

NATIONAL TREASURY

The National Treasury is an equal opportunity employer and encourages applications from persons living with disabilities. It is the department's intention to promote retrospectivity through filling these posts in line with the department's approved Employment Equity Plan. Our buildings are accessible to persons living with disabilities.



APPLICATIONS
CLOSING DATE
NOTE

: To apply visit: <https://erecruitment.treasury.gov.za/eRecruitment>
 : 19 October 2026 at 12:00 pm (Midday)
 : Effective from 7 April 2021, the National Treasury now utilises an e-Recruitment System which means all applicants must login/register to apply for positions, we only accept hand delivered/posted applications should an applicant prove that he/she tried to apply via e-Recruitment with no success and the National Treasury ICT unit was unable to assist. The applicant's profile on the e-Recruitment is equivalent to the newly approved Z83, and it is the responsibility of applicants to ensure their profiles are fully completed or their applications will not be considered, as per the DPSA Practice Note. Certain documentation will still be required to be uploaded on the system such as copies of all qualifications including National Senior Certificate/Matric certificate, ID, etc., however these documents need not be certified at point of application, however certification will be required prior to attending the interview. Please note: All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. It should be noted that the National Treasury does not support the use of Artificial Intelligence (AI) in any of its recruitment and selection processes and will disqualify an application if it picks up the use of AI when completing assessments without acknowledging the source of information. Successful completion of the Nyukela Public Service SMS Pre-entry Programme as endorsed by the National School of Government, available as an online course on <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>, prior to finalisation of appointment, is a requirement for all SMS positions. All shortlisted candidates for SMS posts will be subjected to technical exercise and interview. Following the technical exercise and interview, a maximum of three (3) SMS candidates will undergo psychometric assessments to assess cognitive capabilities, behavioural preferences, emotional intelligence, and integrity. All qualifications, criminal and SA citizenship checks will be conducted on all short-listed candidates and, where applicable, additional checks will be conducted in line with the new DPSA Directive effective 01 April 2024. Please note that by responding to our advertisement/s, you consent to the collection, processing, and storing of your Personal Information for internal HR processes in accordance with the Protection of Personal Information Act (POPIA), Act No. 4 of 2013. In the event that your application is unsuccessful, the Department will retain your personal information only for audit purposes as required by policies, only for a specific period, of which the submitted documents will then be destroyed as legislated in the National Archives Act. It is the applicant's responsibility to have all their foreign qualifications (this includes O and A level certificates) evaluated by the South African Qualifications Authority (SAQA), at your own expense. Upon appointment, successful candidates will be required to disclose particulars of all registrable financial interests and to sign a Performance Agreement within 3 months from date of appointment and for candidates whose appointment exceeds 12 calendar months will be appointed on probation for the period of twelve (12) calendar months excluding leave taken as prescribed by Public Service Regulation 68. The status of your application will be visible on the e-Recruitment system. However, if you have not received feedback from the National Treasury within 3 months of the closing date, please regard your application as unsuccessful. Note: The National Treasury reserves the right not to fill the below-mentioned posts, withdraw or to put on hold a position and/or to re-advertise a post. All queries must be submitted via email addressed to the Human Resources Recruitment Support Team on Recruitment.Enquiries@treasury.gov.za. Kindly note that all National Treasury adverts published/LIVE on the eRecruitment System have a

closing date listed and closing time of 12h00 (Midday) on that closing date. The system is designed to automatically remove the advert from public view at exactly 12h00 (Midday) of the said closing date for that post. There are no other means to submit applications post the closing date and time, if you have missed or delayed in submitting on time.

MANAGEMENT ECHELON

POST 35/146 : **DIRECTOR: MANAGEMENT ACCOUNTING REF NO: S108/2026**
 Division: Office of The Director-General (ODG)
 Purpose: To manage the management accounting functions as identified in the Public Finance Management Act, 1999 and the Treasury Regulations to ensure sound financial management of the National Treasury.

SALARY : R1 317 384 per annum, (all-inclusive)
CENTRE : Pretoria
REQUIREMENTS : A Grade 12 is required coupled with a minimum Bachelor's Degree (equivalent to NQF level 7) in Accounting. A minimum of 5 years' of experience at a middle/ senior managerial level obtained in a financial management environment. Knowledge of the broader public service policy framework on financial management processes and procedures. Successful completion of the Nyukela Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>, prior to finalisation of an appointment.

