

DEPARTMENT OF ELECTRICITY AND ENERGY

The Department of Electricity and Energy (DEE) is an equal opportunity; affirmative action employer and it is its intention to promote representativity in the Public Sector through the filling of this post(s). Persons whose transfer/promotion/appointment will promote representativity are encouraged to apply, particularly persons with disabilities and women interested in senior management positions. An indication of such, in this regard will be vital in the processing of applications.

- APPLICATIONS** : Submit your completed application using one of the following methods, post: The Director-General, Department of Electricity and Energy, Private Bag X96, Pretoria, 0001, or hand deliver at Matimba House Building 192 Visagie Street (Corner Paul Kruger & Visagie Street), Pretoria, or email directly to the email address dedicated to a specific post. General enquiries may be brought to the attention of Ms M Palare Tel No: (012) 406 7426.
- CLOSING DATE** : 23 October 2026 at 16h00 (Walk-in) 23h59 (online). N.B: It is the sole responsibility of an applicant to ensure that their application reaches the Department on or before the set deadline.
- NOTE** : Applicants are informed to submit their application(s) by completing the 2021 version of the Z83 form quoting the relevant reference number and a comprehensive CV only. The CV must indicate qualifications, experience "if any" and the period thereof. The 2021 version of the Z83 form is obtainable at www.dpsa.gov.za or www.gov.za/documents. It is important to ensure that the Z83 is completed in full. This means that all fields of Section A, B, C and D of the Z83 must be completed in full. It is acceptable under section E, F, G, for applicants to indicate "refer to CV or see attached" due to the limited space provided on the Z83 form. However, the question relating to conditions that prevent re-appointment under Part "F" must be answered, but if you are already in Public Service just indicate "N/A". Please initial the form and sign the declaration. Email application(s) must strictly be submitted as one (1) PDF document or attachment (i.e. Z83 and CV scanned as one PDF document). It is also important to indicate the correct job title and the reference number of the post on the subject line of your email. Use the correct email address associated with the post. JPEG (picture/snapshot) application will not be accepted. Failure to do so, your application will be disqualified. Applications submitted using the incorrect application form (old Z83) will not be considered. Each advertised post must be accompanied by its own application for employment. Only shortlisted candidates will be required to submit certified copies of qualifications and other related documents on or before the day of the interview. Applicants in possession of foreign qualifications must submit an evaluation report issued by the South African Qualification Authority (SAQA) if shortlisted. The Department does not accept applications via fax. Applicants who do not comply with the abovementioned instructions/ requirements, as well as applications received late will not be considered. Failure to submit all the requested documents will result in the application not being considered. If you have not been contacted within three (3) months after the closing date of this advertisement, please accept that your application was unsuccessful. Correspondence will be limited to shortlisted candidates only. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. All shortlisted candidates for SMS posts will be subjected to a technical exercise and interview. Following the technical exercise and interview, a maximum of three (3) SMS candidates will undergo psychometric assessments to assess cognitive capabilities, behavioural preferences, emotional intelligence, and integrity. No SMS post appointment shall be implemented without the relevant candidate producing the pre-entry certificate for SMS (Nyukela) obtainable from www.thensg.gov.za. Suitable candidates will be subjected to a personnel suitability check (criminal record, citizenship, credit record checks, qualification verification and employment verification). Please note by responding to the advertisement, you consent to the collection, processing, and storing of your Personal Information in accordance with the Protection of Personal Information Act (POPIA). Your information will be used solely for the administration of the recruitment process or possible employment and will not be shared with third parties without prior consent unless required by law. The Department reserves the right not to make any appointment(s) to the below advertised post(s) at any stage of the

recruitment process. The successful candidate will be expected to enter into a performance agreement within three (3) months from the date of appointment.

