

**PROVINCIAL ADMINISTRATION: WESTERN CAPE
DEPARTMENT OF HEALTH AND WELLNESS**

In line with the Employment Equity Plan of the Department of Health it is our intention with this advertisement to achieve equity in the workplace by promoting equal opportunities and fair treatment in employment through the elimination of unfair discrimination.

- APPLICATIONS** : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
- CLOSING DATE** : 23 October 2026, 17:00 PM
- NOTE** : It will be expected of candidates to be available for selection interviews on a date, time and place as determined by the Department. Kindly note that excess personnel will receive preference. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment.
- ERRATUM:** Kindly note that the Post 35/278: Senior State Accountant: Financial Accounting (X2 Posts), Centre: Directorate: Financial Accounting, R413 001 per annum has been cancelled.

MANAGEMENT ECHELON

- POST 36/309** : **DIRECTOR: DISTRICT HEALTH SERVICES (X2 POSTS)**
Chief Directorate: Metro Health Services
- SALARY** : R1 317 384 per annum, (A portion of the package can be structured according to the individual's personal needs).
- CENTRE** : Southern/Western Sub-Structure (SWSS) (X1 Post)
Klipfontein Mitchell's Plain Sub-Structure (KMPSS) (X1 Post)
- REQUIREMENTS** : Minimum educational qualification: An undergraduate qualification (NQF level 7) in a Health-related field, Post Graduate Diploma/Degree in Public Health, or Management as recognized by SAQA with at least 5 years' experience at a middle/senior managerial level. Pre-entry Certificate for the Senior Management Services is a requirement (Candidates not in possession of this entry requirement can still apply but are requested to register for the course and complete it as no appointment can be made in the absence thereof. The course is available at the National School of Governance (NSG) under the name "Certificate for entry into the SMS" and the full details can be sourced from the following link: <https://www.thensg.gov.za/trainingcourse/sms-pre-entry-programme/>. All costs associated herewith are the responsibility of the applicant). Experience: Appropriate experience and proven track record in all major aspects of management within a health care environment. Inherent requirement of the job: Valid driver's license and willingness to travel. Competencies (knowledge/skills): Knowledge and understanding of Metro Health Services (MHS). Knowledge of financial and people resource management applicable to the Public Service. Proven experience in the provision and management of health services. Computer literacy (MS Word, Excel, Access, PowerPoint, Internet and email). High level of communication skills. Advanced leadership and management skills. Advanced planning and organising skills.
- DUTIES** : Manage the implementation of health services (inclusive of district hospitals, primary health care, community-based and specialised services) within the Southern/Western or Klipfontein/Mitchell's Plain Sub-Structure, in line with the relevant Departmental policies. Provide strategic leadership and direction for health service within the respective sub-structure. Collaborate with key stake holders within the respective sub-structure within the Metro health ecosystem, including other government departments, community structures, non-profit organisations (NPOs) and local government and the private sector. Co-ordinate the rendering of professional support service (including pharmacy services) within the respective sub-structure. Ensure the quality of care is maintained and improved in the respective sub-structure in line with the National Core Standards. Manage the corporate services of the respective sub-structure. This includes Financial, Supply Chain, Human Resources, Information Management and Support Services.
- ENQUIRIES** : Mr Z Brickles Tel No: (021) 815-8668

NOTE : No payment of any kind is required when applying for this post. All shortlisted candidates for SMS posts will be subjected to a technical exercise and interview. Following the technical exercise and interview, a maximum of three (3) SMS candidates will undergo psychometric assessments to assess cognitive capabilities, behavioural preferences, emotional intelligence, and integrity.

OTHER POSTS

POST 36/310 : **SENIOR REGISTRAR (MEDICAL) (CLINICAL HAEMATOLOGY)**
(2 Year Contract)

SALARY : R1 395 528 per annum, (A portion of the package can be structured according to the individual's personal needs.)

CENTRE : Tygerberg Hospital, Parow Valley

REQUIREMENTS : Minimum educational qualification: Appropriate qualification that allows for registration with the HPCSA as a Medical Specialist in Internal Medicine or Hematopathology. Registration with a professional council: Registration with the HPCSA as a Medical Specialist in Internal Medicine or Hematopathology (Independent Practice). Inherent requirements of the job: Valid (Code B/EB) driver's license. Commuted overtime is compulsory. Willingness to work after hours. The position will be full- time (40 hours per week). Registration with Stellenbosch University as a postgraduate student (MPhil Haematology). Competencies (knowledge/skills): Good communication skills. Able to cope in a busy clinical environment. Experience in Haematology. Previous research experience. Previous attendance of Haematology workshops or conferences.

DUTIES : Successful completion of the Cert Clinical Haematology (Phys/Path) (SA) which includes all the logbook requirements of the College of Medicine, including a mandatory laboratory training period for physician candidates. Participate fully in clinical and academic activities of the division. Maintain accurate medical and chemotherapy records. Conduct research in Haematology that is relevant to the South African context with successful completion of the MPhil (Haematology).

ENQUIRIES : Dr F Fazel, Email: fbfazel@sun.ac.za, Tel No: (021) 938-5888/9486

NOTE : No payment of any kind is required when applying for this post. Appointment as Senior Registrar will be for a maximum contract period of 2 years. It may become necessary to second/transfer staff to another hospital/institution during their period of training, in which case affected staff will be consulted prior to any decision being implemented. Senior Registrars will function across health facilities, as per an agreed programme. Should registration with the HEI as a student be discontinued for any reason the appointment as a Senior Registrar also discontinues. Consideration will be given to existing employees who are already on higher salary packages to retain their existing salary position, as personnel. As such they are entitled to receive pay progression. Appointment as Senior Registrar will be on contract. Employees in service who opt to continue with their pension benefits as Senior Registrar, will be required to resign after completion of their senior registrar contract should they not be successful for advertised Medical Sub-Specialist positions. The Department of Health is guided by the principles of Employment Equity. Candidates with disability are encouraged to apply and an indication in this regard will be appreciated. Specific Senior Registrar posts within the Department will be identified as part of the Affirmative Action programme to create a representative Specialist cadre in line with applicable procedures. Preference will be given to SA citizens/permanent residents with a valid identity document. Senior Registrars will be required to register as postgraduate students with Stellenbosch University according to the yearbook and guidelines. "Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to health professionals who apply for the first time for registration as Medical Specialist in Internal Medicine or Hematopathology with the relevant council (including individuals who must apply for change in registration status)."

<u>POST 36/311</u>	:	<u>MEDICAL SPECIALIST GRADE 1 TO 3 (TRAUMA/ ACUTE NEUROSURGERY)</u> (1 Year Contract)
<u>SALARY</u>	:	Grade 1: R1 395 528 per annum Grade 2: R1 592 274 per annum Grade 3: R1 844 151 per annum (A portion of the package can be structured according to the individual's personal needs.)
<u>CENTRE REQUIREMENTS</u>	:	Tygerberg Hospital, Parow Valley Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Neurosurgery. Registration with a professional council: Registration with the HPCSA as a Medical Specialist in Neurosurgery. Experience: Grade 1: No experience required after registration with the HPCSA as a Medical Specialist in Neurosurgery. Grade 2: A minimum of 5 years' appropriate experience after registration with the HPCSA (or a recognised foreign professional council in the case of a foreign-qualified employee) as a Medical Specialist in Neurosurgery. Grade 3: A minimum of 10 years' appropriate experience after registration with the HPCSA (or a recognised foreign professional council in the case of a foreign-qualified employee) as a Medical Specialist in Neurosurgery. Inherent requirements of the job: Valid driver's license. Commuted overtime is compulsory and participation in the after-hours neurosurgical call system is required. Ability to provide emergency specialist neurosurgical care in a high-acuity, high-volume tertiary trauma environment. Ability to work across inpatient, theatre, critical care, emergency and consultative service areas, and to support referral pathways within the Tygerberg Hospital ecosystem when required. Competencies (knowledge/skills): Advanced clinical, peri-operative and operative competency in Neurosurgery, with particular competence in traumatic brain injury, spinal trauma and other acute neurosurgical emergencies. Sound specialist judgement, prioritisation and decision-making in time-critical neurological emergencies, including appropriate escalation and resource stewardship. Ability to function effectively in a complex, resource-constrained public health system and within multidisciplinary trauma, critical care and surgical teams. Effective leadership, communication and interpersonal skills, including supervision and training of junior medical staff and students. Computer literacy and the ability to use clinical data, audit, morbidity and mortality review and outcomes tracking to support service improvement. Insight into clinical governance, patient safety, equity, transformation and the challenges of local healthcare delivery. Research, audit, publication or formal quality-improvement experience.
<u>DUTIES</u>	:	Provide safe, timely and evidence-informed specialist neurosurgical care for emergency, trauma, inpatient, outpatient and operative patients. Participate actively in the neurosurgical emergency and after-hours service, including assessment, prioritisation and definitive management of acute referrals. Provide specialist care for traumatic brain injury, spinal trauma and other acute cranial and spinal neurosurgical conditions, including peri-operative and critical care decision-making. Contribute to efficient theatre utilisation, patient flow, referral management and multidisciplinary trauma and critical care pathways. Supervise, mentor and train registrars, medical officers, interns, students and other healthcare professionals, and participate in undergraduate and postgraduate academic programmes. Participate in clinical governance, morbidity and mortality review, audit, quality improvement, protocol development and patient-safety activities. Contribute to research, data collection and data-driven service redesign aimed at improving access, quality, safety and outcomes across the neurosurgical and trauma ecosystem. Undertake relevant administrative, medico-legal and departmental responsibilities as delegated by the Head of Neurosurgery and institutional management.
<u>ENQUIRIES</u>	:	Ms M Brand, E-mail: mbran@sun.ac.za
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. This is a 12-month contract post intended to strengthen specialist neurosurgical capacity within the trauma and acute neurosurgical platform at Tygerberg Hospital. "Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration with the

relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration as Medical Specialist in Neurosurgery with the relevant council (including individuals who must apply for change in registration status)".

<u>POST 36/312</u>	:	<u>MEDICAL SPECIALIST GRADE 1 TO 3 (ORTHOPAEDIC SURGERY)</u>
<u>SALARY</u>	:	Grade 1: R1 395 528 per annum Grade 2: R1 592 274 per annum Grade 3: R1 844 151 per annum (A portion of the package can be structured according to the individual's personal needs).
<u>CENTRE REQUIREMENTS</u>	:	Red Cross Children's War Memorial Hospital, Rondebosch
	:	Minimum educational qualification: Appropriate qualification that allows registration with the Health Professional Council of South Africa (HPCSA) as Medical Specialist in Orthopaedic Surgery. Registration with a professional council: Registration with the Health Professional Council of South Africa as Medical Specialist in Orthopaedic Surgery. Experience: Grade 1: None after registration with HPCSA as a Medical Specialist in Orthopaedic Surgery. Grade 2: A minimum of 5 years' appropriate experience after registration with the HPCSA (or recognized foreign Health Professional Council in respect of a foreign qualified employee) as a Medical Specialist in Orthopaedic Surgery. Grade 3: A minimum of 10 years' appropriate experience after registration with the HPCSA (Or as recognized foreign Health Professional Council in respect of a foreign qualified employee) as a Medical Specialist in Orthopaedic Surgery. Competencies (knowledge/skills): Clinical skillset to provide effective out and inpatient care. Surgical expertise in paediatric musculoskeletal conditions. Ability to work in high pressure, high volume and resource restricted environment. Ability to function within a team. Ability to transfer skills and teach junior staff and students. Computer skills to allow functioning within digital environment / tools. Computer literacy and database management. Leadership, communication, organisational skills.
<u>DUTIES</u>	:	Provision of high-quality outpatient, inpatient and surgical care of paediatric orthopaedic patients. Management of paediatric orthopaedic referral system and theatre lists. Supervision of trainees. Teaching and training of all grades of staff. Participate in relevant research activities in the department. Effective management within the unit to ensuring that equipment is maintained and orthopaedic services are running efficiently. Contribute to the health ecosystem where required.
<u>ENQUIRIES NOTE</u>	:	A/Prof Anria Horn: anria.horn@uct.ac.za
	:	No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview." This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for a change in registration status).
<u>POST 36/313</u>	:	<u>ASSISTANT MANAGER: PHARMACEUTICAL SERVICES</u> Chief Directorate: Emergency and Clinical Services Support
<u>SALARY</u>	:	R1 317 108 per annum, (A portion of the package can be structured according to the individual's personal needs.)
<u>CENTRE REQUIREMENTS</u>	:	Medicine Management, Laboratory and Blood Service Support
	:	Minimum educational qualification: Basic qualification accredited with the South African Pharmacy Council (SAPC) that allows registration with the SAPC as a Pharmacist. Registration with a professional council: Registration with the South African Pharmacy Council (SAPC) as a Pharmacist. Experience: A minimum of 3 years appropriate experience after registration as a Pharmacist with the SAPC. Inherent requirement of the job: Valid Driver's license. Willingness to travel. Competencies (knowledge/skills): Excellent written and communication skills. Leadership and managerial skills. High level

		of Computer Literacy. Appropriate knowledge of National and Provincial Policies. Pharmacy Act 53 of 1974.
<u>DUTIES</u>	:	Leading and stewarding for health and Wellbeing. Cultivating a System for Ethical and Just Decision-Making. Cultivating a System for Collaborative Policy Making. Cultivating a System for People-Centred Care.
<u>ENQUIRIES</u>	:	Ms H Moeng Tel No: (021) 483-8408
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. Candidates will be subjected to a written/practical and oral assessment. Candidates may undergo a Competency Based Assessment.
<u>POST 36/314</u>	:	<u>PRIMARY HEALTH CARE MANAGER</u> Central Karoo District
<u>SALARY</u>	:	R1 101 468 per annum, (A portion of the package can be structured according to the individual's personal needs).
<u>CENTRE</u>	:	Beaufort West Sub-District, stationed at Beaufort West Hospital
<u>REQUIREMENTS</u>	:	Minimum educational qualification: A health-related qualification at NQF level 7 that allows registration with the Health Professions Council of South Africa (HPCSA) or South African Nursing Council (SANC) or South African Pharmacy Council (SAPC). Experience: Appropriate/recognisable experience in District Health Systems and Management. Inherent requirement of the job: Valid driver's license (Code B/EB) and willingness to travel. Willingness to attend to community needs after hours. Competencies (knowledge/skills): Computer literacy (MS Word, Excel, PowerPoint, Outlook, Internet). Good communication skills (written and verbal). Good organisational, interpersonal, creative problem solving and research skills. Knowledge and understanding of the District Health System and Comprehensive Service Plan. Basic knowledge and experience in office administration, financial and procurement administration.
<u>DUTIES</u>	:	Overall strategic management of the PHC facilities in the sub-district/s (Central Karoo District). Manage the implementation of the COPC approach and support the external and internal interface, with all the appropriate Health Programme. Manage/support the health establishment staff to meet the Ideal Clinic Realisation and Maintenance (ICRM). Ensure efficient financial planning, control and the effective use of all resources. Participate in Human Resource Management and Skills Development Planning and Labour relations of PHC staff within the Sub-district/s (Central Karoo District). Ensure that prescribed policies and procedures are implemented and adhered to.
<u>ENQUIRIES</u>	:	Dr AJ Muller Tel No: (044) 414-8211
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. Short listed candidates will be subject to competency testing.
<u>POST 36/315</u>	:	<u>REGISTRAR (MEDICAL) (PAEDIATRIC SURGERY) (X3 POSTS)</u> (5-Year Contract)
<u>SALARY</u>	:	Grade 1: R1 041 402 per annum, (A portion of the package can be structured according to the individual's personal needs).
<u>CENTRE</u>	:	Red Cross War Memorial Children's Hospital, Rondebosch
<u>REQUIREMENTS</u>	:	Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Practitioner. Registration with a professional council: Registration with the HPCSA as a Medical Practitioner (Independent practice). Inherent requirements of the job: Valid Driver's license. Computer literacy, database management. Ability to work in a team. Competencies (knowledge/skills): Strong moral and ethical record in surgical practice. The ability to work in a busy tertiary care hospital providing specialist paediatric surgical, trauma and burn care and surgery. Ability to supervise junior team members and medical officers in acquiring appropriate skills. Ability to teach undergraduate students and other staff categories. Basic computer skills in programs on the MS platform including MS Word, MS Excel, MS PowerPoint, or similar applications. Commitment to learning, research, inclusive and wholistic patient management and surgical skills. Appropriate and sufficient clinical experience since obtaining the degree of MBChB and after completion of internal rotations. Previous research experience (publication/conference presentation). Post community service experience in Paediatric Surgery. FCS (SA) intermediate examination.

<u>DUTIES</u>	:	Teaching. Leadership. Innovation and Research. Clinical Service: Operative. Clinical Governance. Clinical Service: Patient Care.
<u>ENQUIRIES</u>	:	Prof S Cox Tel No: (021) 658-5012, email: Sharon.cox@uct.ac.za
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. Please ensure that you attach an updated CV. The Department of Health is guided by the principles of Employment Equity. Candidates with disability are encouraged to apply and an indication in this regard will be appreciated. Specific Registrar posts within the Department will be identified as part of the Affirmative Action programme to create a representative Specialist cadre in line with applicable procedures. Preference will be given to SA citizens/permanent residents with a valid identity document. Registrars will be required to register as post-graduates with University of the Western Cape according to the yearbook and guidelines. Consideration will be given to existing employees who are already on higher salary packages to retain their existing salary position, as personal. As such they are entitled to receive pay progression. Appointment as a Registrar will be for a maximum contract period of 5 years. (including individuals who must apply for change in registration status). It may become necessary to second/transfer staff to another hospital/institution during their period of training, in which case affected staff will be consulted prior to any decision being implemented. Registrars will function across health facilities, as per an agreed programme. Employees in service who opt to continue with their pension benefits as Registrar, will be required to resign after completion of their registrar ship should they not be successful for advertised Specialist positions. Should registration with the HEI as a student be discontinued for any reason the appointment of Registrar also discontinues. Applicants must indicate whether they have bursary obligations. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council.
<u>POST 36/316</u>	:	<u>PHARMACY SUPERVISOR GRADE 1</u> Chief Directorate: Metro Health Services
<u>SALARY</u>	:	R1 041 402 per annum, (A portion of the package can be structured according to the individual's personal needs.)
<u>CENTRE</u>	:	Mitchells Plain Community Health Centre
<u>REQUIREMENTS</u>	:	Minimum educational qualification: Basic qualification accredited with the South African Pharmacy Council (SAPC) that allows registration with the SAPC as a Pharmacist. Registration with a professional council: Registration with the South African Pharmacy Council (SAPC) as Pharmacist. Experience: A minimum of 3 years' appropriate experience after registration as a Pharmacist with the SAPC. Inherent requirement of the job: Valid (Code B/EB) driver's license. To be registered as Responsible Pharmacist with the SAPC when appointed. Prepared to be registered as a tutor with the SAPC. Competencies (knowledge/skills): Extensive knowledge of Good Pharmacy Practice (GPP). Appropriate knowledge of National and Provincial Health Policies and Pharmaceutical acts and laws. Supervision, management &, leadership skills. Communication and conflict handling skills. Experience or knowledge of Medsas. Experience or knowledge of JAC. Computer literacy Proof of Continuous Professional Development. Appropriate ability to tutor Pharmacist's Assistants and/or Intern Pharmacists. Extensive Knowledge on CDU, Differential model of care, COPC and Principals.
<u>DUTIES</u>	:	Take leadership in the pharmacy to establish a value driven pharmacy service and implement policies and guidelines in keeping with the Batho Pele, SAPC and National Drug policy and National and Provincial treatment guidelines. Ensure adherence to minimum standards for dispensing as well as accessibility to medication and pharmaceutical care to patients. Manage, assess, and monitor compliance w.r.t Good Pharmacy Practice, Ideal Clinic and National Core Standards. Effective monitoring of pharmaceutical expenditure, implementation, and evaluation of budgetary control measures. Human Resource Management which includes tutoring of Pharmacist Assistants as well as development of pharmacy staff. Maintain and improve

		the quality of patient care as a member of the multi-disciplinary team within the primary health setting.
<u>ENQUIRIES</u>	:	Mr M Rومانay Tel No: (021) 370-5128
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. Candidates may be subjected to a competency test. No payment of any kind is required when applying for this post. Candidates will be subjected to a written/practical and oral assessment.
<u>POST 36/317</u>	:	<u>REGISTRAR (PSYCHIATRY) (X7 POSTS)</u> (4-Year Contract)
<u>SALARY</u>	:	R1 041 402 per annum, (A portion of the package can be structured according to the individual's personal needs.)
<u>CENTRE</u>	:	Groote Schuur Hospital, Observatory, Rotation through the UCT training platform – which can include Groote Schuur, Valkenberg, Red Cross Children Hospital and Lentegeur Hospital)
<u>REQUIREMENTS</u>	:	Minimum educational qualification: Appropriate qualification that allows registration with the Health Profession Council of South Africa (HPCSA) as a Medical Practitioner. Registration with a professional council: Registration with the HPCSA as a Medical Practitioner (Independent Practice). Inherent requirement of the job: A valid (code B/EB) driver's license. It will be expected of the successful candidate to participate in a system of remunerated commuted overtime. It will be expected of the successful candidate to perform emergency and after-hour call cover. Completed FC Psych Part I Colleges of Medicine South Africa qualification. Competencies (knowledge/skills): Medical research capabilities. Appropriate knowledge and skills in Psychiatry. Good communication and administrative skills. Computer literacy.
<u>DUTIES</u>	:	Clinical and corporate governance duties as pertain to services provided at current placement. Contribute to the teaching and training of Health Sciences undergraduate students. Fully participate in the academic activities of the designated university as required per regulations to achieve the MMed (Psych) / FC Psych qualification. To provide psychiatric services to in-and outpatients of designated service areas where placement as well as assigned district and primary level clinical duties. To provide supervision and in-service training to junior colleagues and other staff. Appropriate clinical experience in psychiatry after registration as a medical practitioner. Academic teaching, training and research.
<u>ENQUIRIES</u>	:	Dr R Ori: University of Cape Town (UCT) Tel No: (021) 826-5863
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. Appointment as Registrar will be for a maximum contract period of 4 years. It may become necessary to second/transfer staff to another hospital/institution during their period of training, in which case affected staff will be consulted prior to any decision being implemented. Registrars will function across health facilities, as per an agreed programme. Should registration with the HEI as a student be discontinued for any reason the appointment as a Registrar also discontinues. Consideration will be given to existing employees who are already on higher salary packages to retain their existing salary position, as personal. As such they are entitled to receive pay progression. Appointment as Registrar will be on contract. Employees in service who opt to continue with their pension benefits as Registrar, will be required to resign after completion of their registrarship should they not be successful for advertised Specialist positions. The Department of Health is guided by the principles of Employment Equity. Candidates with disability are encouraged to apply and an indication in this regard will be appreciated. Specific Registrar posts within the Department will be identified as part of the Affirmative Action programme to create a representative Specialist cadre in line with applicable procedures. -Preference will be given to SA citizens/permanent residents with a valid identity document. Registrars will be required to register as post-graduates with University of Cape Town according to the yearbook and guidelines. "Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for a change in registration status)".