DUTIES : Budget Management: Coordinate and streamline processes within the section in the compilation of the following documents: Monthly Report, Annual Report, Medium-term expenditure framework (MTEF), Estimates of national expenditure (ENE), Adjusted Estimate (AE), Rollovers. Coordinate changes to the drawing's schedules between budget and expenditure business units, Coordinate changes to the drawing's schedules between budget and expenditure business units. Oversee the execution of the Budget Committee, its secretariate and other functions. Engage and coordinate correspondences with public entities. Adherence to applicable legislative requirements. Asset Management: Assist in the coordination and streamlining of processes within the department in the compilation of the following: Financial Manual. Maintain oversight over the Fixed Asset Register for compliance. Implement measures to address the following: Compliance with the requirements of the PFMA, Compliance with Treasury Regulations, Compliance with the interim financial manual, Compliance with Accounting Officer's Procurement Procedures. Implement measures in compliance with Financial Delegations. Implement corrective measures about audit findings. Financial Reporting: Manage the activities of the department's financial reporting. Co-ordinate with stakeholders to ensure timely, accurate preparation and submission of financial reports, including the annual financial statements, interim financial statements and ad-hoc financial reports, . Review internal and external audit findings, recommend and implement corrective measures. Develop technical accounting expertise for the Chief Directorate. Policy Development, Innovation & Training: Develop and review financial management policies, procedures, standards in compliance with relevant regulations. Apply the consistent application of policies determinations (e.g. through audit trails or internal compliance reviews. Initiate training and awareness of financial management policies and processes in the department. Implement project management innovation interventions for process enhancement, through automation and improvement of deliverables within the department.

ENQUIRIES : enquiries only (No applications): Recruitment.Enquiries@treasury.gov.za

POST 35/147 : **DIRECTOR: INTERNAL OPERATIONS EXECUTIVE SUPPORT (ATE) REF NO: S109/2026**
 Division: Office of The Director-General (ODG)
 Purpose: To enhance stakeholder engagement and relations management within the National Treasury and promote and maintain an ethical administrative and i technical support function in relation to P1 matters in the Office of Director-General.

SALARY : R1 317384 per annum, (all-inclusive)
CENTRE : Pretoria

REQUIREMENTS

: A Grade 12 is required coupled with a minimum Bachelor's degree (equivalent to NQF level 7) in Public Administration or Management or Project Management. A minimum 5 years of experience at a middle/senior managerial level obtained in management and facilitation of programmes. Knowledge of the Public Service Policy Framework. In-depth knowledge and experience of the operational environment of an executive office. Knowledge and experience of the policy analysis and interpretation. Successful completion of the Nyukela Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>, prior to finalisation of an appointment.

DUTIES

: Strategic Support: Coordinate the effectiveness of meetings pertaining to the EXCO and assist with logistical arrangements. Provide advice pertaining to concerns addressed in submissions relating to Programme 1 departmental matters and fast-tracking explanatory submissions for approval. Monitor progress and confirm completion by divisions of required activities as directed by the DG in respect of Programme 1 matters. Coordinate and assist on outstanding Programme 1 related strategic deliverables, and progress on divisional strategic objectives for implementation. Manage the stakeholders' engagement pertaining to concerns and queries for resolution and provide feedback on matters relating to Programme 1. Coordinate the management information system in respect of Programme 1 matters in compliance with the governance of financial management needs of the office. Assist with the co-ordination of projects for execution. Administrative and Office Support: Draft memoranda, submissions and correspondence for approval on matters relating to Programme 1. Assist with the scoping, co-ordination and administration of projects, from start to finish as required. Perform secretariat responsibilities for forums for senior management meetings and follow-up on outstanding plans. Coordinate the preparation of documents and perform proofreading and quality control on documents for correctness. Exercise oversight on the document management and electronic filing system for effectiveness in respect of Programme 1 matters. Coordinate the logistics around corporate functions, conferences, management meetings etc. Stakeholder Engagement: Engage stakeholders on all correspondence relating to Programme 1 matters and disposed thereof appropriately and timeously. Liaise with all spheres of government, public entities and private sector organisations in relation to Programme 1 matters. Financial Management: Comply with relevant legislation frameworks including the PFMA and Public Service Act. Manage the budget. Identify and recommend the movement of funds between items in consultation with the relevant stakeholders. Policy Analysis and Research: Initiate research and stay abreast of policies, procedures and due processes in compliance with legislation. Analyse policies and prescripts and other documents applicable to the smooth operation of the Department and apply accordingly.

ENQUIRIES

: enquiries only (No applications): Recruitment.Enquiries@treasury.gov.za