ANNEXURE S

PROVINCIAL ADMINISTRATION: FREE STATE
DEPARTMENT OF COMMUTY SAFETY, ROADS AND TRANSPORT-FLEET MANAGEMENT TRADING ENTITY

It is the Department's intention to promote Equity (race, gender and disability) through the filling of these posts with a candidate whose appointment/promotion/transfer will promote representativity in line with the numeric targets contained in our Employment Equity Plan.

APPLICATIONS : applications for the Department of Community Safety, Roads and Transport to be submitted to: Acting Chief Director: Fleet Management, Cnr Harvey & Rhodes Avenue, Oranjesig, Bloemfontein, 9300 or delivered by Hand at Government Garage Building, Bloemfontein.

CLOSING DATE : 11 September 2026

NOTE : Directions to applicants: All applications must be submitted on a New Z83 form, which can be downloaded on internet at www.dpsa.gov.za/dpsa2g/vacancies.asp or obtainable from any Public Service Department and should be accompanied by a recent comprehensive CV only; contactable referees (telephone numbers and email addresses must be indicated). Only shortlisted candidates will be required to submit certified copies of qualifications and other related documents on or before the day of the interview following communication from Human Resources. Each application form must be fully completed, duly signed and initialed by the Applicant. The application must indicate the correct Job title, the office where the position is advertised and the Reference number as stated in the advert. Failure by the applicant to complete, sign and initial the application form will lead to disqualification of the application during the selection process. Applications on the old Z83 will unfortunately not be considered. Should you be in a possession of foreign qualification, it must be accompanied by an evaluation certificate from the South African Qualification Authority (SAQA). Dual citizenship holders must provide the Police Clearance certificate from country of origin when shortlisted. All non-SA Citizens will be required to submit a copy of proof of South African permanent residence when shortlisted. Applications that do not comply with the above-mentioned requirements will not be considered. Suitable candidates will be subjected to a personnel suitability check (criminal record, financial checks, qualification verification, citizenship checks, reference checks and employment verification). Correspondence will be limited to short-listed candidates only. If you have not been contacted within three (3) months after the closing date of this advertisement, please accept that your application was unsuccessful. The Department reserves the right not to make any appointment(s) to the advertised post(s). Applicants who do not comply with the above-mentioned requirements, as well as applications received late, will not be considered. The Department does not accept applications via fax. Failure to submit all the requested documents will result in the Application not being considered during the selection process. All successful candidates will be expected to enter into an employment contract and a performance agreement within 3 months of appointment, as well as be required to undergo a security clearance three (3) months after appointments. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment.

OTHER POSTS

POST 31/167 : **CHIEF ARTISAN GRADE A: MECHANICAL REF NO: FMTE 07/08/2026 (X3 POSTS)**

SALARY : R499 470 per annum, (OSD)

CENTRE : Bloemfontein

REQUIREMENTS : A minimum of Grade 12 or equivalent. A valid driver's license. An appropriate Trade Test Certificate (Red Seal) in Diesel Mechanical. A minimum of ten (10) years' experience as an Artisan and/or Artisan Foreman in the relevant trade. Applicants must have experience in vehicles, heavy vehicle, construction plant, earthmoving equipment or related technical maintenance environments. Applicants should have at least two (2) years' experience in a supervisory role. Applicants are required to be able to perform duties in offices, workshops,

districts and field/operational sites. A post-matric qualification will be an added advantage. Knowledge and Skills: Project management; technical design, diagnostics and analysis; vehicle, plant and equipment mechanical systems; computer-aided technical and diagnostic applications; relevant statutory compliance; technical report writing and consulting; maintenance and production processes; problem solving and decision making; quality assurance; financial and resource management; people management; change management; communication; computer skills; planning and organising.

