

**PROVINCIAL ADMINISTRATION: KWAZULU-NATAL
DEPARTMENT OF HEALTH**

This department is an equal opportunity, affirmative action employer, whose aim is to produce representivity in all occupational categories in the Department

OTHER POSTS

<u>POST 34/218</u>	:	<u>MEDICAL OFFICER: (GRADE 1,2,3) REF NO: GS 8/26</u> Component: Internal Medicine
<u>SALARY</u>	:	Grade 1: R1 041 402 per annum Grade 2: R1 188 255 per annum Grade 3: R1 375 245 per annum All-inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules, Plus Commuted Overtime which is subject to the needs of the department. Incumbents will have to sign the commuted overtime contract form annually.
<u>CENTRE REQUIREMENTS</u>	:	Grey's Hospital- Pietermaritzburg Metropolitan Complex
	:	Grade 1: Experience: Not Applicable. Foreign qualified candidates require 1 year relevant experience after registration as a Medical Practitioner with a recognized Foreign Health Professional Council, of whom it is not required to perform Community Service, as required in South Africa. Grade 2: Experience: 5 years appropriate experience as a Medical Officer after registration with the HPCSA as a Medical Practitioner. Foreign candidates require 6 years relevant experience after registration with a recognized Foreign Health Professional Council, of whom it is not required to perform Community Service as required in South Africa. Grade 3: Experience: 10 years experience after registration with the HPCSA as a Medical Practitioner. Foreign qualified candidates require 11 years relevant experience after registration as Medical Practitioner with a recognized foreign health professional council in respect of foreign qualified employees of whom it is not required performing community service as required in South Africa. Senior Certificate Grade 12 or equivalent Plus MBCHB Degree or Equivalent qualification, Plus Current Registration with the Health Professions Council of South Africa as a Medical Practitioner in independent practice The Employment Equity Target for this post is: African Male, African Female Additional Qualification/ Information Required Prior clinical care experience in Internal Medicine will be considered as an advantage at short-listing. Internal Medicine specific certification / examinations through the CMSA including the Diploma in Internal medicine and FCP Part 1 will be an added advantage at short-listing. Knowledge, Skills and Experience: Sound clinical and patient management skills; human resource management; information management; quality assurance programs Current health and public service legislation, regulations and policy, and medical ethics.
<u>DUTIES</u>	:	Clinical skills appropriate to the delivery of Internal Medicine services in the context of Grey's Hospital, as a tertiary health care facility and referral centre. Perform duties as part of an extended health care team providing 24 hour per day health care services. Note: Performance of Group 3 Overtime (13 – 20 hours per week) is mandatory but may be subject to change depending on operational demands Performance of duties in Area 2, as determined by the Chief Specialist in Internal Medicine and may include rotations between hospitals in the Pietermaritzburg metropole and outreach service to hospitals in Area 2 Performance of tasks supporting clinical care, as allocated by the management team; Participation in quality improvement programmes is required. Contribute to the development of the service by willingness to learn and teach, including undergraduate and intern teaching and participation in academic activities of the department, including research. Participate in quality assessment initiatives and audits Provide supervision and support to staff involved in health care services and facilitate the provision of health services.
<u>ENQUIRIES</u>	:	Dr M Bizaare Tel No: (033) 897 3289
<u>APPLICATIONS</u>	:	Applications to be forwarded to: The Human Resources Management Office, Greys Hospital Private Bag X9001, Pietermaritzburg, 3200, or Hand delivered to 201 Town Bush Road, Northern Park, Pietermaritzburg, 3201, Email Applications to khazimula.goba@kznhealth.gov.za or malinee.chandul@kznhealth.gov.za
<u>FOR ATTENTION</u>	:	Mrs M. Chandulal

<u>NOTE</u>	:	Directions to Candidates: Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the new Z83 form and a detailed curriculum vitae only. Additionally: The new Application for Employment Form (Z83) is obtainable from any Government Department OR from the website – www.kznhealth.gov.za . Applicants must utilize the most recent Application for Employment Form (Form Z83) as issued by the Minister for DPSA (gazetted on 06 November 2020) in line with regulation of 10 of the Public Service Regulations, 2016 and failure to do so will result in disqualification. Applicants are required to complete and sign Z83, and also submit a detailed curriculum vitae (CV). All sections of the new Application for Employment Form (Z83) (except those sections that are not relevant to the applicant) must be completely, accurately and legibly filled in a manner that allows a selection committee to assess the quality of a candidate based on the information provided in the form. Applicants are required to reflect information even if the same information is provided on the detailed CV. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment.
<u>CLOSING DATE</u>	:	05 October 2026
<u>POST 34/219</u>	:	<u>OPERATIONAL MANAGER NURSING (SPECIALTY UNIT -PHC) REF NO: SMCHC 01/2026 (X1 POST)</u> Directorate: SMCHC
<u>SALARY</u>	:	R720 821 - R821 454 per annum, plus Rural Allowance (provided the post meets the requirements), plus 13th Cheque, Medical Aid (optional). Housing / Home Owners allowance (Employee must meet prescribed conditions)
<u>CENTRE</u>	:	ST Margaret's CHC (Riverside Clinic)
<u>REQUIREMENTS</u>	:	The Above Post: Grade 1: Grade 12 (Senior Certificate) standard 10/or (Vocational National Certificate, Registration with SANC as general Nurse (Current South African Nursing Council receipt-license to practice 2026) Basic R425 qualification (i.e., Degree/ Diploma in Nursing qualification that allows registration with South African Nursing Council as a Professional Nurse. Registration with SANC General Nurse (Current South African Nursing Council receipt –licence to practice 2026. A Post basic qualification in Primary Health Care, Clinical Nursing science, Health assessment, Treatment and Cure with duration of at least one year, accredited with the South African Nursing Council PHC. A minimum of 9 years appropriate experience in Nursing after registration as a professional Nurse and Midwifery with the SANC in General Nursing, of which 5 years must be recognisable experience after obtaining 1 year post basic qualification in primary Health care. Experience in TB/HIV/AIDS management, HIV/AIDS Certificate, Diploma. Driver's License, Computer Certificate and NIMART Training. Knowledge, Skills, Training and Competence Required: Thorough knowledge and insight of nursing care processes and procedures, nursing statuses and other relevant legal framework such as: Nursing Act, Health Act, Occupational Health and Safety Act, Patients Right Charter, Batho Pele Principles, Operational management skills. Ability to interact with diverse stakeholders, health care users and givers. Good communication skills, Report writing skills, Facilitation skills, Co-ordination skills, Liaison skills, Networking, Problem solving, Information management and Planning and Organizing skills, Computer skills. Leadership, decision making, supervisory and problem-solving skills. Coaching, conflict handling and counselling skills. Financial and Budgetary knowledge and skills pertaining to the relevant resources under management. Disciplinary code procedure, Grievance procedure and financial policies and practices.
<u>DUTIES</u>	:	Responsible for overall supervision of an integrated quality and comprehensive primary health care services delivery to the community. Improve outcomes of by focusing on health prevention, Health promotion, curative and rehabilitative approach through implementation of policies, guidelines and SOPs. Ensure PITC and adherence counselling is being provided to clients in the facility. Promote advocacy, disclosure and adherence to treatment and care thus, ensuring that facilities comply with the Batho Pele Principles. Ensure provision of Primary prevention and strategies and integrated screening of TB, HIV, COVID 19, NCDs STIs and Mental Health. Ensure availability of medication, essential equipment and supplies as well as proper utilization thereof. Participate in the realization and maintenance of ideal clinic program, (ICRM)

