

**PROVINCIAL ADMINISTRATION: KWAZULU-NATAL
DEPARTMENT OF AGRICULTURE AND RURAL DEVELOPMENT**

The Department of Agriculture and Rural Development is an equal opportunity, affirmative action employer and is committed to the promotion of diversity and equity in employment. Women and people living with disabilities are highly encouraged to apply. The Department of Agriculture and Rural Development reserves the right not to fill any advertised post. Invited candidates will attend interviews at their own cost due to budgetary constraints.

<u>APPLICATIONS</u>	:	Applicants are encouraged to apply for posts through the online e-Recruitment system at www.kznonline.gov.za/kznjobs . Applications submitted electronically will be taken as a final application and may not be amended or supplemented in any way after the closing date indicated in the advertisement. All applications must be addressed to the Acting Head of Department and for reference numbers starting with SSC may be hand delivered or couriered to 4 Pin Oak Avenue, Hilton, 3245. All applications for reference numbers starting with NSC may be hand delivered or couriered to Lot no. 11634, Corner of Via Verbena and Loop Street, Veldenvlei, Richards Bay, 3900.
<u>CLOSING DATE</u>	:	11 September 2026
<u>NOTE</u>	:	Applicants using the manual application process must submit their applications on the prescribed form Z83 (Please Use The New Z83 Form Which Is Effective From 01 January 2021) obtainable from any Public Service Department or at www.dpsa.gov.za and all applications must be accompanied by a comprehensive CV. Applicants must ensure that the Z83 application form is completed in full, duly signed and initialled, as failure to do so may lead to disqualification of the application during the selection process. Only shortlisted candidates will be required to submit certified copies of qualifications and other related/supporting documents on or before the day of the interview following the communication from Human Resources. Applicants may also visit any one of our Designated Online Application Centres (DOACS) where our friendly staff will assist you with applying online or receiving your hardcopy application. You can find the list of Designated Online Application Centres (DOACS) at www.kznonline.gov.za/kznjobs It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). No late applications will be accepted. Failure to comply with the above instructions will result in the disqualification of your application. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other will be an integrity (ethical conduct) assessment. If you have not been contacted within three (3) months after the closing date of the advertisement, please accept that your application was unsuccessful.

OTHER POSTS

<u>POST 31/191</u>	:	<u>SCIENTIFIC MANAGER GRADE A – AGRICULTURAL RISK AND DISASTER MANAGEMENT REF NO: SSC14/2026</u>
<u>SALARY</u>	:	R1 143 468 per annum, (all-inclusive salary OSD package)
<u>CENTRE</u>	:	Head Office - Cedara
<u>REQUIREMENTS</u>	:	An M.Sc degree (NQF level 9) in Agricultural Disaster Management / Climate Change Adaptation / Environmental Sciences (Disaster Risk Science) and a valid driver's licence. Compulsory registration with SACNASP as a Professional Natural Scientist. Experience: 6 years' post qualification (M.Sc) natural scientific experience. Knowledge: Sound knowledge of the Disaster Management Act, National Climate Change Act and related Policies, climate change adaptation frameworks, agricultural production systems, natural resource management principles, Public Service Act, Public Service Regulations, Public Finance Management Act and Treasury Regulations, research and scientific methodologies, GIS and spatial analysis applications, monitoring and evaluation systems. Skills: Technical: Strategic planning and leadership, policy development and excellent report writing, research, project management and development, planning and execution of scientific projects, change management, budget planning and expenditure control, advanced scientific and technical knowledge in climate change and disaster risk

		management, excellent presentation skills, strong stakeholder management and negotiation, project and financial management, ability to work under pressure and manage multiple priorities, risk and vulnerability assessment, climate risk analysis, GIS and spatial planning, data management and interpretation, creating a high-performance culture, professional judgement, data analysis, policy development and analysis, scientific presentation, mentoring. Generic: Strategic capability and leadership, decision making, team leadership, financial management, customer focus and responsiveness, communication, computer literacy, networking, planning, organizing and execution, conflict management, people management, change management, problem solving and analytical thinking.
<u>DUTIES</u>	:	Manage scientific research and development. Manage policy, strategy development and stakeholders' relations. Manage Agricultural Disaster Risk Assessments and Funding Schemes. Manage the implementation of Climate Change Programmes. Manage Human Resources and Financial Resources of the Sub-Directorate.
<u>ENQUIRIES</u>	:	Mrs NZQ Pakkies Tel No: (033) 355 9148
<u>POST 31/192</u>	:	<u>PROFESSIONAL SCIENTIST GRADE A/B/C (JUNCAO MUSHROOM)</u> <u>SECTION REF NO: SSC15/2026</u>
<u>SALARY</u>	:	Grade A: R791 604 per annum, all-inclusive OSD remuneration package Grade B: R900 957 per annum, all-inclusive OSD remuneration package Grade C: R1 015 071 per annum, all-inclusive OSD remuneration package
<u>CENTRE</u>	:	Cedara Research Station
<u>REQUIREMENTS</u>	:	An NQF level 08 four-year B.Sc in Agriculture degree majoring in Microbiology and/or Plant Pathology, compulsory registration with SACNASP as a Professional Natural Scientist and a valid driver's licence. Experience: 3 years' relevant post qualification experience. Knowledge: Sound understanding of agricultural research methodologies and application of practices and techniques. Sound and broad knowledge of laboratory instrumentation maintenance, calibration and troubleshooting. Knowledge of microbiology and/or plant pathology. Knowledge of the Labour Relations Act, Public Service Regulations, Basic Conditions of Employment Act, Departmental HRM and HRD Policies, Occupational Health and Safety Standards. Skills: Technical: Analytical skills and data analysis, scientific methodology and models, research and development, writing of scientific papers, technical reports and popular articles, scientific editing and reviewing, communication at a scientific, technical and informative level, programme and project management, presentation and computer aided scientific applications, professional judgement, policy development and analysis. Generic: Leadership, mentorship, conflict management, financial management, planning and organizing, analytical, problem solving and analytical thinking, creativity, decision making, change management, customer focus and responsiveness, communication, innovation, computer literacy, customer focus and responsiveness, networking, creating high-performance culture.
<u>DUTIES</u>	:	Conduct research and development. Perform agricultural scientific analysis and regulatory functions. Develop and implement methodologies, policies, systems and procedures. Human Capital Development and Management. Perform administrative functions.
<u>ENQUIRIES</u>	:	Dr. SR Bezuidenhout Tel No: (033) 355 9657
<u>POST 31/193</u>	:	<u>ASSISTANT DIRECTOR: BOOKKEEPING AND LOSS CONTROL REF NO: SSC16/2026</u>
<u>SALARY</u>	:	R487 197 per annum (Level 09)
<u>CENTRE</u>	:	Head Office - Cedara
<u>REQUIREMENTS</u>	:	An NQF level 7 qualification in Financial Management and a valid driver's licence. Experience: 3 years' supervisory experience or 3 years' experience at the level of an Administrative Officer in the financial management field. Knowledge: PFMA, Treasury Regulations, National and Provincial Treasury Instruction Notes, Division of Revenue Act, Public Service Act, Public Service Regulations, PERSAL, BAS, LOGIS, Departmental Policies and SOP's. Skills: Financial Management, people management, time management, decision making, planning, organizing, conflict management, good written and verbal communication, strong leadership, innovative, creativity, problem solving,

		presentation, interpersonal relations, computer literacy, project management and change management.
<u>DUTIES</u>	:	Administer the co-ordination of banking, suspense accounts and entity process. Facilitate and co-ordinate the timeous preparation for financial reporting. Oversee the co-ordination and maintenance of departmental loss control. Facilitate and co-ordinate the inter-departmental accounts. Manage resources of the section and provide advice, guidance and inputs to policies.
<u>ENQUIRIES</u>	:	Ms R Nair Tel No: (033) 355 9364
<u>POST 31/194</u>	:	<u>SCIENTIFIC TECHNICIAN GRADE A/B/C (HORTICULTURE) REF NO: NSC06/2026</u>
<u>SALARY</u>	:	Grade A: R407 3371 per annum, (OSD) Grade B: R460 086 per annum, (OSD) Grade C: R518 769 per annum, (OSD)
<u>CENTRE REQUIREMENTS</u>	:	Makhathini Research Station An NQF Level 06 Diploma in Agricultural Sciences. Compulsory registration with SACNASP as a Certificated Natural Scientist and a valid driver's licence. Experience: 3 years' post qualification experience in an agricultural scientific environment. Knowledge: Knowledge of Occupational Health and Safety Standards, Sound and broad scientific knowledge on research procedures and activities, sound and broad knowledge of tunnel production, maintenance, equipment calibration and troubleshooting, knowledge of horticulture, Labour Relations Act, Public Service Regulations, Basic Conditions of Employment Act, Departmental HRM and HRD Policies, sound understanding of agricultural research methodologies and application of practices and techniques, and scientific methodology and models. Skills: Programme and project management, scientific methodologies, research and development, computer-aided scientific applications, analytical skills and data analysis, knowledge legal compliance, technical report writing, creating a high-performance culture, professional judgement, data analysis, mentorship, decision making, team leadership, creativity, self-management, financial management, customer focus and responsiveness, communication, computer literacy, networking, people management, planning and organizing, conflict management, and problem-solving and analysis.
<u>DUTIES</u>	:	To conduct research and development. To perform technical scientific analysis and regulatory functions. To develop and implement methodologies, policies, systems and procedures. Human capital development. To manage resources of the section.
<u>ENQUIRIES</u>	:	Dr. SR Bezuidenhout Tel No: (033) 355 9657
<u>POST 31/195</u>	:	<u>SCIENTIFIC TECHNICIAN GRADE A/B/C (AGRONOMY) REF NO: SSC17/2026</u>
<u>SALARY</u>	:	R407 3371 per annum, (OSD) R460 086 per annum, (OSD) R518 769 per annum, (OSD)
<u>CENTRE REQUIREMENTS</u>	:	Kokstad Research Station An NQF Level 06 Diploma in Agricultural Sciences. Compulsory registration with SACNASP as a Certificated Natural Scientist in the field of Agricultural Science and a valid driver's licence. Experience: 3 years' post qualification experience in an agricultural scientific environment. Knowledge: Knowledge of Occupational Health and Safety Standards, sound and broad scientific knowledge of research procedures and activities, sound and broad knowledge of tunnel production, maintenance, equipment calibration and troubleshooting, knowledge of agronomy, Labour Relations Act, Public Service Regulations, Basic Conditions of Employment Act, Departmental HRM and HRD Policies, sound understanding of agricultural research methodologies and application of practices and techniques. Scientific methodology and models. Skills: Programme and project management, scientific methodologies, research and development, computer-aided scientific applications, analytical skills and data analysis, knowledge of legal compliance, technical report writing, creating a high performance culture, professional judgement, data analysis, mentorship, decision making, team leadership, analytical skills, creativity, self-management, financial management, customer focus and responsiveness, communication, computer literacy, networking, people management, planning and organizing, conflict management, problem solving and analysis.

