov.za/training-courses/sms-pre-entry-programme/>. Individuals who have completed the course already, and who are therefore in possession of a certificate are welcome to submit such, however it is not required that an applicant submit such when applying for the post prior to the closing date. However, prior to an appointment being made to any SMS post, the appointee to such a post must have completed the pre-entry certificate and must be in possession of such prior to taking up the post. NB: All shortlisted candidates will be required to submit proof of work experience endorsed and stamped by the employer/s prior to the date of the interview. All shortlisted candidates for SMS posts will be subjected to a technical exercise and interview. Following the technical exercise and interview, a maximum of three (3) SMS candidates will undergo psychometric assessments to assess cognitive capabilities, behavioural preferences, emotional intelligence, and integrity.

CLOSING DATE

23 October 2026

OTHER POSTS

POST 36/178

MEDICAL SPECIALIST: SURGERY REF NO: PSH 19/2026 (X1 POST)

SALARY

Grade 1: R1 395 528 per annum

Grade 2: R1 592 274 per annum

Grade 3: R1 899 182 per annum

The all-inclusive remuneration package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules. Other Benefits: 22% of basic salary – Rural Allowance & Commuted Overtime (conditions apply)

**CENTRE
REQUIREMENTS**

Port Shepstone Regional Hospital

Grade 1: No Experience required. **Grade 2:** Minimum of 5 years relevant experience after registration with HPCSA as a Medical Specialist in Surgery.

Grade 3: Minimum of 10 years relevant experience after registration with

HPCSA as a Medical Specialist in Surgery. Grade 12 / Matric or Equivalent. MBChB degree & FCS / Surgery. An appropriate qualification that allows registration with HPCSA as a Medical Specialist in Surgery. Current HPCSA Registration card 2026/2027. Registrars who have completed their training may also apply on condition that their appointment will be subject to them submitting documentary evidence of registration with HPCSA as a Specialist in Emergency Medicine. Registrars who have completed their training may also apply on condition that their appointment will be subject to them submitting documentary evidence of registration with HPCSA as a Specialist in Surgery. Knowledge, Skills, Training and Competencies Required: Clinical knowledge, competency and skills in department of Surgery. Sound knowledge of health care system medical ethics. Good communication skills, leadership and decision-making qualities. Relevant teaching experience (clinical and operative) necessary for junior medical officers / interns training. Must have interests in research. Successful candidate will be obliged to perform an outreach programme under the guidance of the Head of Department. Knowledge of current Health and Public Service Legislation, regulations and Policies. Good team building and problem solver. Excellent human, communication and leadership skills. Awareness of cross-cultural differences. Concern for excellence.

DUTIES

: Provide specialist services in designated area of responsibility within accepted guidelines and protocols. Provide appropriate level of care, referral pathways, seamless and integrative service delivery system. Supervision and training of junior staff at clinical and operative level. Facilitation of academic meetings. Must be able to provide an afterhours / emergency service as unit requirements. Review and implementation of district health service protocols. Statistical analysis to be able to produce relevant journal publications. To attend regular interdisciplinary meetings. To facilitate Outreach Programme to other hospitals within the district. To perform administrative duties required by the department. Provision of quality patient centred care for all patients. Training of undergraduate and post graduate medical students. Examination, investigation and treatment of patients in the clinics and wards as lay down by the Head of Department. Participation in activities within the discipline including Case presentations, Ward round presentations, Journal club and other departmental meetings. Conduct audits, morbidity and mortality reviews, develop clinical guidelines, protocols, quarterly reports, monitoring of inappropriate referrals for specialty. Provide surgical care to patients with surgical conditions, including trauma. Be responsible for basic operations, especially for general surgery emergencies and trauma. To supervise and teach new doctors in the treatment of general surgical conditions, including trauma. Conduct out-patient clinics in the hospital. Conduct patient management in the wards including both High Care (Resuscitation unit) and Intensive Care Unit and ensuring set standards are maintained. Be responsible for all letters and assist patients with SASSA forms and medico-legal issues and forms. Conduct research in the field of general surgery and trauma

ENQUIRIES APPLICATIONS

: Dr. M.L Jona Tel No: (039) 688 6184 / 6147
: Applications should be posted / hand delivered to: The Human Resource Manager, Port Shepstone Hospital, Private Bag X5706, Port Shepstone, 4240. Applicants are encouraged to utilise Courier Services/ S'thesha Waya Waya or e-mail to PSRH.Recruitment@kznhealth.gov.za (Only shortlisted candidates will be requested to submit proof of qualifications)

FOR ATTENTION NOTE

: Mr. Z.M Zulu
: Detailed application for employment (Z83) and Curriculum Vitae. Certified copies – must not be submitted when applying for employment. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (Ethical Conduct) assessment. NB: Please note that due to financial constraints, there will be no payment of S&T Claims. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Due to financial constraints, S&T claims will not be paid to candidates who attended interviews. The appointment is subject to positive outcome obtained from the NIA to the following checks: security

	clearance, credit records, qualification, citizenship and previous experience employment verifications.
<u>CLOSING DATE</u>	: 23 October 2026
<u>POST 36/179</u>	: <u>MEDICAL SPECIALIST: EMERGENCY MEDICINE REF NO: PSH 18/2026 (X1 POST)</u>
<u>SALARY</u>	: Grade 1: R1 395 528 per annum Grade 2: R1 592 274 per annum Grade 3: R1 899 182 per annum The all-inclusive remuneration package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules Other Benefits: 22% of basic salary – Rural Allowance & Commuted Overtime (conditions apply)
<u>CENTRE REQUIREMENTS</u>	: Port Shepstone Regional Hospital : Grade 1: No Experience required. Grade 2: Minimum of 5 years relevant experience after registration with HPCSA as a Medical Specialist in Emergency Medicine. Grade 3: Minimum of 10 years relevant experience after registration with HPCSA as a Medical Specialist in Emergency Medicine. Grade 12 / Matric or Equivalent. MBChB degree & FCEM(SA). An appropriate qualification that allows registration with HPCSA as a Medical Specialist in Emergency Medicine. Registration certificate with the HPCSA as a Medical Specialist in Emergency Medicine. Current HPCSA Registration card 2026/2027. Registrars who have completed their training may also apply on condition that their appointment will be subject to them submitting documentary evidence of registration with HPCSA as a Specialist in Emergency Medicine. Knowledge, Skills, Training and Competencies Required: Clinical knowledge, competency and skills in Emergency Medicine. Sound knowledge of medical ethics. Good communication skills, leadership and decision-making qualities. Ability to diagnose and treat common medical and trauma problems. Ability to manage a team of doctors in delivering emergency care to patients. Knowledge of current Health and Public Service Legislation, regulations and Policies. Concern for excellence.
<u>DUTIES</u>	: Provide specialist services in designated area of responsibility within accepted guidelines and protocols. Perform, interpret and report procedures and studies within the designated specialty. Provide appropriate level of care, referral pathways, seamless and integrative service delivery system. Assist the Head Clinical Unit in capacity building in district hospitals and provision of outreach services with focus on improving medical services. Conduct audits, morbidity and mortality reviews, develop clinical guidelines, protocols, quarterly reports, monitoring inappropriate referrals for specialty. Active participation in continuing medical education programs for the entire Ugu district health institutions. Participate in undergraduate and post graduate teaching of Emergency Medicine. Participate in the Quality Improvement Program in the department. Participate in clinical audit activities within the department. Be responsible for teaching medical students, paramedical staff, nursing staff, registrars and medical officers. Assist in sustaining a DipPEC and Registrar teaching programme. Maintain clinical, professional and ethical standards related to Emergency Medicine.
<u>ENQUIRIES APPLICATIONS</u>	: Dr. M.L Jona Tel No: (039) 688 6184/ 6147 : Applications should be posted / hand delivered to: The Human Resource Manager, Port Shepstone Hospital, Private Bag X5706, Port Shepstone, 4240. Applicants are encouraged to utilise Courier Services/ S'thesha Waya Waya or e-mail to PSRH.Recruitment@kznhealth.gov.za (Only shortlisted candidates will be requested to submit proof of qualifications)
<u>FOR ATTENTION NOTE</u>	: Mr. Z.M Zulu : Detailed application for employment (Z83) and Curriculum Vitae. Certified copies – must not be submitted when applying for employment. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (Ethical Conduct) assessment. NB: Please note that due to financial constraints, there will be no payment of S&T Claims. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual

Property Commission (CIPC). Due to financial constraints, S&T claims will not be paid to candidates who attended interviews. The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience employment verifications.

<u>CLOSING DATE</u>	:	23 October 2026
<u>POST 36/180</u>	:	<u>DEPUTY MANAGER NURSING (LEVEL 1 & 2 HOSPITALS) REF NO: PMMH 31/2026 (X1 POST)</u> Component: Primary Health Care (PHC)
<u>SALARY</u>	:	R1 069 215 – R1 201 302 per annum, (all-inclusive packages), consist of 70% basic salary and 30% flexible portion that may be structured in terms of applicable rules. Other Benefits: In-Hospitable Area Allowance (8% of basic salary)
<u>CENTRE</u>	:	Prince Mshiyeni Memorial Hospital
<u>REQUIREMENTS</u>	:	Basic R425 Diploma / Degree in Nursing or equivalent qualification allowing registration with SANC as a Professional Nurse with Midwifery. Current South African Nursing Council (SANC) registration (2026).9 years' appropriate/recognisable nursing experience after registration, with at least 4 years at Primary Health Care (PHC) management level. Diploma/Degree in Nursing Administration/Health Service Management will be an added advantage. Computer literacy and a valid driver's licence. Knowledge, Skills Training and Competencies Required: Knowledge of Primary Health Care policies, legislation, guidelines, norms and standards. Knowledge of nursing care processes, procedures, clinical governance and quality assurance. Knowledge of human resource management, financial management and supply chain management processes. Knowledge of District Health System planning, monitoring and evaluation. Knowledge of PHC programmes, including HIV/AIDS, Sexually Transmitted Infections and Tuberculosis (HAST), communicable and non-communicable diseases, and maternal, neonatal and child health. Good leadership, management, coordination and supervisory skills. Good communication, report-writing, conflict-management and problem-solving skills. Ability to manage human, financial and material resources effectively. Ability to analyse and interpret health information and use data to improve service delivery. Ability to work effectively within a multidisciplinary team and engage with internal and external stakeholders. Computer skills, including the ability to use relevant Microsoft Office applications. Ability to work under pressure and meet deadlines.
<u>DUTIES</u>	:	Provide strategic leadership and direction to Primary Health Care nursing services. Coordinate, supervise and monitor quality and efficient patient-care services. Monitor implementation of the District Health Plan, PHC indicators, norms, standards and targets, and initiate corrective action where required. Coordinate planning, monitoring and evaluation of PHC service delivery within the sub-district. Ensure compliance with Office of Health Standards Compliance (OHSC), Ideal Health Facility, clinical governance and nursing standards. Manage human, financial and material resources effectively, including budget monitoring and audit compliance. Manage staff performance, development, discipline and grievances. Ensure effective infection prevention and control and quality-improvement programmes. Monitor key PHC programmes, including HIV, AIDS, Sexually Transmitted Infections and Tuberculosis (HAST), communicable and non-communicable diseases, and maternal, neonatal and child health. Promote health education, health promotion and disease prevention. Strengthen multidisciplinary, outreach and stakeholder relationships. Use health information and monitoring and evaluation findings to improve service delivery and patient outcomes. Support service-delivery innovations towards Universal Health Coverage/National Health Insurance (NHI). Perform any other duties delegated by the relevant authority.
<u>ENQUIRIES</u>	:	Mr. Gbcte Khawula Tel No: (031) 907 8506
<u>APPLICATIONS</u>	:	Applications to be forwarded to: The Human Resource Manager OR Hand deliver to A-Block 1st Floor white applications box. Prince Mshiyeni Memorial Hospital, Private Bag X07, Mobeeni, 4060. Applicants are encouraged to apply for posts through the online e-Recruitment system at www.kznonline.gov.za/kznjobs . Applications may alternatively be emailed to: Mxolisi.Mlambo@kznhealth.gov.za quoting reference number only in the subject line. Emailed applications should please be sent as one attachment.

**FOR ATTENTION
NOTE**

: Mr. M.F Mlambo
:
: Directions To Candidates: Applicants must submit a fully completed, initialled and signed Z83 form and a detailed CV only. All fields of Sections A, B, C and D of the Z83 must be completed in full. Due to the limited space on the Z83, applicants may indicate "refer to CV" or "see attached" in Sections E, F and G. However, the question relating to conditions that prevent re-appointment under Part F must be answered, and the declaration must be completed and signed. Only shortlisted candidates will be required to submit certified supporting documents and a Certificate of Service endorsed by Human Resources. Only the new Z83 Application for Employment form, effective from 01 January 2021, will be accepted. The form is available from any Government Department or from the KZN Department of Health or DPSA websites. The reference number and position applied for must be clearly indicated on the Z83 form. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. The successful candidate will be required to sign a performance agreement within three months of appointment. Due to the anticipated high number of applications, applications will not be acknowledged. Correspondence will be limited to shortlisted candidates. If you are not contacted within two months after the closing date, please consider your application unsuccessful. African males and persons with disabilities from all designated race groups are encouraged to apply. No subsistence and travel (S&T) payments will be made to candidates attending interviews. Applicants with foreign qualifications must have their qualifications evaluated by SAQA and provide proof of the evaluation where required. Failure to comply may result in the application not being considered. The Department reserves the right not to fill the post(s). Failure to comply with the above requirements will result in disqualification. (This Department is an equal opportunity and affirmative action employer committed to promoting representivity at all levels and across all occupational categories.)

CLOSING DATE

: 23 October 2026

POST 36/181

: **MEDICAL OFFICERS GRADE 1, 2 OR 3: REF NO: DPKISMH 23/2026 (X2 POSTS)**
Component: Anaesthetics

SALARY

: Grade 1: R1 041 402 – R1 121 241 per annum, All-inclusive packaged consist of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rule, plus Commuted Overtime, Medical Aid (Optional).

**CENTRE
REQUIREMENTS**

: Dr Pixley Ka Isaka Seme Memorial Hospital
: Appropriate qualification plus registration with HPCSA as Medical Practitioner. No experience required after completion of Community Service. Senior Certificate / Grade 12 or equivalent. An appropriate tertiary qualification (MBCHB) plus Registration certificate with HPCSA as a Medical Practitioner. Current registration with the Health Professions Council of South Africa (HPCSA) as a Medical Practitioner after completion of community Services 2025/2026. Persons in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA). The employment equity target for this post is an African Male. Knowledge, Skills, Training and Competence Required: Good knowledge of Anaesthetic procedures and latest protocols. Knowledge and appropriate use of anaesthetic equipment Experience and ability to deal with a wide variety of Anaesthetic cases. Ability to work in a multi-disciplinary team setting. Good interpersonal and supervisory skills. Provide training and guidance to members of the multi-disciplinary team. Ability to diagnose and manage common anaesthetic problems including emergencies. Sound moral values based on integrity, trust and judgement. Sound knowledge of the relevant legislative mandates, policies and prescripts governing the medical profession and public health in South Africa. At least 6 months' experience in Anaesthetics would be a recommendation. The Diploma in Anaesthesia (DA) from the College of Medicine of South Africa (CMSA) or progress toward primary exams (FCA

		PART 1) will be an added advantage. Other valid additional certificates such as BLS, ACLS, and ATLS will be an added advantage.
<u>DUTIES</u>	:	Provide safe, high quality clinical care for patients during pre-operative assessments, intra-operative regional and general anaesthesia administration and post-operative care including pain management. Manage emergency resuscitations, urgent medical stabilisation and intensive care needs. Ability to identify the need for and refer appropriately. Work with other clinical care units. Ability to manage patients in a holistic manner. Give medical judicial evidence. Maintain medical records. Provide training to the members of the multidisciplinary team in theatre. Participate in continued professional development and teaching programmes. Participate in departmental audits and all other quality improvement initiatives. Knowledge of the clinical governance framework and the legislated norms and standards. The successful applicant will be required to perform after hour duties.
<u>ENQUIRIES</u>	:	Dr S Reddy: HCU-Anaesthetics Tel No: (031) 530 1502
<u>APPLICATIONS</u>	:	Directives To Candidates: Applications to be hand delivered to 310 Bhejane Street (Hospital Gate Number 2) KwaMashu or Emailed To: pixley.recruitment@kznhealth.gov.za or Couriered To: 310 Bhejane Street (Hospital Gate Number 2) KwaMashu, 4360.
<u>FOR ATTENTION</u>	:	Deputy Director: HRM
<u>NOTE</u>	:	The following documents must be submitted, Application for employment form (Z83), which is obtainable at any Government Department or form website- www.kznhealth.gov.za . Originally signed Z83 must be accompanied by a detailed CV. Only shortlisted candidates will be required to submit proof of current/previous work experience endorsed and stamped by Human Resource Department & other required documents. Applications must be submitted on or before the closing date. The reference number must be indicated in the column provided on the form Z83 e.g. DPKISMH 10/2026. NB: Failure to comply with the above instruction will disqualify applicants. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Please note that due to the number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of the advertisement, please accept that your application was unsuccessful. The appointment is subject to positive outcome obtained from NIA to the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verifications and verification from the company Intellectual Property (CIPC). The Department reserves the right not to fill the post (s). This Department is an equal opportunity, affirmative employer, whose aim is to promote representivity in all levels of all occupational categories in the Department. Persons with disabilities should feel free to apply for the post.
<u>CLOSING DATE</u>	:	23 October 2026
<u>POST 36/182</u>	:	<u>OPERATIONAL MANAGER NURSING (NAASFARM CLINIC) REF NO: DANCHC 08/2026 (X1 POST)</u> Re- Advertisement
<u>SALARY</u>	:	R720 819 – R821 454 per annum. Other benefits: 13th Cheque, Medical Aid (Optional), Inhospitable Allowance: 8% and Housing allowance: Prescribed requirements to be met.
<u>CENTRE</u>	:	Naasfarm Clinic
<u>REQUIREMENTS</u>	:	A minimum of 9 years appropriate/ recognisable experience in nursing after registration as Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate / recognisable experience after obtaining the one-year post basic qualification in Primary Health Care. Grade 12(Senior Certificate), Standard 10/ or National Certificate plus basic R425 qualification i.e. Degree/Diploma in nursing or equivalent qualification that allows registration with SANC as a Professional Nurse. Post Basic qualification with the duration of at least 1 year in Curative Skills in Primary Health Care accredited with the SANC. Current registration with SANC (2026) as Professional Nurse and Primary Health Care and a minimum of 9 years appropriate /recognisable experience after registration as Professional Nurse in General Nursing. Knowledge, Skills, Training and Competencies Required For The Post: Knowledge of Nursing care processes and procedures,

Nursing Acts, Health Act, Nurses Pledge, Patient's-Right charter, Batho Pele principles etc. Nursing statutes and relevant legal framework. Knowledge and understanding of legislative framework governing the public services. Knowledge of HR, Finance, Skills development, Labour Relations, Public Service. PHC Guidelines and other prescripts. Conflict, change and people management. Disciplinary code and procedure, Grievance Procedure, Human Resource Policies, Hospital generic and specific policies. Leadership, organisational, decision making and problem-solving abilities within the limit of the public sector and institutional policy framework, supervisory and communication skills. Good report writing and facilitation skills, good verbal and communication skills. Team building and cross-cultural awareness. Interpersonal skills including public relations, negotiating, conflict handling and counselling skills. Sound knowledge of the National Core standards (OHSC) and Data Management. Sound knowledge of health programme run at the PHC level. Insight into procedures and policies pertaining to nursing care. Financial and budgetary knowledge pertaining to the relevant resources under management. Computer skills in basic programmes.

