

DEPARTMENT OF FORESTRY, FISHERIES AND THE ENVIRONMENT
The National Department of Forestry, Fisheries and the Environment is an equal opportunity, affirmative action employer.

- APPLICATIONS** : All applications to be submitted online on the following link:
<https://erecruitment.environment.gov.za/>
- CLOSING DATE** : 26 October 2026 at 16:00. No late applications will be accepted.
- NOTE** : Interested applicants must submit their applications via the above link. Applicant must ensure that they complete all sections on the online Z83 and attached a detailed CV with at least three (3) contactable references. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. Shortlisted candidates will be required to submit certified copies of qualifications, identity document and driver's license on or before the day of the interview. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). The National Department of Forestry, Fisheries and the Environment is an equal opportunity, affirmative action employer. Preference may be given to appointable applicants from the underrepresented designated groups in terms of the Department's equity plan. Persons with disabilities are encouraged to apply. Correspondence will be limited to successful candidates only. Short-listed candidates will be subjected to screening and security vetting to determine their suitability for employment, including but not limited to: Criminal records; Citizenship status; Credit worthiness; Previous employment (reference checks); and Qualification verification. Short-listed candidates will be expected to avail themselves at the Department's convenience. Entry level requirements for SMS posts: In terms of the Directive on Compulsory Capacity Development, Mandatory Training Days & Minimum Entry Requirements for SMS that was introduced on 1 April 2015, a requirement for all applicants for SMS posts from 1 April 2020 is a successful completion of the Senior Management Pre-Entry Programme as endorsed by the National School of Government (NSG) prior to appointment. The course is available at the NSG under the name Certificate for entry into SMS and the full details can be obtained by following the below link: <https://www.thensg.gov.za/training-course/sms-pre-entryprogramme>. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. All shortlisted candidates for SMS posts will be subjected to a technical exercise and interview. Following the interview and technical assessment for all SMS posts, a maximum of three (3) SMS candidates will undergo psychometric assessments to assess cognitive capabilities, behavioural preferences, emotional intelligence, and integrity in compliance with the DPSA Directive on the implementation of competency-based assessments. Persons appointed will be subjected to a security clearance, the signing of performance agreement and employment contract. The Department reserves the right not to make an appointment. If you have not been contacted within three 3 months after the closing date of the advertisement, please accept that your application was unsuccessful. By submitting the employment application form, you agree and consent in terms of Section 11(1) of the Protection of Personal Information Act (POPIA), 2013 (Act 4 of 2013), for your personal information which you provide to the DFFE to being processed by the department and its employees, agents, Cabinet committees, and subcontractors for recruitment purposes, in accordance with the POPIA of 2013.
- ERRATUM:** Kindly note that the post for the Deputy Director: Forest Charter Co-ordination with Ref No: FOM42/2026 advertised in the Public Service Vacancy Circular 34 dated 18 September 2026 with the closing date of 05 October 2026 is withdrawn until further notice.

MANAGEMENT ECHELON

- POST 36/22** : **DEPUTY DIRECTOR-GENERAL: OCEANS AND COASTS REF NO: OC28/2026**
- SALARY** : R1 885 710 per annum, (an all-inclusive annual)