DUTIES : Manage technical services and support across field, workshop, district and technical office activities within the mechanical discipline. Manage and coordinate maintenance, repairs, inspections, complex diagnostics, technical assessments and operational priorities. Ensure quality assurance and compliance with technical, safety, statutory and regulatory requirements. Manage Artisan Foremen, Artisans and related technical personnel, resources and assets. Provide input into technical procedures, operational plans and budgets, and compile technical and management reports. Monitor expenditure and promote the efficient utilisation of resources. Manage staff performance and development, provide senior technical advice and support, and manage conflict where required. Maintain and advance technical expertise and support continuous improvement and the introduction of appropriate technologies. Engage formally and regularly with relevant stakeholders. Manage and coordinate stakeholder meetings at technical and district levels.

ENQUIRIES : Mr. J Kwalepe at 060 843 5868

APPLICATIONS : can also be emailed in the following address: fleetchiefartisan@freetrans.gov.za

POST 31/168 : **CHIEF ARTISAN GRADE A: AUTO - ELECTRICAL REF NO: FMTE 08/08/2026 (X1 POST)**

SALARY : R499 470 per annum, (OSD)

CENTRE : Motheo

REQUIREMENTS : A minimum of Grade 12 or equivalent. A valid driver's license. An appropriate Trade Test Certificate (Red Seal) in Auto-Electrical. A minimum of ten (10) years' experience as an Artisan and/or Artisan Foreman in the relevant trade. Applicants must have experience in vehicles, heavy vehicle, construction plant, earthmoving equipment or related technical maintenance environments. Applicants should have at least two (2) years' experience in a supervisory role. Applicants are required to be able to perform duties in offices, workshops, districts and field/operational sites. A post-matric qualification will be an added advantage. Knowledge and Skills: Project management; technical design, diagnostics and analysis; vehicle, plant and equipment auto-electrical systems; computer-aided technical and diagnostic applications; relevant statutory compliance; technical report writing and consulting; maintenance and production processes; problem solving and decision making; quality assurance; financial and resource management; people management; change management; communication; computer skills; planning and organising.

DUTIES : Manage technical services and support across fields, workshop, district and technical office activities within the auto-electrical discipline. Manage and coordinate maintenance, repairs, inspections, complex diagnostics, technical assessments and operational priorities. Ensure quality assurance and compliance with technical, safety, statutory and regulatory requirements. Manage Artisan Foremen, Artisans and related technical personnel, resources and assets. Provide input into technical procedures, operational plans and budgets, and compile technical and management reports. Monitor expenditure and promote the efficient utilisation of resources. Manage staff performance and development, provide senior technical advice and support, and manage conflict where required. Maintain and advance technical expertise and support continuous improvement and the introduction of appropriate technologies. Engage formally and regularly with relevant stakeholders. Manage and coordinate stakeholder meetings at technical and district levels.

ENQUIRIES : Mr. J Kwalepe at 060 843 5868

APPLICATIONS : can also be emailed in the following address: fleetchiefartisan@freetrans.gov.za