DUTIES

: Facilitate provision of comprehensive package of service at PHC level including priority programme and Quality Improvement Programmes. Develop Clinic Operational Plan, monitor the implementation and submit progress reports. Participate in the implementation of the nursing plan (Clinical practice/quality patient care). Participate in clinical audits in the facility and ensure implementation of the quality improvement plans supported by strong work ethics. Implement standards, practices, criteria and indicators for quality nursing (Quality of practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Provide direct and indirect supervision of all nursing staff/housing keeping staff and give guidance. Ensure continuity of patient care on all levels e.g. work book, handover and rounds. Ensure effective utilisation of human resources, material and physical resources efficiently and effectively. Render health services in the community by implementing Community Oriented Primary Care. Supervise and ensure the provision of an efficient patient care through adequate nursing care at the clinic. Ensure Batho Pele principles, National Core standards and ideal Clinic priorities are implemented. Provide safe therapeutic environment that allows for the practice of safe nursing care as laid down by nursing act and Occupational Health and Safety Act. Compile monthly, quarterly statistics and other reports. Provide strategic leadership in delivery of integration DHS based on relevant policy imperatives. Reduce burden of diseases by implementing the integrated multi stakeholder HEALTH promotion well-being strategy (IMHPWS) fully in your subdistrict and implementation of health programmes and service package within the subdistrict. Ensure effective, efficient and economical management of allocated resources- HRM, HRD, Budget, Transport, Equipment etc. within the subdistrict. Monitor and evaluate the PHC activities. Management of Records, Data performance information within the subdistrict.

ENQUIRIES **APPLICATIONS**

: Mrs BA Mbatha: Tel No: (034) 621 6100
: All applications should be forwarded to Assistant Director: HRM; KZN: Department of Health; Hand delivery to: Dannhauser Community Health Centre; No 7 Durnacol Road; Dannhauser: 3080. Email Address: DannhauserCHC.HRJobApplication@kznhealth.gov.za or www.kznonline.gov.za/kznjobs

FOR ATTENTION **NOTE**

: Mrs DBP Buthelezi
: Applications must be submitted on the prescribed application for employment form (Z83-fully completed) and Curriculum Vitae. Only shortlisted candidates for a post will be required to submit certified documents and proof of current registration with the respective council on or before the day of the interview following communication from HR. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Faxed applications will not be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks security clearance (vetting),

criminal clearance, credit records and citizenship, verification of educational qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful.

<u>CLOSING DATE</u>	:	23 October 2026
<u>NOTE</u>	:	Preference will be given to African Male
<u>POST 36/183</u>	:	<u>ASSISTANT MANAGER NURSING (NIGHT DUTY) REF NO: DPKISMH 24/2026 (X1 POST)</u> Component: Nursing
<u>SALARY</u>	:	R720 819 – R846 282 per annum. Other Benefits: 13th Cheque/service bonus, medical aid: optional homeowners allowance subject to meeting prescribed requirements.
<u>CENTRE</u>	:	Dr Pixley Ka Isaka Seme Memorial Hospital
<u>REQUIREMENTS</u>	:	Grade 12/Senior Certificate or equivalent. Degree/Diploma in General Nursing Science, Midwifery and Psychiatry – Current South African Nursing Council receipt - licence to practice (2026/2027). A minimum of 8 years appropriate/recognizable experience after registration with SANC as a Professional Nurse. - At least three (3) years of the period above must be a supervisory experience. Knowledge, Skills, Training and Competence Required: Knowledge and insight in Nursing processes, procedures and other relevant Public Service Acts, legislations - Knowledge of Health Care Service delivery. Knowledge of basic/standard management principles of nursing approach. Knowledge of Human Resources Management, Staff Training and Development and Financial Management. Sound knowledge of disciplinary processes and grievance procedures. - Good communication skills (written and verbal) and problem solving skills. Ability to function well within a team. Supervisory and analytical thinking skills. Ability to formulate patient care related policies.
<u>DUTIES</u>	:	Ensure adequate coverage and supervision of staff in all units to allow provision of quality patient care in an efficient and cost effective manner. Facilitate and strengthen implementation of health care services delivery policies, procedures, clinical guidelines, and protocols, plans, and strategies aimed achieving service excellence. Promote implementation of Batho Pele principles, rights charter and acceptance professional/clinical-ethical standards within the applicable legal framework. Participate and ensure implementation of norms and standards, National Health Priorities & quality improvement initiatives including national priority program plans. Ensure a safe environment for both patients and staff at night. Ensure the effective staff development takes place and monitor performance thereof. Demonstrate effective communication with staff, patients, colleagues, clinicians and other stakeholders including report writing and presentation. Ensure effective & efficient management and utilization of resources including staff, material, financial etc. Exercise control of discipline, grievance and labour relations in terms of laid down policies and procedures. Deal with labour relation issues in terms of legislative and procedural guides. Prompt submission of patient safety incidents, complaints reports with quality improvement plans. Ensure that quality is monitoring in various programs e.g. IPC, .resuscitation, Health and safety.
<u>ENQUIRES APPLICATIONS</u>	:	Ms SC Nduli: Deputy Director: Nursing Management Tel No: (031) 530 1416 Directives To Candidates: Applications to be hand delivered to 310 Bhejane Street (Hospital Gate Number 2) KwaMashu or Emailed To: pixley.recruitment@kznhealth.gov.za or Couriered To: 310 Bhejane Street (Hospital Gate Number 2) KwaMashu, 4360
<u>FOR ATTENTION NOTE</u>	:	Deputy Director: HRM The following documents must be submitted, Application for employment form (Z83), which is obtainable at any Government Department or form website- www.kznhealth.gov.za . Originally signed Z83 must be accompanied by a detailed CV. Only shortlisted candidates will be required to submit proof of current/previous work experience endorsed and stamped by Human Resource Department & other required documents. Applications must be submitted on or before the closing date. The reference number must be indicated in the column provided on the form Z83 e.g. DPKISMH 10/2026. NB: Failure to comply with the above instruction will disqualify applicants. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a

practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Please note that due to the number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of the advertisement, please accept that your application was unsuccessful. The appointment is subject to positive outcome obtained from NIA to the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verifications and verification from the company Intellectual Property (CIPC). The Department reserves the right not to fill the post (s). This Department is an equal opportunity, affirmative employer, whose aim is to promote representivity in all levels of all occupational categories in the Department. Persons with disabilities should feel free to apply for the post.

<u>CLOSING DATE</u>	:	23 October 2026
<u>POST 36/184</u>	:	<u>OPERATIONAL MANAGER NURSING: GRADE 1 (GENERAL STREAM)</u> <u>REF NO: PMMH 32/2026 (X1 POST)</u> Component: Medical Outpatient Department (MOPD) Services Re advertisement: Candidates who previously applied for this post are encouraged to re-apply.
<u>SALARY</u>	:	R571 161 – R644 613 per annum. Other Benefits: Home Owner Allowance (conditions apply) ,13th Cheque (conditions apply), Medical Aid (Optional), In-hospital Area Allowance (8% of basic salary)
<u>CENTRE</u>	:	Prince Mshiyeni Memorial Hospital
<u>REQUIREMENTS</u>	:	Basic R425 qualification (i.e. Diploma/ Degree in General Nursing and Midwifery) that allows registration with the 'South African Nursing Council' (SANC) as a Professional Nurse. Certificates of Registration with the SANC (General Nursing and Midwifery) Current registration with the SANC (2026) A minimum of seven (7) years appropriate/ recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. Computer literacy will be an added advantage. Knowledge, Skills Training and Competencies Required: Demonstrate an in depth understanding of nursing legislation and related legal and ethical nursing practices. Possess communication skills for dealing with patients, supervisors and other members of the multidisciplinary team including the writing of reports when required. Good human relations displaying a concern for patients, promoting and Advocating proper treatment and care including a willingness and awareness to respond to patient's needs, requirements and expectations (Batho Pele) Demonstrate a basic understanding of HR and Financial policies and practices. Demonstrate basic computer literacy as a support tool to enhance service delivery. Ability to plan and organise own work, time and that of support personnel to Ensure proper nursing care in the unit.
<u>DUTIES</u>	:	Work as part of a multi-disciplinary team to ensure good nursing care that is cost effective, equitable and efficient in Medical Outpatient Department (MOPD) services. Perform a quality comprehensive clinical nursing practice in accordance with the scope of practice and nursing standards as determined legislative framework and national Core Standards and Office of Health Standard Compliance. Perform duties within the ambits of legal framework as required. Ensure compliance to professional and ethical practice. Work effectively and amicably at a supervisory level with persons of diverse intellectual, cultural, racial or religious differences. Perform duties as delegated by the supervisor and relief duties of the assistant nurse manager's office as required. Ensures implementation of programs relevant to the area of speciality. Serves in quality improvement, IPC and Health and Safety committees NB: Must be prepared to work shift as per allocation; includes night shift, weekends and Public Holidays.
<u>ENQUIRIES</u>	:	Mrs R.M Abboo Tel No: (031) 907 8518
<u>APPLICATIONS</u>	:	Applications to be forwarded to: The Human Resource Manager OR Hand deliver to A-Block 1st Floor white applications box. Prince Mshiyeni Memorial Hospital, Private Bag X07, Mobeeni, 4060. Applicants are encouraged to apply for posts through the online e-Recruitment system at www.kznonline.gov.za/kznjobs . Applications may alternatively be emailed to: Mxolisi.Mlambo@kznhealth.gov.za quoting reference number only in the subject line. Emailed applications should please be sent as one attachment.
<u>FOR ATTENTION</u>	:	Mr. M.F Mlambo

<u>NOTE</u>	:	Directions To Candidates: Applicants must submit a fully completed, initialled and signed Z83 form and a detailed CV only. All fields of Sections A, B, C and D of the Z83 must be completed in full. Due to the limited space on the Z83, applicants may indicate "refer to CV" or "see attached" in Sections E, F and G. However, the question relating to conditions that prevent re-appointment under Part F must be answered, and the declaration must be completed and signed. Only shortlisted candidates will be required to submit certified supporting documents and a Certificate of Service endorsed by Human Resources. Only the new Z83 Application for Employment form, effective from 01 January 2021, will be accepted. The form is available from any Government Department or from the KZN Department of Health or DPSA websites. The reference number and position applied for must be clearly indicated on the Z83 form. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. The successful candidate will be required to sign a performance agreement within three months of appointment. Due to the anticipated high number of applications, applications will not be acknowledged. Correspondence will be limited to shortlisted candidates. If you are not contacted within two months after the closing date, please consider your application unsuccessful. African males and persons with disabilities from all designated race groups are encouraged to apply. No subsistence and travel (S&T) payments will be made to candidates attending interviews. Applicants with foreign qualifications must have their qualifications evaluated by SAQA and provide proof of the evaluation where required. Failure to comply may result in the application not being considered. The Department reserves the right not to fill the post(s). Failure to comply with the above requirements will result in disqualification. (This Department is an equal opportunity and affirmative action employer committed to promoting representivity at all levels and across all occupational categories.)
<u>CLOSING DATE</u>	:	23 October 2026
<u>POST 36/185</u>	:	<u>OPERATIONAL MANAGER- NIGHT DUTY REF NO: PSH 21/2026 (X1 POST)</u>
<u>SALARY</u>	:	R571 161 per annum. Plus 12% Rural Allowance Other Benefits 13th Cheque, Medical Aid (optional) and Housing Allowance (employee must meet prescribed requirements)
<u>CENTRE</u>	:	Port Shepstone Regional Hospital
<u>REQUIREMENTS</u>	:	Grade 12 / Matric or Equivalent. Diploma / Degree in General Nursing Science. Diploma / Degree in Midwifery Nursing Science. Diploma / Degree in Health Service Management. Certificate in computer Course. Current registration with SANC as General Nurse, Midwife / Accoucher and Health Service Manager. A minimum of 7 years clinical experience in nursing after and Midwife in a hospital environment as General Nurse in a hospital environment. Current SANC receipt for 2026. Knowledge, Skills, Training and Competencies Required: Leadership, management, planning, organizing and co-ordination skills. Knowledge of relevant Acts, prescripts, policies and procedures governing health care service delivery. Clinical competencies and policy formulation. Sound knowledge of nursing care delivery approaches and scope of practice in the areas under their control. Sound knowledge of priority programs, clinical guidelines, protocols, policies and procedures. Good communication, interpersonal, negotiation, decision-making, problem-solving, conflict management, counselling, teaching, mentorship and supervisory skills. Basic financial management skills. Knowledge of Code of Conduct, Labour Relations and related policies.
<u>DUTIES</u>	:	Diagnose and manage obstetric emergencies in the absence of a doctor (i.e.) Eclampsia APH etc. Identify high risk clients during ante-partum and post-partum periods, manage them or refer them accordingly to hospital policy. Develop vision and mission and objectives for obstetric unit. Develop, implement and review obstetric policies / SOP. Conduct Perinatal Mortality reviews or meetings. Know SANC rules and regulations pertaining to

obstetrics. Develop and implement in-service education and quality improvement programs for the obstetrics department. Act as an advocate for clients utilizing Batho Pele principles. Form part of the multi-disciplinary team. Participate and lead in all obstetrics programs, i.e. PPIP, PMTCT, BBI, MBFI, and RHC – reproductive health. Identify training needs for the staff. Practice participative management by assisting with relief duties of the supervisor. Maintain and monitor stock and supplies. Attend meetings held in the institution / outside. Provide leadership and ensure the provision of optimal, holistic specialized O&G nursing units within set standards and professional / legal framework. Plan, organise, coordinate, monitor nursing activities and disaster management in the domain to ensure quality patient care. Monitor and promote Infection Prevention and Control Practices, patient safety and quality improvement initiatives. Ensure effective management and utilization of human, financial, and material resources. Monitor financial resources with emphases on cost containment and keeping of all records within financial policies regarding procurement and the policy regarding revenue generation. Supervise and support nursing personnel, ensure adherence to protocols, policies and standard of care. Ensure that the unit complies with OHSC and IHRM Standards. Monitor implementation of clinical governance programmes and quality assurance standards. Evaluate staff on work performance, and implement employer assistance plan. Collaborate with multidisciplinary teams to ensure efficient, cost-effective and equitable service delivery. Coordinate and facilitate orientation, in-service training mentoring and continuous professional development of staff. Compile and submit reports, statistics and other information required. Participate in research activities and promote evidence-based nursing practice. Maintain professional growth, ethical standards and self-development. Champion and monitor the implementation of CPD program as per SANC CPD Framework.

**ENQUIRIES
APPLICATIONS**

: Mrs. M.C Maqutu Tel No: (039) 688 6117
: Applications should be posted / hand delivered to: The Human Resource Manager, Port Shepstone Hospital, Private Bag X5706, Port Shepstone, 4240. Applicants are encouraged to utilise Courier Services/ S'thesha WAYA WAYA or e-mail to PSRH.Recruitment@kznhealth.gov.za (Only shortlisted candidates will be requested to submit proof of qualifications)

**FOR ATTENTION
NOTE**

: Mr. Z.M Zulu
: Detailed application for employment (Z83) and Curriculum Vitae. Certified copies – must not be submitted when applying for employment. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. NB: Please note that due to financial constraints, there will be no payment of S&T Claims. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Due to financial constraints, S&T claims will not be paid to candidates who attended interviews. The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience employment verifications.

CLOSING DATE

: 23 October 2026

POST 36/186

: **PROFESSIONAL NURSE GRADE 1/2 – SPECIALTY STREAM REF NO: PMMH 33/2026 (X1 POST)**
Component: Admission, Antenatal & Labour Ward

SALARY

: Grade 1: R495 423 – R571 161 per annum
Grade 2: R607 350 – R741 783 per annum
Other Benefits: Home Owner Allowance (conditions apply) ,13th Cheque (conditions apply), Medical Aid (Optional), In- hospital Area Allowance (8% of basic salary)

**CENTRE
REQUIREMENTS**

: Prince Mshiyeni Memorial Hospital
: Basic R425 qualification (i.e. Degree/Diploma) in nursing or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a "Professional Nurse" with Midwifery A post-basic qualification in Advanced Midwifery and Obstetrical Nursing Science with a duration of at least

one year, accredited with the SANC. Certificates of Registration with the SANC (General Nursing and Midwifery) Current registration with the SANC (2026) Experience **Grade 1:** a minimum of 4 years appropriate/ recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. Experience **Grade 2:** a minimum of 14 years appropriate/ recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific specialty, i.e. Advanced Midwifery and Obstetrical Nursing, after obtaining the one-year post-basic qualification in the relevant specialty. Knowledge of nursing legislation, policies, guidelines and professional/ethical practices. Knowledge and skills in the management of normal and high-risk pregnancy, labour, delivery and the postnatal period. Ability to identify and manage obstetric emergencies within the scope of practice. Good communication, interpersonal and problem-solving skills. Ability to work effectively in a multidisciplinary team. Basic computer literacy. Ability to plan, organise and provide quality nursing and midwifery care. Knowledge of Batho Pele principles and Infection Prevention and Control practices.

