

**PROVINCIAL ADMINISTRATION: KWAZULU NATAL  
DEPARTMENT OF HEALTH**

*“This Department is an equal opportunity, affirmative employer, whose aim is to promote representivity in all levels of all occupational categories in the Department.”*

**OTHER POSTS**

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| <b><u>POST 30/118</u></b>         | : | <b><u>HEAD CLINICAL UNIT: OBSTETRICS AND GYNAECOLOGY REF NO: LRH 02/2026 (X1 POST)</u></b><br>Department: Obstetrics and Gynaecology                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| <b><u>SALARY</u></b>              | : | Grade 1: R2 168 145 - R2 301 186 per annum, all-inclusive package<br>Grade 2: R2 370 741 – R2 592 273 per annum, all-inclusive package<br>(Consist of 70% basic salary and 30% flexible Portion that may be structured in terms of applicable rules). Other Benefits: 13 <sup>th</sup> Cheque, (Medical Aid Optional) Plus 18% Inhospital Area.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| <b><u>CENTRE REQUIREMENTS</u></b> | : | Ladysmith Regional Hospital<br>An appropriate Medical and Specialist qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Obstetrics and Gynaecology, Current registration with the HPCSA as a Medical Specialist in Obstetrics and Gynaecology. At least five years' experience as a Medical Specialist after registration with the HPCSA in Obstetrics and Gynaecology. A valid driver's licence. Knowledge, Skills, Training and Competencies: Advanced clinical knowledge and specialist expertise in Obstetrics and Gynaecology, including high-risk obstetrics, obstetric emergencies and complex gynaecological care. Sound knowledge of applicable health and Public Service legislation, policies, clinical guidelines, professional ethics, patient safety and clinical governance requirements. Ability to lead, supervise, mentor and teach medical officers, interns, students and members of the multidisciplinary team. Strong strategic planning, service development, resource management, communication, negotiation, conflict-resolution, decision-making and problem-solving skills. Ability to analyse clinical and service data, lead audits and quality-improvement initiatives, and present clear reports to hospital and district management.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| <b><u>DUTIES</u></b>              | : | Lead, plan, coordinate and monitor a comprehensive specialist Obstetrics and Gynaecology service, including antenatal, labour ward, obstetric theatre, inpatient, outpatient and emergency gynaecological services. Provide direct specialist care and expert consultation for high-risk, complex and referred patients and ensure appropriate escalation and continuity of care. Ensure safe, evidence-based, patient-centred care through approved policies, protocols, standard operating procedures and effective multidisciplinary teamwork. Lead maternal, perinatal and gynaecological clinical governance, including morbidity and mortality reviews, patient-safety incident reviews, clinical audits, quality-improvement projects and implementation of corrective actions. Coordinate referral pathways, outreach and specialist support to district hospitals and other referring facilities within the hospital's drainage area, maintain effective liaison with tertiary and central referral services. Develop and implement departmental operational plans, service targets, clinical risk controls and performance-monitoring systems aligned with hospital and Departmental priorities. Manage and develop the medical workforce through appropriate deployment, duty rosters, supervision, mentorship, leave planning, performance management and succession planning. Promote undergraduate, continuing professional development, skills transfer and clinically relevant research. Ensure cost-effective stewardship of medicines, blood products, equipment, consumables, theatre time, beds and other scarce resources; identify and escalate critical resource risks promptly. Participate in hospital senior-management and strategic activities, support district and provincial programmes, and submit accurate clinical and management reports within required timeframes. Participate in the commuted overtime system and provide after-hours consultant leadership according to service needs. Demonstrated experience in clinical leadership and management of a regional or referral-level Obstetrics and Gynaecology service. Experience in maternal and perinatal clinical governance, teaching, research, quality improvement and medico-legal risk reduction. Willingness to support outreach and referral services within the uThukela District drainage area. |

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| <b><u>ENQUIRIES</u></b>           | : | Dr N.P Mabaso-Langa (Acting Senior Manager Medical Services) Tel No: (036) 637 2111                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <b><u>APPLICATIONS</u></b>        | : | All applications should be emailed to <a href="mailto:LadysmithHospital.Job@kznhealth.gov.za">LadysmithHospital.Job@kznhealth.gov.za</a> / <a href="mailto:nkosinathi.siyaya@kznhealth.gov.za">nkosinathi.siyaya@kznhealth.gov.za</a> or be posted to: The Human Resource Management, Ladysmith Regional Hospital, Private Bag X9928, Ladysmith, 3370 or Hand delivery to: The Human Resource Offices, Ladysmith Regional Hospital, Office No: 15, 36 Malcom Road, Ladysmith, 3370.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <b><u>FOR ATTENTION NOTE</u></b>  | : | Mr S.L.Dlozi                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
|                                   | : | This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the Department. Note: The contents of this Circular Minute must be brought to the notice of all eligible officers and employees on your establishment of all Institutions. Institutions must notify all candidates who qualify for post in this circular minute even if they are absent from their normal places of work to apply. Direction to Candidates: the following documents must be submitted: Application for Employment form (Z83) which is obtainable from any Government Department OR from the website - <a href="http://www.kznhealth.gov.za">www.kznhealth.gov.za</a> . The application form (Z83) must be accompanied by a detailed Curriculum Vitae only. Only shortlisted candidates will be required to submit certified copies of qualifications and other related documents on or before the day of the interview following communication from Human Resources. The reference number must be indicated in the column provided on the form Z83 and on the back of the envelope, e.g. Ref 13/2018. NB: Failure to comply with the above instructions will disqualify applicants. Person with disabilities should feel free to apply for these posts. The appointment is subject to positive outcome obtained from the NIA the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verification). Failure to comply will result in the application not being considered". Due to the large number of applications, receipt of applications will not be acknowledged. However, correspondence will be limited to shortlisted candidates only. Please note that due to financial constraint no S&T claims will be considered for payment to the candidates that are invited for an interview. . All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. |
| <b><u>CLOSING DATE</u></b>        | : | 04 September 2026                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| <b><u>POST 30/119</u></b>         | : | <b><u>SENIOR MANAGER: MEDICAL SERVICES REF NO: PSH 05/2026 (X1 POST)</u></b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| <b><u>SALARY</u></b>              | : | R1 899 186 per annum. The all-inclusive remuneration package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules Other Benefits: 22% of basic salary – Rural Allowance & Commuted Overtime (conditions apply)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| <b><u>CENTRE REQUIREMENTS</u></b> | : | Port Shepstone Hospital                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
|                                   | : | Grade 12 / Matric or Equivalent, MBChB degree or equivalent. A valid and current registration with the HPCSA as a Medical Practitioner. A minimum of three (03) years after registration with HPCSA as a Medical Practitioner. Unendorsed valid Code EB Driver's Licence (Code 8), Post graduate diploma/degree in management will be an added advantage. Knowledge, Skills And Experience Possess sound knowledge of the relevant Acts, Policies and Regulations administered by the KZN Department of Health. Possess sound knowledge of the District Health System. Possess sound knowledge of legislation relating to the practice of Medicine in South Africa. Have good communication, leadership, decision-making, team building and motivation skills. Be computer literate with proficiency in MS Office Software Applications.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| <b><u>DUTIES</u></b>              | : | Ensure the provisions of protocols and guidelines to the Medical and Allied Professions team. Formulate policies and procedures for the clinical services and ensure that they are in accordance with current statutory regulations and guidelines. Provide leadership, management and support to all Cluster Managers, Clinical Heads, Clinical Managers, Pharmacy, Allied Professionals and all staff under their supervision. Conduct service assessment and implement quality improvement programmes. Liaise with other stakeholders within and outside the Department of Health such as Chief Specialists, other stakeholders within and outside the Department of Health such as Chief                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |

Specialists, other hospital management teams, the Health District office and Medical School on medical management issues. Ensure optimal use of resources, both human and financial. Ensure continuous monitoring of morbidity and mortality rates through clinical audits. Formulate strategic plans in keeping with the requirements of the hospital and the department as directed by the Mission Statement. Ensure that cost-effective service delivery is maintained within the hospital. Maintain discipline and deal with grievances and Labour Relations issues in terms of the laid down procedures and policies. Ensure compliance with National Core Standards in the Clinical and Allied Health disciplines. Comply with PMDS policy in respect of all Managers and HOD under span of control.

**ENQUIRIES  
APPLICATIONS**

: Mr. Z Mbethe Tel No: (039) 688 6229/ 6208  
NB: Applicants are encouraged to utilise Courier Services/ S'thesha Waya Waya or e-mail to [PSRH.Recruitment@kznhealth.gov.za](mailto:PSRH.Recruitment@kznhealth.gov.za) Applications should be posted to: The Human Resource Manager, Port Shepstone Hospital, Private Bag X5706, Port Shepstone, 4240

**FOR ATTENTION  
NOTE**

: Mr. Z.M Zulu  
: Detailed application for employment (Z83) and Curriculum Vitae. Certified copies – must not be submitted when applying for employment. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (Ethical Conduct) assessment. (Only shortlisted candidates will be requested to submit proof of qualifications). NB: Please note that due to financial constraints, there will be no payment of S&T Claims. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Due to financial constraints, S&T claims will not be paid to candidates who attended interviews. The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience employment verifications.

**CLOSING DATE**

: 04 September 2026

**POST 30/120**

: **MEDICAL SPECIALIST GRADE 1/2/3 (PSYCHIATRY) REF NO: UMZ01/2026 (X1 POST)**

**SALARY**

Grade 1: R1 395 528 per annum  
Grade 2: R1592 274 per annum  
Grade 3: R1844 151 per annum  
Other benefits: 13th cheque, medical aid (optional), housing allowance (employee must meet requirements) Commuted overtime, 22% rural allowance

**CENTRE  
REQUIREMENTS**

: Umzimkhulu Psychiatric Hospital  
: Senior certificate or equivalent plus, MBCHB OR equivalent plus FC Psych or MMED Psychiatry. Current registration with HPCSA as Specialist Psychiatrist.  
**Grade 1:** 0-5 years' experience post specialist qualification **Grade 2:** 6-10 years' experience post specialist qualification **Grade 3:** 10+ years' experience post specialist qualification. Computer Literacy. Knowledge, skills, training, and competencies required: Sound knowledge and clinical skills in the management of adult and child psychiatry patients. Ability to supervise and teach junior and senior members of staff. Good communication and interpersonal and management skills. Sound professional and ethical values and a concern for excellence. Ability to work as part of a multidisciplinary team.

**DUTIES**

: To provide safe, ethical and high quality psychiatric services within the hospital. Undertake and support Continuing Medical Education (CME) and Continuing Professional Development activities. Supervise and mentor medical officer, community service officers and nursing staff. Provide expert advice and clinical support to hospitals referring to Umzimkhulu Psychiatric Hospital. Active participation in quality improvement programs including clinical audits. Attend to administrative matters as it pertains to the running of the unit. Co-ordinate multidisciplinary team activities. Attend meetings and workshops as directed. Co-ordinate and support the mental health outreach programme within Harry Gwala District. Comply with all legal prescripts, Acts, legislation, policies, circulars, procedures, guidelines and code of conduct for public service. Adhere to correct channels of communication as per hospital organogram.

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|                                      |   | Maintain clinical, professional and ethical standards. Assist the hospital management with the development and implementation of guidelines, protocols and clinical audits, revising as needed to optimize patient care in wards and outpatients departments.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| <b><u>ENQUIRIES APPLICATIONS</u></b> | : | Dr NMG Mbanjwa Tel No: (039) 259 0310                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|                                      | : | Applications to be forwarded to the Chief Executive Officer, Umzimkhulu Hospital OR Drop Off in the application Box, Umzimkhulu Hospital, 3297 or email: <a href="mailto:Umzimkhulu.E-Recruitment@kznhealth.gov.za">Umzimkhulu.E-Recruitment@kznhealth.gov.za</a>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| <b><u>FOR ATTENTION NOTE</u></b>     | : | Mr. M Titi                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
|                                      | : | Directions to candidates: The following documents must be submitted: Application for employment form (Z83 fully completed), which is obtained at any Government Department OR from the website: <a href="http://www.kznhealth.gov.za">www.kznhealth.gov.za</a> and curriculum vitae. Only shortlisted candidates for the post will be required to submit certified documents, proof of experience and proof of current registration with the respective council on or before the date of interview following communication with HR. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment NB: Certified copies should not be older than three months, not copies of certified copies & faxed applications will not be considered. The reference number must be indicated in the column provided on the form Z83, e.g.UMZ 01/2026. Failure to comply with the above instruction will lead to disqualification of applicants. Please note that due to the large number of applications, we anticipate receiving applications will not be acknowledged. Correspondence will be limited to shortlisted candidates only. Please note that due to financial constraints no S&T and resettlement claims will be considered for payment to candidates that are invited to interviews. Please note that pre-employment screening and verification process, including CIPC, criminal records verification will be undertaken. Applications in possession of foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non-RSA Citizens / Permanent Residents/ Work Permit holders must submit documentary proof when the applicant is shortlisted) This department is an equal opportunity, affirmative action employer whose aim is to promote respectively in all levels of all occupational categories in the department. People with disabilities are encouraged to apply. |
| <b><u>CLOSING DATE</u></b>           | : | 30 September 2026                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| <b><u>POST 30/121</u></b>            | : | <b><u>MEDICAL SPECIALIAST GRADE 1 (FAMILY MEDICINE) REF NO: KDHC01/2026 (X1 POST)</u></b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| <b><u>SALARY</u></b>                 | : | Grade 1: R1 395 528 – R1 479 723 per annum, (all - inclusive package consists of a 70% basic Salary and 30% flexible portion that may be structured in terms of the applicable rules) requires.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| <b><u>CENTRE REQUIREMENTS</u></b>    | : | King Dinuzulu Hospital Complex                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
|                                      | : | Senior Certificate/Matric (Grade 12) An appropriate qualification in the health science: MBCHB plus current registration with HPCSA, as a Medical Specialist in Family medicine. Foreign candidates require (1) year relevant experience after registration as a Medical Specialist with a recognized foreign Health Professional Council of whom it is not required to perform Community Service Community Service experience is excluded Registration with HPCSA as a Medical Specialist. Knowledge, Skills, Training And Competencies Required: Clinical knowledge and skills appropriate to that of a specialist family physician, Interpersonal skills: Clinical and administrative decision-making Leadership and good communication skills Computer literacy.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <b><u>DUTIES</u></b>                 | : | Manage medical inpatients and outpatients and staff clinic in the hospital. Develop, monitor and evaluate clinical services to ensure quality assurance and conduct clinical audits. Conduct Morbidity/ Mortality reviews and clinical audits. Manage Complaints and Patient Safety incidents in line with the National guidelines. Reduce waiting times in OPD. Manage information and ensure performance indicator targets are met. Provide clinical supervision to medical officers, medical interns and medical students Manage data/ information and work towards achieving HAST performance targets. Participate in the implementation of quality improvement programmes, including the Ideal Hospital Realisation and Maintenance (IHRM) framework. Ensure that infection control and health and safety standards are maintained                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |

at all times. Ensure proper management of COT/call roster, leave and attendance register of staff allocated to family medicine. Ensure proper management of resources such as laboratory services, blood services through laboratory and blood usage committee. To initiate, monitor and evaluate community health outreach to our feeder health facilities on continuous basis Engage in the academic programme for staff. N.B: Participation in commuted overtime is compulsory. Overtime will be performed in family medicine/Accident & Emergency/Anaesthetics department.

**ENQUIRIES  
APPLICATIONS**

: Dr TP Mabesa-Senior Manager: Medical Services Tel No: (031) 242 1181  
: All applications to be forwarded to: Applications should be forwarded to: The Acting Deputy Director: HRM: Mr. F.G Cele Human Resource Department King Dinuzulu Hospital P O Dormerton, 4015. Email to: [KingdinuzuluHospital.HRJobApplication@kznhealth.gov.za](mailto:KingdinuzuluHospital.HRJobApplication@kznhealth.gov.za) OR [KGVREGISTRY@kznhealth.gov.za](mailto:KGVREGISTRY@kznhealth.gov.za) Or Hand delivered to: The Human Resource Department King Dinuzulu Hospital 75 R.D. Naidu Roads, Sydenham, 4015.

**NOTE**

: Directions to the Candidates: The following documents must be submitted: The application must include only completed and signed new Form Z83, obtainable from any Public Service Department or on the internet at [www.gov.za](http://www.gov.za), and a detailed Curriculum Vitae. Certified copies of Identity Document, Senior Certificate and the highest required qualification as well as a driver's license where necessary, will only be submitted by shortlisted candidates to HR on or before the day of the interview date. NB: Proof of current and previous work experience endorsed and stamped by Human Resource Manager (Certificate of service and service record) must be submitted by shortlisted candidates to HR on or before the day of the interview date. The reference number must be indicated in the column provided on the form Z.83 e.g. reference number KDHC 05/2026. NB: Failure to comply with above instructions will disqualify applicants. The appointment is subject to positive outcome obtained from the NIA to the following checks: (security checks, credit records, qualification, citizenship and previous experience verifications) Please note that due to the large number of applications anticipated, applicants will not be acknowledged, however, they will be advised of the outcome of their applications, in due course. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. The Department will not be liable where applicants use incorrect/no reference number(s) on their applications. Shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. NB: Due to budgetary constraints, shortlisted candidates will not be entitled to S&T payment for attending interviews. (This Department is an equal opportunity, affirmative action employer, whose aim is to promote representatively in all levels of all occupational categories in the Department).  
: 04 September 2026

**CLOSING DATE**

**POST 30/122**

: **DEPUTY MANAGER NURSING REF NO: GJGM07/2026 (X1 POST)**

**SALARY  
CENTRE  
REQUIREMENTS**

: R1 069 215 per annum, (all-inclusive package)  
: General Justice Gizenga Mpanza Regional Hospital  
: Basic R425 qualifications (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse with Midwifery. Current annual registration with SANC as a Professional Nurse (2026). A minimum of 9 years appropriate /recognisable experience in Nursing after registration as a Professional Nurse with SANC in General Nursing and Midwifery. At least 4 years of the period referred to must be appropriate/recognisable experience at the management level. Certificates of service or official letters of service from previous/current employers, signed and stamped by HR). Foreign qualified applicants must attach the evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Computer literacy, a valid driver's license and Diploma in Nursing Administration will be an added advantage. Knowledge, Skills & Competencies: Knowledge and understanding of nursing care processes, and procedures, nursing statutes and other relevant legal/health-related Acts, regulations, guidelines and other related policies such as the Nursing Act, Code of Ethics. Professional Practice of the South African Nursing Council; Nursing Standards of Practice, Scope of Practice, Skills Development Act, Public Service

Regulations, Labour Relations Act, Occupational Health and Safety Act, Patients' Rights, Batho Pele Principles, Public Finance Management act. Mentorship and supervisory skills. Leadership, Management, Planning, Organizing, Problem Solving Skills and coordinating skills. Clinical competencies and policy formulation skills. Knowledge of nursing care delivery approaches. Good verbal and written communication skills. Conflict management/sound labour management skills. Knowledge and understanding of Human Resources and Financial practices.

#### **DUTIES**

: Provide leadership and a strategic direction in the Nursing Component. Strategic leadership, delegate, supervise and coordinate the provision of effective and efficient patient care through adequate nursing care. To execute duties and functions with proficiency in support of aims and strategic objectives of the hospital and of Department of Health. To contribute toward the strategic planning process of the hospital. To represent Nursing Component in the Senior Management Team. To demonstrate hospital's commitment to quality nursing care and ensure compliance with Office of Health Standard Compliance (OHSC), Ideal Hospital (IHRM) and clinical governance structures. Advocate and ensure the promotion of nursing ethos and professionalism. To manage and ensure efficient utilisation of allocated human resources, financial and non-financial resources (asset management and IT) within budgetary constraints. Ensure that budget spending is maximised in line with strategic objectives. Ensure proper implementation of the budget by monitoring, projecting and reporting expenditure. To assist the institution with audit preparedness and to implement and monitor audit findings. Deal with disciplinary and grievance matters. To ensure provision of effective infection control services in the hospital. To ensure participation in hospital quality assurance initiatives such as TWG, quality learning centers, patient experiences of care surveys. Monitoring and evaluation of patient care delivery in the hospital and meeting targets of all non-communicable and communicable disease, HAST, maternal, neonatal and child indicators (all health programmes). Initiate and participate in health promotion to ensure consistent communication of relevant, accurate and comprehensive information on health care. Development/establish and maintain constructive working relationships between nursing staff and other stakeholders (i.e. inter-professional, inter-sectoral and multidisciplinary teamwork.)