POST 31/169	:	**ASSISTANT DIRECTOR: HUMAN RESOURCE ADMINISTRATION REF NO: FMTE 01/08/2026 (X1 POST)**
SALARY	:	R487 197 per annum (Level 09)
CENTRE	:	Bloemfontein
REQUIREMENTS	:	Applicants must be in possession of a Grade 12 Certificate plus National Diploma in Human Resource Management / Labour Relations/ Human Resource Development/ Public Administration / Public Management (NQF Level 6) or related equivalate qualification. Minimum of 5 years' supervisory level experience in human resource management environment. PERSAL courses including Leave Administration, MMS and SMS packaged, Provisioning, Utilisation, Terminations and Service Conditions. A valid drivers' license. Knowledge and experience in pension administration. Job related knowledge: Employment Equity Act. Public Service Regulations. Public Service Act. Skills Development Act. Labour Relations. Act. Public Service Co-ordinating Bargaining Council (PSCBC) resolutions. Promotion of Access to Information Act (PAIA). Promotion of Administration Justice Act (PAJA). Public Finance Management Act. Job Related skills. Analytical thinking. Communication (verbal and written). Computer literacy. Report writing. Problem solving.
DUTIES	:	Implement and monitor human resource resources prescripts. Implement human resource management resolutions. Keep employees well informed on new developments of human resource prescripts. Monitor employee benefits and conditions of service. Oversee processing of service terminations timeously. Check and ensure correct / submission of pension forms including nomination forms. Keep and maintain database for submitted cases to Government Employees Pension fund (GEPF). Follow-up on all outstanding pension claims with GEPF. Assist deceased employee's family to claim funeral benefit from GEPF. Identity, draw and keep annual list of all employees due for retirement. Make payment follow-ups and attend to pension queries. Provide feedback to pension beneficiaries. Recover all liabilities from pension proceeds. Coordinate / conduct service benefits workshop. Ensure compliance with the relevant prescripts when processing allowances. Ensure correct implementation of allowances on PERSAL e.g. housing, acting etc. Approve leave transactions and ensure that correct codes are used. Ensure that applications leave comply with policies and prescripts. Ensure submission of leave plans and adherence thereof. Verify correctness of incapacity applications and ensure timeous submission to the Health Risk Manager. Liaise with the Health Risk Manager regarding submitted incapacity applications. Implement decision. Verify over granted leave prior to service terminations of officials. Check and verify leave gratuity / discounting calculations and ensure correctness. Conduct workshop / induction on leave. Conduct leave audit. Facilitate and implement performance management, training and development. Check the database of Personal Development Plans (PDPs). Consolidate provincial inputs of Workplace Skills Plan (WSP) which addresses skills requirements. Check compliance of submissions of employees requiring training. Coordinate provincial training and development activities. Consolidate training statistics. Approve Employee Performance Management and Development System (EPMDS) documents on PERSAL. Ensure that EPMS stats is updated and submitted. Arrange Moderating Committee (MC) meetings. Check and quality assure MC outcome letters. Compile memo for approval of performance rewards. Approve/authorise the implemented performance rewards. Register System Change Control (SCC) to correct service records of employees after pay progression. Do arrangements to process payments of employees who terminated service with the Department. Arrange meetings to discuss dissatisfaction cases. Monitor and implement recruitment and selection. Check funded and vacant post on PERSAL. Verify submissions and supporting documents for advertisement. Ensure that that employment equity targets are updated. Monitor adherence to recruitment and selection plans. Check minutes and proceedings after the shortlisting process. Check submission for selection of suitable candidates. Confirm security screening and qualifications screening results. Ensure that posts are filled within the prescribed period. Approve appointments, transfers, translation on PERSAL. Ensure that officials are correctly placed on PERSAL.
ENQUIRIES	:	Mr. L. Leiee at 082 835 0088
APPLICATIONS	:	can also be emailed in the following address: fleetassistantdir@freetrans.gov.za