DUTIES : Provision of optimal, holistic and specialised nursing and midwifery care in the Admission, Antenatal and Labour Ward. Provide antenatal care and monitor patients during labour and delivery. Identify and manage obstetric emergencies and complications within the scope of practice. Effective utilisation of human, financial and material resources. Participate in training, research, quality assurance and clinical audits. Maintain accurate patient records and promote adherence to nursing and midwifery standards. Provide support to nursing services and work effectively as part of a multidisciplinary team. Maintain professional growth, ethical standards and self-development. Attend meetings, workshops and training programmes as assigned by the supervisor. Assist with relief duties of the supervisor and act as a shift leader on both day and night when necessary. NB: Must be prepared to work shift as per allocation; includes night shift, weekends and Public Holidays.

ENQUIRIES : Mrs R.M Abboo Tel No: (031) 907 8518
APPLICATIONS : Applications to be forwarded to: The Human Resource Manager OR Hand deliver to A-Block 1st Floor white applications box. Prince Mshiyeni Memorial Hospital, Private Bag X07, Moberi, 4060. Applicants are encouraged to apply for posts through the online e-Recruitment system at www.kznonline.gov.za/kznjobs. Applications may alternatively be emailed to: Mxolisi.Mlambo@kznhealth.gov.za quoting reference number only in the subject line. Emailed applications should please be sent as one attachment.

FOR ATTENTION : Mr. M.F Mlambo
NOTE : Directions To Candidates: Applicants must submit a fully completed, initialled and signed Z83 form and a detailed CV only. All fields of Sections A, B, C and D of the Z83 must be completed in full. Due to the limited space on the Z83, applicants may indicate "refer to CV" or "see attached" in Sections E, F and G. However, the question relating to conditions that prevent re-appointment under Part F must be answered, and the declaration must be completed and signed. Only shortlisted candidates will be required to submit certified supporting documents and a Certificate of Service endorsed by Human Resources. Only the new Z83 Application for Employment form, effective from 01 January 2021, will be accepted. The form is available from any Government Department or from the KZN Department of Health or DPSA websites. The reference number and position applied for must be clearly indicated on the Z83 form. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. The successful candidate will be required to sign a performance agreement within three months of appointment. Due to the anticipated high number of applications, applications will not be acknowledged. Correspondence will be limited to shortlisted candidates. If you are not contacted within two months after the closing date, please consider your application unsuccessful. African males and persons with disabilities from all designated race groups are encouraged to apply. No

subsistence and travel (S&T) payments will be made to candidates attending interviews. Applicants with foreign qualifications must have their qualifications evaluated by SAQA and provide proof of the evaluation where required. Failure to comply may result in the application not being considered. The Department reserves the right not to fill the post(s). Failure to comply with the above requirements will result in disqualification. (This Department is an equal opportunity and affirmative action employer committed to promoting representivity at all levels and across all occupational categories.)

<u>CLOSING DATE</u>	:	23 October 2026
<u>POST 36/187</u>	:	<u>PROFESSIONAL NURSE GRADE 1/2 – SPECIALTY STREAM REF NO: PMMH 34/2026 (X1 POST)</u> Component: Operating Theatre
<u>SALARY</u>	:	Grade 1: R495 423 – R571 161 per annum Grade 2: R607 350 – R741 783 per annum Other Benefits: Home Owner Allowance (conditions apply) ,13th Cheque (conditions apply), Medical Aid (Optional), In- hospital Area Allowance (8% of basic salary)
<u>CENTRE</u>	:	Prince Mshiyeni Memorial Hospital
<u>REQUIREMENTS</u>	:	Basic R425 qualification(i.e. Degree/Diploma)in nursing or equivalent qualification that allows registration with the South African Nursing Council(SANC) as a “Professional Nurse” with Midwifery A post basic qualification in ‘Operating Theatre Nursing Science’, with duration of at least 1 year, accredited with the SANC Certificates of Registration with the SANC (General Nursing and Midwifery) Current registration with the SANC (2026) Experience Grade 1: a minimum of 4 years appropriate/ recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. Experience Grade 2: a minimum of 14 years appropriate/ recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/ recognizable experience in the specific specialty (i.e. Operating Theatre Nursing Science’) after obtaining the 1- year post-basic qualification in the relevant specialty. Knowledge, Skills Training and Competencies Required: Demonstrate an in-depth understanding of nursing legislation and related legal and ethical nursing practices. Possess communication skills for dealing with patients, supervisors and other members of the multidisciplinary team, including the writing of reports when required. Good human relations, displaying a concern for patients, promoting and advocating proper treatment and care, including a willingness and awareness to respond to patients’ needs, requirements and expectations (Batho Pele). Demonstrate a basic understanding of HR and financial policies and practices. Demonstrate basic computer literacy as a support tool to enhance service delivery. Ability to plan and organise own work, time and that of support personnel to ensure proper nursing care in the unit. Demonstrate knowledge of peri-operative nursing care and practices.
<u>DUTIES</u>	:	Provision of optimal, holistic specialised nursing care with set standards and within a professional/legal framework in the Operating Theatre. Effective utilisation of resources. Participation in training and research. Provision of support to nursing services and multidisciplinary theatre teams. Maintain professional growth, ethical standards and self-development. Display a concern for patients, promoting and advocating proper treatment and care, including awareness and willingness to respond to patient needs, requirements and expectations. Work as part of a multidisciplinary team to ensure good nursing care that is cost-effective, equitable and efficient. Attend meetings, workshops and training programmes as assigned by the supervisor. Assist with relief duties of the supervisor and act as a shift leader on both day and night when necessary. NB: Must be prepared to work shift as per allocation; includes night shift, weekends and Public Holidays.
<u>ENQUIRIES</u>	:	Mrs R.M Abboo Tel No: (031) 907 8518
<u>APPLICATIONS</u>	:	Applications to be forwarded to: The Human Resource Manager OR Hand deliver to A-Block 1st Floor white applications box. Prince Mshiyeni Memorial Hospital, Private Bag X07, Mobeini, 4060. Applicants are encouraged to apply for posts through the online e-Recruitment system at www.kznonline.gov.za/kznjobs . Applications may alternatively be emailed to: Mxolisi.Mlambo@kznhealth.gov.za quoting reference number only in the subject line. Emailed applications should please be sent as one attachment.

**FOR ATTENTION
NOTE**

: Mr. M.F Mlambo
:
Directions To Candidates: Applicants must submit a fully completed, initialled and signed Z83 form and a detailed CV only. All fields of Sections A, B, C and D of the Z83 must be completed in full. Due to the limited space on the Z83, applicants may indicate "refer to CV" or "see attached" in Sections E, F and G. However, the question relating to conditions that prevent re-appointment under Part F must be answered, and the declaration must be completed and signed. Only shortlisted candidates will be required to submit certified supporting documents and a Certificate of Service endorsed by Human Resources. Only the new Z83 Application for Employment form, effective from 01 January 2021, will be accepted. The form is available from any Government Department or from the KZN Department of Health or DPSA websites. The reference number and position applied for must be clearly indicated on the Z83 form. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. The successful candidate will be required to sign a performance agreement within three months of appointment. Due to the anticipated high number of applications, applications will not be acknowledged. Correspondence will be limited to shortlisted candidates. If you are not contacted within two months after the closing date, please consider your application unsuccessful. African males and persons with disabilities from all designated race groups are encouraged to apply. No subsistence and travel (S&T) payments will be made to candidates attending interviews. Applicants with foreign qualifications must have their qualifications evaluated by SAQA and provide proof of the evaluation where required. Failure to comply may result in the application not being considered. The Department reserves the right not to fill the post(s). Failure to comply with the above requirements will result in disqualification. (This Department is an equal opportunity and affirmative action employer committed to promoting representivity at all levels and across all occupational categories.)

CLOSING DATE

: 23 October 2026

POST 36/188

: **PROFESSIONAL NURSE GRADE 1/2 – SPECIALTY STREAM REF NO: PMMH 35/2026 (X3 POSTS)**
Component: Critical Care and High Care

SALARY

: Grade 1: R495 423 – R571 161 per annum
Grade 2: R607 350 – R741 783 per annum
Other Benefits: Home Owner Allowance (conditions apply) ,13th Cheque (conditions apply), Medical Aid (Optional), In- hospital Area Allowance (8% of basic salary)

**CENTRE
REQUIREMENTS**

: Prince Mshiyeni Memorial Hospital
:
Basic R425 qualification (i.e. Degree/Diploma) in nursing or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a "Professional Nurse" with Midwifery A post basic qualification in 'Critical Care Nursing Science', with duration of at least 1 year, accredited with the SANC Certificates of Registration with the SANC (General Nursing and Midwifery) Current registration with the SANC (2026) Experience **Grade 1:** a minimum of 4 years appropriate/ recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. Experience **Grade 2:** a minimum of 14 years appropriate/ recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/ recognizable experience in the specific specialty (i.e. Critical Care Nursing Science) after obtaining the 1- year post-basic qualification in the relevant specialty. Knowledge, Skills Training and Competencies Required: Demonstrate an in-depth understanding of nursing legislation and related legal and ethical nursing practices. Demonstrate knowledge and skills in the provision of specialised critical care nursing. Possess good communication and interpersonal skills when dealing with patients, relatives, supervisors and members of the multidisciplinary team. Demonstrate knowledge of Infection

Prevention and Control and Occupational Health and Safety practices. Demonstrate basic understanding of HR and financial policies and practices. Demonstrate basic computer literacy as a support tool to enhance service delivery. Ability to plan, organise and coordinate nursing care in the Intensive Care Unit. Ability to train, supervise and support junior staff and student nurses. Ability to identify and manage critically ill patients and respond appropriately to emergencies. Ability to promote quality patient care, ethics and professionalism.

DUTIES

: Render optimal, holistic specialised nursing care to patients as a member of the multidisciplinary team. Train and supervise junior staff and student nurses. Maintain accreditation standards by ensuring compliance with National Norms and Standards. Co-ordinate clinical activities of the unit. Participate in the formulation, analysis, implementation and monitoring of unit objectives, policies and procedures. Ensure compliance with Infection Prevention and Control and Occupational Health and Safety policies. Strengthen ethics and professionalism. Provide a safe and therapeutic environment for patients, staff and the public. Advocate for quality patient care. Participate in staff development through the EPMDS system and other work-related programmes and training. Ensure that equipment and machinery are available and functional at all times. Report challenges and deficiencies within the unit. Attend meetings, workshops and training programmes as assigned by the supervisor. Assist with relief duties of the supervisor and act as a shift leader on both day and night when necessary. NB: Must be prepared to work shift as per allocation; includes night shift, weekends and Public Holidays.

ENQUIRIES

: Mrs R.M Abboo Tel No: (031) 907 8518

APPLICATIONS

: Applications to be forwarded to: The Human Resource Manager OR Hand deliver to A-Block 1st Floor white applications box. Prince Mshiyeni Memorial Hospital, Private Bag X07, Moberi, 4060. Applicants are encouraged to apply for posts through the online e-Recruitment system at www.kznonline.gov.za/kznjobs. Applications may alternatively be emailed to: Mxolisi.Mlambo@kznhealth.gov.za quoting reference number only in the subject line. Emailed applications should please be sent as one attachment.

FOR ATTENTION NOTE

: Mr. M.F Mlambo

: Directions To Candidates: Applicants must submit a fully completed, initialled and signed Z83 form and a detailed CV only. All fields of Sections A, B, C and D of the Z83 must be completed in full. Due to the limited space on the Z83, applicants may indicate "refer to CV" or "see attached" in Sections E, F and G. However, the question relating to conditions that prevent re-appointment under Part F must be answered, and the declaration must be completed and signed. Only shortlisted candidates will be required to submit certified supporting documents and a Certificate of Service endorsed by Human Resources. Only the new Z83 Application for Employment form, effective from 01 January 2021, will be accepted. The form is available from any Government Department or from the KZN Department of Health or DPSA websites. The reference number and position applied for must be clearly indicated on the Z83 form. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. The successful candidate will be required to sign a performance agreement within three months of appointment. Due to the anticipated high number of applications, applications will not be acknowledged. Correspondence will be limited to shortlisted candidates. If you are not contacted within two months after the closing date, please consider your application unsuccessful. African males and persons with disabilities from all designated race groups are encouraged to apply. No subsistence and travel (S&T) payments will be made to candidates attending interviews. Applicants with foreign qualifications must have their qualifications evaluated by SAQA and provide proof of the evaluation where required. Failure to comply may result in the application not being considered. The Department reserves the right not to fill the post(s). Failure to comply with the above requirements will result in disqualification. (This Department is an equal

	opportunity and affirmative action employer committed to promoting representivity at all levels and across all occupational categories.)
<u>CLOSING DATE</u>	: 23 October 2026
<u>POST 36/189</u>	: <u>PROFESSIONAL NURSE- SPECIALTY REF NO: PSH 22/2026 (X1 POST)</u>
<u>SALARY</u>	: R495 423 per annum, Plus 12% Rural Allowance. Other Benefits: 13th Cheque, Medical Aid (optional) and Housing Allowance (employee must meet prescribed requirements)
<u>CENTRE</u>	: Port Shepstone Regional Hospital-Paediatrics Ward
<u>REQUIREMENTS</u>	: Grade 12 / Matric or equivalent. Diploma / Degree in General Nursing Science. Diploma / Degree in Midwifery Nursing Science. 1 year post basic qualification in Child Health Nursing Science. A minimum of 4 years appropriate or recognizable experience in nursing after registration as a general nurse. Registration with SANC as General Nurse, Midwife and Child Health Nurse. SANC receipt for 2026. Knowledge, Skills, Training and Competencies Required: Leadership, organizational, decision making, supervisory and problem-solving abilities within the limit of the Public Sector and institutional policy framework. Knowledge of nursing care processes and procedures, nursing statutes and other relevant legal framework. Ability to formulate patients care related policies, vision, mission and objective of the component. Communication and interpersonal skills including Public Relations, Negotiating, Coaching. Conflict handling and counselling skills. Financial and budgetary knowledge pertaining relevant resources under management. Insight into procedures and policies pertaining to nursing care, computer skills in basic programmes. Knowledge of MNCWH programmes. Willingness to work shifts, day and night duty, weekends, Public Holidays. Competencies (knowledge /skills). Good communications and interpersonal skills, planning and organizational skills.
<u>DUTIES</u>	: Implement neonatal and child health care programmes. Develop and implement quality assurance policies & operational plans. Implement standards, practice and indication for Neonatal and Child Health Care. Participate in child PPIP meetings. Manage effective utilization of all resources in the unit. Develop and implement strategies for Infection Control and Prevention for the unit. Exercise control over discipline and labour relations issues. Develop / establish and maintain constructive working relationship with nursing and other stake holders. Ensure that the unit complies with Regulated Norms and Standards. Support the Mother Baby Friendly initiative. Support and mentor student nurses. Identify high risk, manage or refer them according to hospital policy. Develop vision and mission and objectives for neonates and paediatrics. Develop, implement and review neonatal and paediatric policies/SOP. Attend meetings held in the institution/outside. Participate in the implementation of SANC CPD Framework.
<u>ENQUIRIES</u>	: Mrs M.C Maqutu Tel No: (039) 688 6117
<u>APPLICATIONS</u>	: Applications should be posted / hand delivered to: The Human Resource Manager, Port Shepstone Hospital, Private Bag X5706, Port Shepstone, 4240. Applicants Are Encouraged To Utilise Courier Services/ S'thesha Waya Waya or e-mail to PSRH.Recruitment@kznhealth.gov.za (Copies should be submitted by shortlisted candidates only)
<u>FOR ATTENTION</u>	: Mr. Z.M Zulu
<u>NOTE</u>	: Detailed application for employment (Z83) and Curriculum Vitae. Certified copies – must not be submitted when applying for employment. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (Ethical Conduct) assessment. NB: Please note that due to financial constraints, there will be no payment of S&T Claims. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Due to financial constraints, S&T claims will not be paid to candidates who attended interviews. The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience employment verifications.
<u>CLOSING DATE</u>	: 23 October 2026

<u>POST 36/190</u>	:	<u>PROFESSIONAL NURSE- SPECIALITY REF NO: PSH 23/2026 (X1 POST)</u>
<u>SALARY</u>	:	R495 423 per annum, Plus 12% Rural Allowance. Other Benefits: 13th Cheque, Medical Aid (optional) and Housing Allowance (employee must meet prescribed requirements)
<u>CENTRE REQUIREMENTS</u>	:	Port Shepstone Regional Hospital-Obstetrics & Gynaecology
	:	Grade 12 or Matric certificate. Diploma / Degree in General Nursing Science. Diploma / Degree in Midwifery Nursing Science. Diploma / Degree in Advanced Midwifery Nursing Science. A minimum of 4 years appropriate / recognisable experience in nursing after registration as Professional Nurse with SANC in General Nursing. Registration with SANC as General Nurse, midwife and Advanced Midwife. SANC Receipt for 2026. Knowledge, Skills, Training And Competencies Required: Leadership, organizational, decision making, supervisory and problem-solving abilities within the limit of the Public Sector and institutional policy framework. Knowledge of nursing care processes and procedures, nursing statutes and other relevant legal framework. Ability to formulate patients care related policies, vision, mission and objective of the component. Communication and interpersonal skills including Public Relations, Negotiating, Coaching. Conflict handling and counselling skills. Financial and budgetary knowledge pertaining relevant resources under management. Insight into procedures and policies pertaining nursing care, computer skills in basic programmes. Willingness to work shifts, day and night duty, weekends, Public Holidays. Competencies (knowledge /skills). Good communications and interpersonal skills, planning and organizational skills.
<u>DUTIES</u>	:	Diagnose and manage obstetric emergencies in the absence of a doctor, i.e., Eclampsia APH, etc. Identify high risk clients during ante-partum and post-partum periods, manage them or refer them according to hospital policy. Develop vision and mission and objectives for obstetric unit. Develop, implement and review obstetric policies / SOP. Conduct Perinatal Mortality reviews or meetings. Know SANC rules and regulations pertaining to obstetrics. Develop and implement in-service education and quality improvement programs for the obstetrics dept. Act as an advocate for clients utilizing Batho Pele principles. Form part of the multi-disciplinary team. Take part in all obstetrics programs, i.e. PPIP, PMTCT, BBI, MBFI, and RHC – reproductive health. Identify training needs for the staff. Practice participative management by assisting with relief duties of the supervisor. Maintain and monitor stock and supplies. Attend meetings held in the institution/outside.
<u>ENQUIRIES APPLICATIONS</u>	:	Mrs. M.C Maqutu Tel No: (039) 688 6117
	:	Applications should be posted / hand delivered to: The Human Resource Manager, Port Shepstone Hospital, Private Bag X5706, Port Shepstone, 4240. Applicants are encouraged to utilise Courier Services/ S'thesha Waya Waya or e-mail to PSRH.Recruitment@kznhealth.gov.za (Only shortlisted candidates will be requested to submit proof of qualifications)
<u>FOR ATTENTION NOTE</u>	:	Mr. Z.M Zulu
	:	Detailed application for employment (Z83) and Curriculum Vitae. Certified copies – must not be submitted when applying for employment. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. NB: Please note that due to financial constraints, there will be no payment of S&T Claims. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Due to financial constraints, S&T claims will not be paid to candidates who attended interviews. The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience employment verifications.
<u>CLOSING DATE</u>	:	23 October 2026