<u>POST 36/318</u>	:	<u>REGISTRAR (FAMILY MEDICINE)</u> (4-Year Contract) Overberg District
<u>SALARY</u>	:	R1 041 402 per annum, (A portion of the package can be structured according to the individual's personal needs.)
<u>CENTRE</u>	:	Hermanus Hospital, Overstrand Sub-District
<u>REQUIREMENTS</u>	:	Minimum educational qualification: Appropriate qualification that allows registration with the Health Professionals Council of South Africa (HPCSA) as a Medical Practitioner. Registration with a professional council: Registration with the HPCSA as Medical Practitioner (Independent Practice). Inherent requirement of the job: Valid (code B/EB/C1) driver's license. Compulsory Remunerated Commuted Overtime (COT) duties. Competencies (knowledge/skills): Sound knowledge of general medical and surgical conditions at district hospital and Primary Health Care level and knowledge. Comprehensive evidence-informed, direct patient-centered approaches to care. Clinical service provision in district level health care services. Computer literacy (MS Excel, Word, Outlook etc.) and good interpersonal, organisational and teamwork skills. Ability to work effectively within a multidisciplinary team. -Recent experience with performing district level procedures including performance of caesarian sections, administration of spinal and general anaesthesia, management of chronic conditions and HIV/TB care, maternal and child health as well as emergency medical care including adult and neonatal resuscitations. Ability to guide health care colleagues in managing difficult district-level cases.
<u>DUTIES</u>	:	Provide quality health care to patients in the Overstrand sub-district including Hermanus Hospital and surrounding clinics, healthcare facilities and communities as part of community oriented primary care. Provide Outreach and Support service to PHC facilities and communities in the Overstrand sub-district. Actively participate in skills transfer, training, teaching and academic opportunities relevant to the post. Active involvement in the clinical governance of Overstrand sub-district facilities as required. -Performing administrative duties. Supporting the Sub-district management team, while maintaining professional ethical standards. Research and Professional Development (incl. completion of MMED).
<u>ENQUIRIES</u>	:	Dr Z Leff Tel No: (028) 312-1166
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. Shortlisted candidates will be subjected to a competency assessment as part of the interview process. Appointment as Registrar will be on contract and will be for a maximum contract period of 5 years. It may become necessary to second/transfer staff to another hospital/institution during their period of training, in which case affected staff will be consulted prior to any decision being implemented. Registrars will function across health facilities, as per an agreed programme. Consideration will be given to existing employees who are already on higher salary packages to retain their existing salary position, as personal. As such they are entitled to receive pay progression. Employees in service who opt to continue with their pension benefits as Registrar, will be required to resign after completion of their registrarship, should they not be successful for advertised Specialist positions. The Department of Health is guided by the principles of Employment Equity. -Candidates with disability are encouraged to apply and an indication in this regard will be appreciated. Specific Registrar posts within the Department will be identified as part of the Affirmative Action programme to create a representative Specialist cadre in line with applicable procedures. Preference will be given to SA citizens/permanent residents with a valid identity document. Registrars will be required to register as post-graduates with the University of Stellenbosch or the University of Cape Town according to the yearbook and guidelines." - Should registration with the HEI as a student be discontinued for any reason, the appointment as a Registrar also discontinues. Candidates who are not in possession of the stipulated registration requirements may apply on condition that proof of application and payment of prescribed registration fees to the relevant council are submitted on or before the interview date. This concession applies only to first-time registrations or change in registration status. -It should be noted that advertised posts are linked to the Institution/ Facility that forms part of the Ecosystem Service platform. Upon appointment, incumbents will be

expected to render clinical services across institutions in the Ecosystem, as needed to sustain health service delivery.

<u>POST 36/319</u>	:	<u>MEDICAL OFFICER GRADE 1 TO 3 (ANAESTHETICS) (X2 POSTS)</u> Chief Directorate: Metro Health Services
<u>SALARY</u>	:	Grade 1: R1 041 402 per annum Grade 2: R1 188 255 per annum Grade 3: R1 375 245 per annum (A portion of the package can be structured according to the individual's personal needs.)
<u>CENTRE REQUIREMENTS</u>	:	Khayelitsha District Hospital Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as Medical Practitioner. Registration with a professional council: Registration with HPCSA as Medical Practitioner. Experience: Grade 1: None after registration as Medical Practitioner with the HPCSA in respect of SA qualified employees. One-year relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Grade 2: A minimum of 5 years appropriate experience as Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 6 years relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Grade 3: A minimum of 10 years appropriate experience as a Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 11 years relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Inherent requirement of the job: Willingness to work after hours, including shifts, weekends, public holidays and call out work from home. Competencies (knowledge/skills): Diploma in Anaesthesia with appropriate experience and competency in General and Regional Anaesthesia. Sound general medical knowledge and skills. Professional working attitude and compassionate towards patients.
<u>DUTIES</u>	:	Provide meticulous pre-, intra- and post-operative care at the standards required of a medical officer in Anaesthesiology and Critical care. Participate in normal and after hour duties in operating theatres. Teaching and training of Anaesthesiology and Critical Care to undergraduate students, interns and peers in clinical areas. Achieve Part one FCA (SA) exam and staying abreast of latest developments in the field of Anaesthesiology and Critical Care. Complete the required CPD activities to maintain registration with the HPCSA. Maintain accurate and detailed patient records of acceptable medico-legal standard. Execute administrative duties required to maintain efficient service delivery. Interest in Research and audit required.
<u>ENQUIRIES NOTE</u>	:	Dr S Ikram, email: sarwat.ikram-hameed@westerncape.gov.za No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status)". Candidates will be subjected to a written/practical and oral assessment.
<u>POST 36/320</u>	:	<u>MEDICAL OFFICER GRADE 1 TO 3 (ANAESTHESIA)</u> Chief Directorate: Metro Health Services
<u>SALARY</u>	:	Grade 1: R1 041 402 per annum Grade 2: R1 188 255 per annum Grade 3: R1 375 245 per annum

**CENTRE
REQUIREMENTS**

A portion of the package can be structured according to the individual's personal needs.)

- : Mitchells Plain District Hospital
- : Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as Medical Practitioner. Registration with a professional council: Registration with the HPCSA as Medical Practitioner. Experience: **Grade 1:** None after registration as Medical Practitioner with the HPCSA in respect of SA qualified employees. 1-year relevant experience after registration as Medical Practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. **Grade 2:** A minimum of 5 years' appropriate experience as Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 6 years' relevant experience after registration as Medical Practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. **Grade 3:** A minimum of 10 years' appropriate experience as a Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 11 years' relevant experience after registration as Medical Practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Inherent requirement of the job: A valid (Code B/EB) driver's license. Participation in commuted overtime is compulsory on a shared 24-hour roster, requiring after-hours, weekend and public holiday participation. Willingness to participate in teaching, audits, research and quality improvement projects. Competencies (knowledge/skills): Delivery of Anaesthesia and related services and care (resuscitation) in high-acuity trauma and non-trauma General Surgery patients, Anaesthesia for Orthopaedic Surgery and Obstetrics & Gynaecology and Paediatrics. Ability to cope independently in an environment where there is a disproportionate high-volume of emergency service workload, in a resource-constrained setting, where there may be delays to after-hours assistance or back-up. Ability to work and make clinical decisions independently. Good organisational and communication skills, and the ability to perform tasks cost-effectively and efficiently. Excellent individual interpersonal and coping skills, and an ability to perform well within a multi-disciplinary team context. Enthusiasm to attend training and educational courses to broaden clinical and managerial skills and knowledge.

DUTIES

- : Administration of anaesthesia and related duties pre-operative assessments and resuscitation, intra-operative management and post-operative care in the recovery unit and surgical wards. Ensure fully functional operating theatre equipment, including consumable equipment stocks and capital equipment functionality. General and neuraxial anaesthesia, procedural sedation and regional nerve plexus blocks where required. Management and coordination of theatre lists in terms of efficient utilisation of operative resources. Proactive consultation with other theatre users and theatre nursing staff on a shared-utilisation surgical platform. Diligent attention to all aspects of medical record-keeping. Teaching, lecturing and clinical supervision of medical students, interns, rotating supernumerary registrars, new medical officers and nursing staff. Participation in clinical audits, surveys, gathering of theatre statistics and involvement in research projects where required.

**ENQUIRIES
NOTE**

- : Dr J Roos Tel No: (021) 377-4703
- : No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status).

<u>POST 36/321</u>	:	<u>ENGINEER PRODUCTION GRADE A TO C (MECHANICAL)</u> Directorate: Infrastructure Planning
<u>SALARY</u>	:	Grade A: R914 517 per annum Grade B: R1 030 296 per annum Grade C: R1 172 184 per annum A portion of the package can be structured according to the individual's personal needs.)
<u>CENTRE</u>	:	Head Office, Cape Town
<u>REQUIREMENTS</u>	:	Minimum educational qualification: An appropriate 4-year degree in Mechanical Engineering (Beng/BScEng). Registration with a professional council: Registration with the Engineering Council of South Africa (ECSA) as a Professional Engineer. Experience: Grade A: At least 3 years appropriate/recognisable experience after obtaining the relevant qualification e.g. B Eng / BSc (Eng.). Grade B: At least 14 years appropriate/recognisable experience after registration as a Professional Engineer. Grade C: At least 26 years appropriate/recognisable after registration as a Professional Engineer. Inherent requirement of the job: Valid (Code BIEB) driver's license. Willingness to travel within the Western Cape, and occasionally, nationally. Competencies (knowledge/skills): Computer literacy (MS Office) Experience in designing building services engineering systems (air conditioning, ventilation, plumbing, drainage, medical gas, fire reticulation, vertical transportation) for healthcare facilities. Experience in and understanding the design and construction of complex buildings (e.g. Hospitals). Proven experience with feasibility studies in terms of life cycle costing of mechanical elements, green building technologies, technical specifications and commissioning principles for both Capital and Maintenance projects. -Understand how to interpret existing and develop new Functional and Technical Norms and Standards. Knowledge of risk analysis and risk mitigation strategies. Knowledge and experience in terms of fire regulations and vertical transportation systems. Experience in the preparation of reports, submissions and presentations in English. Sound interpersonal and good verbal and written communication skills.
<u>DUTIES</u>	:	Development, interpretation and customisation of functional and technical norms and standards Investigate proposals for innovative service delivery mechanisms and undertake feasibility studies; Compile briefing documentation and specifications; Investigate mechanical engineering installations and equipment, undertake design work and implement corrective measures, where necessary; Oversee implementation (construction) and commissioning of mechanical engineering installations; Research/literature studies to keep up with new technologies and procedures including interaction with professional Councils/Boards.
<u>ENQUIRIES</u>	:	Mr I Parker, email: Imran.Parker@westerncape.gov.za
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of compliance with the requirements, including the academic qualification, as prescribed by the relevant professional council for registration in the applicable professional category; proof of application for registration as a Professional Engineer with ECSA and proof of payment of the prescribed registration fees to the council are submitted on or before the day of the interview." Appointment is subject to compulsory (actual) registration within six (6) calendar months after appointment.
<u>POST 36/322</u>	:	<u>DENTAL SPECIALIST GRADE 1 TO 3 (PROSTHODONTICS) (5/8TH) (X2 POSTS)</u> Chief Directorate: Metro Health Services
<u>SALARY</u>	:	Grade 1: R872 205 (5/8th) per annum Grade 2: R995 172 (5/8th) per annum Grade 3: R1 152 594 (5/8th) per annum
<u>CENTRE</u>	:	Oral Health Centre, Tygerberg/Mitchells Plain
<u>REQUIREMENTS</u>	:	Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as Dental Specialist in Prosthodontics. Registration with a professional council: Registration with the HPCSA as Dental Specialist in Prosthodontics. Experience: Grade 1: None after registration with the HPCSA as Dental Specialist in Prosthodontics. Grade 2: A minimum of 5 years appropriate

		experience as Dental Specialist after registration with the HPCSA (or a recognised foreign Health Professional Council in respect of a foreign qualified employee) as a Dental Specialist in Prosthodontics. Grade 3: A minimum of 10 years appropriate experience as Dental Specialist after registration with the HPCSA (or a recognised foreign Health Professional Council in respect of a foreign qualified employee) as a Dental Specialist in Prosthodontics. Inherent requirements of the job: A valid driver's license (Code B/EB). Competencies (knowledge/skills): Ability to work independently and in a multi-disciplinary team. Good computer literacy (MS Word, Excel and Outlook).
<u>DUTIES</u>	:	Related HR and Administrative support to the Prosthodontic Department. Participate in operational research activities as directed in a team or self-initiated research. Rendering of prosthodontic services on the MPOHC and TBOHC platforms. Clinical education and training of students (undergraduate and postgraduate).
<u>ENQUIRIES</u>	:	Prof S. Khan Tel No: (021) 937-3006
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. Short listed candidates will be subjected to a written and oral assessment. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview." This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for a change in registration status)".
<u>POST 36/323</u>	:	<u>REGISTERED COUNCILLOR GRADE 1 TO 3</u> Cape Winelands Health District
<u>SALARY</u>	:	Grade 1: R741 102 per annum Grade 2: R844 128 per annum Grade 3: R953 094 per annum
<u>CENTRE</u>	:	Witzenberg Sub-district
<u>REQUIREMENTS</u>	:	Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa as a Registered Counsellor. Registration with a professional council: Registration with the HPCSA as a Registered Counsellor. Experience: Grade 1: None after registration with the Health Professions Council of South Africa as a Counsellor. Grade 2: A minimum of 8 years appropriate experience as a Counsellor after registration with Health Professional Council (HPCSA) as a Counsellor. Grade 3: A minimum of 16 years appropriate experience as a Counsellor after registration with Health Professional Council (HPCSA) as a Counsellor. Inherent requirements of the job: Valid (Code B/EB) driver's license. Competencies (knowledge/skills): Proven counselling skills with individuals and groups; set up of evidence-based community interventions; knowledge and/or experience in psychometric assessments, identification of mental health challenges and provide training. Work within your professional scope of practice. Refer appropriately. Knowledge and experience in providing mentoring and supervision of other lay health workers. Able to work independently and in a team, demonstrate good presentation skills; the ability to conduct training; Good intra- and interpersonal skills, maintenance of good professional relations, effective conflict resolution and to be adaptable and innovative in a high-pressured environment. Computer literacy (i.e. MS Word, PowerPoint and Excel).
<u>DUTIES</u>	:	Providing preventative and developmental counselling services to children, adults, couples and families including mental health screening of all patients, psychoeducation and mental health promotion. Performing supportive psychological interventions to enhance mental well-being on an individual basis, group basis and at community level. Work within the multidisciplinary team and form part of the sub district and district mental health teams. Report writing and providing feedback to clients/supervisor(s) on interventions. Perform clinical administrative duties as keep accurate statistics and conduct training and workshops. Provide supervision, mentoring and support to lay health worker and attend regular clinical supervision.
<u>ENQUIRIES</u>	:	Dr M Crous Tel No: (023) 316-9600
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements, may also

apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status). "It should be noted that advertised posts are linked to the Institution/Facility that forms part of the Ecosystem Service platform. Upon appointment, incumbents will be expected to render clinical services across institutions in the Ecosystem, as needed to sustain health service delivery.

<u>POST 36/324</u>	:	<u>MEDICAL OFFICER GRADE 1 TO 3 (ENT) (5/8TH)</u> Chief Directorate: Rural Health Services
<u>SALARY</u>	:	Grade 1: R650 877 (5/8th) per annum Grade 2: R742 659 (5/8th) per annum, Grade 3: R859 527 (5/8th) per annum (A portion of the package can be structured according to the individual's personal needs.)
<u>CENTRE REQUIREMENTS</u>	:	Paarl Hospital Minimum educational qualification: Appropriate qualification that allows registration with the Health Professional Council of South Africa (HPCSA) as Medical Officer. Registration with a professional council: Registration with the HPCSA as Medical Officer. Experience: Grade 3: A minimum of 10 years' appropriate experience as a Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 11 years relevant experience after registration as a Medical Practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Grade 2: A minimum of 5 years appropriate experience as a Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 6 years relevant experience after registration as a Medical Practitioner with a recognized foreign Health Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Grade 1: None after registration as a Medical Practitioner with the HPCSA in respect of SA qualified employees. 1-year relevant experience after registration as Medical Practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of who is not required to perform Community Service as required in South Africa. Inherent requirements of the job: Valid (Code B/EB) driver's license. Competencies (knowledge/skills): Appropriate experience in Ear, Nose, and Throat. Proven experience in procedural skills appropriate to the field of Ear, Nose, and Throat. Proven knowledge of public health policies, guidelines and related prescript to manage resources effectively. Ability to work independently and to manage time and administrative tasks effectively. Good professional attitude. Communication skills.
<u>DUTIES</u>	:	Provide comprehensive Ear, Nose, and Throat care to patients by diagnosing and treating illnesses and other health conditions. Prescribe and manage treatment plans, including medication and therapies. Maintain accurate and detailed patient records. Refer patients to tertiary care or other healthcare providers when necessary. Participation in outreach services that are provided by the Ear, Nose, and Throat department. Financial management by effective and efficient use of resources. Complete the required CPD activities to maintain registration with the HPCSA. Participate in training and educational programs for healthcare professionals. Complete and submit required medical reports and documentation for legal and administrative purposes. Uphold the reputation and integrity of the medical profession.
<u>ENQUIRIES</u>	:	Dr J West, email: joshua.west@westerncape.gov.za , Tel No: (021) 860-2682/2725
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only

applicable to candidates who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status). - It should be noted that advertised posts are linked to the Institution/ Facility that forms part of the Ecosystem Service platform. Upon appointment, incumbents will be expected to render clinical services across institutions in the Ecosystem, as needed to sustain health service delivery.