<u>DUTIES</u>	:	To conduct research and development. To perform technical scientific analysis and regulatory functions. To develop and implement methodologies, policies, systems and procedures. Human capital development. To manage the resources of the division.
<u>ENQUIRIES</u>	:	Dr. SR Bezuidenhout Tel No: (033) 355 9657
<u>POST 31/196</u>	:	<u>PERSONNEL PRACTITIONER (SKILLS PLANNING) REF NO: SSC18/2026</u>
<u>SALARY</u>	:	R338 106 per annum (Level 07)
<u>CENTRE</u>	:	Head Office - Cedara
<u>REQUIREMENTS</u>	:	A National Diploma (NQF level 6) in Human Resources Management or Public Administration and a valid driver's license. Experience: No experience required. Knowledge: RSA Constitution, Public Service Act, Public Service Regulations, NDP 2030, relevant HRD Policies and Procedures, National and Provincial HRD Policies and Strategies, South African Qualifications Authority Act, Skills Development Act, Labour Relations Act, Performance Management System, Basic Conditions of Employment Act, Treasury Regulations, Practice Notes in Public Service, PERSAL, Batho Pele Principles, White Paper on Education and Training, knowledge of moderating assessments. Skills: Problem solving, time management, decision making, planning, organising, project planning, communication, interpersonal, innovation, creativity, analytical, policy analysis and development, research, facilitation, presentation, influencing, computer, report writing.
<u>DUTIES</u>	:	Develop the Workplace Skills Plan (WSP). Provide advice and guidance on The WSP to internal and external stakeholders. Conduct career guidance. Implement training quality assurance systems. Develop and review Policies. Conduct skills audit processes.
<u>ENQUIRIES</u>	:	Mrs N Gumede Tel No: (033) 355 9309
<u>POST 31/197</u>	:	<u>GENERAL ADMINISTRATION CLERK REF NO: NSC07/2026 (X3 POSTS)</u>
<u>SALARY</u>	:	R237 453 per annum (Level 05)
<u>CENTRES</u>	:	King Cetshwayo District (X1 Post) uMkhanyakude District (X1 Post) uPhongolo Local Municipality – Zululand (X1 Post)
<u>REQUIREMENTS</u>	:	A Senior Certificate/National Senior Certificate (Matric) and a valid driver's licence. Experience: No experience required. Knowledge: Office administration, Batho Pele Principles, Public Service Act, Public Service Regulations, Public Finance Management Act and Treasury Regulations. Skills: Time management, decision making, planning, organising, communication (written and verbal), interpersonal relations, computer, report writing, analytical, telephone etiquette and innovative skills.
<u>DUTIES</u>	:	Render general clerical support services. Provide stores administration services. Provide human resources support services. Provide financial administration support services in the component. Provide transport and asset support services.
<u>ENQUIRIES</u>	:	Mr SA Shandu Tel No: (035) 780 6700 (King Cetshwayo District) Mr TH Ngcobo Tel No: (035) 550 0210 (uMkhanyakude District) Mrs N Khuluse Tel No: (034) 413 6187 (uPhongolo Local Municipality)
<u>POST 31/198</u>	:	<u>GENERAL ADMINISTRATION CLERK REF NO: SSC19/2026 (X2 POSTS)</u>
<u>SALARY</u>	:	R237 453 per annum (Level 05)
<u>CENTRES</u>	:	Dundee Research Farm (X1 Post) Cedara Research Farm (X1 Post)
<u>REQUIREMENTS</u>	:	A Senior Certificate/National Senior Certificate (Matric). Experience: No experience required. Knowledge: Public Finance Management Act, Treasury Regulations, Public Service Act, Practice Notes, Income Tax Act, National Interventions. Skills: Financial management, people management, problem solving, time management, decision making, planning, organising, leadership, project planning, conflict management, communication (verbal and written), interpersonal relations, policy analysis, motivational, computer, report writing and influencing skills.
<u>DUTIES</u>	:	Render general clerical support services. Render supply chain clerical support services. Render Human Resource support services. Render financial administration support services. Render fixed and movable asset support services. Render transport support services (transport officer).

<u>ENQUIRIES</u>	:	Mr M Magawana Tel No: (033) 355 9258
<u>POST 31/199</u>	:	<u>LAUNDRY SERVICES AID REF NO: SSC20/2026</u>
<u>SALARY</u>	:	R144 024 per annum (Level 02)
<u>CENTRE</u>	:	Cedara College of Agriculture
<u>REQUIREMENTS</u>	:	An NQF level 03 qualification/ Grade 11. Experience: No experience required. Knowledge: Basic laundry services knowledge. Skills: Cleaning, operating equipment, basic verbal/written communication and time management.
<u>DUTIES</u>	:	Collect or receive dirty laundry. Provide laundry cleaning services. Sort and deliver laundry. Keep and maintain cleaning products and equipment, e.g. washing machine, dryer, presser.
<u>ENQUIRIES</u>	:	Ms Z Dladla Tel No: (033) 343 8139
<u>POST 31/200</u>	:	<u>CLEANER REF NO: SSC21/2026</u>
<u>SALARY</u>	:	R144 024 per annum (Level 02)
<u>CENTRE</u>	:	Inkosi Langalibalele Local Office (previously uMtshezi and Imbabazane Local Office) - uThukela District
<u>REQUIREMENTS</u>	:	ABET Level 2. Basic education literacy and numeracy. Experience: No experience required. Knowledge: Basic knowledge of operating cleaning equipment, awareness of Occupational Health and Safety. Skills: Cleaning skills and basic verbal/written communication skills.
<u>DUTIES</u>	:	Cleaning office buildings. Render kitchen services. Cleaning of restrooms. Keep and maintain cleaning materials and equipment.
<u>ENQUIRIES</u>	:	Ms TG Gayi Tel No: (036) 352 3050
<u>POST 31/201</u>	:	<u>GENERAL WORKER REF NO: SSC22/2026 (X2 POSTS)</u>
<u>SALARY</u>	:	R144 024 per annum (Level 02)
<u>CENTRES</u>	:	eThekweni District Office (X1 Post) Umziwabantu & Ezingolweni Local Office – uGu District (X1 Post)
<u>REQUIREMENTS</u>	:	ABET Level 02. Experience: No experience required. Knowledge: Maintenance of grounds, planting procedures and processes. Skills: basic numeracy and verbal/written communication skills and operating equipment.
<u>DUTIES</u>	:	Cleaning of the office grounds. Planting of trees, grass and flowers. Perform general assistance work for the office. Perform daily inspection and maintenance of garden equipment.
<u>ENQUIRIES</u>	:	Mr ST Msibi Tel No: (031) 328 9370 (eThekweni District Office) Mr S Mafukwana at 076 821 8368 (uMziwabantu & Ezingolweni Local Office)

DEPARTMENT OF HEALTH

(This Department is an equal opportunity, affirmative action employer, whose aim is to promote retrospectivity at all levels of all occupational categories in the Department.)

MANAGEMENT ECHELON

<u>POST 31/202</u>	:	<u>DIRECTOR: ICT GOVERNANCE AND PROJECT MANAGEMENT REF NO: G43/2026</u> Cluster: Information Technology
<u>SALARY</u>	:	R1 317 384 per annum (Level 13), (an all-inclusive SMS salary package). (All-inclusive salary packages, which consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules).
<u>CENTRE</u>	:	Head Office Pietermaritzburg
<u>REQUIREMENTS</u>	:	Senior Certificate / Grade 12. Bachelor's Degree in Information Technology, Computer Science, Information Systems, or related field (NQF Level 7); Five (5) years' experience in middle/senior management level. Proven experience in ICT Governance, PMO Management and Large-scale ICT project implementation. Computer Literacy: MS Office Software Applications, Plus Unendorsed valid Code B driver's license (Code 08). Certifications in PMP/PRINCE2, COBIT, ITIL and CGEIT. Knowledge of PFMA, POPIA, DPSA CGICT Framework, King IV and Public Sector regulations. Experience in the Public Sector and/or Health environment will be an added advantage. NB: For the Pre-Entry Certificate for SMS, any individual may register for the course and complete such in anticipation of wishing to apply for an SMS post in future. The course is available at the NSG under the name Certificate for entry into

the SMS and the full details can be sourced by following the link:
<https://www.thensg.gov.za/training-courses/sms-pre-entry-programme>.

Individuals who have completed the course already, and who are therefore in possession of a certificate are welcome to submit such, however it is not required that an applicant submit such when applying for the post prior to the closing date. However, prior to an appointment being made to any SMS post, the appointee to such a post must have completed the pre-entry certificate and must be in possession of such prior to taking up the post. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. All shortlisted candidates for SMS posts will be subjected to a technical exercise and interview. Following the technical exercise and interview, a maximum of three (3) SMS candidates will undergo psychometric assessment to assess cognitive capabilities, behavioural preferences, emotional intelligence and integrity. NB: All shortlisted candidates will be required to submit proof of work experience endorsed and stamped by the employer/s prior to the date of the interview. Knowledge, Skills, Training and Competencies: The incumbent of this post will report to the Chief Information Officer and will be responsible to provide strategic leadership and management of ICT governance, portfolio, programme, and project management within the KwaZulu-Natal Department of Health. The role ensures that ICT initiatives support service delivery imperatives, improve patient care outcomes and comply with Public Sector governance, regulatory and audit requirements. The ideal candidate must have: Strategic Capability and Leadership Ability to align ICT with health service delivery priorities Programme and Project Management Advanced capability in managing complex ICT programmes/ projects Financial Management Understanding of PFMA, budgeting and cost control Change Management Leading digital transformation and organisational change Knowledge Management Promoting data-driven decision making and information governance Service Delivery Innovation Driving eHealth and patient-centric digital services Problem Solving and Analysis Addressing complex ICT and service delivery challenges People Management and Empowerment Building and leading high-performing teams Client Orientation and Customer Focus Supporting clinicians and patients through ICT Solutions Communication Strong stakeholder engagement and reporting skills Honesty and Integrity Upholding ethical standards and governance principles Technical Competencies: ICT Governance framework (COBIT, ITIL & CGICT); ICT policy and SOP development; Project and Programme Management Methodologies ICT Risk Management and Compliance; Portfolio and Benefits Realisation Management and Digital Health Systems and eHealth initiatives.

DUTIES

: Job Purpose: The successful candidate will be responsible for, amongst others: Provide strategic leadership on ICT governance and ensure alignment with departmental and national health priorities. Develop and implement ICT governance frameworks, policies, and standards in line with Public Sector requirements. Establish and manage ICT Project Management Office (PMO). Oversee ICT programmes and projects to ensure delivery within scope, time, cost and quality. Manage the ICT project portfolio and ensure optimal allocation of resources. Ensure compliance with legislative and regulatory frameworks including PFMA and POPIA. Lead ICT risk management, audit processes, and implementation of internal controls. Facilitate stakeholder engagement with internal business units and external stakeholders (e.g. National Department of Health, National Treasury, SITA). Manage ICT governance and project budgets and support procurement processes. Lead and manage staff within directorate, including performance management and development. Willingness to travel across districts and health facilities.

ENQUIRIES APPLICATIONS

: Mr A Ngcobo Tel No: (033) 395 2210
 : All applications should be forwarded to: The Chief Director: Human Resource Management Services, KZN Department of Health, Private Bag X9051, Pietermaritzburg, 3200 OR Hand delivered to: 330 Langelibelele Street, Natalia Building, Registry, Minus 1:1 North Tower
 Applicants are encouraged to apply for posts through the online e-Recruitment system at www.kznonline.gov.za/kznjobs or submit their Z83 and CV directly to the following email address HeadOffice.HRJobApplication@kznhealth.gov.za. NB//The subject of your e-mail must be the post name that you are applying for.

NOTE

"Applicants may also visit any one of our Designated Online Application Centers (DOACS) where our friendly staff will assist you with applying online or receiving your hardcopy application. You can find the list of Designated Online Application Centres (DOACS) at www.kznonline.gov.za/kznjobs." (Attention: Miss L Mthlane).

Applications must be submitted on the new prescribed Application for Employment form (Z83) which must be originally signed, initialed and dated. Applications received on the incorrect Z83 will not be considered. All required information on the Z83 must be provided. Failure to complete or disclose all information will automatically disqualify the applicant. The Z83 should be accompanied by a comprehensive CV (with detailed experience). Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Only shortlisted candidates will be required to submit certified documents on or before the day of the interview following communication from Human Resources. Foreign qualifications must be accompanied by an evaluation report issued by SAQA. It is the applicant's responsibility to have all foreign qualifications evaluated by SAQA and to provide proof of such evaluation. Applicants: Please ensure that you submit your application before the closing date as no late applications will be considered. If you apply for more than 1 post, submit separate applications for each post that you apply for. Should you not be contacted within 3 months of the closing date of the advertisement, please consider your application to be unsuccessful.

CLOSING DATE

11 September 2026

POST 31/203

DIRECTOR: AUDIT AND INTERNAL CONTROL REF NO: G44/2026
Cluster: Financial Management Services

SALARY

R1 317 384 per annum (Level 13), (an all-inclusive SMS salary package). (All-inclusive salary packages, which consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules).