<u>POST 36/191</u>	:	<u>PROFESSIONAL NURSE- SPECIALTY REF NO: PSH 24/2026 (X1 POST)</u>
<u>SALARY</u>	:	R495 423 per annum, Plus 12 % Rural Allowance. Other Benefits: 13th Cheque, Medical Aid (optional) and Housing Allowance (employee must meet prescribed requirements)
<u>CENTRE REQUIREMENTS</u>	:	Port Shepstone Regional Hospital-Othopaedics
	:	Grade 12 or Matric certificate. Diploma / Degree in General Nursing science. Diploma / Degree in Midwifery Nursing science. Diploma / Degree in Advanced Midwifery Nursing science. 1 year post basic qualification in orthopaedic nursing science. A minimum of 4 years appropriate / recognisable experience in nursing after registration as Professional Nurse. Registration with SANC as General Nurse, Midwife and Orthopaedic Nurse. SANC Receipt for 2026. Knowledge, Skills Training And Competencies Required: Leadership, organizational, decision making, supervisory and problem-solving abilities within the limit of the Public Sector and institutional policy framework. Knowledge of nursing care processes and procedures, nursing statutes and other relevant legal framework. Ability to formulate patients care related policies, vision, mission and objective of the component. Communication and interpersonal skills including Public Relations, Negotiating, Coaching. Conflict handling and counselling skills. Financial and budgetary knowledge pertaining relevant resources under management. Insight into procedures and policies pertaining nursing care, computer skills in basic programmes. Willingness to work shifts, day and night duty, weekends, Public Holidays. Competencies (knowledge /skills). Good communications and interpersonal skills, planning and organizational skills.
<u>DUTIES</u>	:	Executive professional nurses' duties and functions with proficiency in support of the strategic operational plan of the Institution. Render an optimal holistic specialized nursing care to patients as member of the Multidisciplinary team. Display concern for patients, promoting and advocating proper treatment and care and willingness to respond to patient's needs. Advocate for quality care of patients utilizing Batho Pele principles. Maintain accurate and complete patient records. Do meaningful rounds and monitor client satisfaction by communicating with patients and relatives. Assist the Operational manager with overall management and necessary support for the effective functioning of the unit. Train and supervise junior staff and student nurses. Participate in ethics and professionalism activities. Participate in the formulation, analysis, implementation and monitoring of unit objectives, policies, and procedures. Ensure effective and efficient management of resources and availability of essential equipment. Maintain accreditation standards by ensuring compliance with Regulated Norms and Standards and Ideal hospital programmes. Ensure the unit complies with Infection Prevention and Control as well as Occupational Health and Safety policies. Participate in staff development using EPMDS System and other work-related programmes and training.
<u>ENQUIRIES APPLICATIONS</u>	:	Mrs. M.C Maqutu Tel No: (039) 688 6117
	:	Applications should be posted / hand delivered to: The Human Resource Manager, Port Shepstone Hospital, Private Bag X5706, Port Shepstone, 4240. Applicants are encouraged to utilise Courier Services/ S'thesha Waya Waya or e-mail to PSRH.Recruitment@kznhealth.gov.za (Only shortlisted candidates will be requested to submit proof of qualifications)
<u>FOR ATTENTION NOTE</u>	:	Mr. Z.M Zulu
	:	Detailed application for employment (Z83) and Curriculum Vitae. Certified copies – Must not be submitted when applying for employment. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (Ethical Conduct) assessment. NB: Please note that due to financial constraints, there will be no payment of S&T Claims. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Due to financial constraints, S&T claims will not be paid to candidates who attended interviews. The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience employment verifications.
<u>CLOSING DATE</u>	:	23 October 2026

<u>POST 36/192</u>	:	<u>PROFESSIONAL NURSE- SPECIALTY REF NO: PSH 25/2026 (X1 POST)</u>
<u>SALARY</u>	:	R495 423 per annum, Plus 12% Rural Allowance. Other Benefits 13th Cheque, Medical Aid (optional) and Housing Allowance (employee must meet prescribed requirements)
<u>CENTRE REQUIREMENTS</u>	:	Port Shepstone Regional Hospital-Emergency Department Grade 12 or Matric certificate. Diploma / Degree in General Nursing Science. Diploma / Degree in Midwifery Nursing Science. 1 year post basic qualification in Emergency and Trauma Nursing Science / Critical Care. A minimum of 4 years appropriate / recognisable experience in nursing after registration as Professional Nurse. SANC Receipt for 2026. Knowledge, Skills Training And Competencies Required: Leadership, organizational, decision making, supervisory and problem-solving abilities within the limit of the Public Sector and institutional policy framework. Knowledge of nursing care processes and procedures, nursing statutes and other relevant legal framework. Ability to formulate patients care related policies, vision, mission and objective of the component. Communication and interpersonal skills including Public Relations, Negotiating, Coaching. Conflict handling and counselling skills. Financial and budgetary knowledge pertaining relevant resources under management. Insight into procedures and policies pertaining nursing care, computer skills in basic programmes. Willingness to work shifts, day and night duty, weekends, Public Holidays. Competencies (knowledge /skills). Good communications and interpersonal skills, planning and organizational skills.
<u>DUTIES</u>	:	Assist in planning / organizing and monitoring of objectives of the specialized unit. Provide a safe, therapeutic environment for staff, patient and public. Provide direct and indirect supervision of all Nursing Staff and to give them guidance and ensure continuity of patient care on all level. Demonstrate effective communication patient and families with the multi – disciplinary team, other department within the hospital. Assist with allocation /change list, day and night duty rosters and inputs for leave. Assist in record keeping and provide statistical information on training and staffing. To assist in EPMDS evaluation of staff and implement EAP. Assist in orientation, induction and monitoring of all nursing staff. To complete patient related data and partake in research. Promote quality specialized nursing care as directed by scope of practice and standards determined by the relevant speciality. To assist with relief duties of supervision and act as junior shift- leader on both day and night shift. To partake in overall specialized unit functions, i.e. team building. Effective and efficient management of all resources. Liaise with professional nurse in charge in surgical high care / renal unit. Allocation of staff within the directorate on rotational basis. To nurse a critically ill patient who is ventilated, on oxlog and on continuous monitoring. To nurse all types of patients regardless of diagnoses according to disease profile within the directorate. To nurse a trauma patient for close monitoring. To lead in resuscitation of critical patients. To be well versed with labour relations procedures. Implementation of National Core Standard and development of quality improvement plans and projects to improve quality care.
<u>ENQUIRIES APPLICATIONS</u>	:	Mrs. M.C Maqutu Tel No: (039) 688 6117 Applications should be posted / hand delivered to: The Human Resource Manager, Port Shepstone Hospital, Private Bag X5706, Port Shepstone, 4240. Applicants are encouraged to utilise Courier Services/ S'thesha Waya Waya or e-mail to PSRH.Recruitment@kznhealth.gov.za (Only shortlisted candidates will be requested to submit proof of qualifications)
<u>FOR ATTENTION NOTE</u>	:	Mr. Z.M Zulu Detailed application for employment (Z83) and Curriculum Vitae. Certified copies – must not be submitted when applying for employment. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. NB: Please note that due to financial constraints, there will be no payment of S&T Claims. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Due to financial constraints, S&T claims will not be paid to candidates who attended interviews. The appointment is subject to

		positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience employment verifications.
<u>CLOSING DATE</u>	:	23 October 2026
<u>POST 36/193</u>	:	<u>PROFESSIONAL NURSE- SPECIALTY REF NO: PSH 26/2026 (X1 POST)</u>
<u>SALARY</u>	:	R495 423 per annum, Plus 12% Rural Allowance. Other Benefits 13th Cheque, Medical Aid (optional) and Housing Allowance (employee must meet prescribed requirements)
<u>CENTRE REQUIREMENTS</u>	:	Port Shepstone Regional Hospital-Critical Care
	:	Grade 12 or Matric certificate. Diploma / Degree in General Nursing science. Diploma / Degree in Midwifery Nursing science. 1 year post basic qualification in Critical Care / Emergency and Trauma Nursing Science. A minimum of 4 years appropriate / recognisable experience in nursing after registration as Professional Nurse. SANC Receipt for 2026. Knowledge, Skills Training and Competencies Required: Leadership, organizational, decision making, supervisory and problem-solving abilities within the limit of the Public Sector and institutional policy framework. Knowledge of nursing care processes and procedures, nursing statutes and other relevant legal framework. Ability to formulate patients care related policies, vision, mission and objective of the component. Communication and interpersonal skills including Public Relations, Negotiating, Coaching. Conflict handling and counselling skills. Financial and budgetary knowledge pertaining relevant resources under management. Insight into procedures and policies pertaining nursing care, computer skills in basic programmes. Willingness to work shifts, day and night duty, weekends, Public Holidays. Competencies (knowledge /skills). Good communications and interpersonal skills, planning and organizational skills.
<u>DUTIES</u>	:	Assist in planning/organizing and monitoring of objectives of the specialized unit. Provide a therapeutic environment for staff, patients and public. Provide comprehensive quality nursing care. Provide direct and indirect supervision of all Nursing Staff / Housekeeping staff and to give them guidance and ensure continuity of patient care. Demonstrate effective communication patient and families with the multi – disciplinary team, other department within the hospital. Assist with allocation /change list, day and night duty rosters and inputs for leave. Assist in record keeping and provide statistical information on training and staffing. To assist in EPMDS evaluation of staff and implement EAP. Assist in orientation, induction and monitoring of all nursing staff. To complete patient related data and partake in research. Promote quality specialized nursing care as directed by scope of practice and standards determined by the relevant speciality. To assist with relief duties of supervision and act as junior shift-leader on both day and night shift. To partake in overall specialized unit functions, i.e. team building. Effective and efficient management of all resources. Liaise with professional nurse in charge in surgical high care / renal unit. Allocation of staff within the directorate on rotational basis. To ensure critically ill patients regardless of diagnoses according to disease profile within the directorate. To nurse a ventilated paediatric / high care patient in ICU for close monitoring. Maintain professional growth / ethical standard and self-development. Participate in the implementation of SANC CPD Framework.
<u>ENQUIRIES APPLICATIONS</u>	:	Mrs. M.C Maqutu Tel No: (039) 688 6117
	:	Applications should be posted / hand delivered to: The Human Resource Manager, Port Shepstone Hospital, Private Bag X5706, Port Shepstone, 4240. Applicants are encouraged to utilise Courier Services/ S'thesha Waya Waya or e-mail to PSRH.Recruitment@kznhealth.gov.za (Only shortlisted candidates will be requested to submit proof of qualifications)
<u>FOR ATTENTION NOTE</u>	:	Mr. Z.M Zulu
	:	Detailed application for employment (Z83) and Curriculum Vitae. Certified copies – must not be submitted when applying for employment. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. NB: Please note that due to financial constraints, there will be no payment of S&T Claims. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual

		Property Commission (CIPC). Due to financial constraints, S&T claims will not be paid to candidates who attended interviews. The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience employment verifications.
<u>CLOSING DATE</u>	:	23 October 2026
<u>POST 36/194</u>	:	<u>PROFESSIONAL NURSE- SPECIALITY REF NO: PSH 27/2026 (X1 POST)</u>
<u>SALARY</u>	:	R495 423 per annum, Plus 12% Rural Allowance. Other Benefits: 13th Cheque, Medical Aid (optional) and Housing Allowance (employee must meet prescribed requirements)
<u>CENTRE REQUIREMENTS</u>	:	Port Shepstone Regional Hospital-Operating Theatre
	:	Grade 12 or Matric certificate. Diploma / Degree in General Nursing science. Diploma / Degree in Midwifery Nursing science. Diploma / Degree in Perioperative Nursing Science. Registration with SANC as General Nurse, Midwifery and perioperative Nursing Science. A minimum of 4 years appropriate / recognisable experience in nursing after registration as Professional Nurse with SANC in General Nursing. SANC Receipt for 2026. Knowledge, Skills Training and Competencies Required: Leadership, organizational, decision making, supervisory and problem-solving abilities within the limit of the Public Sector and institutional policy framework. Knowledge of nursing care processes and procedures, nursing statutes and other relevant legal framework. Ability to formulate patients care related policies, vision, mission and objective of the component. Communication and interpersonal skills including Public Relations, Negotiating, Coaching. Conflict handling and counselling skills. Financial and budgetary knowledge pertaining relevant resources under management. Insight into procedures and policies pertaining nursing care, computer skills in basic programmes. Willingness to work shifts, day and night duty, weekends, Public Holidays. Competencies (knowledge /skills). Good communications and interpersonal skills, planning and organizational skills.
<u>DUTIES</u>	:	Executive professional nurses' duties and functions with proficiency in support of the strategic objectives and operational plan of the Institution. Render an optimal holistic specialized nursing care to patients as member of the Multidisciplinary team. Display concern for patients, promoting and advocating proper treatment and care and willingness to respond to patient's needs. Advocate for quality care of patients utilizing Batho Pele principles. Maintain accurate and complete patient records. Do meaningful rounds and monitor client satisfaction by communicating with patients and relatives. Assist the Operational manager with overall management and necessary support for the effective functioning of the unit. Train and supervise junior staff and student nurses. Participate in ethics and professionalism activities. Participate in the formulation, analysis, implementation and monitoring of unit objectives, policies, and procedures. Ensure effective and efficient management of resources and availability of essential equipment. Maintain accreditation standards by ensuring compliance with Regulated Norms and Standards and Ideal hospital programmes. Ensure the unit complies with Infection Prevention and Control as well as Occupational Health and Safety policies. Participate in staff development using EPMDS System and other work-related programmes and training.
<u>ENQUIRIES APPLICATIONS</u>	:	Mrs. M.C Maqutu Tel No: (039) 688 6117
	:	Applications should be posted hand delivered to: The Human Resource Manager, Port Shepstone Hospital, Private Bag X5706, Port Shepstone, 4240. Applicants are encouraged to utilise courier Services/ S'thesha Waya Waya or e-mail to PSRH.Recruitment@kznhealth.gov.za (Only shortlisted candidates will be requested to submit proof of qualifications)
<u>FOR ATTENTION NOTE</u>	:	Mr. Z.M Zulu
	:	Detailed application for employment (Z83) and Curriculum Vitae. Certified copies – must not be submitted when applying for employment. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. NB: Please note that due to financial constraints, there will be no payment of S&T Claims. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship),

verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Due to financial constraints, S&T claims will not be paid to candidates who attended interviews. The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance credit records, qualification, citizenship and previous experience employment verifications.

<u>CLOSING DATE</u>	:	23 October 2026
<u>POST 36/195</u>	:	<u>SPEECH THERAPIST GRADE 1, 2 OR 3 REF NO: DPKISMH 22/2026 (X1 POST)</u> Component: PAMS
<u>SALARY</u>	:	Grade 1: R413 121 – R472 359 per annum Grade 2: R482 499 – R550 389 per annum Grade 3: R564 822 – R683 808 per annum
<u>CENTRE REQUIREMENTS</u>	:	Dr Pixley Ka Isaka Seme Memorial Hospital
	:	Grade 1: No experience required after registration as Speech Therapist. Grade 2: Minimum of 10 years relevant experience after registration as Speech Therapist. Grade 3: Minimum of 20 years relevant experience after registration as Speech Therapist. Other Benefits: 13th Cheque, Medical Aid (Optional), Housing Allowance: Employee must meet prescribed requirements. Senior Certificate / Grade 12 plus a National Diploma/Degree in Speech Therapy plus Current registration with the Health Professions Council of South Africa (HPCSA) as a Speech Therapist plus Certificate of service endorsed by HR department from previous and current employer will be required only for shortlisted candidates. Successful candidate will have to spend minimum of one year in-service. Knowledge, Skills, Training and Competence Required: Speech therapy paediatric and general diagnostic, therapeutic procedures. Knowledge of departmental administrative tasks, Knowledge of ethical code and scope of practice. Ability to problem solving and to apply analytical process to patient care. Supervisory skills for junior staff and students. Unendorsed valid Code B driver's licence (Code 08) and Proficient in IsiZulu.
<u>DUTIES</u>	:	Provision of effective and comprehensive assessment and treatment for paediatrics and general speech therapy to services to all patients. Sound knowledge of paediatric dysphagia assessments and management. Comprehensive caregiver training, patient education and related concerns. Perform outreach services as needed, conduct group work/ therapy and or block therapy as identified. Confidentiality and ethical multidisciplinary approach to treatment of patients. Conduct home and school visits and other community visits as needed. Administrative work related to patient care: report-writing, statistics. Meeting, case conference, legal reports as needed e.g. disability grants, medico legal work and insurance. Quality improvement plan initiatives: clinical guidelines, teaching and training, audits (core standards, infection control, ideal hospital, etc.) Effective communication with all stakeholders (Patients, NGOs, caregivers etc.) Ensure professional development in line with patient care profile. Support the supervisor in all projects and transformative efforts
<u>ENQUIRIES APPLICATIONS</u>	:	Miss TF Mhlongo: Chief Speech Therapist Tel No: (031) 530 1528
	:	Directives To Candidates: Applications to be hand delivered to 310 Bhejane Street (Hospital Gate Number 2) KwaMashu or Emailed To: pixley.recruitment@kznhealth.gov.za or Couriered To: 310 Bhejane Street (Hospital Gate Number 2) KwaMashu, 4360.
<u>FOR ATTENTION NOTE</u>	:	Deputy Director: HRM
	:	The following documents must be submitted, Application for employment form (Z83), which is obtainable at any Government Department or form website- www.kznhealth.gov.za . Originally signed Z83 must be accompanied by a detailed CV. Only shortlisted candidates will be required to submit proof of current/previous work experience endorsed and stamped by Human Resource Department & other required documents. Applications must be submitted on or before the closing date. The reference number must be indicated in the column provided on the form Z83 e.g. DPKISMH 10/2026. NB: Failure to comply with the above instruction will disqualify applicants. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Please note that due to the number of applications

anticipated, applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of the advertisement, please accept that your application was unsuccessful. The appointment is subject to positive outcome obtained from NIA to the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verifications and verification from the company Intellectual Property (CIPC). The Department reserves the right not to fill the post (s). This Department is an equal opportunity, affirmative employer, whose aim is to promote representivity in all levels of all occupational categories in the Department. Persons with disabilities should feel free to apply for the post.