to comply with norms and standards of the health establishment according to OHSC. Ensure data Management is implemented and monitored. Ensure communication and collaboration with other stakeholders is improved through the support of OSS interventions. Maintain intersectoral collaborations with other government structures. Participate in monitoring of hr performance through EPMDs.

<u>ENQUIRIES</u>	:	All enquiries must be directed to Mr. SP Adonis: Deputy Manger Nursing Tel No: (039) 2599 222
<u>APPLICATIONS</u>	:	Applications must be directed for Attention: Mr. TL Nzimande: Human Resource Manager: St Margaret's CHC, Private Bag X517, Umzimkhulu, 3297 OR Hand delivered to: St Margaret's CHC, Clydesdale Location, uMzimkhulu, 3297, or Email to: Stmargaret'sHospital.HRjobApplication@kznhealth.gov.za
<u>NOTE</u>	:	An application must be submitted on the prescribed Application for Employment form (Z83) which must be originally signed, initialed and dated. Applications received on the incorrect Z83 will not be considered. All required information on the Z83 must be provided. Failure to complete or disclose all information will automatically disqualify the applicant Note: Applicants are NOT required to submit copies of qualifications and other relevant documents on application but must submit the z83 and detailed curriculum vitae only. These will be requested only from shortlisted candidates. NB All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. This Department is an equal opportunity; affirmative action employer whose aim is to promote candidates representatively at all occupational categories in the department. People with disabilities are encouraged to apply. The reference number must be indicated in the column provided on the form Z83, e.g., ref SMCHC01/2026. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications, we receive, there will be no acknowledgement of applications. Should you not hear from us within 60 days of the closing date, kindly consider your application as unsuccessful. And only shortlisted candidates will be advised of the outcome of interview. Please note that due to financial constraints, there will be no payment of S&T claims covering transport fees to the interview venue.
<u>CLOSING DATE</u>	:	09 October 2026
<u>POST 34/220</u>	:	<u>DIAGNOSTIC RADIOGRAPHER REF NO: UTHUK 09/2026 (X1 POST)</u> Component: TB Conditional Grant
<u>SALARY</u>	:	Grade 1: R413 121 - R472 359 per annum Grade 2: R482 499 - R 550 389 per annum Grade 3: R564 822 – R 683 808 per annum Other Benefits: 12% Inhospitable Allowance, 13th cheque, medical Aid (Optional) and housing allowance (employee must meet prescribed requirements) Plus 13th Cheque, Medical Aid (Optional) and Housing Allowance (Employee must meet prescribed requirements)
<u>CENTRE REQUIREMENTS</u>	:	Uthukela District Office Radiographer Grade 1 Nil Experience after registration with HPCSA in respect of RSA qualified who have performed community services and the appropriate/recognizable experience in respect of foreign qualified not required to perform community service. Radiographer Grade 2 minimum of 10 years appropriate/recognizable experience after registration as a Radiographer with the HPCSA in respect of RSA qualified who have performed community services in the appropriate/recognizable experience after registration as a Radiographer with the HPCSA in respect of foreign qualified not required to perform community service. Radiographer Grade 3 minimum of 20 years with appropriate/recognizable experience after registration as a Radiographer with the HPCSA in respect of RSA qualified who have performed community services, and 21 year appropriate/recognized experience after registration as a Radiographer with the HPCSA in respect of foreign qualified not required to perform community service. Knowledge, Skills, Training And Competencies Required: Sound knowledge of diagnostic Radiography procedures, including computed tomography and fluoroscopy, and equipment. Sound knowledge of radiation control and safety measures. Computer literacy. Knowledge of