<u>CENTRE REQUIREMENTS</u>	:	Cape Town
	:	A qualification at NQF level 8 in Natural Sciences/ Environmental Sciences or a relevant equivalent qualification as recognised by SAQA. A minimum of 8 years of relevant experience at a senior managerial level or relevant field. Successful completion of the Public Service Senior Management Leadership Programme (Pre-entry Programme) as endorsed by the National School of Government (NSG). Knowledge and understanding of scientific methodologies, research and development. Knowledge of Environmental Management/Sciences. Knowledge and understanding of international laws, agreements and commitments and their impact on fisheries. Knowledge and understanding of Government imperatives and priorities. Competencies and skills: Strategic Capability and Leadership, Programme and Project Management, People Management and Empowerment, Financial Management, Change Management, Knowledge Management, and Service Delivery Innovation. Sound organising and planning, Good communication, and Analytical skills. Ability to develop, interpret, and implement policies, strategies and legislation. Ability to work under extreme pressure and to resolve conflict.
<u>DUTIES</u>	:	Manage overall strategic direction, leadership, management and support within the applicable legislation and policies on integrated coastal management. Provide strategic leadership in the formulation and implementation of ocean conservation strategies, provision and maintenance of infrastructure for Southern Ocean and Antarctic operations to advance South Africa's interests, ensure sustainable geopolitical alliances and effective marine environment monitoring. Provide overall national strategic direction, leadership, management and support to ocean coastal research; variability and change response strategies, and conceptualisation, development and implementation of integrated marine projects. Manage, coordinate, facilitate and report on the implementation of the initiatives within Oceans Economy
<u>ENQUIRIES</u>	:	Mr Gerald Ntshane Tel No: (012) 399 9602 / Mr Mpho Beta, Tel No: (021) 402 3368
<u>APPLICATIONS</u>	:	OC28-2026@dffe.gov.za
<u>POST 36/23</u>	:	<u>DIRECTOR: BIODIVERSITY RISK MANAGEMENT REF NO: BC23/2026</u>
<u>SALARY</u>	:	R1 317 384 per annum, (all-inclusive salary package)
<u>CENTRE</u>	:	Pretoria
<u>REQUIREMENTS</u>	:	An undergraduate qualification (NQF7) in Environmental Science / Environmental Management or a relevant qualification within the related field as recognised by SAQA. A minimum of five (5) years' experience at Middle/Senior managerial level within the relevant field. Successful completion of the Senior Management Pre-entry Programme as endorsed by the National School of Government (NSG) submitted prior to appointment. Knowledge on Natural resource management planning and implementation; Natural resource management or Natural resource-based rural development; Programme-based natural resource, operational management and/or planning; Value-added industry experience and expertise. Ability to develop and apply policies. Advanced skills in financial management and project management. Knowledge and understanding of the Public Finance Management Act. Good Communication Skills (written and spoken). Ability to gather and analyse information. Proven leadership skills. Ability to provide overall strategic guidance and lead multidisciplinary team.
<u>DUTIES</u>	:	Provide strategic leadership, technical guidance and oversight to the biodiversity and climate change policy responses. Provide strategic direction, technical guidance and oversight for the implementation of bio-safety legislation, ensuring effective guidance, monitoring, and governance of alien and invasive species. Develop and coordinate a national response strategy for management of Alien and invasive species and GMOs in South Africa. Develop and implement policies, legislation, regulations and risk assessment frameworks, including the provision of issuing authority functions for alien invasive species. Develop positions and lead negotiations on thematic areas that are part of the Biodiversity Risk Management Directorate. Develop reports for multilateral platforms on the implementation of decisions adopted by the Conference of the Parties. Oversee cross-functional mainstreaming resilience against global change challenges, including alien and invasive species, genetically modified organisms, and climate change, across all line functions. Facilitate co-development projects and proposals for funding to implement

sector strategies that enhance resilience to global change challenges. Serve/co-chair project steering committees of strategic projects that contribute towards the implementation of government strategies.
Mr B Kgope Tel No: (012) 399 9165

ENQUERIES

OTHER POSTS

POST 36/24 : **ASSISTANT DIRECTOR: SHEQ ENVIRONMENTAL RESOURCE MANAGEMENT (X2 POSTS)**

SALARY : R605 742 per annum
CENTRE : Pretoria Ref No: EP25/2026
Durban Ref No: EP26/2026