**CENTRE
REQUIREMENTS**

Head Office: Pietermaritzburg
Senior Certificate / Grade 12. An appropriate Bachelor's Degree with Financial Management / Management Accounting / Auditing (NQF Level 7); A minimum of Five (5) appropriate experience at middle/senior management level in an audit/internal control environment; Plus Computer Literacy: MS Office Software Applications; Plus Unendorsed valid Code B driver's license (Code 08). Training Programmes and/or experience in policy and system development, Project Management as well as appropriate management development programmes will serve as an added advantage. NB: For the Pre-Entry Certificate for SMS, any individual may register for the course and complete such in anticipation of wishing to apply for an SMS post in future. The course is available at the NSG under the name Certificate for entry into the SMS and the full details can be sourced by following the link: <https://www.thensg.gov.za/training-courses/sms-pre-entry-programme/>. Individuals who have completed the course already, and who are therefore in possession of a certificate are welcome to submit such, however it is not required that an applicant submit such when applying for the post prior to the closing date. However, prior to an appointment being made to any SMS post, the appointee to such a post must have completed the pre-entry certificate and must be in possession of such prior to taking up the post. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. All shortlisted candidates for SMS posts will be subjected to a technical exercise and interview. Following the technical exercise and interview, a maximum of three (3) SMS candidates will undergo psychometric assessment to assess cognitive capabilities, behavioural preferences, emotional intelligence and integrity. NB: All shortlisted candidates will be required to submit proof of work experience endorsed and stamped by the employer/s prior to the date of the interview. Knowledge, Skills, Training And Competencies: The incumbent of this post will report to the Chief Financial Officer and will be responsible to ensure that all

audit related matters both internal and external inclusive of the Head Office and all of KwaZulu-Natal Department of Health institutions are addressed, undertaken and finalized, provide support to the Department with regards to co-ordination of all audit matters in the Department and ensure an internal control environment that will achieve efficiency, reduce risks and ensure compliance with relevant legislation. The ideal candidate must: Possess sound knowledge of all legislative prescripts with specific reference to the Public Finance Management Act, Treasury Regulations, Public Service Act etc; Experience and knowledge relative to the development of Internal Control systems and mechanisms/Assessment Tool kits/Checklists. Experience and expertise in conducting control self-assessments and the compilation of accurate reports inclusive recommendations for remedial action. Experience in the analysis of audit reports and findings and development and implementation of mitigation plans/actions relative to audit findings/queries. Experience in conducting compliance audits/internal control inspections in all disciplines. Sound knowledge of all disciplines i.e. Financial Management, Supply Chain Management, Human Resource Management etc. as well as in-depth knowledge of systems namely maintenance, transport, security, catering and IT systems, amongst others. Excellent interpersonal and communication skills, a persuasive team builder and the ability to motivate and communicate effectively to achieve exceptional performance. Strong communication and presentation skills. Good analytical and conceptual ability. Skill and expertise in problem analysis and problem solving. Results driven with a logical and methodical approach to achieving tasks and objectives and an active and dynamic approach to work. Ability to finalising tasks within specific timeframes and deadlines. Strong leadership and business administration skills. Clinical thinking and good research ability with strong analytical and resource management skills. High level of integrity, honesty, diligence, conscientiousness, reliability and dependability.

DUTIES

: The successful candidate will be responsible for, amongst others: Provide overall leadership and management of the component inclusive of the development of strategic and operational plans, implementation and monitoring to ensure the achievement of specific, identified objectives. Organisational needs addressed. Type of audit outcome (A-G's audit). Level of audit preparedness Ensure the effective and efficient management and utilisation of all resources attached to the component, inclusive of physical, financial and human resources. Manage all audit related matters emanating from both internal and external audits, inclusive of facilitation, reporting, remedial activities and control assessments. Develop, implement and monitor strategies, policies and systems in line with applicable legislation/frameworks for the strengthening of the internal control environment in the Department. Provide an audit liaison function in relation to all oversight committees relevant to the Department, the office of the Auditor-General and the Provincial Treasury.

ENQUIRIES APPLICATIONS

: Mr TK Ndlovu Tel No: (033) 395 2107
: All applications should be forwarded to: The Chief Director: Human Resource Management Services, KZN Department of Health, Private Bag X9051, Pietermaritzburg, 3200 OR Hand delivered to: 330 Langalibalele Street, Natalia Building, Registry, Minus 1:1 North Tower (Attention: Miss TNN Ngema).
Applicants are encouraged to apply for posts through the online e-Recruitment system at www.kznonline.gov.za/kznjobs
Applicants may also visit any one of our Designated Online Application Centers (DOACS) where our friendly staff will assist you with applying online or receiving your hardcopy application. You can find the list of Designated Online Application Centres (DOACS) at www.kznonline.gov.za/kznjobs

NOTE

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Company Intellectual Property Commission (CIPC). Only shortlisted candidates will be required to submit certified documents on or before the day of the interview following communication from Human Resources. Foreign qualifications must be accompanied by an evaluation report issued by SAQA. It is the applicant's responsibility to have all foreign qualifications evaluated by SAQA and to provide proof of such evaluation. Applicants: Please ensure that you submit your application before the closing date as no late applications will be considered. If you apply for more than 1 post, submit separate applications for each post that you apply for. Should you not be contacted within 3 months of the closing date of the advertisement, please consider your application to be unsuccessful. The successful candidate will be required to obtain the top secret security clearance within the three months from the date of assumption of duty.

CLOSING DATE

:

11 September 2026

OTHER POSTS

POST 31/204

:

MEDICAL OFFICER GRADE 1, 2 AND 3 REF NO: AMAJ11/2026

Component: Forensic Pathology Services

SALARY

:

Grade 1: R1 041 402 per annum, (an all- inclusive salary package)

Grade 2: R1 188 255 per annum, (an all- inclusive salary package)

Grade 3: R1 375 245 per annum, (an all- inclusive salary package)

Other Benefits: Medical Aid Optional, Home Allowance – Employee must meet prescribed requirements and 13th Cheque

CENTRE

:

Amajuba Health District Office

REQUIREMENTS

:

Grade 1: A tertiary qualification (MBCHB or equivalent). A valid registration with the Health Professions Council of South Africa. **Grade 2:** A tertiary qualification (MBCHB or equivalent). A valid registration with the Health Professions Council of South Africa. Five (05) years post registration experience as a Medical Practitioner. At least 24 months' full-time experience in forensic pathology. **Grade 3** A tertiary qualification (MBCHB or equivalent). A valid registration with the Health Professions Council of South Africa. Ten (10) years post registration experience as a Medical Practitioner. At least 4 years full-time experience in forensic pathology. Plus, the following valid driver's license. Ability to work independently to autopsies and crime scene investigation. Good practical knowledge of forensic pathology (theory and practice). Knowledge of the relevant legislation. The incumbent to the post is expected to participate weekend and after-hours work. The incumbent may be required to undergo further training in the medico -legal investigation of un-natural death. Knowledge of applicable parts of Occupational Health Act and Risk assessment process. Knowledge, Skills, Behavioural Attributes and Competencies Required Ability to perform medico-legal postmortem examinations and crime scene investigations. Ability to work in multi-disciplinary team setting. A certificate of competence as a forensic medical officer OR work experience in forensic pathology. Excellent communication skills including computer literacy. Basic knowledge of forensic photography. Ability to make well-founded decisions and conclusions. Resilience and ability to work with fragmented and decomposed remains. Ability to make a positive contribution in a busy department. The incumbent is expected to participate in all the department's academic and training activities.

DUTIES

:

Provision of a Forensic Pathology Service at a District level. Produce Medico-Legal reports of high quality. Satisfactory level of professional court attendance. Maintain satisfactory clinical, professional and ethical standards related to Forensic Pathology Services. Attend to administrative matters as required. Conduct research. Maintain continuously improving professional and ethical standards.

ENQUIRIES

:

Mr. J.M. Mambi Tel No: (034) 312 2706

APPLICATIONS

:

All applications should be forwarded to: Mrs. T.N.B. Dube: KZN Department of Health, Amajuba Health District Office, Email: Lungile.Mbatha3@kznhealth.gov.za OR Hand delivered to 50 Harding Street, Nedbank Building First Floor, Newcastle, 2940.

FOR ATTENTION

:

Mrs. T.N.B. Dube

NOTE

:

Applications must be submitted on the prescribed Application for Employment form (Z83). This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Application form (Z83) must be accompanied by detailed Curriculum Vitae. Applicants are not required to submit copies of qualifications and other documents on application but must submit Z83 and a

detailed Curriculum Vitae. Certified copies of qualifications, proof of registration and other relevant documents will be requested from the shortlisted candidates only which may be submitted to HR on or before the day of the interview. Originally signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendation of the advert. The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. People with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Please note due to financial constraints, there will be no payment for S&T claims. African Males are encouraged to apply and people with disability also should feel free to apply.

<u>CLOSING DATE</u>	:	11 September 2026
<u>POST 31/205</u>	:	<u>ASSISTANT NURSING MANAGER (SPECIALTY STREAM) REF NO: PMMH 14/2026 (X1 POST)</u> Component: Operating Theatre
<u>SALARY</u>	:	R785 568 – R884 940 per annum. Other Benefits Home Owner Allowance (conditions apply), 13th Cheque (conditions apply), Medical Aid (Optional), In-hospital Area Allowance (8% of basic salary)
<u>CENTRE</u>	:	Prince Mshiyeni Memorial Hospital
<u>REQUIREMENTS</u>	:	Minimum Appointment and Experience requirements: Basic R425 qualification (i.e. Diploma/ Degree in General Nursing and Midwifery) that allows registration with the 'South African Nursing Council' (SANC) as a Professional Nurse. A post-basic qualification in Operating Theatre Nursing Science with a duration of at least 1 year, accredited with SANC. Certificates of Registration with the SANC (General Nursing and Midwifery). Current registration with the SANC (2026). Diploma / Degree in Nursing Administration will be an added advantage. Computer Literacy will be an added advantage. A minimum of 10 years appropriate/recognizable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 6 years of the above experience must be appropriate/recognizable experience in Operating Theatre services after obtaining the relevant post-basic qualification. At least 3 years of the period referred to above must be at a management level. Knowledge, Skills Training and Competencies Required: In-depth knowledge of nursing care processes, nursing statutes and relevant legal frameworks, including the Nursing Act, National Health Act, Occupational Health and Safety Act, Patients' Rights Charter, Batho Pele Principles, Public Service Regulations, Labour Relations Act, Disciplinary Code and Grievance Procedures. Sound knowledge of perioperative nursing care, Operating Theatre policies, infection prevention and control, clinical governance, quality assurance and patient safety standards. Knowledge of surgical safety, aseptic techniques, sterilisation and prevention of surgical site infections. Leadership, organisational, decision-making and problem-solving skills. Interpersonal, communication, negotiation, conflict management and counselling skills. Financial, human resource and material resource management skills. Computer literacy in Microsoft Office applications. Ability to coordinate, supervise and monitor nursing services within the Operating Theatre. Ability to effectively manage theatre utilisation, staff allocation, surgical lists, equipment, instruments and consumables.
<u>DUTIES</u>	:	Provide leadership and strategic direction in the Operating Theatre Nursing Component and ensure effective, efficient and quality patient care. Plan, coordinate, delegate, supervise and monitor the provision of safe perioperative nursing care in accordance with professional and legal standards. Ensure compliance with OHSC, Ideal Hospital Realisation and Maintenance

Framework (IHRM), infection prevention and control, clinical governance and patient safety standards. Manage the effective utilisation of human, financial and non-financial resources within the Operating Theatre. Coordinate theatre services, including theatre lists, staff allocation, patient flow, equipment, instruments, medicines and consumables. Ensure effective infection prevention and control, including aseptic technique, sterilisation and prevention of surgical site infections. Manage staff performance, development, discipline, grievances and continuous professional development. Participate in quality assurance, clinical audits, risk management and implementation of quality improvement initiatives. Monitor and evaluate patient care and theatre service delivery and ensure compliance with relevant targets and standards. Promote teamwork, effective communication, patient-centred care and multidisciplinary collaboration. Contribute to strategic planning, budget management, audit preparedness and implementation of hospital and Department of Health priorities.

**ENQUIRIES
APPLICATIONS**

: Mrs R.M Abboo Tel No: (031) 907 8518
: To be forwarded to: The Human Resource Manager OR Hand deliver to A-Block 1st Floor white applications box. Prince Mshiyeni Memorial Hospital Private Bag X07, Moleni, 4060. Attention: Mr. M.F Mlambo.

Applicants are encouraged to apply for posts through the online e-Recruitment system at www.kznonline.gov.za/kznjobs. Applications may alternatively be emailed to: Mxolisi.Mlambo@kznhealth.gov.za quoting reference number only in the subject line. Emailed applications should please be sent as one attachment.