	relevant health and safety Acts. Ability to communicate effectively and problem-solving skills. Good interpersonal relations and ability to perform well within a team. Ability to perform basic quality assurance tests
<u>DUTIES</u>	: To provide high quality Diagnostic Radiographic service according to patient needs. To promote good health practices and ensure optimal care of patients. To execute all clinical procedures completely to prevent complications. To provide a 24-hour radiographic service including weekends and public holidays. To perform reception, clerical duties as required. To compile reports as required in working environment. To comply with safe radiation protection standards. To contribute to the overall work process in the component. To comply with and promote Batho Pele principals.
<u>ENQUIRIES APPLICATIONS</u>	: Ms T.J. Mpenbe Tel No: (036) 631 2202, Ext. 102 : All applications should be forwarded to: The Human Resource Manager: UThukela Health District Office, Private Bag X9958, Ladysmith, 3370 OR Hand Deliver to: 32 Lyell Street, Ladysmith, 3370 or email your application: UthukelaDistrictHealth.HRJobapplication@kznhealth.gov.za and apply on Siyathesha waya waya Eservices.
<u>FOR ATTENTION NOTE</u>	: Assistant Director: HRM : This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the Department. Note: The contents of this Circular Minute must be brought to the notice of all eligible officers and employees on your establishment of all Institutions. Institutions must notify all candidates who qualify for post in this circular minute even if they are absent from their normal places of work to apply. Direction to Candidates: the following documents must be submitted: Application for Employment form (Z83) which is obtainable from any Government Department OR from the website - www.kznhealth.gov.za . The application form (Z83) must be completed in full and accompanied by a detailed Curriculum Vitae only. Only shortlisted candidates will be required to submit certified copies of qualifications and other related documents on or before the day of the interview following communication from Human Resources. The reference number must be indicated in the column provided on the form Z83 and on the back of the envelope, e.g. Ref 09/2026. NB: Failure to comply with the above instructions will be disqualify applicants. Person with disabilities should feel free to apply for these posts. The appointment is subject to positive outcome obtained from the NIA the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verification). Failure to comply will result in the application not being considered". Due to the large number of applications, receipt of applications will not be acknowledged. However, correspondence will be limited to shortlisted candidates only. Please note that due to financial constraint no S&T claims will be considered for payment to the candidates that are invited for an interview. African females are encouraged to apply due to employment equity target. Please note that due to financial constraint no resettlement fees will be considered for payment to the candidates who are offered the positions. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment.
<u>CLOSING DATE</u>	: 05 October 2026
<u>POST 34/221</u>	: <u>ADMINISTRATIVE CLERK: SUPERVISOR REF NO: STC01/2026 (X1 POST)</u>
<u>SALARY</u>	: Grade 1: R338 106 per annum. Other Benefits: 13th Cheque, Medical Aid (optional), Homeowner Allowance (subject to meeting prescribed requirements), plus 8% Rural Allowance
<u>CENTRE REQUIREMENTS</u>	: ST Chads CHC : Standard 10/ Grade 12.3-5 years' experience in patient administration component. NB: Valid driver's license Code 8/10. Certificate in Record Management. Knowledge, Skill, Training and Competencies Required: Extensive knowledge and experience in patient administration procedures. Sound knowledge of Public Finance Management Act, Treasury instruction, UPFS and handling of money. Supervisory and leadership skills. Organizing, planning and problem-solving skills. Interpersonal skills. Computer literacy.
<u>DUTIES</u>	: Conduct employee's performance review and compile report. Supervise staff and ensure proper implementation of EPMDS. Ensure implementation of UPFS through proper assessment of patient. Develop implement and maintain patient

		administration systems and services for the CHC/Hospital to ensure quality standards are met. Assist with the collection and verification of patient related information /statistics and the development of reports in support of accurate and timeous management reporting processes. Supervise and control the safekeeping of patient records and patient valuable. Develop, implement and monitor measures designated to optimize the collection of revenue. Ensure preparation and submission of financial reports/returns on monthly basis and perform month end /year and process. Develop, implement, monitor and review risk management plans. Participate in service delivery program. Develop, implement and monitor measures aimed at reducing waiting time. Implement discipline and guidance. Ensure effective efficient and economical utilization of resources allocated to the component including the development of staff.
<u>ENQUIRIES</u>	:	Mr. SL Khoza Tel No: (036) 637 9600
<u>APPLICATIONS</u>	:	All applications should be forwarded to: The Assistant Director: HRM St Chads Community Health Centre, Private Bag X9950, Ladysmith, 3370, OR Hand Delivered to Corner Helpmekaar and Ezakheni Main Road, Ezakheni, 3381. or E-mail to: Antony.Jele@kznhealth.gov.za
<u>FOR ATTENTION</u>	:	The Assistant Director: HRM
<u>NOTE</u>	:	The following documents must be submitted: The advertisement of post must clearly spell out that the applicants for employment must submit fully completed Z83 form and detailed CV only. Copies of certified qualifications and other relevant documents will be requested for submission from shortlisted candidates. Application for Employment From effective 01/02/2021, which is obtainable at any Government Department or from the website www.kznhealth.gov.za . The Reference Number must be indicated in the column provided on Z83, e.g. STC 10/2026. Failure to comply with the above instructions will disqualify. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. The appointment is subject to positive outcome obtained from State Security Service to the following checks (security clearance, credit records, qualifications, citizenship and previous employment experience). Please note that applications will not be acknowledged. Correspondence will be limited to short-listed candidates only. If you have not been contacted within three months after the closing date of advertisement, please accept that your application was unsuccessful. The Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all occupational categories in the institution. Applicants in possession of foreign qualifications must attach an evaluation certificate from the South African Qualifications Authority (SAQA). Please note that no S&T payments will be considered for payment to candidates who are invited for interviews. This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all occupational categories in the Department. Person with disabilities is encouraged to apply. Please note that the Employment Equity Target for this post is African Male.
<u>CLOSING DATE</u>	:	05 October 2026
<u>POST 34/222</u>	:	<u>ARTISAN PLUMBER REF NO: STC02/2026 (X1 POST)</u>
<u>SALARY</u>	:	Grade 1: R237 453 per annum. Other Benefits: 13th Cheque, Medical Aid (optional), Homeowner Allowance (subject to meeting prescribed requirements), plus 8% Rural Allowance.
<u>CENTRE</u>	:	ST Chads CHC
<u>REQUIREMENTS</u>	:	Grade 12 (senior certificate) N3/NQL 3. Passing a trade test in plumbing in terms of section (1 392) of the manpower training act 1981, as amended. Artisan Grade A: 0-2 years' experience in plumbing field. Artisan Grade B: At least 14 years' appropriate/recognizable experience in an area after obtaining the relevant trade certificate. Valid driver's license. NB: work experience (certificate of service) endorsed by HR Office. Valid driver's license Code 8/ 10. Certificate in Records Management. Knowledge, Skill, Training and Competencies Required: Knowledge of Occupational Health and Safety and safety standards. Knowledge of basic maintenance and repair of broken pipes. Knowledge of safety systems of work. Ability to work independently. Ability to work under pressure. Good communication skills (both verbal and written). Knowledge of Batho Pele principles.