<u>CLOSING DATE</u>	:	23 October 2026
<u>POST 36/196</u>	:	<u>HEALTH AND SAFETY OFFICER REF NO: (MAD 09/2026 (X1 POST)</u>
<u>SALARY</u>	:	R413 001 – R486 501 per annum, (Level 08). 13 th cheque, Plus Medical Aid (Optional), Plus Housing Allowance (Employee must meet prescribed condition)
<u>CENTRE</u>	:	Madadeni Provincial Hospital
<u>REQUIREMENTS</u>	:	Degree / National Diploma in Environmental Health or Safety Management. Minimum of 3-5 years' experience in Safety. Knowledge, Skills and Competencies required: Knowledge of relevant legislations pertaining to Occupational Health and Safety. Identification, control, elimination and monitoring of hazards. Health education and administration of the services. Knowledge of computer literacy. Accident investigation. Disaster management.
<u>DUTIES</u>	:	Identification of potential situation that could lead to injury/disability/death of staff member/visitor. Proper damage or loss, internal disaster, medico-legal claim and reporting thereof to the Occupational health and safety manager. Ensuring the delegate management and administrative functions are carried out timely and correctly in order for health and safety to function in the institution. Assisting in development and compilation of manuals, policies and protocol that will be included in the rolling out of the health and safety training, orientation and induction programmes. Participate in safety audits for the institution in compliance with the occupational health and safety Act, 85 of 1993. Assisting the occupational health and safety manager in ensuring that buildings, construction, plants, and machinery meet and maintain compliance certificates that are regulated by the occupational health and safety Act, 85 of 1993 and its regulation. Organise and record the Disaster drills. Ensure that all employees and service providers within the hospital complies with the required safety protocols. Ensure that people, patients, staff and the building are safe and Hospital is legally compliant, OHSD, norms and standards, DOH requirements, conduct workplace inspections, PPE management, ergonomics and staff safety. Liaise with occupational Health team on T.B, Hep B radiation monitoring etc. Ensure fire safety and emergency preparedness. Ensure Infection Control and patient safety support, i.e heater quality, ventilation, waste management, contractor safety. Conduct training and awareness on Health and Safety. Implement monitoring and quality improvement.
<u>ENQUIRE APPLICATIONS</u>	:	Mr. T.D Ndaba Tel No: (034) 328 8014
	:	All applications can be submitted through hand delivery /courier to: The HR Recruitment Office no:3, Madadeni Hospital, f0001, section 6, Madadeni, 2951 or emailed to: sibongiseni.kheswa@kznhealth.gov.za
<u>FOR ATTENTION NOTE</u>	:	The Recruitment Officer
	:	This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the Department. The contents of this Circular Minute must be brought to the notice of all eligible officers and employees on your establishment of all Institutions. Institutions must notify all candidates who qualify for post in this circular minute even if they are absent from their normal places of work to apply. Direction to Candidates: the following documents must be submitted: Application for Employment form (Z83) which is obtainable from any Government Department OR from the website - www.kznhealth.gov.za . The application form (Z83) must be accompanied by a detailed Curriculum Vitae, Certified copies of ID, Highest educational qualification and other relevant documents will be requested for submission only from shortlisted candidates. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical

conduct) assessment. The reference number must be indicated in the column provided on the form Z83 and on the back of the envelope, e.g. MAD 01/2016. NB: Failure to comply with the above instructions will be disqualify applicants. Person with disabilities should feel free to apply for the post. The appointment is subject to positive outcome obtained from the NIA the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verification). Due to the large number of applications, receipt of applications will not be acknowledged. However, correspondence will be limited to shortlisted candidates only. Please note that due to financial constraint no S&T claims will be considered for payment to the candidates that are invited for an interview.

CLOSING DATE

: 23 October 2026

POST 36/197

: **FACILITY INFORMATION OFFICER REF NO: PMMH 36/2026 (X1 POST)**
Component: Management Information Services

SALARY

: R338 106 – R398 277 per annum (Level 07). Other Benefits: Home Owner Allowance (conditions apply) ,13th Cheque (conditions apply), Medical Aid (Optional).

CENTRE

: Prince Mshiyeni Memorial Hospital

REQUIREMENTS

: Senior Certificate / Grade 12. National Diploma or Degree in Information Technology, Management Information Systems, Statistics, Computer Science or a related field. The following will be an added advantage: Appropriate experience in data management and health information systems, including the District Health Information System (DHIS) and Routine Health Information Systems. Training and/or previous experience in TIER.Net and/or EDRWeb data capturing and reporting. Certificate in MS Office or demonstrated proficiency in the MS Office package. A valid driver's license. Knowledge, Skills Training and Competencies Required: Knowledge of health information systems and data-management principles. Ability to collect, capture, validate, analyse and report health information. Presentation skills - The ability to compile meaningful presentation and/ or graphical presentation of statistics and to compare strategic objectives with reported results Strong communication, interpersonal and supervisory skills Sound organizing, planning and analytical skills. Ability to work independently and as part of a multidisciplinary team. Ability to work under pressure and to meet tight reporting deadlines. Understand regional/district health systems (incl. Health and Management Information Systems) Sound public health knowledge Proficient Computer skills working with full Microsoft Office Package. Ability to operate office equipment e.g. photocopiers, fax machine etc. High level of accuracy and capturing skills Technical knowledge in the information Technology Environment.

DUTIES

: Co-ordinating and managing the collection of quality data and the maintenance of the Institutional Health and Management Information at the facility Collecting, capturing, validating, analyzing and interpreting facility data Ensuring the accuracy, completeness and timeliness of information submitted through the relevant health information systems. Monitoring data quality and identifying discrepancies for correction. Compiling monthly, quarterly and annual statistical reports. Providing information to hospital management for planning, monitoring and evaluation. Providing advice to ward managers and Heads of departments with regard to health information and data management systems and related needs e.g. completion of standardised forms and use of hospital registers and Data Management policy related issues. Monitoring facility performance indicators against targets. Preparing statistical tables, graphs and presentations. Feeding back information through both summary and comprehensive reports Maintaining information and data-management records. Conduct data audits, data-quality assessments and monitoring visits. Providing guidance to staff on data collection, reporting and information-management procedures. Performing any other duties delegated by the supervisor or hospital management. Maintain and provide technical support to all routine Health Information Systems Co-ordinate the collection of routine and non-routine data inclusive of surveys. Ensure data and information integrity to accurately represent the state of service delivery in the facility. Supervising and training staff. Putting mechanisms in place to improve the quality of information received. Co-ordinate and facilitate the development of information management and Data flow plan Convene data information Management committee meetings. Actively participate in the facility performance review

		activities. Continuously verify and validate data to ensure quality and good decision-making.
<u>ENQUIRIES</u>	:	Mrs. M Pillay Tel No: (031) 907 8519
<u>APPLICATIONS</u>	:	Applications to be forwarded to: The Human Resource Manager OR Hand deliver to A-Block 1st Floor white applications box. Prince Mshiyeni Memorial Hospital, Private Bag X07, Mobezi, 4060. Applicants are encouraged to apply for posts through the online e-Recruitment system at www.kznonline.gov.za/kznjobs . Applications may alternatively be emailed to: Mxolisi.Mlambo@kznhealth.gov.za quoting reference number only in the subject line. Emailed applications should please be sent as one attachment.
<u>FOR ATTENTION</u>	:	Mr. M.F Mlambo
<u>NOTE</u>	:	Directions To Candidates: Applicants must submit a fully completed, initialled and signed Z83 form and a detailed CV only. All fields of Sections A, B, C and D of the Z83 must be completed in full. Due to the limited space on the Z83, applicants may indicate "refer to CV" or "see attached" in Sections E, F and G. However, the question relating to conditions that prevent re-appointment under Part F must be answered, and the declaration must be completed and signed. Only shortlisted candidates will be required to submit certified supporting documents and a Certificate of Service endorsed by Human Resources. Only the new Z83 Application for Employment form, effective from 01 January 2021, will be accepted. The form is available from any Government Department or from the KZN Department of Health or DPSA websites. The reference number and position applied for must be clearly indicated on the Z83 form. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. The successful candidate will be required to sign a performance agreement within three months of appointment. Due to the anticipated high number of applications, applications will not be acknowledged. Correspondence will be limited to shortlisted candidates. If you are not contacted within two months after the closing date, please consider your application unsuccessful. African males and persons with disabilities from all designated race groups are encouraged to apply. No subsistence and travel (S&T) payments will be made to candidates attending interviews. Applicants with foreign qualifications must have their qualifications evaluated by SAQA and provide proof of the evaluation where required. Failure to comply may result in the application not being considered. The Department reserves the right not to fill the post(s). Failure to comply with the above requirements will result in disqualification. (This Department is an equal opportunity and affirmative action employer committed to promoting representivity at all levels and across all occupational categories.)
<u>CLOSING DATE</u>	:	23 October 2026
<u>POST 36/198</u>	:	<u>ADMINISTRATIVE CLERK: SUPERVISOR: PATIENT ADMINISTRATION</u> <u>REF NO: STC04/2026 (X1 POST)</u> This is a readvertisement, all those who previously applied are encouraged to re-apply
<u>SALARY</u>	:	R338 106 per annum. Other Benefits: 13 th Cheque, Medical Aid (optional), Homeowner Allowance (subject to meeting prescribed requirements)
<u>CENTRE</u>	:	ST Chads CHC
<u>REQUIREMENTS</u>	:	Standard 10/ Grade 12. 3-5 years' experience in patient administration component. Knowledge, Skills, Training And Competencies Required. Extensive knowledge and experience in patient administration procedures. Sound knowledge of Public Finance Management Act, Treasury instruction, UPFS and handling of money. Supervisory and leadership skills. Organizing, planning and problem-solving skills. Interpersonal skills. Computer literacy.
<u>DUTIES</u>	:	Conduct employee's performance review and compile report. Supervise staff and ensure proper implementation of EPMDs. Ensure implementation of UPFS through proper assessment of patient. Develop implement and maintain patient administration systems and services for the CHC/Hospital to ensure quality standards are met. Assist with the collection and verification of patient related

		information /statistics and the development of reports in support of accurate and timeous management reporting processes. Supervise and control the safekeeping of patient records and patient valuable. Develop, implement and monitor measures designated to optimize the collection of revenue. Ensure preparation and submission of financial reports/returns on monthly basis and perform month end /year and process. Develop, implement, monitor and review risk management plans. Participate in service delivery program. Develop, implement and monitor measures aimed at reducing waiting time. Implement discipline and guidance. Ensure effective efficient and economical utilization of resources allocated to the component including the development of staff.
<u>ENQUIRIES</u>	:	Mr S.L. Khoza Tel No: (036) 637 9600
<u>APPLICATIONS</u>	:	applications: applicants are advised to utilise courier services when sending their applications to: St Chads CHC, corner of Helpmekaar & Ezakheni main road, Ezakheni, 3381. or alternatively, applications can be sent by e-mail to: Antony.Jele@kznhealth.gov.za
<u>FOR ATTENTION</u>	:	The Human Resource Manager
<u>NOTE</u>	:	The following documents must be submitted: The advertisement of post must clearly spell out that the applicants for employment must submit fully completed latest Z83 form and detailed CV only. Copies of certified qualifications and other relevant documents will be requested for submission from shortlisted candidates. Application for Employment From effective 01/02/2021, which is obtainable at any Government Department or from the website www.kznhealth.gov.za . The Reference Number must be indicated in the column provided on Z83, e.g. STC 10/2026. NB: Certified copies should not be older than six months. Failure to comply with the above instructions will disqualify applicants. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. The appointment is subject to positive outcome obtained from State Security Service to the following checks (security clearance, credit records, qualifications, citizenship and previous employment experience). Please note that applications will not be acknowledged. Correspondence will be limited to short-listed candidates only. If you have not been contacted within three months after the closing date of advertisement, please accept that your application was unsuccessful. No applications will be considered if received after the closing date. The Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all occupational categories in the institution. Applicants in possession of foreign qualifications must attach an evaluation certificate from the South African Qualifications Authority (SAQA). Please note that no S&T payments will be considered for payment to candidates who are invited for interviews. This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all occupational categories in the Department. Person with disabilities is encouraged to apply. Preference will be given to African Male
<u>CLOSING DATE</u>	:	26 October 2026
<u>POST 36/199</u>	:	<u>PROFESSIONAL NURSE GRADE 1-3 – GENERAL STREAM REF NO: PMMH 37/2026 (X4 POSTS)</u> Component: Admission, Antenatal & Labour Ward
<u>SALARY</u>	:	Grade 1: R337 359 – R391 515 per annum Grade 2: R411 978 – R478 116 per annum Grade 3: R495 423 – R635 704 per annum Other Benefits: Home Owner Allowance (conditions apply), 13th Cheque (conditions apply), Medical Aid (Optional), In- hospital Area Allowance (8% of basic salary)
<u>CENTRE</u>	:	Prince Mshiyeni Memorial Hospital
<u>REQUIREMENTS</u>	:	Basic R425 qualification (i.e. Diploma/ Degree in General Nursing and Midwifery) that allows registration with the 'South African Nursing Council' (SANC) as a Professional Nurse and Midwife. Current registration with the SANC (2026) Experience Grade 1: None Experience Grade 2: a minimum of 10 years appropriate/ recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. Experience Grade 3: a minimum of 20 years appropriate/ recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing Knowledge, Skills Training and Competencies Required: Knowledge of nursing

care processes and procedures, nursing statutes, and other relevant legal frameworks. Nursing Act, Health Act, Occupational Health & Safety Act. Patient Rights Charter, Batho-Pele principles, Public Service Regulations, Labour Act, Disciplinary Code and Procedure, Grievance Procedure, etc. Good communication skills; Report writing skills Knowledge Management; Planning & Organizing; Computer Literacy.

DUTIES

: Provide direction and supervision for the implementation of the nursing plan and quality patient care. Implement standards, practices, criteria and indicators for quality nursing care. Practise nursing and healthcare in accordance with laws and regulations relevant to nursing and healthcare. Maintain a constructive working relationship with nursing and other stakeholders. Utilise resources efficiently and effectively. Assist with relief duties of the supervisor and act as a shift leader on day and night duty when necessary. Provide appropriate nursing care to patients in the Admission, Antenatal and Labour Ward. Promote and advocate proper treatment and care, responding to patients' needs, requirements and expectations. Work as part of a multidisciplinary team to ensure nursing care that is cost-effective, equitable and efficient. NB: Must be prepared to work shift as per allocation; includes night shift, weekends and Public Holidays.

ENQUIRIES

: Mrs R.M Abboo Tel No: (031) 907 8518

APPLICATIONS

: Applications to be forwarded to: The Human Resource Manager OR Hand deliver to A-Block 1st Floor white applications box. Prince Mshiyeni Memorial Hospital, Private Bag X07, Mobeni, 4060. Applicants are encouraged to apply for posts through the online e-Recruitment system at www.kznonline.gov.za/kznjobs. Applications may alternatively be emailed to: Mxolisi.Mlambo@kznhealth.gov.za quoting reference number only in the subject line. Emailed applications should please be sent as one attachment.

FOR ATTENTION NOTE

: Mr. M.F Mlambo

: Directions To Candidates: Applicants must submit a fully completed, initialled and signed Z83 form and a detailed CV only. All fields of Sections A, B, C and D of the Z83 must be completed in full. Due to the limited space on the Z83, applicants may indicate "refer to CV" or "see attached" in Sections E, F and G. However, the question relating to conditions that prevent re-appointment under Part F must be answered, and the declaration must be completed and signed. Only shortlisted candidates will be required to submit certified supporting documents and a Certificate of Service endorsed by Human Resources. Only the new Z83 Application for Employment form, effective from 01 January 2021, will be accepted. The form is available from any Government Department or from the KZN Department of Health or DPSA websites. The reference number and position applied for must be clearly indicated on the Z83 form. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. The successful candidate will be required to sign a performance agreement within three months of appointment. Due to the anticipated high number of applications, applications will not be acknowledged. Correspondence will be limited to shortlisted candidates. If you are not contacted within two months after the closing date, please consider your application unsuccessful. African males and persons with disabilities from all designated race groups are encouraged to apply. No subsistence and travel (S&T) payments will be made to candidates attending interviews. Applicants with foreign qualifications must have their qualifications evaluated by SAQA and provide proof of the evaluation where required. Failure to comply may result in the application not being considered. The Department reserves the right not to fill the post(s). Failure to comply with the above requirements will result in disqualification. (This Department is an equal opportunity and affirmative action employer committed to promoting representivity at all levels and across all occupational categories.)