POST 31/170	:	**ARTISAN FOREMAN GRADE A: MECHANICAL (X3 POSTS)**
SALARY	:	R397 329 per annum, (OSD)
CENTRE	:	Lejweleputswa Ref No: FMTE 09/08/2026 (X1 Post) Kroonstad: Ref No: FMTE 10/08/2026 (X1 Post) Bloemfontein Ref No: FMTE 11/08/2026 (X1 Post)
REQUIREMENTS	:	A minimum of Grade 12 or equivalent. A valid driver's license. An appropriate Trade Test Certificate (Red Seal) in Diesel Mechanical. A minimum of five (5) years' experience as an Artisan. Experience in vehicles, heavy vehicle, construction plant, earthmoving equipment or related mechanical maintenance environments will be an added advantage. Applicants are required to be able to perform duties at workshops, districts and field/operational sites. A post-matric qualification will be an added advantage. Knowledge and Skills: Team leadership; technical analysis and fault diagnosis; vehicle, plant and equipment maintenance; diesel, mechanical, electrical and hydraulic systems; maintenance operations; computer-aided technical applications; relevant statutory compliance; technical report writing; problem solving and decision making; quality assurance; planning and organising; communication; computer skills; resource management and conflict management.
DUTIES	:	Perform and/or supervise maintenance, repair, inspection, fault diagnosis and testing of vehicles, plant and equipment across workshop, district and field operations. Plan, allocate and schedule work and provide technical guidance to Artisans and other technical personnel. Ensure quality assurance and compliance with technical and safety standards. Monitor maintenance activities, work-in-progress and technical records. Plan and control required resources, equipment and materials; obtain quotations and initiate requirements where applicable. Compile reports and provide inputs into operational planning. Supervise, mentor and develop staff, and maintain and advance technical expertise. Participate in technical meetings.
ENQUIRIES	:	Mr. J Kwalepe at 060 843 5868
APPLICATIONS	:	can also be emailed in the following address: fleetchiefartisan@freetrans.gov.za
POST 31/171	:	**STATE ACCOUNTANT REF NO: FMTE 02/08/2026 (X2 POSTS)**
SALARY	:	R338 106 per annum (Level 07)
CENTRE	:	Bloemfontein
REQUIREMENTS	:	An appropriate Bachelors' degree / National Diploma in Financial Accounting/ Financial Management/Cost and Management Accounting (NQF Level 6). A minimum of 3 - 5 years' experience. Possession of a valid driver's license. Knowledge of financial functions, practices as well as the ability to capture data, operate computers and collate financial statistics. Financial accounting procedure, methods and principles established for the processing of specific salary/financial transactions. Knowledge of Public Finance Management Act (PFMA), Treasury Regulations, National Treasury Asset Management Framework, General Recognised Accounting Practice (GRAP). Knowledge of financial operating systems (PERSAL, BAS, etc.). Skills: Computer skills, planning and organizing, good verbal and written communication, basic numeracy skills, ability to perform routine tasks, ability to operate office equipment, flexibility, interpersonal relations, accuracy. Values/attributes: Client service focus, integrity, committed, proactive, loyal. Conduct asset verification for owned and leased assets. Regular update of the Asset register and lease register. Reconcile the asset expenditure against the assets register. Maintain the register for new asset additions. Update the lease register with newly concluded contracts or extended ones. Facilitate the disposal of unserviceable, redundant, obsolete, and lost assets. Assist in resolving audit queries and ensure completeness and accuracy of the asset register. Assist with leased asset & disposal-related inquiries. Ensure provision of expenditure and general payments services. Ensure cash and revenue management services pertaining to leased assets. Ensure provision of asset liability and debt management. Ensuring provision of bookkeeping and financial accounting services.
DUTIES	:	Management of GG Account. Check and monitor monthly GG account accuracy. Request payment of FS departments from Treasury. Revenue management. Debtor's management. Cashier Public Tenders. Expenditure management. Creditor and petty cash management. Overtime, S&T, ACB

		Recall management, Recon and payment of Fleet transactions. Cash and Bank management. Monitor daily debit and credit transactions on BAS and the bank account. Monitor bank balance and cash flow (budget monthly payments) Monthly and FYE closure. Monitor and control asset and liability accounts. Ensure clearance of zero accounts. Key Control Matrix (KCM) reporting to Treasury. Compile the bank KCM annexures. Capture and process transactions on BAS.
ENQUIRIES	:	Mr. L. Leiee at 082 835 0088
APPLICATIONS	:	can also be emailed in the following address: fleetassistantdir@freetrans.gov.za
POST 31/172	:	**ARTISAN PRODUCTION GRADE A: MECHANICAL (X7 POSTS)**
SALARY	:	R253 341 per annum, (OSD)
CENTRE	:	Motheo Ref No: FMTE 12/08/2026(X1 Post) Lejweleputswa Ref No: FMTE 13/08/2026 (X1 Post) Thabo Mofutsanyane Ref No: FMTE 14/08/2026 (X2 Posts) Bloemfontein Ref No: FMTE 15/08/2026 (X3 Posts)
REQUIREMENTS	:	A minimum of Grade 10 or equivalent. A valid driver's license. An appropriate Trade Test Certificate (Red Seal) in Diesel Mechanical. Experience in vehicle, heavy vehicle, construction plant, earthmoving equipment or related mechanical maintenance environments will be an added advantage. Applicants are required to be able to perform duties at workshops, districts and field/operational sites. A post-matric qualification will be an added advantage. Knowledge and Skills: Technical analysis and fault finding; vehicle, plant and equipment maintenance; diesel, mechanical, basic electrical and hydraulic systems; maintenance and repair practices; technical and legal compliance; technical report writing; computer-aided technical applications; problem solving; decision making; teamwork; communication; computer skills; planning and organising.
DUTIES	:	Inspect, diagnose, service, maintain, repair and test vehicles, plant and equipment in accordance with prescribed standards and schedules. Perform preventative and corrective maintenance and provide breakdown and field support where required. Ensure quality of completed work; maintain job cards, maintenance records and registers; compile relevant reports and provide inputs into operational planning. Ensure the safe use of tools and equipment and compliance with applicable technical and safety requirements. Supervise and mentor support personnel where required and maintain technical expertise through continuous development.
ENQUIRIES	:	Mr. J Kwalepe at 060 843 5868
APPLICATIONS	:	can also be emailed in the following address: fleetchiefartisan@freetrans.gov.za
POST 31/173	:	**ADMINISTRATION CLERK: HRM REF NO: FMTE 03/08/2026 (X2 POSTS)**
SALARY	:	R237 453 per annum (Level 05)
CENTRE	:	Qwaqwa
REQUIREMENTS	:	Applicants must display competency in the core functions of the post. Be a citizen of the Republic of South Africa, of which documentary proof must be furnished. Must be in possession of Grade 12/ Senior Certificate/ NCV Level 4/ NQF Level 4 or equivalent appropriate qualification as recognized by SAQA. Relevant courses in the field of the post will serve as an added advantage. General computer literacy skills. Demonstrate competency in acting independently, professionally, accountable and with credibility. Good verbal and written communication skills. Sound planning, organizing, administrative and problem – solving skills. Strong interpersonal skills. Customer focus and responsiveness. Be willing to work under pressure and extended hours.
DUTIES	:	Update employee's files. Closely liaise with the head office on information of personnel matters. Assist employees with filling in pension and medical aid forms. Maintain effective flow of documents and safe keeping of records. Receive PDMS documents and send them to the head office. Facilitate and provide administrative support for the implementation of conditions of service and service benefits (Leave, Housing, Medical S & T, Injury on duty, Long service recognition, overtime, relocation, pension, allowances and termination of service).
ENQUIRIES	:	Mr. L. Leiee at 082 835 0088