DUTIES

: Installation, Repairs and maintenance of high pressure and low-pressure geyser. Installation and repairs to toilets, urinals and other ablution facilities such as shower and baths. Etc. Installation and repair to water sewerage reticulation system. Clear blocked drains, guttery, down pipes, wastewater lines and branch lines. Take and record water supply readings daily. Maintenance on fire hose main supply readings daily. Daily reporting fault, job progress and daily completion of job card/time sheets as per auditor's instruction Be prepared to visit primary health care clinics to perform maintenance duties when required. Installation of gutter and down pipes and galvanized pipes. Compile and submit reports, provide input on the compilation of technical report. From part of multi-disciplinary team doing rounds in the hospital and clinics and necessary steps to fix all identified shortfalls. Be prepared to work overtime and standby duties. To take responsibility for in-house training and advancement of subordinates. To perform standby duties and after-hours call outs. Keep an up to date and current equipment register .Be responsible for materials issued and completing job cards .Always adhere to safe working practices (in accordance to the O.H. & S ACT85/1993) .Daily reporting fault progress and daily completion of job cards/time sheets as per auditor's instructions .Job cards for completed work must be signed by the department concerned and list material used .Attend safety and practical orientated training courses and lectures .To perform standby duties and after-hours call outs. These duties at times can include the duties associated with other trade such as the fitter, plumber the carpenter. Work overtime with remuneration when considering and with the approval of the maintenance supervisor must be prepared, at times of crisis, to perform other essential services such as strikes, floods etc.viz. Maintenance oriented duties.

**ENQUIRIES
APPLICATIONS**

: Mr. SL Khoza Tel No: (036) 637 9600
: All applications should be forwarded to: The Assistant Director: HRM St Chads Community Health Centre, Private Bag X9950, Ladysmith, 3370, OR Hand Delivered to Corner Helpmekaar and Ezakheni Main Road, Ezakheni, 3381. or E-mail to: Antony.Jele@kznhealth.gov.za

**FOR ATTENTION
NOTE**

: The Assistant Director: HRM
: The following documents must be submitted: The advertisement of post must clearly spell out that the applicants for employment must submit fully completed Z83 form and detailed CV only. Copies of certified qualifications and other relevant documents will be requested for submission from shortlisted candidates. Application for Employment From effective 01/02/2021, which is obtainable at any Government Department or from the website www.kznhealth.gov.za . The Reference Number must be indicated in the column provided on Z83, e.g. STC 10/2026. Failure to comply with the above instructions will disqualify. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. The appointment is subject to positive outcome obtained from State Security Service to the following checks (security clearance, credit records, qualifications, citizenship and previous employment experience). Please note that applications will not be acknowledged. Correspondence will be limited to short-listed candidates only. If you have not been contacted within three months after the closing date of advertisement, please accept that your application was unsuccessful. The Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all occupational categories in the institution. Applicants in possession of foreign qualifications must attach an evaluation certificate from the South African Qualifications Authority (SAQA). Please note that no S&T payments will be considered for payment to candidates who are invited for interviews. This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all occupational categories in the Department. Person with disabilities is encouraged to apply. Please note that the Employment Equity Target for this post is African Male

CLOSING DATE

: 05 October 2026

DEPARTMENT OF HUMAN SETTLEMENTS

The KwaZulu-Natal Provincial Government is an equal opportunity, affirmative action employer and preference will be given to suitably qualified candidates from designated groups in terms of Employment Equity Act, 1998. The Department reserves the right not to make these appointment/s.

<u>APPLICATIONS</u>	:	Applications must be posted to: The Head of Department, KwaZulu-Natal Department of Human Settlements, Private Bag X54367, Durban, 4000 or hand delivered to: The Acting Director: Human Resource Management and Development, Department of Human Settlements, Ground Floor, Murchison Passage, 353-363 Dr Pixley ka Seme Street, Durban, 4001
<u>FOR ATTENTION</u>	:	Mr. TW Khalishwayo Applicants are encouraged to apply for posts through the online e-Recruitment system at www.kznonline.gov.za/kznjobs
<u>CLOSING DATE</u>	:	07 October 2026
<u>NOTE</u>	:	Applications not submitted on the fully completed new Z83 application forms will not be considered. Directions to applicants: Applicants using the manual application process must ensure that the new Z83 application form (obtainable from any Public Service institution) is completed, duly signed and initialed as failure to do so may lead to disqualification of the application during the selection process. Only shortlisted candidates will be required to submit certified copies of qualifications and other related documents on or before the day of the interview following the communication from Human Resources. Applicants are discouraged from sending applications through registered mail because the Department will not be responsible for non-collection of these applications. No late applications will be accepted. Applications submitted electronically will be taken as a final application and may not be amended or supplemented in any way after the closing date indicated in the advertisement. If you have not been contacted within three (3) months after the closing date of the advertisement, please accept that your application was unsuccessful. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). Failure to comply with the above instructions will result in the disqualification of your application. NB: All shortlisted candidates, including SMS, shall undertake two pre-entry assessments. One will be practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and other must be an integrity (ethical conduct) assessment.