REQUIREMENTS : National Diploma (NQF6) in Forestry/Nature Conservation/ Environmental Management or relevant qualification as recognised by SAQA. A minimum of three (3) years' experience in Environmental Management or in the relevant field. Knowledge of environmental legislation and regulation development. Knowledge of veld and forest fire legislation including integrated fire management, Alien invasive plants including control methods and Indigenous plants identification. Understanding of natural resource management. Understanding of government standard administrative procedures, quality standards and contract management. Experience in Geographical Information Systems and map reading. Communication skills (written and spoken). Research and analytics skills. Programme and Project Management skills. Report writing skills. Interpersonal relations. Coordination skills. Organisational and planning skills. Advanced computer skills. Valid driver's license and willingness to travel and work long hours with limited supervision. Knowledge of the Public Finance Management Act (PFMA) and treasury regulations. Ability to work under pressure and long hours. Willingness to travel long distances and spend time away from home. Willing and capable of walking long distances in remote areas, including mountainous and conservation areas.

DUTIES : Conduct second-party quality compliance assessments within the Environmental Programmes. Assess compliance with quality standards, industry requirements and Environmental Programmes operational procedure. Conduct second-party quality Compliance verification within the Environmental Programmes. Conduct Projects field quality compliance verifications. Assist in the development and review of Environmental Programmes branch quality assessment and verification documentation, and SHEQ Procedures. Conduct and Coordinate Quality Compliance Support Training Sessions. Monitoring of EP Projects quality compliance recommendations.

ENQUIRIES : Mr N Maremba and Ms M Qoko Tel No: (012) 399 0118 / 9183

POST 36/25 : **ASSISTANT DIRECTOR: SUSTAINABLE FOREST MANAGEMENT REF NO: FOM76/2026**

SALARY : R605 742 per annum
CENTRE : Pretoria

EQUIREMENTS : National Diploma (NQF6) in Forestry or Natural Science or relevant qualification within the related field as recognised by SAQA. A minimum of three (3) years' experience in Forestry or a related field. Knowledge of the National Forests Act, 1998 (Act No 84 of 1998) (NFA) and other environmental legislations. Knowledge in the regulation of natural resources. Knowledge of Environmental Legislation and policies impacting on the forestry sector. Knowledge of government administrative procedures (PFMA and Treasury. Stakeholder Engagement. Strategic Capability and Leadership. People Management and Empowerment. Good interpersonal relations skills. Good Communication skills. Ability to work under pressure and handle criticism. Ability to gather and analyse information. Ability to negotiate in difficult situations and to resolve conflict. A valid Driving license and willingness to travel. The incumbent will be subjected to appointment as Forest Officer (Forest Peace Officer)

DUTIES : Administer, implement, monitor and enforce the provisions of the National Forests Act (NFA), 1998 (Act No. 84 of 1998). Review, amend and develop NFA policies, strategies, guidelines and Standard Operating Procedures (SOPs). Provide technical advice in the processing of licences for protected trees, state forests and natural forests. Review and comment on Environmental Impact Assessment (EIA) reports and other specialist reports for development

impacting forests and protected tree species. Review and adjust Forestry Tariffs for forest products and services annually in compliance with Treasury Regulations. Promote compliance and conduct enforcement regarding the NFA and undertake the relevant administrative or criminal enforcement measures for NFA transgressions. Liaise with the Directorate of Legal Services and the State Law Advisor regarding legal opinions and the interpretation of provisions of the Act. Provide support on Parliamentary and media queries. Compile monthly, quarterly and annual reports for the Directorate. Raise the Forestry Profile by participating in Environmental Forums and conducting capacity building programmes such as NFA training to various stakeholders including the SAPS, Judiciary, Magistrate and Prosecutors and State Organs. Facilitation of the Appointment of Forest Officers. Provide inputs to documents and technical advice to Organs of State and other stakeholders on the provisions of the Act.