NOTE

: Directions To Candidates: The applicant must submit a fully completed Z83 form and a detailed Curriculum Vitae (CV) ONLY. Only shortlisted candidates will be required to submit proof of all documents and Certificate of Service endorsed by Human Resources The official Z83 form 'Application for employment' (the new amended version of the Z83 form effectively from 01/01/2021 must be used only; the old Z83 form will be rejected, if used). The amended Z83 application for employment form is obtainable at any Government Department OR downloaded from the website – www.kznhealth.gov.za or www.dpsa.gov.za-vacancies. The 'Reference Number' and 'Position' for which are applying (as stated in the advert) must be clearly indicated in the columns provided on the form Z 83 e.g. Reference number PMMH 01/2026. Applications may also be submitted online via the KZN e-Recruitment System at www.kznonline.gov.za/kznjobs. Applicants must register, complete their profile and upload their CV. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). To be appointed at Senior Management Service (SMS) level, you must complete the SMS Pre-entry programme offered by the National School of Government (NSG). Find course details here: <https://www.thensg.gov.za/training-course/sms-pre-entryprogramme/> appointment is subject to successful competition of the Nyukela Programme: Pre-entry Certificate to SMS and submission of proof. All shortlisted candidates, including SMS shall undertake two pre-entry assessments. One must be a practical exercise, and the other must be an Integrity (ethical conduct) assessment. Selection panels shall score both technical exercises as an additional criterion in the interview process. The successful candidate would be required to sign a performance agreement within three months of appointment. Please note that due to the high number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of the advertisement, consider your application as unsuccessful, please. African males and Persons with disabilities from all designated race groups are encouraged to apply for the post. Please note that no S&T payments will be considered for payment to candidates who are invited for interviews. It is the shortlisted candidate's responsibility to have a foreign qualification, which is a requirement of the post, evaluated by the South Africans Qualifications authority (SAQA) and to provide proof of such evaluation on application. Failure to comply will result in the application not being considered The Department reserves the right not to fill the post/s. Failure to comply with the above instructions will disqualify applicants. (This Department is an equal opportunity, affirmative action

		employer, whose aim is to promote representivity in all levels of all occupational categories in the Department.)
<u>CLOSING DATE</u>	:	11 September 2026
<u>POST 31/206</u>	:	<u>OPERATIONAL MANAGER (MATERNITY) REF NO: NDW/OM/01/2026 (X1 POST)</u>
<u>SALARY</u>	:	R720 819 – R752 913 per annum. Other Benefits: 13th cheque/Service Bonus, Housing allowance, 8% of rural allowance medical aid is optional (employee must meet prescribed) requirements)
<u>CENTRE REQUIREMENTS</u>	:	Ndwedwe CHC
	:	Senior Certificate /Grade 12/ Matric or standard 10. National Diploma/Degree in General Nursing and Midwifery plus 1 year post basic advanced midwifery. A minimum of 9 years appropriate/recognisable nursing experience after registration as a Professional Nurse and Midwifery with SANC, of which 5 years must be recognisable experience after obtaining a 1-year post-basic qualification in Advanced midwifery. Current registration with South African Nursing Council as a Professional Nurse and advance midwifery. Current and previous experience endorsed by the Human Resource department (certificate of service). Possession of a valid driver's licence code 8(B) or 10 (C1). Knowledge/Skills Training and Competencies Required Demonstrate an in-depth understanding of nursing legislation, related legal and ethical nursing practices and other relevant legislative frameworks governing in the Public Services. Knowledge of nursing care processes and procedures. In-depth knowledge of nursing legislation, related legal, ethical practice & legislative framework governing the Public Services. Knowledge of quality assurance standards as directed by negotiated service delivery agreement, National core standards. Appropriate understanding of scope of practice and nursing standards. Thorough knowledge of quality assurance standards as directed by Negotiated Service Delivery Agreement, National Core Standards, Patients' Rights Charter, Batho Pele Principles. Sound knowledge of Labour Relations Act. Leadership, Supervisory, organizing, decision-making, problem solving abilities skills Co-ordination and report writing skills. Time Management, Personal attributes, responsiveness, professionalism, supportive, assertive and must be a team player. Good communication and interpersonal skills and ability to function well within a team. Demonstrate a basic understanding of HR and Financial Policies and Practices. Demonstrate basic computer literacy.
<u>DUTIES</u>	:	Manage the practice of all Maternity to ensure highest standard of individual patient care. Provide adequate supervision and mentoring of junior personnel. Ensure effective utilization and monitoring of all resources according to the institution's cost containment plan. Facilitate implementation of integrated maternal and child health programmes. Conduct clinical audits and develop remedial action plans and implementation of such. Ensure accurate collation, analysis, and verification of monthly data within the unit and participate in data management meetings. Participate and oversee development and implementation of clinical policies, procedures, and guidelines for MNCWH (TB, Nutrition, FP, MBFI, PMTCT, Mom-connect, ESMOE, KMC, and CARMMA). Ensure implementation, monitoring, and evaluation of EPMDS in the unit. Work shifts, weekends, and public holidays. Participate, co-ordinate, and conduct Perinatal and Child Mortality meetings. Ensure compilation and timeous submission of relevant reports. Provide effective, adequate leadership and supervision of all sub-units in the subcomponent (ANC, Labour, and Post Natal Care). Improve quality of care by reducing public complaints and waiting times, implement and monitor National Core Standards. Monitor infection control measures in the unit. Participate in outreach, preventive, and promotive programmes within the community.
<u>ENQUIRIES APPLICATIONS</u>	:	Mrs NS Langa Tel No: (032) 532 3050
	:	All applicants should be forwarded to: The Chief Executive Officer Ndwedwe CHC Private Bag X528, Ndwedwe, 4342. Applicants are encouraged to hand deliver their applications or couriers to: The Human Resource Office, P100 Canelands Road, Ndwedwe CHC, 4342 or email to Samukelisiwe.Mahlaba@kznhealth.gov.za
	:	We discourage applicants from sending applications through the post postal services or through mail as the CHC will not be responsible for non-collection of those applications
<u>FOR ATTENTION</u>	:	Assistant Director: HRM

<u>NOTE</u>	:	Directions To Candidates: The following documents must be submitted: Amended application for Employment form new (Z83) which is obtainable at any Government. Department or from website www.kznhealth.gov.za . The Applicants form must be accompanied by a detailed Curriculum Vitae. Applicants are not required to submit copies of qualifications and other relevant documents on the application. Such documents will be requested from shortlisted candidates only, on or before the date of the interview. No faxed or late applications will be considered. The reference number must be indicated in the column provided on the Z83 form, e.g. SAP2/2010. A successful candidate will be required to enter into an employment contract and a performance agreement. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance - Vetting, criminal clearance, credit records, citizenship, verification of educational qualification by SAQA, verification of previous experience from employers and verification from the company intellectual property commission (SIPC). All shortlisted candidates, including SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Due to the large number of applications, we envisage to receive, receipt of applications will not be acknowledged however, correspondence will be limited to the shortlisted candidates only in due course. NB: Failure to comply with the above instructions will disqualify applicants. (This department is an equal opportunity, affirmative action employer whose aim is to promote representatively in all occupational categories in the department) "People with disabilities should feel free to apply for this post" NB: Please note due to financial constraints, shortlisted candidates will not be compensated for S & T claims.
<u>CLOSING DATE</u>	:	11 September 2026
<u>POST 31/207</u>	:	<u>CLINICAL PROGRAMME COORDINATOR (INFECTION PREVENTION AND CONTROL) REF NO: AMAJ08/2026</u> Component: Planning, Monitoring and Evaluation
<u>SALARY</u>	:	R571 161 per annum, (an all- inclusive salary package). Other Benefits: Medical Aid Optional, Home Allowance – Employee must meet prescribed requirements and 13 th Cheque.
<u>CENTRE</u>	:	Amajuba Health District Office
<u>REQUIREMENTS</u>	:	An appropriate B Degree / National Diploma or equivalent qualification in nursing. Minimum of 9 years of appropriate/recognizable nursing experience after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience. Current registration with SANC. Valid Driver's License (Minimum Code EB). Computer Literacy. Current and previous work experience endorsed by Human Resources validating the above experience. Experience At least one (01) year experience in Supervision/Management OR. One (01) year qualification in Infection Prevention and Control from a recognizable institution of higher learning. Knowledge, Skills, Behavioural Attributes And Competencies Required Report writing abilities. Financial Management skills. Empathy and counselling skills ana knowledge. Strong interpersonal, communication and presentation skills. Project management skills. Ability to make independent decisions. An understanding of the challenges facing the public sector. An ability to prioritize issues and other work-related matters and to comply with timeframes. Proven initiative, decisiveness and the ability to acquire new knowledge swiftly.
<u>DUTIES</u>	:	Plan, develop and implement an infection prevention and control program in keeping with the IPC standards. Monitor implementation of the National Infection Prevention and Control Strategic Framework. Train and capacitate employees of Infection Prevention and Control practices to develop the necessary insight and sustain an environment conducive to Infection Prevention and Control needs. Organize regular Infection Prevention and Control committee meetings and document the proceedings. Ensure the adherence / supervision of Personal Protective Equipment (PPE) and clothing for employees and members of the public when needed. Support facilities in the implementation of Standard Operating Procedures in pertaining to IPC waste management, environmental health, cleaning as well as decontamination of medical devices. Participate in annual ICRM/IHRM and IPC

		Risk assessments to ensure adherence to IPC standards. Capacitate facility IPC champions and schedule quarterly meetings to identify gaps within the IPC program. Monitor facility compliance with conducting awareness campaigns as per WHO and National Department of Health calendar.
<u>ENQUIRIES APPLICATIONS</u>	:	Mr. M.S. Nzuza at 078 134 0548
	:	All applications should be forwarded to: Mrs. T.N.B. Dube: KZN Department of Health, Amajuba Health District Office, Email: Lungile.Mbatha3@kznhealth.gov.za OR Hand delivered to 50 Harding Street Nedbank Building First Floor, Newcastle, 2940.
<u>FOR ATTENTION NOTE</u>	:	Mrs. T.N.B. Dube
	:	Applications must be submitted on the prescribed Application for Employment form (Z83). This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za . Application form (Z83) must be accompanied by detailed Curriculum Vitae. Applicants are not required to submit copies of qualifications and other documents on application but must submit Z83 and a detailed Curriculum Vitae. Certified copies of qualifications, proof of registration and other relevant documents will be requested from the shortlisted candidates only which may be submitted to HR on or before the day of the interview. Originally signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendation of the advert. The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. People with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Please note due to financial constraints, there will be no payment for S&T claims. African Males are encouraged to apply and people with disability also should feel free to apply.
<u>CLOSING DATE</u>	:	11 September 2026
<u>POST 31/208</u>	:	<u>OPERATIONAL MANAGER NURSING: GRADE 1 (GENERAL STREAM)</u> <u>REF NO: PMMH 15/2026 (X1 POST)</u> Component: Surgical
<u>SALARY</u>	:	R571 161 – R644 613 per annum. Other Benefits: Home Owner Allowance (conditions apply) ,13th Cheque (conditions apply), Medical Aid (Optional), In-hospital Area Allowance (8% of basic salary)
<u>CENTRE REQUIREMENTS</u>	:	Prince Mshiyeni Memorial Hospital
	:	Diploma/ Degree in General Nursing that allows registration with the 'South African Nursing Council' (SANC) as a Professional Nurse. Certificates of Registration with the SANC (General Nursing) Current registration with the SANC (2026). Diploma / Degree in Nursing Administration will be an added advantage. Computer literacy will be an added advantage. Experience: a minimum of 7 years appropriate/ recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. Experience in Surgical Services will be an added advantage. Knowledge, Skills Training And Competencies Required: Demonstrate an in-depth understanding of nursing legislation and related legal and ethical nursing practices. Sound knowledge of surgical nursing care, clinical guidelines, infection prevention and control, patient safety and quality assurance standards. Possess effective communication skills for dealing with patients, supervisors and members of the multidisciplinary team, including report writing. Good human relations, demonstrating concern for patients and promoting and advocating proper treatment and care in line with Batho Pele principles. Demonstrate a basic understanding of Human Resource and financial policies and practices. Demonstrate basic computer literacy as a support tool to enhance service delivery. Ability to plan and organise own work, time and that of support

DUTIES

personnel to ensure effective and quality nursing care. Ability to supervise, coordinate and monitor the provision of nursing care to surgical patients.