APPLICATIONS	:	can also be emailed in the following address: fleetadminclerk@freetrans.gov.za
POST 31/174	:	**ADMINISTRATION CLERK: TRANSPORT REF NO: FMTE 04/08/2026 (X2 POSTS)**
SALARY	:	R237 453 per annum (Level 05)
CENTRE	:	Qwaqwa
REQUIREMENTS	:	Applicants must display competency in the core functions of the post. Be a citizen of the Republic of South Africa, of which documentary proof must be furnished. Must be in possession of Grade 12/ Senior Certificate/ NCV Level 4/ NQF Level 4 or equivalent appropriate qualification as recognised by SAQA. Relevant courses in the field of the post will serve as an added advantage. General computer literacy skills. Demonstrate competency in acting independently, professionally, accountable and with credibility. Good verbal and written communication skills. Sound planning, organizing, administrative and problem – solving skills. Strong interpersonal skills. Customer focus and responsiveness. Be willing to work under pressure and extended hours.
DUTIES	:	Ensure that vehicles are available for official duties when required. Ensure that drivers are in compliance with departmental transport policies. Issuing of Fleet Management vehicles to departmental officials, permanent allocation and general hire. Maintain records of all general hire vehicles leased to departments. Administration of processes related to Transport support (Filling and retrieving transport records and printing attendance registers and supporting documents)
ENQUIRIES	:	Mr. L. Leiee at 082 835 0088
APPLICATIONS	:	can also be emailed in the following address: fleetadminclerk@freetrans.gov.za
POST 31/175	:	**ADMINISTRATION CLERK: SCM REF NO: FMTE 05/08/2026 (X1 POST)**
SALARY	:	R237 453 per annum (Level 05)
CENTRE	:	Qwaqwa
REQUIREMENTS	:	Matriculation / Grade 12 with passed Commercial Subjects (Business Management, Economics and Accounting) or equivalent certificate. Knowledge: Public Service Financial Management, Supply Chain Framework, Logis System, Preferential Procurement Policy Framework Act, Departmental Policies and Procedures. Skills: Client Orientation and Customer Focus, Computer Literacy, Presentation, Analytical, Communication, Numeracy.
DUTIES	:	Provide contract and tender management support to be in line with relevant prescripts developed. Administer open and close tender processes in compliance with SCM policies and Treasury Regulations. Procure goods and services in line with relevant prescripts in the department. Provide inventory management support to ensure effectiveness and efficient in the Trading Entity. Render assets management support to comply with Departmental policies.
ENQUIRIES	:	Mr. L. Leiee at 082 835 0088
APPLICATIONS	:	can also be emailed in the following address: fleetadminclerk@freetrans.gov.za
POST 31/176	:	**SECRETARY REF NO: FMTE 06/08/2026 (X1 POST)**
SALARY	:	R237 453 per annum (Level 05)
CENTRE	:	Bloemfontein
REQUIREMENTS	:	Grade 12 (with typing as subject or Secretarial Certificate), including Office management certificate. Skills and Competencies: Planning and organizing; Computer literacy (Microsoft Word, Excel, Power Point and Internet); Good communication (verbal and written) skills; Presentation skills; Problem solving; Good Interpersonal relations; Proper usage of Presentation Equipment's; Ability to correctly interpret relevant documentation; Numeracy; Literacy; Intermediate typing skills (ability to do high speed typing and utilize software packages effectively to type more advanced documents which include tables, graphs).Provides a secretarial/receptionist support service to the manager. Provides a clerical support service to the manager; Provides support to the manager regarding meetings.
DUTIES	:	Provide a secretarial/receptionist support service to the Director. Provide clerical support to the Director. Remain up to date regarding prescripts or

policies and procedures applicable to her or his work terrain to ensure efficient and effective support to the Director. Render supply chain management support services to the Director.

ENQUIRIES : Mr. L. Leiee at 082 835 0088
APPLICATIONS : can also be emailed in the following address: fleetassistantdir@freetrans.gov.za

DEPARTMENT OF EDUCATION

APPLICATIONS : Applications For All Posts: Electronic Applications: To apply visit: (https://systems.fshealth.gov.za/e-Recruitment/Login)

CLOSING DATE : 18 September 2026

NOTE : It is the intention to promote representativity in the Department through the filling of these posts. The candidature of applicants from designated groups, especially in respect of people with disabilities, will receive preference. Applicants must apply using the New Z83 form which can be downloaded at http://www.dpsa.gov.za/dpsa2g/vacancies.asp from 1 January 2021. Should an application be received using the incorrect application form for employment (Z83), it will not be considered. Please ensure to complete All fields on the new Z83 application form. A recent comprehensive, detailed Curriculum Vitae (CV) containing, inter alia, a complete chronological record of training, experience, competencies, and previous employment record as well as the names and telephone numbers of three people willing to act as referees. Applicants are not required to submit copies of qualifications and other relevant documents on application but must only submit the Z83 and curriculum vitae (Only shortlisted candidates will be required to submit certified documents). All shortlisted candidates will be subjected to personnel suitability checks on criminal records, citizenship verification, financial records, qualification verification, sexual offenders register and applicants could be required to provide consent for access to their social media accounts. Correspondence will be limited to shortlisted candidates only. Separate applications must be submitted for every vacancy. N.B: Please note that: Incomplete and late applications will not be considered (applications posted, couriered, and received after the closing date and those that do not comply with these instructions will not be considered). The onus is on the applicants to ensure that their applications are posted, submitted online, e-mailed or hand delivered timeously. Failure to comply with the procedure outlined above will lead to an application being rejected. Applicants are requested to complete the new Z83 form properly which must be authenticated by signature and initialled on both pages and clearly quoting the relevant REF number for each post applied for. Applicants are informed that applications, copies of qualifications and CVs will not be returned. Applicants who terminated their services with voluntary severance packages may not apply, salary progression on the salary scales is subject to performance assessment. The FSDoE reserves the right not to fill advertised positions. It is expected of candidates to be available for selection interviews on a date, time and place determined by the Free State Department of Education. It is the applicants' responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). Non-RSA residents/permanent residents will submit proof only when shortlisted. Applicants are respectfully informed that if no notification of appointment is received within 4 months of the closing date, they must accept that their application has been unsuccessful. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Introduction and general measures: NB: as of 1st July 2006, all new appointments in the public service must be part of the Government Employee Medical Scheme (GEMS) in order to qualify for a Government Medical Subsidy. Correspondence will only be entered into with shortlisted applicants.

