ANNEXURE D

GOVERNMENT TECHNICAL ADVISORY CENTRE (GTAC)

APPLICATIONS : Please register or if you are already registered, sign in and apply for the position/s on the GTAC eRecruitment website: https://erecruitment.gtac.gov.za/erecruitment/

CLOSING DATE : 28 September 2026 at 12 pm.

NOTE : Only South African Citizens, and Permanent Residents need to apply as per PSR 2016. Applications should be accompanied by a duly completed and signed Z83 form (obtainable from any Public Service department). The post title and reference number must be clearly indicated on the Z83 form. A recent comprehensive CV should be submitted. Certified copies of qualifications and other relevant documents will be required to be submitted to HR on or before the day of the interview from shortlisted candidates. All short-listed candidates will be subjected to security vetting to confirm employment, personnel suitability checks. Short-listed candidates must make themselves available for a panel interview on the date determined by GTAC. Late applications, and those not meeting the requirements, will not be considered. Should you not receive feedback from GTAC within 2 months of the closing date, please consider your application unsuccessful. GTAC reserves the right to fill or not fill the advertised post. Preference will be given according to EE and Gender target. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. All shortlisted candidates for SMS posts will be subjected to a technical exercise and interview. Following the technical exercise and interview, a maximum of three (3) SMS candidates will undergo psychometric assessments to assess cognitive capabilities, behavioural preferences, emotional intelligence, and integrity. In accordance with the DPSA Directive on Compulsory Capacity Development, Mandatory Training Days and Minimum requirements, this SMS level appointment will be subject to the completion of the Senior Management Pre-entry programme as endorsed by the National School of Government. The applicants should therefore have proof that they have registered for the Pre-entry certificate and have completed the course before the appointment. The cost of the pre-entry certificate is at the candidate's expense. To access the pre-certificate course, please visit: https://www.thensg.gov.za/training-course/sms-pre-entry-programme. Applications: Only online applications will be accepted. Applications not accompanied by a comprehensive CV and fully completed and signed Z83 form will not be considered. The GTAC is an equal-opportunity employer and encourages applications from women and people with disabilities. Our buildings are accessible to people with disabilities and reasonable accommodation is provided for persons with disabilities.

MANAGEMENT ECHELON

POST 33/27 : **SENIOR TECHNICAL FINANCE SPECIALIST (JOBS FUND) REF NO: G04/2026**
Re-advert: Those who previously applied don't need to re-apply.
Term: 24 months fixed-term contract
Role Purpose: The role provides senior-level technical finance and investment expertise across the full project lifecycle from deal origination and financial structuring to due diligence, risk management, and portfolio oversight. The incumbent will assess complex financial structures, ensure the catalytic use of grant funding, support pipeline development, and contribute to applied research on job creation, value chains, and the green and informal economy, including the Just Energy Transition.

SALARY : R1 554 696 per annum (Level 14), (all-inclusive), PSR 44 will apply to candidates appointed in the salary level

CENTRE : Jobs Fund | GTAC | Pretoria

REQUIREMENTS : A degree (NQF Level 7 or higher) in Finance, Economics, Accounting, Business Management, Development Finance, or a related field. Formal training or qualification in project or programme management. 10–15 years' experience in project finance, corporate finance, structured finance, or investment analysis, including appraisal and closing of complex transactions.

Demonstrated experience assessing innovative or non-standard financial structures and grant-based funding mechanisms. Strong understanding of private-sector financing, incentives, and risk dynamics. Proven ability to conduct due diligence, analyse financial statements and models, and exercise sound investment judgment. 5 years of experience at a senior managerial level. Advantageous Experience and Qualifications: Post graduate qualifications in Finance, Economics, Accounting, Business Management, Development Finance, or a related field. CFA, CA(SA), MBA (Finance/Strategy), or equivalent senior professional qualification. Experience in development finance, impact investing, blended finance, climate finance, or transition finance. Experience working on green economy, informal economy, or Just Energy Transition–related projects or value chains. Experience conducting or translating research on value chains, labour absorption, or economic development outcomes. Ideal Candidate Profile: You are a senior technical finance professional who combines strong analytical rigour with practical deal-making experience. You are comfortable working between public and private sectors, interrogating complex financial structures, and applying an investment lens to real-world job creation challenges. You bring independence of thought, strong judgment, and a commitment to using public resources catalytically for inclusive growth.

DUTIES : Originate and develop a pipeline of high-impact, employment-focused investment opportunities in partnership with private sector firms, intermediaries, developers, and ecosystem partners. Analyse, structure, and assess complex financial instruments and funding models, including blended finance, debt structures, outcome-based financing, and performance-linked grants. Conduct rigorous financial, commercial, and operational due diligence on project applications, including assessment of financial additionality, sustainability, and execution risk. Identify and analyse financial, market, governance, and performance risks arising from different project structures, and recommend appropriate mitigation strategies. Lead and quality-assure appraisal reports and funding recommendations submitted to Technical Evaluation and Investment Committees. Provide technical oversight of high-risk or complex projects within the Jobs Fund portfolio and support remedial action where performance challenges arise. Conduct independent applied research on job creation opportunities, priority value chains, the informal economy, and green and Just Energy Transition–related sectors, translating insights into funding and strategy inputs. Present financial, risk, and research findings clearly to internal decision-makers and external stakeholders. Coach, mentor, and technically support junior staff, building institutional capability in financial appraisal, risk analysis, and innovative finance. Represent the Jobs Fund in relevant stakeholder engagements, market forums, and learning platforms.

ENQUIRIES : Kaizer Malakoane at 066 250 7072

NOTE : The Jobs Fund is recruiting a Senior Technical Finance Specialist to strengthen its capacity to originate, structure, appraise, and oversee innovative, employment-generating projects that leverage public finance to unlock private investment. This is a senior specialist role suited to an experienced finance professional with strong private-sector exposure and a deep understanding of development, impact, and transition finance.

POST 33/28 : **TECHNICAL FINANCE SPECIALIST (JOBS FUND) REF NO: G16/2026**

Term: 24 months fixed-term contract

Role Purpose: To provide technical financial support in the management of the Jobs Fund portfolio of projects and contribute to the achievement of projected outcomes and the knowledge and learning agenda of the Fund. The incumbent will support project origination, appraisal, financial structuring and contracting of new projects, oversee financial management and disbursements across the portfolio, and contribute to the Fund's learning and stakeholder management agenda.

SALARY : R1 317 384 per annum (Level 13), (all-inclusive), PSR 44 will apply to candidates appointed in the salary level

CENTRE : Jobs Fund | GTAC | Pretoria

REQUIREMENTS : A postgraduate qualification (NQF Level 8) in Finance, Management Accounting, Financial Accounting, Economics, Business Administration or a related field. 10–15 years' experience in appraising, negotiating and closing project finance and corporate finance transactions. A minimum of 7 years' experience in a project management environment. 5 years of experience at a middle / senior managerial level. Advantageous: Experience in deal structuring. Practice as a project manager. Public sector and grant management experience. Strong analytical skills, strategic and critical thinking, risk management and communication skills. Experience in the use of relevant AI tools. Ideal Candidate Profile: You are an experienced finance professional who combines strong technical and analytical ability with sound project management practice. You are comfortable engaging with both internal teams and external stakeholders, quality assuring complex financial appraisals, and applying rigorous risk management across a diverse project portfolio. You bring integrity, strong communication skills and a commitment to using public and grant funding effectively to support job creation.

DUTIES : Provide financial technical support on project due diligence and appraisals of new projects, including financial structuring of new applications, and manage a portfolio of projects and team. Provide input into the quarterly stakeholder reports. Prepare and contribute to the development of Term Sheets for new funding rounds and assist with project origination to build a pipeline of fundable projects; quality assure appraisals before submission to the Technical Evaluation and Investment Committees and support the team in presenting recommendations. Ensure the contracting of new projects is finalised within prescribed timelines, including drafting of financial contractual obligations, and conduct roadshows for new funding rounds. Facilitate efficiency improvements to the Jobs Fund's Grant Management Framework and Procedures, and provide technical support to project teams to meet the Fund's annual disbursement and job targets. Conduct risk-based oversight of the project portfolio, design and implement remedial actions to address underperformance, and prepare for and participate in quarterly Disbursement Panel meetings. Quality assures disbursement memoranda and ensure audit readiness of the project portfolio, with timeous resolution of audit findings and appropriate controls to prevent repeat findings. Conduct baseline assessments of key business processes, support the implementation of new technologies to improve operational efficiency, and support sound governance and document management practices. Effective planning of project site visits (SV) to ensure effective project implementation, and efficient utilisation of operational budget. Improve the visibility of the Jobs Fund's work by cultivating stakeholder relationships, producing discussion documents and Practice Notes, preparing webinar content, and representing the Fund at conferences and panel discussions. Generate, package and disseminate research information, support the development of terms of reference for project evaluations and close-out reports, and prepare Learning and Research Papers, Practice Guides and Articles. Contribute to the Jobs Fund's internal learning agenda through brown-bag sessions and related learning material, and coordinate with the finance team on financial information and forecasts. Maintain communication with staff and stakeholders on financial matters, motivate and support project teams, and maintain relationships with Contracted Intermediaries to ensure sound risk management at project and portfolio level. Develop and manage the Jobs Fund Risk Framework, develop strategies to mitigate financial and performance risk, and monitor portfolio-level risk status, implementing corrective actions as needed. Support the Management team in developing the Jobs Fund's financing strategy, own and manage specific financial management processes, provide training to staff to improve financial appraisal and management skills, and contribute to strategic planning sessions within the Jobs Fund and its sub-programmes.

ENQUIRIES : Kaizer Malakoane at 066 250 7072

NOTE : The Jobs Fund is recruiting a Technical Finance Specialist to provide technical financial support in the management of its portfolio of projects and to contribute to the achievement of projected outcomes and the knowledge and learning agenda of the Fund. This is a specialist role suited to an experienced finance professional with strong project finance and corporate finance experience.