<u>POST 36/325</u>	:	<u>QUALITY ASSURANCE MANAGER DISTRICT</u> Cape Winelands Health District
<u>SALARY</u>	:	R605 742 per annum
<u>CENTRE</u>	:	Cape Winelands District Office
<u>REQUIREMENTS</u>	:	Minimum educational qualification: A health-related qualification at NQF level 7 that allows registration with the Health Professions Council of South Africa (HPCSA) or South African Nursing Council (SANC) or South African Pharmacy Council (SAPC). Experience: Appropriate experience in Health Management. Inherent requirements of the job: Valid code B/EB driver's license. Competencies (knowledge/skills): Knowledge and experience in quality assurance, risk management, OHS and infection prevention control (IPC). Computer Literacy (Ms Office: Ms Word, Excel, PowerPoint and Outlook). Advance managerial and communication Skills and ability to analyse and interpret Health Systems Information, compile reports and present the data to inform planning. Good leadership, organisational, creative problem solving, decision making, research skills and knowledge in Project Management.
<u>DUTIES</u>	:	Effectively coordinate and manage Quality Improvement Systems in the District. Support Health Establishment staff and Quality Assurance coordinators with the implementation of the Ideal Clinic Realisation and Maintenance (ICRM) and Ideal Hospital requirements in preparation for the Office of Health Standards Compliance (OHSC). Identify, plan and address QA training needs and liaise with the relevant role players for implementation in the district, maintain and update the Health Establishment training data base. Ensure the maintenance of the Infection Prevention and Control (IPC) and Occupational Health & Safety (OHS) standards. Ensure the quality of Quality Assurance data in the Cape Winelands District and Digital Health Strengthening and Innovation Strengthened use of digital health tools and information systems to support high-quality health service delivery and reporting.
<u>ENQUIRIES</u>	:	Ms M Bester Tel No: (023) 348-8119
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. Shortlisted candidates may be subjected to a practical test and competency assessment. It should be noted that advertised posts are linked to the Institution/ Facility that forms part of the Ecosystem Service platform. Upon appointment, incumbents will be expected to render clinical services across institutions in the Ecosystem, as needed to sustain health service delivery.
<u>POST 36/326</u>	:	<u>CHIEF ORAL HYGIENIST GRADE 1</u> Chief Directorate: Metro Health Services
<u>SALARY</u>	:	Grade 1: R598 260 per annum
<u>CENTRE</u>	:	Oral Health Centre, Tygerberg/Mitchell's Plain Platform
<u>REQUIREMENTS</u>	:	Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as an Oral Hygienist. Registration with a professional council: Registration with the HPCSA as an Oral Hygienist. Inherent requirements of the job: Valid driver's license (Code B/EB). Experience: A minimum of 3 years appropriate experience in the relevant profession after registration with the HPCSA as an Oral Hygienist. Competencies (knowledge/skills): Good Computer literacy (MS Word, Excel and Outlook). Good interpersonal skills and perform effectively as part of a multidisciplinary team. Professional ethics. Appropriate experience in teaching and learning. Appropriate experience in research activities.
<u>DUTIES</u>	:	(key result areas/outputs): Provide comprehensive oral hygiene assessment, diagnosis, preventive and therapeutic treatment within the Scope of Practice. Deliver oral health promotion and disease prevention programmes. Participate in community-based oral health services and outreach initiatives. Deliver undergraduate and postgraduate theoretical, clinical and community-based teaching. Provide effective clinical supervision and mentorship. Conduct and

		contribute to clinical, public health and oral health research. Contribute to effective departmental, faculty and institutional leadership and governance. Coordinate designated academic, clinical and administrative responsibilities.
<u>ENQUIRIES</u>	:	Prof. P. Brijlal Tel No: (021) 937-3126
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. Shortlisted candidates will be subjected to a written and oral assessment.
<u>POST 36/327</u>	:	<u>CLINICAL PROGRAMME COORDINATOR: COMPREHENSIVE HEALTH SERVICES (X2 POSTS)</u> Overberg District
<u>SALARY</u>	:	R571 161 per annum
<u>CENTRE</u>	:	Grabouw CHC (X1 Post) Theewaterskloof Sub-district (X1 Post)
<u>REQUIREMENTS</u>	:	Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification (R683 plus R254) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. OR A 4-year bachelor's degree in nursing (R174) or equivalent qualification (R683 plus R1497 or R171 plus R1497) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. (This dispensation is only applicable for posts of Clinical Programme Coordinator where it is an inherent requirement of the post, incumbent to maintain registration with the SANC). Registration with a professional council: Registration with the SANC as Professional Nurse. Experience: A minimum of 7 years' appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in general nursing. Inherent requirement of the job: Valid (Code B/EB/C1) driver's license. Willingness to work overtime when necessary. Competencies (knowledge/skills): Good communication skills (written and verbal). Ability to function/make decisions independently and as part of a multi-disciplinary team. Good interpersonal relations, exceptional leadership and conflict resolution skills. Knowledge of all relevant public service regulations and policies. Understanding the District Health System. Experience in Primary health care and statistical data. Understanding public/private partnerships. Good psychosocial, health assessment, planning, organisational, and training skills. Appropriate knowledge of mental health, rehab, eye care, infectious and HIV/AIDS/STI/TB, Chronic Conditions and community-based services. Computer literacy (MS Word, Excel and PowerPoint). Experience in Health programmes (women's health, child health, mental health, chronic diseases, infectious diseases, community-based services).
<u>DUTIES</u>	:	Ensure implementation, coordination, governance, monitoring and evaluation of the Sub-District District Chronic, rehabilitation, eyecare, mental health, HAST and Community Based services and strategies. Support the implementation of Mental health, rehab, eye care, chronic health, infectious diseases and HIV/AIDS/STI/TB services, establish linkages with integrated management of conditions and life stages Support the internal and external interface strengthening with the focus on the COPC Model. Monitor and evaluate programme goals and targets including the collection, validation and interpretation of statistical data. Involvement in training/capacity building programmes to develop skills and roll out training to support implementation and provision of services related to chronic, rehab, eyecare, mental, infections and HAST. Effective implementation of appropriate projects to improve the integrated primary health care services in the sub-district. Ensure quality patient care through professional and technical support to funded Community Based Services (CBS) Non-Profit Organisation (NPO) programmes within the Sub-district. Monitor and evaluate the quality of the implementation of the different programmes of CBS in the health facilities, NPO Sector and communities within the sub district and ensure monthly/quarterly submission of progress reports to the District Office Coordinate and support Sub-district personnel with health activities in Primary Health Care facilities and in non-health sites.
<u>ENQUIRIES</u>	:	Ms H Human Tel No: (028) 814-3700
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. Candidates will be required to undergo a competency assessment. It should be noted that advertised posts are linked to the Institution/ Facility that forms part of the Ecosystem Service platform. Upon appointment, incumbents will be expected

to render clinical services across institutions in the Ecosystem, as needed to sustain health service delivery.

POST 36/328 : **CLINICAL PROGRAMME COORDINATOR COMPREHENSIVE HEALTH PROGRAMMES/SERVICES (X2 POSTS)**
Chief Directorate: Metro Health Services

SALARY : R571 161 per annum
CENTRE : Southern Western Sub-structure
REQUIREMENTS : Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification (R683 plus R254) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. OR A 4 year Bachelor Degree in Nursing (R174) or equivalent qualification (R683 plus R1497 or R171 plus R1497) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. Registration with a professional council: Registration with the SANC as Professional Nurse. Experience: A minimum of seven (7) years appropriate / recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. Inherent requirements of the job: Valid (Code B/EB) driver's license. Competencies (knowledge/skills): Ability to work independently and within a multidisciplinary team. Knowledge and ability to interpret and implement regulations, policies and guidelines. Good interpersonal, collaborative, co-ordination, and facilitation skills. Understanding the District Health System. Project Management skills. Data management, analysis and interpretation abilities. Computer literacy (MS Word, Excel, and PowerPoint) and Report-writing skills.

DUTIES : Effective planning, co-ordination, and Implementation of integrated Comprehensive Health Programmes/Services, including Maternal, Women, Child, Adolescent Health, Nutrition, School Health, HIV/AIDS/STI/TB/VMMC Services, mental health and chronic disease services. Provide co-ordination and service implementation support for the management of notifiable medical conditions, disease surveillance, and outbreak response in line with policies and guidelines. Provide clinical governance support, support the implementation of policies and guidelines. Provide technical and service implementation support for community-based and wellness services. Strengthen the implementation of Community-Orientated Primary Care. Strengthen the collaboration with internal and external stakeholders. Support NPO contract management Monitoring and evaluation of key performance indicators, service delivery targets. Ensure effective data management across programmes. Promote and support continuous quality improvement initiatives across all programmes to ensure compliance with standards. Provide technical support, training and mentorship to ensure staff capacity building.

ENQUIRIES : Ms. Y. Cottee Tel No: (021) 202-0925
NOTE : No payment of any kind is required when applying for this post. Short-listed candidates will be subjected to written /practical and oral assessments. It should be noted that advertised posts are linked to the Institution/ Facility that forms part of the Ecosystem Service platform. Upon appointment, incumbents will be expected to render clinical services across institutions in the Ecosystem, as needed to sustain health service delivery.

POST 36/329 : **OPERATIONAL MANAGER NURSING GRADE 1 (GENERAL) (X2 POSTS)**

SALARY : Grade 1: R571 161 per annum
CENTRE : Tygerberg Hospital, Parow Valley
REQUIREMENTS : Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification (R683 plus R254) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. Or a 4 year Bachelor Degree in Nursing (R174) or equivalent qualification (R683 plus R1497 or R171 plus R1497) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. Registration with a professional council: Registration with the SANC as Professional Nurse. Experience: A minimum of 7 years appropriate / recognisable experience in Nursing after registration as Professional Nurse with the SANC in General Nursing. Inherent requirements of the job: Ability and willingness to assist with shifts and after-hours hospital cover including weekends, public holidays, night duty relief and overtime as the need arises. Competencies (knowledge/skills): Ability to function independently as well as

		part of a multi-disciplinary team. Effective communication, interpersonal, leadership, decision-making and conflict resolution skills. Good organisational skills and the ability to function under pressure. Basic computer literacy. Knowledge and insight of relevant legislation and policy related to nursing within the public sector. Ability to promote quality patient care through the setting, implementation and monitoring of standards.
<u>DUTIES</u>	:	The candidate will be responsible for planning, managing, co-ordinating and maintaining an optimal quality Nursing Service as an Operational Manager. Participative management and utilisation of Human Resources to fulfil operational and developmental functions in the area. Manage and monitor the Financial Resources of the clinical area. Initiate and participate in training, development and research within the nursing department. Deliver a support service to the Nursing Service and the institution. To maintain ethical standards and promote professional growth and development.
<u>ENQUIRIES</u>	:	Ms V Dubase Tel No: (021) 938-4000
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. Shortlisted candidates will be subjected to a practical/ competency assessment.
<u>POST 36/330</u>	:	<u>ULTRASOUND RADIOGRAPHER GRADE 1 TO 3 (SONOGRAPHER)</u> Chief Directorate: Metro Health Services
<u>SALARY</u>	:	Grade 1: R510 906 per annum Grade 2: R598 260 per annum Grade 3: R703 785 per annum
<u>CENTRE</u>	:	Khayelitsha CHC
<u>REQUIREMENTS</u>	:	Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) in Ultrasound Radiography. Registration with a professional council: Registration with the Health Professions Council of South Africa (HPCSA) as a Radiographer in Ultrasound. Experience: Grade 1: None after registration with the HPCSA in Ultrasound Radiography in respect of RSA-qualified employees. One-year relevant experience after registration with the HPCSA in Radiography (Ultrasound) in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Grade 2: Minimum of 10 years relevant experience after registration with the HPCSA in Radiography (Ultrasound) in respect of RSA-qualified employees. Minimum of 11 years relevant experience after registration with the HPCSA in Radiography (Ultrasound) in respect of foreign qualified employees of whom it is not required to perform Community Service as required in South Africa. Grade 3: Minimum of 20 years' relevant experience after registration with the HPCSA in Radiography (Ultrasound) in respect of RSA-qualified employees. Minimum of 21 years relevant experience after registration with the HPCSA in Radiography (Ultrasound) in respect of foreign qualified employees. Inherent requirements of the job: Valid Code B/EB driver's license. Willingness to work overtime. Willingness to conduct outreaches to local clinics, community day/health centres and communities. Competencies (knowledge/skills): Computer literacy in word processing, data management and analysis. Ability to work independently and in a team with good interpersonal skills. Thorough knowledge of ante-natal, ante-natal Doppler paediatric, gynaecology- and abdominal-ultrasound studies. Completion of supplementary courses on diagnostic ultrasound and knowledge and interest in teaching in Obstetrics and Gynaecology at both undergraduate and post-graduate level.
<u>DUTIES</u>	:	Provide a comprehensive diagnostic ultrasound service at an advanced level with the focus on Obstetrics and Gynaecology (OSG) imaging in Khayelitsha CHC. General care of patients as part of a multi-disciplinary team. Effective administration within the ultrasound unit regarding patient service, appropriate referral as well as equipment management. Maintain case records and statistics. Actively take part in CPD- program, as a learner as well as In-service training.
<u>ENQUIRIES</u>	:	Mr DB Grootboom Tel No: (021) 360-5200
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. Shortlisted candidates will be subjected to a written practical test and oral assessment. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview.

This concession is only applicable to health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status. It should be noted that advertised posts are linked to the Institution/ Facility that forms part of the Ecosystem Service platform. Upon appointment, incumbents will be expected to render clinical services across institutions in the Ecosystem, as needed to sustain health service delivery.

<u>POST 36/331</u>	:	<u>ULTRASOUND RADIOGRAPHER GRADE 1 TO 3 (SONOGRAPHER)</u> Overberg District
<u>SALARY</u>	:	Grade 1: R510 906 per annum Grade 2: R598 260 per annum Grade 3: R703 785 per annum
<u>CENTRE</u>	:	Caledon Hospital, Theewaterskloof Sub-district
<u>REQUIREMENTS</u>	:	Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) in Ultrasound Radiography. Registration with a professional council: Registration with the Health Professional Council of South Africa (HPCSA) as a Radiographer in Ultrasound. Experience: Grade 1: None after registration In Ultrasound Radiography with the HPCSA in Ultrasound Radiography in respect of qualified RSA employees. One-year relevant experience after registration with the HPCSA in Ultrasound Radiography in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Grade 2: A minimum of 10 years' appropriate experience after registration with the HPCSA in Ultrasound Radiography in respect of RSA qualified employees. A minimum of 11 years relevant experience after registration with the HPCSA in Ultrasound Radiography in respect of foreign qualified employees of whom it is not required to perform Community Service, as required in South Africa. Grade 3: A minimum of 20 years' relevant experience after registration with the HPCSA in Ultrasound Radiography in respect of RSA qualified employees. A Minimum of 21 years relevant experience after registration with the HPCSA in Ultrasound Radiography in respect of foreign qualified employees of whom it is not required to perform Community Service, as required in South Africa. Inherent requirements of the job: Valid (code B/EB) driver's license. Competencies (knowledge/skills): Comprehensive sonography education and extensive hands-on experience, with specific emphasis on ultrasound experience in obstetrics and gynaecology, demonstrating a strong commitment to professional growth and lifelong learning through advanced education, research, and staff training. A thorough understanding of human anatomy and physiology is required, along with knowledge of disease pathologies as they relate to sonographic findings. A commitment to ethical practice, maintaining patient confidentiality, a professional demeanour, and the capacity to manage a large clinical workload and stressful situations calmly are essential. Strong abilities to interact effectively with both patients and medical staff, clearly explaining technical information and collaborating on patient care. Understanding basic computer programs and the use of reporting systems. Meticulous reporting of ultrasound examination findings and attention to record-keeping and maintenance thereof. Adopting responsibility for the care of ultrasound equipment (functionality, quality checks, maintenance) within the department on a regular basis. Provision of a clinical service that is aligned with departmental management protocols with the most effective use of human and financial resources.
<u>DUTIES</u>	:	Perform a full range of obstetric and gynaecological ultrasound scans, including routine, level II/III, and specialized assessments with adherence to departmental protocols and the most effective use of human and financial resources. Use advanced ultrasound equipment to produce accurate, high-quality diagnostic images. Identify normal and abnormal findings, and provide clear, structured reports. Adopt responsibility for regular back-up and storage of ultrasound images. Deliver compassionate, patient-centered care, ensuring comfort and dignity throughout the imaging process. Maintain continuity of care by undertaking follow-up scans and liaising with referring clinicians. Manage the administration and care of ultrasound equipment within the department. Participate actively in departmental meetings, case discussions and presentations. Contribute to clinical audits and quality assurance

		initiatives. Uphold professional, ethical and clinical governance standards at all times.
<u>ENQUIRIES</u>	:	Dr RJ Liebenberg Tel No: (028) 212-1070
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. Candidates may be subjected to a competency test. "Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status)".
<u>POST 36/332</u>	:	<u>CLINICAL NURSE PRACTITIONER GRADE 1 AND 2 (PRIMARY HEALTH CARE) (X3 POSTS)</u> Chief Directorate: Metro Health Services
<u>SALARY</u>	:	Grade 1: R495 423 per annum Grade 2: R607 350 per annum
<u>CENTRE</u>	:	Saxon Sea CDC (X2 Posts) Protea Park CDC (X1 Post)
<u>REQUIREMENTS</u>	:	Minimum educational qualification: Basic R425 qualification (i.e., diploma/degree in nursing) or equivalent qualification (R683 plus R254) that allows registration with the South African Nursing Council as a Professional Nurse. A post-basic qualification, with a duration of at least a 1-year diploma, in Clinical Nursing Science: Health Assessment, Treatment and Care, accredited with the SANC (R 48) OR a 4-year Bachelor's Degree in Nursing (R174) or equivalent qualification (R683 plus R1497 or R171 plus R1497) that allows registration with the South African Nursing Council as a Professional Nurse. A postgraduate diploma (R635) accredited with the SANC in Primary Care Nursing. Registration with a professional council: Current registration with the South African Nursing Council as a Professional Nurse. Experience: Grade 1: A minimum of 4 years of appropriate / recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 2: A minimum of 14 years appropriate / recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/ recognisable experience after obtaining the 1-year post-basic qualification or postgraduate diploma in the relevant specialty. Inherent requirements of the job: Valid driver's license (Code B/EB). Willingness to work overtime when necessary. Competencies (knowledge/skills): NIMART training or experience. Basic computer skills in MS Word, Excel, Outlook. Knowledge of relevant legislation and policies of the Department of Health Western Cape. Communication skills (written and verbal).
<u>DUTIES</u>	:	Effective execution and assist with the management of relevant Curative Programmes within the scope of practice and to be an advocate for the patient to ensure the provision of necessary health care. Effective execution and assist with the management of relevant Child Health within the scope of practice and to be an advocate for the patient to ensure the provision of necessary health care. Effective execution and assist with the management of relevant Woman's Health Services within the scope of practice and to be an advocate for the patient to ensure the provision of necessary health care. Effective execution and assist with the management of relevant HAST programmes within the scope of practice and to be an advocate for the patient to ensure the provision of necessary health care. The effective provision of high-quality services measured by outcomes of all of the quality assurance activities.
<u>ENQUIRIES</u>	:	Ms. LA Abrahams Tel No: (021) 816-8556
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in the post basic qualification or a postgraduate diploma in the relevant specialty. It should

be noted that advertised posts are linked to the Institution/ Facility that forms part of the Ecosystem Service platform. Upon appointment, incumbents will be expected to render clinical services across institutions in the Ecosystem, as needed to sustain health service delivery.