MANAGEMENT ECHELON

<u>POST 34/223</u>	:	<u>DIRECTOR: INFORMATION AND COMMUNICATION TECHNOLOGY</u> <u>MANAGEMENT REF NO: D: IMST 09/2026</u>
<u>SALARY</u>	:	R1 317 384 per annum (Level 13), (all inclusive)
<u>CENTRE</u>	:	Durban
<u>REQUIREMENTS</u>	:	Applicants must be in possession of a Degree or NQF Level 7 as recognised by SAQA in Information Technology and Information Management Systems coupled with 5 years relevant middle/senior management experience in IT and IMS environment. Successful completion of the Nyukela Public Service Pre-entry programmes as endorsed by NSG. A valid driver's license. All shortlisted candidates for SMS posts will be subjected to a technical exercise and interview. Following the technical exercise and the interview, a maximum of three (3) SMS candidates will undergo psychometric assessments to assess cognitive capabilities, behavioural preferences, emotional intelligence, and integrity. Knowledge, Skills and Competencies: Knowledge of the Constitution of the RSA, Knowledge of Public Finance Management Act and Treasury Regulations, Knowledge of Promotion of Information Act, Extensive knowledge of Global Information Technology process, Knowledge of SITA Act, Knowledge of computer hardware and software, Knowledge of computer operating system, Knowledge of Archives Act, Public service knowledge of COBIT, ITLL and ISO, Knowledge of IT guidelines. Strategic Planning Skills, Computer Skills, Time Management, Analytical Skills, Technical Expertise, Facilitation Skills, Presentation Skills, Management Skills, Communication Skills, Assertiveness, Negotiation Skills, Decision Making Skills, Networking.
<u>DUTIES</u>	:	The successful candidate will perform the following Key Performance Areas: Ensure the provisioning of information technology services, equipment and software programs in the department; Ensure the provision of information system requirements in the department; Ensure the provision of information

		management support services in the department; Establish and maintain information resource centre in the department; Manage effective and efficient utilisation of human and financial resources of the directorate.
<u>ENQUIRIES</u>	:	Related to the post can be directed to: Mr. SM Mbili Tel No: (033) 392 6434
OTHER POSTS		
<u>POST 34/224</u>	:	<u>DEPUTY DIRECTOR: ICT BUSINESS SOLUTION AND IT GOVERNANCE</u> <u>REF NO: DD ICT 09/2026</u>
<u>SALARY</u>	:	R932 292 per annum (Level 11), (MMS package)
<u>CENTRE</u>	:	Durban
<u>REQUIREMENTS</u>	:	A tertiary qualification in Information and Communication Technology (ICT) or Computer Science (NQF 7) and a minimum of 3 years junior management experience. Computer literacy in the office software packages. A valid driver's license. Knowledge, Skills and Competencies: Knowledge of Public Finance Management Act (PFMA), Knowledge of Public Service Act (PSA) and Public Service Regulations (PSR), Knowledge of the Promotion of Access to Information Act (PAIA) and the Electronic Communications and Transactions Act (ECT) and related legislature, Knowledge of Human Resource prescripts, Labour Relations Act, Skills Development Act, Knowledge of Archives Act, Knowledge of SITA Act and Regulations, Knowledge of Treasury Regulations, Knowledge of National Intelligence Agency IT guidelines, Public Service knowledge of COBIT, Knowledge of global information technology processes, Knowledge of computer hardware and software, Knowledge of computer operating systems Strategic planning and management skills, financial management skills, time management skills, project/programme management skills, facilitation skills, research skills, problem solving skills, report writing skills, change management skills, communication skills, analytical thinking skills, people management and empowerment skills, influencing, interpersonal and conflict management skills, negotiation and decision-making skills Service orientated, ability to work under pressure, flexibility to work extra hours, team orientated, honesty, integrity, innovative, self-driven, assertiveness, confidentiality.
<u>DUTIES</u>	:	The successful candidate will perform the following Key Performance Areas: Manage the development and implementation of the IT Strategy for the department; Manage IT Business Solutions within the department; Manage IT disaster recovery and business continuity plan; Develop policies, strategies and ICT Governance framework aimed at improving service delivery; Manage resources of the sub-directorate.
<u>ENQUIRIES</u>	:	related to the above-mentioned post can be directed to: Ms. OG Anderson Tel No: (031) 336 5332.
<u>POST 34/225</u>	:	<u>DEPUTY DIRECTOR: DEMAND AND ACQUISITION, CONTRACT AND BID</u> <u>MANAGEMENT REF NO: DD SCM 09/2026</u>
<u>SALARY</u>	:	R932 292 per annum (Level 11), (MMS package)
<u>CENTRE</u>	:	Durban
<u>REQUIREMENTS</u>	:	Applicants must be in possession of an appropriate 3-year tertiary qualification at NQF Level 7 in Supply Chain/Logistics Management, with 3–5 years' experience in junior management within Supply Chain Management environment (Demand, Acquisition, Contract and Bid management). A valid driver's license is compulsory. Knowledge, Skills and Competencies: Knowledge of PFMA, Knowledge of Treasury regulations, Knowledge of SCM Delegation and SCM Practice Notes, Knowledge of PPPFA, Knowledge of Regulation 2022, Knowledge of Procurement Act, Knowledge of Public Service Regulations, HR Practices and Policies, Knowledge of Labour Relations Act, Knowledge of Supply Chain policies and procedures, Knowledge of BAS, Knowledge of Debtor system, language skills, Listening skills, Presentation skills, Interpersonal relations, Computer skills, Strategic planning skills, organizational skills, Research skills, Analytical skills, Leadership skills, Financial management skills, Time management skills, Time management skills, Report writing skills, Problem solving skills, Communication skills, Conflict management skills, Change management skills, Project management skills, People management skills, Independent, Time frame driven, Confidentiality, Proactive, Honesty, Integrity, Reliability, Patience, Commitment, professionalism, Cultural sensitive, Perseverance and Punctual.