#### **ENQUIRIES APPLICATIONS**

: Mrs EM Shabane (Chief Executive Officer) Tel No: (032) 4376200  
: Please forward Applications quoting reference number to: The Human Resource Management, GJG Mpanza Regional Hospital, Private Bag X10609, Stanger, 4450. Email: [GJGMpanzahospital.hrjobapplications@kznhealth.gov.za](mailto:GJGMpanzahospital.hrjobapplications@kznhealth.gov.za). Or hand deliver to GJG Mpanza Regional Hospital, Corner of King Shaka Street, Stanger

#### **NOTE**

: Directions to Candidates: The following documents must be submitted: Applicants are not required to submit copies of qualification and other relevant document on application but must submit the Employment Form (Z83) and the detailed Curriculum Vitae. Certified copies of certificates and other relevant documents will only be requested from the shortlisted candidates on or before the interviews. Therefore, only shortlisted candidates for a post will be required to submit certified documents on or before the day of the interview following communication from HR. It will be expected candidate(s) to be available for interview process on a day, all shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. The reference number must be indicated in the column provided on form Z83 e.g. Reference Number (NMH/THRT2026) Persons with disabilities should feel free to apply for the post Failure to comply with the above instructions will disqualify the applicants. The appointment is subject to positive outcome obtained from the State Security Agency (SAA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers. Please note that due to a large number of applications received, applications will not be acknowledged; however, only the short-listed applicants will be advised of the outcome. Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Please note that no S&T payments will be considered for payment to candidates that are Invited for interview. (This Department is an equal opportunity, affirmative action

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|                            | employer, whose aim is to promote representivity at all levels of different Occupational Categories in the Department).                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| <b><u>CLOSING DATE</u></b> | : 04 September 2026                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| <b><u>POST 30/123</u></b>  | : <b><u>MEDICAL OFFICER: (GRADE 1 ONLY) REF NO: GS 5/26</u></b><br>Component: Anaesthesia and Critical Care                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| <b><u>SALARY</u></b>       | : Grade 1: R1 041 402 per annum, All-inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules, Plus Commuted Overtime which is subject to the needs of the department. Incumbents will have to sign the commuted overtime contract form annually. Rural Allowance is payable for periods of time working at Harry Gwala Hospital only.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| <b><u>CENTRE</u></b>       | : Grey's Hospital- Pietermaritzburg                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| <b><u>REQUIREMENTS</u></b> | : <b>Grade 1:</b> Experience: Not Applicable. Foreign qualified candidates require 1 year relevant experience after registration as a Medical Practitioner with a recognized Foreign Health Professional Council, of whom it is not required to perform Community Service, as required in South Africa. Incumbents will be expected to work in the Department of Anaesthesia in Pietermaritzburg for at least one year. During which time they will receive appropriate training to pass the Diploma in Anaesthesia, (if this qualification is not already held). Anaesthetic Medical Officers will also be able to apply for a three-month rotation through Intensive Care during this year. Senior Certificate (Grade 12) or equivalent MBCHB Degree or equivalent qualification Plus Current Registration with the Health Professions Council of South Africa as a Medical Practitioner Diploma in Anaesthesia (DA) (Applicants that wrote the DA examination in July 2026 will be considered, but job offer will be contingent on proof of pass at this exam.) NB! (Only shortlisted candidates will be required to submit proof of all documents and certificate of service endorsed by Human Resources) NB Those candidates who are still in their community service year may apply for the post on the understanding that appointment to the post can only be made after they have received registration from the HPCSA as a medical practitioner. NB: Those candidates who hold a bursary that requires them to work outside of Pietermaritzburg must supply a letter from the Institution/District Office that holds their service obligation indicating that the bursary holder will be released to come to Pietermaritzburg for training. Bursary holders who are unable to supply this authority will not be shortlisted. NB: Certified copies of qualifications and other relevant documents will be requested from the shortlisted candidates only which must be submitted to on the day of the interview (ID copy, Driver's license, educational qualifications, professional registration certificates, proof of current registrations etc. The Employment Equity Target for this post is: African Male, African Female Additional Qualifications And Experience ATLS, APLS, and ACLS. Diploma in Anaesthesia (DA) Other relevant CMSA diplomas: Dip PEC(SA), DCH, Dip Obs Fellowship of Anaesthesia examinations or portions thereof. A minimum of six months' clinical experience in a dedicated anaesthetic department which provides regional or tertiary level anaesthesia services Anaesthetic work experience in a large regional or tertiary hospital and/or in a registrar program Priority will be applied to incumbent/s that are available immediately to maintain clinical services. Knowledge, Skills and Experience: Participation in the After Hours call system is essential Medical Practice as appropriate at post Community Service level Information management Current Health and Public service legislation, regulations and policy Medical ethics, epidemiology and statistics. |
| <b><u>DUTIES</u></b>       | : Clinical responsibility including examine, investigate diagnose and oversee treatment of patients. The incumbent will be part of the Pietermaritzburg Metropolitan Group of hospitals and will be expected to rotate through all hospitals in Pietermaritzburg. To perform appropriate preoperative examination and optimisation of patients for planned surgery. To provide safe and appropriate anaesthesia during surgery. To participate in post-operative care of patients. Anaesthetists must be prepared for early starts to the working day (07:15) and late, unpredictable finishes to the normal working day. The nature of anaesthesia means that frequent weekend shifts are required inside the commuted overtime package. The incumbent will be part of the Pietermaritzburg Metropolitan Group of hospitals and will be expected to rotate through all hospitals in Pietermaritzburg. Assist with human resource development for medical staff. Conduct Orientation and Induction Programme                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |

for new Medical staff Provide guidance and advice to junior medical staff (interns/CSOs) Assist with the development of training programmes Participate in relevant training programmes Maintain accurate and appropriate health records in accordance with the legal/ethical considerations and continuity of patient care Undertake continuing medical education and professional development and study professional literature e.g. Medical journals. To identify health care needs and communicate these to seniors so that new ideas could be developed on policies/methods/techniques and procedures. To participate in audit and quality control programs to improve the standard of patient care. To participate in departmental administration by ensuring compliance with all departmental rules and regulations with regard to leave, call rosters and rotations. To participate in Outreach services in the drainage area of Harry Gwala hospital as appropriate to their grade of qualification and experience. To maintain a logbook of clinical duties

**ENQUIRIES**  
**APPLICATIONS**

: Dr C Rajah Tel No: (033) 897 3414  
: Applications to be forwarded to: The Human Resources Management Office, Greys Hospital Private Bag X9001, Pietermaritzburg, 3200 or Email Applications to [khazimula.goba@kznhealth.gov.za](mailto:khazimula.goba@kznhealth.gov.za) or [malinee.chandul@kznhealth.gov.za](mailto:malinee.chandul@kznhealth.gov.za)

**FOR ATTENTION**  
**NOTE**

: Mrs M. Chandulal.  
: Directions to Candidates: Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the new Z83 form and a detailed curriculum vitae only. Additionally: The new Application for Employment Form (Z83) is obtainable from any Government Department OR from the website – [www.kznhealth.gov.za](http://www.kznhealth.gov.za). Applicants must utilize the most recent Application for Employment Form (Form Z83) as issued by the Minister for DPSA (gazetted on 06 November 2020) in line with regulation of 10 of the Public Service Regulations, 2016 and failure to do so will result in disqualification. Applicants are required to complete and sign Z83, and also submit a detailed curriculum vitae (CV). All sections of the new Application for Employment Form (Z83) (except those sections that are not relevant to the applicant) must be completely, accurately and legibly filled in a manner that allows a selection committee to assess the quality of a candidate based on the information provided in the form. Applicants are required to reflect information even if the same information is provided on the detailed CV. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment.

**CLOSING DATE**

: 04 September 2026

**POST 30/124**

: **MEDICAL OFFICER (GRADE 1,2,3) REF NO: GS 6/26**  
Component: Paediatrics Department

**SALARY**

: Grade 1: R1 041 402 per annum  
Grade 2: R1 188 255 per annum  
Grade 3: R1 375 245 per annum  
All-inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules, Plus Commuted Overtime which is subject to the needs of the department. Incumbents will have to sign the commuted overtime contract form annually.

**CENTRE**  
**REQUIREMENTS**

: PMB Metropolitan Complex Grey's Hospital  
: **Grade 1:** Experience: Not Applicable. Foreign qualified candidates require 1 year of relevant experience after registration as a Medical Practitioner with a recognised Foreign Health Professional Council, for whom it is not required to perform Community Service, as required in South Africa. **Grade 2:** Experience: 5 years appropriate experience as a Medical Officer after registration with the HPCSA as a Medical Practitioner. Foreign candidates require 6 years of relevant experience after registration with a recognised Foreign Health Professional Council, for whom it is not required to perform Community Service as required in South Africa. **Grade 3:** Experience: 10 years experience after registration with the HPCSA as a Medical Practitioner. Foreign qualified candidates require 11 years of relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council, in respect of foreign qualified employees, for whom it is not required to perform community service as required in South Africa. Priority will be applied to incumbent/s that are available immediately to maintain clinical services. Senior

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|                             |   | <p>Certificate (Grade 12) or equivalent MBCHB Degree or equivalent qualification<br/> Plus Current Registration with the Health Professions Council of South Africa as a Medical Practitioner in Independent Practice Additional Qualifications: Paediatric specific certification/examinations through the CMSA including the Advanced Paediatric Life Support (APLS or equivalent), Diploma in Child Health (DCH) and FC Paeds Part 1 will be an added advantage at short-listing.<br/> Knowledge, Skills and Experience: Prior clinical care experience in Paediatrics &amp; Child Health Relevant medical knowledge, with Paediatrics and Child Health focus Specific knowledge of Neonatal &amp; Paediatric conditions Skills and competence at procedures and care in neonates and children Current health and public service legislation, regulations and policy Medical ethics, epidemiology and statistics.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| <b><u>DUTIES</u></b>        | : | <p>(Will cover clinical care, scholarship, professionalism, clinical governance and administration &amp; management.) Participate in the provision of in- and outpatient clinical care within the Paediatrics on a rotational basis at Grey's, Harry Gwala Regional &amp; Northdale Hospital. Assist with the maintenance of professionalism, standards of care and clinical governance framework within the department. Assist with the training &amp; development and supervision &amp; support of CSOs, interns and students in the Department. (For those with requisite experience – Eg, Grade 2 &amp; 3) Participate in the personal and departmental scholarship activities including mandatory attendance of the academic programme Support the departmental activities for the staff development and training of undergraduate, post-graduate and vocational students Assist and participate in research activities/projects as defined within the department Assist with the administration and management of the Unit one is allocated to.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| <b><u>ENQUIRIES</u></b>     | : | Ms. P Mathebula Tel No: (033) 897 3264                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| <b><u>APPLICATIONS</u></b>  | : | <p>Applications to be forwarded to: The Human Resources Management Office, Greys Hospital Private Bag X9001, Pietermaritzburg, 3200 or Email Applications to <a href="mailto:khazimula.goba@kznhealth.gov.za">khazimula.goba@kznhealth.gov.za</a> or <a href="mailto:malinee.chandul@kznhealth.gov.za">malinee.chandul@kznhealth.gov.za</a></p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| <b><u>FOR ATTENTION</u></b> | : | Mrs M. Chandulal                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| <b><u>NOTE</u></b>          | : | <p>Directions to Candidates: Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the new Z83 form and a detailed curriculum vitae only. Additionally: The new Application for Employment Form (Z83) is obtainable from any Government Department OR from the website – <a href="http://www.kznhealth.gov.za">www.kznhealth.gov.za</a>. Applicants must utilize the most recent Application for Employment Form (Form Z83) as issued by the Minister for DPSA (gazetted on 06 November 2020) in line with regulation of 10 of the Public Service Regulations, 2016 and failure to do so will result in disqualification. Applicants are required to complete and sign Z83, and also submit a detailed curriculum vitae (CV). All sections of the new Application for Employment Form (Z83) (except those sections that are not relevant to the applicant) must be completely, accurately and legibly filled in a manner that allows a selection committee to assess the quality of a candidate based on the information provided in the form. Applicants are required to reflect information even if the same information is provided on the detailed CV. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment.</p> |
| <b><u>CLOSING DATE</u></b>  | : | 04 September 2026                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| <b><u>POST 30/125</u></b>   | : | <b><u>MEDICAL OFFICER (GRADE 1) REF NO: KDHC02/2026 (X1 POST)</u></b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| <b><u>SALARY</u></b>        | : | Grade 1: R1 041 402 – R1 121 241 per annum. The all-inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules plus compulsory commuted overtime                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| <b><u>CENTRE</u></b>        | : | King Dinuzulu Hospital Complex                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| <b><u>REQUIREMENTS</u></b>  | : | <p>Senior Certificate/Matric (Grade 12) MBCHB Degree or equivalent qualification<br/> Current registration with HPCSA as a Medical Practitioner. Experience in Occupational Health Knowledge, Skills, Training and Competences Required: Sound Clinical knowledge and skills in Internal Medicine and general medicine. Ability to undertake supervision, teaching and training of undergraduate students. Interpersonal skills to be able to communicate professionally with staff, students and patients, always conduct oneself in a professional manner; sound ethical values; strong work ethic and the ability to work with commitment individually as well as under supervision. Knowledge and skills to initiate and</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |

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|                            | support community outreach services. Administrative skills to ensure efficient running of a clinical unit. Computer literacy.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| <b><u>DUTIES</u></b>       | : The provision of promotive and preventive services as per District Health Care package of services taking into consideration the burden of disease of the community that is served by the Facility. Use of clinical algorithms as per Clinical Guidelines for the management of chronic noncommunicable and chronic communicable diseases such as HIV, AIDS, TB and other minor ailments. Give in-service training and support to other health care professionals. Ensure compliance with the Essential Medicine List (EML). Compliance with clinical governance requirements, such as appropriate record keeping and referral. Manage data and information as required by the department. Work towards achieving departmental performance targets. Participate in the implementation of quality improvement programmes, including the Ideal Hospital Realisation and Maintenance (IHRM) framework. Ensure that infection control and health and safety standards are maintained at all times. Maintain client satisfaction through quality service, innovation and medical care by upholding the principles of Batho Pele and Patient Right and Responsibilities. NB Participation in commuted overtime is compulsory. Overtime will be performed in family medicine / Accident & Emergency / Anaesthetics department. Please note that the facility management reserve the right to assign you to any location based on service delivery needs.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| <b><u>ENQUIRIES</u></b>    | : Dr TP Mabesa Senior Manager: Medical Service Tel No: (031) 242 1181                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| <b><u>APPLICATIONS</u></b> | : All applications to be forwarded to: Applications should be forwarded to: The Acting Deputy Director: HRM: Mr. F.G Cele Human Resource Department, King Dinuzulu Hospital, P O Dormerton, 4015. Email to: <a href="mailto:KingdinuzuluHospital.HRJobApplication@kznhealth.gov.za">KingdinuzuluHospital.HRJobApplication@kznhealth.gov.za</a> OR <a href="mailto:KGVREGISTRY@kznhealth.gov.za">KGVREGISTRY@kznhealth.gov.za</a> Or Hand delivered to: The Human Resource Department King Dinuzulu Hospital, 75 R.D. Naidu Roads Sydenham, 4015.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| <b><u>NOTE</u></b>         | : Directions to the Candidates: The following documents must be submitted: The application must include only completed and signed new Form Z83, obtainable from any Public Service Department or on the internet at <a href="http://www.gov.za">www.gov.za</a> , and a detailed Curriculum Vitae. Certified copies of Identity Document, Senior Certificate and the highest required qualification as well as a driver's license where necessary, will only be submitted by shortlisted candidates to HR on or before the day of the interview date. NB: Proof of current and previous work experience endorsed and stamped by Human Resource Manager (Certificate of service and service record) must be submitted by shortlisted candidates to HR on or before the day of the interview date. The reference number must be indicated in the column provided on the form Z.83 e.g. reference number KDHC 05/2026. NB: Failure to comply with above instructions will disqualify applicants. The appointment is subject to positive outcome obtained from the NIA to the following checks: (security checks, credit records, qualification, citizenship and previous experience verifications) Please note that due to the large number of applications anticipated, applicants will not be acknowledged, however, they will be advised of the outcome of their applications, in due course. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. The Department will not be liable where applicants use incorrect/no reference number(s) on their applications' shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. NB: Due to budgetary constraints, shortlisted candidates will not be entitled to S&T payment for attending interviews. (This Department is an equal opportunity, affirmative action employer, whose aim is to promote representatively in all levels of all occupational categories in the Department). |
| <b><u>CLOSING DATE</u></b> | : 04 September 2026                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| <b><u>POST 30/126</u></b>  | : <b><u>MEDICAL OFFICER (HAST) GRADE1,2,3 REF NO: KDHC 03/2026 (X1 POST)</u></b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| <b><u>SALARY</u></b>       | : Grade 1: R1 041 402 – R1 121 241 per annum, (all-inclusive package)<br>Grade 2: R1 188 255 – R1 297 089 per annum, (all-inclusive package)<br>Grade 3: R1 375 245 – R1 713 534 per annum, (all-inclusive package)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |

The all-inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules + compulsory commuted overtime

**CENTRE  
REQUIREMENTS**

: King Dinuzulu Hospital Complex  
: Medical Officer **Grade 1:** An MBChB Degree or equivalent qualification and current registration with HPCSA as a Medical Practitioner. Experience nil.  
Medical Officer **Grade 2:** An MBChB Degree or equivalent qualification and current registration with HPCSA as a Medical Practitioner plus 5 years' experience as a Medical Officer. Medical Officer **Grade 3:** An MBChB Degree or equivalent qualification and current registration with HPCSA as a Medical Practitioner plus 10 years' experience as a Medical Officer. Minimum Requirements For The Post: Senior Certificate/Matric or Grade 12 MBChB Degree or equivalent qualification Current registration with HPCSA as a Medical Practitioner. Experience in clinical management of HIV and TB. Knowledge, Skills, Training And Competences Required: Sound Clinical knowledge and skills in Internal Medicine Sound knowledge, experience and clinical skills in General Medicine, but especially in the following fields HIV&AIDS and TB management Experience in MMC. Communicable and Non-Communicable Diseases Good communication, interpersonal and leadership skills Computer literacy.

**DUTIES**

: The provision of promotive and preventive services as per District Health Care package of services Use of clinical algorithms as per Clinical Guidelines for the management of chronic noncommunicable and chronic communicable diseases such as HIV, AIDS, TB and other minor ailments. Give in-service training and support to other health care professionals. Compliance with clinical governance requirements, such as appropriate record keeping and referral. Manage data/ information and work towards achieving HAST performance targets. Participate in the implementation of quality improvement programmes, including the Ideal Hospital Realisation and Maintenance (IHRM) framework. Ensure that infection control and health and safety standards are maintained at all times. Maintain client satisfaction through quality service, innovation and medical care by upholding the principles of Batho Pele and Patient Right and Responsibilities. To engage in community education and awareness programmes. N.B Participation in commuted overtime is compulsory. Overtime will be performed in family medicine/Accident & Emergency/Anaesthetics department. Please note that the facility management reserve the right to assign you to any location based on service delivery needs.

**ENQUIRIES  
APPLICATIONS**

: Dr TP Mabesa - Senior Manager: Medical Services Tel No: (031) 242 1181  
: All applications to be forwarded to: Applications should be forwarded to: The Acting Deputy Director: HRM: Mr. F.G Cele Human Resource Department, King Dinuzulu Hospital, P O Dormerton, 4015. Email to: [KingdinuzuluHospital.HRJobApplication@kznhealth.gov.za](mailto:KingdinuzuluHospital.HRJobApplication@kznhealth.gov.za) OR [KGVREGISTRY@kznhealth.gov.za](mailto:KGVREGISTRY@kznhealth.gov.za) Or Hand delivered to: The Human Resource Department, King Dinuzulu Hospital, 75 R.D. Naidu Roads Sydenham, 4015

**NOTE**

: Directions to the Candidates: The following documents must be submitted: The application must include only completed and signed new Form Z83, obtainable from any Public Service Department or on the internet at [www.gov.za](http://www.gov.za), and a detailed Curriculum Vitae. Certified copies of Identity Document, Senior Certificate and the highest required qualification as well as a driver's license where necessary, will only be submitted by shortlisted candidates to HR on or before the day of the interview date. NB: Proof of current and previous work experience endorsed and stamped by Human Resource Manager (Certificate of service and service record) must be submitted by shortlisted candidates to HR on or before the day of the interview date. The reference number must be indicated in the column provided on the form Z.83 e.g. reference number KDHC 05/2026. NB: Failure to comply with above instructions will disqualify applicants. The appointment is subject to positive outcome obtained from the NIA to the following checks: (security checks, credit records, qualification, citizenship and previous experience verifications) Please note that due to the large number of applications anticipated, applicants will not be acknowledged, however, they will be advised of the outcome of their applications, in due course. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. The Department will not be liable where applicants use incorrect/no reference number(s) on their applications' shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to

determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. NB: Due to budgetary constraints, shortlisted candidates will not be entitled to S&T payment for attending interviews. (This Department is an equal opportunity, affirmative action employer, whose aim is to promote representatively in all levels of all occupational categories in the Department).  
04 September 2026

**CLOSING DATE****POST 30/127****DEPUTY DIRECTOR: FACILITIES MANAGEMENT REF NO: PSH 06/2026 (X1 POST)****SALARY**

R932 292 per annum. The all-inclusive remuneration package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules

**CENTRE**

Port Shepstone Hospital

**REQUIREMENTS**

Grade 12 / Matric or equivalent, An appropriate Degree / National Diploma in Administration / Management or equivalent plus at least 3 years appropriate managerial experience in Systems Management and Unendorsed valid E.B driver's license. Knowledge, Skills and Experience: Knowledge of and experience in General Administration, Patient Administration and Information Systems. Knowledge of relevant acts and regulations inclusive of Patient fees manual. Sound management, negotiation, inter-personal, decision making and problem solving skills. Working knowledge of the Basic Accounting Systems (BAS). Understanding of Information Technology and IT system. Good verbal and written communication skills. Computer literacy in MS Word and Excel. Ability to handle sensitive financial information in strictest confidence. Experience in budgeting, financial planning and analysis.

**DUTIES**

Monitor the provision of all hotel services and facilities by contractors in order to ensure contract adherence ensure compliance with service level agreement and highest level of quality. Manage and control support services namely: Information Technology, Cleaning services, Catering Services, Telecommunications, Registry and reprographic, Maintenance services, Gardening services, Mortuary services, Housekeeping, Security Services, Laundry services and Transport services. Ensure that all Hospital Information System (patient related and other) are maintained so as to provide reliable, valid timeous processing and information. Implement and monitor effective hospital policies, protocols, practices within the day to day operational areas. Ensure compliance with all government regulations. Provide technical advice to management team in respect of operations. Ensure that standby and emergency facilities are properly maintained. Contribute as a member of multi-disciplinary management team towards the effective management of the hospital. Ensure that an effective, up-to date disaster and major incident management plan is maintained. Analyse alternative for performing needed work including contracting out services and evaluate and recommends procedures / practices to improve operational efficiency. Ensure that safety program requirement are adhered to by all staff.