MANAGEMENT ECHELON

<u>POST 36/06</u>	:	<u>DIRECTOR: SOC GOVERNANCE AND LEGAL ASSURANCE REF NO: DEE2026/019</u>
<u>SALARY</u>	:	R1 317 384 per annum (Level 13), (all-inclusive package)
<u>CENTRE</u>	:	Head Office, Pretoria
<u>REQUIREMENTS</u>	:	An appropriate degree in LLB or equivalent at NQF level 7 recognised by the South African Qualifications Authority (SAQA), plus the pre-entry certificate for SMS (Nyukela). Additional requirements as an Admitted Attorney or an Advocate. Plus 5 years of experience at the middle/senior managerial level in Legal or Corporate Governance. Knowledge of: Legislative and policy prescripts relevant to the Department and its SOE's. Corporate governance as it applies to the public and private sector, Company law, PFMA, Project Management, Strategic Planning, Risk Management and a strong legal background. Skills: Communication, Financial Management, Problem solving and Analytical skills. Honesty and integrity; change management, strategic capability and leadership. Service delivery innovation, people management and empowerment. Thinking Demand: Information evaluation; decision-making, creativity, Tact, work individuality and in a group.
<u>DUTIES</u>	:	Undertake the development of standardised SOC governance review and reporting instruments. Lead or partake in SOC governance assurance projects to assess compliance and enable DEE management structures to facilitate corrective action where required. Provide technical advisory services to executive management and the shareholders on the appointment and dismissal of SOC Board Members. Develop and coordinate the implementation of the DEE's legal assurance policy regime and standardised legal instrument assurance framework for the SOC Group. Align existing and/or develop legal instruments for the governance of SOCs in the group. Draft legal opinions on the shareholder interface process with SOC Boards. Manage the Directorate.
<u>ENQUIRIES</u>		Mr Tshepo Makhubela Tel No: (012) 406 7577
<u>APPLICATIONS</u>		Email to Vacancies5@dee.gov.za
<u>NOTE</u>	:	Females from all races, African, Indians, Coloured and White are encouraged to apply.

OTHER POSTS

<u>POST 36/07</u>	:	<u>ASSISTANT DIRECTOR: CLIMATE CHANGE MANAGEMENT REF NO: DEE2026/020 (X2 POSTS)</u>
<u>SALARY</u>	:	R605 742 per annum (Level 10)
<u>CENTRE</u>	:	Head Office, Pretoria
<u>REQUIREMENTS</u>	:	An appropriate Bachelor of Science Degree in Natural Sciences or Environmental Sciences at NQF Level 7 recognised by the South African Qualification Authority (SAQA), Plus 3-4 years' experience in energy and specialization in environment, energy or sustainable development. Knowledge of: All relevant national policies on climate change mitigation and adaptation, energy and environment. Environmental conventions and protocols. Knowledge on processes of environmental conventions, including the ratification on environmental treaties by South Africa. National legislation and Acts on climate change, energy and environment. Skills: Excellent written and oral communication skills, Analytical and interpretation skills, Detail-oriented ability to prioritise and multitask, Computer literacy, Presentation skills, Report Writing and Interpersonal skills. Thinking Demands: Factual oriented, ability to make informed decision quickly, Problem Solving, Conflict management.
<u>DUTIES</u>	:	Coordinate the development and implementation of Environmental management plan and climate change policies, environmental management system to monitor compliance with environmental management plans and policies, including the Green House Gas emissions. Provide support and advice on mitigation interventions that support low carbon development in the energy sectors including Carbon Budgets. Represent the Department in external policy settings, nationally and internationally on climate change and environmental compliance. Provide analytical support for policy briefs related to renewable energy, energy efficiency and climate change and environment.