<u>DUTIES</u>	:	The successful candidate will perform the following Key Performance Areas: Manage the provisioning functions for the whole department; Manage the administration of demand, acquisition, contracts and bid management, Monitor compliance with financial delegation, supply chain management delegations or policies and other related legislations and give guidance to the department, Identify risk management and strategies to eliminate fraud and to ensure efficient, effective processes relevant to the component, Manage human and financial resources.
<u>ENQUIRIES</u>	:	related to the abovementioned post can be directed to: Mr. HS Mthembu Tel No: (031) 336 5169
<u>POST 34/226</u>	:	<u>PROFESSIONAL TOWN AND REGIONAL PLANNER GRADE A-C (X5 POSTS)</u>
<u>SALARY CENTRE</u>	:	R791 604 – R1 189 767 per annum, (OSD)
	:	eThekweni District – North Ref No: PTRP 09/2026 (X1 Post)
	:	iLembe District Ref No: PTRP IL 09/2026 (X1 Post)
	:	Amajuba District Ref No: PTRP AD 09/2026 (X1 Post)
	:	King Cetshwayo District Ref No: PTRP KD 09/2026 (X1 Post)
	:	uMgungundlovu District Ref No: PTRP UMG 09/2026 (X1 Post)
<u>REQUIREMENTS</u>	:	Applicants must be in possession of a degree in Urban/Town and Regional Planning or relevant qualification. Compulsory registration with SACPLAN as a Professional Town and Regional Planner on appointment. Three years post qualification Town and Regional Planning experience. A valid driver's license. Knowledge, Skills and Competencies: Knowledge of Programme and Project management; Urban/Town and Regional Planning principles and methodologies; Knowledge of Research and Development; Knowledge of computer-aided applications; Urban/Town and Regional Planning knowledge of legal compliance, creating high Performance culture, Technical consulting, Professional judgement Knowledge of legal compliance; Knowledge of technical report writing; Networking; Decision making skills; Team work; Analytical skills; Creativity; Self-management; Problem solving and analysis skills, Customer focus and responsiveness; Communication literacy; Computer skills; Planning, organizing and execution skills; Language proficiency; Listening skills. The successful candidate will perform the following Key Results Areas: Ensure the application of town and regional planning principles in land development; Office administration and budget planning; *Human capital development; research and development.
<u>ENQUIRIES NOTE</u>	:	Mr. LG Biyela Tel No: (031) 336 5403
	:	NB: Applicants are requested to submit applications for each district in a separate application form.
<u>POST 34/227</u>	:	<u>ASSISTANT DIRECTOR: HOUSING FUNDS RECONCILIATION REF NO: AD: HFMR 09/2026</u>
<u>SALARY CENTRE</u>	:	R487 197 per annum (Level 09)
	:	Durban
<u>REQUIREMENTS</u>	:	Applicants must be in possession of a Degree or National Diploma in Accounting and Financial Management coupled with minimum of 5 years' experience in Financial Management as well as minimum of three years in a supervisory experience. A valid driver's license. Knowledge, Skills and Competencies: Knowledge of the Public Service and Public Service Regulations, Knowledge of Public Finance Act and MFMA, Knowledge of Housing Policies and Regulations, Knowledge of Basic Accounting Principles, Knowledge of General Accepted Accounting Practice, Knowledge of white paper in housing, Knowledge of Labour Relations, Knowledge of Treasury Regulations, Knowledge of Project Management, Knowledge of Constitution of Republic of South Africa, Knowledge of Promotion of Access of Information Act, Financial management skills, Project management skills, Communication skills (written & verbal), Problem solving skills, Conflict management skills, Facilitation skills, Interpersonal skills, Presentation skills, Research skills (quantitative and qualitative), Analytical skills, Driving, Influencing skills, Time management skills, Networking skills, Client focus skills, General Recognized Accounting Practice, Computer literacy, Willingness to learn and Team building, Independent, Client/ customer focus (both internal & external), Work under pressure, Flexible and open to challenge, Service oriented, Integrity, Quick thinker.