**ENQUIRIES**

Mr. Z Mbethe (039) 688 6229/ 6208

**APPLICATIONS**

Applicants are encourage to utilise Courier Services/ S'thesha Waya Waya or e-mail to [PSRH.Recruitment@kznhealth.gov.za](mailto:PSRH.Recruitment@kznhealth.gov.za) Applications should be posted to: The Human Resource Manager, Port Shepstone Hospital, Private Bag X5706, Port Shepstone, 4240.

**FOR ATTENTION**

Mr. Z.M Zulu

**NOTE**

Detailed application for employment (Z83) and Curriculum Vitae. Certified copies – must not be submitted when applying for employment. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (Ethical Conduct) assessment. (Only shortlisted candidates will be requested to submit proof of qualifications) NB: Please note that due to financial constraints, there will be no payment of S&T Claims. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Due to financial constraints, S&T claims will not be paid to candidates who attended interviews. The appointment is subject to positive outcome obtained from the NIA to the

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|                            | following checks: security clearance, credit records, qualification, citizenship and previous experience employment verifications.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| <b><u>CLOSING DATE</u></b> | : 04 September 2026                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| <b><u>POST 30/128</u></b>  | : <b><u>CLINICAL PSYCHOLOGIST (GRADE 1) REF NO: KDHC 04/2026 (X1 POST)</u></b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <b><u>SALARY</u></b>       | : R907 617 – R995 592 per annum. The all-inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| <b><u>CENTRE</u></b>       | : King Dinuzulu Hospital Complex                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| <b><u>REQUIREMENTS</u></b> | : Senior Certificate/Matric or Grade 12 An appropriate qualification that allows registration with the HPCSA as Clinical Psychologist. Current registration with the Health Professions Council (HPCSA) as a Clinical Psychologist. Experience For Grade 1: None after registration with the HPCSA. Knowledge and Skills: Appropriate clinical knowledge & experience in the field of Clinical Psychology; Psychotherapy, assessment, counselling. Analytical report writing skills. Knowledge of current health and public service legislation, regulations and policies. Sound knowledge of professional ethics. Research, teaching, time management and training skills.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| <b><u>DUTIES</u></b>       | : Provide supervision to Intern Clinical Psychologists and participation in intern academic programme. Provide psychological service delivery at hospital level. Participate in hospital teams/committees. Support hospital activities related to mental health. Supervise work of the psychometrists in the hospital. Implement community outreach programmes. Assist in training for primary health care professionals.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| <b><u>ENQUIRIES</u></b>    | : Dr TP Mabesa Senior Manager: Medical Services Tel No: (031) 242 1181                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| <b><u>APPLICATIONS</u></b> | : All applications to be forwarded to: Applications should be forwarded to: The Acting Deputy Director: HRM: Mr. F.G Cele Human Resource Department King Dinuzulu Hospital P O Dormerton, 4015 Email to: <a href="mailto:KingdinuzuluHospital.HRJobApplication@kznhealth.gov.za">KingdinuzuluHospital.HRJobApplication@kznhealth.gov.za</a> Or <a href="mailto:KGVREGISTRY@kznhealth.gov.za">KGVREGISTRY@kznhealth.gov.za</a> Or Hand delivered to: The Human Resource Department King Dinuzulu Hospital 75 R.D. Naidu Roads, Sydenham, 4015.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| <b><u>NOTE</u></b>         | : Directions to the Candidates: The following documents must be submitted: The application must include only completed and signed new Form Z83, obtainable from any Public Service Department or on the internet at <a href="http://www.gov.za">www.gov.za</a> , and a detailed Curriculum Vitae. Certified copies of Identity Document, Senior Certificate and the highest required qualification as well as a driver's license where necessary, will only be submitted by shortlisted candidates to HR on or before the day of the interview date. NB: Proof of current and previous work experience endorsed and stamped by Human Resource Manager (Certificate of service and service record) must be submitted by shortlisted candidates to HR on or before the day of the interview date. The reference number must be indicated in the column provided on the form Z83 e.g. reference number KDHC 05/2026. NB: Failure to comply with above instructions will disqualify applicants. The appointment is subject to positive outcome obtained from the NIA to the following checks: (security checks, credit records, qualification, citizenship and previous experience verifications) Please note that due to the large number of applications anticipated, applicants will not be acknowledged, however, they will be advised of the outcome of their applications, in due course. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. The Department will not be liable where applicants use incorrect/no reference number(s) on their applications' shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. NB: Due to budgetary constraints, shortlisted candidates will not be entitled to S&T payment for attending interviews. (This Department is an equal opportunity, affirmative action employer, whose aim is to promote representatively in all levels of all occupational categories in the Department). |
| <b><u>CLOSING DATE</u></b> | : 04 September 2026                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |

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| <b><u>POST 30/129</u></b>  | : | <b><u>ASSISTANT MANAGER NURSING SPECIALTY REF NO: KDHC 09/2026 (X1 POST)</u></b><br>(Orthopaedics/Critical Care)<br>Component: Nursing Management                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| <b><u>SALARY</u></b>       | : | R785 568 – R898 215 per annum, plus benefits and 13th cheque and Medical Aid optional. Housing Allowance meet prescribed requirements                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| <b><u>CENTRE</u></b>       | : | King Dinuzulu Hospital complex                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <b><u>REQUIREMENTS</u></b> | : | Senior Certificate / Grade 12. Basic qualification accredited with the South African Nursing Council in Terms of Government Notice R425, (Diploma / Degree in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse (2026). A minimum of ten (10) years' appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least six (6) years referred to above must be appropriate / recognisable experience in the specialty after obtaining the 1 year post basic qualification in Orthopaedics / Critical Care. At least three (3) of the periods referred to above must be appropriate/recognisable experience at management level. A Diploma / Degree in Health Service Management will be an added advantage. Knowledge, Skills and Competencies: Basic computer literacy. Strong Leadership. Good communication and Sound Interpersonal skills. Ability to work under pressure, manage own time, function as an effective leader of the nursing team. Implement and manage change. Willingness to work shifts and standby in accordance with the requirements of the unit and nursing services. Report writing skills.                                                                                                                                                                                                                                                                                                                                                                                        |
| <b><u>DUTIES</u></b>       | : | Delegate, Supervise and coordinate the provision of effective and efficient patient care through adequate quality nursing care. Initiate and participate in health promotion to ensure consistent communication of relevant, accurate and comprehensive information on health care. Develop/establish and maintain constructive work relationships with nursing and other stakeholders. Participate in the analysis, formulation and implementation of nursing guidelines, practices, standards, policies, PMDS, procedures, Contingency and Strategic Plans. Monitor and ensure proper utilization of human, financial and physical resources. Quality management including infection control, information management and clinical audits. Participating in the analysis, formulation and implementation of nursing guidelines, practices, standards and procedures. Manage human resources. Monitor and ensure proper utilization of financial and physical resources. Implement all relevant prescripts. Manage and monitor proper utilization of human financial and material resources. Manage the budget according to PFMA.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| <b><u>ENQUIRIES</u></b>    | : | Ms. ND Zihle Manager Nursing Tel No: (031) 242 6036                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| <b><u>APPLICATIONS</u></b> | : | All applications to be forwarded to: The Acting Deputy Director: HRM: Mr. F.G Cele Human Resource Department, King Dinuzulu Hospital, P O Dormerton, 4015. Email to: <a href="mailto:KingdinuzuluHospital.HRJobApplication@kznhealth.gov.za">KingdinuzuluHospital.HRJobApplication@kznhealth.gov.za</a> OR <a href="mailto:KGVREGISTRY@kznhealth.gov.za">KGVREGISTRY@kznhealth.gov.za</a> Or Hand delivered to: The Human Resource Department, King Dinuzulu Hospital, 75 R.D. Naidu Roads Sydenham, 4015.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| <b><u>NOTE</u></b>         | : | Directions to the Candidates: The following documents must be submitted: The application must include only completed and signed new Form Z83, obtainable from any Public Service Department or on the internet at <a href="http://www.gov.za">www.gov.za</a> , and a detailed Curriculum Vitae. Certified copies of Identity Document, Senior Certificate and the highest required qualification as well as a driver's license where necessary, will only be submitted by shortlisted candidates to HR on or before the day of the interview date. NB: Proof of current and previous work experience endorsed and stamped by Human Resource Manager (Certificate of service and service record) must be submitted by shortlisted candidates to HR on or before the day of the interview date. The reference number must be indicated in the column provided on the form Z.83 e.g. reference number KDHC 05/2026. NB: Failure to comply with above instructions will disqualify applicants. The appointment is subject to positive outcome obtained from the NIA to the following checks: (security checks, credit records, qualification, citizenship and previous experience verifications) Please note that due to the large number of applications anticipated, applicants will not be acknowledged, however, they will be advised of the outcome of their applications, in due course. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. The Department will not be liable where applicants use incorrect/no reference |

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|                             |   | number(s) on their applications' shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. NB: Due to budgetary constraints, shortlisted candidates will not be entitled to S&T payment for attending interviews. (This Department is an equal opportunity, affirmative action employer, whose aim is to promote representatively in all levels of all occupational categories in the Department).                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| <b><u>CLOSING DATE</u></b>  | : | 04 September 2026                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| <b><u>POST 30/130</u></b>   | : | <b><u>HEAD OF DEPARTMENT: CLINICAL COORDINATOR REF NO: PSCAMP 03/2026 (X1 POST)</u></b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| <b><u>SALARY</u></b>        | : | (PN-D3): R741 783 per annum. Other Benefits: 12% Rural Allowance, Medical Aid (optional) and Housing Allowance (employee must meet prescribed requirements)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| <b><u>CENTRE</u></b>        | : | Port Shepstone Nursing Campus                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| <b><u>REQUIREMENTS</u></b>  | : | Grade 12 / Matric or equivalent, Basic R425 qualification (i.e. Diploma / Degree in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse and registration/qualification as a Midwife or Accoucheur. Post Basic qualification in Nursing Education registered with the SANC minimum of nine (9) years appropriate/recognizable nursing experience after registration as a Professional Nurse with the South African Nursing Council. A minimum of five (5) years of the above period must be appropriate / recognizable experience in the Nursing Education. Registration with the South African Nursing Council 2026. Plus, Unendorsed valid Code EB driver's licence. Computer Literate. Knowledge, Skills, Training and Competencies Required: In depth knowledge of the relevant legislation, Acts, Prescripts and Policy Frameworks within the area of operation. Have excellent communication skills (written & verbal) and presentation skills. In depth knowledge of nursing education programs and curriculum. Proficiency in teaching and assessment in Nursing Education including evaluation approaches. Knowledge of policy development, interpretation, implementation, monitoring and evaluation. Sound conflict management and decision making / problem solving skills. Willingness to travel. Good research and analytical skills. Good managerial and interpersonal skills. |
| <b><u>DUTIES</u></b>        | : | Develop a composite clinical placement for all students / programs in the campus. Manage monthly students' placement in clinical sites. Manage clinical learning exposure to students between college and clinical areas. Develop accompaniment schedules and manage accompaniment of students. Manage clinical assessments / evaluations of students. Develop and ensure implementation of quality assurance programme. Supervise staff and monitor students. Participate in campus management.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| <b><u>ENQUIRIES</u></b>     | : | Ms NNT Ndlela Tel No: (039) 315 5322                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| <b><u>APPLICATIONS</u></b>  | : | Applicants are encouraged to utilise Courier Services/ S'thesha Waya Waya or e-mail to <a href="mailto:Phumlani.Mtshali@kznhealth.gov.za">Phumlani.Mtshali@kznhealth.gov.za</a> . Applications could be hand delivered to Lot 107 Marine Drive, Shelly Beach or e-mail to <a href="mailto:Phumlani.mtshali@kznhealth.gov.za">Phumlani.mtshali@kznhealth.gov.za</a>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <b><u>FOR ATTENTION</u></b> | : | Mr. P.E Mtshali                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| <b><u>NOTE</u></b>          | : | Detailed application for employment (Z83) and Curriculum Vitae. Certified copies – must not be submitted when applying for employment. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. NB: Please note that due to financial constraints, there will be no payment of S&T Claims. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Due to financial constraints, S&T claims will not be paid to candidates who attended interviews. The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience employment verifications. (Copies should be submitted by shortlisted candidates only)                                                                                                                                                                                              |
| <b><u>CLOSING DATE</u></b>  | : | 04 September2026                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |

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| <b><u>POST 30/131</u></b>            | : | <b><u>OPERATIONAL MANAGER NURSING (SPECIALITY) NEONATAL REF NO: LRH 03/2026 (X1 POST)</u></b><br>Department: Neonatal (Nursing)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| <b><u>SALARY</u></b>                 | : | R720 819 - R821 454 per annum. Other Benefits: 13 <sup>th</sup> Cheque, (Medical Aid Optional), Housing allowance Plus 8% Inhospitable allowance.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| <b><u>CENTRE</u></b>                 | : | Ladysmith Regional Hospital                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| <b><u>REQUIREMENTS</u></b>           | : | Basic R425 Degree / Diploma in General Nursing and midwifery. A minimum of 9 years appropriate/ recognizable nursing experience after registration as a professional nurse with SANC in General Nursing. Current registration with SANC (2026). At least 5 years of the period referred to above must be appropriate/recognizable experience in Neonatal after obtaining the 1 year post basic qualification in Neonatal / Critical care nursing science. Knowledge, Skills, Training And Competencies: Strong interpersonal, communication and presentation skills. Ability to make independent decisions, problem solving and conflict resolution. An understanding of the challenges facing the public health sector. Demonstrate the ability to work as part of a multidisciplinary team. Proven management ability, sound communication, negotiation, planning, organizing, leadership, decision-making and interpersonal skills. Knowledge on nursing care processes and procedures, nursing statutes and other relevant legal framework.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| <b><u>DUTIES</u></b>                 | : | Provide quality of nursing care as directed by the professional scope of practice and standards as determined by the institution, District Office and Provincial Office. Develop and implement quality assurance programs, policies and operational plan for NICU unit to ensure compliance with ideal Hospital and norms and standards. Provide a consultative service and expert opinion on neonate related matters at Ladysmith Regional Hospital with the staffing norms. Exercise control over discipline, grievance and labour relations issues. Maintain clinical, professional and ethical standards related to these services. Comply with the guidelines, protocols and clinical audits, in the department as to optimize patient care in neonatal intensive care unit with the resources available. Develop/ establish and maintain constructive working relationship with other stakeholders. Display a concern for patients, promoting, advocating and facilitating proper treatment and care and ensuring that the unit adhere to the principles of Batho Pele. Be actively involved in human and material resources. Participate in both academic and administrative activities. Ensure reduction of neonatal mortality and morbidity. Take a lead in accurate data collection, verification and submission using prescribed source documents. Ensure availability of resources for smooth running of the unit.                                                                                                                                              |
| <b><u>ENQUIRIES APPLICATIONS</u></b> | : | Mrs. T.M. Buthelezi (Deputy Manager Nursing) Tel No: (036) 637 2111<br>All applications should be emailed to <a href="mailto:LadysmithHospital.Job@kznhealth.gov.za">LadysmithHospital.Job@kznhealth.gov.za</a> / <a href="mailto:erick.ngxongo@kznhealth.gov.za">erick.ngxongo@kznhealth.gov.za</a> or be posted to: The Human Resource Management, Ladysmith Regional Hospital, Private Bag X9928, Ladysmith, 3370 or Hand delivery to: The Human Resource Management Offices, Ladysmith Regional Hospital, Office No: 15, 36 Malcom Road, Ladysmith, 3370.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| <b><u>FOR ATTENTION NOTE</u></b>     | : | Mr S.L.Dlozi<br>This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the Department. Note: The contents of this Circular Minute must be brought to the notice of all eligible officers and employees on your establishment of all Institutions. Institutions must notify all candidates who qualify for post in this circular minute even if they are absent from their normal places of work to apply. Direction to Candidates: the following documents must be submitted: Application for Employment form (Z83) which is obtainable from any Government Department OR from the website - <a href="http://www.kznhealth.gov.za">www.kznhealth.gov.za</a> . The application form (Z83) must be accompanied by a detailed Curriculum Vitae only. Only shortlisted candidates will be required to submit certified copies of qualifications and other related documents on or before the day of the interview following communication from Human Resources. The reference number must be indicated in the column provided on the form Z83 and on the back of the envelope, e.g. Ref 13/2018. NB: Failure to comply with the above instructions will disqualify applicants. Person with disabilities should feel free to apply for these posts. The appointment is subject to positive outcome obtained from the NIA the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verification). Failure to |

comply will result in the application not being considered". Due to the large number of applications, receipt of applications will not be acknowledged. However, correspondence will be limited to shortlisted candidates only. Please note that due to financial constraint no S&T claims will be considered for payment to the candidates that are invited for an interview. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment.

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| <b><u>CLOSING DATE</u></b> | : | 04 September 2026                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| <b><u>POST 30/132</u></b>  | : | <b><u>OPERATIONAL MANAGER SPECIALTY – TRAUMA &amp; EMERGENCY REF NO: GJGM13/2026 (X1 POST)</u></b><br>Component: Nursing Management Services                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| <b><u>SALARY</u></b>       | : | R720 819 – R809 313 per annum, plus Home Owner Allowance (conditions apply). 13th Cheque (conditions apply) Medical Aid (Optional) In- hospital Area Allowance (8% of basic salary)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| <b><u>CENTRE</u></b>       | : | General Justice Gizenga Mpanza Regional Hospital                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| <b><u>REQUIREMENTS</u></b> | : | Basic R425 qualification (i.e. Diploma/ Degree in General Nursing) that allows registration with the 'South African Nursing Council' (SANC) as a Professional Nurse. A post basic qualification in Intensive Critical Care / Trauma & Emergency, with duration of at least 1 year, accredited with the SANC. Certificates of Registration with the SANC (General Nursing). Current registration with the SANC (2026) A minimum of nine (9) years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least five (5) years of the above experience must be appropriate/recognisable experience in Intensive Critical Care / Trauma & Emergency after obtaining the post-basic qualification. Knowledge, Skills & Competencies: In-depth knowledge of nursing legislation, nursing ethics and professional practice. Knowledge of relevant legislation and policies including the Nursing Act, National Health Act, Occupational Health and Safety Act, Labour Relations Act, Public Service Regulations, Batho Pele Principles, Patients' Rights Charter and relevant Department of Health policies. Sound knowledge of Orthopaedic Nursing standards, protocols and clinical guidelines. Leadership, supervisory, planning, organisational and problem-solving skills. Ability to manage human, financial and material resources effectively. Good communication, interpersonal, conflict management and report-writing skills. Knowledge of Human Resource Management, Labour Relations and Performance Management Systems. Computer literacy in Microsoft Office applications. Ability to work effectively within a multidisciplinary team environment. |
| <b><u>DUTIES</u></b>       | : | Provide leadership and ensure the provision of optimal, holistic specialized trauma and emergency nursing care within set standards and professional/ legal framework. Plan, organise, coordinate, monitor nursing activities and disaster management in the Emergency department to ensure quality patient care. Monitor and promote infection prevention and control practices, patient safety and quality improvement initiatives. Ensure effective management and utilization of human, financial, and material resources. Monitor financial resources with emphases on cost containment and keeping of all records within financial policies regarding procurement and the policy regarding revenue generation. Supervise and support nursing personnel, ensure adherence to protocols, policies and standard of care. Monitor implementation of clinical governance programmes and quality assurance standards. Evaluate staff on work performance and implement employer assistance plan. Collaborate with multidisciplinary teams to ensure efficient, cost-effective and equitable service delivery. Coordinate and facilitate orientation, in-service training mentoring and continuous professional development of staff. Compile and submit reports, statistics and other information required. Participate in research activities and promote evidence-based nursing practice. Maintain professional growth, ethical standards and self-development.                                                                                                                                                                                                                                                                |
| <b><u>ENQUIRIES</u></b>    | : | Ms TH Mtembu (Assistant Nursing Manager – Trauma & Emergency) Tel No: (032) 437 6000                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| <b><u>APPLICATIONS</u></b> | : | Please forward Applications quoting reference number to: The Human Resource Management, GJG Mpanza Regional Hospital, Private Bag X10609, Stanger, 4450. Email:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |

**NOTE**

[GJGMpanzahospital.hrjobapplications@kznhealth.gov.za](mailto:GJGMpanzahospital.hrjobapplications@kznhealth.gov.za). Or hand deliver to GJG Mpanza Regional Hospital, Corner of King Shaka Street, Stanger

Directions to Candidates: The following documents must be submitted: Applicants are not required to submit copies of qualification and other relevant document on application but must submit the Employment Form (Z83) and the detailed Curriculum Vitae. Certified copies of certificates and other relevant documents will only be requested from shortlisted candidate on or before the interviews. Therefore only shortlisted candidates for a post will be required to submit certified documents on or before the day of the interview following communication from HR. It will be expected candidate(s) to be available for interview process on a day, all shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. The reference number must be indicated in the column provided on form Z83 e.g. Reference Number (NMH/THRT2026) Persons with disabilities should feel free to apply for the post Failure to comply with the above instructions will disqualify the applicants. The appointment is subject to positive outcome obtained from the State Security Agency (SAA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers. Please note that due to a large number of applications received, applications will not be acknowledged, however, only the short-listed applicants will be advised of the outcome. Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Please note that no S&T payments will be considered for payment to candidates that are Invited for interview. (This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity at all levels of different Occupational Categories in the Department).