CLOSING DATE

: 23 October 2026

<u>POST 36/200</u>	:	<u>PROFESSIONAL NURSE- GENERAL (GRADE1) REF NO: PSH 28/2026 (X3 POSTS)</u>
<u>SALARY</u>	:	Grade 1: R337 359 per annum, Plus 12% Rural Allowance. Other Benefits: 13th Cheque, Medical Aid (optional) and Housing Allowance (employee must meet prescribed requirements)
<u>CENTRE REQUIREMENTS</u>	:	Port Shepstone Regional Hospital- (Various Wards)
	:	Grade 12 / Matric or Equivalent. Diploma / Degree in General Nursing Science. Diploma / Degree in Midwifery Nursing Science. Current registration with SANC as General Nurse and Midwife / Accoucher. Current SANC receipt for 2026. Grade 1: No Experience Required. Knowledge, Skills, Training And Competencies Required: Demonstrate an understanding of nursing legislation and related legal and ethical nursing practices. Perform a clinical nursing practice in accordance with the scope of practice and nursing standards as determined by relevant health facility. Demonstrate effective communication with patients, supervisors, other clinicians including report writing when required. Work effectively, co-operatively and amicably with persons of diverse intellectual, cultural, racial or religious differences. Able to plan and organize own work and that of support personnel to ensure proper nursing care. Display a concern for patients promoting and advocating proper treatment and care including awareness and willingness to respond to patient's needs, requirements and expectations.
<u>DUTIES</u>	:	To execute duties and functions with proficiency within prescripts of applicable legislation. Provision of quality patient care in a cost-effective and efficient manner. Implementation of policies and procedures, clinical guidelines and protocols and all other legislative requirements for the nursing professions. To participate in implementation of Quality Improvement Programmes, Infection Prevention and Control and occupational health and safety. Uphold Batho Pele Principles and Patients' Rights Charter. Provide a safe, therapeutic environment as laid down by the Nursing Act. Maintain accurate and complete patient records according to legal requirements. Exercise control over discipline, grievance and labour relation issues. Manage and supervise effective utilization of all resources e.g. Human, financial, material etc. Assist in orientation, induction and mentoring of all nursing staff. Assist with relief duties of the supervisor and act as a shift-leader on both day and night shifts when necessary.
<u>ENQUIRIES APPLICATIONS</u>	:	Mrs. M.C Maqutu Tel No: (039) 688 6117
	:	Applications should be posted / hand delivered to: The Human Resource Manager, Port Shepstone Hospital, Private Bag X5706, Port Shepstone, 4240. NB: Applicants are encouraged to utilise Courier Services/ S'thesha Waya Waya or e-mail to PSRH.Recruitment@kznhealth.gov.za (Copies should be submitted by shortlisted candidates only)
<u>FOR ATTENTION NOTE</u>	:	Mr. Z.M Zulu
	:	Detailed application for employment (Z83) and Curriculum Vitae. Certified copies – Must not be submitted when applying for employment. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. NB: Please note that due to financial constraints, there will be no payment of S&T Claims. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Due to financial constraints, S&T claims will not be paid to candidates who attended interviews. The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience employment verifications.
<u>CLOSING DATE</u>	:	23 October 2026
<u>POST 36/201</u>	:	<u>PHARMACIST ASSISTANT (POST BASIC) REF NO: PMMH 39/2026 (X2 POSTS)</u>
	:	Component: Pharmacy Services
<u>SALARY</u>	:	Grade 1: R275 340 – R310 422 per annum Grade 2: R318 666 – R337 083 per annum

**CENTRE
REQUIREMENTS**

Grade 3: R343 761 – R390 396 per annum
Other Benefits: Home Owner Allowance (conditions apply) ,13th Cheque (conditions apply), Medical Aid (Optional).
Prince Mshiyeni Memorial Hospital
Grade 12 (Senior Certificate) or equivalent. Registration with the South African Pharmacy Council (SAPC) as a Pharmacist Assistant (Post Basic). Current registration with the South African Pharmacy Council (SAPC). Experience
Grade 1: None. Experience **Grade 2:** A minimum of 5 years' appropriate/recognisable experience as a Pharmacist Assistant (Post Basic) after registration with the South African Pharmacy Council (SAPC) as a Pharmacist Assistant (Post Basic). Experience **Grade 3:** A minimum of 13 years' appropriate/recognisable experience as a Pharmacist Assistant (Post Basic) after registration with the South African Pharmacy Council (SAPC) as a Pharmacist Assistant (Post Basic). Knowledge, Skills Training And Competencies Required: Knowledge of the Pharmacy Act and Good Pharmacy Practice. Knowledge of pharmaceutical legislation and policies. Understanding of medicine supply management. Knowledge of stock control systems. Good communication and interpersonal skills. Computer literacy. Ability to work independently and under pressure. Planning and organisational skills. Ability to maintain confidentiality. Problem-solving and report-writing skills.

DUTIES

Assist in the provision of an efficient pharmaceutical service under the supervision of a pharmacist. Dispense medicines according to approved Standard Operating Procedures and within the scope of practice of a Pharmacist Assistant (Post Basic). Receive, store, issue and control pharmaceutical stock. Monitor stock levels and assist with stock ordering and stock rotation. Perform stock counts and assist with inventory management. Pack and distribute medicines to wards, clinics and departments. Maintain accurate pharmaceutical records and documentation. Ensure compliance with Good Pharmacy Practice and pharmaceutical legislation. Participate in quality improvement programmes and medicine management initiatives. Maintain cleanliness and organisation of the pharmacy and storage areas. Provide medicine information to healthcare professionals and patients within the scope of practice. Perform any other duties delegated by the Pharmacy Manager or supervising pharmacist.

**ENQUIRIES
APPLICATIONS**

Ms T Mhlongo Tel No: (031) 907 8169
Applications to be forwarded to: The Human Resource Manager OR Hand deliver to A-Block 1st Floor white applications box. Prince Mshiyeni Memorial Hospital, Private Bag X07, Mobeeni, 4060. Applicants are encouraged to apply for posts through the online e-Recruitment system at www.kznonline.gov.za/kznjobs. Applications may alternatively be emailed to: Mxolisi.Mlambo@kznhealth.gov.za quoting reference number only in the subject line. Emailed applications should please be sent as one attachment.

**FOR ATTENTION
NOTE**

Mr. M.F Mlambo
Directions To Candidates: Applicants must submit a fully completed, initialled and signed Z83 form and a detailed CV only. All fields of Sections A, B, C and D of the Z83 must be completed in full. Due to the limited space on the Z83, applicants may indicate "refer to CV" or "see attached" in Sections E, F and G. However, the question relating to conditions that prevent re-appointment under Part F must be answered, and the declaration must be completed and signed. Only shortlisted candidates will be required to submit certified supporting documents and a Certificate of Service endorsed by Human Resources. Only the new Z83 Application for Employment form, effective from 01 January 2021, will be accepted. The form is available from any Government Department or from the KZN Department of Health or DPSA websites. The reference number and position applied for must be clearly indicated on the Z83 form. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. The successful candidate will be required to sign a performance agreement within three months of appointment. Due to the anticipated high number of applications, applications will not be acknowledged. Correspondence will be limited to shortlisted

candidates. If you are not contacted within two months after the closing date, please consider your application unsuccessful. African males and persons with disabilities from all designated race groups are encouraged to apply. No subsistence and travel (S&T) payments will be made to candidates attending interviews. Applicants with foreign qualifications must have their qualifications evaluated by SAQA and provide proof of the evaluation where required. Failure to comply may result in the application not being considered. The Department reserves the right not to fill the post(s). Failure to comply with the above requirements will result in disqualification. (This Department is an equal opportunity and affirmative action employer committed to promoting representivity at all levels and across all occupational categories.)

<u>CLOSING DATE</u>	:	23 October 2026
<u>POST 36/202</u>	:	<u>ARTISAN PRODUCTION: PLUMBER REF NO: STC03/2026 (X1 POST)</u> This is a readvertisement, all those who previously applied are encouraged to re-apply
<u>SALARY</u>	:	R253 341 per annum. Other Benefits: 13 th Cheque, Medical Aid (optional), Homeowner Allowance (subject to meeting prescribed requirements)
<u>CENTRE</u>	:	ST Chads CHC
<u>REQUIREMENTS</u>	:	Standard 10/ Grade 12 certificate. Appropriate Trade Test Certificate in terms of section 13(9)(2)(h) of the Manpower Act of 1981 as amended. Valid Driver's License. A minimum of 0-2 years' experience as a Plumber in an appropriate field. Knowledge, Skills, Training and Competencies Required. Knowledge of Occupational Health and Safety and safety standards. Knowledge of basic maintenance and repair of broken pipes. Knowledge of safety systems of work. Ability to work independently. Ability to work under pressure. Good communication skills (both verbal and written). Knowledge of Batho Pele principles.
<u>DUTIES</u>	:	Installation, repairs and maintenance of high pressure and low-pressure geysers. Installation and repairs to toilets, urinals and other ablutions facilities such as shower and baths etc. installation and repairs to water and sewerage reticulation system. Clear blocked drains, gutters, down pipes, wastewater lines and branch lines. Take and record water supply readings daily. Maintenance on fire hose main supply, fire hose and fire hydrants. Daily reporting of faults, job progress and daily completion of job progress and daily completion of job card/ time sheets as per auditor's instruction. Be prepared to visit primary health care clinics to perform maintenance duties when required. Installation of gutters and down pipes and galvanized pipes. Compile and submit reports, provide input on the compilation of technical reports. Deputize Artisan Foreman when required to do so. Form part of multi-disciplinary team doing rounds in the CHC and clinics and necessary steps to fix all identified shortfalls. Be prepared to work overtime and standby duties. To take necessary steps to fix all identified shortfalls. To take responsibility for in-house training and advancement of subordinates. To perform standby duties and after hours call outs. To supervise handyman and assist other tradesman aid when requested to do so by maintenance supervisor. Preference will be given to African Male
<u>ENQUIRIES APPLICATIONS</u>	:	Mr S.L. Khoza Tel No: (036) 637 9600 applications: applicants are advised to utilise courier services when sending their applications to: St Chads CHC, corner of Helpmekaar & Ezakheni main road, Ezakheni, 3381. or alternatively, applications can be sent by e-mail to: Antony.Jele@kznhealth.gov.za
<u>FOR ATTENTION NOTE</u>	:	The Human Resource Manager The following documents must be submitted: The advertisement of post must clearly spell out that the applicants for employment must submit fully completed latest Z83 form and detailed CV only. Copies of certified qualifications and other relevant documents will be requested for submission from shortlisted candidates. Application for Employment From effective 01/02/2021, which is obtainable at any Government Department or from the website www.kznhealth.gov.za . The Reference Number must be indicated in the column provided on Z83, e.g. STC 10/2026. NB: Certified copies should not be older than six months. Failure to comply with the above instructions will disqualify applicants. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic

requirements and the other must be an integrity (ethical conduct) assessment. The appointment is subject to positive outcome obtained from State Security Service to the following checks (security clearance, credit records, qualifications, citizenship and previous employment experience). Please note that applications will not be acknowledged. Correspondence will be limited to short-listed candidates only. If you have not been contacted within three months after the closing date of advertisement, please accept that your application was unsuccessful. No applications will be considered if received after the closing date. The Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all occupational categories in the institution. Applicants in possession of foreign qualifications must attach an evaluation certificate from the South African Qualifications Authority (SAQA). Please note that no S&T payments will be considered for payment to candidates who are invited for interviews. This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all occupational categories in the Department. Person with disabilities is encouraged to apply.

<u>CLOSING DATE</u>	:	26 October 2026
<u>POST 36/203</u>	:	<u>STAFF NURSE REF NO: PMMH 40/2026 (X4 POSTS)</u> Component: Various Nursing Components
<u>SALARY</u>	:	Grade 1: R229 440 – R256 671.per annum Grade 2: R272 778 – R306 294.per annum Grade 3: R319 071 – R391 515 per annum Other Benefits: Home Owner Allowance (conditions apply), 13th Cheque (conditions apply), Medical Aid (Optional)
<u>CENTRE REQUIREMENTS</u>	:	Prince Mshiyeni Memorial Hospital Grade 12 Certificate. Enrolled Nurse Certificate. Current registration with the South African Nursing Council (SANC) 2026 as a Staff Nurse. Experience Grade 1: None. Experience Grade 2: A minimum of 10 years appropriate/recognizable experience in nursing after registration with the SANC as Staff Nurse. Experience Grade 3: A minimum of 20 years appropriate/recognizable experience in nursing after registration with the SANC as Staff Nurse. Knowledge, Skills Training and Competencies Required: Knowledge of Public Service policies, Acts, Regulations, Code of Conduct, Labour Relations Act, Batho Pele principles and Patients' Rights Charter. Knowledge of SANC rules and regulations. Knowledge of nursing care processes and procedures. Good communication, writing and interpersonal skills. Ability to function effectively as part of a multidisciplinary team. Basic computer literacy. Ability to provide basic nursing care within the scope of practice. Ability to observe, identify and report changes in patients' conditions. Ability to maintain accurate nursing records and reports.
<u>DUTIES</u>	:	Provide basic nursing care to patients in accordance with the scope of practice. Assist Professional Nurses with patient care and nursing procedures. Maintain patient hygiene, comfort, dignity and safety. Observe and report changes in patients' conditions to the Professional Nurse. Assist with admission, transfer and discharge of patients. Maintain accurate patient records and reports. Ensure compliance with Infection Prevention and Control and Occupational Health and Safety practices. Assist with the effective utilisation resources. Participate in patient and staff education as directed. Work as part of a multidisciplinary team to ensure quality patient care. Maintain professional growth and comply with ethical standards and the relevant Code of Conduct. NB: Must be prepared to work shifts as per allocation; this includes night shift, weekends and Public Holidays. The successful candidate may be required to rotate to or be deployed to other nursing components within the institution as and when operationally required.
<u>ENQUIRIES APPLICATIONS</u>	:	Mrs R.M Abboo Tel No: (031) 907 8518 Applications to be forwarded to: The Human Resource Manager OR Hand deliver to A-Block 1st Floor white applications box. Prince Mshiyeni Memorial Hospital Private Bag X07, Mobeneni, 4060. Applicants are encouraged to apply for posts through the online e-Recruitment system at www.kznonline.gov.za/kznjobs . Applications may alternatively be emailed to: Mxolisi.Mlambo@kznhealth.gov.za quoting reference number only in the subject line. Emailed applications should please be sent as one attachment.
<u>FOR ATTENTION</u>	:	Mr. M.F Mlambo

NOTE

: Directions To Candidates: Applicants must submit a fully completed, initialled and signed Z83 form and a detailed CV only. All fields of Sections A, B, C and D of the Z83 must be completed in full. Due to the limited space on the Z83, applicants may indicate "refer to CV" or "see attached" in Sections E, F and G. However, the question relating to conditions that prevent re-appointment under Part F must be answered, and the declaration must be completed and signed. Only shortlisted candidates will be required to submit certified supporting documents and a Certificate of Service endorsed by Human Resources. Only the new Z83 Application for Employment form, effective from 01 January 2021, will be accepted. The form is available from any Government Department or from the KZN Department of Health or DPSA websites. The reference number and position applied for must be clearly indicated on the Z83 form. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. The successful candidate will be required to sign a performance agreement within three months of appointment. Due to the anticipated high number of applications, applications will not be acknowledged. Correspondence will be limited to shortlisted candidates. If you are not contacted within two months after the closing date, please consider your application unsuccessful. African males and persons with disabilities from all designated race groups are encouraged to apply. No subsistence and travel (S&T) payments will be made to candidates attending interviews. Applicants with foreign qualifications must have their qualifications evaluated by SAQA and provide proof of the evaluation where required. Failure to comply may result in the application not being considered. The Department reserves the right not to fill the post(s). Failure to comply with the above requirements will result in disqualification. (This Department is an equal opportunity and affirmative action employer committed to promoting representivity at all levels and across all occupational categories.)

CLOSING DATE

: 23 October 2026

DEPARTMENT OF SOCIAL DEVELOPMENT**APPLICATIONS**

: Direct or hand deliver applications for all advertised posts to the address as indicated below: -Head Office: Department of Social Development, Private Bag X9144, Pietermaritzburg, 3200 or hand deliver to 174 Mayors Walk Road, Pietermaritzburg, 3200 OR apply online using <https://www.eservices.gov.za> (STHESHA WAYA WAYA).

FOR ATTENTION

: Mrs. PN Mkhize

CLOSING DATE

: 23 October 2026

NOTE

: The content of this circular must without delay be brought to the attention of all potential applicants. Applications must be forwarded to the relevant address. Applications must indicate the reference number of the post applied for and the Centre using a new Z83 form (which must be completed in a manner that allows a selection committee to assess the quality of the candidate based on the information provided in the form. It is therefore prudent that fields be completed by applicants and the form must be signed noting the importance of the declaration) which is effective from 01 January 2021 obtainable from any Public Service Department and should be accompanied by a detailed/comprehensive Curriculum Vitae. NB: Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the fully completed Z83 and a detailed curriculum Vitae. Only shortlisted candidates will be required to submit certified documents on or before the date of the interview following communication from Human Resources. The Department is an Equal Opportunity Affirmative Action employer and is committed to empowering people with disabilities and the Department will implement employment equity sector targets. Appointment is subject to a positive outcome obtained on the following Personnel Suitability Checks (Security Clearance, Citizenship, qualification verification, criminal records, credit records and previous employment). The employment is subject to signing the employment contract, annual performance agreement and to

disclose financial interests in accordance with relevant prescripts. Other shortlisted candidates, including SMS will undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment and Failure to comply with any of the above instructions will result in immediate disqualification. If the applicant has not been contacted within three (3) months after the closing date must accept that his / her application was not successful. Regrettably due to excessive budget cuts the Department cannot meet any travel and subsistence costs relating to the recruitment process for the shortlisted candidates. It is regretted that due to large volumes of applications anticipated to be received, it is not possible for the Department to acknowledge receipt of the same and that only those applicants that participate in the final selection processes (interviews) will be notified of the outcome.