		Manage the integration with the national climate change response policy and other related environmental policies. Develop or contribute to the development of educational or outreach programs on climate change and environmental compliance. Provide support and advice on mitigation interventions that supports low carbon development in the energy sector including carbon budget. Provide managerial activities.
<u>ENQUIRIES</u>	:	Mr Thebe Mamakoko Tel No: (012) 406 7679
<u>APPLICATIONS</u>	:	Email to Vacancies2@dee.gov.za
<u>NOTE</u>	:	Females and males from Indians, Coloured and White are encouraged to apply.
<u>POST 36/08</u>	:	<u>ASSISTANT DIRECTOR: INFORMATION TECHNOLOGY SECURITY REF NO: DEE2026/021</u>
<u>SALARY</u>	:	R487 197 per annum (Level 09)
<u>CENTRE</u>	:	Head Office, Pretoria
<u>REQUIREMENTS</u>	:	An appropriate National Diploma in Information Technology Management, Computer Sciences, Computer Systems Engineering at NQF Level 6 recognised by the South African Qualification Authority (SAQA), PLUS 3 years' experience network technical/ scientific experience and extensive experience in IT Software. Knowledge of: Information security standards and guidelines. Knowledge of Public Service information security directives. Cybersecurity Act, Public Service Act (PSA), Public Service Regulations (PSR), Public Finance Management Act (PFMA) Skills: Excellent managerial, communication and interpersonal relationship skills, Strong leadership and organisational skills, Client focused, Negotiation and consultation skills, problem solving and analysis, Strategic capability, management and expertise in all areas of Information Technology, creativity and innovation. Thinking Demands: Technical expertise in advanced strategic and business analysis, change management with knowledge of Public Service, Budget management, Policy development, Strategic planning, financial management, Project management, Government policies and Projects/programs in DEE.
<u>DUTIES</u>	:	Provide inputs on the development and reviewing of ICT security policies, procedures and guidelines in line with ICT governance and States Security Agency. Enforce compliance of ICT security control measures within the Department. Assist with the administration of ICT contracts and service legal agreements. Install latest security patches, firmware and updates within the Department. Provide inputs on implementation of ICT disaster recovery. Assist with ICT Security investigation and implement the corrective actions and tools. Provide managerial activities.
<u>ENQUIRIES</u>	:	Mr Phillip Leso Tel No: (012) 406 7730
<u>APPLICATIONS</u>	:	Email to Vacancies3@dee.gov.za
<u>NOTE</u>	:	Females and males from Indians, Coloured and White are encouraged to apply.
<u>POST 36/09</u>	:	<u>STATE ACCOUNTANT: MANAGEMENT ACCOUNTING REF NO: DEE2026/022</u>
<u>SALARY</u>	:	R413 001 per annum (Level 08)
<u>CENTRE</u>	:	Head Office, Pretoria
<u>REQUIREMENTS</u>	:	An appropriate National Diploma in Government Accounting, Cost Accounting or related at NQF Level 6 recognised by the South African Qualification Authority (SAQA), PLUS 1year experience in Finance (Budget). Knowledge of: Public Finance Management Act (PFMA), Treasury Regulations, Departmental policies and procedures. Financial and related transversal systems used in government (BAS, Safetyweb, Vulindlela), Financial Administration and management accounting. Skills: Financial and accounting skills, communication skills, Business letter and report writing skills, computer literacy, Problem solving/ innovation. Management and organisational skills. Project management. Thinking Demands: Numeric, Organisational/staff, budget and structures. Government budget processes and procedures.
<u>DUTIES</u>	:	Collate financial supporting information for the annual budget planning purpose (MTEF/ENE). In-year Budget process-prepare and capture budget information. Cash flow management (Drawings and against the NRF). Supervisory functions.
<u>ENQUIRIES</u>	:	Ms Lucia Mabokela Tel No: (012) 406 7688
<u>APPLICATIONS</u>	:	Email to Vacancies4@dee.gov.za

<u>NOTE</u>	:	Males from all races, African, Indians, Coloured and White are encouraged to apply.
<u>POST 36/10</u>	:	<u>ADMINISTRATIVE OFFICER: DEMAND MANAGEMENT REF NO: DEE2026/023</u>
<u>SALARY</u>	:	R338 106 per annum (Level 07)
<u>CENTRE</u>	:	Head Office, Pretoria
<u>REQUIREMENTS</u>	:	An appropriate National Diploma in Procurement Management/Supply Chain Management/Logistics and Business Management at NQF Level 6 recognised by the South African Qualifications Authority (SAQA), PLUS 1year experience as an Administration Clerk in Supply Chain management. Knowledge of: Public Finance Management Act (PFMA), Treasury Regulations, PPPFA, Supply Chain Management Framework, LOGIS Skills: Computer literacy, Financial, Good Verbal and written communications, ability to communicate at different levels. Thinking Demands: Problem Solving, Creativity, Ability to negotiate, Report writing.
<u>DUTIES</u>	:	Assist line Manager with demand planning (end user specifications). Processing of requests for goods and services. Market research and development of sourcing strategy. Bid specification Committee secretariat for requests below the value of R500k.
<u>ENQUIRIES</u>	:	Mr Samuel Msiza Tel No: (012) 406 7910
<u>APPLICATIONS</u>	:	Email to Vacancies5@dee.gov.za