<u>DUTIES</u>	:	The successful candidate will perform key Performance Areas: Monitor the Municipal Housing Operating Accounts (MHOA) held at Municipality; Monitor funds treasured to Municipality and Entities; Facilitate financial close out projects; Provide advice and guidance and input to policy; Manage effective and efficient financial, human resources of the component to ensure achievement of objectives.
<u>ENQUIRIES</u>	:	related to the abovementioned post can be directed to: Mrs. GZ Myeni Tel No: (031) 336 5415.
<u>POST 34/228</u>	:	<u>ASSISTANT DIRECTOR: BID MANAGEMENT REF NO: AD: BID 09/2026</u>
<u>SALARY</u>	:	R487 197 per annum (Level 09)
<u>CENTRE</u>	:	Durban
<u>REQUIREMENTS</u>	:	Applicants must be in possession of Grade 12, a 3-year tertiary qualification at NQF Level 7 in Supply Chain/Logistics Management, Public Administration, Procurement management with 3–5 years' supervisory experience within Supply Chain Management environment (Bid management). A valid driver's license is compulsory. Knowledge, Skills and Competencies: Knowledge of PFMA, Knowledge of Treasury regulations, Knowledge of Supply Chain Management systems (Logis BAS), Knowledge of SCM Delegation and SCM Practice Notes, Knowledge of PPPFA, Knowledge of Regulation 2022, Knowledge of Procurement Act, Knowledge of Public Service Regulations, HR Practices and Policies, Knowledge of Labour Relations Act, Knowledge of Supply Chain policies and procedures, Knowledge of BAS, Knowledge of Debtor system, language skills, Listening skills, Presentation skills, Interpersonal relations, Computer skills, Strategic planning skills, organizational skills, Research skills, Analytical skills, Leadership skills, Financial management skills, Time management skills, Time management skills, Report writing skills, Problem solving skills, Communication skills, Conflict management skills, Change management skills, Project management skills, People management skills, Independent, Time frame driven, Confidentiality, Proactive, Honesty, Integrity, Reliability, Patience, Commitment, professionalism, Cultural sensitive, Perseverance and Punctual.
<u>DUTIES</u>	:	The successful candidate will perform the following Key Performance Areas: Manage, administer and coordinate Department Bids; Manage the Evaluation Component and conduct the Evaluation of Quotes up to R 1 million; Manage and provide guidance and advice on Procurement; Manage and control the utilization of resources in the division (human resources & financial).
<u>ENQUIRIES</u>	:	related to the abovementioned post can be directed to: Mr. HS Mthembu Tel No: (031) 336 5169.
<u>POST 34/229</u>	:	<u>CHIEF WORKS INSPECTOR (X6 POSTS)</u>
<u>SALARY</u>	:	R413 001 per annum (Level 08)
<u>CENTRE</u>	:	uMzinyathi District Ref No: CWI UMZ 09/2026 (X1 Post) Zululand District Ref No: CWI ZD 09/2026 (X1 Post) uMkhanyakude District Ref No: CWI UMK 09/2026 (X2 Posts) King Cetshwayo District Ref No: CWI KD 09/2026 (X2 Posts)
<u>REQUIREMENTS</u>	:	Applicants must be in possession of Matric plus a National Diploma in Built environment or equivalent or N6 and a passed trade test in built environment. More than 3 years appropriate experience. A valid driver's license. Knowledge, Skills and Competencies: Knowledge of National Building Regulations; Knowledge of NHBRC Home Building Manual; Knowledge of SABS specification on building material; Technical knowledge, Knowledge of Project Management principles, Numeracy skills; Literacy skills; Driving skills; Operating equipment skills; Language skills; Project management skills; Financial management skills; Service oriented; Ability to work under pressure; Flexible to work extra hours; Team work oriented; Receptive to suggestions and new ideas; Open to challenges; Integrity and honesty.
<u>DUTIES</u>	:	The successful candidate will perform the following Key Performance Areas: Identify needs and requirements of new work and repairs through the investigation of customer complaints and new service required; Render an inspection service of work done on new projects and existing structures; Analyze and compile relevant project documents for new and existing structures; Manage the activities of contractors on project sites; Gather and submit information in terms of the extended public works programme; Supervise the performance and conduct of Works Inspectors.

<u>ENQUIRIES</u>	:	related to the above-mentioned posts can be directed to: uMzinyathi District – Mr. MF Yengwa Tel No: (033) 845 2020 Zululand District – Ms. Nolwazi Nombela Tel No: (031) 336 5223 uMkhanyakude District – Mr. Thabo Makeleni Tel No: (035) 572 1038 King Cetshwayo District – Mr. Njabulo Khanyezi at +27 0 111 0090
<u>NOTE</u>	:	NB: Applicants are requested to submit applications for each district in a separate application form.
<u>POST 34/230</u>	:	<u>COMMUNITY DEVELOPMENT PRACTITIONER GRADE 1-3 REF NO: CDP 09/2026 (X1 POST)</u>
<u>SALARY</u>	:	R289 296 – R564 846 per annum, (OSD)
<u>CENTRE</u>	:	Ugu District
<u>REQUIREMENTS</u>	:	National Diploma or Bachelor's Degree in Community Development, Social Sciences, Housing Studies, or a related Community Development qualification. A valid driver's licence. Knowledge, Skills And Competencies: Extensive knowledge of housing legislation, policy development and implementation; Extensive knowledge of housing delivery and development process; Computer based housing information systems; Knowledge of BEE, EPWP; Procurement, legal process, financial administration; Knowledge of HRM prescripts and Public Service Regulations; Knowledge of Contract Administration & Legal proceedings; Knowledge of Building Structure Standards; Basic knowledge of Infrastructural Services; Knowledge of local government structures and legislation; Knowledge of public service act; Knowledge of PFMA, MFMA and Treasury Regulations; Ability to interpret and apply policy; Problem solving; Project management; Report writing skills; Project Facilitation; Computer literacy; Interpersonal relations; Conflict resolution; Communication skills; Financial skills; Basic Housing design and specification (PHP); Co-ordination skills; Planning skills; Time management skills; Public speaking; Protocol skills (Inkosi); Listening skills; Presentation skills; Demonstrate interest in housing matters; Receptive to suggestions and ideas; Innovative thinker; Pro-active; Team orientated; Goal orientated; End user focus; Willingness to travel extensively; Client focus (Batho Pele); Work after hours/weekends where necessary.
<u>DUTIES</u>	:	The successful candidate will perform the following Key Performance Areas: Identify and facilitate the implementation of integrated community development in partnership with the community and other relevant stakeholders; Liaise and coordinate with all relevant role players, internal and external stakeholders (in departments, provinces, NGOs, local community structures and faith-based organizations) to facilitate collaboration and to ensure the suitability of development actions with community; Support communities and perform administrative support on the community development and related activities; Keep up to date with new developments in the community development field to enhance service delivery.
<u>ENQUIRIES</u>	:	related to the abovementioned post can be directed to: Mr. WM Shange Tel No: (031) 319 3627.
<u>POST 34/231</u>	:	<u>SECRETARY TO THE DIRECTOR: IGR AND EXECUTIVE SUPPORT REF NO: SECR IGR 09/2026</u>
<u>SALARY</u>	:	R237 453 per annum (Level 05)
<u>CENTRE</u>	:	Durban
<u>REQUIREMENTS</u>	:	Applicants must be in possession of a Grade 12 certificate. Computer literacy. A valid driver's license will serve as an added advantage. Knowledge, Skills and Competencies: Knowledge of the relevant legislation/policies/prescripts and procedures. Language skills and the ability to communicate well with people at different levels and from different backgrounds, Good telephone etiquette, Computer literacy, Sound organizational skills, Good people skills, Basic written communication skills, Ability to act with tact and discretion, Good grooming and presentation, Punctual, Honesty/ Trust/ Loyalty /tact, Dedicated, Sense of duty, Commitment, High level of reliability.
<u>DUTIES</u>	:	The successful candidate will perform the following Key Performance Areas: Provide a secretariat and receptionist support services to the Director; Provide clerical support services to the Director including but not limited to diary management, meetings and travel coordination, records management, routine correspondence, and general office administration; Remains up to date with