ENQUIRIES : Ms K Govender, Cell: (082) 881 2250

POST 36/26 : **ASSISTANT DIRECTOR: IT GOVERNANCE AND PLANNING SUPPORT**
REF NO: CMS54/2026
(Re-advertisement, applicants who previously may re-apply)

SALARY : R487 197 per annum
CENTRE : Pretoria
REQUIREMENTS : National Diploma (NQF6) in Information Technology or relevant qualification as recognised by SAQA. A minimum of 3 years' experience in ICT environment, IT governance, IT risk or relevant field, COBIT/ITIL will be an added advantage. Knowledge of IT corporate governance frameworks, Public Service Regulatory framework, DPSA directives and determinations, Public Finance Management Act and Treasury Regulations, IT practice & procedures, administrative procedures, project management, IT Planning, Strategic Planning Management, Audit processes. Knowledge of people management, change management, financial management, coordination and stakeholder liaison. Good communication skills (verbal and written). Policy development and implementation. Sound research, analytical, organising, planning, presentation and interpersonal skills. Ability to gather and analyse information. Ability to develop and implement policies. Ability to work individually and in team.

DUTIES : Coordinate GITO compliance and reporting. Participate in the implementation of the Corporate Governance of ICT policy. Provide secretarial services to ICT governance structures. Participate in the development and review of ICT related policies. Provide stakeholder engagement support. Coordinate various GITO Reporting queries and facilitate an appropriate response. Draft and consolidate ICT plans. Facilitate the implementation of ICT Plans... Coordinate the development of the annual ICT risk plan/register. Coordinate the implementation of Audit and Risk plans. Participate in the implementation of ICT related DPSA determinations and directives.

ENQUIRIES : Ms N Chaka Tel No: (012) 399 9955

POST 36/27 : **ASSISTANT DIRECTOR: AUXILIARY AND TELECOMMUNICATION**
MANAGEMENT SERVICES REF NO: CMS55/2026

SALARY : R487 197 per annum
CENTRE : Pretoria
REQUIREMENTS : National Diploma in Facilities Management, Property Management, Public Administration (NQF6) or relevant qualification as recognised by SAQA. A minimum of 3 years' experience in Auxiliary and Telecommunication Services. Knowledge of administrative procedures. Financial and project management or related field. Knowledge of HR practices. Ability to gather and analyse information. Contract management. Computer literate. Coordination and writing reports. Planning and organising skills. Good communication skills (written and verbal). Good interpersonal relations skills. Ability to work independently and in a team.

DUTIES : Provide comprehensive Auxiliary Support Services, with a primary focus on cleaning and hygiene services, food aid functions and related functions. Ensure the effective delivery and coordination of auxiliary services across Head Office and regional offices. Support the management and monitoring of Service Level Agreements (SLAs) to ensure compliance and optimal service delivery. Assist in the planning, coordination, and implementation of auxiliary service projects. Conduct regular inspections of facilities and services to ensure adherence to

required standards. Compile detailed inspection and compliance reports, highlighting findings and recommending corrective actions. Administer and support the management of contracts/SLAs, including performance tracking and reporting. Monitor and ensure the availability of cleaning personnel, equipment, and materials for efficient service delivery. Supervise and lead a team, including performance management, training, and development of staff. Ensure consistent cleaning service delivery at all regional offices, including addressing service gaps. Manage and resolve service-related complaints and implement corrective and preventative measures. Provide support on telecommunication services, including coordination of installations and relocations of telephone lines. Facilitate the maintenance, repair, and replacement of faulty or obsolete telephone equipment. Conduct awareness and compliance campaigns related to auxiliary and telecommunication services.

ENQUIRIES : Ms B Mampshika Tel No: (012) 399 8516

POST 36/28 : **LEGAL ADMINISTRATION OFFICER (MR5): MINING APPEALS REF NO: RCSM39/2026**

SALARY : R464 634 per annum, (OSD)
CENTRE : Pretoria
REQUIREMENTS : LLB Degree or relevant qualification as recognised by SAQA. A minimum of eight (8) years' experience post qualification within the relevant field. An extensive understanding of law administration, Public Services and Departmental procedures. Applicant must have a broad knowledge of strategic coordination, policy development, risk management and audit procedures. Understand the facilitation of project management, research methodologies and presentation. Have good reporting / professional writing, policy formulation and negotiation skills. Ability to gather and analyse information, and adherence to timelines is essential. Ability to work with difficult people and to resolve conflicts. The incumbent must have a valid driver's license.