OTHER POSTS

<u>POST 36/204</u>	:	<u>SERVICE OFFICE MANAGER (X4 POSTS)</u>
<u>SALARY</u>	:	R1 101 468 per annum (Level 12), (all-inclusive package)
<u>CENTRE</u>	:	uMuziwabantu Service Office: uGu District Ref No: DSD01/08/2026UMuziwabantu Babanango Service Office: Zululand District Ref No: DSD02/08/2026Babanango KwaSani Service Office: Harry Gwala District Ref No: DSD03/08/2026KwaSani Bergville Service Office: uThukela District Ref No: DSD04/08/2026Bergville
<u>REQUIREMENTS</u>	:	Bachelor's Degree (NQF Level 7) in Social Work. Registration with the South African Council for Social Services Professions as a Social Worker. Only Shortlisted candidates will submit proof of current registration with the South African Council for Social Services Profession as a Social Worker. A valid driver's license. A minimum of 3 years junior managerial experience in social services environment. Knowledge: Constitution of the Republic of South Africa, Social Welfare and Community Development Legislation, Policies, Norms and Standards, Public Service Act, Public Service Regulations, Public Finance Management Act, Treasury Regulations, Organizational behaviour analysis, Strategic business management, Employee Performance Management and Development System, Legislation pertaining to Social Welfare Service Delivery, Understanding of SASSA functions, Social dynamics of KwaZulu-Natal communities, knowledge of HR Management, Labour Relations Act, Service Delivery Frameworks, Public Participation, Community Outreach. Skills: Communication, Interpersonal Relations, Report Writing, Financial Management, Change Management, Time management, Project Management, Leadership, Diversity management, Decision Making, Counselling, Service Delivery Innovation, Client orientation and client focus, presentation and facilitation, problem solving and analysis, conflict resolution, Driving, interviewing, computer literacy, numeracy and language skill.
<u>DUTIES</u>	:	Provide Social Welfare Services; Provide Community Development Services; Ensure the provision of corporate support services; Ensure the implementation of Departmental policies and other relevant legislation in the day-to-day running of the component; Manage resources of the Service Office.
<u>ENQUIRIES</u>	:	Ms TFP Khuzwayo Tel No: (039) 682 7506 uGu District Ms NHP Khanyile Tel No: (035) 874 8506 Zululand District Ms TN Nkosi Tel No: (039) 259 7027 Harry Gwala District Mrs NP Mhlongo Tel No: (034) 299 7578 uThukela District
<u>POST 36/205</u>	:	<u>SOCIAL WORK MANAGER: QUALITY ASSURANCE REF NO: DSD05/08/2026ETH SOUTH</u>
<u>SALARY</u>	:	Grade 1: R1 009 512 per annum, (all-inclusive package)
<u>CENTRE</u>	:	eThekweni South District Office
<u>REQUIREMENTS</u>	:	Qualifications: Bachelor's Degree (NQF Level 7) in Social Work. Registration with the South African Council for Social Services Professions as a Social Worker. Only Shortlisted candidates will submit proof of current registration with the South African Council for Social Services Profession as a Social Worker. A valid driver's license. A minimum of 10 years' experience in Social Work after registration as a Social Worker with SACSSP. Knowledge: Constitution of the Republic of South Africa, Public Service Act, Public Service

		Regulations, Labour Relations Act, Research Methodology, Public Finance Management Act, Treasury Regulations, Employee Performance Management and Development System, Expert skills to challenge structural sources of poverty, inequality, oppression, discrimination and exclusion, Expert knowledge and understanding of human behaviour and social systems and skills to intervene at the points where people interact with their environment in order to promote social wellbeing, The understanding and ability to provide complex social work services towards protecting people who are vulnerable, at-risk and unable to protect themselves, The ability and competence to assist and empower individuals, families, groups, organizations and communities to enhance their social functioning and their problem solving capabilities, prevent and alleviate distress and use resources effectively in cases where expert knowledge is required. Skills: Communication, Language, Interpersonal relations, Computer literacy, Research, Problem Solving, Advanced Report writing, Conflict management, Time Management, Advanced welfare counselling, Analytical thinking, Presentation, Financial Management, Numeracy, Driving.
<u>DUTIES</u>	:	Provide a social work service of the highest, most advanced and specialized nature within (a) defined area(s) of specialization regarding the care, support, protection and development of vulnerable individuals, groups, families and communities through the relevant programmes in partnership with stakeholders. Facilitate the development and planning of programmes and interventions to render a social work service through the efficient, economical and effective utilization of financial resources. Manage a social work unit to ensure that an efficient and effective social work service is delivered through the efficient and effective utilization of human resources; Keep up to date with new developments in the social work field to enhance service delivery. Plan and ensure that social work research and development are undertaken. Perform and/ or ensure that all the administrative functions required in the unit are performed
<u>ENQUIRIES</u>	:	Ms NC Gebashe Tel No: (031) 336 8776 eThekweni South District
<u>POST 36/206</u>	:	<u>SOCIAL WORK MANAGER: SOCIAL WELFARE SERVICES (X2 POSTS)</u>
<u>SALARY CENTRE</u>	:	Grade 1: R1 009 512 per annum, (all-inclusive package)
	:	iLembe District Ref No: DSD 06/08/2026iLembe
	:	King Cetshwayo District Ref No: DSD07/08/2026King Cetshwayo
<u>REQUIREMENTS</u>	:	Qualifications: Bachelor's Degree (NQF Level 7) in Social Work. Registration with the South African Council for Social Services Professions as a Social Worker. Only Shortlisted candidates will submit proof of current registration with the South African Council for Social Services Profession as a Social Worker. A valid driver's license. A minimum of 10 years' experience in Social Work after registration as a Social Worker with SACSSP. Knowledge: Constitution of the Republic of South Africa, Public Service Act, Public Service Regulations, Labour Relations Act, Research Methodology, Public Finance Management Act, Treasury Regulations, Employee Performance Management and Development System, Expert skills to challenge structural sources of poverty, inequality, oppression, discrimination and exclusion, Expert knowledge and understanding of human behaviour and social systems and skills to intervene at the points where people interact with their environment in order to promote social wellbeing, The understanding and ability to provide complex social work services towards protecting people who are vulnerable, at-risk and unable to protect themselves, The ability and competence to assist and empower individuals, families, groups, organizations and communities to enhance their social functioning and their problem solving capabilities, prevent and alleviate distress and use resources effectively in cases where expert knowledge is required. Skills: Communication, Language, Interpersonal relations, Computer literacy, Research, Problem Solving, Advanced Report writing, Conflict management, Time Management, Advanced welfare counselling, Analytical thinking, Presentation, Financial Management, Numeracy, Driving.
<u>DUTIES</u>	:	Provide a social work service of the highest, most advanced and specialized nature within (a) defined area(s) of specialization with regard to the care, support, protection and development of vulnerable individuals, groups, families and communities through the relevant programmes in partnership with stakeholders. Facilitate the development and planning of programmes and interventions to render a social work service through the efficient, economical

and effective utilization of financial resources. Manage a social work unit to ensure that an efficient and effective social work service is delivered through the efficient and effective utilization of human resources. Keep up to date with new developments in the social work field to enhance service delivery. Plan and ensure that social work research and development are undertaken. Perform and/ or ensure that all the administrative functions required in the unit are performed.

ENQUIRIES : Ms SH Mfeka Tel No: (031) 336 8727 iLembe District
Ms NW Dladla Tel No: (035) 794 5018 King Cetshwayo District

POST 36/207 : **DEPUTY DIRECTOR: AUXILIARY SERVICES REF NO: DSD08/08/2026HO**

SALARY : R932 292 per annum (Level 11), (all-inclusive package)
CENTRE : Head Office
REQUIREMENTS : Qualifications: National Diploma (NQF Level 6) in Public Management, Public Administration, Business / Operations Management, Facilities Management and Logistics Management. A minimum of 3 years' experience at junior management level managing multiple operational support functions including auxiliary services, facilities/operations, logistics, fleet and transport, records and information, public-sector administration and/or government operational support services. A valid driver's license. Knowledge: Public Sector Governance and Financial Management (the Constitution of the Republic of South Africa, Public Service Act, Public Service Regulations, Public Finance Management Act, Treasury Regulations, POPIA, PAIA, Occupational Health and Safety Act, government policies, budgeting and expenditure management), Records and Information Management (National Records Services & Archives Act, Electronic records management, Information governance and compliance, Digital transformation practices, record security, Fleet, Facilities and rental management (fleet/transport, office / rental, cleaning and hygiene, telecommunications, and support services), Contract, Risk and Service Provider management, Operational performance and business improvement., Document Management, Employee Performance Management and Development System. Skills: Strategic and operations management, Financial, contract and risk management, Analytical, problem solving and performance management, Leadership, communication and stakeholder management, Digital, change and service delivery management, Computer literacy and Project management.

DUTIES : Manage the provision of records and information management services; Develop and implement records and information Classification System in line with the Provisions of National Records Services & Archives Act; Implement systematic disposal programme for Departmental records; Manage digital transformation in records and information management; Manage the provision of the office and auxiliary services; Manage the provision of fleet management; Develop policies and strategies aimed at improving service delivery; Manage Resources of the Sub- Directorate.

ENQUIRIES : Mrs PT Zondi Tel No: (033) 264 2051 Head Office

POST 36/208 : **ASSISTANT DIRECTOR: COMMUNITY DEVELOPMENT: INSTITUTIONAL CAPACITY BUILDING AND SUPPORT FOR NPO REF NO: DSD09/08/2026ZULULAND**

SALARY : Grade 1: R626 454 per annum
CENTRE : Zululand District
REQUIREMENTS : Qualifications: Bachelor's Degree (NQF Level 7) in Community Development/Development Studies/ Social Science. A minimum of 8 years' experience in Community Development after obtaining the required qualification. Knowledge: - Constitution for the Republic of South Africa, Public Service Act, Public Service Regulations, Labour Relations Acts, Research Methodology, Public Finance Management Act, Treasury Regulations, National Development Plan, Provincial Growth and Development Plan, Knowledge of legislation for local government, Knowledge of Integrated Development Planning, Knowledge and understanding of individual and group behaviour, its inter-relations within community structures, dynamics of the community and current legislation to enable interventions, Ability and competence to manage community development structures and projects, The ability to influence individuals and groups to participate in their own self-empowerment ventures, Employee Performance Management and Development System. Skills: -

		Problem-solving, Computer literacy, Communication, Complex research, Financial management, Presentation skills, Project management, Policy formulation and implementation, Driving skills and Numeracy.
<u>DUTIES</u>	:	Coordinate the identification, facilitation and implementation of integrated development interventions in partnership with other relevant stakeholders through the efficient, effective and economical utilization of resources by the service delivery areas; Coordinate and manage an Institutional Capacity Building services delivery areas to ensure that an efficient and effective community development service is delivered through the proper utilization of human, financial and physical resources; Keep up to date with new developments in the Institutional Capacity Building and management fields to enhance service delivery, Plan and ensure that research on Institutional Capacity Building is undertaken.
<u>ENQUIRIES</u>	:	Ms NHP Khanyile Tel No: (035) 874 8506 Zululand District
<u>POST 36/209</u>	:	<u>SOCIAL WORK SUPERVISOR REF NO: DSD010/08/2026EMNAMBITHI</u>
<u>SALARY</u>	:	Grade 1: R496 668 per annum
<u>CENTRE</u>	:	Emnambithi Service Office: uThukela District
<u>REQUIREMENTS</u>	:	Qualifications: Bachelor's Degree (NQF Level 7) in Social Work. Registration with the South African Council for Social Services Professions as a Social Worker. Only Shortlisted candidates will submit proof of current registration with the South African Council for Social Services Profession as a Social Worker. A valid driver's license. A minimum of 07 years' experience in Social Work after registration as a Social Worker with the SACSSP. Knowledge:- Public Service Act, Public Service Regulations, Batho-Pele principles, Knowledge and understanding of human behaviour and social systems, The ability and competence to assist, develop, advocate for, and empower individuals, families, groups, organizations and communities to enhance their functioning and their problem solving capabilities, The ability to promote, restore, maintain, advocate for, and enhance the functioning of individual, families, groups, and communities by enabling them to accomplish tasks, prevent and alleviate distress and use resources effectively, The understanding and ability to provide social services towards protecting people who are vulnerable, at risk and unable to protect themselves, The ability to mentor and coach Social Workers Grade1, Employee Performance and Management Development System. Skills: - Communication, Listening skills, Interpersonal relations, Computer literacy, Research, Problem Solving, Advanced Report writing, Time Management, Presentation, Facilitation, Counselling, Numeracy, Language, driving.
<u>DUTIES</u>	:	Ensure that a social work service with regard to the care, support, protection and development of vulnerable individuals, groups, families and communities through relevant programmes is rendered, Supervise and advise Social Workers, Social Auxiliary Workers and Student Social Workers to ensure an effective social work service, Keep up to date with the new developments in the social work field, Supervise all administrative functions required in the unit and undertake the higher – level administrative functions.
<u>ENQUIRIES</u>	:	Mrs NP Mhlongo Tel No: (034) 299 7578, uThukela District
<u>POST 36/210</u>	:	<u>SOCIAL WORKER: CARE AND FAMILIES: GRADE 3 REF NO: DSD11/08/2026ILEMBE</u>
<u>SALARY</u>	:	Grade 3: R496 668 per annum
<u>CENTRE</u>	:	iLembe District
<u>REQUIREMENTS</u>	:	Qualifications: Bachelor's Degree (NQF Level 7) in Social Work. Registration with the South African Council for Social Services Profession as a Social Worker. Only Shortlisted candidates will submit proof of current registration with the South African Council for Social Services Profession as a Social Worker. A minimum of 20 years' appropriate experience in Social Work after registration as a Social Worker with SACSSP; A Valid driver's license. Knowledge: Constitution of the Republic of South Africa; Public Service Act; Public service Regulations; Batho-Pele principles; Labour Relations; Research Methodology; Public Finance Management Act; Treasury Regulations; Knowledge and understanding of human behaviour and social systems; The ability and competence to assist; develop; advocate for; and empower individuals; families; groups; organizations and communities to enhance their functioning and their problem solving capabilities; The ability to promote;

		restore; maintain; advocate for; and enhance the functioning of individuals; families; groups; and communities by enabling them to accomplish tasks; prevent and alleviate distress and use resources effectively; The understanding and ability to provide social services towards protecting people who are vulnerable; at risk and unable to protect themselves; The ability to mentor and coach Social Workers Grade 1; Employee Performance Management and Development System. Skills: Communication (written and verbal); Listening; Interpersonal; Computer Literacy; Research; Problem solving; Report writing; Time management; Presentation; Facilitation; Counselling; Numeracy; Language and Driving.
<u>DUTIES</u>	:	Render a social service with regard to the care, support, protection and development of vulnerable individuals, groups, families and communities through the relevant programmes; Support Services Offices and Non-Profit Organisations (NPO's); Keep up to date with new developments in the social work and Social Welfare fields of probation services; Perform all the administrative functions require of the jobs.
<u>ENQUIRIES</u>	:	Ms SH Mfeka Tel No: (031) 336 8727, iLembe District
<u>POST 36/211</u>	:	<u>SOCIAL WORKER: CHILD PROTECTION SERVICES: GRADE 3 REF NO: DSD12/08/2026UMZINYATHI</u>
<u>SALARY</u>	:	Grade 3: R496 668 per annum
<u>CENTRE</u>	:	uMzinyathi District
<u>REQUIREMENTS</u>	:	Qualifications: Bachelor's Degree (NQF Level 7) in Social Work. Registration with the South African Council for Social Services Profession as a Social Worker. Only Shortlisted candidates will submit proof of current registration with the South African Council for Social Services Profession as a Social Worker. A minimum of 20 years' appropriate experience in Social Work after registration as a Social Worker with SACSSP; A Valid driver's license. Knowledge: Constitution of the Republic of South Africa; Public Service Act; Public service Regulations; Batho-Pele principles; Labour Relations; Research Methodology; Public Finance Management Act; Treasury Regulations; Knowledge and understanding of human behaviour and social systems; The ability and competence to assist; develop; advocate for; and empower individuals; families; groups; organizations and communities to enhance their functioning and their problem solving capabilities; The ability to promote; restore; maintain; advocate for; and enhance the functioning of individuals; families; groups; and communities by enabling them to accomplish tasks; prevent and alleviate distress and use resources effectively; The understanding and ability to provide social services towards protecting people who are vulnerable; at risk and unable to protect themselves; The ability to mentor and coach Social Workers Grade 1; Employee Performance Management and Development System. Skills: Communication (written and verbal); Listening; Interpersonal; Computer Literacy; Research; Problem solving; Report writing; Time management; Presentation; Facilitation; Counselling; Numeracy; Language and Driving.
<u>DUTIES</u>	:	Render a social service with regard to the care, support, protection and development of vulnerable individuals, groups, families and communities through the relevant programmes; Support Services Offices and Non-Profit Organisations (NPO's); Keep up to date with new developments in the social work and Social Welfare fields of probation services; Perform all the administrative functions require of the jobs. in the social work and Social Welfare fields perform all the administrative functions required of the jobs.
<u>ENQUIRIES</u>	:	Ms RZ Sibisi Tel No: (034) 299 7550 uMzinyathi District
<u>POST 36/212</u>	:	<u>SOCIAL WORKER: HIV & AIDS SUPPORT: GRADE 3 REF NO: DSD13/08/2026AMAJUBA</u>
<u>SALARY</u>	:	Grade 3: R496 668 per annum
<u>CENTRE</u>	:	Amajuba District
<u>REQUIREMENTS</u>	:	Qualifications: Bachelor's Degree (NQF Level 7) in Social Work. Registration with the South African Council for Social Services Profession as a Social Worker. Only Shortlisted candidates will submit proof of current registration with the South African Council for Social Services Profession as a Social Worker. A minimum of 20 years' appropriate experience in Social Work after registration as a Social Worker with SACSSP; A Valid driver's license. Knowledge: Constitution of the Republic of South Africa; Public Service Act;