ENQUIRIES

regards to prescriptions/policies and procedures applicable to her/his work terrain to ensure efficient and effective support to the Director.
related to the abovementioned post can be directed to: Ms. G Luthuli Tel No: (031) 336 5236.

DEPARTMENT OF TREASURY

The KwaZulu-Natal Department of Provincial Treasury is an equal opportunity, affirmative action employer and preference will be given to previously disadvantaged groups.

APPLICATIONS

: KwaZulu-Natal Provincial Treasury, P O Box 3613, Pietermaritzburg, 3200 or 145 Chief Albert Luthuli Road, Pietermaritzburg, 3200. Applications can also be submitted via the e-services system, please assess this site (eservices.gov.za).

FOR ATTENTION

: Ms N Cele

CLOSING DATE

: 05 October 2026

NOTE

: The new Z83 form must be used effective 1st January 2021 and can be downloaded at www.dpsa.gov.za-vacancies. Applicants who previously applied, are advised to re-apply. The Z83 must be accompanied by a comprehensive Curriculum Vitae. Only provisionally shortlisted applicants will be contacted and requested to submit their supporting documents. The Department will also conduct reference checks with HR of current /previous employer(s) beside the references provided on CV. Candidates will be subjected security screening. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Under no circumstances will be faxed, emailed and late applications be accepted. The Department discourages applications that are registered and will not be held responsible for applications sent via registered mail which are not collected from the post office. It is the responsibility of the applicant to ensure that the application reaches the Department timeously. Should you not hear from the Department within 3 months of the closing date, please regard your application as unsuccessful. Regrettably, due to excessive budget cuts, the department is not in a position to meet any travel and subsistence costs relating to recruitment processes, or relocation and resettlement costs for successful candidates. Preferences: Females and people with disabilities who meet the requirements.

OTHER POST**POST 34/232**

: **DEPUTY DIRECTOR: PROVINCIAL MOVEABLE ASSET REF NO: KZNPT 26/41**

SALARY

: R932 292 per annum, (all-inclusive package)

CENTRE

: KZN Provincial Treasury, Pietermaritzburg

REQUIREMENTS

: A 3-year NQF Level 7 Degree or higher qualification in Financial Management / Accounting/ Commerce with accounting 3 as a major subject. A minimum of 3 years experience of junior management in an accounting, or asset management, or inventory management environment. Valid Driver's license. People with disabilities without valid driver's licenses will be assisted by the department to meet work related travel obligations. Skills, Knowledge And Competencies: Knowledge of applicable national and provincial policies and legislation is required, including: Public Finance Management Act. MTEF. Republic of South Africa Constitution. Planning Frameworks relevant legislation and plans. Public Service Act, 1994. National Treasury practice notes and guidelines. KwaZulu-Natal Procurement Policy Framework. Treasury Regulations. Provincial Treasury policies, practice notes and guidelines. Strategic Planning. Annual Performance Plan. Monitoring and Evaluation. National Treasury Strategic Planning. National Development Plan. Service Delivery Framework. National and Provincial Practices Notes. Provincial Growth and Development Plan. Advanced MS Office Applications. Knowledge of Accounting Frameworks related to asset inventory and management. Public Service Regulatory Framework; and SCM Practices and Procedures. Public Service Regulation 2016. Government Immovable Asset Management Act, no. 19 of 2007. KZN Land Administration and Immoveable Asset Management Act, no. 2 of 2014. Knowledge of Modified Cash Standard (MCS). Accounting Practices (GRAP), or International Financial Reporting

Standards (IFRS). Movable and immovable Asset Management. Communication. Computer literacy. Financial Management. Strategic planning and management. Financial management. Leadership. Management. Human resource management. Project planning and management. Analytical. Conflict Management. Business process management. Good inter-personal relations. Problem solving. Change management. Presentation. Interpersonal Relation. Policy analysis and development. Project Management.

DUTIES : Monitor the development and the implementation of asset management frameworks, Governance and Compliance within Provincial Department and Public Entities. Ensure implementation, Monitoring and the improvement of asset and inventory management. Ensure the provisioning of guidance and technical advice on asset and inventory management. Ensure capacitation and stakeholder management on Asset and Inventory Management. Manage the resources of the Sub-directorate.

ENQUIRIES : Mr. N Hlengwa Tel No: (033) 897 4352