**CLOSING DATE**

04 September 2026

**POST 30/133**

**OPERATIONAL MANAGER NURSING SPECIALTY DAY WARD, THEATRE & CSSD REF NO: DPKISMH 08/2026 (X1 POST)**  
Component: Theatre

**SALARY**

R720 819 per annum. Other Benefits: 13th Cheque, Medical Aid (Optional) & Housing Allowance (Employees to meet the Prescribe requirements)

**CENTRE**

Dr Pixley Ka Isaka Seme Memorial Hospital

**REQUIREMENTS**

Senior Certificate or equivalent. Degree / Diploma in nursing or equivalent qualification that allows registration with South African Nursing. Post Basic qualification in Operating Theatre with at least One (01) year registration with SANC. Registration certificate with South African Nursing Council (SANC) as a General Nursing. Current registration with SANC as a Professional Nurse (2026 receipt). A minimum of nine (9) years appropriate/recognisable experience after registration as a Professional Nurse with SANC in General Nursing. At least five (5) years of the period referred to above must be appropriate/recognisable experience in Operating Theatre nursing unit after obtaining a one year post basic qualification in Operating Theatre Nursing Science. Proof of Current and Previous working experience endorsed by HR department will be required for shortlisted candidates. Successful candidate will have to spend minimum of one year in service. Knowledge, Skills, Training and Competence Required: Knowledge, Skills, Competencies Required: Knowledge of nursing care processes and procedures. Knowledge of nursing statutes, and other relevant legal frameworks. Operational management, co – ordination, networking liaison skills. Good verbal and written communication and report writing skills. Decision making and problem-solving skills. Conflict management and negotiation skills. Staff management and financial management skills. Project management skills. Basic computer skills. Knowledge of Batho Pele Principles and Patients Right Charter. Ability to plan and organize own work. Computer Literacy & Diploma in Nursing Administration. Provide comprehensive, quality nursing care to patients/clients in a speciality unit in a cost – effective and efficient manner.

**DUTIES**

Assist in planning, organizing and monitoring of objectives of the specialised unit. Manage all resources within the unit effectively and efficiently to ensure optimum service delivery. Able to plan and organize own work and that of support personnel to ensure proper nursing care. Display a concern for

patients, promoting and advocating proper treatment and care including awareness and willingness to respond to patient's needs, requirements and expectations (Batho Pele). Work as part of multidisciplinary team to ensure good nursing care. Demonstrate effective communication with patients, supervisors and other clinicians including report writing when required. Ensure compliance with all National, Provincial and Professional prescripts in order to render a safe patient service and improve client satisfaction. Participate in the analysis and formulation of nursing policies and procedures. Assist in the EPMDS evaluation of staff within the unit and participate in monitoring the training needs of staff. Provide direct and indirect supervision of all staff within the unit and provide guidance. Exercise control over discipline, grievance and labour relations issues. Order the appropriate level of consumables and monitor utilisation. Ensure that equipment in the unit is adequate, checked and functional. Provide for a safe, therapeutic and hygienic environment. Work effectively and amicable, at supervisory level, with person of diverse intellectual, cultural, racial or religious differences. Demonstrate an understanding of Human Resources and Financial Management policies and procedures. Monitor and evaluate the care and management of all patients and ensure the maintenance of accurate and complete patient records. Participate in quality improvement and clinical audits. Accountable for the safe, efficient and compliant operational management of Day Ward, Operating Theatre and Central Sterile Services Department (CSSD, ensuring quality patient care, infection prevention, equipment and instrument availability, staff performance, and compliance with regulatory and accreditation standards. Coordination of the Ideal Hospital Framework requirement and the project with the department.

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| <b><u>ENQUIRIES</u></b>          | : | Mrs YYN Ngema: Assistant Manager Nursing – Dr Pkismh Tel No: (031) 530 1419                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| <b><u>APPLICATIONS</u></b>       | : | To be hand delivered to 310 Bhejane Street (Hospital Gate Number 2) Kwamashu or emailed to: <a href="mailto:pixley.recruitment@kznhealth.gov.za">pixley.recruitment@kznhealth.gov.za</a> or couriered to: 310 Bhejane Street (Hospital Gate Number 2) Kwamashu                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <b><u>FOR ATTENTION NOTE</u></b> | : | Deputy Director: HRM                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
|                                  | : | The following documents must be submitted, Application for employment form (Z83), which is obtainable at any Government Department or form website- <a href="http://www.kznhealth.gov.za">www.kznhealth.gov.za</a> . Originally signed Z83 must be accompanied by a detailed CV. Only shortlisted candidates will be required to submit proof of current/previous work experience endorsed and stamped by Human Resource Department & other required documents. Applications must be submitted on or before the closing date. The reference number must be indicated in the column provided on the form Z83 e.g. DPKISMH 14/2023. NB: Failure to comply with the above instruction will disqualify applicants. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Please note that due to the number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of the advertisement, please accept that your application was unsuccessful. The appointment is subject to positive outcome obtained from NIA to the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verifications and verification from the company Intellectual Property (CIPC). The Department reserves the right not to fill the post (s). This Department is an equal opportunity, affirmative employer, whose aim is to promote representivity in all levels of all occupational categories in the Department. Persons with disabilities should feel free to apply for the post. |
| <b><u>CLOSING DATE</u></b>       | : | 04 September 2026                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| <b><u>POST 30/134</u></b>        | : | <b><u>OPERATIONAL MANAGER SPECIALTY (GRADE 1) (O&amp;G) REF NO: KDHC 07/2026 (X1 POST)</u></b><br>Component: Nursing Management                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| <b><u>SALARY</u></b>             | : | R656 964 – R748 683 per annum, plus benefits and 13th cheque and Medical Aid optional. Housing Allowance meet prescribed requirements                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| <b><u>CENTRE</u></b>             | : | King Dinuzulu Hospital complex                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <b><u>REQUIREMENTS</u></b>       | : | Standard 10 certificate/Grade 12 Diploma / Degree in Nursing Science Current registration with South African Nursing Council as Professional Nurse 2024. Diploma in Post Basic specialty in Advance Midwifery Nursing. Minimum of 9                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |

years appropriate/recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 5 years of the period referred above must be appropriate/recognisable experience after obtaining the one-year Post Basic qualification in Obstetrics and Gynaecology. Recommendation: Health Service Management will be added advantage Knowledge, Skills and Competencies: Knowledge of nursing care processes and procedures, nursing statutes, and other relevant legal frameworks such as: Nursing Act, Health Act, Occupational Health and Safety Act, Patient Rights Charter, Batho Pele principles, Public Service Regulations, Labour Relations Act, Disciplinary Code and Procedure, Grievance Procedure, etc. Leadership, organisational, decision-making and problem-solving abilities. Financial and budgetary knowledge pertaining to the resources under management. Interpersonal skills including public relations, negotiating, conflict handling and counselling skills. Planning and organising, report writing skills, and computer skills in basic programming.

**DUTIES**

: For Speciality Nursing Unit Delegate, supervise and coordinate the provision of effective and efficient patient care through adequate nursing care. Facilitate effective integration implementation of appropriate package of care to ensure a good outcome in MCWH e.g. BANC, SMOES, HBB. Participate in the analysis, formulation and implementation of nursing guidelines, practices, standards, policies and procedures. Manage and monitor proper utilisation of human, financial, physical and material resources. Develop/establish and maintain constructive working relationships with nursing and the multi-disciplinary team. Management of complaints and patient safety incidents. Maintain professional growth/ethical standards and self-development through CPD. Coordinate of the provision of effective training and research. Provide day services for quarantine/isolation facilities. Provide adequate support to nursing services and assist with relief duties of the Supervisor.

**ENQUIRIES**

: Ms. ND Zihle Manager Nursing Tel No: (031) 242 6036

**APPLICATIONS**

: All applications to be forwarded to: The Acting Deputy Director: HRM: Mr. F.G Cele Human Resource Department, King Dinuzulu Hospital, P O Dormerton, 4015. Email to: [KingdinuzuluHospital.HRJobApplication@kznhealth.gov.za](mailto:KingdinuzuluHospital.HRJobApplication@kznhealth.gov.za) OR [KGVREGISTRY@kznhealth.gov.za](mailto:KGVREGISTRY@kznhealth.gov.za) Or Hand delivered to: The Human Resource Department, King Dinuzulu Hospital, 75 R.D. Naidu Roads Sydenham, 4015.

**NOTE**

: Directions To The Candidates: The following documents must be submitted: The application must include only completed and signed new Form Z83, obtainable from any Public Service Department or on the internet at [www.gov.za](http://www.gov.za), and a detailed Curriculum Vitae. Certified copies of Identity Document, Senior Certificate and the highest required qualification as well as a driver's license where necessary, will only be submitted by shortlisted candidates to HR on or before the day of the interview date. NB: Proof of current and previous work experience endorsed and stamped by Human Resource Manager (Certificate of service and service record) must be submitted by shortlisted candidates to HR on or before the day of the interview date. The reference number must be indicated in the column provided on the form Z.83 e.g. reference number KDHC 05/2026. NB: Failure to comply with above instructions will disqualify applicants. The appointment is subject to positive outcome obtained from the NIA to the following checks: (security checks, credit records, qualification, citizenship and previous experience verifications) Please note that due to the large number of applications anticipated, applicants will not be acknowledged, however, they will be advised of the outcome of their applications, in due course. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. The Department will not be liable where applicants use incorrect/no reference number(s) on their applications' shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. NB: Due to budgetary constraints, shortlisted candidates will not be entitled to S&T payment for attending interviews. (This Department is an equal opportunity, affirmative action employer, whose aim is to promote representatively in all levels of all occupational categories in the Department).

**CLOSING DATE**

: 04 September 2026

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| <b><u>POST 30/135</u></b>  | : | <b><u>CLINICAL PROGRAM COORDINATOR- INFECTION CONTROL REF NO: PSH 07/2026 (X1 POST)</u></b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| <b><u>SALARY</u></b>       | : | R571 161 per annum. Other Benefits: 12% Rural Allowance, Medical Aid (optional) and Housing Allowance (employee must meet prescribed requirements)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| <b><u>CENTRE</u></b>       | : | Port Shepstone Regional Hospital                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| <b><u>REQUIREMENTS</u></b> | : | Grade 12 / Matric Certificate or equivalent, Diploma in General Nursing and Midwifery & Registration with the SANC as a General Nurse and Midwife or Accoucher, At least 7 years' experience as a professional nurse and midwife, Current SANC receipt for 2026, Computer certificate and valid unendorsed EB Driver's license. Knowledge, Skills and Experience: Good communication, Leadership and Interpersonal skills. Knowledge of Infection Control procedure, protocols, quality assurance standards and protocols. Knowledge of Infection control practice, norms and standards. Sound verbal, written communication skills. Knowledge of Public Service Policies, Acts and Regulations Knowledge of SANC Acts, rules and regulations. Knowledge of prescripts i.e Health and Safety Act. Good management and supervisory skills. Knowledge of National core, Standards and other relevant public service programmes. Comprehensive knowledge of infection prevention and control principles, practices and standards in healthcare settings. Knowledge of healthcare-associated infections (HAIs), including risk factors, prevention strategies, surveillance and control measures. Knowledge of standard precautions and transmission-based precautions, including hand hygiene, personal protective equipment (PPE), respiratory hygiene, isolation and safe patient-care practices. Knowledge of national, provincial and institutional IPC policies, guidelines, protocols and quality standards applicable to public hospitals in South Africa. Knowledge of outbreak preparedness, investigation, notification, response, containment and post-outbreak evaluation. Knowledge of surveillance methods, epidemiological principles, data collection, data validation, analysis and interpretation. Knowledge of antimicrobial resistance (AMR), antimicrobial stewardship and the role of IPC in reducing the spread of resistant organisms. Knowledge of sterilisation, disinfection, decontamination and safe reprocessing of reusable medical equipment. Knowledge of environmental IPC, including healthcare waste management, cleaning, linen management, water and sanitation, ventilation and environmental risk assessment. Knowledge of occupational health and safety risks, including needle-stick injuries, blood and body-fluid exposures and prevention of occupational infections. Knowledge of TB, respiratory infection prevention and other priority communicable diseases relevant to hospital settings. Knowledge of quality improvement methodologies, clinical governance, risk management and patient-safety principles. Knowledge of emergency preparedness and IPC requirements for epidemics, pandemics and emerging or re-emerging infectious diseases. Knowledge of basic health information systems, data management and reporting requirements relevant to IPC. Strong leadership and coordination skills to implement the hospital IPC programme across clinical and support services. Excellent surveillance and epidemiological data analysis skills, including identification of trends, clusters, hotspots and emerging risks. Ability to conduct IPC audits, identify gaps, develop corrective action plans and monitor implementation. Strong outbreak investigation and incident-management skills, including rapid assessment and coordination of response measures. Excellent communication, presentation and report-writing skills for communicating IPC risks and performance to hospital management, committees and clinical teams. Training and facilitation skills for conducting staff induction, in-service education, awareness campaigns and competency assessments. Ability to influence behavioural change and improve compliance with hand hygiene, PPE, isolation precautions and other IPC practices. Problem-solving and critical-thinking skills for identifying root causes of infection risks and developing practical interventions. Data-management and computer skills, including use of spreadsheets, databases, dashboards and electronic reporting systems where applicable. Project and quality-improvement management skills, including setting objectives, indicators, targets, timelines and monitoring mechanisms. Conflict-resolution, negotiation and interpersonal skills for working effectively with multidisciplinary teams. Stakeholder-engagement skills involving nursing, medical, pharmacy, laboratory, CSSD, occupational health, environmental services, laundry, waste management and quality teams. Ability to work under pressure and respond |

effectively to urgent infection-control incidents and outbreaks. Ability to maintain accurate, confidential and reliable IPC documentation and records. Strategic planning and performance-management skills to translate IPC priorities into measurable hospital improvement outcomes. Practical experience in infection prevention and control within a hospital or other healthcare environment. Experience in healthcare-associated infection surveillance, data collection, analysis and reporting. Experience conducting hand-hygiene, PPE, environmental and other IPC compliance audits. Experience developing and implementing IPC improvement plans and monitoring corrective actions. Experience in outbreak investigation, outbreak response, contact management and implementation of containment measures. Experience in staff training, health education, induction and capacity building on IPC-related topics. Experience working with multidisciplinary teams and hospital management structures. Experience in quality improvement, clinical governance, patient safety or healthcare risk management. Experience in occupational exposure management and prevention of healthcare-worker infections. Experience monitoring environmental health and safety risks within healthcare facilities. Experience with sterilisation, decontamination and safe handling/reprocessing of medical equipment is advantageous. Experience in antimicrobial stewardship, laboratory liaison and management of antimicrobial resistance data is advantageous. Experience in preparing formal reports, presentations, audit findings and recommendations for senior management. Experience in developing or reviewing IPC policies, procedures, guidelines, standard operating procedures and training materials. Experience in emergency preparedness and response to communicable disease threats, epidemics or pandemics is advantageous.

#### **DUTIES**

: Coordinate implementation of the hospital IPC programme; maintain an annual IPC plan; support an effective IPC Committee; ensure policies and guidelines are implemented; provide regular reports to hospital management. Conduct HAI surveillance; monitor trends and infection hotspots; analyse data; initiate corrective interventions; provide monthly/quarterly surveillance reports. Ensure early detection and notification; coordinate outbreak investigation and response; implement isolation / cohorting and control measures; document outcomes and conduct lessons-learned reviews. Conduct hand-hygiene and PPE compliance audits; promote standard precautions; provide feedback to clinical units; develop and monitor corrective action plans. Monitor environmental cleanliness; healthcare waste management; linen management; water and sanitation risks; occupational exposure prevention and management. Monitor cleaning, disinfection, sterilisation and reprocessing of equipment; conduct audits; verify documentation; identify and address gaps in CSSD/decontamination processes. Monitor antimicrobial resistance trends; collaborate with pharmacy, laboratory and clinical teams; support appropriate antimicrobial use; participate in antimicrobial stewardship activities. Develop and implement an annual IPC training programme; provide induction and in-service training; conduct outbreak drills; assess staff competency in critical IPC practices. Monitor occupational exposures and needle-stick injuries; promote staff vaccination; support post-exposure management; strengthen respiratory protection and other staff safety measures. Conduct planned IPC audits; perform gap analysis; implement quality-improvement projects; monitor corrective and preventive actions; evaluate effectiveness of interventions. Maintain accurate IPC records and databases; validate data; analyse trends; submit required reports on time; present IPC performance to management and relevant committees. Provide IPC education to patients, families and visitors; promote hand hygiene; strengthen isolation precautions; involve patients and caregivers in infection-prevention practices. Maintain IPC emergency/outbreak plans; ensure PPE and isolation readiness; conduct simulation exercises; strengthen preparedness for emerging and re-emerging infectious diseases. Monitor compliance with applicable National Department of Health, KZN Department of Health and regulatory IPC requirements; prepare for assessments, inspections and accreditation processes. Work collaboratively with nursing, medical, pharmacy, laboratory, CSSD, environmental/cleaning, laundry, waste-management, occupational-health and quality teams to integrate IPC across hospital services.

#### **ENQUIRIES APPLICATIONS**

: Mr. T.I Mkwena Tel No: (039) 688 6000 / 6197  
: Applicants Are Encourage To Utilise Courier Services/ S'thesha Waya Waya or e-mail to [PSRH.Recruitment@kznhealth.gov.za](mailto:PSRH.Recruitment@kznhealth.gov.za) Applications should be posted

**FOR ATTENTION  
NOTE**

to: The Human Resource Manager, Port Shepstone Hospital, Private Bag X5706, Port Shepstone, 4240

: Mr. Z.M Zulu  
: Detailed application for employment (Z83) and Curriculum Vitae. Certified copies – must not be submitted when applying for employment. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (Ethical Conduct) assessment NB: Please note that due to financial constraints, there will be no payment of S&T Claims. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Due to financial constraints, S&T claims will not be paid to candidates who attended interviews. The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience employment verifications. (Only Shortlisted Candidates Will Be Requested To Submit Proof Of Qualifications)

**CLOSING DATE**

: 04 September 2026

**POST 30/136**

: **CLINICAL PROGRAM COORDINATOR- INFECTION CONTROL REF NO: PSH 07/2026 (X1 POST)**

**SALARY**

: R571 161 per annum. Other Benefits: 12% Rural Allowance, Medical Aid (optional) and Housing Allowance (employee must meet prescribed requirements)

**CENTRE  
REQUIREMENTS**

: Port Shepstone Regional Hospital  
: Grade 12 / Matric Certificate or equivalent, Diploma in General Nursing and Midwifery & Registration with the SANC as a General Nurse and Midwife or Accoucher, At least 7 years' experience as a professional nurse and midwife, Current SANC receipt for 2026, Computer certificate and valid unendorsed EB Driver's license. Knowledge, Skills And Experience: Good communication, Leadership and Interpersonal skills. Knowledge of Infection Control procedure, protocols, quality assurance standards and protocols. Knowledge of Infection control practice, norms and standards. Sound verbal, written communication skills. Knowledge of Public Service Policies, Acts and Regulations Knowledge of SANC Acts, rules and regulations. Knowledge of prescripts, i.e., Health and Safety Act. Good management and supervisory skills. Knowledge of National core, Standards and other relevant public service programmes. Comprehensive knowledge of infection prevention and control principles, practices and standards in healthcare settings. Knowledge of healthcare-associated infections (HAIs), including risk factors, prevention strategies, surveillance and control measures. Knowledge of standard precautions and transmission-based precautions, including hand hygiene, personal protective equipment (PPE), respiratory hygiene, isolation and safe patient-care practices. Knowledge of national, provincial and institutional IPC policies, guidelines, protocols and quality standards applicable to public hospitals in South Africa. Knowledge of outbreak preparedness, investigation, notification, response, containment and post-outbreak evaluation. Knowledge of surveillance methods, epidemiological principles, data collection, data validation, analysis and interpretation. Knowledge of antimicrobial resistance (AMR), antimicrobial stewardship and the role of IPC in reducing the spread of resistant organisms. Knowledge of sterilisation, disinfection, decontamination and safe reprocessing of reusable medical equipment. Knowledge of environmental IPC, including healthcare waste management, cleaning, linen management, water and sanitation, ventilation and environmental risk assessment. Knowledge of occupational health and safety risks, including needle-stick injuries, blood and body-fluid exposures and prevention of occupational infections. Knowledge of TB, respiratory infection prevention and other priority communicable diseases relevant to hospital settings. Knowledge of quality improvement methodologies, clinical governance, risk management and patient-safety principles. Knowledge of emergency preparedness and IPC requirements for epidemics, pandemics and emerging or re-emerging infectious diseases. Knowledge of basic health information systems, data management and reporting requirements relevant to IPC. Strong leadership

and coordination skills to implement the hospital IPC programme across clinical and support services. Excellent surveillance and epidemiological data analysis skills, including identification of trends, clusters, hotspots and emerging risks. Ability to conduct IPC audits, identify gaps, develop corrective action plans and monitor implementation. Strong outbreak investigation and incident-management skills, including rapid assessment and coordination of response measures. Excellent communication, presentation and report-writing skills for communicating IPC risks and performance to hospital management, committees and clinical teams. Training and facilitation skills for conducting staff induction, in-service education, awareness campaigns and competency assessments. Ability to influence behavioural change and improve compliance with hand hygiene, PPE, isolation precautions and other IPC practices. Problem-solving and critical-thinking skills for identifying root causes of infection risks and developing practical interventions. Data-management and computer skills, including use of spreadsheets, databases, dashboards and electronic reporting systems where applicable. Project and quality-improvement management skills, including setting objectives, indicators, targets, timelines and monitoring mechanisms. Conflict-resolution, negotiation and interpersonal skills for working effectively with multidisciplinary teams. Stakeholder-engagement skills involving nursing, medical, pharmacy, laboratory, CSSD, occupational health, environmental services, laundry, waste management and quality teams. Ability to work under pressure and respond effectively to urgent infection-control incidents and outbreaks. Ability to maintain accurate, confidential and reliable IPC documentation and records. Strategic planning and performance-management skills to translate IPC priorities into measurable hospital improvement outcomes. Practical experience in infection prevention and control within a hospital or other healthcare environment. Experience in healthcare-associated infection surveillance, data collection, analysis and reporting. Experience conducting hand-hygiene, PPE, environmental and other IPC compliance audits. Experience developing and implementing IPC improvement plans and monitoring corrective actions. Experience in outbreak investigation, outbreak response, contact management and implementation of containment measures. Experience in staff training, health education, induction and capacity building on IPC-related topics. Experience working with multidisciplinary teams and hospital management structures. Experience in quality improvement, clinical governance, patient safety or healthcare risk management. Experience in occupational exposure management and prevention of healthcare-worker infections. Experience monitoring environmental health and safety risks within healthcare facilities. Experience with sterilisation, decontamination and safe handling/reprocessing of medical equipment is advantageous. Experience in antimicrobial stewardship, laboratory liaison and management of antimicrobial resistance data is advantageous. Experience in preparing formal reports, presentations, audit findings and recommendations for senior management. Experience in developing or reviewing IPC policies, procedures, guidelines, standard operating procedures and training materials. Experience in emergency preparedness and response to communicable disease threats, epidemics or pandemics is advantageous.