		Public service Regulations; Batho-Pele principles; Labour Relations; Research Methodology; Public Finance Management Act; Treasury Regulations; Knowledge and understanding of human behaviour and social systems; The ability and competence to assist; develop; advocate for; and empower individuals; families; groups; organizations and communities to enhance their functioning and their problem solving capabilities; The ability to promote; restore; maintain; advocate for; and enhance the functioning of individuals; families; groups; and communities by enabling them to accomplish tasks; prevent and alleviate distress and use resources effectively; The understanding and ability to provide social services towards protecting people who are vulnerable; at risk and unable to protect themselves; The ability to mentor and coach Social Workers Grade 1; Employee Performance Management and Development System. Skills: Communication (written and verbal); Listening; Interpersonal; Computer Literacy; Research; Problem solving; Report writing; Time management; Presentation; Facilitation; Counselling; Numeracy; Language and Driving.
<u>DUTIES</u>	:	Render a social service with regard to the care, support, protection and development of vulnerable individuals, groups, families and communities through the relevant programmes; Support Services Offices and Non-Profit Organisations (NPO's); Keep up to date with new developments in the social work and Social Welfare fields of probation services; Perform all the administrative functions require of the jobs. in the social work and Social Welfare fields perform all the administrative functions required of the jobs.
<u>ENQUIRIES</u>	:	Ms ZB Mdlalose Tel No:(034) 317 1254, Amajuba District
<u>POST 36/213</u>	:	<u>SOCIAL WORKER: OLDER PERSONS: GRADE 3 REF NO: DSD14/08/2026ZULULAND</u>
<u>SALARY</u>	:	Grade 3: R496 668 per annum
<u>CENTRE</u>	:	Zululand District
<u>QUIREMENTS</u>	:	Qualifications: Bachelor's Degree (NQF Level 7) in Social Work. Registration with the South African Council for Social Services Profession as a Social Worker. Only Shortlisted candidates will submit proof of current registration with the South African Council for Social Services Profession as a Social Worker. A minimum of 20 years' appropriate experience in Social Work after registration as a Social Worker with SACSSP; A Valid driver's license. Knowledge: Constitution of the Republic of South Africa; Public Service Act; Public service Regulations; Batho-Pele principles; Labour Relations; Research Methodology; Public Finance Management Act; Treasury Regulations; Knowledge and understanding of human behaviour and social systems; The ability and competence to assist; develop; advocate for; and empower individuals; families; groups; organizations and communities to enhance their functioning and their problem solving capabilities; The ability to promote; restore; maintain; advocate for; and enhance the functioning of individuals; families; groups; and communities by enabling them to accomplish tasks; prevent and alleviate distress and use resources effectively; The understanding and ability to provide social services towards protecting people who are vulnerable; at risk and unable to protect themselves; The ability to mentor and coach Social Workers Grade 1; Employee Performance Management and Development System. Skills: Communication (written and verbal); Listening; Interpersonal; Computer Literacy; Research; Problem solving; Report writing; Time management; Presentation; Facilitation; Counselling; Numeracy; Language and Driving.
<u>DUTIES</u>	:	Render a social service with regard to the care, support, protection and development of vulnerable individuals, groups, families and communities through the relevant programmes; Support Services Offices and Non-Profit Organisations (NPO's); Keep up to date with new developments in the social work and Social Welfare fields of probation services; Perform all the administrative functions require of the jobs. in the social work and Social Welfare fields perform all the administrative functions required of the jobs.
<u>ENQUIRIES</u>	:	Ms NHP Khanyile Tel No: (035) 874 8506, Zululand District
<u>POST 36/214</u>	:	<u>ASSISTANT DIRECTOR: PROVINCIAL PLANNING AND REPORTING REF NO: DSD16/08/2026HO</u>
<u>SALARY</u>	:	R487 197 per annum (Level 09)
<u>CENTRE</u>	:	Head Office

<u>REQUIREMENTS</u>	:	Qualifications: National Diploma (NQF Level 6) in Management/ Public Administration/ Public Management/ Business Management / Strategic Management. A valid driver's license. A minimum of 3 years experience in the field of strategy planning or policy coordination or monitoring and evaluation or administration. Knowledge: The Constitution for the Republic of South Africa, Public Finance Management Act, Public Service Act & Regulations, Labour Relations Act and relevant regulations, Intergovernmental Relations Framework Act, Revised Framework for Strategic Plans, National Development Plan, Medium- Term Development Plan, KwaZulu Natal Medium-Term Development Plan Implementation Framework, National Policy Development Framework, Government-Wide Monitoring and Evaluation, Framework for Managing Programme Performance Information, National Evaluation Policy Framework. Skills: Strategic thinking and planning, Analytical thinking, Financial Management, Project Management, Change Management, Communication, Facilitation, Presentation, Stakeholder Engagement, Research, Report writing, People management, and Driving.
<u>DUTIES</u>	:	Coordinate the development and implementation of medium-term, planning frameworks, guidelines and tools; Coordinate the alignment of annual departmental plans with and progress reports with Social Development Sector-specific priorities and policy directives; Coordinate the alignment of annual departmental plans and progress reports with KZN Provincial Priorities and policy directives; Provide advice, guidance and input to policy; Manage resources of the Division
<u>ENQUIRIES</u>	:	Mr PR Madela Tel No: (033) 264 5411, Head Office
<u>POST 36/215</u>	:	<u>ASSISTANT DIRECTOR: FINANCIAL PLANNING REF NO: DSD17/08/2026HO</u>
<u>SALARY</u>	:	R487 197 per annum (Level 09)
<u>CENTRE</u>	:	Head Office
<u>REQUIREMENTS</u>	:	Qualifications: Bachelor's Degree (NQF Level 7) in Financial Management or Accounting. A valid driver's license. A minimum of 3 - 5 years' administrative experience in Financial Management environment. Knowledge: Constitutional of the Republic of South Africa, Basic Accounting System, Financial handbook, Public Finance Management Act, Treasury Regulations, Public Service Regulations, Public Service Act, Human Resources, Procurement Directives, Employee Performance Management and Development System. Skills: Communication, Report writing, Computer Literacy, Interpersonal relations, Problem solving, Financial Management, Time Management, Driving.
<u>DUTIES</u>	:	Coordinate the implementation of financial strategic planning. Compile monthly management accounts. Provide support in conducting medium- and long-term financial planning in line with mid-term expenditure framework (MTEF) processes. Provide in year and annual reporting, Provide financial and operational information. Provide advice and guidance and input to policy. Manage resources of the Division.
<u>ENQUIRIES</u>	:	Mrs SD Mpanza Tel No: (033) 264 5412, Head Office
<u>POST 36/216</u>	:	<u>COMMUNITY DEVELOPMENT SUPERVISOR REF NO: DSD15/08/2026MADADENI</u>
<u>SALARY</u>	:	Grade 1: R471 330 per annum
<u>CENTRE</u>	:	Madadeni Service Office: Amajuba District
<u>REQUIREMENTS</u>	:	Qualifications: Bachelor's Degree (NQF Level 7) in Community Development/Development Studies/Social Science, A valid driver's license. A minimum of 7 years recognizable experience in Community Development after obtaining the required qualification. Knowledge: Constitution of the Republic of South Africa, Public Service Act, Public Service Regulations , Public Finance Management Act, Treasury Regulations , Basic Conditions of Employment Act, Batho-Pele principles ,Knowledge and understanding of human behaviour and social system and legislation to assist with interventions at the point where people interact with their environments in order to promote self-empowerments , Ability and competence to coordinate community development structures , Understanding of social dynamics of communities , Employee Performance Management and Development System. Skills: Planning and organizing, Communication (verbal and written), Financial management, Interpersonal, Presentation, Monitoring and evaluation, People management, Project

		management, Research and report writing, Problem solving, Computer literacy, Numeracy, Language, Driving.
<u>DUTIES</u>	:	Supervise the identification, facilitation and implementation of integrated community development interventions in partnership with the community and other relevant stakeholders and to assist employees engaged in this function by resolving problems; Supervise and support community development practitioners to ensure that there are communication and co-ordination with all relevant role players, internal and external (e.g. in Departments/Provinces, NGO's, local community structures and faith-based organizations) to facilitate intersectional collaboration, integrated planning and the establishment of partnerships to ensure sustainability of development activities within the community; Supervise and guide community development practitioners to enhance their performance on community development and to perform administrative support on community development and related activities; Keep up to date with new developments in community development field to enhance service delivery; Supervise and advise community development practitioners to ensure an efficient and effective service.
<u>ENQUIRIES</u>	:	Ms ZB Mdlalose Tel No: (034) 317 1254, Amajuba District
<u>POST 36/217</u>	:	<u>SOCIAL WORK POLICY DEVELOPER: CARE AND SUPPORT SERVICES TO FAMILIES REF NO: DSD18/08/2026HQ</u>
<u>SALARY</u>	:	Grade1: R471 330 per annum
<u>CENTRE</u>	:	Head Office, Pietermaritzburg
<u>REQUIREMENTS</u>	:	Qualifications: Bachelor's Degree (NQF Level 7) in Social Work. Registration with the South African Council for Social Services Professions as a Social Worker. Only Shortlisted candidates will submit Proof of current registration with the South African Council for Social Services Profession as a Social Worker. A valid driver's license. A minimum of 8 years' appropriate experience in Social Work after registration as a Social Worker with SACSSP. Knowledge: - Constitution of the Republic of South Africa, Public Service Act, Public Service Regulations, Public Finance Management Act, Treasury Regulations, Professional Counselling, Research Methodology, Service Delivery Frameworks, Policy development and analysis, Ability to compile complex reports. Skills: Communication, Interpersonal relations, Report writing, Financial management, Change management Policy development, Planning and Organizing, Research, Programme and Project management, Counselling, Presentation, Facilitation, Monitoring and Evaluation, People's Management, Problem Solving and analysis, Driving, Networking, Policy Development, Computer literacy, Numeracy.
<u>DUTIES</u>	:	Develop, implement and maintain care and support services to families' policies; Conduct research and development; Keep up to date with new developments in the care and support services to families' field; Perform the administrative functions required in the unit
<u>ENQUIRIES</u>	:	Mr RV Khoza Tel No: (033) 2341 7907, Head Office
<u>POST 36/218</u>	:	<u>SCM PRACTITIONER: LOGISTICS MANAGEMENT REF NO: DSD19/08/2026HQ</u>
<u>SALARY</u>	:	R338 106 per annum (Level 07)
<u>CENTRE</u>	:	Head Office
<u>REQUIREMENTS</u>	:	Qualifications: National Diploma (NQF Level 6) in Supply Chain Management/ Financial Management/ Public Administration. A valid Driver's license. A minimum of 3 years' administrative experience in Supply Chain Management environment. Knowledge: Constitution for the Republic of South Africa, Public Service Act, Public Finance Management Act, Treasury Regulations, Public Service Regulations, Basic Accounting System, Employee Performance Management and Development System, National Treasury Instruction Notes, Provincial Treasury Practice Notes, Service Delivery frameworks, Broad Based Black Economic Empowerment. Skills: Financial Management, Change Management, Knowledge Management, Service Delivery Innovation, Problem Solving, Communication, Computer Literacy, Presentation, Facilitation, Report Writing, Interpersonal relations, Negotiation, Driving.
<u>DUTIES</u>	:	Render effective booking of flights, accommodation and hired vehicle. Ensure the issuing of orders to selected suppliers. Administer the appropriate delivery of goods and services by service provider. Supervise human resources.
<u>ENQUIRIES</u>	:	Mr ESS Ndlovu Tel No: (033) 264 5417, Head Office

<u>POST 36/219</u>	:	<u>FINANCE CLERK (X4 PPOSTS)</u>
<u>SALARY</u>	:	R237 453 per annum (Level 05)
<u>CENTRE</u>	:	eThekweni North District Ref No: DSD20/08/2026eThekweni North uMzinyathi District Ref No: DSD21/08/2026uMzinyathi Amajuba District Ref No: DSD22/08/2026Amajuba uMkhanyakude District Ref No: DSD23/08/2026uMkhanyakude
<u>REQUIREMENTS</u>	:	Qualifications: Matric/ Grade 12, No experience required. Knowledge: - Basic knowledge of financial functions, practices as well as the ability to capture data, operate computer and collate financial statistics, Basic knowledge and insight of the Public Service financial legislations, procedure and treasury regulations (PFMA, DORA, PPPFA, Financial Manual). Knowledge of basic financial operating systems (PERSAL, BAS, LOGIS etc). Skills: - Interpersonal relations, Teamwork, Computer, Planning and Organising, Language, Communication, Numeracy.
<u>DUTIES</u>	:	Provide Financial Accounting transaction, Perform salary Administration support services, Perform bookkeeping support services, Provide a budget support services.
<u>ENQUIRIES</u>	:	Mr MG Nzama Tel No: (031) 336 8865, eThekweni North District Mr CM Ndaba Tel No: (034) 299 7578, uMzinyathi District Ms NY Mthembu Tel No: (034) 317 1254, Amajuba District Mr SS Mngomezulu Tel No: (035) 794 5018, uMkhanyakude District
<u>POST 36/220</u>	:	<u>STAFF NURSE REF NO: DSD25/08/2026KWABADALA</u>
<u>SALARY</u>	:	Grade1: R229 440 per annum
<u>CENTRE</u>	:	Kwabadala Centre for the Residential Care of Old Persons: King Cetshwayo District
<u>REQUIREMENTS</u>	:	Qualifications: Grade 12 / Senior Certificate, Certificate in Nursing, Registration with the South African Nursing Council (SANC) as an Enrolled Nurse, Only Shortlisted candidates will submit proof of Current registration with the South African Nursing Council (SANC) as an Enrolled Nurse. Knowledge: Constitution of the Republic of South Africa, Public Service Act, Public Service Regulations as amended, Public Finance Management Act, Treasury Regulations, Knowledge of nursing care processes and procedures, nursing statuses, and other relevant legal frameworks; Nursing Act; Health Act; Occupational Health and Safety Act; Patient Rights Charter; Batho-Pele principles; Employment Performance Management and Development System. Skills/ Core Competencies: Communication (verbal and written), Report writing; Interpersonal relations, Presentation, Computer literacy, Numeracy, Language skills.
<u>DUTIES</u>	:	Implement basic residents care plans; Provide basic clinical nursing care; Maintain effective utilisation of resources; Maintain professional growth / ethical standards and self-development.
<u>ENQUIRIES</u>	:	Ms NW Dludla Tel No: (035) 794 5018, kwaBadala Centre for the Residential Care of Old Persons
<u>POST 36/221</u>	:	<u>CHILD & YOUTH CARE TEAM LEADER REF NO: DSD24/08/2026KHANYANI</u>
<u>SALARY</u>	:	Grade 1: R211 899 per annum
<u>CENTRE</u>	:	Khanyani CYCC: Amajuba District
<u>REQUIREMENTS</u>	:	Qualifications: National Diploma (NQF Level 6) in Child and Youth Care Development. Registration with the South African Council for Social Services Professions as a Child and Youth Care Worker, Only shortlisted candidates will submit proof of Current Registration with the South African Council for Social Services Professions as a Child and Youth Care Worker. A minimum of 7 years' experience in Child and Youth Care work. Knowledge: Public Service Act, Public Service Regulations, Batho-Pele principles, The Children's Act, Child Care Act, Children rights principles, Standard operation procedure on routine programmes, Developmental approach to therapeutic work, Understanding the basic needs of children and youth, Developmental programmes, Lifespan development theories for application in child and youth care work, Rules and procedures of the Child and Youth Care Centre. Skills: Communication, Problem-solving, Interpersonal relations, Organizing Counselling, Computer literacy, Numeracy, Language.

<u>DUTIES</u>	:	Perform team leader duties. Undertake inspection and report on incidents and problems identified. Perform administrative work relevant to the job. Provide care as the need arises.
<u>ENQUIRIES</u>	:	ZB Mdalose Tel No: (034) 317 1254, Amajuba District
<u>POST 36/222</u>	:	<u>CHILD & YOUTH CARE WORKER (X4 POSTS)</u>
<u>SALARY</u>	:	Grade 1: R191 694 per annum
<u>CENTRE</u>	:	Excelsior CYCC (eThekweni North District: Ref No: DSD26/08/2026EXCELSIOR (X2 Posts)
	:	Umlazi CYCC eThekweni South District: Ref No: DSD27/08/2026UMLAZI (X2 posts)
<u>REQUIREMENTS</u>	:	Qualifications: National Diploma (NQF Level 6) in Child and Youth Care Development. Registration with the South African Council for Social Services Professions as a Child and Youth Care Worker, Only shortlisted candidates will submit proof of Current Registration with the South African Council for Social Services Professions as a Child and Youth Care Worker. Knowledge: Public Service Act, Public Service Regulations, Batho-Pele principles, Developmental programmes, Clerical/ Administrative procedures, Knowledge of the rules and procedures of centre. Skills: - Communication, Problem Solving, Interpersonal relations, Organising, Counselling, Computer literacy, Numeracy, Language.
<u>DUTIES</u>	:	Receive children and youth to the care facility after admission, Ensure that children/youth receive medical services, Assist with the implementation of planned activities development and therapeutic programmes, Engage in basic life space work to promote the development and care of children and youth, Perform administrative work relevant to the job.
<u>ENQUIRIES</u>	:	Ms T Blose Tel No: (031) 336 8865, eThekweni North District Ms NC Gebashe Tel No: (031) 336 8787, eThekweni South District
<u>POST 36/223</u>	:	<u>CARE WORKER REF NO: DSD28/08/2026KWABADALA</u>
<u>SALARY</u>	:	Grade 1: R191 694 per annum
<u>CENTRE</u>	:	KwaBadala Residential Care: King Cetshwayo District
<u>REQUIREMENTS</u>	:	Qualifications: Grade 12. Knowledge: Public Service Act, Public Service Regulations, Batho-Pele principles, Developmental programmes, Clerical/ Administrative procedures, Knowledge of the rules and procedures of centre. Skills: - Communication, Problem Solving, Interpersonal relations, Organizing, Counselling, Computer literacy, Numeracy, Language.
<u>DUTIES</u>	:	Receive service users to the care facility after admission; Ensure that service users receive medical services; Assist with the implementation of planned activities, developmental and therapeutic programmes; Engage in basic life space work to promote the development and care of service users, Perform administrative work relevant to the job.
<u>ENQUIRIES</u>	:	Ms NW Dladla Tel No: (035) 794 5018, King Cetshwayo District