DUTIES : Coordinate and administer appeals in terms of the relevant legislation and guidelines, with a specific focus on Oceans and Coasts-related appeals. Receive and respond to all appeals-related queries from stakeholders, including the appellants and applicants. Convene the appeals committee meeting to discuss the appeals, depending on the complexity of the appeal. Attend the filing of finalised appeals in terms of internal filing policies and guidelines. Coordinate and administer permitting appeals. Draft ministerial submission and appeal decisions in respect of oceans and coastal appeals. Ensure that all grounds of appeal, responding statements and line function comment to be captured in a logical sequence in appeal decision. Prepare briefing notes for the Minister on appeals. Provide general legal support. Provide support to litigation on appeals matters by attending consultations with counsel and compile record.

ENQUIRIES : Ms H Van Schalkwyk / Ms F Patal Tel No: (012) 399 8835 / 9330

POST 36/29 : **SENIOR ADMINISTRATIVE OFFICER: ACCOMMODATION AND AUXILIARY SERVICES REF NO: CMS-CT11/2026**

SALARY : R413 001 per annum
CENTRE : Cape Town
REQUIREMENTS : National Diploma (NQF6) in Public Management or relevant equivalent qualification. A minimum of two years (2) relevant experience in relevant field. Knowledge of Administrative procedures. Financial Management, Project Management, HR Practices Extensive Administrative experience. Knowledge of Contract Management, monitoring and control, Public Service and Departmental procedures. Skills, Communicate skills (written and spoken), Leadership and management skills. Coordination, organising and planning skills, Administrative and report writing. Have planning and organising, problem solving and problem-solving skills. Ability to work long hours voluntarily, be able to gather and analyse information. Ability to apply policies, be able to work individually and in teams and ability to be able to work under extreme pressure and organise and plan under pressure. Sense of responsibility and ability to lead multidisciplinary team and to resolve conflicts. Be able to collect and interpret information and reports.

DUTIES : The incumbent will have to provide accommodation support services. Assist with the compilation of accommodation needs assessments. Facilitate the