## **DUTIES**

: Coordinate implementation of the hospital IPC programme; maintain an annual IPC plan; support an effective IPC Committee; ensure policies and guidelines are implemented; provide regular reports to hospital management. Conduct HAI surveillance; monitor trends and infection hotspots; analyse data; initiate corrective interventions; provide monthly/quarterly surveillance reports. Ensure early detection and notification; coordinate outbreak investigation and response; implement isolation / cohorting and control measures; document outcomes and conduct lessons-learned reviews. Conduct hand-hygiene and PPE compliance audits; promote standard precautions; provide feedback to clinical units; develop and monitor corrective action plans. Monitor environmental cleanliness; healthcare waste management; linen management; water and sanitation risks; occupational exposure prevention and management. Monitor cleaning, disinfection, sterilisation and reprocessing of equipment; conduct audits; verify documentation; identify and address gaps in CSSD/decontamination processes. Monitor antimicrobial resistance trends; collaborate with pharmacy, laboratory and clinical teams; support appropriate antimicrobial use; participate in antimicrobial stewardship activities. Develop and implement an annual IPC training programme; provide induction and in-service training; conduct outbreak drills; assess staff competency in critical IPC

practices. Monitor occupational exposures and needle-stick injuries; promote staff vaccination; support post-exposure management; strengthen respiratory protection and other staff safety measures. Conduct planned IPC audits; perform gap analysis; implement quality-improvement projects; monitor corrective and preventive actions; evaluate effectiveness of interventions. Maintain accurate IPC records and databases; validate data; analyse trends; submit required reports on time; present IPC performance to management and relevant committees. Provide IPC education to patients, families and visitors; promote hand hygiene; strengthen isolation precautions; involve patients and caregivers in infection-prevention practices. Maintain IPC emergency/outbreak plans; ensure PPE and isolation readiness; conduct simulation exercises; strengthen preparedness for emerging and re-emerging infectious diseases. Monitor compliance with applicable National Department of Health, KZN Department of Health and regulatory IPC requirements; prepare for assessments, inspections and accreditation processes Work collaboratively with nursing, medical, pharmacy, laboratory, CSSD, environmental/cleaning, laundry, waste-management, occupational-health and quality teams to integrate IPC across hospital services.

**ENQUIRIES  
APPLICATIONS**

: Mr. T.I Mkwena Tel No: (039) 688 6000 / 6197  
: Applicants Are Encourage To Utilise Courier Services/ S'thesha Waya Waya or e-mail to [PSRH.Recruitment@kznhealth.gov.za](mailto:PSRH.Recruitment@kznhealth.gov.za) Applications should be posted to: The Human Resource Manager, Port Shepstone Hospital, Private Bag X5706, Port Shepstone, 4240.

**FOR ATTENTION  
NOTE**

: Mr. Z.M Zulu  
: Detailed application for employment (Z83) and Curriculum Vitae. Certified copies – must not be submitted when applying for employment. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment NB: Please note that due to financial constraints, there will be no payment of S&T Claims. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Due to financial constraints, S&T claims will not be paid to candidates who attended interviews. The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience employment verifications. (Only shortlisted candidates will be requested to submit proof of qualifications)

**CLOSING DATE**

: 04 September 2026

**POST 30/137**

: **PROFESSIONAL NURSE SPECIALTY: ADVANCED MIDWIFERY REF NO: KDHC 10/2026 (X2 POSTS)**

**SALARY**

: Grade 1: R495 423. – R581 931 per annum  
Grade 2: R607 350 – R752 913 per annum  
Other Benefits: 13th Cheque Housing Allowance (employee must meet prescribed requirements)

**CENTRE  
REQUIREMENTS**

: King Dinuzulu Hospital complex  
: Standard 10 certificate/Grade 12. Diploma / Degree in General Nursing A post basic qualification in advanced midwifery Registration with the SANC as a Professional Nurse A minimum of 4 years appropriate or recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing Standard 10 certificate/Grade 12. Diploma / Degree in General Nursing. A post basic qualification in advanced midwifery. A minimum of 14 years of appropriate or recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred above must be appropriate/recognisable experience in a specific field after obtaining a post-basic qualification in advanced midwifery. Knowledge, Skills, Attributes, And Competencies Required: Strong interpersonal, communication and presentation skills. Ability to make independent decisions. An understanding of the challenges facing the public health sector. Ability to prioritise issues and other work-related matters and to comply with time frames. High level of accuracy. In-depth knowledge of

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|                            | Acts, Policies, Procedures, Prescriptions, and Legislation. Report Writing Skills, Computer Literacy, Planning, and Organising.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| <b><u>DUTIES</u></b>       | : Provide comprehensive specialist midwifery care to antenatal, intrapartum, postnatal, and neonatal patients according to national and provincial guidelines. Provision of quality services through setting of standards, policies and procedures. Reduction of maternal and child mortality and morbidity rate. Initiate and lead all obstetric programs i.e. PPP, PMTCT, CARMA MBFHI, ESMOE, etc. Manage obstetric and neonatal emergencies, initiating appropriate treatment and timely referral where necessary. Implement maternal and perinatal quality improvement programmes, including maternal death reviews, perinatal mortality meetings, and clinical audits. Manage human, material and financial resources efficiently. Ensure infection prevention and control (IPC) measures and maintain patient safety standards. Maintain accurate patient records, statistics, and reports in accordance with Department of Health policies. Promote maternal, new-born, and family health education, including breastfeeding support and family planning. Provide a Safe, therapeutic and hygienic environment for patients, visitors and staff. Ensure availability and proper management of medicines, equipment, and supplies within the maternity unit. Participate in continuous professional development (CPD), research, and implementation of evidence-based practice. Comply with legal, ethical, and professional standards, including the Nursing Act, National Health Act, Batho Pele Principles, Patients' Rights Charter, and other relevant policies. Strengthen ethics and professionalism.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| <b><u>ENQUIRIES</u></b>    | : Ms. ND Zihle Manager Nursing Tel No: (031) 242 6036                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| <b><u>APPLICATIONS</u></b> | : Applications should be forwarded to: The Acting Deputy Director: HRM: Mr. F.G Cele Human Resource Department King Dinuzulu Hospital P O Dormerton, 4015. Email to: <a href="mailto:KingdinuzuluHospital.HRJobApplication@kznhealth.gov.za">KingdinuzuluHospital.HRJobApplication@kznhealth.gov.za</a> OR <a href="mailto:KGVREGISTRY@kznhealth.gov.za">KGVREGISTRY@kznhealth.gov.za</a> Or Hand delivered to: The Human Resource Department, King Dinuzulu Hospital 75 R.D. Naidu Roads Sydenham, 4015.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| <b><u>NOTE</u></b>         | : Directions To The Candidates: The following documents must be submitted: The application must include only completed and signed new Form Z83, obtainable from any Public Service Department or on the internet at <a href="http://www.gov.za">www.gov.za</a> , and a detailed Curriculum Vitae. Certified copies of Identity Document, Senior Certificate and the highest required qualification as well as a driver's license where necessary, will only be submitted by shortlisted candidates to HR on or before the day of the interview date. NB: Proof of current and previous work experience endorsed and stamped by Human Resource Manager (Certificate of service and service record) must be submitted by shortlisted candidates to HR on or before the day of the interview date. The reference number must be indicated in the column provided on the form Z.83 e.g. reference number KDHC 05/2026. NB: Failure to comply with above instructions will disqualify applicants. The appointment is subject to positive outcome obtained from the NIA to the following checks: (security checks, credit records, qualification, citizenship and previous experience verifications) Please note that due to the large number of applications anticipated, applicants will not be acknowledged, however, they will be advised of the outcome of their applications, in due course. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. The Department will not be liable where applicants use incorrect/no reference number(s) on their applications' shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. NB: Due to budgetary constraints, shortlisted candidates will not be entitled to S&T payment for attending interviews NB. No payment of S & T and resettlement expenditure. (This Department is an equal opportunity, affirmative action employer, whose aim is to promote representatively in all levels of all occupational categories in the Department). |
| <b><u>CLOSING DATE</u></b> | : 04 September 2026                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| <b><u>POST 30/138</u></b>  | : <b><u>PROFESSIONAL NURSE SPECIALTY: OPERATING THEATRE REF NO: KDHC 11/2026 (X2 POSTS)</u></b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| <b><u>SALARY</u></b>       | : Grade 1: R495 423 – R581 931 per annum<br>Grade 2: R607 350 – R752 913 per annum                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |

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|                                      | Other Benefits: 13th Cheque Housing Allowance (employee must meet prescribed requirements)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| <b><u>CENTRE REQUIREMENTS</u></b>    | : King Dinuzulu Hospital complex                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
|                                      | : Standard 10 certificate/Grade 12. Diploma / Degree in General Nursing A post basic qualification in Operating Theatre Nursing Science Registration with the SANC as a Professional Nurse A minimum of 4 years appropriate or recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing Standard 10 certificate/Grade 12. Diploma / Degree in General Nursing. A post basic qualification in Operating Theatre Nursing Science. A minimum of 14 years of appropriate or recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred above must be appropriate/recognisable experience in a specific field after obtaining a post-basic qualification in Operating Theatre Nursing Science. Knowledge, Skills, Attributes, And Competencies Required. Strong interpersonal, communication and presentation skills. Ability to make independent decisions. An understanding of the challenges facing the public health sector. Ability to prioritize issues and other work-related matters and to comply with time frames. High level of accuracy. Depth knowledge of Acts, Policies, Procedures, Prescripts and Legislations. Report Writing Skills Computer Literacy Planning and Organizing.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| <b><u>DUTIES</u></b>                 | : Render an optimal holistic specialised nursing care to patients as member of the Multidisciplinary team. Train and supervise junior staff and student nurses. Maintain accreditation standards by ensuring compliance with National Norms and Standards. Co-ordinate clinical activities of the unit. Participate in the formulation, analysis, implementation and monitoring of unit objectives, policies, and procedures. Participate in nursing audits and maintain accurate records. Display a concern for patients, promoting advocating, and facilitating proper treatment and care. Ensure the unit complies with Infection Prevention and Control as well as Occupational Health and Safety policies. Strengthen ethics and professionalism. Provide safe and therapeutic environment for patients, staff and public. Maintain a constructive working relationship with nursing and other stakeholders. Participate in staff development using EPMDS System and other work-related programmes and training. Ensure that equipment and machinery is available and functional at all time. Attend to meetings, workshops and training programs as assigned by the supervisor.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| <b><u>ENQUIRIES APPLICATIONS</u></b> | : Ms. ND Zihle Manager Nursing Tel No: (031) 242 6036                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
|                                      | : Applications should be forwarded to: The Acting Deputy Director: HRM: Mr. F.G Cele Human Resource Department, King Dinuzulu Hospital, P O Dormerton, 4015. Email to: <a href="mailto:KingdinuzuluHospital.HRJobApplication@kznhealth.gov.za">KingdinuzuluHospital.HRJobApplication@kznhealth.gov.za</a> Or <a href="mailto:KGVREGISTRY@kznhealth.gov.za">KGVREGISTRY@kznhealth.gov.za</a> Or Hand delivered to: The Human Resource Department King Dinuzulu Hospital 75 R.D. Naidu Roads, Sydenham, 4015.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| <b><u>NOTE</u></b>                   | : Directions to the Candidates: The following documents must be submitted: The application must include only completed and signed new Form Z83, obtainable from any Public Service Department or on the internet at <a href="http://www.gov.za">www.gov.za</a> , and a detailed Curriculum Vitae. Certified copies of Identity Document, Senior Certificate and the highest required qualification as well as a driver's license where necessary, will only be submitted by shortlisted candidates to HR on or before the day of the interview date. NB: Proof of current and previous work experience endorsed and stamped by Human Resource Manager (Certificate of service and service record) must be submitted by shortlisted candidates to HR on or before the day of the interview date. The reference number must be indicated in the column provided on the form Z.83 e.g. reference number KDHC 05/2026. NB: Failure to comply with above instructions will disqualify applicants. The appointment is subject to positive outcome obtained from the NIA to the following checks: (security checks, credit records, qualification, citizenship and previous experience verifications) Please note that due to the large number of applications anticipated, applicants will not be acknowledged, however, they will be advised of the outcome of their applications, in due course. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. The Department will not be liable where applicants use incorrect/no reference number(s) on their applications' shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. |

NB: Due to budgetary constraints, shortlisted candidates will not be entitled to S&T payment for attending interviews NB. No Payment Of S & T And Resettlement Expenditure. (This Department is an equal opportunity, affirmative action employer, whose aim is to promote representatively in all levels of all occupational categories in the Department).

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| <b><u>CLOSING DATE</u></b>  | : | 04 September 2026                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| <b><u>POST 30/139</u></b>   | : | <b><u>PROFESSIONAL NURSE SPECIALTY REF NO: DPKISMH 09 /2026 (X1 POST)</u></b><br>Component: Theatre                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| <b><u>SALARY</u></b>        | : | Grade 1: R495 423 – R581 931 per annum<br>Grade 2: R607 350 – R752 913 per annum<br>Other Benefits: 13th Cheque, Medical Aid (Optional) & Housing Allowance (Employees to meet the Prescribe requirements)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| <b><u>CENTRE</u></b>        | : | Dr Pixley Ka Isaka Seme Memorial Hospital                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| <b><u>REQUIREMENTS</u></b>  | : | <b>Grade 1:</b> A minimum of 4 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing.<br><b>Grade 2:</b> A minimum of 14 (fourteen) years appropriate/recognisable experience in Nursing after registration as a Professional Nurse with SANC in General Nursing, of which at least 10 (ten) years must be appropriate/recognisable experience in the speciality. Minimum Requirements: Senior Certificate or equivalent. Degree / Diploma in General nursing or equivalent qualification that allows for registration with SANC as a Professional Nurse. A relevant one (01) year Post Basic qualification in Theatre Nursing Science. Registration certificate with South African Nursing Council (SANC). Current SANC receipt (2026). A minimum of 4 years appropriate/recognisable experience after registration as a Professional Nurse with SANC in General Nursing Knowledge, Skills, Training and Competence Required: Knowledge of nursing care processes and procedures, nursing statutes, and other relevant legal frameworks such as Nursing Acts, Health Act, Patient Right Charter, Batho Pele Principle, Public Service Regulations, Disciplinary Code and Procedures in the Public Service. Financial and Budgetary knowledge pertaining to relevant resources under management. Insight into procedures and policies pertaining to nursing care. Leadership, Organisational, Decision making, Problem solving, Co-ordination, Liaisons and Interpersonal skills within the limits of the Public Sector and Institutional policy framework. Interpersonal skills including Public relation, Negotiating, Conflict handling and Counselling skills. Computer skills in basic programs. |
| <b><u>DUTIES</u></b>        | : | Assist in planning/organizing and monitoring of objectives of the specialised unit in consultation with subordinates. Effective management of patients, display a concern for patients, promoting and advocating Proper treatment and care including awareness and willingness to respond to patient's needs, requirements and expectations. Provision of quality services through setting of standards, policies and procedures. Participate in the implementation of National Priorities clinical guidelines, protocols. Maintain accurate and complete patient records according to legal requirements. Exercise control over discipline, grievance and labour relations issues. Promote good working relationships amongst staff and patients. Assist in supervision and development of all nursing staff. Ensure effective participation in all hospital programs e.g. IPC, Quality Assurance, etc. Provide a Safe, therapeutic and hygienic environment for patients, visitors and staff.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| <b><u>ENQUIRIES</u></b>     | : | Mrs YYN Ngema: Assistant Manager Nursing – Dr Pkismh Tel No: (031) 530 1419                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <b><u>APPLICATIONS</u></b>  | : | To be hand delivered to 310 Bhejane Street (Hospital Gate Number 2) Kwamashu or Emailed To: <a href="mailto:pixley.recruitment@kznhealth.gov.za">pixley.recruitment@kznhealth.gov.za</a> or couriered to 310 Bhejane Street (Hospital Gate Number 2) Kwamashu                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| <b><u>FOR ATTENTION</u></b> | : | Deputy Director: HRM                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| <b><u>NOTE</u></b>          | : | The following documents must be submitted, Application for employment form (Z83), which is obtainable at any Government Department or form website- <a href="http://www.kznhealth.gov.za">www.kznhealth.gov.za</a> . Originally signed Z83 must be accompanied by a detailed CV. Only shortlisted candidates will be required to submit proof of current/previous work experience endorsed and stamped by Human Resource Department & other required documents. Applications must be submitted on or before the closing date. The reference number must be indicated in the column provided on the form Z83 e.g. DPKISMH 14/2023. NB: Failure to comply with the above instruction will disqualify applicants. All shortlisted candidates,                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |

including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Please note that due to the number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of the advertisement, please accept that your application was unsuccessful. The appointment is subject to positive outcome obtained from NIA to the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verifications and verification from the company Intellectual Property (CIPC). The Department reserves the right not to fill the post (s). This Department is an equal opportunity, affirmative employer, whose aim is to promote representivity in all levels of all occupational categories in the Department. Persons with disabilities should feel free to apply for the post.