- : Work as part of a multidisciplinary team to ensure effective, cost-effective, equitable and efficient nursing care within Surgical Services. Provide quality comprehensive nursing care to surgical patients in accordance with the scope of practice, nursing standards, national core standards and Office of Health Standards Compliance (OHSC) requirements. Ensure effective pre-operative and post-operative nursing care and monitor patients for complications and appropriate management. Ensure compliance with professional, legal and ethical nursing practices, infection prevention and control and patient safety standards. Coordinate, supervise and monitor nursing staff and support personnel to ensure effective service delivery. Ensure effective utilisation and management of human, financial and material resources within the unit. Participate in quality improvement, IPC and Health and Safety committees and implement relevant programmes. Participate in clinical audits, monitoring and evaluation and implementation of quality improvement initiatives. Perform duties as delegated by the supervisor and provide relief duties in the Assistant Nursing Manager's office when required. Promote effective communication, teamwork and multidisciplinary collaboration in the delivery of patient-centred surgical care.

ENQUIRIES APPLICATIONS

- : Mrs R.M Abboo Tel No: (031) 907 8518
- : To be forwarded to: The Human Resource Manager OR Hand deliver to A-Block 1st Floor white applications box. Prince Mshiyeni Memorial Hospital Private Bag X07, Mobeni, 4060. Attention: Mr. M.F Mlambo. Applicants are encouraged to apply for posts through the online e-Recruitment system at www.kznonline.gov.za/kznjobs. Applications may alternatively be emailed to: Mxolisi.Mlambo@kznhealth.gov.za quoting reference number only in the subject line. Emailed applications should please be sent as one attachment.

NOTE

- : Directions To Candidates: The applicant must submit a fully completed Z83 form and a detailed Curriculum Vitae (CV) ONLY. Only shortlisted candidates will be required to submit proof of all documents and Certificate of Service endorsed by Human Resources The official Z83 form 'Application for employment' (the new amended version of the Z83 form effectively from 01/01/2021 must be used only; the old Z83 form will be rejected, if used). The amended Z83 application for employment form is obtainable at any Government Department or downloaded from the website – www.kznhealth.gov.za or www.dpsa.gov.za/vacancies. The 'Reference Number' and 'Position' for which are applying (as stated in the advert) must be clearly indicated in the columns provided on the form Z 83 e.g. Reference number PMMH 01/2026. Applications may also be submitted online via the KZN e-Recruitment System at www.kznonline.gov.za/kznjobs. Applicants must register, complete their profile and upload their CV. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). To be appointed at Senior Management Service (SMS) level, you must complete the SMS Pre-entry programme offered by the National School of Government (NSG). Find course details here: <https://www.thensg.gov.za/training-course/sms-pre-entryprogramme/> appointment is subject to successful competition of the Nyukela Programme: Pre-entry Certificate to SMS and submission of proof. All shortlisted candidates, including SMS shall undertake two pre-entry assessments. One must be a practical exercise, and the other must be an Integrity (ethical conduct) assessment. Selection panels shall score both technical exercises as an additional criterion in the interview process. The successful candidate would be required to sign a performance agreement within three months of appointment. Please note that due to the high number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of the advertisement, consider your application as unsuccessful, please. African males and Persons with disabilities from all designated race groups are encouraged to apply for the post. Please note that no S&T payments will be considered for payment to candidates who are invited for interviews. It is the shortlisted candidate's responsibility to have a foreign qualification, which is a requirement of the post,

evaluated by the South Africans Qualifications authority (SAQA) and to provide proof of such evaluation on application. Failure to comply will result in the application not being considered The Department reserves the right not to fill the post/s. Failure to comply with the above instructions will disqualify applicants. (This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the Department.)

<u>CLOSING DATE</u>	:	11 September 2026
<u>POST 31/209</u>	:	<u>CLINICAL PROGRAMME COORDINATOR: GRADE 1 REF NO: PMMH 16/2026 (X1 POST)</u> Component: Infection Prevention and Control (IPC)
<u>SALARY</u>	:	R571 161 – R644 613 per annum. Other Benefits: Home Owner Allowance (conditions apply) ,13th Cheque (conditions apply), Medical Aid (Optional), In-hospital Area Allowance (8% of basic salary)
<u>CENTRE</u>	:	Prince Mshiyeni Memorial Hospital
<u>REQUIREMENTS</u>	:	Basic R425 qualification (i.e. Diploma/ Degree in General Nursing and Midwifery) that allows registration with the 'South African Nursing Council' (SANC) as a Professional Nurse. Certificates of Registration with the SANC (General Nursing and Midwifery) Current registration with the SANC (2026). A qualification in Infection Prevention and Control from a recognizable institution of Higher Learning will be an added advantage. Experience: a minimum of 7 years appropriate/ recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. Knowledge, Skills Training And Competencies Required: Knowledge of Public service policies, Health Act and Nursing Act, SANC regulations, Code of conduct, Batho Pele principle, Labour relations Act, Occupational Health and Safety Act Sound knowledge of Infection Prevention and Control, patient safety and quality assurance standards, nursing care, and clinical guidelines, Possess good communication, leadership, interpersonal, conflict management, negotiation, decision making, and problem solving skills Good human relations, demonstrating concern for patients and promoting and advocating proper treatment and care in line with Batho Pele principles. Demonstrate a basic understanding of Human Resource and financial policies and practices. Demonstrate basic computer literacy as a support tool to enhance service delivery. Ability to plan and organize own work, time and that of support personnel to ensure effective and quality care. Ability in organizing, planning and possess supervising skills and function well within the team.
<u>DUTIES</u>	:	Provide effective and efficient Infection Prevention and Control services in the institution and feeder clinics Draft annual IPC operational plan Develop and ensure implementation of Infection Control plan for the institution and feeder clinics Sustain IPC Programme and monitor progress on quarterly basis Facilitate appointment and review of IPC Committee members Conduct Infection and Control meetings Provide support to the Hospital Management team to ensure that a high standard of infection control is maintained Advise the hospital management of all identified infection control risks and recommendation thereof Provide management and supervisors with up to date infection control information Ensure that all departments and clinics are provided with infection control guidelines, protocols, SOP's and that these are implemented Conduct IPC audits, identify gaps, collate and coordinate formulation of Quality improvement plans for identified gaps. Develop and implement an annual in-service trainings and orientation induction Programme for clinical and non-clinical staff on IPC practices Monitor and evaluate IPC practices in hospital & clinics Provide technical support, development of training materials, information sheets on Infection Prevention and Control. Develop basic tools for monitoring IPC standards and related IPC indicators and data collection tools. Conduct monthly and random hygiene inspections in all departments and monitor implementation of action plans. Conduct IPC risk assessments and audits and monitor implementation of action plans. Monitor management, notification and reporting of communicable diseases Ensure timeous submission of daily, weekly, monthly and quarterly reports to relevant stakeholders. Participate in Antibiotic Stewardship Programme and monitor compliance to antibiotic policy. Compile annual institutional infection prevention and control procurement plan. Plan the budget for infection control department and exercise control over utilization of such a budget Monitor availability and proper management of IPC resources and supplies. Facilitate procurement of

infection control equipment and other resources. Monitor the cleaning and disinfection of the equipment and environment. Review outbreak of infections and advise on how outbreaks can be managed and prevented Collate weekly, monthly, quarterly IPC reports and present to management Represent the facility at District and Provincial IPC forums/meetings Ensure that surveillance are done in the institution and clinics and reported as per requirement Report on the incidence and prevalence of alert organisms and communicable diseases to the District CDC Co-ordinator.

ENQUIRIES
APPLICATIONS

: Mrs. M Pillay Tel No: (031) 907 8519
: To be forwarded to: The Human Resource Manager OR Hand deliver to A-Block 1st Floor white applications box. Prince Mshiyeni Memorial Hospital Private Bag X07, Moleni, 4060. Attention: Mr. M.F Mlambo
Applicants are encouraged to apply for posts through the online e-Recruitment system at www.kznonline.gov.za/kznjobs. Applications may alternatively be emailed to: Mxolisi.Mlambo@kznhealth.gov.za quoting reference number only in the subject line. Emailed applications should please be sent as one attachment.

NOTE

: Directions To Candidates: The applicant must submit a fully completed Z83 form and a detailed Curriculum Vitae (CV) ONLY. Only shortlisted candidates will be required to submit proof of all documents and Certificate of Service endorsed by Human Resources The official Z83 form 'Application for employment' (the new amended version of the Z83 form effectively from 01/01/2021 must be used only; the old Z83 form will be rejected, if used). The amended Z83 application for employment form is obtainable at any Government Department Or downloaded from the website – www.kznhealth.gov.za or www.dpsa.gov.za-vacancies. The 'Reference Number' and 'Position' for which are applying (as stated in the advert) must be clearly indicated in the columns provided on the form Z 83 e.g. Reference number PMMH 01/2026. Applications may also be submitted online via the KZN e-Recruitment System at www.kznonline.gov.za/kznjobs. Applicants must register, complete their profile and upload their CV. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). To be appointed at Senior Management Service (SMS) level, you must complete the SMS Pre-entry programme offered by the National School of Government (NSG). Find course details here: <https://www.thensg.gov.za/training-course/sms-pre-entryprogramme/> appointment is subject to successful competition of the Nyukela Programme: Pre-entry Certificate to SMS and submission of proof. All shortlisted candidates, including SMS shall undertake two pre-entry assessments. One must be a practical exercise, and the other must be an Integrity (ethical conduct) assessment. Selection panels shall score both technical exercises as an additional criterion in the interview process. The successful candidate would be required to sign a performance agreement within three months of appointment. Please note that due to the high number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of the advertisement, consider your application as unsuccessful, please. African males and Persons with disabilities from all designated race groups are encouraged to apply for the post. Please note that no S&T payments will be considered for payment to candidates who are invited for interviews. It is the shortlisted candidate's responsibility to have a foreign qualification, which is a requirement of the post, evaluated by the South Africans Qualifications authority (SAQA) and to provide proof of such evaluation on application. Failure to comply will result in the application not being considered The Department reserves the right not to fill the post/s. Failure to comply with the above instructions will disqualify applicants. (This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the Department.)

CLOSING DATE

: 11 September 2026

<u>POST 31/210</u>	:	<u>ARTISAN CHIEF REF NO: PMMH 17/2026 (X1 POST)</u> Component: Technical Services
<u>SALARY</u>	:	R499 470 – R569 541 per annum. Other Benefits Home Owner Allowance (conditions apply) ,13th Cheque (conditions apply), Medical Aid (Optional).
<u>CENTRE</u>	:	Prince Mshiyeni Memorial Hospital
<u>REQUIREMENTS</u>	:	Appropriate Trade Test Certificate in terms of section 13(2)(h) of the Manpower Act, 1981, as amended. Valid driver's licence. A minimum of 10 years' post-qualification experience as an Artisan/Artisan Foreman. Experience in a regional hospital environment will be an added advantage. Experience in the supervision and management of artisans and maintenance personnel will be an added advantage. Experience in the management of contractors and maintenance contracts will be an added advantage. Knowledge, Skills Training And Competencies Required: Sound knowledge of technical maintenance, repairs and installation within the relevant trade. Good knowledge of project management and maintenance planning. Knowledge of technical design, analysis and interpretation of technical drawings. Knowledge of relevant legislation, policies, technical standards and occupational health and safety requirements. Knowledge of Public Finance Management Act (PFMA) and Supply Chain Management (SCM) Guidelines Ability to supervise, coordinate and manage artisans, contractors and maintenance personnel. Good problem-solving, analytical and decision-making skills. Ability to plan, organise and prioritise maintenance activities and projects. Good technical report-writing and communication skills. Knowledge of financial and resource management, including maintenance budgets and materials. Ability to monitor and ensure quality, compliance and timely completion of maintenance work. Good computer literacy, including the use of relevant technical and administrative applications. Ability to work effectively under pressure and respond to emergency maintenance requirements. Good customer focus, teamwork and interpersonal skills. Ability to provide technical advice and guidance to management and staff.
<u>DUTIES</u>	:	Manage, coordinate and monitor the provision of technical and maintenance services at Prince Mshiyeni Memorial Hospital. Supervise and manage artisans, artisan foremen, maintenance personnel and support staff. Conduct performance management in terms of Employee Performance Management and Development Systems (EPMDS). Plan, coordinate and implement preventative and corrective maintenance programmes. Investigate technical problems and ensure that appropriate remedial action is taken. Ensure that maintenance work is performed according to prescribed technical standards, specifications and applicable legislation. Manage and monitor maintenance projects from planning through to completion. Monitor the performance of contractors and ensure compliance with contractual requirements. Ensure effective utilisation and control of human, financial, material and technical resources. Prepare, scope of works, specifications, technical reports, project reports, maintenance schedules and other relevant documentation. Participate in the preparation and management of maintenance budgets. Ensure compliance with occupational health and safety, environmental and other statutory requirements. Provide technical advice and guidance to management and relevant hospital departments. Participate in inspections, audits and quality improvement initiatives. Ensure that equipment, infrastructure and building services are maintained in a safe and functional condition. Investigate and respond to complaints relating to infrastructure and maintenance matters. Promote effective communication, teamwork and service delivery within the technical services environment. Perform any other duties delegated by the supervisor or hospital management.
<u>ENQUIRIES</u>	:	Mr. K.N Ngcobo Tel No: (031) 907 8516
<u>APPLICATIONS</u>	:	To be forwarded to: The Human Resource Manager OR Hand deliver to A-Block 1st Floor white applications box. Prince Mshiyeni Memorial Hospital Private Bag X07, Mobeeni, 4060. Attention: Mr. M.F Mlambo Applicants are encouraged to apply for posts through the online e-Recruitment system at www.kznonline.gov.za/kznjobs . Applications may alternatively be emailed to: Mxolisi.Mlambo@kznhealth.gov.za quoting reference number only in the subject line. Emailed applications should please be sent as one attachment.
<u>NOTE</u>	:	Directions To Candidates: The applicant must submit a fully completed Z83 form and a detailed Curriculum Vitae (CV) ONLY. Only shortlisted candidates will be required to submit proof of all documents and Certificate of Service