OTHER POSTS

POST 31/177	:	**CLINICAL NURSE PRACTITIONER PRIMARY HEALTH CARE: TSWELLANG SPECIAL SCHOOL MANGAUNG METRO EDUCATION DISTRICT REF NO: PS9/2026/01**
SALARY	:	R495 423 – R581 931 per annum, (OSD). Salary notch will be determined taking years of experience after registration with Professional Nurse with SANC in General Nursing into consideration.
CENTRE	:	Tswellang Special School - Bloemfontein
REQUIREMENTS	:	A minimum of 4 years appropriate recognizable experience in nursing after registration as Professional Nurse with SANC in General Nursing. Recommendations: Basic qualification accredited with SANC in terms of Government Notice 425 (i.e., Diploma degree in nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post-basic nursing qualification, with duration of at least 1 year, accredited with the SANC in terms of Government Notice No R 212 in the relevant speciality. The following qualification will be an added advantage: Clinical nursing practitioner with Primary Health Care – PGS course. Driver's license. Preference will be given to candidates with a degree qualifications.
DUTIES	:	Manage and run the clinic. Assess medical conditions. Give medical care and support to learners. Hand out medication. Admit new learners with serious conditions. Refer and escort learners to different hospitals. Make follow-up evaluation regarding long term medication. Control ARV medication. Handle day to day medical problems. Give Information about family planning, HIV/AIDS, and relevant subjects.
ENQUIRIES	:	Mr T.E Mabitle Tel No: (051) 432 3975
POST 31/178	:	**SOCIAL WORKER: AMARI SPECIAL SCHOOL LEJWELEPUTSWA DISTRICT REF NO: PS9/2026/02 (X1 POST)**
SALARY	:	R338 208 – R397 668 per annum, (OSD). Salary notch will be determined taking years of experience after registration with the South African Council for Social Service Professions as Social Worker into consideration.
CENTRE	:	Amari Special School - Welkom
REQUIREMENTS	:	Registration with the South African Council for Social Service Professions (SACSSP) as Social Worker. A relevant 4-year degree in Social Work or an equal Qualification. Valid Driver's license. Recommendations: Experience of multi-disciplinary teams and project management. Good interpersonal and management skills. Willingness to work irregular hours and to travel extensively. Knowledge of one of the African languages of the region. A qualification in Education and registration with SACE will be an added advantage. Computer literacy. Excellent English written and verbal skills. Knowledge of the National Curriculum Statement and White Paper 6. In-depth knowledge of policies governing education in general and inclusive education specifically. Preference will be given to candidates with a degree qualifications.
DUTIES	:	Interviewing learners with challenging behaviours, do developmental assessments. Design and implement Individual Development Plans. Render Therapeutic Services. Parental guidance. Connecting with sources and services in the community. Multi professional teamwork. Writing of reports. Practice a sound administrative system. Organize social meetings and assist management.
ENQUIRIES	:	Mr. G. Erwee Tel. No: (057) 352 846