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| <b><u>CLOSING DATE</u></b>        | : | 04 September 2026                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| <b><u>POST 30/140</u></b>         | : | <b><u>PROFESSIONAL NURSE SPECIALTY- OCCUPATIONAL HEALTH REF NO: DANCHC 07/2026 (X1 POST)</u></b><br>Component: Employee Health and Wellness Centre                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| <b><u>SALARY</u></b>              | : | Grade 1: R495 423 – R581 931 per annum<br>Grade 2: R607 350 – R752 913 per annum<br>Other Benefits: 13th Cheque, Medical Aid (Optional) and Housing allowance: (Employee to meet the prescribed requirements) and 8% Inhospitable/Rural allowance                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| <b><u>CENTRE REQUIREMENTS</u></b> | : | Dannhauser CHC<br>Grade 12(Senior Certificate), Standard 10/ or National Certificate plus basic R 425 qualification i.e. Degree/Diploma in nursing or equivalent qualification that allows registration with SANC as a Professional Nurse. Post Basic qualification with the duration of at least 1 year in Occupational Health Nursing Science accredited with the SANC. Occupational Health Nurse <b>Grade 1:</b> A minimum of 4 years appropriate/recognisable experience in nursing after registration as Professional Nurse with SANC in General Nursing. Occupational Health Nurse <b>Grade 2:</b> A minimum of 14 years appropriate/recognisable experience in nursing after registration as Professional Nurse with SANC in General Nursing, of which at least 10 years must be appropriate/recognisable experience after obtaining the one year Post Basic qualification in Occupational Health Nursing Science accredited with SANC. Registration certificate with South African Nursing Council (SANC). Current SANC receipt (2026). Knowledge, Skills, Training and Competencies Required for the post: Knowledge of nursing care process and procedures, nursing statutes and other relevant Legal framework. Sound knowledge of Occupational Health and Safety Act, Compensation Injuries and Diseases Act (COIDA) and the latest Employee Health and Wellness Framework for the public service. Sound knowledge of the National Core Standards (OHSC) and Data Management. Knowledge of basic human resource and financial management. Ability to formulate occupational health related policies and procedures. Ability to demonstrate good insight of policies and procedures pertaining to occupational and employee health and wellness. Problem solving, leadership and communication skills. Co-ordination and planning skills Computer Literacy. Knowledge of all applicable legislation guidelines and policies related to nursing Principles. Good interpersonal relationship and listening skills. |
| <b><u>DUTIES</u></b>              | : | Co-ordinate HIV, AIDS and TB Management Sub-programme in context of prevention, treatment care and support for personnel. Work as part of the multi-disciplinary team to ensure quality of care, including working cooperatively with all employees of diverse social, religious and cultural backgrounds on the development of orientation and induction programme. Champion, promote and advocate proper treatment and care, including employee health and wellness campaigns to respond to the need of employees. Conduct disease profiles amongst the employees and develop quality improvement plan, policies and procedures and ensure timeous implementation. Co-ordinate healthy lifestyle promotion, medical surveillance (baseline, periodical and exit) and occupational health programmes. Conduct occupational health audits in line with the Occupational Health and Safety Act 85 of 1993 and relevant legislation and protocols. Co-ordinate establishment of multi-disciplinary HIV, AIDS, TB, Health and productivity. Management sub-committee as a platform for                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |

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|                            |   | reflecting on the employee health and wellness issues. Maintain accurate staff records, identify and investigate occupational health diseases and compile statistics and submit report to the CHC management and District Office. Develop occupational health business plan in line with institutional plans, manage, plan, monitor, evaluate and review the utilisation of resources as an acting employee health and wellness programme co-ordinator/manager.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| <b><u>ENQUIRIES</u></b>    | : | Dr FP Mtshali Tel No: (034) 621 6100                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| <b><u>APPLICATIONS</u></b> | : | All applications should be forwarded to Assistant Director: HRM; KZN: Department of Health, Hand delivery to: Dannhauser Community Health Centre; No 7 Durnacol Road; Dannhauser, 3080. E-mail Address: <a href="mailto:DannhauserCHC.HRJobApplication@kznhealth.gov.za">DannhauserCHC.HRJobApplication@kznhealth.gov.za</a> or <a href="http://www.kznonline.gov.za/kznjobs">www.kznonline.gov.za/kznjobs</a>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| <b><u>NOTE</u></b>         | : | Applications must be submitted on the prescribed application for employment form (Z83-fully completed) and Curriculum Vitae. Only shortlisted candidates for a post will be required to submit certified documents and proof of current registration with the respective council on or before the day of the interview following communication from HR. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Faxed applications will not be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks security clearance (vetting), criminal clearance, credit records and citizenship, verification of educational qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. NB: Preference will be given to African Male.                                                                                                                                                                           |
| <b><u>CLOSING DATE</u></b> | : | 04 September 2026                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| <b><u>POST 30/141</u></b>  | : | <b><u>CLINICAL LECTURER PND1/PND2 REF NO: PSNC 01/2026 (X1 POST)</u></b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <b><u>SALARY</u></b>       | : | PND 1: R495 423 per annum<br>PND 2: R607 350 per annum<br>Other Benefits: 12% Rural Allowance, Medical Aid (optional) and Housing Allowance (employee must meet prescribed requirements)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <b><u>CENTRE</u></b>       | : | Port Shepstone Campus                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| <b><u>REQUIREMENTS</u></b> | : | Grade 12 / Matric or equivalent, A Diploma / Degree in Nursing and Midwifery or equivalent qualification registered with the South African Nursing Council (SANC) as a Professional Nurse Plus Post Basic qualification in Nursing Education registered with the South African Nursing Council (SANC). Plus, Current Registration with the South African Nursing Council for the year 2026. Plus, Unendorsed valid Code EB driver's licence. <b>Grade 1:</b> A minimum of four (4) years appropriate/recognisable experience after registration as a Professional Nurse with the South African Nursing Council. <b>Grade 2:</b> A minimum of fourteen (14) years appropriate/recognisable experience after registration as a Professional Nurse and registration/qualification as a Midwife or Accoucheur with the South African Nursing Council, of which ten (10) years of the period referred to above must be appropriate/recognisable experience in Nursing Education. Knowledge, Skills and Experience: Possess knowledge of relevant Legislation, Acts, Prescripts and Policy frameworks informing the area of operation. Knowledge of nursing education programmes and curriculum. Have in-depth knowledge of procedures and processes related to nursing and nursing education. Possess sound knowledge and understanding of nursing code of ethics and professional practice. Proficiency in teaching and assessment in Nursing Education including evaluation approaches. Possess in-depth knowledge of teaching and clinical approaches. Have good research and analytical skills. Possess good communication (written & verbal) and interpersonal skills. Competency in conflict management and problem-solving skills. Willingness to travel. |
| <b><u>DUTIES</u></b>       | : | Provide effective and efficient clinical training of student nurses. Develop/design, review and evaluate clinical evaluation tools. Coordinate clinical learning exposure of student nurses between the campus and clinical                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |

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|                             |   | area. Conduct students' accompaniment. Implement assessment strategies to determine student nurses' competencies. Monitor achievement of clinical learning outcomes. Monitor absenteeism of students and take measures to minimize it. Exercise control over students. Support the mission and promote the image of the College.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| <b><u>ENQUIRIES</u></b>     | : | Ms NNT Ndlela Tel No: (039) 315 5322                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| <b><u>APPLICATIONS</u></b>  | : | Applicants Are Encourage To Utilise Courier Services/ S'thesha Waya Waya or e-mail to <a href="mailto:Phumlani.Mtshali@kznhealth.gov.za">Phumlani.Mtshali@kznhealth.gov.za</a> Applications could be hand delivered to Lot 107 Marine Drive, Shelly Beach or e-mail to <a href="mailto:phumlani.mtshali@kznhealth.gov.za">phumlani.mtshali@kznhealth.gov.za</a>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| <b><u>FOR ATTENTION</u></b> | : | Mr. P.E Mtshali                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| <b><u>NOTE</u></b>          | : | Detailed application for employment (Z83) and Curriculum Vitae. Certified copies – must not be submitted when applying for employment. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. NB: Please note that due to financial constraints, there will be no payment of S&T Claims. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Due to financial constraints, S&T claims will not be paid to candidates who attended interviews. The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience employment verifications. (Copies should be submitted by shortlisted candidates only)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| <b><u>CLOSING DATE</u></b>  | : | 04 September 2026                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| <b><u>POST 30/142</u></b>   | : | <b><u>LECTURER GRADE 1 OR 2 REF NO: PSNC 02/2026 (X2 POSTS)</u></b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| <b><u>SALARY</u></b>        | : | PND1: R495 423 per annum<br>PND2: R607 350 per annum<br>Other Benefits: 12% Rural Allowance, Medical Aid (optional) and Housing Allowance employee must meet prescribed requirements)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| <b><u>CENTRE</u></b>        | : | Port Shepstone Campus                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| <b><u>REQUIREMENTS</u></b>  | : | Grade 12 / Matric or equivalent, A Diploma / Degree in Nursing or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse. Plus, A post registration qualification in Nursing Education registered with the South African Nursing Council. Plus, Current Registration with the South African Nursing Council for the year 2026. Plus Unendorsed valid Code EB driver's licence (code 08). A minimum of four (4) years appropriate/recognizable experience after registration as a Professional Nurse and registration/qualification as a Midwife / Accoucheur or Grade 2: A minimum of fourteen (14) years appropriate/recognizable experience after registration as a Professional Nurse and registration/qualification as a Midwife / Accoucheur with the South African Nursing Council in General Nursing of which ten (10) years of the period referred to above must be appropriate/recognizable experience in Nursing Education (in the case of grade 2 PND2) Knowledge, Skills And Experience: Possess knowledge of relevant Legislation, Acts, Prescripts and Policy frameworks informing the area of operation. Knowledge of nursing education programmes and curriculum. Proficiency in teaching and assessment in Nursing Education including evaluation approaches. Possess good communication (written & verbal) and interpersonal skills. Possess sound knowledge and understanding of nursing code of ethics and professional practice. Knowledge of policy development, interpretation, implementation, monitoring and evaluation. Sound conflict management and decision-making/problem-solving skills. Willingness to travel. Good research and analytical skills. Computer literacy. |
| <b><u>DUTIES</u></b>        | : | Provide education and training to student nurses- theory and clinical. Implement assessment strategies do determine students' competencies. Coordinate clinical learning exposure to students between college and clinical areas. Conduct clinical accompaniment of students. Contribute to the development and implementation of quality assurance programmes. Collaborate with internal and external stakeholders and build a sound                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |

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|                             | relationship within the Department. Exercise supervision and control of students. Support the mission and promote the image of the College.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| <b><u>ENQUIRIES</u></b>     | : Ms NNT Ndlela Tel No: (039) 315 5322                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| <b><u>APPLICATIONS</u></b>  | : Applicants are encouraged to utilise Courier Services/ S'thesha Waya Waya or e-mail to <a href="mailto:Phumlani.Mtshali@kznhealth.gov.za">Phumlani.Mtshali@kznhealth.gov.za</a> . Applications could be hand delivered to Lot 107 Marine Drive, Shelly Beach or e-mail to <a href="mailto:phumlani.mtshali@kznhealth.gov.za">phumlani.mtshali@kznhealth.gov.za</a>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| <b><u>FOR ATTENTION</u></b> | Mr. PE Mtshali                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| <b><u>NOTE</u></b>          | : Detailed application for employment (Z83) and Curriculum Vitae. Certified copies – must not be submitted when applying for employment. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. (Copies should be submitted by shortlisted candidates only) NB: Please note that due to financial constraints, there will be no payment of S&T Claims. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Due to financial constraints, S&T claims will not be paid to candidates who attended interviews. The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience employment verifications.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| <b><u>CLOSING DATE</u></b>  | : 04 September2026                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| <b><u>POST 30/143</u></b>   | : <b><u>CLINICAL NURSE PRACTITIONER (X3 POSTS)</u></b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| <b><u>SALARY</u></b>        | : Grade 1: R495 423 - R581 931 per annum, Plus 8%rural allowance<br>Grade 2: R607 350 - R752 913 per annum, Plus 8%rural allowance<br>Benefits: Plus 13th cheque, Housing Allowance and Medical aid optional<br>Employee must meet prescribed requirements                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| <b><u>CENTRE</u></b>        | : <b><u>Nkandla Hospital:</u></b><br>Mpandleni Clinic: Ref No: NKA/MPA01/2026 (X2 Posts)<br>Esibhuden Clinic: Ref No: NKA/ESIB02/2026 (X1 Post)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| <b><u>REQUIREMENTS</u></b>  | : Senior certificate (Grade 12) Degree / National Diploma in nursing that allow registration with South African Nursing Council (SANC) as a Professional Nurse and Midwifery, A post-basic nurse qualification, with a duration of at least one (1) year accredited with SANC in Clinical Nursing Science, assessment, Diagnosis, Treatment and Care, Current SANC receipt (2026), <b>Grade 1:</b> A minimum of four (04) years appropriate/recognizable experience in nursing after registration as Professional Nurse with SANC in General Nursing. <b>Grade 2:</b> A minimum of fourteen (14) years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least ten (10) year of the period referred to above must be appropriate/ recognizable after obtaining one (01) year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care, Excellent communication skills, human relations and ability to teach and train staff within a team, Ability to work and maintain meaningful relationship within a diverse community, Knowledge of health and public service legislation, regulations and policies, Appropriate understanding of nursing scope of practice and nursing standards as determined by primary Health Care, Basic computer literacy to enhance service delivery, Effective communication with patients, supervisors and other health professionals, Ability to work as part of multi-disciplinary team at all levels and work effectively to maintain high levels of service delivery, Knowledge of labour relations and disciplinary procedures, Basic understanding of HR and financial policies and practices, Planning, organizing, leading, controlling, delegation, supervisory, communication, motivation, decision-making, problem-solving disciplinary and co-ordination skills. |
| <b><u>DUTIES</u></b>        | : Provide strategic leadership in the delivery of integrated DHS based on relevant policy imperatives, Development of PHC systems and Reduction of the burden of diseases (Implement the Wellbeing and Health Promotion Strategy fully in the facility) Implementation of Health programs and service package, create an enabling environment for the delivery of quality Healthcare services and clinical governance (ICRM, QA, Regulated Norms and Standards,                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |

CUP), Ensure the effective, efficient and economical management of allocated resources, HRD, Budget, Transport, Equipment etc, Monitor and evaluate DHS activities and Management of Records, Data, and performance information, Demonstrate effective communication with patients, supervisors and other clinicians, including report writing, Assist the Operational Manager with overall management and necessary support for effective functioning in the clinic, Work as part of a multidisciplinary team to ensure good Nursing Care in the clinic Promote preventive and promotive health for clients and the community in the clinic, Ensure proper utilization of human, material and financial resources and maintain updated records of resources in the clinic, Ability to plan and organise own work and that of support personnel to ensure proper nursing care in the clinic, To provide nursing care that leads to improve service delivery by upholding Batho Pele principles, Maintain clinical competencies by ensuring that scientific principles of nursing are implemented in the clinic, Ensure clinical intervention to clients including administering of prescribed medication and ongoing observation of patients in the clinic, Motivate staff regarding development in order to increase level of expertise and assist patients to develop a sense of self care.

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| <b><u>ENQUIRIES</u></b>    | : | Mrs. BW Motloutse Tel No: (035) 833 5000, Ext. 5090                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| <b><u>APPLICATIONS</u></b> | : | Applications can be submitted by hand delivery during office hours to 491 Mbatha Lane, Nkandla, 3855 or by email <a href="mailto:Sibongiseni.Dlamini@kznhealth.gov.za">Sibongiseni.Dlamini@kznhealth.gov.za</a>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| <b><u>NOTE</u></b>         | : | Directions to Candidates: The following documents must be submitted, the most recent Z83 application form for employment which is obtainable at any Government Department or the website: <a href="http://www.kznhealth.gov.za">www.kznhealth.gov.za</a> , The Z83 form must be completed in full. The reference number must be indicated in provided form Z83 e.g. NKA/MPA01/2026. Detailed Curriculum Vitae (CV). Information such as Educational date(s) of registration with council, relevant work experience and periods in service should be clearly indicated on the CV. Applicants are not required to submit Copies of qualification and other relevant documents on application. Such documents will be requested from shortlisted candidates only. Application must be submitted on or before the closing date. Please note that due to the number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to shortlisted candidates only. If you not been contacted within two months after the closing date of the advertisement, please accept that your application was unsuccessful. The appointment is subject to positive outcome obtained from NIA to the following checks (CIPC). The Department reserves the right not to fill the posts. Person with disability should feel free to apply for the post. Further, respective successful candidates will be required to enter into a permanent employment contract with the Department of Health and a Performance Agreement with his/her immediate supervisor. Applicants are respectfully informed that, the closing date, they must accept that their applications were unsuccessful. The Department Reserves the Right to or not to make appointments to the advertised posts Applicants in possession of a foreign qualifications are not required to submit Copies of qualifications and other relevant documents on application. Such documents will be requested only if shortlisted. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to undermine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. EE Target: African Male and Person with disability, |
| <b><u>CLOSING DATE</u></b> | : | 11 September 2026                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| <b><u>POST 30/144</u></b>  | : | <b><u>ASSISTANT DIRECTOR: HUMAN RESOURCE MANAGEMENT REF NO: UMG 01/2026</u></b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| <b><u>SALARY</u></b>       | : | R487 197 - R573 897 per annum, Plus: Other Benefits: 13th cheque, Medical Aid and Housing Allowance Optional (Employee must meet prescribed requirements)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| <b><u>CENTRE</u></b>       | : | Umgeni Specialised Psychiatric Hospital                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| <b><u>REQUIREMENTS</u></b> | : | Senior Certificate/Grade 12 or equivalent. Degree/ National Diploma in Human Resource Management/Public Management/Administration Plus. At least 3-5 years appropriate supervisory experience in Human Resource component. Valid driver's licence. PERSAL certificates. Computer Literacy (word processing and spreadsheet packages). Knowledge, Skills And Competencies: Working knowledge of health policies and current public service and health                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |

related legislation. Broad knowledge and understanding of Human Resource Management. Sound knowledge of Human Resource Practices, Staff Relations, Employee Wellness and Human Resource Development. Ability of strategic planning, execution, monitoring and evaluation. Sound knowledge of PERSAL, Project Management, and Financial Management. Ability to liaise with management. Knowledge of EPMDS. Computer literacy in word processing and spreadsheet packages. High level of information presentation.

**DUTIES**

: Manage day to day functioning of the human resource management component to ensure that high-quality human resource management services are provided. Oversee HR practices, HR planning and Development, Labour Relations, Occupational Health and Employee Wellness. Responsible for development, implementation, monitoring and evaluation of Human resource standard operating procedures and guidelines. Implement National Core Standards and all other quality improvements initiatives. Develop Human Resource Plan for the hospital which includes HR Plan, Employment Equity Plan, Operational Plan, Skills Development Plan, Annual in-service Education Plan etc. and ensure that all stakeholders are represented as the guidelines stipulates. Maintain functional HR Committees which include Employment Equity Committee, IHRDC (Institutional Human Resource Development Committee), Institutional Management and Labour Committee, Occupational Health and Safety Committee and other relevant committees. Monitor and control budget allocated to Human Resource component and clearing of suspense accounts. Ensure effective performance management in line with Employee Performance Management and other relevant prescripts. Maintain good/sound labour peace. Ensure establishment of fully functional employee health and wellness programmes. Timely submission of statistics, reports, returns and any other information from HR. Represent HR in various committees within the institution and at district level.

**ENQUIRIES  
APPLICATIONS**

: Mr J Situma: Acting CEO: Tel No: (033) 330 6146  
: Applications should be directed to: Umgeni Specialised Psychiatric Hospital, Private Bag X23, Howick 3290/ Hand Delivered/ Corriere To: Human Resources Department, Umgeni Specialised Psychiatric Hospital, Old Main Road, Howick (Attention: Ms N.A Mvambi)/ Email To: [umgenihospital.HRjobapplications@kznhealth.gov.za](mailto:umgenihospital.HRjobapplications@kznhealth.gov.za)

**NOTE**

: Applications must be submitted on the prescribed Application for Employment form (Z83) obtainable at any government department or from the website [www.kznhealth.gov.za](http://www.kznhealth.gov.za) which must be originally signed, initialled and dated. Applications received on the incorrect Z83 will not be considered. All required information on the Z83 must be provided. Failure to complete or disclose all information will automatically disqualify the applicant. The Z83 should be accompanied by a comprehensive CV only (with detailed experience). Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Only shortlisted candidates will be required to submit certified documents on or before the day of the interview following communication from Human Resources. Foreign qualifications must be accompanied by an evaluation report issued by SAQA. It is the applicant's responsibility to have all foreign qualifications evaluated by SAQA and to provide proof of such evaluation (when shortlisted). Applicants: Please ensure that you submit your application before the closing date as no late applications will be considered. If you apply for more than 1 post, submit separate applications for each post that you apply for. Please take note that due to the large number of applications received, applications will not be acknowledged. Correspondence will be limited to shortlisted candidates only. Should you not be contacted within 3 months of the closing date of the advertisement, please consider your application to be unsuccessful. Management reserves the right to allocate employee. All shortlisted candidates, including SMS, shall undertake two pre-entry assessments. One must be a practical exercise, and the other must be an Integrity (Ethical Conduct) Assessment. Selection panels shall score both technical exercises as an additional criterion in the interview process. Umgeni Hospital is an equal opportunity, affirmative employer, whose aim is to promote representivity in all occupational categories in the institution. S&T will not be paid due to departmental budgetary constraints. Proof of current and previous work

experience endorsed and stamped by Human Resources (Certificate of Service) will be requested from shortlisted candidates for submission on or before the interview date. "The department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all occupational categories"

**CLOSING DATE**

: 04 September 2026

**POST 30/145**: **SPEECH THERAPIST REF NO: GJGM03/2026 (X1 POST)**

Component: Allied Health

**SALARY**

: Grade 1: R413 121 per annum, plus 13th Cheque, Medical Aid optional and Housing Allowance- Employee must meet prescribed requirements. In-hospitable Allowance 12%.

Grade 2: R482 499 per annum, plus 13th Cheque, Medical Aid optional and Housing Allowance- Employee must meet prescribed requirements. In-hospitable Allowance 12%.

Grade 3: R564 822 per annum, plus 13th Cheque, Medical Aid optional and Housing Allowance- Employee must meet prescribed requirements. In-hospitable Allowance 12%.

**CENTRE**

: General Justice Gizenga Mpanza Regional Hospital

**REQUIREMENTS**: Degree in Speech Therapy plus registration with the Health Professional Council of South Africa (HPCSA) as a Speech Therapist or Speech Therapist and Audiologist. **Grade 1:** Experience: No experience required after registration. **Grade 2:** A Minimum of 10 years appropriate experience as a Speech Therapist after registration with the Health Professions Council of South Africa (HPCSA). **Grade 3:** Experience: A Minimum of 20 years appropriate experience as a Speech Therapist after registration with the Health Professions Council of South Africa (HPCSA). Knowledge, Skills & Competencies: Sound knowledge and skill of diagnostic and therapeutic procedures in line with speech therapy. Knowledge of departmental administrative tasks. Knowledge of ethical code and scope of practice. Ability to problem-solve, and apply analytical processes to patient care. Supervisory skill for junior staff and students where applicable.**DUTIES**

: Provision of effective and comprehensive assessment and treatment for to all patients referred to speech therapy. Management of patients with dysphagia. Comprehensive caregiver training, patient education and counselling on related concerns. Perform outreach services as needed. Managements and assessments of patients with varied medical diagnoses e.g. cerebral palsy/neurological conditions, tracheostomy and genetic disorders. Conduct group work/therapy and or block therapy as identified Confidential and ethical multidisciplinary approach to treatment of patients. Administrative work related to patient care: report writing, statistics, meetings, case conferences, legal reports as needed e.g. disability grants, medico-legal work and insurance. Quality improvement initiatives: clinical guidelines, teaching and training, audits (core standards, infection control, ideal hospital, etc). Effective communication with all stakeholders (patients, NGOs, caregivers, etc). Ensure professional development in line with patient care profile. Initiate and propagate health awareness and health education programs. Support the supervisor in all projects and transformative efforts.

**ENQUIRIES**

: Mr S Ramiyad (Speech Therapist &amp; Audiologist) Tel No: (032) 4376244

**APPLICATIONS**

: Please forward Applications quoting reference number to: The Human Resource Management, GJG Mpanza Regional Hospital, Private Bag X10609, Stanger, 4450. Email:

[GJGMpanzahospital.hrjobapplications@kznhealth.gov.za](mailto:GJGMpanzahospital.hrjobapplications@kznhealth.gov.za). Or hand deliver to GJG Mpanza Regional Hospital, Corner of King Shaka Street, Stanger**NOTE**

: Directions to Candidates: The following documents must be submitted: Applicants are not required to submit copies of qualification and other relevant document on application but must submit the Employment Form (Z83) and the detailed Curriculum Vitae. Certified copies of certificates and other relevant documents will only be requested from shortlisted candidate on or before the interviews. Therefore only shortlisted candidates for a post will be required to submit certified documents on or before the day of the interview following communication from HR. It will be expected candidate(s) to be available for interview process on a day, all shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment.

The reference number must be indicated in the column provided on form Z83 e.g. Reference Number (NMH/THRT2026) Persons with disabilities should feel free to apply for the post Failure to comply with the above instructions will disqualify the applicants. The appointment is subject to positive outcome obtained from the State Security Agency (SAA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers. Please note that due to a large number of applications received, applications will not be acknowledged, however, only the short-listed applicants will be advised of the outcome. Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Please note that no S&T payments will be considered for payment to candidates that are Invited for interview. (This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity at all levels of different Occupational Categories in the Department).

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| <b><u>CLOSING DATE</u></b> | : | 04 September 2026                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| <b><u>POST 30/146</u></b>  | : | <b><u>SUPPLY CHAIN MANAGEMENT PRACTITIONER (DEMAND) REF NO: GJGM02/2026 (X1 POST)</u></b><br>Component: Finance                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| <b><u>SALARY</u></b>       | : | R338 106 per annum, plus 13th Cheque Housing Allowance (Employee must meet prescribed requirements). Medical Aid (Optional)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| <b><u>CENTRE</u></b>       | : | General Justice Gizenga Mpanza Regional Hospital                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| <b><u>REQUIREMENTS</u></b> | : | Senior Certificate Grade 12 or equivalent plus Degree or National diploma in SCM or relevant qualification plus 1-2 years clerical experience in Supply Chain Management Certificate of Service signed by HR must be submitted. A Valid driver's licence code 8/10 Knowledge, Skills and Competencies: Computer literacy (Basic Skills) and Excel knowledge Ability to work under pressure. Good interpersonal and communication skills. Knowledge of Batho Pele Principles. Must have eligible hand writing. Knowledge of administration procedures will be an added advantage.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| <b><u>DUTIES</u></b>       | : | Provide need assessment to ensure that required goods and services follow Departmental SCM Policy Framework, Practice Notes and Treasury Regulations. Determine clear specification for the quality of goods and services required. Ensure that the requirements are linked to budget and analyse the supplying industry for compliance, Conduct Market Research. Match required goods to relevant mandatory requirements. Respond promptly, courteously, and efficiently to suggestions, queries, and complaints. Manage the contract management function, Manage processes to customise standard contracts and service level agreements to ensure adequate SCM security and minimise departmental risk. Ensure that end users oversee contractual compliance by the service providers and those instances of non-compliance are addressed appropriately with suppliers. Manage early warning arrangements to minimise the impact of suppliers defaulting on service delivery. Liaise with provincial treasury on the restriction of non-performing suppliers. Manage a central database of all contracts for goods and services falling outside the scope of delegation of institutions and report on a regular basis on compliance issues and value for money. Adequate reporting and management of Irregular Expenditure, Deviations, authorised and Fruitless & Wasteful Expenditure, Ensure risk and compliance. Manage the procurement plan and its implementation. |
| <b><u>ENQUIRIES</u></b>    | : | Mrs T.N Khumalo (Deputy Director Finance) Tel No: (032) 437 6000                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| <b><u>APPLICATIONS</u></b> | : | Please forward Applications quoting reference number to: The Human Resource Management, GJG Mpanza Regional Hospital, Private Bag X10609, Stanger, 4450. Email: <a href="mailto:GJGMpanzahospital.hrjobapplications@kznhealth.gov.za">GJGMpanzahospital.hrjobapplications@kznhealth.gov.za</a> . Or hand deliver to GJG Mpanza Regional Hospital, Corner of King Shaka Street, Stanger                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| <b><u>NOTE</u></b>         | : | Directions to Candidates: The following documents must be submitted: Applicants are not required to submit copies of qualification and other relevant document on application but must submit the Employment Form (Z83) and the detailed Curriculum Vitae. Certified copies of certificates and other relevant documents will only be requested from shortlisted candidate on or before the interviews. Therefore only shortlisted candidates for a post will be required to submit certified documents on or before the day of the interview following communication from HR. It will be expected candidate(s) to be available for                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |

interview process on a day, all shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. The reference number must be indicated in the column provided on form Z83 e.g. Reference Number (NMH/THRT2026) Persons with disabilities should feel free to apply for the post Failure to comply with the above instructions will disqualify the applicants. The appointment is subject to positive outcome obtained from the State Security Agency (SAA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers. Please note that due to a large number of applications received, applications will not be acknowledged, however, only the short-listed applicants will be advised of the outcome. Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Please note that no S&T payments will be considered for payment to candidates that are Invited for interview. (This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity at all levels of different Occupational Categories in the Department).

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| <b><u>CLOSING DATE</u></b>           | : | 04 September 2026                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| <b><u>POST 30/147</u></b>            | : | <b><u>SUPPLY CHAIN CLERK (SUPERVISOR) REF NO: KDHC 12/2026 (X1 POST)</u></b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| <b><u>SALARY</u></b>                 | : | R338 106 per annum. Other Benefits: 13th Cheque Housing Allowance (employee must meet prescribed requirements)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| <b><u>CENTRE</u></b>                 | : | King Dinuzulu Hospital Complex                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| <b><u>REQUIREMENTS</u></b>           | : | Standard 10 certificate/Grade 12. Clerical/administrative: 3-5 years in Supply Chain Management. Degree /National Diploma in SCM / Public Management / Financial Management Plus three (3) years' experiences in Supply Chain Management. Knowledge, Skills, Attributes, And Competencies Required: Clerical duties Capturing of data Computer literacy Legislative framework governing the Public Service, Working procedures in terms of the working environment Planning and organizing. Good verbal and written communication skills. Ability to perform routine tasks Interpersonal relations, Flexibility, Teamwork.                                                                                                                                                                                                                                                                                                                                                     |
| <b><u>DUTIES</u></b>                 | : | Supervise and render asset management clerical services. Oversee the compilation and maintenance of records (e.g., asset records/ databases). Identify redundant, non-serviceable and obsolete equipment for disposal. Oversee the verification of the asset register. Supervise and render demand and acquisition clerical support. Ensure that suppliers are captured and registered on the system. Ensure that all orders are placed on time. Provide secretariat or logistical support during the bid consideration and contracts conclusion process. Supervise and undertake logistical support services. Check, place and verify orders for goods. Receive and verify goods from suppliers. Supervise human resources/staff.                                                                                                                                                                                                                                             |
| <b><u>ENQUIRIES APPLICATIONS</u></b> | : | Dr SG Mkhize Acting Deputy Director: Finance Tel No: (031) 242 6101<br>All applications to be forwarded to: Applications should be forwarded to: The Acting Deputy Director: HRM: Mr. F.G Cele Human Resource Department, King Dinuzulu Hospital, P O Dormerton, 4015 Email to: <a href="mailto:KingdinuzuluHospital.HRJobApplication@kznhealth.gov.za">KingdinuzuluHospital.HRJobApplication@kznhealth.gov.za</a> OR <a href="mailto:KGVREGISTRY@kznhealth.gov.za">KGVREGISTRY@kznhealth.gov.za</a> Or Hand delivered to: The Human Resource Department, King Dinuzulu Hospital, 75 R.D. Naidu Roads, Sydenham, 4015.                                                                                                                                                                                                                                                                                                                                                         |
| <b><u>NOTE</u></b>                   | : | Directions to the candidates: The following documents must be submitted: The application must include only completed and signed new Form Z83, obtainable from any Public Service Department or on the internet at <a href="http://www.gov.za">www.gov.za</a> , and a detailed Curriculum Vitae. Certified copies of Identity Document, Senior Certificate and the highest required qualification as well as a driver's license where necessary, will only be submitted by shortlisted candidates to HR on or before the day of the interview date. NB: Proof of current and previous work experience endorsed and stamped by Human Resource Manager (Certificate of service and service record) must be submitted by shortlisted candidates to HR on or before the day of the interview date. The reference number must be indicated in the column provided on the form Z.83 e.g. reference number KDHC 05/2026. NB: Failure to comply with above instructions will disqualify |

applicants. The appointment is subject to positive outcome obtained from the NIA to the following checks: (security checks, credit records, qualification, citizenship and previous experience verifications) Please note that due to the large number of applications anticipated, applicants will not be acknowledged, however, they will be advised of the outcome of their applications, in due course. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. The Department will not be liable where applicants use incorrect/no reference number(s) on their applications' shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. NB: Due to budgetary constraints, shortlisted candidates will not be entitled to S&T payment for attending interviews. (This Department is an equal opportunity, affirmative action employer, whose aim is to promote representatively in all levels of all occupational categories in the Department). 04 September 2026

**CLOSING DATE**

:

**POST 30/148**

:

**ADMINISTRATION CLERK SUPERVISOR (PATIENT ADMINISTRATION)**  
**REF NO: KDHC 13/2026 (X1 POST)**

**SALARY**

:

R338 106 per annum Other Benefits: 13th Cheque Housing Allowance (employee must meet prescribed requirements)

**CENTRE**

:

King Dinuzulu Hospital Complex

**REQUIREMENTS**

:

Standard 10 certificate/Grade 12. Clerical/administrative: 3-5 years in Patient Admin Degree / National Diploma in Public Management / Administration / Financial Management Plus three (3) years' experiences in Patient Administration and A valid code EB driver's licence Knowledge, Skills, Attributes, and Competencies Required: Knowledge of E-Health patient Registration and other patient admin computer programmes Knowledge of discipline and grievance procedures Knowledge of legislation policies and procedures pertaining to revenue and patient administration Computer literacy Supervisory / Managing abilities Finance and accounting skills.

**DUTIES**

:

Supervise the Patient Administration section (Medical records, Archival, Mortuary, Casualty, Admission, Discharge, Appointments, Emergency bookings). Train, develop and monitor staff including conflict management and discipline Maintain effective and efficient utilization of resources. Conduct internal audit and risk management and maintain compliance. Ensure efficient work processes and reduce waiting time in the patient admin area. Compile and submit monthly reports on survey (waiting time, head count registers and archival of files. Ensure efficient records management and conduct regular records audits. Implement and monitor Performance Management within the Patient Admin sections. Implement quality improvement programmes by monitoring and evaluation. Ensure effective and efficient cash management of all state monies is collected.

**ENQUIRIES**

:

Mr DG Gounden Deputy Director: Facilities Tel No: (031) 242 6241

**APPLICATIONS**

:

All applications to be forwarded to: Applications should be forwarded to: The Acting Deputy Director: HRM: Mr. F.G Cele Human Resource Department, King Dinuzulu Hospital, P O Dormerton, 4015. Email to: [KingdinuzuluHospital.HRJobApplication@kznhealth.gov.za](mailto:KingdinuzuluHospital.HRJobApplication@kznhealth.gov.za) OR [KGVREGISTRY@kznhealth.gov.za](mailto:KGVREGISTRY@kznhealth.gov.za) Or Hand delivered to: The Human Resource Department, King Dinuzulu Hospital, 75 R.D. Naidu Roads Sydenham, 4015.

**NOTE**

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Directions to the Candidates: The following documents must be submitted: The application must include only completed and signed new Form Z83, obtainable from any Public Service Department or on the internet at [www.gov.za](http://www.gov.za), and a detailed Curriculum Vitae. Certified copies of Identity Document, Senior Certificate and the highest required qualification as well as a driver's license where necessary, will only be submitted by shortlisted candidates to HR on or before the day of the interview date. NB: Proof of current and previous work experience endorsed and stamped by Human Resource Manager (Certificate of service and service record) must be submitted by shortlisted candidates to HR on or before the day of the interview date. The reference number must be indicated in the column provided on the form Z.83 e.g. reference number KDHC 05/2026. NB: Failure to comply with above instructions will disqualify applicants. The appointment is subject to positive outcome obtained from the NIA to the following checks: (security checks, credit records, qualification,

citizenship and previous experience verifications) Please note that due to the large number of applications anticipated, applicants will not be acknowledged, however, they will be advised of the outcome of their applications, in due course. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. The Department will not be liable where applicants use incorrect/no reference number(s) on their applications' shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. NB: Due to budgetary constraints, shortlisted candidates will not be entitled to S&T payment for attending interviews. (This Department is an equal opportunity, affirmative action employer, whose aim is to promote representatively in all levels of all occupational categories in the Department). 04 September 2026

**CLOSING DATE**

:

**POST 30/149**

:

**PROFESSIONAL NURSE GENERAL REF NO: GJGM10/2026 (X2 POSTS)**

Component: Nursing Component

**SALARY**

:

Grade 1: R337 359 – R397 392 per annum

Grade 2: R411 978 – R485 289 per annum

Grade 3: R495 423 – R635 088 per annum

Homeowner Allowance (conditions apply). 13th Cheque (conditions apply)

Medical Aid (Optional) In- hospital Area Allowance (8% of basic salary)

**CENTRE**

:

General Justice Gizenga Mpanza Regional Hospital

**REQUIREMENTS**

:

Experience: **Grade 1:** None. Experience: **Grade 2:** A minimum of 10 years appropriate/ recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. Experience: **Grade 3:** A minimum of 20 years appropriate/ recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing Other Benefits: Senior Certificate (Grade 12) plus Diploma/ Degree in General Nursing that allows registration with the 'South African Nursing Council' (SANC) as a Professional Nurse. Current registration with the SANC (2026). Knowledge, Skills & Competencies: Knowledge of nursing care processes and procedures, nursing statutes, and other relevant legal frameworks. Nursing Act, Health Act, Occupational Health & Safety Act. Patient Rights Charter, Batho-Pele principles, Public Service Regulations, Labour Act, Disciplinary Code and Procedure, Grievance Procedure, etc. Good communication skills; Report writing skills. Knowledge Management; Planning & Organizing; Computer Literacy. Continuous Professional Development Framework.

**DUTIES**

:

Provide directions and supervision for the implementation of the nursing plan (clinical practice/quality patient care. Implement standards, practices, criteria and indicators for quality nursing (quality of practice). Practice nursing and health care in accordance with the laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilise human, material and physical resources efficiently and effectively. Assist with relief duties of the supervisor and act as a shift leader on both day and night when necessary. Display a concern for patients, promoting and advocating proper treatment and care including awareness and willingness to respond to patient needs, requirements and Work as part of a multi-disciplinary team to ensure good nursing care that is cost Effective, equitable and efficient. Overall Supervision of the ward when necessary .NB: Must be prepared to work shift as per allocation; includes night shift, weekends and Public Holidays. Management reserves the right to allocate employees outside the appointed domain as service demands experienced in any nurse component.

**ENQUIRIES**

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Ms SD Arjun (Acting DNM - Nursing) Tel No: (032) 4376000

**APPLICATIONS**

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Please forward Applications quoting reference number to: The Human Resource Management, GJG Mpanza Regional Hospital, Private Bag X10609, Stanger, 4450. Email:

[GJGMpanzahospital.hrjobapplications@kznhealth.gov.za](mailto:GJGMpanzahospital.hrjobapplications@kznhealth.gov.za). Or hand deliver to GJG Mpanza Regional Hospital, Corner of King Shaka Street, Stanger

**NOTE**

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Directions to Candidates: The following documents must be submitted: Applicants are not required to submit copies of qualification and other relevant document on application but must submit the Employment Form (Z83) and the detailed Curriculum Vitae. Certified copies of certificates and other relevant documents will only be requested from shortlisted candidate on or before the

interviews. Therefore only shortlisted candidates for a post will be required to submit certified documents on or before the day of the interview following communication from HR. It will be expected candidate(s) to be available for interview process on a day, all shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. The reference number must be indicated in the column provided on form Z83 e.g. Reference Number (NMH/THRT2026) Persons with disabilities should feel free to apply for the post Failure to comply with the above instructions will disqualify the applicants. The appointment is subject to positive outcome obtained from the State Security Agency (SAA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers. Please note that due to a large number of applications received, applications will not be acknowledged, however, only the short-listed applicants will be advised of the outcome. Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Please note that no S&T payments will be considered for payment to candidates that are Invited for interview. (This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity at all levels of different Occupational Categories in the Department).

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| <b><u>CLOSING DATE</u></b>        | : | 04 September 2026                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| <b><u>POST 30/150</u></b>         | : | <b><u>PROFESSIONAL NURSE GENERAL - VARIOUS DISCIPLINES REF NO: GJGM12/2026 (X3 POSTS)</u></b><br>Component: Nursing Component                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| <b><u>SALARY</u></b>              | : | Grade 1: R337 359 – R397 392 per annum<br>Grade 2: R411 978 – R485 289 per annum<br>Grade 3: R495 423 – R635 088 per annum<br>Other Benefits: Home Owner Allowance (conditions apply). 13th Cheque (conditions apply) Medical Aid (Optional) In- hospital Area Allowance (8% of basic salary)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| <b><u>CENTRE REQUIREMENTS</u></b> | : | General Justice Gizenga Mpanza Regional Hospital<br>Experience: <b>Grade 1:</b> None. Experience <b>Grade 2:</b> A minimum of 10 years appropriate/ recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing and Midwifery. Experience: <b>Grade 3:</b> A minimum of 20 years appropriate/ recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing and Midwifery Senior Certificate (Grade 10) plus Diploma/ Degree in General Nursing and Midwifery that allows registration with the 'South African Nursing Council' (SANC) as a Professional Nurse with Midwifery. Current registration with the SANC (2026). Knowledge, Skills & Competencies: Knowledge of nursing care processes and procedures, nursing statutes, and other relevant legal frameworks. Nursing Act, Health Act, Occupational Health & Safety Act. Patient Rights Charter, Batho-Pele principles, Public Service Regulations, Labour Act, Disciplinary Code and Procedure, Grievance Procedure, etc. Good communication skills; Report writing skills. Knowledge Management; Planning & Organizing; Computer Literacy. Continuous Professional Development Framework. |
| <b><u>DUTIES</u></b>              | : | Provide directions and supervision for the implementation of the nursing plan (clinical practice/quality patient care. Implement standards, practices, criteria and indicators for quality nursing (quality of practice). Practice nursing and health care in accordance with the laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilise human, material and physical resources efficiently and effectively. Assist with relief duties of the supervisor and act as a shift leader on both day and night when necessary. Display a concern for patients, promoting and advocating proper treatment and care including awareness and willingness to respond to patient needs, requirements and Work as part of a multi-disciplinary team to ensure good nursing care that is cost Effective, equitable and efficient. Overall Supervision of the ward when necessary. NB: Must be prepared to work shift as per allocation; includes night shift, weekends and Public Holidays. Management reserves the right to allocate employees                                                                                                                          |

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|                            | outside the appointed domain as service demands experienced in any nurse component.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| <b><u>ENQUIRIES</u></b>    | : Ms SD Arjun (Acting DNM - Nursing) Tel No: (032) 4376000                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| <b><u>APPLICATIONS</u></b> | : Please forward Applications quoting reference number to: The Human Resource Management, GJG Mpanza Regional Hospital, Private Bag X10609, Stanger, 4450. Email: <a href="mailto:GJGMpanzahospital.hrjobapplications@kznhealth.gov.za">GJGMpanzahospital.hrjobapplications@kznhealth.gov.za</a> . Or hand deliver to GJG Mpanza Regional Hospital, Corner of King Shaka Street, Stanger                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| <b><u>NOTE</u></b>         | : Directions to Candidates: The following documents must be submitted: Applicants are not required to submit copies of qualification and other relevant document on application but must submit the Employment Form (Z83) and the detailed Curriculum Vitae. Certified copies of certificates and other relevant documents will only be requested from shortlisted candidate on or before the interviews. Therefore only shortlisted candidates for a post will be required to submit certified documents on or before the day of the interview following communication from HR. It will be expected candidate(s) to be available for interview process on a day, all shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. The reference number must be indicated in the column provided on form Z83 e.g. Reference Number (NMH/THRT2026) Persons with disabilities should feel free to apply for the post Failure to comply with the above instructions will disqualify the applicants. The appointment is subject to positive outcome obtained from the State Security Agency (SAA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers. Please note that due to a large number of applications received, applications will not be acknowledged, however, only the short-listed applicants will be advised of the outcome. Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Please note that no S&T payments will be considered for payment to candidates that are Invited for interview. (This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity at all levels of different Occupational Categories in the Department). |
| <b><u>CLOSING DATE</u></b> | : 4 September 2026                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| <b><u>POST 30/151</u></b>  | : <b><u>PROFESSIONAL NURSE: GENERAL REF NO: KDHC 06/2026 (X6 POSTS)</u></b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| <b><u>SALARY</u></b>       | : Grade 1: R337 359.per annum<br>Grade 2: R411 978.per annum<br>Grade 3: R495 423. per annum<br>Other Benefits: 13th Cheque: Housing Allowance (employee must meet prescribed requirements)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| <b><u>CENTRE</u></b>       | : King Dinuzulu Hospital complex                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| <b><u>REQUIREMENTS</u></b> | : <b>Grade 1:</b> Experience nil. Current Registration with SANC as a Professional Nurse with Midwifery. <b>Grade 2:</b> A minimum of 10 years appropriate / recognizable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. Current Registration with SANC as a Professional Nurse and Midwifery. <b>Grade 3:</b> A minimum of 20 years appropriate / recognizable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. Minimum Requirements Standard 10 certificate/Grade 12. Basic R425 (Degree/ Diploma) in General Nursing with Midwifery. Current registration with SANC (2026). Knowledge, Skills, Attributes, And Competencies Required. Knowledge of nursing care processes and procedures, nursing statutes and other relevant legal framework. Nursing act, Health act, Occupational Health & Safety, Patient Right Charter, Public Services Regulation, Labour Relation act, Disciplinary and Grievance Procedure etc. Good communication and interpersonal skills Ability to function as part of the team. Batho Pele Principles Knowledge Management Report Writing Skills Computer Literacy Planning and Organizing.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| <b><u>DUTIES</u></b>       | : Perform clinical nursing practice in accordance with scope of practice and nursing standards for KDHC. Utilize human, material and physical resources effectively and efficiently. Perform administrative services, such as providing accurate statistics for evaluation and future planning, identify needs for financial planning and control of expenditure as an integral part of planning and                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |

organization. Provide safe and therapeutic environments as laid down by the Nursing Act, Occupational Health and Safety Act and all other applicable prescripts. Participate in clinical records audits. Promote quality nursing care as directed by standards at KDHC. Display a concern for patients, promoting and advocating proper treatment and care including willingness to respond to patients' needs and expectations according to Batho Pele Principles.

