

**PROVINCIAL ADMINISTRATION: NORTHERN CAPE
DEPARTMENT OF SPORT, ARTS & CULTURE**

It is the strategic intent of the Department to promote employment equity in terms of race, gender and disability through the filling of these Graduate Internship Programme with candidates whose appointment will promote equitable representativity in line with the numeric targets as contained in the departmental Employment Equity plan.

<u>APPLICATIONS</u>	:	Applications quoting the relevant reference should be forwarded as follows: The Head of the Department, Department of Sport, Arts and Culture P/Bag X5004, Kimberley, 8300 or Hand Deliver to: Department of Sport, Arts and Culture, Mervin. J. Erlank Sports Complex, 10 Recreation Road, Florianville, Kimberley, 8301 or Email applications to: dsacreruitment@ncpg.gov.za
<u>FOR ATTENTION</u>	:	Mr. TP. Lenyibi
<u>CLOSING DATE</u>	:	16 October 2026 @ 16h00
<u>NOTE</u>	:	Applications received after the closing date and time will not be considered. Only shortlisted candidates will be required to submit certified copies of qualifications, identity document and any other relevant documents on or before the day of the interview. Shortlisted candidates will be notified of the date, time and venue of the interview. Shortlisted candidate(s) will also be subjected to pre-entry and integrity/ethics assessments. The successful candidates will be subjected to personnel suitability checks that will consist of: criminal record checks, citizenship, financial record checks, qualifications, and verification of any dismissal for misconduct. Applicants are required to disclose whether they are directors or shareholders of companies, whether they conduct business with any organ of state, and whether they perform any remunerative work outside their normal duties, in accordance with applicable legislation and prescripts. Correspondence will be limited to shortlisted candidates only. If applicants have not been contacted within three (3) months after the closing date, they should consider their applications unsuccessful. The Department reserves the right not to make any appointment to the advertised posts. The 24-month Internship Programme is intended to provide graduates with practical workplace experience relevant to their qualifications. Applicants must be unemployed South African citizens who have not previously participated in an internship programme within any National or Provincial Government Department or State Institution. Failure to disclose previous participation in a government internship programme may result in the immediate termination of the internship contract. Applicants must submit proof of residence issued by the relevant Local Municipality or Traditional Authority. Enquiries regarding the advertised internship opportunities should be directed to the contact person indicated in the relevant advertisement.

**GRADUATE INTERNSHIP PROGRAMME
24-month Internship Programme**

OTHER POSTS

<u>POST 35/227</u>	:	<u>GRADUATE INTERNSHIP PROGRAMME: ZOOLOGY REF NO: DSAC/INT/2026/01</u>
<u>STIPEND</u>	:	R8 174.75 per month
<u>CENTRE</u>	:	Kimberley
<u>REQUIREMENTS</u>	:	Bachelor of Science (BSc) Degree in Zoology, Biology, Ecology, Conservation Biology, or related fields (NQF 7). Honours Degree in Zoology or Biodiversity will be an added advantage. Good analytical, research, data capturing and organisational skills.
<u>DUTIES</u>	:	Successful interns will receive structured work exposure and training relevant to their field of study, in line with the placement area. Interns are expected to actively participate in workplace activities, projects, and capacity-building initiatives under supervision of experienced professionals.
<u>ENQUIRIES</u>	:	Ms. S. Swanepoel at 082 879 7377
<u>POST 35/228</u>	:	<u>GRADUATE INTERNSHIP PROGRAMME: LIBRARY & ARCHIVE SERVICES REF NO: DSAC/INT/2026/02</u>
<u>STIPEND</u>	:	R8 174.75 per month

<u>CENTRE</u>	:	Kimberley
<u>REQUIREMENTS</u>	:	National Diploma or Bachelor Degree in Library and Information Science (NQF 6/7). Strong organisational, administrative and ICT skills.
<u>DUTIES</u>	:	Successful interns will receive structured work exposure and training relevant to their field of study, in line with the placement area. Interns are expected to actively participate in workplace activities, projects, and capacity-building initiatives under supervision of experienced professionals.
<u>ENQUIRIES</u>	:	Mr. NV. Midzi at 063 691 8831
<u>POST 35/229</u>	:	<u>GRADUATE INTERNSHIP PROGRAMME: SPORT & CLUB DEVELOPMENT REF NO: DSAC/INT/2026/03</u>
<u>STIPEND</u>	:	R8 174.75 per month
<u>CENTRE</u>	:	Kimberley
<u>REQUIREMENTS</u>	:	National Diploma or Bachelor Degree in Sport Management, Sport Science, or related fields (NQF 6/7). Strong communication, coordination, research and administrative skills.
<u>DUTIES</u>	:	Successful interns will receive structured work exposure and training relevant to their field of study, in line with the placement area. Interns are expected to actively participate in workplace activities, projects, and capacity-building initiatives under supervision of experienced professionals.
<u>ENQUIRIES</u>	:	Mr. JR. Blaauw at 067 127 9791
<u>POST 35/230</u>	:	<u>GRADUATE INTERNSHIP PROGRAMME: HUMAN RESOURCE UTILISATION AND DEVELOPMENT REF NO: DSAC/INT/2026/04</u>
<u>STIPEND</u>	:	R8 174.75 per month
<u>CENTRE</u>	:	Kimberley
<u>REQUIREMENTS</u>	:	National Diploma or Bachelor Degree in Human Resource Management or Development (NQF 6/7). Skills in planning, organising, communication, computer literacy and report writing.
<u>DUTIES</u>	:	Successful interns will receive structured work exposure and training relevant to their field of study, in line with the placement area. Interns are expected to actively participate in workplace activities, projects, and capacity-building initiatives under supervision of experienced professionals.
<u>ENQUIRIES</u>	:	Mr. C. Du Toit at 067 134 1681