

## DEPARTMENT OF SOCIAL DEVELOPMENT

***It is our intention to promote representivity (race, gender and disability) in the Public Service through the filling of these posts and candidates whose transfer/promotion/appointment will promote representivity will receive preference.***

- APPLICATIONS** : Please forward your application, quoting the relevant reference number, to the Director-General, Department of Social Development, Private Bag X901, Pretoria, 0001. Physical Address: HSRC Building, 134 Pretorius Street In the event of hand delivery of applications, applicants must sign an application register book as proof of submission. Applicants may also email their applications to the following email address: Director: Youth Development, Empowerment and Programme Implementation- [e-recruit.YDEPI@dsd.gov.za](mailto:e-recruit.YDEPI@dsd.gov.za)
- FOR ATTENTION** : Mr R Khobatha
- CLOSING DATE** : 05 October 2026
- NOTE** : Curriculum vitae with a detailed description of duties and the names of two referees must accompany your signed application for employment (Z83). If applying for more than one position, applicants must submit separate applications for each position. Shortlisted candidates for a post will be required to submit certified copies of qualifications and identity documents on the date of the interview. Applicants are advised that from 1 January 2021, a new application for employment (Z83) form is effective and must be completed in full, failure to use the new Z83 will result in disqualification. The new form can be downloaded online at [www.dpsa.gov.za-vacancies](http://www.dpsa.gov.za-vacancies). Applicants applying for SMS posts are required to successfully complete the Certificate for entry into the SMS (submitted prior to appointment) and full details can be sourced by following the link: <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>. Applicants are expected to pay for the course and may enroll for it at a cost of R417.00. The duration of the course is 120 hours. All shortlisted candidates, including SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine the candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. All shortlisted candidates for SMS posts will be subjected to technical exercise and interview. Following the technical exercise and interview, a maximum of three (3) SMS candidates will undergo psychometric assessments to assess cognitive capabilities, behavioural preferences, emotional intelligence, and integrity. The successful candidate will sign an annual performance agreement, complete a financial disclosure form and will also be required to undergo a security clearance. Candidates nominated for posts on salary levels 2 - 12 may be subjected to a competency assessment during the selection process. If the candidate is applying for an OSD post, certificates of service must be submitted on the date of the interview. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). Failure to submit the requested documents will result in your application not being considered. Personnel suitability checks will be conducted on shortlisted candidates, and the appointment is subject to positive outcomes of the checks. Correspondence will be limited to shortlisted candidates only. The selection of candidates will be done with due regard to the relevant aspects of the selection process as set out in the Public Service Amendment Regulations, 2023, Regulation 67. Applications received after the closing date will not be taken into consideration. If you have not been contacted within three months after the closing date of this advertisement, please accept that your application was unsuccessful. Candidates requiring additional information regarding the advertised post may direct their enquiries to the person as indicated above. Internal applicants must submit and register their employment applications at the register book in the DSD reception area for the attention of Mr R Khobatha. DSD reserves the right to cancel the filling/ not to fill a vacancy that was advertised during any stage of the recruitment process.

## MANAGEMENT ECHELON

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| <b><u>POST 34/98</u></b>          | : | <b><u>DIRECTOR: YOUTH DEVELOPMENT, EMPOWERMENT AND PROGRAMME IMPLEMENTATION REF NO: T1/2026</u></b><br>Chief Directorate: Community Mobilisation and Empowerment                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| <b><u>SALARY</u></b>              | : | R1 317 384 per annum. This inclusive remuneration package consists of a basic salary, the states' contribution to the Government Employees Pension Fund and a flexible portion that may be structured i.t.o. the applicable rules. The successful candidate will be required to enter into a performance agreement and to sign an employment contract.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| <b><u>CENTRE REQUIREMENTS</u></b> | : | HSRC Building, Pretoria<br>An appropriate NQF level 7 qualification in the field of Development Studies/ Social Sciences as recognised by SAQA Plus 5 years' experience at middle/ senior management in the relevant field. Knowledge of the Constitution of South Africa. Knowledge of the relevant Public Service Act and Regulation. Knowledge and understanding of White Paper on Social Welfare. Knowledge and understanding of Anti-Poverty Strategy. Knowledge of the Public Service Legislative frameworks. Knowledge of Public Finance Management Act and Treasury Regulations. Knowledge and understanding of the NPO Act. Knowledge and understanding of involvement in international structures/ stakeholders (UN Convention and AU). Knowledge and understanding of National Development Plan (NDP). Knowledge and understanding of National Development Agency Act. Knowledge and understanding of National Youth Commission Act. Knowledge and understanding of National Youth Development Framework. Knowledge and understanding of National Youth Policy. Knowledge and understanding of District Development Model. Competencies needed: Programme and Project management. Information and Knowledge management. People management and empowerment. Problem solving and change management. Policy analysis and development. Client orientation and customer focus. Strategic capability and leadership. Service delivery innovation. Financial management. Communication (verbal and written). Computer literacy. Stakeholder management. Planning and coordination. Presentation and facilitation. Monitoring and evaluation. Critical thinking. Analytical Skills. Collaboration. Attributes: Good interpersonal relations. Innovative and creative. Ability to work under pressure. Ability to work in a team and independently. Adaptability. Emotional intelligence. Independent thinker. Cost consciousness. Honesty and integrity. Assertiveness. |
| <b><u>DUTIES</u></b>              | : | Manage the development, review, and monitor the implementation of policies, frameworks, guidelines related to youth development. Develop and implement programmes and interventions for youth development. Coordinate and facilitate stakeholder participation, partnerships, and the integration of youth development programmes. Manage and report on the budget, human resources, and performance of the Directorate in line with the set regulations and prescripts.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| <b><u>ENQUIRIES NOTE</u></b>      | : | Dr M Mulaudzi Tel No: (012) 312-7996/ 7561<br>In terms of the Department's employment equity targets, Coloured, Indian and White males as well as African, Coloured and White females. Persons living with disabilities are encouraged to apply.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |