

**PROVINCIAL ADMINISTRATION: FREE STATE
DEPARTMENT OF ECONOMIC DEVELOPMENT AND TOURISM**

Free State Provincial Government is an equal opportunity affirmative action employer. We intend to promote representativity (race, gender, and disability) in the Province through the filling of these posts, and candidates whose appointment/promotion/transfer will promote representativity will receive preference.

FOR ATTENTION**CLOSING DATE****NOTE**

: Mesdames. M Parkies/ K Majafa/N. Ramaebebe/ Mr. T. Chaka
 : 18 September 2026 at 16:00
 : Directions to applicants: Applications must be hand delivered or e-mail on a new Z.83, obtainable from any Public Service Department or on internet at www.dpsa.gov.za-vacancies and must be accompanied by a detailed Curriculum Vitae. Shortlisted candidates must provide certified copies of required documents (Identity Document, qualifications, etc) where necessary and service certificates to support senior management experience to Human Resources before the interviews, including South African Qualifications Authority (SAQA) evaluation reports for foreign qualifications. Failure to comply will result in disqualification. To be appointed at Senior Management Service (SMS) level, you must complete the SMS Pre-entry programme offered by the National School of Government (NSG). Find course details here: <https://www.thensg.gov.za/training-course/sms-pre-entryprogramme/>
appointment is subject to successful competition of the Nyukela Programme: Pre-entry Certificate for SMS to be submitted prior appointment. Note: All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements, and the other must be an integrity (ethical conduct) assessment. Both of which form part of the selection criteria after the interview, the selection committee will recommend candidates for a generic management competency assessment, as per the Department of public Service and Administration (DPSA) directives. The assessment will evaluate candidates' managerial competencies using standardised tools. NB: Please note that false or fraudulent qualifications submitted by applicants will be reported to the South African Police Services (SAPS), and a criminal case shall be opened. Shortlisted candidates are informed that they will have to make their own travel arrangement and they will be reimbursed by the department. Applications: Please submit your application before the closing date as late applications will not be considered. If applying for multiple posts, submit separate applications for each post. If you have not heard from us within 3 months, please consider your application to be unsuccessful. Should, during any stage of the recruitment process, a moratorium be placed on the filling of posts or the Department is affected by any process such as, but not limited to, restructuring or reorganisation of posts, the Department reserves the right to cancel the recruitment process and re-advertise the post at any time in the future. Important: DEDT is an equal opportunity employer committed to promoting representivity and affirmative action. We encourage applications from all qualified candidates. The Department reserves the right not to fill vacancies. By applying you consent to the collection and processing of your personal information for recruitment purposes. Shortlisted candidates will be required to be available for assessments and interviews at a date and time as determined by the Department. Shortlisted candidates will undergo personnel suitability checks, security vetting and reference checks (including social media profiles). Applicants must declare any pending criminal, disciplinary or any other allegations or investigations. Successful candidates must pass security clearance, sign an employment contract, sign an annual performance agreement and disclose financial interests. All applicants are required to declare any conflict or perceived conflict of interest, to disclose memberships of Boards and directorships that they may be associated with. Failure to disclose relevant information may result in disqualification or termination. Successful candidates will be appointed on probation for the period of twelve (12) months in terms of the prescribed rules.

OTHER POSTS

<u>POST 32/167</u>	:	<u>ASSISTANT DIRECTOR: LOGISTICS REF NO: DEDT 02/09/26</u>
<u>SALARY</u>	:	R487 197 per annum. (Level 09)
<u>CENTRE</u>	:	Bloemfontein
<u>REQUIREMENTS</u>	:	An appropriate Degree (NQF Level 7) in qualification in Supply Chain Management/ Logistics Management. 3 years related logistics management experience at supervisory level. Knowledge of PFMA, SCM Regulatory Framework and all prescripts governing procurement in the Public Service. Computer literacy and a valid driver's license.
<u>DUTIES</u>	:	Coordinate and review the processing of requisitions for goods and services; receive a requisition, process requisition, coordinate the placement of orders for goods and services, place an order for the service in the case of a service required, order and acquire goods if not a store item or the item is not in stock. Coordinate the safekeeping and distribution of goods; receive and check goods, capture goods on relevant procurement system, return damaged incorrect and substandard goods, issue goods as required, preparation and collation of payment documents. Coordinate the control of stock; continuously monitor inventory, stock taking according to stock taking plan, comparison of stock counted with official records, identify outdated, unserviceable, redundant and obsolete stock. Coordinate the disposal of stock inventory; prepare the identified stock for disposal, develop proposals for the disposal method, presentation to the disposal committee for approval. Supervise employees to ensure an effective logistics and disposal management service and undertake all administrative functions required with regard to financial and HR administration. This would, inter alia, entail the following: general supervision of employees, allocate duties and perform quality control on the work delivered by supervisees, advise and lead supervisees with regard to all aspects of the work, manage performance, conduct and discipline of supervisees, ensure that all supervisees are trained and developed to be able to deliver work of the required standard efficiently and effectively, develop, implement and monitor work systems and processes to ensure efficient and effective function. Management of assets. Control and safe guarding of all supply chain documentation.
<u>ENQUIRIES</u>	:	Mr. B. Bosch at (082) 385 3005
<u>APPLICATIONS</u>	:	Applications can be hand delivered or sent via email to recruitment1@destea.gov.za and quote the reference number for the above-mentioned position on the subject line (email) when applying.
<u>NOTE</u>	:	Indians/Coloureds and People with disabilities are encouraged to apply.
<u>POST 32/168</u>	:	<u>RESORT MANAGERS: MARIA MOROKA RESORT</u>
<u>SALARY</u>	:	R487 197 per annum (Level 09)
<u>CENTRE</u>	:	Ref No: DEDT 03/09/26 (Maria Moroka Resort) Ref No: DEDT 04/09/26 (Willem Pretorius Resort) Ref No: DEDT 05/09/26 (Tussen Die Riviere Resort) Ref No: DEDT 06/09/26 (Gariëpdam Resort)
<u>REQUIREMENTS</u>	:	An appropriate Bachelor's Degree (NQF Level 7) in Tourism/ Hospitality/Resort Management. A maximum of 3-4 year experience in Tourism/Hospitality/Resort Management environment. Computer literacy and valid driver's license. Good understanding and knowledge of the prescripts governing the tourism and resort management. The successful candidate to demonstrate the following competencies/skills; customer oriented, project Management, financial and coordination, report writing skills, planning and organizing skills, time management, team player and have good interpersonal skills, attention to detail.
<u>DUTIES</u>	:	To ensure proper financial management including maximizing of revenue collection at the resort; appoint an official who will assist the manager with collection and deposit of money whenever he or she is unable to do so, ensure that the revenue collected is kept safe and deposited to the bank daily or whenever it exceeds R2000, together with the admin clerk, reconcile the money received daily and ensure that receipt books balance, ensure that the keys for the money safe are kept safe. Responsible for effective management and maintenance (including infrastructural development and refurbishment) of facilities to ensure safe environment for the visitors at the resorts; conduct

inspection in the following resort facilities: Storerooms: are used for storage of extra linen, catering suppliers, gardening equipment (grass mowing machines/tractors) etc. Chalets: to ensure that the furniture and other usable items in different chalets are in good conditions, recorded number of each item is correct and the asset lists for each chalets are timeously updated. Camping Sites: ensure proper maintenance, grass cutting, sites and swimming pools cleaning etc. In case of any emergencies (i.e. gyser failure), she/he liaise with the service provider in that particular area for assistance following the Departmental SCM processes. Implement the commercialization strategy of the Resort; liaise with local municipalities and marketing association in respective areas to put their resort/facilities in the market space, partake in the annual joints like Tourism Indaba (Durban) and the Gate-Away Show (Johannesburg) for exhibitions and make their facilities known. Partake in grading committee meetings for the proper grading of their respective facilities, conduct research and make recommendations on tariffs for the department. Ensure proper hospitality management and pleasant leisure of guests; attend to resort service bookings on arrival which have not been pre-booked, ensure that chalets are properly prepaid (checking of inventories, cleaning etc.) for the arrival of guests, welcoming guests, including arrival formalities and queries, handing of keys and ensuring that payments were made, attending to client's queries and complaints during their stay and referring such to relevant officials, attending to client's complaints and queries and ensure that they are resolved timeously, develop clients satisfaction surveys to ensure that proper feedback is received and improvements are made thereof. Supervision of human, financial and asset resource of the Resort; draw and discuss monthly schedule with staff to ensure the each shift is well informed of what is expected of them, pool cars; ensure serviceability of the cars, proper management of petrol cards and logbooks as well as signing-off trip authorities, plan, monitor and assess staff performance as well as management of leave, ensure personnel development (identify and coordinate required training) of the down line staff, apply discipline measure accordingly. Perform and manage administrative and related functions.

<u>ENQUIRIES</u>	:	Mr. P. Motsoetla at (082) 432 9060
<u>APPLICATIONS</u>	:	Applications can be hand delivered or sent via email to recruitment2@destea.gov.za and quote the reference number for the abovementioned position on the subject line (email) when applying.
<u>NOTE</u>	:	Indians/Coloured and People with disabilities are encouraged to apply
<u>POST 32/169</u>	:	<u>INTERNAL AUDITOR: COMPLIANCE AUDIT REF NO: DEDT 07/09/26</u>
<u>SALARY</u>	:	R338 106 per annum. (Level 07)
<u>CENTRE</u>	:	Bloemfontein
<u>REQUIREMENTS</u>	:	An appropriate Bachelor's Degree (NQF Level 7) in Auditing. Computer literacy and a valid driver's license.
<u>DUTIES</u>	:	To conduct audit assignments; undertake auditing according to the audit methodology and IIA standards, collect, analyse interpret and document information to determine the following: whether the collection/expenditure of funds is regular and correctly accounted for, whether state money and goods have been applied advantageously and efficiently and whether there are irregularities, deviations and shortcomings by applying, amongst others audit procedures and techniques, interpreting laws and other instructions; determine procedures and their objectives, examining and comparing book entries, accounts, statements, vouchers and other records, visit offices where cash, stock and other items of value are received, kept, issued or paid to compare physical stock on hand with returns shown in the records. To assist in preparing draft reports to be reviewed by management; write reports on audit findings, point out irregularities, deviations and shortcomings, write audit queries, submissions and letters. To evaluate internal control measures; assist with the investigation and evaluation of internal checking and control measures. Including those contained in existing and envisaged accounting systems and procedures by collect, analyse and evaluate information on the system, measure or action in the light of the experience and knowledge.
<u>ENQUIRIES</u>	:	Ms. M. Mokone at (082) 788 5804
<u>APPLICATIONS</u>	:	Applications can be hand delivered or sent via email to recruitment4@destea.gov.za and quote the reference number for the above-mentioned position on the subject line (email) when applying.

<u>NOTE</u>	:	Males are encouraged to apply. NB: The successful candidate will be expected to work long hours and travel extensively.
<u>POST 32/170</u>	:	<u>HUMAN RESOURCE CLERK REF NO: DEDT 08/09/26</u>
<u>SALARY</u>	:	R237 453 per annum (Level 05)
<u>CENTRE</u>	:	Bloemfontein
<u>REQUIREMENTS</u>	:	A Grade 12 Certificate. Good verbal and written communication skills. Computer literacy. Certificate in Human Resource Management will be an added advantage.
<u>DUTIES</u>	:	Implement Human Resource Administration Policies; recruitment and selection (advertisements, appointment, transfers, verification and qualifications, secretariat functions at interviews, absorptions, probationary period e.g.), implement conditions of service (leave housing, medical, injury on duty, long service recognition, overtime, relocation, pension, allowances, PILIR or etc.), performance management, termination of service (indicate the steps). Address human resource administration enquiries.
<u>ENQUIRIES</u>	:	Ms. T. Makwa at (066) 487 2908
<u>FOR ATTENTION</u>	:	Mesdames K. Majafa / M. Parkies/ N. Ramaebeme/ Mr. T. Chaka at (066) 487 2908
<u>APPLICATIONS</u>	:	Applications can be hand delivered or sent via email to recruitment3@destea.gov.za and quote the reference number for the abovementioned position on the subject line (email) when applying. Applications: Quoting the reference number, applications can be hand delivered at the Ground Floor Security Entrance, 113 St Andrews Building, St Andrew Street, Bloemfontein or sent via email. Kindly take note that the email size limit is 4MB. You are therefore kindly requested to send documents separately, should they exceed the allowed limit.
<u>NOTE</u>	:	Males are encouraged to apply.

DEPARTMENT OF HEALTH

<u>APPLICATIONS</u>	:	applications to be send to: https://ihealth.fshealth.gov.za/e-Recruitment
<u>CLOSING DATE</u>	:	18 September 2026
<u>NOTE</u>	:	all applicants must login/register to apply for positions. The applicant's profile on the eRecruitment is equivalent to the newly approved Z83, and it is the responsibility of applicants to ensure their profiles are fully completed or their applications will not be considered, as per the DPSA Practice Note. Applicants should upload their curriculum vitae (CV) on the e-Recruitment system. (Please ensure is in PDF format & maximum size 3MB). The Curriculum Vitae should be specific regarding previous positions occupied and the start date and end date of the position(s) should be indicated. Accompanying relevant documentation required to be uploaded on the system such as copies of all qualifications including National Senior Certificate/Matric certificate, Driver's license, ID, etc., such documents need not be certified at point of application, however, certification will be required prior to attending the interview. Only short-listed candidates will be required to submit certified copies of qualifications and other related documents on, or before the day of the interview following an invitation from the Department to attend an interview, and such qualification(s) and other related document(s) should be in line with the requirements of the advertisement. Successful completion of the Senior Management Pre-Entry Programme (Nyukela) is required for being considered for this SMS post prior to appointment. Enrolment for the course should be made on the NSG's website at https://www.thensg.gov.za/trainingcourse/sms-pre-entry-programme . All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other will be an integrity (ethical conduct) assessment. Applications received after the closing date and those that do not comply with these instructions will not be considered. The onus is on the applicants to ensure that their applications are submitted online timeously. Candidates who possess foreign qualifications and/or short courses certificates must take it upon themselves to have their qualifications evaluated by the South African Qualifications Authority (SAQA). The highest relevant qualification should be captured/listed as the first qualification on the erecruitment profile. Applicants are respectfully informed that if no notification of appointment is received within 4 months of the closing date, they must accept that their applications were

unsuccessful. Communication will be limited to short-listed candidates only. Suitable candidates will be subjected to personnel suitability checks (criminal record check, citizenship verification, financial assets check, qualification verification and reference checks). Applications must declare any pending criminal, disciplinary or any other allegations or investigations and/or record. The Department reserves the right not to make appointments on the advertised post(s). Free State Provincial Department of Health is compliant with the requirements of POPIA. The Department of Health is an equal opportunity affirmative action employer. The employment decision shall be informed by the Employment Equity Plan of the Department. It is the Department's intention to promote equity (race, gender and disability) through the filling of this post(s) with a candidate whose transfer / promotion / appointment will promote representativity in line with the numerical targets as contained in our Employment Equity Plan.

OTHER POSTS

<u>POST 32/171</u>	:	<u>MEDICAL SPECIALIST (OBSTETRICS & GYNAECOLOGY) GRADE 1 – 3:</u> <u>REF NO: H/M/33/2026</u> Re-advertised (those who previously apply are encouraged to apply)
<u>SALARY</u>	:	Grade 1: R1 341 855 – R1 422 810 per annum Grade 2: R1 531 032 – R1 623 609 per annum Grade 3: R1 773 222 – R2 212 680 per annum all -inclusive package consists of 70% basic salary and 30% flexible portion that be structured in terms of the applicable rules, Medical Aid (Optional) Employee must meet the prescribed requirements.
<u>CENTRE</u>	:	Bongani Regional Hospital, Welkom
<u>REQUIREMENTS</u>	:	Senior Certificate/ Grade 12. Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Obstetrics and Gynecology. Appropriate tertiary qualification in the Health Science (MBChB). Initial and current registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Obstetrics and Gynecology. Grade 1: No experience required. Grade 2: A minimum of (5) years relevant experience after registration with Health Profession Council of South Africa (HPCSA) as a Medical Specialist in Obstetrics and Gynecology. Grade 3: A minimum of (10) years relevant experience after registration with the Health Profession Council of South Africa (HPCSA) as a Medical Specialist in Obstetrics and Gynecology. Current annual registration with HPCSA (2026/2027). Knowledge And Skills: Attributes and Abilities Sound clinical concept within the specific domain. Ability to work in multidisciplinary team. Teaching and supervisory skills. Assessment, diagnose and management of patients within the field of expertise. Good verbal and written communication skills and interpersonal skills. Knowledge of all Public Service Legislation, Policies and Procedures. Conflict management skills. Innovation, drive and stress tolerance. Concern of excellence. ACLS, ATLS, APLS. Medical expertise, Clinical competence, Medical regulations and research and Research and analysis. Communication, empathy and compassion, problem-solving, leadership and teamwork, adaptability and attention to detail.
<u>DUTIES</u>	:	Patient care and Clinical duties: Management all medical conditions to ensure that a competent service is provided to all patients. Briefing, informing and counselling patients and where appropriate relatives regarding prevention, treatment operative, complications and rehabilitation. Endeavour to becomes killed in resuscitative measures and intensive care treatment to assure survival of critically ill-patients. Prescribe medications, order and interpret diagnostic tests, and assist in medical procedures and surgeries. Team leadership: Supervise junior staff in order to provide adequate medical care and to train them to be able to do key medical interventions Documentation: Reduce medical litigation by exercising good clinical ethos, complete medico-legal documentation, and maintain adequate medical records. Compliance and quality: Perform clinical governance and ensure compliance with all legal and statutory requirements with FSDoH OHSC, HPCSA, CMSA, UFS. Administrative and operational: Consult patients on an outpatient basis to have optimal chronic disease management and good long-term follow-up. Render outreach and support services to other levels of care in our drainage areas (Free State Province). Candidate will have to perform commuted duties

		(Compulsory & non-negotiable) in line with the relevant policy. Perform all reasonable duties as directed by Head of Department/ Head of Clinical Unit/ Medical Specialist. Conducting clinical audits. Monitoring and evaluating of relevant clinical effectiveness indicators.
<u>ENQUIRIES</u>	:	Mr. T Tsoho Tel No: (057) 916 8285
<u>POST 32/172</u>	:	<u>ASSISTANT MANAGER: PHARMACUETICAL SERVICES REF NO: H/A/34/2026</u>
<u>SALARY</u>	:	R1 137 354 - R1 278 972 per annum
<u>CENTRE</u>	:	Corporate Officer (Medical Depot)
<u>REQUIREMENTS</u>	:	Matric plus Appropriate Bachelor of Pharmacy Degree (NQF 7) as recognized by SAQA that allows registration with South African Pharmacy Council (SAPC) as a Pharmacist. Current registration with South Africa Pharmacy Council (SAPC) (2026/2027). Designation as an active and practicing pharmacist on the SAPC register. Minimum 5 years as a pharmacist post community service with at least three years supervisory experience (preferably within the public health sector). Valid driver's license. Computer Literacy. Knowledge And Skills: Knowledge of relevant legislation, policies, and National Department of Health (NDoH) strategies. Experience in pharmacovigilance, antimicrobial stewardship, and medicine supply management will be an added advantage. Management and Supervisory skills. Knowledge of legislation relating to provision of Pharmaceutical Services. Experience in pharmacovigilance, antimicrobial stewardship, medicine supply management will be an added advantage. Project and Communication skills. Interpersonal and Negotiation skills.
<u>DUTIES</u>	:	Enhance pharmacovigilance activities across the province to improve patient safety. Implement Antimicrobial Stewardship Programmes (AMS). Antimicrobial Stewardship in line with NDoH strategies. Ensure effective cold chain management for medicines and vaccines and support the Expanded Programme on Immunisation (EPI) across all levels of care. Improve access and availability of pharmaceutical services with districts through implementation of differentiated models of care and the down referral policy. Policy Development and Implementation in line with national and provincial frameworks. Compile reports, support audits and compliance monitoring, participate in relevant forums, and provide technical support to health facilities.
<u>ENQUIRIES</u>	:	Me Moatlhodi at 083 654 2852
<u>POST 32/173</u>	:	<u>MEDICAL OFFICER GRADE 1 - 3 REF NO: H/M/32/2026</u>
<u>SALARY</u>	:	Grade 1: R1 041 402 - R1 121 241 per annum Grade 2: R1 188 255 - R1 297 089 per annum Grade 3: R1 375 245 - R1 713 534 per annum all -inclusive package consists of 70% basic salary and 30% flexible portion that be structured in terms of the applicable rules, Medical Aid (Optional) Employee must meet the prescribed requirements
<u>CENTRE</u>	:	Pelonomi Tertiary Hospital
<u>REQUIREMENTS</u>	:	Matric plus appropriate qualification that allows for registration with the HPCSA as Medical Practitioner. Current annual registration with HPCSA (2026/2027). Grade 1: None after registration with HPCSA as Medical Practitioner. Grade 2: A minimum of 5 years appropriate experience as Medical Officer after registration with the HPCSA as Medical Practitioner Grade 3: A minimum of 10 years appropriate experience as Medical Officer after registration with the HPCSA as Medical Practitioner. Knowledge And Skills: Knowledge of medical expertise, clinical competence, medical regulations and research analysis. Communication, empathy, compassion, problem solving, leadership, teamwork, adaptability and attention to detail.
<u>DUTIES</u>	:	Management of medical conditions in urology to ensure that a competent service is provided to all patients. Briefing, informing and counselling patients and where appropriate relatives regarding prevention, treatment operative, complications and rehabilitation. Endeavour to become skilled in resuscitative measures and intensive care treatment to assure survival of critically ill-patients. Prescribe medications, order and interpret diagnostic tests, and assist in medical procedures and surgeries. Supervise junior staff in order to provide adequate medical care and to train them to be able to do key medical interventions. Reduce medical litigation by exercising good clinical ethos, complete medico-legal documentation, and maintain accurate medical records.

		Perform clinical governance and ensure compliance with all legal and statutory requirements with FSDoH, OHSC, HPCSA, CMSA and UFS. Consult patients on an outpatient basis to have optimal chronic disease management and good long term follow-up. Render outreach and support services to other levels of care in drainage areas (Free State Province). Candidate will have to perform commuted duties (compulsory & non-negotiable) in line with the relevant policy. Conducting clinical audits. Monitoring and evaluating of relevant clinical effectiveness indicators. Perform all reasonable duties as directed by the Head of Department / Head of Clinical Unit / Medical Specialist.
<u>ENQUIRIES</u>	:	Dr MJ Maseloa Tel No: (051) 405 1936
<u>POST 32/174</u>	:	<u>ASSISTANT MANAGER PNB4 SPECIALTY- (CRITICAL CARE NURSING: TRAUMA & EMERGENCY): NURSING REF NO: H/A/33/2026</u> (Re-Advertisement: Those who previously apply are encouraged to apply)
<u>SALARY</u>	:	R785 568 per annum, plus 13th Cheque, Housing Allowance, Medical Aid (Optional, Employee must meet the prescribed requirements).
<u>CENTRE</u>	:	Boitumelo Regional Hospital, Kroonstad
<u>REQUIREMENTS</u>	:	Senior Certificate, Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. OR - A 4-year Bachelor Degree in Nursing (R174) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. A post-basic nursing qualification with a duration of at least 1 year, accredited with SANC in Critical Care: Trauma and Emergency. Current registration with the South African Nursing Council as a Professional Nurse (2026/2027). A minimum of 10 years' appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 6 years of the period referred to the above must be appropriate / recognisable experience in the Critical Care: Trauma and Emergency after obtaining 1-year post-basic qualification in the Critical Care: Trauma and Emergency specialty. At least 3 years of the period referred to above must be appropriate/ recognisable experience at management level. Knowledge And Skills: Computer literacy. Knowledge of Public Service Legislation, policies and procedures. Thorough knowledge of nursing care processes and procedures, nursing statutes, and other relevant legal frameworks such as: Nursing Act, Health Act, Occupational Health and Safety Act, Patient Rights Charter, Batho-Pele principles, etc. Knowledge of HR policies such as: Skills Development Act, Public Service Regulations, Labour Relations Act, Disciplinary Code and Procedure and Grievance Procedure. Knowledge of OSD for nurses. Knowledge of DOH policies.
<u>DUTIES</u>	:	Coordination of optimal, holistic specialised nursing care provided within set standard and a professional / legal framework. Plan for the provision, orientation, induction and mentoring of all nursing staff and orientation of other staff. Plan and coordinate training and promote learning opportunities for all nursing categories i.e. on the job training. Complete patient related data. Contribute to evidence - based research. Provision of effective support to nursing service. Maintain professional growth/ethical standards and self-development and act in the capacity of Nursing Manager as delegated. Partake in overall specialised unit functions, i.e. team building. Planning of the allocation / change list, day and night duty rosters and inputs for leave. Do readjustments as required on the shift to provide adequate nursing cover. Provide accurate record keeping and statistical information on training and staffing as requested including agency staff. Evaluation of staff on work performance according to staff management system. Execute disciplinary code and grievance procedure executed up to a certain level then referred to the Nurse Manager. Daily emergency cart control. Check ward dispensary. Exercise the control functions to meet medical / legal obligations, i.e. weekly schedule drugs control and control of medication used. Assess the suitability of equipment and consumables for specialised areas. Give budgets inputs regarding consumables and equipment budget for financial year. Order and monitor appropriate levels of consumables i.e. according to norms. Develop and ensure implementation of SOPs for the institution.
<u>ENQUIRIES</u>	:	Me. FV Arends Tel No: (056) 216 5200

<u>POST 32/175</u>	:	<u>ASSISTANT MANAGER: NURSING: PNA 7 REF NO:H/A/32/2026</u>
<u>SALARY</u>	:	R720 819 – R846 282 per annum, plus 13th Cheque, Housing Allowance, Medical Aid (Optional, Employee must meet the prescribed requirements.
<u>CENTRE</u>	:	Tokollo District Hospital
<u>REQUIREMENTS</u>	:	Basic R425 qualification (i.e. Diploma/degree in nursing or equivalent qualification that allows registration with the South African Nursing Council as a professional Nurse. A minimum of 8 years appropriate / recognizable experience in nursing after registration as Professional Nurse with the SANC in general Nursing. At least 3 years of the period referred to above must be appropriate/ recognizable experience at management level. Current registration with the South African Nursing Council (SANC) as a professional nurse. Current registration with the South African Nursing Council (SANC) as a professional nurse Skills and Knowledge: Knowledge of nursing care processes and procedures, nursing statutes, and other relevant legal frameworks such as Health and Safety Act, Health Act and Nursing Act. Planning and Organizing skills, Good Communication skills, Organizing skills, Ability to function as part of a team, Computer Literacy Skills, Time Management, Problem Solving skills, Problem solving Skills, Operational Management Skills, Report writing skills and Facilitation Skills.
<u>DUTIES</u>	:	Delegate, supervise and co-ordinate the provision of effective and efficient patient care through adequate nursing care. Initiate and participate in health promotion to ensure consistent communication of relevant, accurate and comprehensive information on health care. Develop/establish and maintain constructive working relationships with nursing and other stakeholders (i.e. inter-professional, inter-sectoral and multi-disciplinary teamwork). Participate in the analysis, formulation and implementation of nursing guidelines, practices, standards and procedures. Manage Human Resources. Monitor and ensure proper utilization of financial and physical resources.
<u>ENQUIRIES</u>	:	Mr SJ Mofumane Tel No: (058) 853 5431
<u>POST 32/176</u>	:	<u>CHIEF ENVIRONMENTAL HEALTH PRACTITIONER GRD 1 REF NO: H/C/22/2026</u>
<u>SALARY</u>	:	R575 250 – R638 856 per annum, plus 13th Cheque, Housing Allowance, Medical Aid (Optional, Employee must meet the prescribed requirements.
<u>CENTRE</u>	:	Lejweleputswa District
<u>REQUIREMENTS</u>	:	A Grade 12 (Senior Certificate) degree in Environmental Health, Registration with the Health Professional Council of Southern African as an independent practitioner. Minimum of 6 years of appropriate experience after registration with HPCSA post community service. At least three (3) years' experience in environmental health. Knowledge And Skills: Knowledge of legislation related to environmental health, project management and stakeholder engagement. Knowledge of the International Health Regulations. Good communication (verbal and written), planning and organizing, supervisory, research/analysis, and problem solving as well as computer skills (MS Office package). Ability to work well under pressure, irregular hours, independently and in a team. A valid driver's license.
<u>DUTIES</u>	:	Management and supervision of EHP's in the District. Effective development of staff, Plan and implement Environmental Health Strategies, Oversee and coordinate. Environmental health services rendered by EHP's based at different units/ facilities within the district. Liaise with other stakeholders on Environmental Health related issues, support and ideal clinics. Management and coordination of training programs in the district. Monitoring of health care facilities in accordance to national norms and standards. Develop, implement, and review environmental health policies and SOPs. Align Primary Health Care environmental health practices with national health regulations. Contribute to PHC strategic plans and quality improvement programs. Lead environmental health response during emergencies and outbreaks. Participate in disaster and emergency preparedness planning. Advise District leadership during environmental health crises. Ensure ongoing training programs for PHC staff and community awareness campaigns according to health calendar. Review food-related incident investigations and reports. Promote environmental health awareness at senior management level. Advise on chemical safety, hazardous substances, and spill management. Prepare high-level reports for District management. Provide expert advice on environmental health risks and controls. Monitor trends, incidents, and performance indicators. Advocate for

resources, staffing, and infrastructure improvements. Investigate complaints related to food safety related to food safety concerns, outbreaks, and any violations to food safety regulations in collaboration with Municipal Health services. Emergency response planning in the development of emergency response plans for food related incidences such as food born illness outbreaks contamination and recalls. Liaise with provincial EHS, ensure the implementation of the department's strategies. Assist with other activities delegated by the supervisor / manager. Provide support to District Environmental Health Manager or Assistant Director Environmental Health on other related activities. Execute other tasks/duties delegated by the Assistant Director Environmental Health Manager / Supervisor. Participate in Malaria control activities. Ensure capturing of relevant data on DHIS and other systems.

<u>ENQUIRIES</u>	:	Ms. NF Gigi Tel No: (057) 352 2706
<u>POST 32/177</u>	:	<u>STATION MANAGER GRADE 3 – 6 REF NO: H/S/6/2026 (X2 POSTS)</u>
<u>SALARY</u>	:	Grade 3: R413 199 – R472 449 per annum Grade 4: R499 311 – R570 5710 per annum Grade 5: R584 604 – R631 551 per annum Grade 6: R649 260 – R728 853 per annum plus 13th Cheque, Housing Allowance, Medical Aid (Optional, Employee must meet the prescribed requirements.
<u>CENTRE REQUIREMENTS</u>	:	Lejweleputswa District – Theunissen and Winburg Station
	:	Senior Certificate / Grade 12 or equivalent qualification plus Grade 3: Successful completion of an appropriate Intermediate Life Support (ILS) course that allows registration with the HPCSA (Health Professional Council of South Africa) as an Ambulance Emergency Assistant (AEA), Grade 4: Successful completion of an Emergency Care Technician (ECT) course that allows registration with the HPCSA (Health Professional Council of South Africa) as Emergency Care Technician (ECT) Grade 5: Successful completion 184 of an Critical Care Assistant (CCA) Course or National Diploma course that allows registration with the HPCSA (Health Professional Council of South Africa) as Paramedic. Grade 6: Successful completion of a Bachelor of Technology Degree that allows registration with the HPCSA (Health Professional Council of South Africa) as an Emergency Care Practitioner. A Valid Code 10 Drivers Licence with Professional Drivers Permit (P/G) Experience: Grade 3: A minimum experience of three (3) years after registration with the Health Professional Council of South Africa as an Ambulance Emergency Assistant coupled with compulsory exposure to managerial or supervisory line functions. Grade 4: A minimum experience of three (3) years after registration with the Health Professional Council of South Africa as an Emergency Care Technician coupled with compulsory exposure to managerial or supervisory line functions. Grade 5: A minimum experience of three (3) years after registration with the Health Professional Council of South Africa as a Paramedic coupled with compulsory exposure to managerial or supervisory line functions. Grade 6: A minimum experience of three (3) years after registration with the Health Professional Council of South Africa as an Emergency Care Practitioner coupled with compulsory exposure to managerial or supervisory line functions. A valid code C1 driver's license with an unendorsed PDP. Diploma in Management or above will be an added advantage. Knowledge And Skills: Knowledge of Supply Chain Policy and Financial Management. Be able to work under pressure and excessive hours. Be prepared to travel and attend to emergencies after hours. 126 Knowledge of Labour Relations. Computer literacy. Good interpersonal Skills, written, verbal and presentation Skills. Accuracy and attention to detail.
<u>DUTIES</u>	:	General office administration. Human Resource Management- Ensure completion of Staff Performance Agreements, Monitoring Staff Performance, Management of Shift Rosters, Management of Personnel Leave, Management of Staff Discipline and Conflict, Act as a role player in ensuring Personnel Training and Education, Overall Supervision of Personnel. Financial Management – Management of Personnel Allowances (i.e Standby, Overtime etc), Management of Employer Assets (i.e Vehicles and Equipment including the allocations hereof) Communication – Compile and completion of Monthly Reports and Statistical Data only a daily, weekly, monthly and quarterly basis. Liaison Function – Assisting Members of the public with enquiries and liaise with stakeholders on matters pertaining to Emergency Medical Services. Be

		responsible of all EMS activities in the Station. Provide advice on procedures and policy matters to staff and ensure compliance with all policies operating in the service. Ensure that fleet management is properly implemented to provide for the maintenance and repairs of vehicles in accordance with Transport Policy. Ensure the control and have an inventory of all resources at the Station. Be responsible for EMS occupational health and safety at the Station. Respond to all major incidents to assist and co-ordinate such incidents within the operational area. Including rescue responses and outstanding calls when necessary and attend debrief meetings. Investigate service complaints received from internal and external resources and report on these complaints to the Sub-District Manager. Effective Emergency Medical Service Management – Management of an EMS Division, Incident Management, Management of Search and Rescue Structures, Medical Rescue Management. Ms. NF Gigi Tel No: (057) 352 2706
<u>ENQUIRIES</u>	:	
<u>POST 32/178</u>	:	<u>DENTAL THERAPIST GR 1-3 REF NO:H/D/16/2026</u>
<u>SALARY</u>	:	Grade 1: R413 121 - R472 359 per annum Grade 2: R482 499 - R550 389 per annum Grade 3: R564 822 - R683 808 per annum plus 13th Cheque, Housing Allowance, Medical Aid (Optional, Employee must meet the prescribed requirements.
<u>CENTRE</u>	:	National District Hospital
<u>REQUIREMENTS</u>	:	Formal tertiary qualification (Dental Therapist) that allows for the required registration with HPCSA in the relevant profession. Experience: Grade 1: None after registration with the Health Professional Council of South Africa (HPCSA) in the relevant profession in respect of RSA qualified employees who performed Community Services, as required in South Africa. Grade 2: Minimum of 10 years relevant experience after registration with the HPCSA in the relevant profession in respect of RSA qualified employees who performed Community Services, as required in South Africa. Grade 3: Minimum of 20 years relevant experience after registration with the HPCSA in the relevant profession in respect of RSA qualified employees who performed Community Services, as required in South Africa. Knowledge And Skills: Good interpersonal skills. Ability to perform under pressure and after hours. Good organizing and communication skills (written and verbal). Computer literacy. Dental Therapist experience.
<u>DUTIES</u>	:	Providing emergency treatments for oral pain, managing dental sepsis, and treating post-extraction complications. Executing direct restorations (fillings) and placing fissure sealants. Performing scaling, root planning, and polishing to prevent and treat gum disease. Conducting oral health education and promotion programs in schools, community facilities, and public institutions. Maintaining clinical areas, sterilizing instruments, applying universal precautions to prevent cross-infection, and adhering to Occupational Health and Safety (OHS) regulations. Managing patient clinical records, bookings, correspondence, and inventory/stock control for dental materials and equipment. Providing relief services across various sub-district clinics, mobile dental vans, and correctional facilities as scheduled by provincial health departments.
<u>ENQUIRIES</u>	:	Dr M Malek at (060) 879 7871
<u>POST 32/179</u>	:	<u>EMS SHIFT LEADER GRADE 3 - 6 REF NO: H/E/3/2026 (X2 POSTS)</u>
<u>SALARY</u>	:	Grade 3: R348 636 – R390 396 per annum Grade 4: R413 199 – R472 449 per annum Grade 5: R499 311 – R570 570 per annum Grade 6: R613 020 – R698 031 per annum plus 13th Cheque, Housing Allowance, Medical Aid (Optional, Employee must meet the prescribed requirements.
<u>CENTRE</u>	:	Lejweleputswa District – Bothaville Ventersburg Station
<u>REQUIREMENTS</u>	:	Minimum educational qualification: Grade 3: Successful completion of the Intermediate Life Support (ILS) that allows registration with the HPCSA as an Ambulance Emergency Assistant (AEA). Grade 4: Successful completion of the Emergency Care Technician (ECT) that allows registration with the HPCSA as an Emergency Care Technician (ECT). Grade 5: Successful completion of the Critical Care Assistant course (CCA) or National Diploma that allows

		registration with the HPCSA as a Paramedic. Grade 6: Successful completion of the B-Tech Degree that allows registration with the HPCSA as Emergency Care Practitioner (ECP). Inherent requirement of the job: Valid code C1 driver's license. Current Professional driver's permit (P/G). Current registration with HPCSA as an AEA, ECT, Paramedic or ECP. Knowledge And Skills: Knowledge of Supply Chain Policy and Financial Management. Be able to work under pressure and excessive hours. Be prepared to travel and attend to emergencies after hours. 126 Knowledge of Labour Relations. Computer literacy. Good interpersonal Skills, written, verbal and presentation Skills. Accuracy and attention to detail.
<u>DUTIES</u>	:	Provide an on-going supervisory function in respect of all operational issues in terms of HPCSA policies by ensuring compliance and operating thereon. Implementation of Operational plans at shift level. Manage all resources allocated to the shift in an efficient manner by ensuring control, monitoring use and reporting deviations and deficiencies. Facilitate on-going administration and Human Resource Management supervisory functions. Responsible for Performance Management and Development System assessment. Respond to mass casualty and disaster scenes and provide advice and leadership in such situations. Manage complaints from internal and external sources. Compile reports conduct investigations when required to do so. Ensure compliance with standard operating procedures and protocols. Effective pre-hospital Emergency Medical Care and response to incidences when required. Ensure effective supervision and maintenance of Emergency Vehicles and equipment in line with the Financial and Fleet directives. Ensure effective report writing with regards to accident and incident reports, loss and theft control incidents and safety incidents. Ensure effective communication with regards to patients, colleagues, other services, and members of the Public. -Supervise and manage rostered shifts and personnel in line with People Management policies and practices. Provide effective administrative support to the Supervisor when required.
<u>ENQUIRIES</u>	:	Ms. NF Gigi Tel No: (057) 352 2706
<u>POST 32/180</u>	:	<u>PROFESSIONAL NURSE GENERAL (PNA2) REF NO: H/P/28/2026 (X25 POSTS)</u>
<u>SALARY</u>	:	Grade 1: R337 359 per annum Grade 2: R411 978 per annum Grade 3: R495 423 per annum
<u>CENTRE REQUIREMENTS</u>	:	Universitas Academic Hospital A Basic qualification (i.e Diploma/ degree in nursing). Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse Current registration with South Africa Nursing Council (SANC) (2026/2027). or - A 4-year Bachelor Degree in Nursing (R174) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. OR - A 3-year Diploma in General Nursing (R171) that allows registration with the South African Nursing Council (SANC) as a General Nurse. Registration with a Professional Council: Registration with the SANC as a Professional Nurse or General Nurse. Experience: Grade 1: None. Grade 2: A minimum of 10 years appropriate/recognisable nursing experience after registration with the SANC as Professional Nurse in General Nursing. Grade 3: A minimum of 20 years appropriate/recognisable experience in nursing after registration with the SANC as Professional Nurse in General Nursing. Knowledge And Skills: Excellent current clinical competencies and skills. Good organisational, collaborative and interpersonal skills. Computer literacy (Word & Excel). Honesty, integrity and high work ethics.
<u>DUTIES</u>	:	Provide optimal, holistic nursing care with adherence to the set norms, standards and applicable professional/ legal framework. Effective utilization of all resources within own sphere of influence to maintain costs within the allocated budget. (Human, consumables, assets) in accordance with the Supply Chain Management prescripts. Effective implementation of risk management strategy of the FSDoD to increase efficiency, reduce service delivery-related complaints and potential for litigation. Use relevant electronic data systems including manual source documents to record, capture, reconcile data and or manage the flow of information and communication within the area of specialty. Maintain professional growth/ ethical standards and self-development in line with the Nursing Education Framework.

<u>ENQUIRIES</u>	:	Mr. MJ Radbe Tel No: (051) 405 3333
<u>POST 32/181</u>	:	<u>STAFF NURSE: REF NO: H/S/8/2026 (X15 POSTS)</u>
<u>SALARY</u>	:	Grade 1: R229 440 - R256 671.per annum Grade 2: R272 778 - R306 294.per annum Grade 3: R319 071 - R391 515 per annum
<u>CENTRE REQUIREMENTS</u>	:	Universitas Academic Hospital A qualification that allows registration with SANC as Staff Nurse. Current registration / APP license with the South African Nursing Council as an Enrolled Nurse. Grade 1: None after registration with the SANC as Enrolled Nurse. Grade 2: A minimum of 10 years appropriate/recognisable experience in nursing after registration with the SANC as Staff Nurse. Grade 3: A minimum of 20 years appropriate/recognisable experience in nursing after registration with the SANC as Staff Nurse. Knowledge And Skills: Excellent current clinical competencies and skills. Good organisational, collaborative and interpersonal skills. Computer literacy (Word & Excel). Honesty, integrity and high work ethics.
<u>DUTIES</u>	:	Provide optimal, holistic nursing care with adherence to the set norms, standards and applicable professional/ legal framework under direct supervision of a Professional Nurse. Effective utilization of all resources within sphere of influence to maintain costs within the allocated budget. (Human, consumables, assets) in accordance with the Supply Chain Management prescripts. Effective implementation of risk management strategy of the FSDoH to increase efficiency, reduce service delivery-related complaints and potential for litigation. Use relevant electronic data systems including manual source documents to record, capture, reconcile data and or manage the flow of information and communication within the area of specialty. Maintain professional growth/ ethical standards and self-development in line with the Nursing Education Framework.
<u>ENQUIRIES</u>	:	Mr. MJ Radbe Tel No: (051) 405 3333
<u>POST 32/182</u>	:	<u>EMERGENCY CARE OFFICER (ECO) GRADE 3 REF NO: H/E/4/2026 (X33 POSTS)</u>
<u>SALARY</u>	:	Grade 3: R226 701 – R297 981 per annum, plus 13th Cheque, Housing Allowance, Medical Aid (Optional, Employee must meet the prescribed requirements).
<u>CENTRE REQUIREMENTS</u>	:	Lejweleputswa District Grade 3: Successful completion of an appropriate Intermediate Life Support (ILS) course that allows registration with HPCSA as an Ambulance Emergency Assistant (AEA). Registration with the HPCSA as AEA. Experience: None after registration with HPCSA as AEA. Current registration with the HPCSA 2026/2027. A valid code 10 driver's license with PDP (P/G). Knowledge And Skills: Knowledge of Basic Life Support protocols. Knowledge of Intermediate Life Support protocols.
<u>DUTIES</u>	:	Render Emergency Medical Care and Transportation of the sick and injured according to HPCSA protocols. Handle Basic administration, patient records, vehicles checklists, log sheets and other necessary administrative duties. Maintain and clean all equipment, vehicles and base station. Undertake inter – facility transfers of patients. Any other duties assigned by the supervisor.
<u>ENQUIRIES</u>	:	Ms. NF Gigi Tel No: (057) 352 2706
<u>POST 32/183</u>	:	<u>NURSING ASSISTANT REF NO: H/N/2/2026 (X40 POSTS)</u>
<u>SALARY</u>	:	Grade 1: R181 230 - R204 156 per annum Grade 2: R211 401 - R236 376 per annum Grade 3: R249 141 - R306 141 per annum
<u>CENTRE REQUIREMENTS</u>	:	Universitas Academic Hospital A qualification that allows registration with the South African Nursing Council as a Nursing Assistant (Enrolled Nurse Assistant). Current registration/ APP license with the SANC as Nursing Assistant. Grade 1: None after registration with SANC as a Nursing Nurse. Grade 2: A minimum of 10 years appropriate/recognisable experience after registration with the SANC as Nursing Assistant. Grade 3: A minimum of 20 years appropriate/recognisable experience after registration with the SANC as Nursing Assistant. Knowledge And Skills: Excellent current clinical competencies and skills. Good

DUTIES

- organisational, collaborative and interpersonal skills. Computer literacy (Word & Excel). Honesty, integrity and high work ethics.
- : Provide optimal, elementary nursing care with adherence to the set norms, standards and applicable professional/ legal framework under direct supervision of a Professional Nurse. Effective utilization of all resources with own sphere of influence to maintain costs within the allocated budget. (Human, consumables, assets) in accordance with the Supply Chain Management prescripts. Effective implementation of risk management strategy of the FSDoH to increase efficiency, reduce service delivery-related complaints and potential for litigation. Use relevant electronic data systems including manual source documents to record, capture, reconcile data and or manage the flow of information and communication within the area of specialty. Maintain professional growth/ ethical standards and self-development in line with Nursing Education Framework.

ENQUIRIES

- : Mr. MJ Radbe Tel No: (051) 405 3333

DEPARTMENT OF SOCIAL DEVELOPMENT

It is the intention of the Department to promote representative through the filling these positions. The candidature from the designated groups especially women and people with disabilities will be given a preference and no hand delivery will be accepted.



APPLICATIONS

- : Applications for the Department of Social Development to be submitted to: Private Bag X20616, Bloemfontein 9300. Attention Ms AW Molalenyane – Human Resource Management (Recruitment Section) Old Standard Bank Building, or place applications in an application box at Cnr Charlotte Maxeke and West Burger Street, Old Standard Bank Building, Bloemfontein. Tel No: 083 555 9270.
- : Applications should be addressed to various institution as per the applicant's need:
- Mangaung Metro:** Please forward your application quoting the relevant reference number, Department of Social Development, P.O. Box 695, Bloemfontein, 9300 or hand deliver to Department of Social Development, Tshireletsong Bloemfontein Office, 30497 Tsoai Street, Batho Location, Recruitment.mangaung@fssocdev.gov.za
- Lejweleputswa:** Please forward your application quoting the relevant reference number hand deliver to Department of Social Development Macholo Building, 05 Elizabeth Street, Welkom, 9460 or Email to Recruitment.lejweleputswa@fssocdev.gov.za
- Thabo Mofutsanyana:** Please forward your application quoting the relevant reference number, Department of Social Development, Corner of Moremoholo & Setai Street, Old FDC Building, Setsing, 9870 or Email to Recruitment.tmfutsanyana@fssocdev.gov.za.
- Fezile Dabi District:** Please forward your application quoting the relevant reference number, P.O. Box1122, Kroonstad, 9595 or hand deliver to Department of Social Development, KGI Building, 20 Cross Street, Kroonstad or Email to Recruitment.Fdabi@fssocdev.gov.za
- Xhariep District:** Please forward your application quoting the relevant reference number, Department of Social Development, 15 Dawid Street Trompsburg 9913 or Email to Recruitment.Xhariep@fssocdev.gov.za
- Dr Beyers Naude Halfway House and Boiketlong Old Age Home:** Please forward your application quoting the relevant reference number, Private Bag x 20616, Bloemfontein 9300. Attention Ms AW Molalenyane – Human Resource Management (Recruitment Section) Old Standard Bank Building, or place applications in an application box at Cnr Charlotte Maxeke and West Burger Street, Old Standard Bank Building, Bloemfontein or Email to recruitment@fssocdev.gov.za

CLOSING DATE

- : 18 September 2026

NOTE

- : Applications must be submitted on a duly complete Z83 form (effective from 01 January 2021) obtainable from any Public Service Department. Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit a fully completed signed Z83 form and detailed Curriculum Vitae. (Applicants are not submitting copies/ attachments/certificates/ID/Driver's license/qualifications on application, only when shortlisted). Use of the old Z83 Form will result in disqualification. A clear

indication of the post and reference number that is being applied for must be indicated on your Z.83. Each post(s) advert must be accompanied by its own application form for employment and must be fully completed, initialled and signed by the applicant as instructed below. Failure to fully complete, initial and sign the Z83 form will lead to disqualification of the application during the selection process. All fields of Section A, B, C and D of the Z83 must be completed in full. Section E, F, G (Due to the limited space on the Z83 it is acceptable for applicants to indicate refer to CV or see attached. However, the question related to conditions that prevent re-appointment under Part "F" must be answered and declaration signed. Only an updated comprehensive CV (with detailed previous experience if any) and a completed and signed new Z83 application form is required. Shortlisted candidates will be required to submit certified copies of qualifications, and other relevant documents to HR on or before the interview date. Applicants with foreign qualifications would be required to submit an evaluation certificate from the South African Qualification Authority (SAQA) on or before the day of the interview. Failure to submit all the requested documents will disqualify the application. Correspondence will be limited to short-listed candidates only. If you have not been contacted within six (6) months after the closing date of this advertisement, please accept that your application was unsuccessful. Selected candidates will be subjected to a personnel suitability check (criminal record check, citizenship verification, financial/asset record check, qualification/study verification and previous employment verification). Successful candidates will also be subjected to security clearance processes. All shortlisted candidates shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Successful candidates will be appointed on a probation period of twelve 12/24 months. Misrepresentation in the application documents will result in automatic disqualification and disciplinary action in the event the candidate has already been appointed. It is the department's objective to address the Employment Equity Affirmative Action Measures in line with the Employment Equity Plan and to achieve equitable representation across race and gender. In filling of these posts gender equity and people living with disability will be highly considered to adhere to the EE targets of the department. The Department reserves the right to amend/ review/ withdraw advertised posts if by so doing, the best interest of the department will be well served. (Females and People with disabilities are also requested to apply and indicate such in their applications).

OTHER POSTS

<u>POST 32/184</u>	:	<u>SOCIAL WORK MANAGER GRADE 1: REF NO: DSDFS 50/26 (X2 POSTS)</u>
<u>SALARY</u>	:	R1 009 512 per annum, all-inclusive remuneration package, (Salary will be accordance with OSD determination)
<u>CENTRE</u>	:	Fezile Dabi District
<u>REQUIREMENTS</u>	:	Grade 12 plus an appropriate Bachelor's Degree in Social Work as recognized by SAQA. Current Registration with the South African Council for Social Services Professions as Social Worker. A Minimum of 10 years appropriate/recognizable experience in Social Work after registration as Social Work with SACSSP. Valid motor vehicle driver's licence. Competencies: Good Communication skills. Report writing skills. Facilitation skills. Co-ordination skills. Liaison skills. Networking. Interpersonal skills. Leadership skills. Analytical skills. Diplomacy. Change and knowledge management. Planning and organization skills. People Management. Financial Management. Problem Solving, Planning & organizing. Time Management. Team player. Strategic Planning. Policy analysis and development.
<u>DUTIES</u>	:	Provide a social work services highest, most advanced and specialized nature within (a define areas) or specialization with regard to the care, support, protection and development of vulnerable individuals, groups, families and communities through the relevant programmes in partnership with stakeholders. Attend to any other matter that could result in, or stem from, social instability in any form. Facilitate the development and planning of programmes and interventions to render a social work service through the efficient economical and effective utilization of financial resources. Ability to work effectively and co-operatively with of people diverse backgrounds.

		Manage a social work unit to ensure that an efficient and effective social work services delivered through the efficient and effective utilization of human resource. Keep up to date with new developments in the social work and management fields. Ensure that all the administrative and financial functions required in the unit are performed.
<u>ENQUIRIES</u>	:	Fezile Dabi: Ms. M. Martins at 083 443 8343
<u>POST 32/185</u>	:	<u>SOCIAL WORK SUPERVISOR GRADE 1 (X7 POSTS)</u>
<u>SALARY CENTRE</u>	:	R496 668 per annum, (A basic salary) Mangaung Metro (X2 Posts) Botshabelo Office: Ref No: DSDFS 51/26 (X1 Post) Tshepong Victim Empowerment Center: Ref No DSDFS 52/26 (X1 Post) Lejweleputswa District Welkom Office Ref No: DSDFS 53/26 (X2 Posts) Fezile Dabi District (X2 Posts) Generic: Kroonstad Office Ref No: DSDFS 54/26 (X1 Post) Probation: Sasolburg Office Ref No: DSDFS 55/26 (X1 Post) Xhariep District (X1 Post) Jagersfontein Office: Ref No: DSDFS 56/26 (X1 Post)
<u>REQUIREMENTS</u>	:	Grade 12 plus an appropriate Bachelor's Degree in Social Work as recognised by SAQA. Current registration with the South African Council for Social Service Professions (SACSSP) as a Social Worker. A minimum experience of seven (07) years in social work after registration with the SACSSP. Valid motor vehicle driver's licence. Knowledge And Skills: Computer Skills. Interpersonal Skills. Communication Skills. Report Writing Skills. Management and Evaluation Skills. Knowledge of supervision model within the sector. Knowledge of relevant programmes in Social Work. In-depth knowledge of social work service delivery model. People management and empowerment.
<u>DUTIES</u>	:	Ensure that social work services are rendered with regard to the care, support, protection and development of vulnerable individual, groups, families and communities through the relevant programmes. Ensure service compliance to norms and standards. Ensure social worker's compliance with South African Council for Social Service Professions [SACSSP]. Supervise, mentor, coach and advise social workers and social auxiliary workers including social work students. Coordinate and manage all programmes including transformation of social welfare services. Manage the sub-unit. Rendering psychosocial support to clients. Monitoring and evaluation of non-profit organisations. Provide administrative, educational and supportive functions. Rendering counselling to clients. Monitoring and evaluation of non-profit organisations.
<u>ENQUIRIES</u>	:	Mangaung Metro: Ms. V. Morake – 083 443 9072 Lejweleputswa: Ms. N. Mokoena – 066 485 9672 Fezile Dabi: Ms. M. Martins – 083 443 8343 Xhariep: Ms. AT. Maswime – 083 302 6363
<u>POST 32/186</u>	:	<u>COMMUNITY DEVELOPMENT SUPERVISOR GRADE 1 (X9 POSTS)</u>
<u>SALARY CENTRE</u>	:	R471 330 per annum Mangaung Metro (X3 Posts) Bloemfontein Office: Ref No: DSDFS 57/26 (X2 Posts) Botshabelo Office: Ref No: DSDFS 58/26 (X1 Post) Thabo Mofutsanyana District (X2 Posts) Bethlehem Office Ref No: DSDFS 59/26 (X1 Post) Qwaqwa Office Ref No: DSDFS 60/26 (X1 Post) Lejweleputswa District: Welkom Office– Ref No: DSDFS 61/26 (X2 Posts) Fezile Dabi District: Frankfort Office Ref No: DSDS 62/26 (X1 Post) Xhariep District Ref No: DSDFS 63/26 (X1 Post)
<u>REQUIREMENTS</u>	:	Grade 12 plus an appropriate three-year tertiary degree (NQF Level 7) as recognized by SAQA in Community Development/ Bachelor of Social Science (Human and Societal Dynamics) or equivalent qualification. A minimum of 7 years recognizable experience in Community Development after obtaining the required qualification. Community Development knowledge, skills, attitudes and values to engage in the social development of communities. Knowledge and understanding of human behaviour and social systems and legislation to assist with interventions at points where people interact with their environments in order to promote self-empowerment. The ability and competence to co-

		ordinate community development structures and ability to manage projects. The ability to influence individuals and group to participate in their own self-empowerment ventures. Understanding of social dynamics. Presentation, Problem solving skills, Computer skills, Written and verbal communication skills, Research and report writing skills, financial management and Supervisory skills. Valid driver's license.
<u>DUTIES</u>	:	To supervise the identification, facilitation and implementation of integrated community development interventions in partnership with the community and other relevant stakeholders and to assist employees engaged in this function by resolving problems. Supervise and support community development practitioners to ensure that there is communication and co-ordination with all relevant role players, internal and external (e.g., in departments/provinces, NGO, local community structures and faith-based organizations) and stakeholders to facilitate intersectoral collaboration, integrated planning and establishment of partnerships to ensure sustainability of development activities within the community. Supervise and guide community development practitioners to enhance their performance on community development and to perform administrative support on community development and related activities. Keep up to date with new developments in the community development field to enhance service delivery. Supervise and advise community development practitioners to ensure an efficient and effective service. Supervise, mentor, coach and advise community development practitioners to ensure an efficient and effective service. Manage the sub-unit. Monitoring and evaluation of non-profit organisations. Provide administrative, educational and supportive functions.
<u>ENQUIRIES</u>	:	Mangaung Metro: Ms. M Phori – 071 864 5734 Thabo Mofutsanyana: Ms. P Litabe – 066 486 6749 Lejweleputswa: Mr. R Maleme – 071 853 8481 Fezile Dabi: Ms. M. Martins – 083 443 8343 Xhariep: Ms. M. Ramainoane – 071 864 5643
<u>POST 32/187</u>	:	<u>SOCIAL WORKER GRADE 1 (X5 POSTS)</u>
<u>SALARY CENTRE</u>	:	R338 208 per annum, (A basic salary)
	:	Thabo Mofutsanyana District: FDC Office Ref No: DSDFS 64/26 (X2 Posts) Xhariep District (X2 Posts) Smithfield Office: Ref No: DSDFS 65/26 (X1 Post) Koffiefontein Office: Ref No: DSDFS 66/26 (X1 Post) Fezile Dabi Frankfort Office: Ref No: DSD 67/26 (X1 Post)
<u>REQUIREMENTS</u>	:	Grade 12 plus an appropriate Bachelor's Degree in Social Work NQF Level 7) as recognized by SAQA. Current Registration with the SACSSP. A valid driver's License.
<u>DUTIES</u>	:	Render a social work service with regard to the care, support, protection and development of vulnerable individuals, groups, families and communities through the relevant programmes. Attend to any other matters that could result in, or stem from social instability in any form. Support Social auxiliary workers and volunteers. Keep up to date with new developments in the social work and social welfare fields. Perform all the administrative functions required of the job. It will be expected from the Social Workers Grade 4 to mentor and coach the Social Workers Grade 1 to enable them to render an effective and efficient social work service.
<u>ENQUIRIES</u>	:	Thabo Mofutsanyana: Ms. H. Moloi – 083 302 5914 Xhariep: Ms. AT. Maswime – 083 302 6363 Fezile Dabi: Ms. M. Martins – 083 443 8343
<u>POST 32/188</u>	:	<u>MONITORING AND EVALUATION OFFICER: NPO (X5 POSTS)</u>
<u>SALARY CENTRE</u>	:	R338 106 per annum (Level 07)
	:	Mangaung Metro Ref No: DSDFS 76/26 (X1 Post) Thabo Mofutsanyane District, Ref No: DSDFS 77/26 (X1 Post) Lejweleputswa District Ref No: DSDFS 78/26 (X1 Post) Fezile Dabi District Ref No: DSDFS 79/26 (X1 Post) Xhariep District Ref No: DSDFS 80/26 (X1 Post)
<u>REQUIREMENTS</u>	:	Grade 12 plus an appropriate National Diploma in Financial Management/Economics/Accounting/ Public Management (NQF Level 6) as recognised by SAQA. A Minimum of 1-2 years relevant working experience in

		NPO and budget. Driver's licence. monitoring and evaluation skills. Knowledge And Values: The following knowledge and skills are required: Knowledge, skills attitudes and values to engage in the social development. Monitoring and evaluation skills. Financial management budgeting. Good communication skill. Presentation skill. Problem solving skill. Computer skill. Written and verbal communication. Report writing skill. Day to day administration.
<u>DUTIES</u>	:	Monitor compliance and management funds provided to CBO and NGOs in line with financial guidelines. Coordinate and monitoring the NPO funding cycle. Provide support and guidance to CBOs to ensure effective financial and accountability. Identify irregularities and refer them to the relevant section, implement corrective measures: Screening/monitoring all the financial files, collect financial reports from the NPOs, check all the required documents and compile intervention report. Supervising of staff.
<u>ENQUIRIES</u>	:	Mangaung Metro: Ms. M Phori – 071 864 5734 Thabo Mofutsanyana: Ms. P Litabe – 066 486 6749 Lejweleputswa: Mr. R Maleme – 071 853 8481 Fezile Dabi: Ms. M. Martins – 083 443 8343 Xhariep: Ms. M. Ramainoane – 071 864 5643
<u>POST 32/189</u>	:	<u>COMMUNITY DEVELOPMENT PRACTITIONER GRADE 1 (X4 POSTS)</u>
<u>SALARY</u>	:	R289 296 per annum, (A basic salary)
<u>CENTRE</u>	:	Thabo Mofutsanyana District Ladybrand Office Ref No: DSDFS 68/26 (X1 Post) Lejweleputswa District Welkom Office– Ref No: DSDFS 69/26 (X1 Post) Fezile Dabi District: Kroonstad Office Ref No: DSDFS 70/26 (X1 Post) Xhariep District Koffiefontein Ref No: DSDFS 71/26 (X1 Post)
<u>REQUIREMENTS</u>	:	Grade 12 plus an appropriate three-year tertiary degree (NQF Level 7) as recognized by SAQA in Community Development / Bachelor of Social Science (Human and Societal Dynamics). or equivalent qualification. Exposure to community development environment will serve as an advantage. Must have exposure of legislation to assist with interventions at the points where people interact with their environments in order to promote self-empowerment. Must be able to conduct research relating to community development work. Must be able to facilitate, identify plan and implement various community development programs/interventions.
<u>DUTIES</u>	:	Identify and facilitate the implementation of integrated community development interventions in partnership with the community and other relevant stakeholders. Liaise and co-ordinate with all relevant role players, internal and external stakeholders e.g.in departments/provinces, NGOs, local community structures and faith-based organizations to facilitate collaboration and to establish partnerships to ensure the sustainability of development actions within the community. Support communities and perform administrative support on community development and related activities. Keep up to date with new developments in the community development field to enhance service delivery.
<u>ENQUIRIES</u>	:	Thabo Mofutsanyana: Ms. P Litabe – 066 486 6749 Lejweleputswa: Mr. R Maleme – 071 853 8481 Fezile Dabi: Ms. M. Martins – 083 443 8343 Xhariep: Ms. M. Ramainoane – 071 864 5643
<u>POST 32/190</u>	:	<u>STAFF NURSE GRADE 1: (X2 POSTS)</u>
<u>SALARY</u>	:	R229 440 per annum, (A basic salary)
<u>CENTRE</u>	:	Dr Beyers Naude Ref No: DSDFS 72/26 (X1 Post) Boiketlong Old Age Home Ref No: DSDFS 73/26 (X1 Post)
<u>REQUIREMENTS</u>	:	Grade 12 plus an appropriate qualification that allows current registration with the SANC as Staff Nurse. Current registration with the South African Nursing Council as enrolled nurse.
<u>DUTIES</u>	:	Demonstrate basic understanding of nursing legislation and related legal and ethical nursing practices. Perform a basic clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the relevant health facility. Promote quality of basic nursing care as directed by the professional scope of practice and standards as determined as determined by the relevant health facility.
<u>ENQUIRIES</u>	:	Dr Beyers Naude: Ms B Masangane - 066 486 6906, Boiketlong: Mr M Tyobeka – 060 985 1466

<u>POST 32/191</u>	:	<u>NURSING ASSISTANT GRADE 1: (X3 POSTS)</u>
<u>SALARY</u>	:	R181 230 per annum, (A basic salary)
<u>CENTRE</u>	:	Dr Beyers Naude Ref No: DSDFS 74/26 (X2 Posts) Boiketlong Old Age Home Ref No: DSDFS 75/26 (X1 Post)
<u>REQUIREMENTS</u>	:	Grade 12 plus an appropriate qualification that allows current registration with the SANC as Nursing Assistant. Current registration with the South African Nursing Council.
<u>DUTIES</u>	:	Perform elementary clinical nursing practice in accordance with the scope of practice and nursing standards, as determined by the relevant health facility. Promote quality of elementary nursing care as directed by the professional scope of practice and standards, as determined by the relevant health facility. Work as part of multidisciplinary team to ensure quality nursing care.
<u>ENQUIRIES</u>	:	Dr Beyers Naude: Ms B Masangane – 066 486 6906 Boiketlong: Mr M Tyobeka – 060 985 1466

DEPARTMENT OF TREASURY

The Free State Provincial Government is an equal opportunity affirmative action employer. It is our intention to promote representativity (race, gender and disability) in the Province through the filling of these posts and candidates whose appointment/promotion/transfer will promote representativity will receive preference.

<u>APPLICATIONS</u>	:	Effective from 1 April 2026, the Free State Provincial Treasury now utilises an e-Recruitment System (applicants must submit their applications via the online link https://www.erecruitment.fs.gov.za
<u>CLOSING DATE</u>	:	18 September 2026
<u>NOTE</u>	:	which means all applicants must login/register to apply for positions, we only accept hand delivered/posted applications should an applicant prove that he/she tried to apply via e-Recruitment with no success and the Free State Provincial Treasury Information Technology Sub-directorate was unable to assist. The Department will not be responsible for server delays. Late applications due to technical issues will not be considered. The applicant's profile on the e-Recruitment is equivalent to the newly approved Z83, and it is the responsibility of applicants to ensure their profiles are fully completed or their applications will not be considered, as per the DPSA Practice Note. Applicants should upload their curriculum vitae (CV), qualification(s) and other related document(s) as one (1) document attachment on the e-Recruitment system. (Please ensure that document is in PDF format & maximum size 3MB). The Curriculum Vitae should be specific regarding previous positions occupied and the start date and end date of the position(s) should be indicated. Accompanying relevant documentation required to be uploaded on the system such as copies of all qualifications including National Senior Certificate/Matric certificate, Driver's license, ID, etc., such documents need not be certified at point of application, however, certification will be required prior to attending the interview. Only short-listed candidates will be required to submit certified copies of qualifications and other related documents on, or before the day of the interview following an invitation from the Department to attend an interview, and such qualification(s) and other related document(s) should be in line with the requirements of the advertisement. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other will be an integrity (ethical conduct) assessment. Applications received after the closing date and those that do not comply with these instructions will not be considered. The onus is on the applicants to ensure that their applications are submitted online timeously. Candidates who possess foreign qualifications and/or short courses certificates must take it upon themselves to have their qualifications evaluated by the South African Qualifications Authority (SAQA). The highest relevant qualification should be captured/listed as the first qualification on the e-recruitment profile. Applicants are respectfully informed that if no notification of appointment is received within 4 months of the closing date, they must accept that their applications were unsuccessful. Communication will be limited to short-listed candidates only. Suitable candidates will be subjected to personnel suitability checks (criminal record check, citizenship verification, financial assets check, qualification verification and reference checks). Applications must declare any pending criminal, disciplinary or any other allegations or investigations and/or record. The Department reserves the right not to make

appointments on the advertised post(s). All queries must be submitted via email addressed to the Human Resources Recruitment Support Team on: recruitment@treasury.fs.gov.za (no applications, strictly for enquiries purposes). Free State Provincial Treasury is compliant with the requirements of POPIA.

ERRATUM: Kindly note that this post was advertised within the Public Service Vacancy Circular 29 with the closing date of 04 September 2026, Ref No: FSPT 017/26 has been withdrawn and re-advertised with a new reference number of FSPT: 018/26 and new closing date of 18 September 2026. Please note that the post requires a grade 12 certificate and a minimum of three years' relevant experience as opposed to the previous advert. Applicants are encouraged to kindly apply again. Apologies for any inconveniences caused.

OTHER POST

<u>POST 32/192</u>	:	<u>SECURITY OFFICER SUPERVISOR REF NO: FSPT 018/26</u> (Re-advertised)
<u>SALARY</u>	:	R237 453 per annum (Level 05), (A basic salary)
<u>CENTRE</u>	:	Bloemfontein
<u>REQUIREMENTS</u>	:	A grade 12 qualification. Completed basic Security Officer's training course with at least three years' relevant experience. A valid registration with the Private Security Industry Regulatory Authority (PSIRA). Knowledge of access control procedures, measures for the control and movement of equipment and store content, prescribed security procedures, authority of a Security Officer and emergency procedures.
<u>DUTIES</u>	:	Supervise the security functions performed by the Security Officers to ensure adherence to and implementation of Departmental security policies. Perform administrative functions. Monitor and maintain effective security systems. Provide support during investigations.
<u>ENQUIRIES</u>	:	Mr. T P Petersen: recruitment@treasury.fs.gov.za

GRADUATE INTERNSHIP PROGRAMME (15 INTERNSHIP OPPORTUNITIES)

24-Months Graduate Internship Programme.

The Free State Provincial Treasury, in collaboration with the Finance and Accounting Services Sector Education and Training Authority (FASSET), invites applications from suitably qualified and unemployed South African graduates to participate in a 24-Months Graduate Internship Programme.

OTHER POSTS

<u>POST 32/193</u>	:	<u>ACCOUNTING REF NO: FSPT 019/26 (X3 POSTS)</u>
<u>STIPEND</u>	:	R8 174.75 per month
<u>CENTRE</u>	:	Bloemfontein
<u>REQUIREMENTS</u>	:	National Diploma or Degree in Accounting, Financial Accounting, or an equivalent recognised qualification, applicants must have successfully completed their qualifications and where a qualification certificate has not yet been issued, applicants must submit an official academic transcript and a letter from the relevant institution confirming the successful completion of their studies. Applicants who have previously participated in any internship programme will not be considered. Should it be discovered, either during the recruitment process or after appointment, that an applicant has previously participated in an internship programme and failed to disclose this information, the internship contract will be terminated with immediate effect. Preference: Preference will be given to eligible youth applicants who are residents of the Free State Province, provided that they meet all the prescribed minimum requirements for the Graduate Internship Programme.
<u>DUTIES</u>	:	Development: Successful candidates will undergo a structured programme of on-the-job training, workplace learning and professional development within the Free State Provincial Treasury. The programme will Provide practical workplace experience aligned with the intern's qualification and assigned area of work; expose interns to relevant departmental processes, systems and procedures; Provide opportunities to apply academic knowledge in a practical work environment and enhance the participants' employability and preparedness for entry into the formal labour market.
<u>ENQUIRIES</u>	:	Mr. Xolile Ngesi: Ngesi@treasury.fs.gov.za strictly for enquiries regarding the Graduate Internship Programme

<u>POST 32/194</u>	:	<u>INTERNAL AUDITING REF NO: FSPT 020/26 (X4 POSTS)</u>
<u>STIPEND</u>	:	R8 174.75 per month
<u>CENTRE</u>	:	Bloemfontein
<u>REQUIREMENTS</u>	:	National Diploma or Degree in Internal Auditing or an equivalent recognised qualification, applicants must have successfully completed their qualifications and where a qualification certificate has not yet been issued, applicants must submit an official academic transcript and a letter from the relevant institution confirming the successful completion of their studies. Applicants who have previously participated in any internship programme will not be considered. Should it be discovered, either during the recruitment process or after appointment, that an applicant has previously participated in an internship programme and failed to disclose this information, the internship contract will be terminated with immediate effect. Preference: Preference will be given to eligible youth applicants who are residents of the Free State Province, provided that they meet all the prescribed minimum requirements for the Graduate Internship Programme.
<u>DUTIES</u>	:	Development: Successful candidates will undergo a structured programme of on-the-job training, workplace learning and professional development within the Free State Provincial Treasury. The programme will Provide practical workplace experience aligned with the intern's qualification and assigned area of work; expose interns to relevant departmental processes, systems and procedures; Provide opportunities to apply academic knowledge in a practical work environment and enhance the participants' employability and preparedness for entry into the formal labour market.
<u>ENQUIRIES</u>	:	Mr. Xolile Ngesi: Ngesi@treasury.fs.gov.za strictly for enquiries regarding the Graduate Internship Programme
<u>POST 32/195</u>	:	<u>FINANCE REF NO: FSPT 021/26 (X1 POST)</u>
<u>STIPEND</u>	:	R8 174.75 per month
<u>CENTRE</u>	:	Bloemfontein
<u>REQUIREMENTS</u>	:	National Diploma or Degree in Accounting, Financial Management, Finance, or an equivalent recognised qualification, applicants must have successfully completed their qualifications and where a qualification certificate has not yet been issued, applicants must submit an official academic transcript and a letter from the relevant institution confirming the successful completion of their studies. Applicants who have previously participated in any internship programme will not be considered. Should it be discovered, either during the recruitment process or after appointment, that an applicant has previously participated in an internship programme and failed to disclose this information, the internship contract will be terminated with immediate effect. Preference: Preference will be given to eligible youth applicants who are residents of the Free State Province, provided that they meet all the prescribed minimum requirements for the Graduate Internship Programme.
<u>DUTIES</u>	:	Development: Successful candidates will undergo a structured programme of on-the-job training, workplace learning and professional development within the Free State Provincial Treasury. The programme will Provide practical workplace experience aligned with the intern's qualification and assigned area of work; expose interns to relevant departmental processes, systems and procedures; Provide opportunities to apply academic knowledge in a practical work environment and enhance the participants' employability and preparedness for entry into the formal labour market.
<u>ENQUIRIES</u>	:	Mr. Xolile Ngesi: Ngesi@treasury.fs.gov.za strictly for enquiries regarding the Graduate Internship Programme
<u>POST 32/196</u>	:	<u>ECONOMICS AND ECONOMETRICS REF NO: FSPT 022/26 (X1 POST)</u>
<u>STIPEND</u>	:	R8 174.75 per month
<u>CENTRE</u>	:	Bloemfontein
<u>REQUIREMENTS</u>	:	National Diploma or Degree in Economics, Econometrics, or an equivalent recognised qualification, applicants must have successfully completed their qualifications and where a qualification certificate has not yet been issued, applicants must submit an official academic transcript and a letter from the relevant institution confirming the successful completion of their studies. Applicants who have previously participated in any internship programme will

not be considered. Should it be discovered, either during the recruitment process or after appointment, that an applicant has previously participated in an internship programme and failed to disclose this information, the internship contract will be terminated with Immediate Effect. Preference: Preference will be given to eligible youth applicants who are residents of the Free State Province, provided that they meet all the prescribed minimum requirements for the Graduate Internship Programme.

DUTIES : Development: Successful candidates will undergo a structured programme of on-the-job training, workplace learning and professional development within the Free State Provincial Treasury. The programme will Provide practical workplace experience aligned with the intern's qualification and assigned area of work; expose interns to relevant departmental processes, systems and procedures; Provide opportunities to apply academic knowledge in a practical work environment and enhance the participants' employability and preparedness for entry into the formal labour market.

ENQUIRIES : Mr. Xolile Ngesi: Ngesi@treasury.fs.gov.za strictly for enquiries regarding the Graduate Internship Programme

POST 32/197 : **INFORMATION TECHNOLOGY REF NO: FSPT 023/26 (X2 POSTS)**

STIPEND : R8 174.75 per month

CENTRE : Bloemfontein

REQUIREMENTS : National Diploma or Degree in Information Technology, Computer Science, Information Systems, or an equivalent recognised qualification, applicants must have successfully completed their qualifications and where a qualification certificate has not yet been issued, applicants must submit an official academic transcript and a letter from the relevant institution confirming the successful completion of their studies. Applicants who have previously participated in any internship programme will not be considered. Should it be discovered, either during the recruitment process or after appointment, that an applicant has previously participated in an internship programme and failed to disclose this information, the internship contract will be terminated with immediate effect. Preference: Preference will be given to eligible youth applicants who are residents of the Free State Province, provided that they meet all the prescribed minimum requirements for the Graduate Internship Programme.

DUTIES : Development: Successful candidates will undergo a structured programme of on-the-job training, workplace learning and professional development within the Free State Provincial Treasury. The programme will Provide practical workplace experience aligned with the intern's qualification and assigned area of work; expose interns to relevant departmental processes, systems and procedures; Provide opportunities to apply academic knowledge in a practical work environment and enhance the participants' employability and preparedness for entry into the formal labour market.

ENQUIRIES : Mr. Xolile Ngesi: Ngesi@treasury.fs.gov.za strictly for enquiries regarding the Graduate Internship Programme

POST 32/198 : **DATA SCIENCE REF NO: FSPT 024/26 (X1 POST)**

STIPEND : R8 174.75 per month

CENTRE : Bloemfontein

REQUIREMENTS : National Diploma or Degree in Data Science, Information Technology, Computer Science, Statistics, or an equivalent recognised qualification, applicants must have successfully completed their qualifications and where a qualification certificate has not yet been issued, applicants must submit an official academic transcript and a letter from the relevant institution confirming the successful completion of their studies. Applicants who have previously participated in any internship programme will not be considered. Should it be discovered, either during the recruitment process or after appointment, that an applicant has previously participated in an internship programme and failed to disclose this information, the internship contract will be terminated with immediate effect. Preference: Preference will be given to eligible youth applicants who are residents of the Free State Province, provided that they meet all the prescribed minimum requirements for the Graduate Internship Programme.

DUTIES : Development: Successful candidates will undergo a structured programme of on-the-job training, workplace learning and professional development within the Free State Provincial Treasury. The programme will Provide practical

		workplace experience aligned with the intern's qualification and assigned area of work; expose interns to relevant departmental processes, systems and procedures; Provide opportunities to apply academic knowledge in a practical work environment and enhance the participants' employability and preparedness for entry into the formal labour market.
<u>ENQUIRIES</u>	:	Mr. Xolile Ngesi: Ngesi@treasury.fs.gov.za strictly for enquiries regarding the Graduate Internship Programme
<u>POST 32/199</u>	:	<u>CONSTRUCTION PROJECT MANAGEMENT REF NO: FSPT 025/26 (X1 POST)</u>
<u>STIPEND</u>	:	R8 174.75 per month
<u>CENTRE</u>	:	Bloemfontein
<u>REQUIREMENTS</u>	:	National Diploma or Degree in Construction Management, Building Science, Construction Project Management, or an equivalent recognised qualification, applicants must have successfully completed their qualifications and where a qualification certificate has not yet been issued, applicants must submit an official academic transcript and a letter from the relevant institution confirming the successful completion of their studies. Applicants who have previously participated in any internship programme will not be considered. Should it be discovered, either during the recruitment process or after appointment, that an applicant has previously participated in an internship programme and failed to disclose this information, the internship contract will be terminated with immediate effect. Preference: Preference will be given to eligible youth applicants who are residents of the Free State Province, provided that they meet all the prescribed minimum requirements for the Graduate Internship Programme.
<u>DUTIES</u>	:	Development: Successful candidates will undergo a structured programme of on-the-job training, workplace learning and professional development within the Free State Provincial Treasury. The programme will Provide practical workplace experience aligned with the intern's qualification and assigned area of work; expose interns to relevant departmental processes, systems and procedures; Provide opportunities to apply academic knowledge in a practical work environment and enhance the participants' employability and preparedness for entry into the formal labour market.
<u>ENQUIRIES</u>	:	Mr. Xolile Ngesi: Ngesi@treasury.fs.gov.za strictly for enquiries regarding the Graduate Internship Programme
<u>POST 32/200</u>	:	<u>COMPLIANCE AND RISK MANAGEMENT REF NO: FSPT 026/26 (X1 POST)</u>
<u>STIPEND</u>	:	R8 174.75 per month
<u>CENTRE</u>	:	Bloemfontein
<u>REQUIREMENTS</u>	:	National Diploma or Degree in Internal Auditing, Risk Management, Compliance, Accounting, or an equivalent recognised qualification, applicants must have successfully completed their qualifications and where a qualification certificate has not yet been issued, applicants must submit an official academic transcript and a letter from the relevant institution confirming the successful completion of their studies. Applicants who have previously participated in any internship programme will not be considered. Should it be discovered, either during the recruitment process or after appointment, that an applicant has previously participated in an internship programme and failed to disclose this information, the internship contract will be terminated with immediate effect. Preference: Preference will be given to eligible youth applicants who are residents of the Free State Province, provided that they meet all the prescribed minimum requirements for the Graduate Internship Programme.
<u>DUTIES</u>	:	Development: Successful candidates will undergo a structured programme of on-the-job training, workplace learning and professional development within the Free State Provincial Treasury. The programme will Provide practical workplace experience aligned with the intern's qualification and assigned area of work; expose interns to relevant departmental processes, systems and procedures; Provide opportunities to apply academic knowledge in a practical work environment and enhance the participants' employability and preparedness for entry into the formal labour market.
<u>ENQUIRIES</u>	:	Mr. Xolile Ngesi: Ngesi@treasury.fs.gov.za strictly for enquiries regarding the Graduate Internship Programme

<u>POST 32/201</u>	:	<u>B.COM LAW REF NO: FSPT 027/26 (X1 POST)</u>
<u>STIPEND</u>	:	R8 174.75 per month
<u>CENTRE</u>	:	Bloemfontein
<u>REQUIREMENTS</u>	:	Degree in Law (LLB) or BCom Law, or an equivalent recognized qualification, applicants must have successfully completed their qualifications and where a qualification certificate has not yet been issued, applicants must submit an official academic transcript and a letter from the relevant institution confirming the successful completion of their studies. Applicants who have previously participated in any internship programme will not be considered. Should it be discovered, either during the recruitment process or after appointment, that an applicant has previously participated in an internship programme and failed to disclose this information, the internship contract will be terminated with immediate effect. Preference: Preference will be given to eligible youth applicants who are residents of the Free State Province, provided that they meet all the prescribed minimum requirements for the Graduate Internship Programme.
<u>DUTIES</u>	:	Development: Successful candidates will undergo a structured programme of on-the-job training, workplace learning and professional development within the Free State Provincial Treasury. The programme will Provide practical workplace experience aligned with the intern's qualification and assigned area of work; expose interns to relevant departmental processes, systems and procedures; Provide opportunities to apply academic knowledge in a practical work environment and enhance the participants' employability and preparedness for entry into the formal labour market.
<u>ENQUIRIES</u>	:	Mr. Xolile Ngesi: Ngesi@treasury.fs.gov.za strictly for enquiries regarding the Graduate Internship Programme