<u>POST 36/333</u>	:	<u>CLINICAL NURSE PRACTITIONER GRADE 1 TO 2 (PRIMARY HEALTH CARE) (X2 POSTS)</u> Chief Directorate: Metro Health Services
<u>SALARY</u>	:	Grade 1: R495 423 per annum Grade 2: R607 350 per annum
<u>CENTRE</u>	:	Delft CHC (X1 Post) Fisantekraal CDC (X1 Post)
<u>REQUIREMENTS</u>	:	Minimum educational qualification: Basic R425 qualification (i.e., diploma/degree in nursing) or equivalent qualification (R683 plus R254) that allows registration with the South African Nursing Council as a Professional Nurse. A post-basic qualification, with a duration of at least a 1-year diploma, in Clinical Nursing Science: Health Assessment, Treatment and Care, accredited with the SANC (R 48) OR a 4-year bachelor's degree in nursing (R174) OR equivalent qualification (R683 plus R1497 or R171 plus R1497) that allows registration with the South African Nursing Council as a Professional Nurse. A postgraduate diploma (R635) accredited with the SANC in Primary Care Nursing. Registration with a professional council: Registration with the SANC as a Professional Nurse. Experience: Grade 1: A Minimum of 4 years appropriate / recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Grade 2: A Minimum of 14 years appropriate / recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 10 years of the periods referred to above must be appropriate / recognisable experience in the specific specialty after obtaining the one-year post-basic qualification as mentioned above. OR A post graduate diploma (R635) accredited with the SANC in Primary Care Nursing. Inherent requirements of the job: Willingness to work after hours. Will be required to rotate within the facility. Competencies (knowledge/skills): NIMART training or experience. Knowledge and understanding of nursing Code of Ethics and Professional Practice of the SANC of nursing Standard of Practice and scope of practice. Computer literate in MS Office (Excel, Word and Power point) and MS Outlook.
<u>DUTIES</u>	:	Treatment of patients on Primary Health Care level with regards to Curative Services, Communicable Diseases, Mental Health and Chronic Diseases within the scope of practice. Render effective child and school health services, including the integration of nutritional services, within the scope of practice. Render effective Women's Health including Antenatal services within the scope of practice. Assist with management and execution of all relevant HAST Programmes (TB, STI and HIV/AIDS). Work as part of the multi-disciplinary team to ensure quality, promotive, preventive and curative Primary Health Care delivery. To be an advocate for patients to ensure the provision of quality Health Care necessary.
<u>ENQUIRIES</u>	:	Ms. S Zide Tel No: (021) 954-2237 (Delft CHC) / Ms N Forosi Tel No: (021) 826-2200 (Fisantekraal CDC)
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in the post basic qualification: Diploma in Clinical Nursing Science, Health Assessment, Treatment Care or a post graduate diploma (R635) accredited with the SANC in Primary Care Nursing. Candidates will be subjected to a written/practical and oral assessment.
<u>POST 36/334</u>	:	<u>PROFESSIONAL NURSE GRADE 1 TO 2 (SPECIALTY: MENTAL HEALTH) (X4 POSTS)</u> Chief Directorate: Metro Health Services
<u>SALARY</u>	:	Grade 1: R495 423 per annum Grade 2: R607 350 per annum

<u>CENTRE</u>	:	Khayelitsha CHC, Nomzamo CDC, Mental Health Roving Team (ACT) and Mfuleni CDC, Khayelitsha/ Eastern Sub-structure
<u>REQUIREMENTS</u>	:	minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification (R683 plus R880) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. A post-basic nursing qualification with a duration of at least 1 year accredited with the SANC in Advanced Psychiatric Nursing Science (R212). OR A 4 year Bachelor Degree in Nursing (R174) or equivalent qualification (R171 plus R1497) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. A post graduate diploma (R635) accredited with the SANC in Mental Health Nursing. Registration with a professional council: Registration with the SANC as a Professional Nurse. Experience: Grade 1: A minimum of 4 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Grade 2: A minimum of 14 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate / recognisable experience in Psychiatry after obtaining the one-year post-basic qualification in Advanced Psychiatric Nursing Science. Inherent requirements of the job: Valid (Code B/EB) driver's license. Competencies (knowledge/skills): Good interpersonal and communication skills. Computer literate (Microsoft Office). Knowledge of and insight into relevant legislation and policies related to mental illness. Ability to consult with clients who require mental health counselling.
<u>DUTIES</u>	:	Actively participate in the clinical duties and nursing care to Mental Health patients within the Sub-structure. Provide support and capacity development to PHC personnel for Sub-structure level services and students and peers. Promote community development and participation in mental healthcare delivery. Liaise with other role players. Utilization of resources within the sub-structure. Conduct research related to mental health and service delivery.
<u>ENQUIRIES</u>	:	Dr S Mokitimi Tel No: (021) 360-4703
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. Candidates who are not in possession of the required qualification will be appointed into the general stream, and they will be required to obtain the necessary qualification within a predetermined period of time. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in the post-basic qualification or post-graduate diploma in the relevant specialty. It should be noted that advertised posts are linked to the Institution/ Facility that forms part of the Ecosystem Service platform. Upon appointment, incumbents will be expected to render clinical services across institutions in the Ecosystem, as needed to sustain health service delivery.
<u>POST 36/335</u>	:	<u>PROFESSIONAL NURSE GRADE 1 TO 2 (SPECIALTY: MENTAL, ACUTE ADULT FEMALE, INTENSIVE REHAB ADULT & STATE PATIENTS) (X4 POSTS)</u> Chief Directorate: Metro Health Services
<u>SALARY</u>	:	Grade 1: R495 423 per annum Grade 2: R607 350 per annum
<u>CENTRE</u>	:	Valkenberg Hospital
<u>REQUIREMENTS</u>	:	Minimum Educational qualification: Basic R425 qualification (i.e. Diploma/Degree in Nursing) or equivalent qualification (R683 plus R880) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. A post-basic nursing qualification with a duration of at least 1 year accredited with the SANC in Advanced Psychiatric Nursing Science (R212). OR A 4 year Bachelor Degree in Nursing (R174) or equivalent qualification (R171 plus R1497) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. A post graduate diploma (R635) accredited with the SANC in Mental Health Nursing. Registration with a professional council: Registration with SANC as a Professional Nurse. Experience: Grade 1: A minimum of 4 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC

		in General Nursing. Grade 2: A minimum of 14 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1-year post-basic qualification or post-graduate diploma in the relevant specialty. Inherent Requirements of the job: Willingness to perform shiftwork, rotation in night duty and over weekends/public holidays. It will be required of the incumbent to rotate within the hospital. Competencies (knowledge/skills): Knowledge and experience of Community Mental Health at PHC level. Good interpersonal, planning, and organisational skills. Computer literacy (MS Word, Excel & Outlook) Knowledge of the Mental Health Care Act, Child Care Act, Nursing Act and other relevant legislation.
<u>DUTIES</u>	:	Provide optimal, holistic specialized psychiatric nursing care within set standards and professional/legal framework. Effective utilization of human, financial and physical resources (equipment and consumables). Participation in appropriate personal /professional development activities: Self, students, other categories of staff. Ensure efficient and accurate documentation, statistical data collection capturing and participation in research activities. Assist with the development and the implementation of nursing quality improvement plans, policies and standard operating procedures.
<u>ENQUIRIES</u>	:	Mr. R Jacobs Tel No: (021) 440-3203
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in the post basic qualification or a postgraduate diploma in the relevant specialty.
<u>POST 36/336</u>	:	<u>PROFESSIONAL NURSE: GRADE 1 TO 2 (SPECIALTY: MATERNITY AND NEONATAL)</u> Garden Route District
<u>SALARY</u>	:	Grade 1: R495 423 per annum Grade 2: R607 350 per annum
<u>CENTRE</u>	:	Knysna Hospital
<u>REQUIREMENTS</u>	:	Minimum educational qualification: Basic R425 qualification (i.e. Diploma/Degree in Nursing) or equivalent qualification (R683 plus R254) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. A post-basic nursing qualification with a duration of at least 1 year accredited with the SANC Advance Midwifery and Neonatal Nursing Science (R212). OR A 4-year bachelor's degree in nursing (R174) or equivalent qualification (R683 plus R1497 or R171 plus R1497) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. A post-graduate diploma (R635) accredited with the SANC in Midwifery. Registration with a professional council: Registration with the SANC as Professional Nurse. Experience: Grade 1: A minimum of 4 years appropriate / recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 2: A minimum of 14 years appropriate / recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/ recognisable experience after obtaining the 1-year post-basic qualification or postgraduate diploma in the relevant specialty. Inherent requirements of the job: Willingness to work shifts, night duty, overtime, public holidays and weekends. Competencies (knowledge/skills): Good communication skills (both written and verbal). Appropriate supervisory skills and optimal utilisation of subordinates. Knowledge of Maternal & Neonatal Health Care services within a hospital setting, occupational health/ staff wellness and principles of infection prevention and -control. Ability to manage consumable resources effectively. Computer literacy.
<u>DUTIES</u>	:	Provision of specialized quality patient care and health service delivery. Effective implementation of infection control policies and health and safety legislation. Effective utilization of all human- and physical resources. Assist with Financial management and cost containment. Participate in health

		research, data collection & quality improvement initiatives. Provision of Support to Nursing Services.
<u>ENQUIRIES</u>	:	Ms CG Wagener Tel No: (044) 302-8400
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. Shortlisted candidates will be subjected to a practical/written and oral assessment. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in the post basic qualification or post graduate diploma in the relevant specialty. It should be noted that advertised posts are linked to the Institution/ Facility that forms part of the Ecosystem Service platform. Upon appointment, incumbents will be expected to render clinical services across institutions in the Ecosystem, as needed to sustain health service delivery.
<u>POST 36/337</u>	:	<u>PROFESSIONAL NURSE GRADE 1 TO 2 (SPECIALTY NURSING: MOU NURSING) (X2 POSTS)</u> Chief Directorate: Metro Health Services
<u>SALARY</u>	:	Grade 1: R495 423 per annum Grade 2: R607 350 per annum
<u>CENTRE</u>	:	Delft CHC and Kraaifontein CHC, Northern/Tygerberg Sub-Structure Office
<u>REQUIREMENTS</u>	:	Minimum educational qualification: Basic R425 qualification (i.e. Diploma/Degree in Nursing) or equivalent qualification (R683 plus R254) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. A post-basic nursing qualification with duration of at least 1 year, accredited with SANC in Advanced Midwifery and Neonatal Nursing Science (R212) OR A 4-year bachelor's degree in nursing (R174) or equivalent qualification (R683 plus R1497 or R171 plus R1497) that allows registration with the SANC as a Professional Nurse. A Postgraduate Diploma (R635) accredited with the SANC in Midwifery. Registration with a professional council: Registration with the South African Nursing Council as a Professional Nurse. Experience: Grade 1: A minimum of 4 years appropriate/recognisable experience in nursing after registration with the SANC as Professional Nurse in General Nursing. Grade 2: A minimum of 14 years appropriate/recognisable experience in nursing after registration with the SANC as Professional Nurse in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1-year post-basic qualification or post-graduate diploma in the relevant specialty. Inherent Requirements of the job: Computer literacy (MS Word and Excel). Valid (Code B/EB) driver's license. Competencies (knowledge/skills): Good interpersonal, leadership skills and computer Literacy (MS Word & Excel). Ability to direct the team to ensure quality holistic health care and to function independently in a multi-disciplinary team. Ability to lead a team in obstetric emergencies. Demonstrate an in-depth knowledge of nursing and public service legislation. Knowledge of Human resource, financial and supply chain policies, and guidelines.
<u>DUTIES</u>	:	Responsible for the provision and implementation of comprehensive holistic nursing care and treatment to all pregnant clients. Assist with management of people management services within the Department. Effective utilization of financial resources within the department. Ensure the promotion of Quality assurance, Infection Control and Prevention & Occupational Health & Safety within the department. Deliver a support service to the Operational Manager and ensure effective coordination of the nursing division after hours.
<u>ENQUIRIES</u>	:	Sr L Mrabalala Tel No: (021) 954-2237 or Sr S Dixon Tel No: (021) 987-0080
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in the post-basic qualification or post-graduate diploma in the relevant specialty.

<u>POST 36/338</u>	:	<u>PROFESSIONAL NURSE GRADE 1 TO 2 (SPECIALTY: THEATRE)</u> Garden Route District
<u>SALARY</u>	:	Grade 1: R495 423 per annum Grade 2: R607 350 per annum (plus, a non-pensionable rural allowance of 8% of the basic annual salary)
<u>CENTRE</u>	:	Oudtshoorn Hospital
<u>REQUIREMENTS</u>	:	Minimum educational qualification: Basic R425 qualification (i.e. Diploma/Degree in Nursing) or equivalent qualification (R683 plus R254) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. A post-basic nursing qualification with a duration of at least 1 year accredited with the SANC in Medical and Surgical Nursing Science: Operating Theatre Nursing (212). OR A 4-year bachelor's degree in nursing (R174) or equivalent qualification (R683 plus R1497 or R171 plus R1497) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. A post-graduate diploma (R635) accredited with the SANC in Peri-operative Nursing. Registration with a professional council: Registration with the SANC as a Professional Nurse. Experience: Grade 1: A minimum of 4 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 2: A minimum of 14 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1-year post-basic qualification or post-graduate diploma in the relevant specialty. Inherent requirements of the job: A valid (Code B/EB) driver's license. Willingness to work overtime, after hours, weekends, standby duties and Public Holidays when needed. Competencies (knowledge/skills): Good communication skills. Supervisory skills and optimal utilisation of subordinates. Knowledge of operating theatre services within a hospital setting, occupational health/ staff wellness and principles of infection prevention and control. Ability to manage consumable resources effectively. Computer literacy (i.e. Word, Excel, PowerPoint and Outlook).
<u>DUTIES</u>	:	Provide comprehensive specialized nursing care provided within a professional / legal framework. Participate with the multi-disciplinary team to provide holistic health care, provide good documentation, care, planning and health education. To support and participate in clinical practice development initiatives, educational activities, and research. Effective utilization of human and financial resources. Provide support services to Supervisor and Nursing division.
<u>ENQUIRIES</u>	:	Mr CB Olivier Tel No: (044) 203 -7203/ 7344
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. Shortlisted candidates will be subjected to a practical/written and oral assessment. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in the post basic qualification or post graduate diploma in the relevant specialty. It should be noted that advertised posts are linked to the Institution/ Facility that forms part of the Ecosystem Service platform. Upon appointment, incumbents will be expected to render clinical services across institutions in the Ecosystem, as needed to sustain health service delivery.
<u>POST 36/339</u>	:	<u>PROFESSIONAL NURSE GRADE 1 TO 2 (SPECIALTY: PSYCHIATRY) (X4 POSTS)</u> Chief Directorate: Metro Health Service
<u>SALARY</u>	:	Grade 1: R495 423 per annum Grade 2: R607 350 per annum
<u>CENTRE</u>	:	Lentegeur Hospital
<u>REQUIREMENTS</u>	:	Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification (R683 plus R880) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. A post-basic nursing qualification with a duration of at least 1 year accredited with the SANC in Advanced Psychiatric Nursing

	Science (R212). Or a 4-year Bachelor Degree in Nursing (R174) or equivalent qualification (R171 plus R1497) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. A post graduate diploma (R635) accredited with the SANC in Mental Health Nursing. Registration with a professional council: Registration with the SANC as Professional Nurse. Experience: Grade 1: A minimum of 4 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Grade 2: A minimum of 14 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1-year post-basic qualification or post-graduate diploma in the relevant specialty. Inherent requirement of the job: Willingness to work shifts, day and night duty, weekends, and public holidays to meet the operational requirements. It will be required of the incumbent to rotate within the hospital. Competencies (knowledge/skills): Effective communication skills and interpersonal skills. Knowledge of relevant legislation and policies of the Department of Health and Wellness Skills to plan, organize and coordinate the service by analysing, problem solving and decision-making. Leadership towards the realization of strategic goals and objectives of the Mental health unit. Computer literacy in MS packages (Word, Excel and PowerPoint).
<u>DUTIES</u>	: Provide optimal, holistic specialized psychiatric nursing care within set standards and professional/legal framework. Effective utilization of human, financial and physical resources (equipment and consumables). Participation in appropriate personal /professional development activities: Self, students, other categories of staff. Ensure efficient and accurate documentation, statistical data collection capturing and participation in research activities. Assist with the development and the implementation of nursing quality improvement plans, policies and standard operating procedures.
<u>ENQUIRIES</u>	: Mr MM Banzi Tel No: (021) 370-1248
<u>NOTE</u>	: No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in the post basic qualification or a postgraduate diploma in the relevant specialty.
<u>POST 36/340</u>	: <u>CLINICAL NURSE PRACTITIONER GRADE 1 TO 2 (PRIMARY HEALTH CARE) (X2 POSTS)</u> Garden Route District
<u>SALARY</u>	: Grade 1: R495 423 per annum Grade 2: R607 350 per annum
<u>CENTRE</u>	: Kwanokuthula CDC, Knysna/Bitou Sub District
<u>REQUIREMENTS</u>	: Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification (R683 plus R254) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. A post-basic nursing qualification with a duration of at least 1 year diploma in Clinical Nursing Science: Health Assessment, Treatment and Care, accredited with the SANC (R48). OR A 4 year Bachelor Degree in Nursing (R174) or equivalent qualification (R171 plus R1497) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. A post graduate diploma (R635) accredited with the SANC in Primary Care Nursing. Registration with a professional council: Registration with the SANC as a Professional Nurse. Experience: Grade 1: A Minimum of 4 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Grade 2: A Minimum of 14 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1-year post-basic qualification or post-graduate diploma in the relevant specialty. Inherent requirements of the job: Valid (Code B/EB) driver's license. Willingness to work overtime when needed. Willingness to drive a mobile clinic vehicle. Competencies (knowledge/skills): NIMART training or experience. Good communication skills verbal and written. Problem

		solving, report writing, liaison and facilitation skills. Basic computer skills in (i.e. MS Word, Excel, Outlook).
<u>DUTIES</u>	:	Assist with the management of the Burden of disease according to the comprehensive health programmes. Quality of service Plan and implement Health Promotion and Prevention activities in facility and Community. Link to the community structures and NPO's. Collect data and submit reports. Provide PHC services to the surrounding communities. Assist with the managing of Human Resources, Finance, SCM, Strategy and Health support, Infrastructure and equipment management.
<u>ENQUIRIES</u>	:	Ms PM Peters Tel No: (044) 302 - 8400
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. Candidates will be subjected to a practical/ oral assessment. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in the post basic qualification in: Curative Skills in Clinical Nursing Science: Health Assessment, Treatment and Care accredited with the SANC (R48) or post graduate diploma in Primary Care Nursing accredited with the SANC (R635). It should be noted that advertised posts are linked to the Institution/ Facility that forms part of the Ecosystem Service platform. Upon appointment, incumbents will be expected to render clinical services across institutions in the Ecosystem, as needed to sustain health service delivery.
<u>POST 36/341</u>	:	<u>PROFESSIONAL NURSE GRADE 1 TO 2 (SPECIALTY: TRAUMA AND EMERGENCY)</u> Garden Route District
<u>SALARY</u>	:	Grade 1: R495 423 per annum Grade 2: R607 350 per annum (Plus non pensionable rural allowance of 8% of your annual basic salary)
<u>CENTRE</u>	:	Oudtshoorn Hospital
<u>REQUIREMENTS</u>	:	Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification (R683 plus R254) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. A post-basic nursing qualification with a duration of at least one year accredited with the SANC in Medical and Surgical Nursing Science: Critical Care Nursing: General or Medical and Surgical Nursing Science: Critical Care Nursing: Trauma and Emergency. or A 4-year bachelor's degree in nursing (R174) or equivalent qualification (R683 plus R1497 or R171 plus R1497) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. A post graduate diploma (R635) accredited in Emergency Nursing. Registration with a professional council: Registration with SANC as a Professional Nurse. Experience: Grade 1: A minimum of 4 years' appropriate/recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Grade 2: A minimum of 14 years' appropriate/recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1-year post-basic qualification or post-graduate diploma in the relevant specialty. Inherent requirement of the job: A valid (Code B/EB) driver's license. Willingness to work overtime, weekends, standby duties and Public Holidays when needed. Competencies (knowledge/skills): Demonstrate an in-depth understanding of nursing legislation and related legal and ethical nursing practices and how this impact on service delivery. Effective interpersonal, leadership, organisational, decision making and conflict resolution skills. Be knowledgeable about South African Triage Scale (SATS) and Emergency Nursing. Good communication skills (verbal and written). Computer literacy (i.e. MS Word, Excel, PowerPoint and Outlook).
<u>DUTIES</u>	:	Provide comprehensive specialized nursing care provided within a professional / legal framework. Participate with the multi-disciplinary team to provide holistic health care, provide good documentation, care, planning and health education. To support and participate in clinical practice development initiatives, educational activities, and research. Effective implementation of infection control policies and health and safety legislation. Effective utilization

		of human and financial resources. Participate in training, development and research within the nursing department. Provide support services to Supervisor and Nursing division.
<u>ENQUIRIES</u>	:	Mr CB Olivier Tel No: (044) 203 - 7203
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. Shortlisted candidates will be subjected to a practical/written and oral assessment. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in the post basic qualification or post graduate diploma in the relevant specialty. It should be noted that advertised posts are linked to the Institution/ Facility that forms part of the Ecosystem Service platform. Upon appointment, incumbents will be expected to render clinical services across institutions in the Ecosystem, as needed to sustain health service delivery.
<u>POST 36/342</u>	:	<u>ASSISTANT DIRECTOR: LABOUR RELATIONS</u> Directorate: Employee Relations
<u>SALARY</u>	:	R487 197 per annum
<u>CENTRE</u>	:	Chief Directorate: People Management
<u>REQUIREMENTS</u>	:	Minimum educational qualification: An appropriate National Diploma (NQF 6) or equivalent in Human Resource Management or Labour Law or Labour Relations. Experience: Appropriate experience in Labour Relations, with specific reference to the collective bargaining sector, in the Public or Private Sector. Inherent requirement of the job: Valid Code (B/EB) driver's license and willingness to travel. Competencies (knowledge/skills): Excellent verbal and written communication skills. Strong interpersonal, planning, organising skills and conflict management skills. Ability to think analytically and the ability to resolve problems. Bargaining skills and knowledge of collective bargaining structures and processes. Understanding of service delivery within essentials services sector and strike management. Investigative and presiding knowledge and skills in respect of disciplinary matters/hearings. Dispute resolution skills and knowledge Computer Literacy in Ms Office Skills.
<u>DUTIES</u>	:	Manage and coordinate all administrative and logistical functions relating to the PHSDSBC, CCPWC forums, other collective bargaining structures and all relevant task teams, and committees emanating from it. Represent the employer at all relevant bargaining council's, chambers and meetings. Monitoring and evaluation of Institutional Management and Labour Committees (IMLC's) within the Department of Health and Wellness. Draft and present reports to management relating to all collective bargaining matters. Manage and co-ordinate any industrial action within the Department. Management of discipline and grievances when required. Represent the employer at conciliation and arbitration hearings. Management of employees within the sub-directorate. Conduct and facilitate relevant labour relations training.
<u>ENQUIRIES</u>	:	Mr FB Van Rooyen Tel No: (021) 831-58655 / Francios.VanRooyen@westerncape.gov.za
<u>NOTE</u>	:	No payment of any kind is required when applying for this post.
<u>POST 36/343</u>	:	<u>CLINICAL TECHNOLOGIST GRADE 1 TO 3 (PULMONOLOGY)</u>
<u>SALARY</u>	:	Grade 1: R413 121 per annum Grade 2: R482 499 per annum Grade 3: R564 822 per annum
<u>CENTRE</u>	:	Tygerberg Hospital, Parow Valley
<u>REQUIREMENTS</u>	:	Minimum educational qualification: Appropriate qualification that allows for registration with the Health Professions Council of South Africa (HPCSA) as a Clinical Technologist in Pulmonology. Registration with a professional council: Registration with the HPCSA as Clinical Technologist: Pulmonology. Experience: Grade 1: None after registration with the HPCSA as a Clinical Technologist: Pulmonology in respect of RSA qualified employees. 1-year relevant experience after registration with the HPCSA as a Clinical Technologist: Pulmonology in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa.

Grade 2: A minimum of 10 years' relevant experience after registration with the HPCSA as a Clinical Technologist: Pulmonology respect of SA qualified employees. A Minimum of 11 years' relevant experience after registration with the HPCSA as a Clinical Technologist: Pulmonology in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 3:** A minimum of 20 years' relevant experience after registration with the HPCSA as a Clinical Technologist: Pulmonology in respect of SA qualified employees. A minimum of 21 years' relevant experience after registration with the HPCSA as a Clinical Technologist: Pulmonology in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Inherent requirement of the job: After-hour's service is compulsory. Competencies (knowledge/skills): Good communication skills (verbal and written). Ability to work within a group at all levels of authority. Ability to work under pressure. Capable of maintaining confidentiality. Good computer skills in MS Word and MS Excel. Knowledge of ventilation and experience in Critical Care Area.

DUTIES : Perform all diagnostic procedures in Pulmonology and Critical Care. Optimal Patient Care in Pulmonology able to do following investigations, Spirometry, Plethysmography, Gas Distribution, Exercise Testing, Compliance, NIOX, Provocation. Optimal Patient Care in Critical Care able to help with ventilation and haemodynamic monitoring. Training in Pulmonology according to ATS/ERS guidelines, Spirometry, Plethysmography, Gas Distribution, Exercise Testing, Compliance, NIOX, Provocation. Research with GCP.

ENQUIRIES : Mr F Swart Tel No: (021) 938-5789

NOTE : No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to health professionals who apply for the first time for registration as Clinical Technologist: Pulmonology with the relevant council (including individuals who must apply for change in registration status).

POST 36/344 : **RADIOGRAPHER GRADE 1 TO 3 (DIAGNOSTIC) (X2 POSTS)**

SALARY : Grade 1: R413 121 per annum
Grade 2: R482 499 per annum
Grade 3: R564 822 per annum

CENTRE : Red Cross War Memorial Children's Hospital, Rondebosch

REQUIREMENTS : Minimum Educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Radiographer in Diagnostic Radiography. Registration with a professional council: Registration with the Health Professions Council of South Africa (HPCSA) as a Diagnostic Radiographer. Experience: **Grade 1:** None after registration with the HPCSA as Radiographer in Diagnostic Radiography in respect of RSA qualified employees. 1-year relevant experience after registration with the HPCSA in the relevant profession (where applicable) in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 2:** A minimum of 10 years relevant experience after registration with the HPCSA as Radiographer in Diagnostic Radiography in respect of SA qualified employees. A Minimum of 11 years relevant experience after registration with the HPCSA in the relevant profession (where applicable) in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 3:** A minimum of 20 years relevant experience after registration with the HPCSA as Radiographer in Diagnostic Radiography in respect of SA qualified employees. A minimum of 21 years relevant experience after registration with the HPCSA in the relevant profession (where applicable) in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Inherent requirements of the job: Render 40 - hours per week which includes after-hour services on weekends and night duty rotations as determined by the department. Competencies (knowledge/skills): Adhere to all departmental requirements and protocols. Knowledge of radiation protection, quality assurance and equipment safety. Provide paediatric radiography service

		independently and as part of a team. Knowledge of Digital Radiography imaging modalities and medical imaging workflow. Good computer skills (MS Word, Excel and PowerPoint). Good interpersonal skills and perform effectively as part of a multidisciplinary team. Comply with National Core Standards requirements. Good time management. Knowledge of Picture Archiving and Communication Systems and Radiology Information Systems.
<u>DUTIES</u>	:	Provide a radiographic service for paediatric patients and produce diagnostic images of high quality. Provide optimal patient care. Perform Imaging of paediatric patients in specialized areas. Perform CT Scan imaging, Digital Radiography, Fluoroscopy, Theatre, DR Mobiles, Panorex Imaging and Lodox. Optimal use and care of equipment and daily quality checks. Participate in personal, departmental and hospital in-service and training programs. Provide relief duty in absence of the colleagues and provide support to supervisor.
<u>ENQUIRIES</u>	:	Ms C Pietersen Tel No: (021) 658-5104
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration as Diagnostic Radiographer with the relevant council (including individuals who must apply for change in registration status).
<u>POST 36/345</u>	:	<u>SENIOR ADMINISTRATIVE OFFICER: SCM (TRAINING AND DEVELOPMENT) (INFRASTRUCTURE)</u> Directorate: Supply Chain Infrastructure Governance
<u>SALARY</u>	:	R413 001 per annum
<u>CENTRE</u>	:	Head Office, Cape Town
<u>REQUIREMENTS</u>	:	Minimum educational qualification: An appropriate National Diploma (NQF 6) or equivalent in Procurement and/or Built Environment. Experience: Appropriate experience working in an infrastructure-related environment. Inherent requirement of the job: Valid Code (B/EB) driver's license and willingness to travel long distances for extended periods. Competencies (knowledge/skills): Extensive knowledge of and practical experience in SCM systems such as CIDB, ePS, CSD and WCSEB. Knowledge and experience of Infrastructure procurement legislation and various training materials. Ability to conduct training on infrastructure procurement and related matters and the ability to analyse and respond to queries emanating from training sessions. Good verbal and written communication skills. Computer literacy in MS Word, MS Excel, Outlook. Good organisational skills. -Excellent managerial and leadership skills. Extensive knowledge and experience of working with infrastructure related legislation. Knowledge of PFMA, Finance instructions, Provincial and Treasury regulations, CIDB legislation, Infrastructure delegations and AOS and all applicable infrastructure procurement legislation Knowledge of the Preferential Procurement Policy Framework Act 5 of 2000 (PPPFA).
<u>DUTIES</u>	:	Compile various training material and guides for Infrastructure procurement processes and other needs related to infrastructure procurement. Compile a training prospectus and ensure distribution thereof to all Procuring Entities. Draft SCM Circulars and Instructions to ensure that training guides are circulated to all Procuring Entities that can be used to assist during the procurement process. Ensure that all training material is in line with current legislation and industry's best practices. Update training material according to changes within the industry and legislation. -Identify training needs related to infrastructure procurement and facilitate training sessions to address the needs accordingly. Assist infrastructure Procuring Entities by analysing the current procurement processes and identifying gaps that must be addressed through training interventions, to ensure compliance throughout the procurement process. Provide training and support on various systems such as Eps, CIDB, CSD, WCSEB. Maintain a central database of all training material and guides that are accessible by all Procuring Entities within the Department. -Compile a debrief document after each training session, indicating questions and answers that can be used to further develop training material and list the action items that were identified during the training session. Ensure action items are addressed timeously and provide feedback

		to the relevant Entity. Compile and distribute questionnaires to determine the effectiveness of the training material and identify possible areas for improvement. Maintain a database with details of all training sessions conducted. Ensure that training statistics are accurate and reported to Management.
<u>ENQUIRIES</u>	:	Mr S Olivier, email: francois.olivier@westerncape.gov.za
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. A practical test may form part of the interview process. CV's should address experience and knowledge extensively with regard to the duties above.
<u>POST 36/346</u>	:	<u>SENIOR ADMINISTRATIVE OFFICER: LABOUR RELATIONS</u> Chief Directorate: Metro Health Services
<u>SALARY</u>	:	R413 001 per annum
<u>CENTRE</u>	:	Office of the Chief Director: Metro Health Services
<u>REQUIREMENTS</u>	:	Minimum educational qualification: An appropriate 3-year tertiary qualification (National Diploma/B-Degree) in Labour Relations / Human Resource Management/ Law / Public Administration / Public Management. Experience: Appropriate experience in Labour Relations within the Public Service context. Inherent requirement of the job: A valid code EB driving license. Willingness to travel within the Metro. Competencies (knowledge/skills): Extensive knowledge of Public Service Act, Public Service Regulations, prescript, Labour Relations, Human Resource Management and Conflict Management. Knowledge of appropriate labour legislation and of the relevant disciplinary and grievance procedures. Proven computer literacy in MS Office.
<u>DUTIES</u>	:	Handle misconduct matters and grievances matters. Implement measures in order to prevent labour unrest. Render advice on misconduct and grievance matters. Render a support service and represent the employer in dispute matters. Conduct investigations (misconduct, queries, and disputes). Draft submissions for mandates and represent the employer in disciplinary hearings and arbitrations. Assist with preliminary investigations and preparation for conciliations and arbitrations. Facilitate the effective functioning of the IMLC and supervision of employees. Compilation of Labour Relations statistics and implementation of appropriate interventions. Provide appropriate Labour Relations training to all employees.
<u>ENQUIRIES</u>	:	Mr J Horne Tel No: (021) 815-8684
<u>NOTE</u>	:	No payment of any kind is required when applying for this post.
<u>POST 36/347</u>	:	<u>SENIOR ADMINISTRATIVE OFFICER: HUMAN RESOURCES (PAYROLL AND SERVICE BENEFITS)</u>
<u>SALARY</u>	:	R413 001 per annum
<u>CENTRE</u>	:	Groote Schuur Hospital, Observatory
<u>REQUIREMENTS</u>	:	Minimum educational qualification: An appropriate National Diploma (NQF 6) or equivalent. Experience: Appropriate experience in the PERSAL system. Appropriate supervisory experience. Experience in all aspects of personnel and salary administration. Appropriate Human Resource Administration. Competencies (knowledge/skills): Ability to function independently and within a team context. Computer literacy (MS Word, Excel, PowerPoint, Outlook and PERSAL). Good interpersonal and conflict resolution skills. Knowledge of relevant Legislation. Leadership, organization, creative problem-solving and decision-making skills. Working knowledge of all aspects regarding Human Resources.
<u>DUTIES</u>	:	Provide support in the administration processes of E-Disclosure, Declarations. Provide in-service training of personnel within the relevant section. Oversee pension and housing administration. Management of PERSAL functions. Manage and supervise the general staff office with a very high workload, which are responsible for all personnel and related matters. Interpret and implement policies, regulations and procedures and provide an effective and efficient assistance and support to clients, personnel, management and supervisors. Ensure efficient and effective quality and risk management in HR, including audit compliance, databases and reports. Coordinate, implement and monitor the relevant policies, procedures, prescripts regarding personnel, salary, commuted overtime, leave and administration in general as applicable in a staff office. Application of the OSD regulations and prescripts.
<u>ENQUIRIES</u>	:	Mr CD Wehr Tel No: (021) 404-2306

<u>NOTE</u>	:	No payment of any kind is required when applying for this post. Shortlisted candidates may be subjected to a competency test.
<u>POST 36/348</u>	:	<u>SENIOR PERSONNEL PRACTITIONER (AG QUERIES AND TRANSVERSAL EMPLOYMENT MATTERS)</u> Directorate: People Management Planning and Practices
<u>SALARY</u>	:	R413 001 per annum
<u>CENTRE</u>	:	Head Office, Cape Town
<u>REQUIREMENTS</u>	:	Minimum educational qualifications: An appropriate National Diploma (NQF 6) or equivalent in People Management (PM) or related field. Experience: Appropriate experience of People Management practices including all conditions of service and benefits and other transversal related functions. Inherent requirement of the job: A valid Code B/EB drivers' license and willingness to travel. Competencies (knowledge/skills): Ability to identify irregularities in the application of People Management policies with the Department through analytical thinking. Ability to function independently as well as in a team. Computer Skills: extensive knowledge of PERSAL and MS Office packages. Good Verbal and Written Communication and Interpersonal skills. Ability to work under pressure.
<u>DUTIES</u>	:	Assist with the co-ordination and administration of the annual People Management and Transversal Matters Auditor General Audits for the Department. Responsible for the administration of the HR Compliance Monitoring Tools and preparation of quarterly response received from institutions, sub structures, regions and districts for the Western Cape Audit Committee. Handle telephonic and written complaints and enquiries on service conditions and benefits such as housing and pension administration. Assist with training and information on Transversal Employment Matters to various institutions/ districts/ regions and or sub structures. Assist, investigate and advise on enquiries/ grievances related to transversal People Management (HR) employment matters. Render advice and support to line managers on various PM/HR transversal matters.
<u>ENQUIRIES</u>	:	Ms N Kearns Tel No: (021) 483-2543
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. Candidates may be subjected to a practical test.
<u>POST 36/349</u>	:	<u>SENIOR ADMINISTRATIVE OFFICER: FINANCE</u> Overberg District
<u>SALARY</u>	:	R413 001 per annum
<u>CENTRE</u>	:	Overberg District Office
<u>REQUIREMENTS</u>	:	Minimum educational qualification: Appropriate three-year national Diploma or Degree. Experience: Appropriate expenditure control in finance, Revenue and NPI payments and expenditure management. Appropriate experience in budget, Revenue and expenditure control. Experience in the management of Assets & Liability Accounts and Debt management. Appropriate proven Supervisory experience. Inherent requirements of the job: Valid (Code B/EB) driver's license. Competencies (knowledge/skills): Extensive knowledge and practical experience in BAS as well as good organisational, management, leadership skills and an aptitude for working with financial figures. Extensive knowledge of relevant financial prescripts, departmental policies, delegations and procedures and Strong people management skills, ability to work in a team context and motivate team members. Computer literacy and thorough knowledge of computer systems (excel, BAS, Clinicom & Account Receivable). Excellent communication skills (verbal and written) in at least two of the three official languages of the Western Cape. Knowledge of the Public Financial Management Act (PFMA), National and Provincial Treasury Regulators.
<u>DUTIES</u>	:	Coordinate and support Revenue, Non-Patient Income (NPI), expenditure, and financial administration functions within the Overberg District. Monitor expenditure against approved budgets and report on variances to support effective financial management. Process and verify payments, journals, reconciliations, and revenue transactions for compliance and accuracy. Compile financial reports and assist with interim and annual financial statement preparations. Maintain and clear asset and liability accounts and support debt management processes. Monitor revenue and NPI performance and investigate financial discrepancies. Supervise finance administrative staff

		and provide operational and administrative support to the Assistant Director: Finance. Ensure compliance with financial policies, procedures, and audit requirements.
<u>ENQUIRIES</u>	:	Ms P. Lamohr Tel No: (028) 214-5800
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. Shortlisted candidates may be subjected to a practical test.
<u>POST 36/350</u>	:	<u>SENIOR STATE ACCOUNTANT: FINANCE (DICU) (X8 POSTS)</u> Directorate: Financial Accounting
<u>SALARY</u>	:	R397 116 per annum
<u>CENTRE</u>	:	Head Office, Cape Town; Reporting at Stikland Nursing College (X6 Posts) West Coast Region (X1 Post) Cape Winelands (X1 Post)
<u>REQUIREMENTS</u>	:	Minimum educational qualification: An appropriate National Diploma (NQF 6) or equivalent in SCM, Finance, Accounting, Auditing, or related field. Experience: Appropriate experience in Internal Control, Finance and Supply Chain Management environment. Inherent requirement of the job: Valid (/Code B/EB) manual driver's license. Willingness to travel across the province. Competencies (knowledge/skills): The ability to interpret and apply financial and SCM policies, procedures, and prescripts. Ability to compile reports and presentation thereof. Knowledge of inventory, assets, irregular expenditure, commitments, and accruals. Knowledge of transfer payments Computer literacy (Microsoft Excel, Word, Power Point).
<u>DUTIES</u>	:	Evaluate Accounting and Supply Chain transactions for correctness and compliance with the legislative framework and financial prescripts. Evaluate inventory within the institutions and ensure that all inventory/warehouse items reconcile on the Accounting Systems of the department. Evaluate the use and management of all assets in the institution and ensure that all assets are correctly accounted for on accounting systems of the department. Report any discrepancies found and assist Institutional management to implement corrective measures.
<u>ENQUIRIES</u>	:	Mr A Moya, email: Anele.Moya@westerncape.gov.za
<u>NOTE</u>	:	No payment of any kind is required when applying for this post.
<u>POST 36/351</u>	:	<u>ADMINISTRATIVE OFFICER: FINANCE</u> Chief Directorate: Metro Health Services
<u>SALARY</u>	:	R338 106 per annum
<u>CENTRE</u>	:	Southern Western Sub-structure Office
<u>REQUIREMENTS</u>	:	Minimum educational qualification: Senior Certificate (or equivalent) with Mathematics and/or Accountancy as a passed subject and/or Senior Certificate (or Equivalent) with experience/competencies that focuses on the Key Performance Areas (KRA's) of the post. Experience: Appropriate recognizable experience. Inherent requirements of the job: Valid code B/EB driver's license. Willingness to work overtime. Competencies (knowledge/skills): The ability to interpret and apply financial policies, procedures and prescripts. Extensive knowledge of financial management in the public service, including the legislative framework. Computer skills and in-depth knowledge of transaction codes and reports on the following systems: BAS, LOGIS processes.
<u>DUTIES</u>	:	Identify and correct erroneous expenditure and address a need for training if/when required. Timeous clearance of Asset and Liabilities accounts. Effective monitoring of Transfer payments and support to NPO finance and Programme staff. Ensure effective and efficient compliance with sundry payment regulations. Provide documented information pertaining to budget related matters on request from the ASD & SAO.
<u>ENQUIRIES</u>	:	Mr B Mentor Tel No: (021) 202 - 0978
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. Candidates will be subjected to a practical/written and oral assessment.
<u>POST 36/352</u>	:	<u>PROFESSIONAL NURSE GRADE 1 TO 3 (GENERAL: MEDICINE MALE WARD)</u> Chief Directorate: Metro Health Services
<u>SALARY</u>	:	Grade 1: R337 359 per annum Grade 2: R411 978 per annum

<u>CENTRE REQUIREMENTS</u>	:	Grade 3: R495 423 per annum Khayelitsha District Hospital
	:	Minimum educational qualification: Basic R425 qualification (i.e. Diploma/Degree in Nursing) or equivalent qualification (R683 plus R254) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse or 4 year Bachelor Degree in Nursing (R174) or equivalent qualification (R683 plus R1497 or R171 plus R1497) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. Registration with a professional council: Registration with the SANC as Professional Nurse. Experience: Grade 1: None Grade 2: A minimum of 10 years appropriate/recognisable nursing experience after registration with the SANC as Professional Nurse in General Nursing. Grade 3: A minimum of 20 years appropriate/recognizable experience in nursing after registration with the SANC as Professional Nurse in General Nursing. Inherent requirement of the job: Willingness to work shifts, day & night duty, weekends, public holidays and overtime to meet the operational requirements. Willingness to rotate to other wards when required. Competencies (knowledge/skills): Good governance principles and documentation practices. Commitment to providing empathetic, holistic care and advocating for patients. Capability to handle a demanding clinical workload with effective time management, organisation and prioritisation skills. Proven ability to work within a team and communicate effectively with colleagues, patients and families. Clinical skills and experience.
<u>DUTIES</u>	:	Provision of optimal, holistic nursing care with set standards and within a professional/legal framework. Effective utilisation of resources. Maintain professional growth/ethical standards and self-development. Provision of Support to Nursing Services. Participation in training and research.
<u>ENQUIRIES NOTE</u>	:	Mr B Mweli Tel No: (021) 360-4382
	:	No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview.
<u>POST 36/353</u>	:	<u>PROFESSIONAL NURSE GRADE 1 TO 3 (GENERAL) (PRIMARY HEALTH CARE: WELLNESS)</u> Overberg District
<u>SALARY</u>	:	Grade 1: R337 359 per annum Grade 2: R411 978 per annum Grade 3: R495 423 per annum
<u>CENTRE REQUIREMENTS</u>	:	Overstrand Sub-district
	:	Minimum educational qualification: Basic R425 qualification (i.e. Diploma/Degree in Nursing) or equivalent qualification (R683 plus R254) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. OR A 4 year Bachelor Degree in Nursing (R174) or equivalent qualification (R683 plus R1497 or R171 plus R1497) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. Registration with a professional council: Registration with the SANC as Professional Nurse. Experience: Grade 1: None Grade 2: A minimum of 10 years appropriate/recognizable experience in nursing after registration at SANC as a Professional Nurse in General Nursing. Grade 3: A minimum of 20 years appropriate/recognizable experience in nursing after registration with the SANC as Professional Nurse in General Nursing. Inherent requirement of the job: Valid (Code B/EB/C1) driver's license. Willingness to work overtime when necessary and relieve duties at other clinics in the Sub-district. Competencies (knowledge/skills): Basic computer skills in MS Word, Excel, Outlook. Ability to function/make decisions independently and as part of a multi-disciplinary team. Good communication, interpersonal relationships, exceptional leadership and conflict resolution skills. Knowledge of relevant legislation and policies of the Department of Health Western Cape. NIMART, BANC trained or experience.
<u>DUTIES</u>	:	External interface management planning, coordination and implementation of wellness initiatives and interventions with support from internal stakeholders to implement community orientated primary care. Intersectoral interface management with strong organizational linkages and partnerships with outside

stakeholders, sector, departments, NGO's and community structures. Provide direction and supervision for the implementation of quality comprehensive care within the Primary Health Care context. Maintain ethical practice within legal and regulatory framework. Maintain a constructive working relationship with all relevant stakeholders of the Primary Health Care Team. -Utilize human, material and physical resources efficiently and effectively. Participate in training programmes and research activities. Maintain workplace disciplinary of sub-ordinates. Co-ordinate wellness activities with a focus on Western Cape on Wellness (WoW!) to support all chronic conditions. Co-ordinate wellness activities for men, women, adolescents, youth and with a focus on the 1st 1000 Day initiative.