		relocation of offices. Ensure facilities compliance to all building regulations. Reconciliation of invoices against commitment register. Draft Service Level Agreements- legal related matters and office accommodation Bids. Provide monthly report on maintenance and office inspection. Administer auxiliary services, the provision of hygiene services and food aid services. Ensure provision of effective cleaning and hygiene services in Coastal Region. Process all the logistics and invoices for the section. Report stock on monthly basis. Procure of goods and services.
<u>ENQUIRIES</u>	:	Ms Dumezweni- Sogayise, Cell: (071) 507 0130
<u>POST 36/30</u>	:	<u>SENIOR FORESTRY DEVELOPMENT OFFICER REF NO: FOM48/2026</u>
<u>SALARY</u>	:	R413 001 per annum
<u>CENTRE</u>	:	Northern Cape (Kimberley)
<u>REQUIREMENTS</u>	:	National Diploma (NQF6) in Forestry / Development Studies or relevant qualification within the related field as recognised by SAQA. A minimum of two (2) years 'experience in Forestry Development and Forestry extension or related field. Knowledge of the National Forest Act 1998 (Act 84 of 1998) the National Veld and Forest Fire Act, 1996(Act 101 of 1996), PFMA and other related environmental legislations. Good presentation skills, excellent verbal and written communication, analytical and problem-solving skills, programme and project management. Good interpersonal relations, and negotiation skills. Computer skills MS Office Software. A valid driving license and must be willing to travel extensively.
<u>DUTIES</u>	:	Provide technical advice and support in terms of greening programs or initiatives for institutional development. Render support on the implementation of livelihood development programs or projects. Render support on the implementation of forestry enterprise development initiatives. Ensure the implementation of Substantiable Forest Management in line with National Forest Act and National Veld and Forest Fire Act. Proactive mitigation of audit risk, develop and implement interventions. Stakeholder Liaison within the Province.
<u>ENQUIRIES</u>	:	Ms S. Lubanga, Cell (060) 973 1972
<u>POST 36/31</u>	:	<u>BIODIVERSITY OFFICER PRODUCTION GRADE A: ISSUING AUTHORITY REF NO: BC25/2026</u>
<u>SALARY</u>	:	R357 597 per annum
<u>CENTRE</u>	:	Cape Town
<u>REQUIREMENTS</u>	:	National Diploma (NQF6) in Natural/ Environmental Science or relevant qualification within the related field. A minimum of one (1) year experience required in a relevant field. Knowledge of the application of the relevant national and international prescripts relating to the management of invasive alien species. Knowledge on Natural Resources Management policies and procedure; Project management, Financial and Procurement procedures. Skills: Research; Planning and organising; Communications skills (Written and verbal) Must be Innovative and proactive. Ability to work long hours voluntarily. Ability to gather and analyse information. Good interpersonal relations skills.
<u>DUTIES</u>	:	Administer the process of issuing authorisation of alien and invasive species. Process permit application. Conduct risk assessments for listed invasive species and alien species with invasive potential. Liaise and advice stakeholders on the permitting of alien and invasive species. Co-ordinate and participate in multi-lateral interactions to facilitate the implementation of the Alien and Invasive Species Regulations and associated norms and standards Co-ordinate and participate in multi-lateral interactions to facilitate the implementation of the Alien and Invasive Species Regulations and associated norms and standards. Establish and maintain a register of all permits. Provide a bi-annual report supported by the permit database Update and maintain permit database. Conduct desktop research to ensure correct scientific names are allocated for permit application. Provide species verification on the Alien and Invasive Species Regulations.
<u>ENQUIRIES</u>	:	Ms S Maharaj Tel No: (021) 441 2707
<u>POST 36/32</u>	:	<u>ADMINISTRATION CLERK: FOREST ENTERPRISE DEVELOPMENT REF NO: FOM69/2026</u>
<u>SALARY</u>	:	R237 453 per annum

<u>CENTRE REQUIREMENTS</u>	:	Pretoria
	:	Grade 12 (NQF) or equivalent qualification as recognised by SAQA. Exposure in Office Administration / Environment will serve as an added advantage. Basic knowledge of Public Service Regulation and PFMA. Knowledge of procurement processes, organising, and planning. Computer skills and communication skills. Good interpersonal relations skills. Ability to work individually and in a team. Ability to work under extreme pressure. Ability to work with difficult people and ability to resolve conflicts. Be responsible and loyalty.
<u>DUTIES</u>	:	Render general clerical support services; Record, organise, store, capture and retrieve correspondence and information. Update registers and render administrative services. Handle routine enquiries, make photocopies, receive, or send emails. Distribute documents/packages to various stakeholders as required, maintain the filing system for the office. Type documents and/or other correspondence when required. Keep and maintain the incoming and outgoing documents register of the office. Provide supply chain clerical support services within the component; Liaise with internal and external stakeholders in relation to procurement of goods and services. Obtain quotations, complete procurement forms for the purchasing of standard office items. Keep and maintain the asset register of the component. Provide logistical support services. Keep and maintain a leave registers; personnel records and attendance register for the office. Arrange travelling and accommodation. Provide financial administration support services in the component, Capture and update expenditure, verify correctness of subsistence and travel claims of officials. Submit to manager for approval. Handle telephone accounts and petty cash for the estate and regional office.
<u>ENQUIRIES</u>	:	Ms M Phaahle, Cell: (066) 487 7030
<u>POST 36/33</u>	:	<u>ADMINISTRATION CLERK: ACCOMODATION & AUXILIARY REF NO: CMS-CT14/2026</u>
<u>SALARY CENTRE REQUIREMENTS</u>	:	R228 321 per annum
	:	Bisho
	:	Grade 12 certificate. A post-matric qualification and relevant experience in Administration will be an added advantage. Knowledge of administrative procedure. Knowledge of procurement policies and procedures. Thorough knowledge of Financial Management. Computer literacy. Good communication skills (written and spoken). Report writing skills. Good interpersonal relations skills. Knowledge of public service prescripts and procedures. Sound organising and planning skills. Ability to work long hours voluntarily and plan under pressure. Ability to gather and analyse information. Ability to adhere to policies, work independently, and work in a team.
<u>DUTIES</u>	:	Provide administrative and logistical support to the Directorate: receive and register incoming and outgoing correspondence. Make photocopies. Assist with petty cash requests and procurement of office stock. Records management. Distribution of documents in a prompt and confidential manner. Make travel arrangements for the officials. Handle travel claims. Maintain and oversee the filing system of the Directorate. Assist with the management of finances within the Directorate. Procurement of goods and services using the correct procedures. Prepare quarterly procurement reports for the Directorate. Ensure that orders are created, and invoices are paid timeously.
<u>ENQUIRIES</u>	:	Ms Dumezweni- Sogayise, Cell: (071) 507 0130
<u>POST 36/34</u>	:	<u>FORESTY SERVICE AID: WOODLANDS INDIGENIOUS FOREST MANAGEMENT REF NO: BC16/2026</u>
<u>SALARY CENTRE REQUIREMENTS</u>	:	R144 024 per annum
	:	KZN- Mzimkhulu Estate
	:	Grade 9 or ABET Level 1 or 2 Certificate. Knowledge of planting, firefighting, coppice reduction Communication skills, interpersonal skills and listening skills. Planning and execution, Interpersonal relations, acceptance of responsibility, teamwork and self-discipline.
<u>DUTIES</u>	:	Render Silviculture functions within plantations and indigenous forests. Rehabilitate degraded sites. Conduct the marking of plots, counting and marking of trees, coppice reduction. Update the variety of registers regarding the aspects of work, planting, weeding/manual/chemical, maintain conservation zones, removal of alien species. Perform fire protection and

		suppression duties. Control pest/ weed infection, protect infrastructure. Infrastructure maintenance. Render harvesting services: conduct log marking and pole measuring. Propagate plants and trees: conduct record keeping of plants/trees. Produce and process poles: cutting/drying/treatment of poles, provide support in selling poles.
<u>ENQUIRIES</u>	:	Mr GW Mnguni at (066) 165 6908
<u>POST 36/35</u>	:	<u>HOUSEKEEPING EXECUTIVE REFERENCE REF NO: CMS/CT15/2026</u>
<u>SALARY</u>	:	R144 024 per annum
<u>CENTRE</u>	:	Cape Town
<u>REQUIREMENTS</u>	:	Grade 9 or ABET Level 1 or 2 Certificate. Experience in rendering cleaning services will be an added advantage. Understanding one of the official languages used in the Department. Ability to work individually and in a team. Skills required: Good interpersonal relations, Communication, Sound organizing, and planning skills. Have a sense of responsibility and loyalty. Ability to work long hours voluntarily.
<u>DUTIES</u>	:	Provide cleaning service in the department, Cleaning of offices, boardrooms, kitchen, and passages, Clean the computer printer and cabinets, Provide support for meetings in the department, washing cups and filling up water bottles removing waste and disposing of the main dustbin, handling cleaning material, using the cleaning material and equipment in a prescribed manner, prepare tea and water for meetings, removing and washing cups after the meeting, maintain and update stock levels. Keep stock (cutlery, crockery, cleaning equipment, refill beverage) list and levels of cutlery and crockery. Receive and pack stock, and report faults, loss, and breakage of utensils/equipment.
<u>ENQUIRIES</u>	:	Ms Dumezweni- Sogayise, Cell: (071) 507 0130