endorsed by Human Resources The official Z83 form 'Application for employment' (the new amended version of the Z83 form effectively from 01/01/2021 must be used only; the old Z83 form will be rejected, if used). The amended Z83 application for employment form is obtainable at any Government Department OR downloaded from the website – www.kznhealth.gov.za or www.dpsa.gov.za-vacancies. The 'Reference Number' and 'Position' for which are applying (as stated in the advert) must be clearly indicated in the columns provided on the form Z 83 e.g. Reference number PMMH 01/2026. Applications may also be submitted online via the KZN e-Recruitment System at www.kznonline.gov.za/kznjobs. Applicants must register, complete their profile and upload their CV. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). To be appointed at Senior Management Service (SMS) level, you must complete the SMS Pre-entry programme offered by the National School of Government (NSG). Find course details here: <https://www.thensg.gov.za/training-course/sms-pre-entryprogramme/> appointment is subject to successful competition of the Nyukela Programme: Pre-entry Certificate to SMS and submission of proof. All shortlisted candidates, including SMS shall undertake two pre-entry assessments. One must be a practical exercise, and the other must be an Integrity (ethical conduct) assessment. Selection panels shall score both technical exercises as an additional criterion in the interview process. The successful candidate would be required to sign a performance agreement within three months of appointment. Please note that due to the high number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of the advertisement, consider your application as unsuccessful, please. African males and Persons with disabilities from all designated race groups are encouraged to apply for the post. Please note that no S&T payments will be considered for payment to candidates who are invited for interviews. It is the shortlisted candidate's responsibility to have a foreign qualification, which is a requirement of the post, evaluated by the South Africans Qualifications authority (SAQA) and to provide proof of such evaluation on application. Failure to comply will result in the application not being considered The Department reserves the right not to fill the post/s. Failure to comply with the above instructions will disqualify applicants. (This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the Department.)

<u>CLOSING DATE</u>	:	11 September 2026
<u>POST 31/211</u>	:	<u>CLINICAL NURSE PRACTITIONER (PHC) REF NO: MAN 01/2026 (X1 POST)</u> Component: Mandeni Clinic
<u>SALARY</u>	:	Grade 1: R495 423 - R581 931 per annum, plus 8% rural allowance Grade 2: R607 350 - R752 913 per annum, plus 8% rural allowance Other Benefits: 13 th Cheque, Medical aid (optional), and Housing Allowance (Employee must meet prescribed requirements).
<u>CENTRE REQUIREMENTS</u>	:	Sundumbili CHC (Mandeni Clinic) Grade 1: Matric Certificate or Grade 12 (Senior Certificate) Diploma or Degree in General Nursing Science and Midwifery that allows registration with SANC as a General Nurse, plus (1) year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care (PHC) plus, Registration Certificate with SANC as a General Nurse with Midwifery and Primary Health Care, plus, Current Registration with SANC (2026) A minimum of 4 years appropriate/ recognizable nursing experience as s General Nurse. Minimum Requirements for the Post: Grade 2: Matric Certificate or Grade 12 (Senior Certificate) Diploma or Degree in General Nursing Science and Midwifery that allows registration with SANC as a General Nurse, plus (1) year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care (PHC) Registration Certificate with SANC as a General Nurse with Midwifery and Primary Health Care, plus, Current Registration with SANC (2026). A minimum of 14 years' appropriate/ recognizable nursing experience

after registration as General Nurse with SANC of which 10 years of the period must be appropriate/ recognizable PHC experience after obtaining a one year post basic qualification in Primary Health Care. NB: 1. Please note that most of the Clinics in Mandeni Sub District operate from 07h00 to 16h00 (Mandeni and Hlomendlini). Sundumbili and Isithebe Clinic operates over 24 hours, Ohwebede, Dokodweni, Ndulinde and Macambini Clinic operates on call after 16h00. Staff may be requested to relieve/ allocated in any of the nine (07) facilities within the Sub District if and when the need arises. Knowledge, Skills, Training and Competence Required: Knowledge of all applicable legislation such as Nursing Acts, Mental Acts, OH & S Act, Batho Pele Principles and Patient's Rights Charter, Labour Relations Act, Grievance procedure, etc. Leadership, organizational, decision making and problem solving, conflict handling and counseling. Good listening and communication skills. Co-ordination and planning skills. Team building and supervisory skills. Good interpersonal relationship skills. Good insight of procedures and policies pertaining to nursing care. Ability to assist in information of patient care related policies.

DUTIES

: Provide quality comprehensive Primary Health Care by providing promotive, preventive, curative and rehabilitative services for the clients and community. Ensuring proper utilization and safekeeping of basic medical equipment, surgical and pharmaceutical stock. Assist in orientation, induction and monitoring of all nursing staff. Provide direct and indirect supervision of all nursing staff and to give guidance. To provide nursing care that leads to improved health service delivery by upholding principles of Batho Pele. Execute duties and functions with proficiency and perform duties according to scope of practice. Implement infection control standards and practices to improve quality nursing care. Assist with conducting clinical audits and developing quality improvement plans. Improve the knowledge of staff and patients through health education and in service training. Implement Nursing care standards, and practices for quality nursing care according to guidelines and prescripts. Maintain a constructive working relationship with nursing and other stakeholders, implementation of the Integrated Multi Stakeholder Health Promotion Strategy. Management of patients records, both written and electronic. Ensuring proper utilization of Human, material and financial resources and keeping up to date records of resources. Ability to plan and organise own work and that of support personnel to ensure proper nursing care in the clinic. Motivate junior staff regarding development in order to increase level of expertise and assist patients to develop a sense of self-care. Strengthen data systems and treatment outcomes by assisting and capturing on Tier.net. Ensure the collection, collation and timeous submission of accurate verified data. Support the realization and maintenance of ideal Clinic and OHSC Programme in the facility.

ENQUIRIES

: Mr. PE Mthethwa Tel No: (032) 454 0066

APPLICATIONS

: Please forward all applications to: The Director: Human Resource Management Services, Sundumbili CHC, Private Bag X6032, Sundumbili, 4490 OR Hand delivered to: Sundumbili CHC, A682 Msomuhle Road, Sundumbili, Mandeni, 4490 or Email it to Vuyle.Gcabashe@kznhealth.gov.za

FOR ATTENTION

: Ms. V Gcabashe

NOTE

: Directions to Candidates: The following documents must be submitted, the most recent Z83 application form for employment which is obtainable at any Government Department or the website: www.kznhealth.gov.za, The Z83 form must be completed in full. The reference number must be indicated in provided form Z83 e.g. EMRSILE 01/2024. Detailed Curriculum Vitae (CV). Information such as Educational qualification dates(s) of registration with council, relevant work experience and periods in service should be clearly indicated on the CV. Applicants are not required to submit Copies of qualification and other relevant documents on application. Such documents will be requested from shortlisted candidates only. Applications must be submitted on or before the closing date. Please note that due to the number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to short-listed candidates only. If you have not been contacted within two months after the closing date of the advertisement, please accept that your application was unsuccessful. The appointment is subject to positive outcome obtained from NIA to the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verifications and verification from the company Intellectual Property (CIPC). The Department reserves the right not to fill the post (s). Persons with disabilities should feel free to apply for

the post Further, respective successful candidate will be required to enter into a permanent employment contract with the Department of Health and a Performance Agreement with his/her immediate supervisor. Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. The Department Reserves the Right to or not to make appointment(s) to the advertised post(s) Applicants in possession of a foreign qualifications are not required to submit Copies of qualifications and other relevant documents on application. Such documents will be requested only if shortlisted. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment.

<u>CLOSING DATE</u>	:	11 September 2026.
<u>POST 31/212</u>	:	<u>CLINICAL NURSE PRACTITIONER REF NO: POM 01/2026 (X1 POST)</u>
<u>SALARY</u>	:	Grade 1: R495 423 - R581 931 per annum Grade 2: R607 350 – R752 913 per annum Other Benefits: 13th Cheque. Medical aid (Optional).12% rural allowance. Home Owner`s allowance: Employee must meet prescribed requirements.
<u>CENTRE REQUIREMENTS</u>	:	Pomeroy CHC (MOPD & Casualty). Grade 1: Grade 12 (senior certificate) / standard 10. Degree / Diploma in General Nursing Science & Midwifery plus 1 year Post basic qualification in primary health care (Clinical Nursing Science, Health assessment and care). Current Registration with the SANC as Professional Nurse and nursing primary health care nurse. One year post basic qualification in Primary Health Care. A minimum of 4 years appropriate / recognizable experience in nursing after registration as Professional Nurse with the SANC in general Nursing. Applicants are submitting Z83 and CV only, all other documents including any proof is submitted by shortlisted candidates. Grade 2: Grade 12. Degree / Diploma in General Nursing Science & Midwifery plus 1 year post basic qualification in Primary Health Care (Clinical Nursing Science, Health Assessment and Care). Current registration with SANC as a General and Primary Health Care Nurse 2026. A minimum of 14 years appropriate / recognizable experience in Nursing as a Professional Nurse of which at least 10 years must be appropriate / recognizable PHC experience after obtaining a one year post basic qualification in Primary Health Care. Proof of experience endorsed by the human resource office / certificate of service. Knowledge; Skills; Training And Competencies Required: Sound knowledge of all legislation and regulation application to the health services and nursing status. Sound knowledge of discipline processes and grievance procedures. Leadership, organizational, decision making, counselling and conflict management skills. Human Resource and financial, management skills. Knowledge of nursing care processes and procedures Demonstrate good and effective communication.
<u>DUTIES</u>	:	Provide quality comprehensive primary health care by promoting preventive, curative and rehabilitative services for the clients and community. Assess, diagnose, threat dispense according to guidelines and protocols. Increase access to the health care services through DMOC (Differentiated Model of Care). Participate in quality improvement programmes thus contribute to accreditation as Norms and standards compliant. Proper utilization and safeguarding of all allocated resources. Compile daily statistics, analyse and submit monthly reports timeously as required. Able to plan and organize own work that of support personnel to ensure continuity of care. Motivate staff regarding development in order to increase level of expertise and assist patients and families to develop a sense of self care. Maintain and keep all patients documents as per SANC regulations. Mentor and support junior nurses and support structures allocated in the unit. Relieve in the unit in the absence of OMN. Maintain constructive working relationship with nursing and all other relevant stakeholders.
<u>ENQUIRIES APPLICATIONS</u>	:	Ms. SV Khoza Tel No: (034) 662 3300 All applications should be Hand Deliver at Pomeroy CHC Human Resource Management Offices; Office Number 16-114 or email to Mbalenhle.zulu@kznhealth.gov.za
<u>NOTE</u>	:	The following documents must be submitted and if not submitted the applicant will be disqualified forthwith: Applications must be submitted on the prescribed

most recent Application for Employment form (Z83) which is obtainable at any Government Department OR from the [website-www.kznhealth.gov.za](http://www.kznhealth.gov.za) and must be originally signed and dated. The application form (Z83) form must be accompanied by detailed Curriculum Vitae. The communication from the HR of the department regarding the requirements for certified documents and proof of current and previous work experience endorsed and stamped by human resource/certified of service will be limited to shortlisted candidates. Therefore, only shortlisted candidates for a post will be required to submit certified documents on or before the day of the interview following communication from HR. The reference number must be indicated in the column provided on form Z83; e.g., Reference Number (POM 01/2026). Failure to comply with the above instructions will disqualify the applicants. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA); the following checks (security clearance vetting); criminal clearance; credit records; Verification of Educational Qualifications by SAQA; verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). (This institution is an equal opportunity; affirmative action employer; whose aim is to promote representatively at all levels of different Occupational categories in the institution and Persons with disabilities should feel free to apply for the post/s). NB: Please note that due to financial constraints, there will be no payment of S&T and resettlement payment for attending interviews.

<u>CLOSING DATE</u>	:	11 September 2026
<u>POST 31/213</u>	:	<u>DENTAL THERAPIST REF NO: POM 02/2026 (X1 POST)</u>
<u>SALARY</u>	:	Grade 1: R413 121 – R472 359 per annum Grade 2: R482 499 – R550 389 per annum Grade 3: R564 822 – R683 808 per annum Other benefits: 13th Cheque. Medical aid (Optional).17% rural allowance. Home Owner's allowance: Employee must meet prescribed requirements.
<u>CENTRE REQUIREMENTS</u>	:	Pomeroy CHC Grade 12 (senior certificate) / standard 10. Bachelor of Dental Therapy. Registration certificate with HPCSA as dental therapist. current registration with the HPSA. Valid drivers' licence, Code EB or C1. Applicants are submitting Z83 and CV only, all other documents including any proof is submitted by shortlisted candidates. Grade 1: No experience. Requirements Grade 2: A Minimum of 10 years relevant experience after registration with the HPCSA as a Dental Therapist. Requirements Grade 3: A Minimum of 20 years relevant experience after registration with the HPCSA as a Dental Therapist. Knowledge; Skills; Training And Competencies Required: Communication & interpersonal skills. Ability to initiate and maintain management proper and appropriate case management. Sound and expect knowledge of dental care therapeutic and preventative process and procedures. Supervisory analytical and team building skills. Cultural diversity management, training & presentation skills & computer. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidates suitability based on the posts technical and generic requirements and the other must be an integrity (ethical conduct) assessment.
<u>DUTIES</u>	:	Ensure appropriate management and treatment of dental patients. Provide quality oral health care to patients (whole spectrum, i.e. restoration, filling and extraction) Ensure appropriate referral of patients. Implement policies and guidelines (IPC, waste management). Proper utilization and safeguarding of all allocated sources. Conduct oral health education to patients and identified groups. Strengthen the referral systems to the chc and next level of care. Participate in oral health preventative programs. Participate in oral health month activities (i.e. screening, health talks, etc.). Conduct service need index screening at schools (i.e. cleaning of teeth extraction). Supervision of Junior staff members in the department. Implement a continuous monitoring of staff through EPMDS. Provide conservative dentistry service to prolong teeth mobility. Perform exodontials within the scope of dental therapy practise. Identify serious oral diseases and abnormalities. Participate in all outreach programmes as needed. Compile daily statistics, analyse and submit monthly reports timeously as required. Participate in quality improvement programmes thus contribute to accreditation norms and standard.
<u>ENQUIRIES</u>	:	Dr ZC Lushaba Tel No: (034) 662 3300

<u>APPLICATIONS</u>	:	All applications should be Hand Delivered or couriered to Pomeroy CHC Human Resource Management Offices; Office Number 16-114 or email to Mbalenhle.zulu@kznhealth.gov.za
<u>NOTE</u>	:	The following documents must be submitted and if not submitted the applicant will be disqualified forthwith: Applications must be submitted on the prescribed most recent Application for Employment form (Z83) which is obtainable at any Government Department OR from the website-www.kznhealth.gov.za and must be originally signed and dated. The application form (Z83) form must be accompanied by detailed Curriculum Vitae. The communication from the HR of the department regarding the requirements for certified documents and proof of current and previous work experience endorsed and stamped by human resource/certified of service will be limited to shortlisted candidates. Therefore, only shortlisted candidates for a post will be required to submit certified documents on or before the day of the interview following communication from HR. The reference number must be indicated in the column provided on form Z83; e.g., Reference Number (POM 02/2026). Failure to comply with the above instructions will disqualify the applicants. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA); the following checks (security clearance vetting); criminal clearance; credit records; Verification of Educational Qualifications by SAQA; verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). (This institution is an equal opportunity; affirmative action employer; whose aim is to promote representatively at all levels of different Occupational categories in the institution and Persons with disabilities should feel free to apply for the post/s). Note: NB: Please note that due to financial constraints, there will be no payment of S&T and resettlement payment for attending interviews.
<u>CLOSING DATE</u>	:	11 September 2026
<u>POST 31/214</u>		<u>HUMAN RESOURCE PRACTITIONER REF NO: PMMH 18/2026 (X1 POST)</u> Component: Labour Relations
<u>SALARY</u>	:	R338 106 – R398 27 per annum (Level 07). Other Benefits: Home Owner Allowance (conditions apply) ,13th Cheque (conditions apply), Medical Aid (Optional).
<u>CENTRE</u>	:	Prince Mshiyeni Memorial Hospital
<u>REQUIREMENTS</u>	:	A National Diploma / Diploma or bachelor's degree in human resource management, Labour Relations, Industrial Psychology, Public Management or a related field. Labour Relation PERSAL Course will be an added advantage. A minimum of 1 to 2 years relevant experience in Labour Relations. Knowledge, Skills Training and Competencies Required: Sound knowledge of labour relations principles and practices. Knowledge of disciplinary and grievance procedures. Ability to interpret and apply legislation, policies and collective agreements. Good conflict management, negotiation and mediation skills. Strong written and verbal communication skills. Good interpersonal and counselling skills. Analytical and problem-solving abilities. Ability to conduct investigations and prepare labour-relations reports. Ability to maintain accurate and confidential employee records. Good organisational and time-management skills. Ability to work under pressure and meet deadlines. Knowledge and understanding of the Public Service legislative and regulatory framework. Knowledge of the Labour Relations Act, Basic Conditions of Employment Act, Public Service Act, Public Service Regulations, Employment Equity Act, Skills Development Act and applicable collective agreements. Knowledge of grievance and disciplinary procedures in the Public Service. Knowledge of dispute-resolution processes and the role of relevant bargaining councils. Computer literacy.
<u>DUTIES`</u>	:	Providing advice and support to management and employees on labour-relations matters. Managing and providing guidance on disciplinary and grievance procedures. Conducting preliminary investigations into alleged misconduct and preparing relevant reports. Assisting management with disciplinary hearings and ensuring compliance with applicable procedures. Facilitating the resolution of workplace grievances and conflicts. Assisting with the management and resolution of labour disputes. Preparing and maintaining documentation relating to disciplinary, grievance and dispute matters. Representing or assisting the institution at relevant labour-relations structures and dispute-resolution processes. Monitoring compliance with the Labour Relations Act, Public Service regulations, collective agreements and

departmental policies. Providing advice on employee relations and workplace conduct. Maintaining accurate and confidential labour-relations records and statistics. Preparing monthly, quarterly and other labour-relations reports as required. Monitoring trends relating to misconduct, grievances, disputes and absenteeism and recommending appropriate interventions. Participating in labour-management meetings and consultations with organised labour. Promoting sound employer-employee relationships and a harmonious working environment. Assisting with the implementation of labour-relations policies, procedures and departmental initiatives. Performing any other duties assigned by the supervisor or delegated authority.

ENQUIRIES
APPLICATIONS

: MR. LZ Tshobeni Tel No: (031) 907 8051
: To be forwarded to: The Human Resource Manager OR Hand deliver to A-Block 1st Floor white applications box. Prince Mshiyeni Memorial Hospital Private Bag X07, Mobeeni, 4060. Attention: MR. M.F Mlambo.
Applicants are encouraged to apply for posts through the online e-Recruitment system at www.kznonline.gov.za/kznjobs. Applications may alternatively be emailed to: Mxolisi.Mlambo@kznhealth.gov.za quoting reference number only in the subject line. Emailed applications should please be sent as one attachment.

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: Directions to Candidates: The applicant must submit a fully completed Z83 form and a detailed Curriculum Vitae (CV) ONLY. Only shortlisted candidates will be required to submit proof of all documents and Certificate of Service endorsed by Human Resources The official Z83 form 'Application for employment' (the new amended version of the Z83 form effectively from 01/01/2021 must be used only; the old Z83 form will be rejected, if used). The amended Z83 application for employment form is obtainable at any Government Department OR downloaded from the website – www.kznhealth.gov.za or www.dpsa.gov.za-vacancies. The 'Reference Number' and 'Position' for which are applying (as stated in the advert) must be clearly indicated in the columns provided on the form Z 83 e.g. Reference number PMMH 01/2026. Applications may also be submitted online via the KZN e-Recruitment System at www.kznonline.gov.za/kznjobs. Applicants must register, complete their profile and upload their CV. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). To be appointed at Senior Management Service (SMS) level, you must complete the SMS Pre-entry programme offered by the National School of Government (NSG). Find course details here: <https://www.thensg.gov.za/training-course/sms-pre-entryprogramme/> appointment is subject to successful competition of the Nyukela Programme: Pre-entry Certificate to SMS and submission of proof. All shortlisted candidates, including SMS shall undertake two pre-entry assessments. One must be a practical exercise, and the other must be an Integrity (ethical conduct) assessment. Selection panels shall score both technical exercises as an additional criterion in the interview process. The successful candidate would be required to sign a performance agreement within three months of appointment. Please note that due to the high number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of the advertisement, consider your application as unsuccessful, please. African males and Persons with disabilities from all designated race groups are encouraged to apply for the post. Please note that no S&T payments will be considered for payment to candidates who are invited for interviews. It is the shortlisted candidate's responsibility to have a foreign qualification, which is a requirement of the post, evaluated by the South Africans Qualifications authority (SAQA) and to provide proof of such evaluation on application. Failure to comply will result in the application not being considered The Department reserves the right not to fill the post/s. Failure to comply with the above instructions will disqualify applicants. (This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the Department.)

CLOSING DATE

: 11 September 2026

<u>POST 31/215</u>	:	<u>HR PRACTITIONER (HRD & PLANNING) REF NO: MAD 11/2026 (X1 POST)</u>
<u>SALARY</u>	:	R338 106 – R398 277 per annum (Level 07), plus 13th cheque, Plus Medical Aid (Optional), Plus Housing Allowance (Employee must meet prescribed conditions)
<u>CENTRE</u>	:	Madadeni Provincial Hospital
<u>REQUIREMENTS</u>	:	Degree / National Diploma in Human Resources Management and Public Management / Public Administration. At least 2-3 years' recognizable experience in Human Resources Planning, Training and development as well as Performance Management. Knowledge, Skills and Competencies required: Public Service Act 1994, Public Service Regulations, 1999. Basic conditions of Employment Act, 1997, Skills Development Act 1998, Labour Relations Act, SQA and the NQF. Agreement reached in the bargaining chambers in the public service. Knowledge of Employment Equity. Knowledge of the relevant policies and prescripts applicable to the work environment. Computer literacy, Problem solving, Policy analysis and interpretation, Report writing, Presentation, Advisory, Verbal and written communication skills, Planning, Facilitation, Computer literacy, Supervisory, Conflict management, Project Management and Information Management.
<u>DUTIES</u>	:	Collect and prepare statistical data in terms of HRD activities, prepare reports and minutes. Provide guidelines and assistance with regard to breach of nursing contracts. Attend meetings and be a secretariat on relevant HRD committee. Implement and supervise the implementation of Performance Management and Development System, induction and in-service training as well as Skills Audit. Develop and implement Workplace Skills Plan, HR Plan and Employment Equity Plan as well as Employment Equity Forums. Co-ordinate and supervise the implementation of Learnership, Bursaries and skills development programmes i.e. nurse trainings and conferences. Exercise delegation of authority, supervision of employees and manage the performance of employees. Advise, train and develop employees. Co-ordinate and supervise the implementation of training interventions and skills development programmes. Co-ordinate and conduct workshops in line with PMDS Policy, Training Policy and Bursaries Policy General. Allocate duties and perform quality control on the work delivered by supervisees. Advise and lead subordinates with regard to all aspects of the work and conduct discipline to supervisees. Advise and lead subordinate with regards to all aspects of the work and conduct discipline to supervisees. Ensure that all supervisees are trained and developed to be able to deliver work of the required standard efficiently and effectively. Support the development and participation of mentors, administrate the allocation and management of bursaries. Implement recognition of prior learning and improve qualification. Provide support and advice to supervisors and managers on the administration of Performance Management process during performance reviews. Process performance incentives (Pay Progression, Performance Bonus and Accelerated Grade Progression as well as Grade Progression.
<u>ENQUIRIES</u>	:	Mr. L.K Mchunu Tel No: (034) 328 8148
<u>APPLICATIONS</u>	:	All applications can be submitted through hand delivery /courier to: The HR Recruitment Office no:3, Madadeni Hospital, f0001, section 6, Madadeni, 2951. can also be emailed to: sibongiseni.kheswa@kznhealth.gov.za
<u>FOR ATTENTION</u>	:	The Recruitment Officer
<u>NOTE</u>	:	Direction to Candidates: the following documents must be submitted: Application for Employment form (Z83) which is obtainable from any Government Department OR from the website - www.kznhealth.gov.za . The application form (Z83) must be accompanied by a detailed Curriculum Vitae, Certified copies of ID, Highest educational qualification and other relevant documents will be requested for submission only from shortlisted candidates. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. The reference number must be indicated in the column provided on the form Z83 and on the back of the envelope, e.g. MAD 01/2016. NB: Failure to comply with the above instructions will be disqualify applicants. Person with disabilities should feel free to apply for the post. The appointment is subject to positive outcome obtained from the NIA the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verification). Due to the large number of applications, receipt of applications will not be acknowledged.

However, correspondence will be limited to shortlisted candidates only. Please note that due to financial constraint no S&T claims will be considered for payment to the candidates that are invited for an interview. The contents of this Circular Minute must be brought to the notice of all eligible officers and employees on your establishment of all Institutions. Institutions must notify all candidates who qualify for post in this circular minute even if they are absent from their normal places of work to apply.

<u>CLOSING DATE</u>	:	11 September 2026
<u>POST 31/216</u>	:	<u>PROFESSIONAL NURSE (GENERAL STREAM) WITH MIDWIFERY REF NO: OHW 02/2026 (X1 POST)</u> Component: Ohwebede Clinic
<u>SALARY</u>	:	Grade 1: R337 359 - R397 392 per annum Grade 2: R411 978 - R485 289 per annum plus 8% rural allowance Other Benefits: 13 th Cheque, Medical aid (optional), and Housing Allowance (Employee must meet prescribed requirements).
<u>CENTRE REQUIREMENTS</u>	:	Sundumbili CHC (Ohwebede Clinic) Grade 1: Matric Certificate or Grade 12 (Senior Certificate) Diploma or Degree in General Nursing Science and Midwifery that allows registration with SANC as a General Nurse. Current SANC (2026) receipt. No experience. Requirements: Grade 2: A minimum of 10 years appropriate/recognizable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. Grade 3: A minimum of 20 years appropriate/recognizable experience in nursing after registration as Professional Nurse with SANC in General Nursing. NB: 1. Please note that most of the Clinics in Mandeni Sub District operates from 07h00 to 16h00 (Mandeni and Hlomendlini). Sundumbili and Isithebe Clinic operates over 24 hours, Ohwebede, Dokodweni, Ndulinde and Macambini Clinic operates on call after 16h00. 2. Staff may be requested to relieve/ allocated in any of the seven (07) facilities within the Sub District if and when the need arises. Knowledge, Skills, Training and Competence Required: Knowledge of nursing care processes and procedures, nursing statutes, and other relevant legal frameworks as such as: Nursing Act, Health Act, Occupational Health and Safety Act, Patient Rights Charter, Batho-Pele principles, Public Service Regulations, Labour Relations Act e.g. Disciplinary Code and Procedure, Grievance Procedure, etc. Good communication skills. Report writing skill, Facilitation skills. Coordination skills. Liaison skills Networking skills. Problem solving skills. Information Management. Planning and organizing. Computer literacy.
<u>DUTIES</u>	:	Participate in the implementation of the nursing plan (clinical practice/quality patient care. Implement standards, practices, criteria and indicators for quality nursing (quality of practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilise human, material and physical resources efficiently and effectively. Provide comprehensive, antenatal, intrapartum and postnatal care including deliveries and management of obstetric emergencies. Perform physical assessments, diagnose and treat common health problems in line with scope of practice and PHC guidelines. Manage Maternal, Child and Women's Health programmes, EPI, Family Planning. Provide HIV, TB, STI and NCD management and ensure adherence to 95/95/95 targets. Maintain accurate patient records, registers and data capturing. Ensure cost-effective use of equipment, stock and recourses. Report losses/damages. Supervise and mentor Staff Nurses, ENA's and CHW's. Implement and monitor priority programmes as per Ideal Clinic standards. Reduce risk of litigation by applying correct clinical protocols. Contribute to achieving Ideal Clinic Realisation Status. Participate in on-call system to ensure 24/7 service delivery.
<u>ENQUIRIES APPLICATIONS</u>	:	Mr PE Mthethwa Tel No: (032) 454 0066 Please forward all applications to: The Director: Human Resource Management Services, Sundumbili CHC, Private Bag X6032, Sundumbili, 4490 OR Hand delivered to: Sundumbili CHC, A682 Msomuhle Road, Sundumbili, Mandeni, 4490 or Email it to Yuyile.Gcabashe@kznhealth.gov.za
<u>FOR ATTENTION NOTE</u>	:	Ms. V Gcabashe Directions to Candidates: The following documents must be submitted, the most recent Z83 application form for employment which is obtainable at any Government Department or the website: www.kznhealth.gov.za , The Z83 form must be completed in full. The reference number must be indicated in provided

form Z83 e.g. EMRSILE 01/2024. Detailed Curriculum Vitae (CV). Information such as Educational qualification dates(s) of registration with council, relevant work experience and periods in service should be clearly indicated on the CV. Applicants are not required to submit Copies of qualification and other relevant documents on application. Such documents will be requested from shortlisted candidates only. Applications must be submitted on or before the closing date. Please note that due to the number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to short-listed candidates only. If you have not been contacted within two months after the closing date of the advertisement, please accept that your application was unsuccessful. The appointment is subject to positive outcome obtained from NIA to the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verifications and verification from the company Intellectual Property (CIPC). The Department reserves the right not to fill the post (s). Persons with disabilities should feel free to apply for the post Further, respective successful candidate will be required to enter into a permanent employment contract with the Department of Health and a Performance Agreement with his/her immediate supervisor. Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. The Department Reserves the Right to or not to make appointment(s) to the advertised post(s) Applicants in possession of a foreign qualifications are not required to submit Copies of qualifications and other relevant documents on application. Such documents will be requested only if shortlisted. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment.

<u>CLOSING DATE</u>	:	11 September 2026
<u>POST 31/217</u>	:	<u>ARTISAN PRODUCTION - GRADE A/B REF NO PMMH 19/2026 (X1 POST)</u> Component: Mechanical
<u>SALARY</u>	:	Grade A: R253 341 – R281 172 per annum Grade B: R297 249 – R329 898 per annum Other Benefits: Home Owner Allowance (conditions apply) ,13th Cheque (conditions apply), Medical Aid (Optional).
<u>CENTRE REQUIREMENTS</u>	:	Prince Mshiyeni Memorial Hospital Appropriate Mechanical Trade Test Certificate in terms of section 13(2)(h) of the Manpower Act, 1981, as amended. Valid driver's licence. Experience Grade A: At least 0-2 years appropriate / recognisable experience in an area after obtaining the relevant trade certificate Experience Grade B: At least 14 years appropriate / recognisable experience in an area after obtaining the relevant trade certificate. Experience in a hospital or health-care environment will be an added advantage. Knowledge, Skills Training And Competencies Required: Sound knowledge of mechanical maintenance, repairs and installations. Knowledge of HVAC, pumps, boilers, compressors and other hospital mechanical systems. Ability to diagnose and repair mechanical faults and breakdowns. Knowledge of preventative and corrective maintenance. Ability to read and interpret technical drawings and equipment manuals. Knowledge of occupational health and safety and hospital safety requirements. Good problem-solving, communication and teamwork skills. Ability to plan, organise and prioritise maintenance activities. Basic computer literacy and ability to complete maintenance reports. Ability to work independently, under pressure and during emergency breakdowns.
<u>DUTIES</u>	:	Perform mechanical maintenance, repairs, servicing and installation of hospital mechanical equipment and systems. Maintain and repair HVAC, ventilation, pumps, compressors, boilers and other mechanical plant and equipment. Conduct preventative and corrective maintenance in accordance with approved maintenance schedules. Attend to mechanical breakdowns and emergency maintenance requests promptly. Identify mechanical faults and implement appropriate corrective measures. Inspect mechanical equipment and report defects or potential failures. Ensure that all work is performed according to prescribed technical, safety and quality standards. Maintain accurate records of maintenance work, repairs, inspections and equipment condition. Assist with the installation, commissioning and testing of new mechanical equipment. Ensure safe use, care and maintenance of tools,

machinery and equipment. Comply with occupational health and safety, infection prevention and control and hospital safety requirements. Work closely with electrical, plumbing, building and other technical personnel to ensure effective hospital maintenance. Assist with monitoring contractors and ensuring that maintenance work is completed according to specifications. Provide technical advice to the supervisor regarding mechanical equipment and maintenance requirements. Perform any other duties delegated by the supervisor.

**ENQUIRIES
APPLICATIONS**

: Mr. K.N Ngcobo Tel No: (031) 907 8516
 : To be forwarded to: The Human Resource Manager OR Hand deliver to A-Block 1st Floor white applications box. Prince Mshiyeni Memorial Hospital Private Bag X07, Moleni, 4060. Attention: MR. M.F Mlambo
 Applicants are encouraged to apply for posts through the online e-Recruitment system at www.kznonline.gov.za/kznjobs. Applications may alternatively be emailed to: Mxolisi.Mlambo@kznhealth.gov.za quoting reference number only in the subject line. Emailed applications should please be sent as one attachment.

NOTE

: Directions To Candidates: The applicant must submit a fully completed Z83 form and a detailed Curriculum Vitae (CV) only. Only shortlisted candidates will be required to submit proof of all documents and Certificate of Service endorsed by Human Resources The official Z83 form 'Application for employment' (the new amended version of the Z83 form effectively from 01/01/2021 must be used only; the old Z83 form will be rejected, if used). The amended Z83 application for employment form is obtainable at any Government Department OR downloaded from the website – www.kznhealth.gov.za or www.dpsa.gov.za-vacancies. The 'Reference Number' and 'Position' for which are applying (as stated in the advert) must be clearly indicated in the columns provided on the form Z 83 e.g. Reference number PMMH 01/2026. Applications may also be submitted online via the KZN e-Recruitment System at www.kznonline.gov.za/kznjobs. Applicants must register, complete their profile and upload their CV. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). To be appointed at Senior Management Service (SMS) level, you must complete the SMS Pre-entry programme offered by the National School of Government (NSG). Find course details here: <https://www.thensg.gov.za/training-course/sms-pre-entryprogramme/> appointment is subject to successful competition of the Nyukela Programme: Pre-entry Certificate to SMS and submission of proof. All shortlisted candidates, including SMS shall undertake two pre-entry assessments. One must be a practical exercise, and the other must be an Integrity (ethical conduct) assessment. Selection panels shall score both technical exercises as an additional criterion in the interview process. The successful candidate would be required to sign a performance agreement within three months of appointment. Please note that due to the high number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of the advertisement, consider your application as unsuccessful, please. African males and Persons with disabilities from all designated race groups are encouraged to apply for the post. Please note that no S&T payments will be considered for payment to candidates who are invited for interviews. It is the shortlisted candidate's responsibility to have a foreign qualification, which is a requirement of the post, evaluated by the South Africans Qualifications authority (SAQA) and to provide proof of such evaluation on application. Failure to comply will result in the application not being considered The Department reserves the right not to fill the post/s. Failure to comply with the above instructions will disqualify applicants. (This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the Department.)

CLOSING DATE

: 11 September 2026