**ENQUIRIES
NOTE**

- : Mr M Magele Tel No: (028) 312-1012
- : No payment of any kind is required when applying for this post. Candidates will be required to undergo a competency assessment. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview.

POST 36/354

- : **PROFESSIONAL NURSE GRADE 1 TO 3 (GENERAL NURSING)
(FEMALE/CHILD WARD AND TRAUMA AND OPD) (X2 POSTS)**
Garden Route District

SALARY

- : Grade 1: R337 359 per annum
- : Grade 2: R411 978 per annum
- : Grade 3: R495 423 per annum

**CENTRE
REQUIREMENTS**

- : Knysna Hospital
- : Minimum educational qualification: Basic R425 qualification (i.e. Diploma/Degree in Nursing) or equivalent qualification (R683 plus R254) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. OR A 4 year Bachelor Degree in Nursing (R174) or equivalent qualification (R683 plus R1497 or R171 plus R1497) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. Registration with a professional council: Registration with SANC as a Professional Nurse. Experience: **Grade 1:** None **Grade 2:** A minimum of 10 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. **Grade 3:** A minimum of 20 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Inherent requirement of the job: Willingness to work shifts, night duty, overtime, public holidays and weekends. Willingness to rotate to other wards in the facility. Competencies (knowledge/skills): Basic Computer literacy (MS Office). Ability to function independently, as well as in a multi-disciplinary team to ensure good patient care. Excellent communication and interpersonal skills (both written and verbal). Knowledge of relevant legislation, policies including Health Care 2023, Sustainable Development Goals.

DUTIES

- : Provide direction and supervision for the implementation of the nursing plan (clinical practice or patient care). Implement standards, practices, criteria, and indicators for quality nursing (quality of practice). Practice nursing and health care in accordance with the laws and regulations relevant to nursing and health care. Maintain constructive working relationship with nursing and other stakeholders. Utilize human, material, and physical resources efficiently and effectively. Participate in training, development and research within the nursing department. Provision of support to nursing services.

**ENQUIRIES
NOTE**

- : Ms CG Wagener Tel No: (044) 302 -8400
- : No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status). It should be noted that advertised posts are linked to the Institution/ Facility that forms part of the Ecosystem Service platform. Upon appointment, incumbents will be expected to render clinical

services across institutions in the Ecosystem, as needed to sustain health service delivery.

POST 36/355 : **PROFESSIONAL NURSE GRADE 1 TO 3 (GENERAL: SURGERY AND POST NATAL) (X2 POSTS)**
Chief Directorate: Rural Health Services

SALARY : Grade 1: R337 359 per annum
Grade 2: R411 978 per annum
Grade 3: R495 423 per annum

CENTRE REQUIREMENTS : Worcester Regional Hospital
Minimum educational qualification: Basic R425 qualification (i.e. Diploma/Degree in Nursing) or equivalent qualification (R683 plus R254) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse OR a 4-year Bachelor Degree in Nursing (R174) or equivalent qualification (R683 plus R1497 or R171 plus R1497) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. Registration with a professional council: Registration with the South African Nursing Council as a Professional Nurse. Experience: **Grade 1:** None. **Grade 2:** A minimum of 10 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. **Grade 3:** A minimum of 20 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Inherent requirements of the job: Ability to work shifts during the day and night, weekends and public holidays and overtime when required by supervisor. Willingness to rotate within different Functional Business Units. Competencies (knowledge/skills): The ability to function independently in a multi-disciplinary team and the ability to direct the team to ensure quality nursing care. Good problem solving, motivational and leadership skills.

DUTIES : Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care). Implement standards, practices, criteria and indicators for quality nursing (quality of practice). Practice nursing and health care in accordance with the laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Ensure accurate collection and recording of data. Render support to the supervisor and colleagues.

ENQUIRIES NOTE : Mr S Bruiners Tel No: (023) 348-1104
No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status).

POST 36/356 : **PROFESSIONAL NURSE GRADE 1 TO 3 (GENERAL: FAMILY MEDICINE, THEATRE, PSYCHIATRY) (X3 POSTS)**
Chief Directorate: Rural Health Services

SALARY : Grade 1: R337 359 per annum
Grade 2: R411 978 per annum
Grade 3: R495 423 per annum

CENTRE REQUIREMENTS : Worcester Regional Hospital
Minimum Educational qualification: Basic R425 qualification (i.e. Diploma/Degree in Nursing) or equivalent qualification (R683) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse OR a 4-year Bachelor Degree in Nursing (R174) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse OR a 3-year Diploma in Nursing (R171) that allows registration with the South African Nursing Council (SANC) as a General Nurse. Registration with a professional council: Registration with the SANC as a Professional Nurse or General Nurse. Experience: **Grade 1:** None. **Grade 2:** A minimum of 10 years appropriate/recognisable experience in nursing after registration as

	Professional Nurse with the SANC in General Nursing. Grade 3: A minimum of 20 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Inherent requirements of the job: Ability to work shifts during the day and night, weekends and public holidays and overtime when required by supervisor. Willingness to rotate within different Functional Business Units. Competencies (knowledge/skills): The ability to function independently in a multi-disciplinary team and the ability to direct the team to ensure quality nursing care. Good problem solving, motivational and leadership skills.
<u>DUTIES</u>	: Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care). Implement standards, practices, criteria and indicators for quality nursing (quality of practice). Practice nursing and health care in accordance with the laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Ensure accurate collection and recording of data. Render support to the supervisor and colleagues.
<u>ENQUIRIES</u>	: Mr S Bruiners Tel No: (023) 348-1104
<u>NOTE</u>	: No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status).
<u>POST 36/357</u>	: <u>PROFESSIONAL NURSE GRADE 1 TO 3 (GENERAL: PHC)</u> Chief Directorate: Metro Health Services
<u>SALARY</u>	: Grade 1: R337 359 per annum Grade 2: R411 978 per annum Grade 3: R495 423 per annum
<u>CENTRE</u>	: Bishop Lavis CHC
<u>REQUIREMENTS</u>	: Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification (R683 plus R254) that allows registration with the South African Nursing Council (SANC) as Professional Nurse. Or a 4-year bachelor's degree in nursing (R174) or equivalent qualification (R683 plus R1497 or R171 plus R1497) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. Registration with a professional council: Registration with the SANC as a Professional Nurse. Experience: Grade 1: None after registration as Professional Nurse with the SANC in General Nursing. Grade 2: A Minimum of 10 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Grade 3: A Minimum of 20 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Inherent requirements of the job: Willingness to work after hours. Willingness to rotate within the facility. Competencies (knowledge/skills): Knowledge of grievance procedure and disciplinary legislation. Knowledge and understanding of nursing Code of Ethics and Professional Practice of the SANC of Nursing Standard of Practice and scope of practice. Computer literate in MS Office (Excel, Word and Power point) and MS Outlook.
<u>DUTIES</u>	: Provide direction and supervision for the implementation of quality comprehensive nursing care within the Primary Health Care context. Maintain ethical practice within legal and regulatory frameworks. Maintain a constructive working relationship with all relevant stakeholders of the Primary Health Care Team. Utilize human, material and physical resources efficiently and effectively. Participate in training programmes and research activities. Maintain workplace disciplinary of sub-ordinates.
<u>ENQUIRIES</u>	: Mr. X Mphafa Tel No: (021) 508-4643
<u>NOTE</u>	: Candidates will be subjected to a practical/written and oral test. "Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are

submitted on or before the day of the interview." This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for a change in registration status)"

<u>POST 36/358</u>	:	<u>PROFESSIONAL NURSE GRADE 1 TO 3 (GENERAL NURSING: PHC) (X5 POSTS)</u> Chief Directorate: Metro Health Services
<u>SALARY</u>	:	Grade 1: R337 359 per annum Grade 2: R411 978 per annum Grade 3: R495 423 per annum
<u>CENTRE</u>	:	Morning Star (Durbanville) (X1 Post) Fisantekraal (X1 Post) Bellville South (X1 Post) Symphony Way (X2 Posts) CDC's
<u>REQUIREMENTS</u>	:	Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification (R683 plus R254) that allows registration with the South African Nursing Council (SANC) as Professional Nurse. Or a 4-year bachelor's degree in nursing (R174) or equivalent qualification (R683 plus R1497 or R171 plus R1497) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. Registration with a professional council: Registration with the SANC as a Professional Nurse. Experience: Grade 1: None after registration as Professional Nurse with the SANC in General Nursing. Grade 2: A Minimum of 10 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Grade 3: A Minimum of 20 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Inherent requirements of the job: Willingness to work after hours. Competencies (knowledge/skills): Knowledge of grievance procedure and disciplinary legislation. Knowledge and understanding of nursing Code of Ethics and Professional Practice of the SANC of Nursing Standard of Practice and scope of practice. Computer literate in MS Office (Excel, Word and Power point) and MS Outlook.
<u>DUTIES</u>	:	Provide direction and supervision for the implementation of quality comprehensive nursing care within the Primary Health Care context. Maintain ethical practice within legal and regulatory frameworks. Maintain a constructive working relationship with all relevant stakeholders of the Primary Health Care Team. Utilize human, material and physical resources efficiently and effectively. Participate in training programmes and research activities. Maintain workplace disciplinary of sub-ordinates.
<u>ENQUIRIES</u>	:	Ms. L Rose-Benjamin Tel No: (021) 829-8330 (Durbanville CDC), Ms. N Ntlabathi-Forosi Tel No: (021) 826-2200 (Fisantekraal CDC), Ms. C May Tel No: (021) 833-0270, Ms. G Naude Tel No: (021) 204-9400
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. Candidates will be subjected to a practical/written and oral test. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. "This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who apply for a change in registration status)"
<u>POST 36/359</u>	:	<u>OCCUPATIONAL THERAPY TECHNICIAN GRADE 1 TO 2</u> Chief Directorate: Metro Health Services
<u>SALARY</u>	:	Grade 1: R279 870 per annum Grade 2: R326 352 per annum
<u>CENTRE</u>	:	Metro TB Hospital Complex
<u>REQUIREMENTS</u>	:	Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as an Occupational Therapy Technician. Registration with a professional council: Current registration with the Health Professional Council of South Africa(HPCSA) as an Occupational Therapy Technician. Experience: Grade 1:

		None after obtaining an appropriate qualification or prescribed in-service training that allows for the required registration with the Health Professions Council of South Africa (HPCSA) as an Occupational Therapy Technician. Grade 2: A minimum of 10 years appropriate experience after obtaining an appropriate qualification or prescribed in-service training that allows for the required registration with the Health Professions Council of South Africa (HPCSA) as an Occupational Therapy technician. Competencies (knowledge/skills): Knowledge and understanding of PSR model, mental health, Substance use and TB. Computer literate.
<u>DUTIES</u>	:	Contributes to Occupational Therapy Intervention through planning, implementing and evaluating specified activities and assists OT with OT Intervention and programmes in specified OT Area. Execute delegated admin tasks related to clinical service as well as departmental requirements Ensure continued professional development by keeping abreast with the latest developments in the field.
<u>ENQUIRIES</u>	:	Ms S Abrahams Tel No: (021) 508-8305
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointments on condition that proof of application for registration with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status)
<u>POST 36/360</u>	:	<u>PHARMACIST ASSISTANT GRADE 1 TO 3 (POST BASIC) (WAREHOUSING)</u> Chief Directorate: Emergency and Clinical Services Support
<u>SALARY</u>	:	Grade 1: R275 340 per annum Grade 2: R318 666 per annum Grade 3: R343 761 per annum
<u>CENTRE</u>	:	Cape Medical Depot
<u>REQUIREMENTS</u>	:	Minimum educational qualification: As required by the training facility and the South African Pharmacy Council (SAPC) plus Post-Basic Pharmacist Assistant qualification that allows registration with SAPC as a Pharmacist Assistant (Post-Basic) Warehousing. Registration with a professional council: Current registration with the SAPC as a Pharmacist Assistant Post Basic or Pharmacist Assistant Post Basic (Warehousing). Experience: Grade 1: None after registration with the SAPC as Pharmacist Assistant (Post-Basic). Grade 2: A minimum of 5 years appropriate experience as Pharmacist Assistant after registration as a Pharmacist Assistant (Post-Basic) with the SAPC. Grade 3: A minimum of 13 years appropriate experience as Pharmacist Assistant after registration as a Pharmacist Assistant (Post-Basic) with the SAPC. Inherent requirements of the job: Willingness to work overtime when required. Competencies (knowledge/skills): Knowledge and/or experience in handling pharmaceutical supplies particularly in a warehouse environment, including Cold Chain Practices. Knowledge of Drug Supply Management Principles. Good knowledge of wholesale warehouse practices and procedures. Good literacy and numeric skills. The ability to work in a warehouse type situation and have the physical dexterity. Computer literacy (MS Word, Excel, Outlook, and Teams). Ability to lift heavy objects and operate heavy machinery-stackers, pallet jacks, Hyster. Good interpersonal and communication skills. Ability to work independently as well as in a team. Ability to comply with applicable legislation. Ability to work accurately under pressure and maintain a high work ethic.
<u>DUTIES</u>	:	Helpdesk oversight and management. Customer Care, Supplier, Courier - Query Management. Inventory Management and Warehouse Support. General administration, Assistance, legal requirements, staff development.
<u>ENQUIRIES</u>	:	Ms C Buthelezi Tel No: (021) 483-8804
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. Candidates will be subjected to a written/practical and oral assessment. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment, on condition that proof of application for registration with the relevant council and proof of payment of the prescribed registration fees to the relevant council are

submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status)".

<u>POST 36/361</u>	:	<u>PHARMACIST ASSISTANT (POST BASIC) GRADE 1 TO 3</u> Garden Route District
<u>SALARY</u>	:	Grade 1: R275 340 per annum Grade 2: R318 666 per annum Grade 3: R343 761 per annum
<u>CENTRE REQUIREMENTS</u>	:	Kwanokuthula CDC, Knysna/Bitou Sub-district Minimum educational qualification: As required by the training facility and the South African Pharmacy Council (SAPC) plus Post-Basic Pharmacist Assistant qualification that allows registration with SAPC as a Pharmacist Assistant (Post-Basic) or Pharmacist Assistant (Post-Basic) Institutional. Registration with a professional council: Registration with the South African Pharmacy Council as Pharmacist's Assistant (Post- Basic) (Institutional) or Pharmacist Assistant (Post-Basic). Experience: Grade 1: None after registration with the SAPC as Pharmacist Assistant (Post-Basic). Grade 2: A minimum of 5 years' appropriate experience as Pharmacist Assistant after registration as a Pharmacist Assistant (Post-Basic) with the SAPC. Grade 3: A minimum of 13 years' appropriate experience as Pharmacist Assistant after registration as a Pharmacist Assistant (Post-Basic) with the SAPC. Inherent requirement of the job: Valid driver's license (Code B/EB). Willingness to work overtime and after hours as needed. Competencies (knowledge/skills): Good knowledge of institutional pharmacy practices and procedures. Good numeric skills. Knowledge and/or experience in handling pharmaceutical supplies particularly in clinic environment, including appropriate cold chain practices. Knowledge of Drug Supply Management Principles. Knowledge of Good Pharmacy Practice. Meticulous and attention to detail. Good computer skills. Ability to work as part of a team or independently. Ability to work under pressure.
<u>DUTIES</u>	:	Working under both direct and indirect supervision of a pharmacist. Manage drug supply within the facilities, including but not limited to correct ordering of stock, receiving and checking of stock, appropriate stock control and storage, rotation of stock to prevent expiry, accurate handling of expired stock, and appropriate temperature control. Dispensing and issuing of acute and chronic scripts according to Standard Treatment Guidelines and the WCGHW Pharmaceutical Code List. Issuing medication prepared by Tertiary Institutions and CDU(Chronic Dispensing Unit) and the management thereof. Collection of all pharmacy related data, ensuring accurate compilation of monthly pharmaceutical statistics return and pricing of expired stock. Support to supervisor and colleagues within the Knysna/Bitou Sub-District, within scope of practice. Ensure the provision of high-quality services measured by outcomes of quality assurance activities.
<u>ENQUIRIES</u>	:	Ms G Turner Tel No: (044) 302 - 8498
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. Candidates will be subjected to a written/practical and oral assessment. "Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. -This concession is only applicable to candidates who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status)" It should be noted that advertised posts are linked to the Institution/ Facility that forms part of the Ecosystem Service platform. Upon appointment, incumbents will be expected to render clinical services across institutions in the Ecosystem, as needed to sustain health service delivery.
<u>POST 36/362</u>	:	<u>PHARMACIST ASSISTANT GRADE 1 TO 3 (POST BASIC)</u> <u>(WAREHOUSING)</u> Chief Directorate: Emergency and Clinical Services Support
<u>SALARY</u>	:	Grade 1: R275 340 per annum

	Grade 2: R318 666 per annum
	Grade 3: R343 761 per annum
<u>CENTRE REQUIREMENTS</u>	: Oudtshoorn Medical Depot
	: Minimum educational qualification: As required by the training facility and the South African Pharmacy Council (SAPC) plus Post-Basic Pharmacist Assistant qualification that allows registration with SAPC as a Pharmacist Assistant (Post-Basic) Warehousing. Registration with a professional council: Current registration with the SAPC as a Pharmacist Assistant Post Basic or Pharmacist Assistant Post Basic (Warehousing). Experience: Grade 1: None after registration with the SAPC as Pharmacist Assistant (Post-Basic). Grade 2: A minimum of 5 years appropriate experience as Pharmacist Assistant after registration as a Pharmacist Assistant (Post-Basic) with the SAPC. Grade 3: A minimum of 13 years appropriate experience as Pharmacist Assistant after registration as a Pharmacist Assistant (Post-Basic) with the SAPC. Inherent requirements of the job: Willingness to work overtime when required. Able to pick up and move large/heavy boxes. Competencies (knowledge/skills): Knowledge and/or experience in handling pharmaceutical supplies particularly in a warehouse environment, including Cold Chain Practices. Knowledge of Drug Supply Management Principles. Good knowledge of wholesale warehouse practices and procedures. Good literacy and numeric skills. The ability to work in a warehouse type situation and have the physical dexterity. Computer literacy (MS Word, Excel, Outlook, and Teams) Ability to lift heavy objects and operate heavy machinery- stackers, pallet jacks. Good interpersonal and communication skills. Ability to work independently as well as in a team. Ability to comply with applicable legislation. Ability to work accurately under pressure and maintain a high work ethic.
<u>DUTIES</u>	: Assist with the receiving and storage of pharmaceutical products from suppliers. Assist with the control of pharmaceutical stock. Assist with the Issuing of stock against orders from health facilities within the scope of practice of a Post Basic Pharmacist Assistant. Assist with the efficient and secure packaging of pharmaceutical products for delivery. Assist with the effective control and distribution of completed pharmaceutical orders to facilities. Compliance with good pharmacy practice and good warehouse practice. Support and assist the Pharmacy Supervisor with collating statistics.
<u>ENQUIRIES</u>	: Ms. C Buthelezi Tel No: (021) 483-8804
<u>NOTE</u>	: No payment of any kind is required when applying for this post. Candidates will be subjected to a written/practical and oral assessment. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment, on condition that proof of application for registration with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status).
<u>POST 36/363</u>	: <u>OCCUPATIONAL THERAPIST GRADE 1 TO 3 (5/8TH POST)</u> Overberg District
<u>SALARY</u>	: Grade 1: R258 201 per annum Grade 2: R301 563 per annum Grade 3: R353 013 per annum
<u>CENTRE REQUIREMENTS</u>	: Caledon Hospital, Theewaterskloof Sub-district
	: Minimum educational qualification: An appropriate qualification that allows for registration with the Health Professions Council of South Africa (HPCSA) as an Occupational Therapist. Registration with a professional council: Registration with the HPCSA as an Occupational Therapist. Experience: Grade 1: None after registration as Occupational Therapist with the HPCSA in respect of SA qualified employees. One-year relevant experience after registration as Occupational Therapist with the HPCSA in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Grade 2: A minimum of 10 years' relevant experience after registration with the HPCSA as an Occupational Therapist in respect of SA qualified employees. A minimum of 11 years relevant experience after registration with the HPCSA as an Occupational Therapist in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Grade 3: A minimum of 20 years' relevant

		experience after registration with the HPCSA as an Occupational Therapist in respect of SA qualified employees. A minimum of 21 years relevant experience after registration with the HPCSA as an Occupational Therapist in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Inherent requirement of the job: Valid (Code B/EB) driver's license. Willingness to travel in the sub-district/ district to consult clients and attend meetings and training sessions. Competencies (knowledge/skills): Good interpersonal, planning and organisational skills, and computer literacy (MS Office). Knowledge of applicable health legislation, relevant acts and policies. Ability to adapt and work efficiently in a resource-constrained environment and as part of a multidisciplinary team.
<u>DUTIES</u>	:	Provide quality care to patients in the Theewaterskloof sub-district including Caledon Hospital and surrounding clinics and healthcare facilities. Provide Outreach and Support service to PHC facilities in the Theewaterskloof sub-district. Actively participate in skills transfer, training, and academic opportunities relevant to the post. Active involvement in the clinical governance of Theewaterskloof sub-district facilities as required. Administrative duties and referral to secondary and tertiary hospitals. Support to sub-district management while maintaining professional ethics. To render a clinical occupational therapy service at district hospital and PHC level. Provide health promotion. Training and community service interventions. Render mobility assistive device service. Appropriate financial and administrative management. Professional ethics.
<u>ENQUIRIES</u>	:	Dr RJ Liebenberg Tel No: (028) 212-1070
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. Shortlisted candidates will be subjected to a practical assessment. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time registration in a specific category with the relevant council (including individuals who must apply for change in registration status. It should be noted that advertised posts are linked to the Institution/ Facility that forms part of the Ecosystem Service platform. Upon appointment, incumbents will be expected to render clinical services across institutions in the Ecosystem, as needed to sustain health service delivery."
<u>POST 36/364</u>	:	<u>ADMINISTRATION CLERK: SUPPORT SERVICES (RECEPTION)</u> Directorate: Facilities Management
<u>SALARY</u>	:	R237 453 per annum
<u>CENTRE</u>	:	Head Office, Cape Town (Tygerberg Central Laundry Services)
<u>REQUIREMENTS</u>	:	Minimum educational qualification: Senior Certificate (or equivalent). Experience: Appropriate experience in general office administration functions. Appropriate experience in managing a switchboard and reception area. Competencies (knowledge/skills): Computer literacy in MS Word and Excel. Good written and communication skills. Ability to work under pressure and to meet deadlines. Knowledge of the Western Cape Government policies and guidelines and Control Policy.
<u>DUTIES</u>	:	To render an effective professional Reception and administrative support service to the Central Laundry Services. Manage communication and correspondence efficiently. Effectively and efficiently capturing all Laundry related statistics and database maintenance. Assist with enquiries and provide support.
<u>ENQUIRIES</u>	:	Mr JJ Roberts Tel No: (021) 933-0834
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. Successful candidates may undergo competency assessments/proficiency tests.
<u>POST 36/365</u>	:	<u>ADMINISTRATION CLERK: SUPPORT (LINEN MANAGEMENT)</u> Directorate: Facility Management
<u>SALARY</u>	:	R237 453 per annum
<u>CENTRE</u>	:	Head Office, Cape Town (Laundry Services: Tygerberg Laundry)
<u>REQUIREMENTS</u>	:	Minimum educational qualification: Senior Certificate (or equivalent). Experience: Appropriate experience in general office administration functions.

		Appropriate experience in the accurate counting and auditing. Inherent requirement of the job: Valid EB drivers' license. Willingness travelling away from home. Willingness to work long hours when required. Competencies (knowledge/skills): Good communication skills.
<u>DUTIES</u>	:	Linen Audits – Conduct regular linen audits at hospitals and health institutions with-in the Western Cape Province. Administrative Function – compile linen shortage and surplus reports Update linen inventories of facilities Provisioning administration – Assist with ordering and control of linen stocks and other office related requirements/materials. Contact functions – Liaise with the laundries and institutions to ensure effective linen control.
<u>ENQUIRIES</u>	:	Mr J Roberts Tel No: (021) 933-0834
<u>NOTE</u>	:	No payment of any kind is required when applying for this post.
<u>POST 36/366</u>	:	<u>ADMINISTRATION CLERK: SUPPLY CHAIN MANAGEMENT</u> Chief Directorate: Metro Health Services
<u>SALARY</u>	:	R237 453 per annum
<u>CENTRE</u>	:	District Six CDC
<u>REQUIREMENTS</u>	:	Minimum educational qualification: Senior Certificate (or equivalent) with Mathematics and/or Accountancy as a passed subject or Senior Certificate (or equivalent) with experience/competencies that focuses on the Key Performance Areas (KPA's) of the post. Experience: Appropriate experience in inventory and stores management, or supply chain management, and asset management administration. Appropriate experience working in a healthcare or clinical setting. Inherent requirements of the job: Valid Driver's License. Willingness to lift heavy boxes and assets. Competencies (knowledge/skills): Computer literacy (MS Office: Word, Excel and PowerPoint, Outlook). Ability to function independently as well as in a multi-disciplinary team. Communication, interpersonal skills, organisational and time management skills. Knowledge and experience in Healthcare Supply Chain Management and Finance principles and administrative processes. Knowledge of the LOGIS systems, PFMA, Treasury Directives and Legislations on SCM and Assets Management. Ability to adapt to changing priorities and deadlines. Familiarity with medical supplies and equipment. Knowledge of inventory management software and systems (LOGIS).
<u>DUTIES</u>	:	Issue and receive stock (physically and on LOGIS) and ensuring the safekeeping of stock. Update stock and perform regular spot checks of stock items, and regular stock takes. File all relevant documentation and ensure audit compliance and record keeping. Follow up on outstanding orders with suppliers and Hub Hospital. Assist with all general tasks within the SCM and Finance department. Perform the duties of procurement of goods/services and asset management. Ensure that the FIFO principle is maintained in the stores. Handle queries in all aspects within the SCM department.
<u>ENQUIRIES</u>	:	Ms N Diedericks Tel No: (021) 833-5400
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. Short-listed candidates will be subjected to written /practical and oral assessments.
<u>POST 36/367</u>	:	<u>ADMINISTRATION CLERK: FINANCE/ADMIN</u> Chief Directorate: Metro Health Services
<u>SALARY</u>	:	R237 453 per annum
<u>CENTRE</u>	:	Northern/Tygerberg Sub-Structure Office
<u>REQUIREMENTS</u>	:	Minimum educational qualification: Senior Certificate (or Equivalent) with Matric and/or Accountancy as a passed subject and/ or Senior Certificate (or equivalent) with experience/competencies that focuses on the Key Performance Areas (KRA's) of the post." Experience: Appropriate experience in a Finance environment and BAS. Inherent requirements of the job: Valid (Code B/EB) drivers' license. Willingness to work overtime. Competencies (knowledge/skills): Ability to work independently, yet as part of a team. Computer skills in (MS Office: Word and Excel). Knowledge of PFMA, Finance Instructions Provincial Treasury Regulations.
<u>DUTIES</u>	:	Control, verify, capture journals and report Assets and Liability accounts. Compile and capture payments on BAS. Control, verify and follow up on debt accounts according to prescripts. Handle and replenishment of Petty Cash. Ensure effective and efficient compliance with sundry payment regulations. Reconciliation of supplier's statements and recordkeeping of documentation. Assist in monthly IFS and AFS reporting.

<u>ENQUIRIES</u>	:	Ms. S Clarke Tel No: (021) 815-8633
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. Candidates will be subjected to a practical/written and oral assessment.
<u>POST 36/368</u>	:	<u>ADMINISTRATION CLERK: SUPPORT</u> Cape Winelands Health District
<u>SALARY</u>	:	R237 453 per annum
<u>CENTRE</u>	:	Stellenbosch Sub-district (PHC)
<u>REQUIREMENTS</u>	:	Minimum educational qualification: Senior Certificate (or equivalent). Competencies (knowledge/skills): Knowledge of Public Service administrative procedures and office management. Knowledge of patient administration, referral pathways and medico-legal documentation. Knowledge of records management and confidentiality principles. Excellent organizational, planning and time management skills. Excellent written and verbal communication skills, including minute-taking. Computer literacy in Microsoft Word, Excel, PowerPoint and Teams. Ability to work independently and under pressure while managing multiple priorities. Ability to work accurately with attention to detail. Good interpersonal, customer service and problem-solving skills. Maintain strict confidentiality and professionalism. Knowledge of Public Health Systems Programmes (HealthNet, Clinicom, CARES, PHCIS) or similar health information systems.
<u>DUTIES</u>	:	Provide comprehensive secretarial and executive support to Family Physicians and the multidisciplinary medical team. Coordinate diaries, meetings, leave administration, HR documentation and office administration. Provide clinical administrative support, including patient bookings, referrals, medico-legal documentation, HealthNet coordination and communication with patients and families. Oversee office communication processes, including telephone systems, call routing, message management and escalation of urgent matters. Coordinate operational administrative functions, including access control, overnight-room oversight, office supplies, quality improvement projects and general management support. Supervise, orientate and mentor Medical Secretary interns, including task allocation, performance feedback and completion of training documentation. Maintain accurate records and ensure confidentiality of all administrative and clinical information.
<u>ENQUIRIES</u>	:	Dr. L B Eksteen Tel No: (021) 808-6135
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. It should be noted that advertised posts are linked to the Institution/ Facility that forms part of the Ecosystem Service platform. Upon appointment, incumbents will be expected to render clinical services across institutions in the Ecosystem, as needed to sustain health service delivery.
<u>POST 36/369</u>	:	<u>ADMINISTRATION CLERK: ADMISSIONS</u> Overberg District
<u>SALARY</u>	:	R237 453 per annum
<u>CENTRE</u>	:	Hermanus CDC, Overstrand Sub-district
<u>REQUIREMENTS</u>	:	Minimum educational qualification: Senior Certificate (or equivalent). Experience: Appropriate patient administrative experience in a health/patient environment. Appropriate Clinicom/PHCIS experience. Inherent requirements of the job: A valid (code B/EB/C1) driver's license. Willingness to work overtime if operational requirements so demand. Good interpersonal skills. Competencies (knowledge/skills): Good communication skills. Computer literacy in MS Office. Good interpersonal and communication skills, ability to work independently, and as part of a team, ability to maintain confidentiality and problem-solving and conflict management with good organizational skills. Knowledge of applicable policies - Hospital Fees memorandum Chapter 18, the Uniform. Patient Fee Schedule (UPFS), Finance Instructions & Medical Records policies. Knowledge of Clinicom.
<u>DUTIES</u>	:	Admission of patients including correct patient assessment and accurate data/information capturing. Ensure correct management of patient folders at reception area and schedule appointments (new, follow-up and operations) on the system. Recordkeeping, compile new, retrieve, file, trace lost and manage duplicates and old folders as well as maintain a record system and archive. Accurate collection, safekeeping and deposit of state money. Deal with written and or telephonic queries or enquiries with regards to patient admission matters. Perform relief duties as well as support to supervisor as required.

<u>ENQUIRIES</u>	:	Mr DJ Smith Tel No: (028) 312-1257
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. Short listed candidates may be subjected to a practical test.
<u>POST 36/370</u>	:	<u>ADMINISTRATION CLERK: WARDS</u> Chief Directorate: Metro Health Services
<u>SALARY</u>	:	R237 453 per annum
<u>CENTRE</u>	:	Victoria Hospital
<u>REQUIREMENTS</u>	:	Minimum educational qualification: Senior Certificate (or equivalent). Experience: Appropriate experience in Microsoft Office and Clinicom information management system. Appropriate experience in a hospital environment. Inherent requirements of the job: Perform relief duties as required. Competencies (knowledge/skills): Good verbal, written and interpersonal communication skills. Practical computer skills (MS Word, Outlook and Excel). Maintain and exercise confidentiality of patient's information. Good interpersonal relations, organisational skills, and customer care.
<u>DUTIES</u>	:	Effective and efficient patient administration through liaison with clients, record keeping, documentation, filing, and telephone enquiries. Effective and efficient patient administration including checking that all follow-up bookings for all outpatients on Clinicom system has been booked. Attendances and disposals are dealt with daily. Capturing of ICD10 codes. Ensure that all fees and administrative related documents are signed, ensuring availability of folders and necessary documents for admission. Effective handling of material resources, assets. Perform admin duties in wards/sections. Ensure all patient processes and activities run smoothly and efficiently in the wards/sections. Support to supervisor and colleagues with administration tasks.
<u>ENQUIRIES</u>	:	Ms J van der Riel Tel No: (021) 799 1270 or email: Jacomina.vanderriel@westerncape.gov.za
<u>NOTE</u>	:	No payment of any kind is required when applying for this post.
<u>POST 36/371</u>	:	<u>STAFF NURSE GRADE 1 TO 3 (X3 POSTS)</u> Chief Directorate: Metro Health Services
<u>SALARY</u>	:	Grade 1: R229 440 per annum Grade 2: R272 778 per annum Grade 3: R319 071 per annum
<u>CENTRE</u>	:	Brackengate Transitional Care (TCF)
<u>REQUIREMENTS</u>	:	Minimum educational qualification: Qualification that allows registration with the SANC as a Staff Nurse. Registration with a professional council: Qualification that allows registration with the SANC as a Staff Nurse. Experience: Grade 1: None. Grade 2: A minimum of 10 years appropriate/recognizable experience in nursing after registration with the SANC as an Enrolled Nurse. Grade 3: A minimum of 20 years appropriate/recognizable experience in nursing after registration with the SANC as an Enrolled Nurse. Inherent requirements of the job: Willingness to work overtime when necessary. Will be required to work shifts, including night duty, weekends, and public holidays. Be prepared to assist in another department other than where you are placed, according to operational requirements. Competencies (knowledge/skills): Good communication, planning, and interpersonal skills. Ability to work in a multidisciplinary team. Enhance patient care through the implementation of SOP's, policies, and guidelines.
<u>DUTIES</u>	:	Provide basic clinical nursing care. Development and implementation of basic patient care plans. Facilitate the provision of health care and education according to individual needs of patients, family and community. Effective utilization of resources. Maintain professional growth/ethical standards and self-development. Reporting on patient safety and adverse incidents. Effective record keeping.
<u>ENQUIRIES</u>	:	Ms S Abrahams Tel No: (021) 834-5826
<u>NOTE</u>	:	No payment of any kind is required when applying for this post.
<u>POST 36/372</u>	:	<u>STAFF NURSE GRADE 1 TO 3</u> Cape Winelands Health District
<u>SALARY</u>	:	Grade 1: R229 440 per annum Grade 2: R272 778 per annum

<u>CENTRE REQUIREMENTS</u>	:	Grade 3: R319 071 per annum Breede Valley Sub-district (based at De Doorns CHC)
	:	Minimum educational qualification: Qualification that allows registration with the SANC as a Staff Nurse. Registration with a professional council: Registration with the SANC as a Staff Nurse. Experience: Grade 1: None. Grade 2: A minimum of 10 years appropriate/recognisable nursing experience after registration with the SANC as a Staff Nurse. Grade 3: A minimum of 20 years appropriate/recognisable nursing experience after registration with SANC as a Staff Nurse. Inherent requirements of the job: Valid (code B/EB) driver's license. Competencies (knowledge/skills): Good communication, planning, and interpersonal skills. Ability to work in a multidisciplinary team. Enhance patient care through the implementation of SOP's, policies, and guidelines.
<u>DUTIES</u>	:	Development and implementation of basic patient care. Provide basic clinical nursing care. Effective utilization of physical and financial resources. Maintain professional growth/ethical standards and self-development.
<u>ENQUIRIES NOTE</u>	:	Mr MB Makalima Tel No: (023) 814-2212
	:	No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status). It should be noted that advertised posts are linked to the Institution/ Facility that forms part of the Ecosystem Service platform. Upon appointment, incumbents will be expected to render clinical services across institutions in the Ecosystem, as needed to sustain health service delivery.
<u>POST 36/373</u>	:	<u>STAFF NURSE GRADE 1 TO 3</u> Cape Winelands Health District
<u>SALARY</u>	:	Grade 1: R229 440 per annum Grade 2: R272 778 per annum Grade 3: R319 071 per annum
<u>CENTRE REQUIREMENTS</u>	:	Sonstraal Hospital
	:	Minimum educational qualification: Qualification that allows registration with the SANC as a Staff Nurse. Registration with a professional council: Registration with SANC as Staff Nurse. Experience: Grade 1: None. Grade 2: A minimum of 10 years' appropriate/recognizable experience in nursing after registration with the SANC as a Staff Nurse. Grade 3: A minimum of 20 years' appropriate/recognizable experience in nursing after registration with the SANC as a Staff Nurse. Inherent requirements of the job: Willingness to work shifts, night and day shifts, weekends, public holidays and overtime when necessary. Willingness to work in all wards. Competencies (knowledge/skills): Good communication and interpersonal relationships. Basic computer skills in MS Word, Excel, Outlook. Knowledge of relevant legislation and policies of the Department of Health Western Cape.
<u>DUTIES</u>	:	Development and implementation of basic patient care plans. Provide basic clinical nursing care. Effective utilization of physical and financial resources. Maintain professional growth/ethical standards and self-development.
<u>ENQUIRIES NOTE</u>	:	Ms. N. Liebenberg Tel No: (021) 837 8088
	:	No payment of any kind is required when applying for this post. Shortlisted candidates may be required to do a practical test. "Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview." This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status).

<u>POST 36/374</u>	:	<u>FORENSIC PATHOLOGY OFFICER GRADE 1 TO 2 (X2 POSTS)</u> Chief Directorate; Emergency and Clinical Support Services
<u>SALARY</u>	:	Grade 1: R225 777 per annum Grade 2: R262 953 per annum
<u>CENTRE</u>	:	Worcester And Ceres, Forensic Pathology Service
<u>REQUIREMENTS</u>	:	Minimum educational qualification: Senior Certificate with having achieved mathematics and Life Science and/or Biology as passed subjects. Experience: Grade 1: None. Grade 2: 10 year's appropriate experience. Inherent requirement of the job: Valid Code B/EB driver's license. Ability to work under pressure. Willingness to be trained in Forensic Investigation and Dissection. Ability to work with and lift corpses, (mutilated, decomposed, infectious viruses, obese). Be willing to travelling long distances and working standby duties / overtime. Competencies (knowledge/skills): Computer and software literacy. Ability to be trained in 4x4 Vehicle handling. Ability to be trained in photography. Ability to communicate clearly and discreetly in person and in writing. Willingness to assist with duties in an X-ray room. Ability to achieve and maintain good interpersonal and working relations with staff and clients. Ability to interpret and apply policies. Will be required to deliver testimony in court proceedings.
<u>DUTIES</u>	:	Effective and efficient recovery, storage and processing of deceased. An effective forensic autopsy process rendered in accordance with set standards and guidelines. -Optimal control of reports and statements during and after the Forensic Mortuary process. An effective and efficient Management of Unknown corpses. An efficient support service to the Manager with regard to Corporate and Clinical Governance functions of the Forensic Pathology Laboratory.
<u>ENQUIRIES</u>	:	Mr P Albertyn Tel No: (023) 347 -5353 or email: Paul.Albertyn@westerncape.gov.za
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. Short-listed candidates will be subjected to a practical test. Candidates will be subjected to security clearance prior to appointment.
<u>POST 36/375</u>	:	<u>ARTISAN ASSISTANT (TECHNICAL SERVICES)</u> Cape Winelands Health District
<u>SALARY</u>	:	R201 093 per annum
<u>CENTRE</u>	:	West Coast TB Centre (Based at Sonstraal Hospital, Malmesbury)
<u>REQUIREMENTS</u>	:	Minimum Educational qualification: Grade 10 (or equivalent). Experience: Appropriate experience in at least one of these fields: repairs and maintenance of hospital equipment, infrastructure, painting, air-conditioning, refrigeration, plumbing, electrical, carpentry. Inherent requirements of the job: Valid (Code B/EB/C) driver's license. Physically fit to perform duties, work at heights and in confined spaces. Must be prepared to work overtime and perform standby duties after hours, including weekends and Public Holidays. Competencies (knowledge/skills): Adherence to the Occupational Health and Safety Act 1993 and its relevant regulations.
<u>DUTIES</u>	:	Carry out ad-hoc maintenance and repair requests, perform or arrange preventative maintenance on plant and equipment, follow emergency maintenance protocols, at the hospital and health facilities within the sub-district under supervision of the Artisan. Carry out daily checks on generator, oxygen, and other machinery, adhere to the maintenance schedule for all facilities, and do regular facility inspections. Provide specifications under the supervision of the Artisan for service provider jobs, attend site meetings and manage contractors. Ensure an organised neat workshop, efficient and effective management and control of stock, tools, equipment, and perform administrative duties. Ensure excellent record keeping. Assist with the management and supervision of the maintenance team reporting to the Artisan Assistant. Provide assistance and support to Artisan, managers, supervisor and colleagues.
<u>ENQUIRIES</u>	:	Mr. HL Siegelaar Tel No: (021) 837-8097
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. It should be noted that advertised posts are linked to the Institution/ Facility that forms part of the Ecosystem Service platform. Upon appointment, incumbents will be expected to render clinical services across institutions in the Ecosystem, as needed to sustain health service delivery."

<u>POST 36/376</u>	:	<u>ARTISAN ASSISTANT (TECHNICAL SERVICES)</u> West Coast District
<u>SALARY</u>	:	R201 093 per annum
<u>CENTRE</u>	:	Swartland Hospital, Swartland Sub-district
<u>REQUIREMENTS</u>	:	Minimum educational qualification: Grade 10 or equivalent. Experience: Appropriate experience in at least one of these fields: welding, painting, carpentry, and plumbing with general electrical knowledge. Inherent requirements of the job: Valid (Code B/EB) driver's license. Willingness to work overtime and to perform standby duties, including weekends and public holidays. Physically fit to handle heavy equipment and objects. Must be able to work on heights i.e. on ladders and scaffolding. Competencies (knowledge/skills): Adherence to the Occupational Health and Safety Act 1993 and its relevant regulations. Read, write and follow written instructions, including manuals and written procedures. Ability to optimally utilise allocated resources such as tools and materials and be skilled in the usage of a variety of tools. Ability to work independently and as part of a team. Ability to adhere to safety standards. Ability to use a conventional lathe or milling machine. Must be able to work on heights i.e. on ladders and scaffolding.
<u>DUTIES</u>	:	Assist Artisan with an effective and efficient maintenance and technical support service to the institutions. Assist the Artisan with the maintenance of installations, machinery, equipment as well as the workshop and garden tools. Render a support function in the workshop as well as standby duties. Maintain professional growth / ethical and self-development.
<u>ENQUIRIES</u>	:	Mr. L. Kortje Tel No: (022) 487-9202
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. Shortlisted candidates will be subjected to a practical test.
<u>POST 36/377</u>	:	<u>NURSING ASSISTANT GRADE 1 TO 3 (X9 POSTS)</u> Chief Directorate: Metro Health Service
<u>SALARY</u>	:	Grade 1: R181 230 per annum Grade 2: R211 401 per annum Grade 3: R249 141 per annum
<u>CENTRE</u>	:	Lentegeur Hospital
<u>REQUIREMENTS</u>	:	Minimum educational qualification: Appropriate qualification that allows registration with the South African Nursing Council (SANC) as a Nursing Assistant. Registration with a professional council: Registration with the SANC as a Nursing Assistant. Experience: Grade 1: None. Grade 2: A minimum of 10 years' appropriate/recognizable nursing experience after registration with the SANC as Nursing Assistant. Grade 3: A minimum of 20 years' appropriate/recognizable nursing experience after registration with the SANC as Nursing Assistant. Inherent requirement of the job: Willingness to work shifts, day and night duty, weekends, and public holidays to meet the operational requirements. Must be prepared to assist in all departments according to operational requirements. Competencies (knowledge/skills): Effective communication skills and interpersonal skills. Knowledge of nursing processes & procedures as outlined in Nursing, Health related & Public service legislation, regulations & policies. Function within the team and facilitate on the level of the post.
<u>DUTIES</u>	:	Assist patients with activities of daily living which includes patient hygiene, provide nutrition, assist with mobility, and elimination processes. Provide elementary clinical nursing care. Maintain documentation and communication. Effective utilization of resources. Maintain professional growth/ethical standards and self-development. Actively participating in in-service training interventions.
<u>ENQUIRIES</u>	:	Sr Jessica King Tel No: (021) 370-1230
<u>NOTE</u>	:	No payment of any kind is required when applying for this post.
<u>POST 36/378</u>	:	<u>NURSING ASSISTANT GRADE 1 TO 3 (STATE PATIENTS, MALE HIGH CARE AND WARD 2 MALE PRE-DISCHARGE) (X3 POSTS)</u> Chief Directorate: Metro Health Services
<u>SALARY</u>	:	Grade 1: R181 230 per annum Grade 2: R211 401 per annum Grade 3: R249 141 per annum
<u>CENTRE</u>	:	Valkenberg Hospital

<u>REQUIREMENTS</u>	:	Minimum Educational qualification: Appropriate qualification that allows registration with the South African Nursing Council (SANC) as a Nursing Assistant. Registration with a professional council: Registration with the South African Nursing Council (SANC) as a Nursing Assistant. Experience: Grade 1: None. Grade 2: A minimum of 10 years appropriate/recognizable experience in nursing after registration with the SANC as a Nursing Assistant. Grade 3: A minimum of 20 years' appropriate/recognizable experience in nursing after registration with the SANC as a Nursing Assistant. Inherent requirements of the job: Willingness to work shifts, public holidays, after hours, night duty and weekend cover for nursing. Willingness to work overtime when needed. Willingness to rotate to other wards when required. Willingness to rotate between departments in the facility. Competencies (knowledge/skills): Good interpersonal, planning, and organisational skills. Computer literacy (MS Word, Excel & Outlook). Knowledge of the Mental Health Care Act, Child Care Act, Nursing Act and other relevant legislation. Knowledge and experience of Community Mental Health at Specialised Hospital level.
<u>DUTIES</u>	:	Assist patients with activities of daily living (physical care). To provide elementary clinical nursing care. Effective utilization of physical and financial resources. Maintain professional growth/ ethical standards and self-development.
<u>ENQUIRIES</u>	:	Ms. Z. Shaw Tel No: (021) 440-3240
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointments on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council, are submitted on or before the day of the interview. This concession is only applicable to health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status).
<u>POST 36/379</u>	:	<u>NURSING ASSISTANT GRADE 1 TO 3 (CHRONIC WARD 2)</u> Cape Winelands Health District
<u>SALARY</u>	:	Grade 1: R181 230 per annum Grade 2: R211 401 per annum Grade 3: R249 141 per annum
<u>CENTRE</u>	:	ID Hospital, West Coast TB Centre (Malmesbury)
<u>REQUIREMENTS</u>	:	Minimum educational qualification: Qualification that allows registration with South African Nursing Council (SANC) as a Nursing Assistant. Registration with a professional council: Registration with the South African Nursing Council (SANC) as a Nursing Assistant. Experience: Grade 1: None. Grade 2: A minimum of 10 years' appropriate/recognisable experience after registration with the SANC as Nursing Assistant. Grade 3: A minimum of 20 years' appropriate/ recognisable experience after registration with the SANC as Nursing Assistant. Inherent requirements of the job: Willingness to work shifts, weekends, public holidays and night duty as well as overtime when necessary. Willingness to work in all wards. Competencies (knowledge/skills): Ability to work in the multidisciplinary team. Good communication and interpersonal relationships. Knowledge of relevant nursing legislation, policies and protocols of the Department of Health, Western Cape. Ability to accept accountability and responsibility.
<u>DUTIES</u>	:	Assist patients with activities of daily living (physical care). Provide elementary clinical nursing care. Maintain professional growth/ethical standards and self-development. Effective utilisation of physical and financial resources. Effective functioning within the multidisciplinary team.
<u>ENQUIRIES</u>	:	Ms N Liebenberg Tel No: (021) 837-8088
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status).

<u>POST 36/380</u>	:	<u>NURSING ASSISTANT GRADE 1 TO 3 (X2 POSTS)</u> Chief Directorate: Metro Health Services
<u>SALARY</u>	:	Grade 1: R181 230 per annum Grade 2: R211 401 per annum, Grade 3: R249 141 per annum
<u>CENTRE</u>	:	Elsies River CHC (X1 Post) Morning Star CDC (X1 Post)
<u>REQUIREMENTS</u>	:	Minimum educational qualification: Qualification that allows registration with the South African Nursing Council (SANC) as a Nursing Assistant. Registration with a professional council: Registration with the SANC as a Nursing Assistant. Experience: Grade 1: None after registration with SANC as a Nursing Assistant. Grade 2: A Minimum of 10 years appropriate/recognisable experience in nursing after registration as a Nursing Assistant with SANC. Grade 3: A Minimum of 20 years appropriate/recognisable experience in nursing after registration as a Nursing Assistant with SANC. Inherent requirements of the job: Willingness to work overtime when necessary. Will be required to work shifts, public holidays, night duty, after hours and weekends. Must be prepared to assist in all departments according to operational needs. Ability to work under pressure. Competencies (knowledge/skills): Good communication skills and ability to communicate (written and verbal). Ability to work in the multi-disciplinary team. Enhance patient care through the implementation of SOP's, policies and guidelines.
<u>DUTIES</u>	:	Provide elementary clinical nursing care. Assist patients with activities of daily living which includes patient hygiene, provide nutrition, assist with mobility and elimination processes. Monitor patient vital signs and report any abnormal findings. Reporting on patient safety and adverse incidents. Effective utilization of resources. Maintain professional growth/ethical standards and self-development. Actively participating in in-service training interventions.
<u>ENQUIRIES</u>	:	Ms. JJ Heunis Tel No: (021) 931-0211 or Ms. L Rose-Benjamin Tel No: (021) 829-8330
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. Shortlisted candidates will be subjected to a practical/written and oral assessment. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for a change in registration status).
<u>POST 36/381</u>	:	<u>NURSING ASSISTANT GRADE 1 TO 3 (PAEDIATRIC) (X1 POST) (TRAUMA & EMERGENCY) (X1 POST) (ORTHOPAEDIC) (X1 POST)</u> Chief Directorate: Rural Health Services
<u>SALARY</u>	:	Grade 1: R181 230 per annum Grade 2: R211 401 per annum Grade 3: R249 141 per annum
<u>CENTRE</u>	:	Worcester Hospital
<u>REQUIREMENTS</u>	:	Minimum educational qualification: Qualification that allows registration with South African Nursing Council (SANC) as a Nursing Assistant. Registration with a professional council: Registration with the South African Nursing Council (SANC) as a Nursing Assistant. Experience: Grade 1: None. Grade 2: A minimum of 10 years appropriate/recognizable experience in nursing after registration with the SANC as a Nursing Assistant. Grade 3: A minimum of 20 years' appropriate/recognizable experience in nursing after registration with the SANC as a Nursing Assistant. Inherent requirements of the job: Ability to work shifts during the day and night, weekends and public holidays and overtime when required by supervisor. Willingness to rotate within different Functional Business Units. Competencies (knowledge/skills): Sound knowledge of SANC Regulation which prescribe nursing practice. The ability to function independently in a multi-disciplinary team and the ability to direct the team to ensure quality nursing care. Good interpersonal and communication skills. Ability to deal with conflict situations and make sound decisions under pressure.

<u>DUTIES</u>	:	Assist patients with activities of daily living (physical care). Provide elementary clinical nursing care. Effective utilization of physical and financial resources. Maintain professional growth / ethical standards and self-development.
<u>ENQUIRIES</u>	:	Mr S Bruiners Tel No: (023) 348 1104
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status).
<u>POST 36/382</u>	:	<u>LINEN STORES ASSISTANT</u> Directorate: Facility Management
<u>SALARY</u>	:	R144 024 per annum
<u>CENTRE</u>	:	Head Office, Cape Town (Laundry Services: Tygerberg Laundry)
<u>REQUIREMENTS</u>	:	Minimum educational qualification: Basic literacy and numeracy skills. Experience: Appropriate Laundry and Linen experience in a Central Laundry setting. Inherent requirement of the job: Physically fit to do manual labour. Competencies (knowledge/skills): Good communication skills.
<u>DUTIES</u>	:	Provide effective, efficient, safe hygiene and cleaning practices within the laundry. Provide a support service to Linen Supervisor. Daily unloading of soiled linen from trucks. Daily loading of trucks. Return of clean linen to linen bank. Packing of shelves in Linen bank. Sorting of soiled linen under the supervision of the Linen Supervisor.
<u>ENQUIRIES</u>	:	Mr J Roberts Tel No: (021) 933-0834
<u>NOTE</u>	:	No payment of any kind is required when applying for this post.
<u>POST 36/383</u>	:	<u>LINEN STORES ASSISTANT</u> West Coast District
<u>SALARY</u>	:	R144 024 per annum
<u>CENTRE</u>	:	Swartland Hospital, Swartland Sub-district
<u>REQUIREMENTS</u>	:	minimum educational qualification: Basic literacy and numeracy skills. Experience: Appropriate experience. Inherent requirements of the job: Valid (Code B) driver's license. Ability to do physical hard work and stand for long hours. Competencies (knowledge/skills): Good interpersonal relations with supervisor, colleagues, and the public. Ability to function in a group. Ability to read and write. Ability to sort and count linen. Knowledge of using washing machines/ tumble dryers.
<u>DUTIES</u>	:	Collect/ deliver either soiled/ clean linen with a trolley from and to wards. Empty linen bags, sorting, counting, and cleaning area. Load/ off load linen bags on and off truck and pack shelves in linen bank as well as packaging of linen for despatching. Render a support service to supervisor/laundry component. Assist with relief driver duties when necessary. Wash, dry and iron small quantities of linen, clothing, and other textiles.
<u>ENQUIRIES</u>	:	Mr. J Timotheus Tel No: (022) 487-9206
<u>NOTE</u>	:	No payment of any kind is required when applying for this post.
<u>POST 36/384</u>	:	<u>MEDICAL SPECIALIST GRADE 1 TO 3 (GENERAL SURGERY)</u> <u>(SESSIONAL) (8 HOURS PER WEEK)</u> (6-Month Contract) Garden Route District
<u>SALARY</u>	:	Grade 1: R671 per hour Grade 2: R766 per hour Grade 3: R887 per hour
<u>CENTRE</u>	:	Knysna Hospital
<u>REQUIREMENTS</u>	:	Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in General Surgery. Registration with a professional council: Registration with the HPCSA as a Medical Specialist in General Surgery. Experience: Grade 1: None after registration with the HPCSA as Medical Specialist in General Surgery. Grade 2: A minimum of 5 years' appropriate

	experience as Medical Specialist after registration with the HPCSA (or recognised foreign Health Professional Council in respect of foreign qualified employees) as Medical Specialist in General Surgery. Grade 3: A minimum of 10 years' appropriate experience as Medical Specialist after registration with the HPCSA (or recognised foreign Health Professional Council in respect of foreign qualified employees) as Medical Specialist in General Surgery. Inherent requirements of the job: Valid driver's license (Code B/EB) and willingness to travel in the district. Competencies (knowledge/skills): Knowledge and understanding of Health Care 2030. Excellent administrative and research skills. Computer literacy in MS Office. Clinical competencies (training and teaching skills.)
<u>DUTIES</u>	: The successful candidate will report to the Medical Manager / Clinical Manager of the District Hospital and support the planning, governance and development of surgical services. Provide specialist General Surgery services at the District Hospital, including outpatient consultations, inpatient care, theatre services, minor procedures and management of complex surgical patients. Provide clinical leadership and governance for surgical services, including the development and monitoring of clinical protocols, referral pathways, quality-improvement initiatives and evidence-based standards of care. Provide supervision, mentoring and clinical support to Medical Officers, Community Service Medical Officers, interns and other health professionals, and support ongoing training and development of clinical competence. Strengthen access to appropriate surgical care through improved patient selection, theatre utilisation, waiting-list management and management of suitable patients closer to home. Conduct and support clinical audits, morbidity and mortality reviews, patient-safety initiatives and other quality-assurance activities relevant to surgical services. Liaise with surgical specialists and subspecialists at Regional and Tertiary Hospitals to strengthen referral, counter-referral, specialist outreach and shared management of patients. Support the decentralisation of surgical services through outreach, specialist clinics, procedural support, case discussions and clinical mentoring aimed at building local capacity. Participate in the training of health professionals and in research relevant to the clinical and service needs of the district.
<u>ENQUIRIES</u>	: Dr FR Potgieter Tel No: (044) 302-8405
<u>NOTE</u>	: No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status). It should be noted that advertised posts are linked to the Institution/ Facility that forms part of the Ecosystem Service platform. Upon appointment, incumbents will be expected to render clinical services across institutions in the Ecosystem, as needed to sustain health service delivery.
<u>POST 36/385</u>	: <u>MEDICAL SPECIALIST GRADE 1 TO 3 (INTERNAL MEDICINE) (SESSIONS) (16 SESSIONS PER WEEK)</u> Garden Route District
<u>SALARY</u>	: Grade 1: R671 per hour Grade 2: R766 per hour Grade 3: R887 per hour
<u>CENTRE</u>	: Knysna Hospital
<u>REQUIREMENTS</u>	: Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Internal Medicine. Registration with a professional council: Registration with the HPCSA as a Medical Specialist in Internal Medicine. Experience: Grade 1: None after registration with the HPCSA as Medical Specialist in Internal Medicine. Grade 2: A minimum of 5 years' appropriate experience as Medical Specialist after registration with the HPCSA (or recognised foreign Health Professional Council in respect of foreign qualified employees) as Medical Specialist in Internal Medicine. Grade 3: A minimum of 10 years' appropriate experience as Medical Specialist after registration with the HPCSA (or recognised foreign Health Professional

Council in respect of foreign qualified employees) as Medical Specialist in Internal Medicine. Inherent requirement of the job: Valid driver's license (Code B/EB) and willingness to travel in the district. Competencies (knowledge/skills): Knowledge and understanding of Health Care 2030. Excellent administrative and research skills. Computer literacy in MS Office. Clinical competencies (training and teaching skills.)

DUTIES

: The successful candidate will report to the Medical Manager / Clinical Manager of the District Hospital and support the planning, governance and development of clinical services. Provide specialist Internal Medicine services at the District Hospital, including ward rounds, outpatient consultations, management of complex medical patients and specialist support to other clinical disciplines. Provide clinical leadership and governance for Internal Medicine services, including the development and monitoring of clinical protocols, referral pathways, quality-improvement initiatives and evidence-based standards of care. Provide supervision, mentoring and clinical support to Medical Officers, Community Service Medical Officers, interns and other health professionals, and support ongoing training and development of clinical competence. Support the management of complex and chronic medical conditions and strengthen continuity of care between the hospital, Primary Health Care services and higher levels of care. Conduct and support clinical audits, morbidity and mortality reviews, patient-safety initiatives and other quality-assurance activities relevant to Internal Medicine. Liaise with specialists and subspecialists at Regional and Tertiary Hospitals to strengthen referral, counter-referral, specialist outreach and shared management of patients. Support the decentralisation of specialist services through outreach, specialist clinics, case discussions and clinical mentoring aimed at building local capacity and managing appropriate patients closer to home. Participate in the training of health professionals and in research relevant to the clinical and service needs of the district.

ENQUIRIES

: Dr FR Potgieter Tel No: (044) 302 – 8405

NOTE

: No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status). It should be noted that advertised posts are linked to the Institution/ Facility that forms part of the Ecosystem Service platform. Upon appointment, incumbents will be expected to render clinical services across institutions in the Ecosystem, as needed to sustain health service delivery.