**ENQUIRIES  
APPLICATIONS**

: Ms. ND Zihle Manager Nursing Tel No: (031) 242 6036  
:  
: All applications to be forwarded to: Applications should be forwarded to: The Acting Deputy Director: HRM: Mr. F.G Cele Human Resource Department King Dinuzulu Hospital, P O Dormerton, 4015. Email to: [KingdinuzuluHospital.HRJobApplication@kznhealth.gov.za](mailto:KingdinuzuluHospital.HRJobApplication@kznhealth.gov.za) OR [KGVREGISTRY@kznhealth.gov.za](mailto:KGVREGISTRY@kznhealth.gov.za) Or Hand delivered to: The Human Resource Department, King Dinuzulu Hospital, 75 R.D. Naidu Roads Sydenham, 4015.

**NOTE**

: Directions to the Candidates: The following documents must be submitted: The application must include only completed and signed new Form Z83, obtainable from any Public Service Department or on the internet at [www.gov.za](http://www.gov.za), and a detailed Curriculum Vitae. Certified copies of Identity Document, Senior Certificate and the highest required qualification as well as a driver's license where necessary, will only be submitted by shortlisted candidates to HR on or before the day of the interview date. NB: Proof of current and previous work experience endorsed and stamped by Human Resource Manager (Certificate of service and service record) must be submitted by shortlisted candidates to HR on or before the day of the interview date. The reference number must be indicated in the column provided on the form Z.83 e.g. reference number KDHC 05/2026. NB: Failure to comply with above instructions will disqualify applicants. The appointment is subject to positive outcome obtained from the NIA to the following checks: (security checks, credit records, qualification, citizenship and previous experience verifications) Please note that due to the large number of applications anticipated, applicants will not be acknowledged, however, they will be advised of the outcome of their applications, in due course. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. The Department will not be liable where applicants use incorrect/no reference number(s) on their applications' shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. NB: Due to budgetary constraints, shortlisted candidates will not be entitled to S&T payment for attending interviews NB. No payment of S & T And Resettlement Expenditure. (This Department is an equal opportunity, affirmative action employer, whose aim is to promote representatively in all levels of all occupational categories in the Department).

**CLOSING DATE**

: 04 September 2026

**POST 30/152**

: **PHARMACIST ASSISTANT (POST BASIC) REF NO: KDHC 15/2026 (X1 POST)**  
Component: Pharmacy Services

**SALARY**

: Grade 1: R275 340 – R310 422 per annum  
Grade 2: R318 666 – R337 083 per annum  
Grade 3: R343 761 – R390 396 per annum  
Other Benefits: Home Owner Allowance (conditions apply) ,13th Cheque (conditions apply) and Medical Aid (Optional).

**CENTRE  
REQUIREMENTS**

: King Dinuzulu Hospital Complex  
:  
: Grade 12 (Senior Certificate) or equivalent. Registration with the South African Pharmacy Council (SAPC) as a Pharmacist Assistant (Post Basic). Current registration with the South African Pharmacy Council (SAPC). Experience **Grade 1:** Appropriate/Qualifications Pharmacist Assistant (Post Basic) After Registration with The South African Pharmacy Council (SAPC) As A Pharmacist Assistant (Post Basic). Experience None. Experience **Grade 2:** A minimum of 5 years' appropriate/recognisable experience as a Pharmacist Assistant (Post Basic) after registration with the South African Pharmacy Council (SAPC) as a Pharmacist Assistant (Post Basic). Experience **Grade 3:** A minimum of 13 years' appropriate/recognisable experience as a Pharmacist Assistant (Post Basic) after registration with the South African Pharmacy Council (SAPC) as a Pharmacist Assistant (Post Basic). Knowledge, Skills

Training And Competencies Required: Knowledge of the Pharmacy Act and Good Pharmacy Practice. Knowledge of pharmaceutical legislation and policies. Understanding of medicine supply management. Knowledge of stock control systems. Good communication and interpersonal skills. Computer literacy. Ability to work independently and under pressure. Planning and organisational skills. Ability to maintain confidentiality. Problem-solving and report-writing skills.

**DUTIES** : Assist in the provision of an efficient pharmaceutical service under the supervision of a pharmacist. Dispense medicines according to approved Standard Operating Procedures and within the scope of practice of a Pharmacist Assistant (Post Basic). Receive, store, issue and control pharmaceutical stock. Monitor stock levels and assist with stock ordering and stock rotation. Perform stock counts and assist with inventory management. Pack and distribute medicines to wards, clinics and departments. Maintain accurate pharmaceutical records and documentation. Ensure compliance with Good Pharmacy Practice and pharmaceutical legislation. Participate in quality improvement programmes and medicine management initiatives. Maintain cleanliness and organisation of the pharmacy and storage areas. Provide medicine information to healthcare professionals and patients within the scope of practice. Perform any other duties delegated by the Pharmacy Manager or supervising pharmacist.

**ENQUIRIES** : Dr N Misra Pharmacy Manager Tel No: (031) 242 6037  
**APPLICATIONS** : All applications to be forwarded to: Applications should be forwarded to: The Acting Deputy Director: HRM: Mr. F.G Cele Human Resource Department, King Dinuzulu Hospital, P O Dormerton, 4015. Email to: [KingdinuzuluHospital.HRJobApplication@kznhealth.gov.za](mailto:KingdinuzuluHospital.HRJobApplication@kznhealth.gov.za) OR [KGVREGISTRY@kznhealth.gov.za](mailto:KGVREGISTRY@kznhealth.gov.za) Or Hand delivered to: The Human Resource Department King Dinuzulu Hospital 75 R.D. Naidu Roads Sydenham 4015

**CLOSING DATE** : 04 September 2026

**POST 30/153** : **ARTISAN PLUMBER REF NO: KDHC 14/2026 (X1 POST)**

**SALARY** : R253 341 - R345 342 per annum, (OSD depending on working experience). Other Benefits: 13th Cheque Housing Allowance (employee must meet prescribed requirements)

**CENTRE** : King Dinuzulu Hospital Complex  
**REQUIREMENTS** : Minimum Education Qualification: Grade 12. Completed apprenticeship and passing trade test in term of provisions of section 13 (2) (h) of the Manpower Training Act of 1981. Minimum 5 years' experience post trade test experience on plumbing trade related plant and equipment. Valid code 08 drivers' licence. Knowledge, Skills, Attributes, and Competencies Required: Sound knowledge of the occupational health and safety act. Technical and practical skills and experience of the trade. Good knowledge of standby hospital plant machinery / all underground piping systems. Safe working procedures, isolation procedures as stipulated by the OHS act. Good verbal and written communication, problem solving, conflict resolutions skills and good interpersonal relations, planning, organizing, customer focus and responsiveness, decision making, team leadership. Computer literacy. Insight and knowledge on legal compliance. Management of staff (Human Resources and Labour Relations), compilation of reports and performance management reports.

**DUTIES** : Visual checks and repairs of all plant and equipment under his/her supervision i.e., all water pipes / conduct monthly water reading and quarterly water testing. Plan and carry out all major maintenance plumbing works carried out in the hospital. Inspect all new and existing works as completed by contractors. Exercise control of tradesman aid and handyman under his/her supervision Daily reporting of fault, job progress on job cards, time sheets and material stock. Oversee and manage hospital maintenance inclusive of day to day, emergency, routine / preventative maintenance. Manage human resources effectively & efficiently and promote sound labour relations. Perform administrative and related functions. Maintain and advance expertise: Continuous individual development to keep up with new technologies and procedures. Research/literature studies on technical/engineering technology to improve expertise. The incumbent will be expected to do Standby duties, work overtime and extended hours.

**ENQUIRIES** : Mr M Mnyandu Chief Artisan Tel No: (031) 242 1688

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| <b><u>APPLICATIONS</u></b>           | : | All applications to be forwarded to: Applications should be forwarded to: The Acting Deputy Director: HRM: Mr. F.G Cele Human Resource Department, King Dinuzulu Hospital, P O Dormerton, 4015. Email to: <a href="mailto:KingdinuzuluHospital.HRJobApplication@kznhealth.gov.za">KingdinuzuluHospital.HRJobApplication@kznhealth.gov.za</a> OR <a href="mailto:KGVREGISTRY@kznhealth.gov.za">KGVREGISTRY@kznhealth.gov.za</a> Or Hand delivered to: The Human Resource Department, King Dinuzulu Hospital, 75 R.D. Naidu Roads Sydenham, 4015                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| <b><u>NOTE</u></b>                   | : | Directions to the Candidates: The following documents must be submitted: The application must include only completed and signed new Form Z83, obtainable from any Public Service Department or on the internet at <a href="http://www.gov.za">www.gov.za</a> , and a detailed Curriculum Vitae. Certified copies of Identity Document, Senior Certificate and the highest required qualification as well as a driver's license where necessary, will only be submitted by shortlisted candidates to HR on or before the day of the interview date. NB: Proof of current and previous work experience endorsed and stamped by Human Resource Manager (Certificate of service and service record) must be submitted by shortlisted candidates to HR on or before the day of the interview date. The reference number must be indicated in the column provided on the form Z83 e.g. reference number KDHC 05/2026. NB: Failure to comply with above instructions will disqualify applicants. The appointment is subject to positive outcome obtained from the NIA to the following checks: (security checks, credit records, qualification, citizenship and previous experience verifications) Please note that due to the large number of applications anticipated, applicants will not be acknowledged, however, they will be advised of the outcome of their applications, in due course. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. The Department will not be liable where applicants use incorrect/no reference number(s) on their applications' shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. NB: Due to budgetary constraints, shortlisted candidates will not be entitled to S&T payment for attending interviews. (This Department is an equal opportunity, affirmative action employer, whose aim is to promote representatively in all levels of all occupational categories in the Department). |
| <b><u>CLOSING DATE</u></b>           | : | 04 September 2026                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| <b><u>POST 30/154</u></b>            | : | <b><u>FOOD SERVICE SUPERVISOR REF NO: GJGM04/2026 (X1 POST)</u></b><br>Component: Systems                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| <b><u>SALARY</u></b>                 | : | R237 453 per annum, plus 13th Cheque Housing Allowance (Employee must meet prescribed requirements). Medical Aid (Optional)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| <b><u>CENTRE</u></b>                 | : | General Justice Gizenga Mpanza Regional Hospital                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| <b><u>REQUIREMENTS</u></b>           | : | Grade 10 plus at least 3 years' experience in the food service component. Relevant qualifications will be an added advantage. Valid Code 8 Drivers Licence. Knowledge, Skills & Competencies: Sound knowledge of food services component. Leadership skills. Good organisational, planning, problem solving and teambuilding skills. Knowledge of Health and Safety Acts. Communication and interpersonal skills. Supervisory skills. Computer Literacy.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| <b><u>DUTIES</u></b>                 | : | Ensures that proper methods are compiled with in respect of preparation and serving of food. Compile work schedule and allocate duties to staff to ensure their optimal utilization. Read and interpret food recipes. Keep staff attendance register. Control and make recommendations for the replacement of equipment and purchasing of stock. Responsible for the payment of accounts for stock items. Conduct orientation programmes for recruited personnel. Providing training to staff so that they improve skills to deliver at required standards.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| <b><u>ENQUIRIES APPLICATIONS</u></b> | : | Ms SSS Mchunu (Food Service Manager) Tel No: (032) 4376003<br>Please forward Applications quoting reference number to: The Human Resource Management, GJG Mpanza Regional Hospital, Private Bag X10609, Stanger, 4450. Email: <a href="mailto:GJGMpanzahospital.hrjobapplications@kznhealth.gov.za">GJGMpanzahospital.hrjobapplications@kznhealth.gov.za</a> . Or hand deliver to GJG Mpanza Regional Hospital, Corner of King Shaka Street, Stanger.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| <b><u>NOTE</u></b>                   | : | Directions to Candidates: The following documents must be submitted: Applicants are not required to submit copies of qualification and other relevant document on application but must submit the Employment Form (Z83) and the detailed Curriculum Vitae. Certified copies of certificates and other relevant documents will only be requested from shortlisted candidate on or before the                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |

interviews. Therefore, only shortlisted candidates for a post will be required to submit certified documents on or before the day of the interview following communication from HR. It will be expected candidate(s) to be available for interview process on a day, all shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. The reference number must be indicated in the column provided on form Z83 e.g. Reference Number (NMH/THRT2026) Persons with disabilities should feel free to apply for the post Failure to comply with the above instructions will disqualify the applicants. The appointment is subject to positive outcome obtained from the State Security Agency (SAA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers. Please note that due to a large number of applications received, applications will not be acknowledged, however, only the short-listed applicants will be advised of the outcome. Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Please note that no S&T payments will be considered for payment to candidates that are Invited for interview. (This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity at all levels of different Occupational Categories in the Department).

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| <b><u>CLOSING DATE</u></b>           | : | 04 September 2026                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| <b><u>POST 30/155</u></b>            | : | <b><u>STAFF NURSE (NEONATAL) REF NO: LRH 04/2026 (X1 POST)</u></b><br>Department: Neonatal Nursing                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| <b><u>SALARY</u></b>                 | : | Grade 1: R229 440 - R260 520 per annum<br>Grade 2: R272 778 – R310 890 per annum<br>Grade 3: R319 071 – R397 392 per annum<br>Other Benefits: 13th Cheque, (Medical Aid Optional) Plus Housing allowance.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| <b><u>CENTRE REQUIREMENTS</u></b>    | : | Ladysmith Regional Hospital<br>Senior Certificate (Matric) or equivalent. Enrolled Nursing Certificate. Current Registration with SANC as Enrolled Nurse (2026). Knowledge, Skills, Training and Competencies: All nursing care processes and procedures, nursing statutes and other relevant legal frameworks, such as nursing Act, Health Act and scope of practice as a Staff Nurse. Good interpersonal relations, communication skills, basic writing skills, basic interpersonal skills and ability to function and work as part of a team. An understanding of the challenges facing the public health sector. Demonstrate the ability to work as part of a multidisciplinary team. Knowledge of Patient Rights Charter, Batho Pele Principles, Ethical Code of Conduct, basic labour Relations. Knowledge on nursing care processes and procedures, nursing statutes and other relevant legal framework.                                           |
| <b><u>DUTIES</u></b>                 | : | Maintain client satisfaction through quality service, innovation and nursing care by upholding the principles of Batho Pele and Patients' Rights and Responsibility. Ensure that infection control and health and safety standards are maintained at all times. Ensure the effective, efficient and economical use of allocated resources. Maintain clinical professional and ethical standards related to these services. Develop establish and maintain constructive working relationship with staff and other stakeholders. Display a concern for patients, promoting, advocating and facilitating proper treatment and care and ensuring that the unit adhere to the principles of Bath Pele. Ensure the rendering of nursing care under the direct and indirect supervision of a Registered Nurse as directed by the Scope of Practice. Maintain accurate records and confidentiality. Ensure safe and efficient functioning of the Human milk bank. |
| <b><u>ENQUIRIES APPLICATIONS</u></b> | : | Mrs. T.M Buthelezi (Deputy Manager Nursing) Tel No: (036) 6372111<br>All applications should be emailed to <a href="mailto:LadysmithHospital.Job@kznhealth.gov.za">LadysmithHospital.Job@kznhealth.gov.za</a> / <a href="mailto:erick.ngxongo@kznhealth.gov.za">erick.ngxongo@kznhealth.gov.za</a> or be posted to: The Human Resource Management, Ladysmith Regional Hospital, Private Bag x 9928, Ladysmith, 3370 or Hand delivery to: The Human Resource Offices, Ladysmith Regional Hospital, Office No 15, 36 Malcom Road, Ladysmith, 3370.                                                                                                                                                                                                                                                                                                                                                                                                          |
| <b><u>FOR ATTENTION NOTE</u></b>     | : | Mr S.L.Dlozi<br>Direction to Candidates: the following documents must be submitted: Application for Employment form (Z83) which is obtainable from any                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |

Government Department OR from the website - [www.kznhealth.gov.za](http://www.kznhealth.gov.za). The application form (Z83) must be accompanied by a detailed Curriculum Vitae only. Only shortlisted candidates will be required to submit certified copies of qualifications and other related documents on or before the day of the interview following communication from Human Resources. The reference number must be indicated in the column provided on the form Z83 and on the back of the envelope, e.g. Ref 13/2018. NB: Failure to comply with the above instructions will disqualify applicants. Person with disabilities should feel free to apply for these posts. The appointment is subject to positive outcome obtained from the NIA the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verification). Failure to comply will result in the application not being considered". Due to the large number of applications, receipt of applications will not be acknowledged. However, correspondence will be limited to shortlisted candidates only. Please note that due to financial constraint no S&T claims will be considered for payment to the candidates that are invited for an interview. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the Department. Note: The contents of this Circular Minute must be brought to the notice of all eligible officers and employees on your establishment of all Institutions. Institutions must notify all candidates who qualify for post in this circular minute even if they are absent from their normal places of work to apply.

|                            |   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
|----------------------------|---|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b><u>CLOSING DATE</u></b> | : | 04 September 2026.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| <b><u>POST 30/156</u></b>  | : | <b><u>STAFF NURSE (GRADE 1) REF NO: KDHC 08/2026 (X9 POSTS)</u></b><br>Component: Nursing Management                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| <b><u>SALARY</u></b>       | : | R229 440 per annum, plus benefits and 13th cheque and Medical Aid optional. Housing Allowance meet prescribed requirements.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| <b><u>CENTRE</u></b>       | : | King Dinuzulu Hospital complex                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| <b><u>REQUIREMENTS</u></b> | : | Standard 10 certificate/Grade 12 Enrolled Nursing certificate. Current Registration with SANC as Enrolled Nurse (2026 receipt) Knowledge, Skills And Competencies: Understanding of the nursing legislation and related legal and ethical nursing practices. Good interpersonal relations, communication skills, basic writing skills, basic interpersonal skills and ability to function and work as part of a team. Knowledge of Patient Rights Charter, Batho Pele Principles, Ethical Code of Conduct, basic labour Relations. All nursing care processes and procedures, nursing statutes, and other relevant legal frameworks, such as Nursing Act, Health Act, and scope of practice as a staff nurse. Planning and organizing, report writing skills. |
| <b><u>DUTIES</u></b>       | : | Ensure the rendering of nursing care under the direct and indirect supervision of a Registered Nurse as directed by the Scope of Practice. Provide health education according to the knowledge and Scope of Practice. Maintain client satisfaction through quality service, innovation and nursing care by upholding the principles of Batho Pele and Patients' Rights and Responsibilities. Work as part of the multidisciplinary team to ensure good nursing care. Ensure that infection control and health and safety standards are maintained at all times. Ensure the effective, efficient and economical use of allocated resources including human resources. Maintain accurate records and confidentiality.                                           |
| <b><u>ENQUIRIES</u></b>    | : | Ms. ND Zihle Manager Nursing Tel No: (031) 242 6036                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| <b><u>APPLICATIONS</u></b> | : | All applications to be forwarded to: Applications should be forwarded to: The Acting Deputy Director: HRM: Mr. F.G Cele Human Resource Department King Dinuzulu Hospital P O Dormerton, 4015. Email to: <a href="mailto:KingdinuzuluHospital.HRJobApplication@kznhealth.gov.za">KingdinuzuluHospital.HRJobApplication@kznhealth.gov.za</a> OR <a href="mailto:KGVREGISTRY@kznhealth.gov.za">KGVREGISTRY@kznhealth.gov.za</a> Or Hand delivered to: The Human Resource Department King Dinuzulu Hospital 75 R.D. Naidu Roads, Sydenham, 4015.                                                                                                                                                                                                                  |
| <b><u>NOTE</u></b>         | : | Directions to the Candidates: The following documents must be submitted: The application must include only completed and signed new Form Z83, obtainable from any Public Service Department or on the internet at <a href="http://www.gov.za">www.gov.za</a> , and a detailed Curriculum Vitae. Certified copies of Identity Document, Senior Certificate and the highest required qualification as well as a driver's license where necessary, will only be submitted by shortlisted candidates to HR on or                                                                                                                                                                                                                                                  |

before the day of the interview date. NB: Proof of current and previous work experience endorsed and stamped by Human Resource Manager (Certificate of service and service record) must be submitted by shortlisted candidates to HR on or before the day of the interview date. The reference number must be indicated in the column provided on the form Z.83 e.g. reference number KDHC 05/2026. NB: Failure to comply with above instructions will disqualify applicants. The appointment is subject to positive outcome obtained from the NIA to the following checks: (security checks, credit records, qualification, citizenship and previous experience verifications) Please note that due to the large number of applications anticipated, applicants will not be acknowledged, however, they will be advised of the outcome of their applications, in due course. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. The Department will not be liable where applicants use incorrect/no reference number(s) on their applications' shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. NB: Due to budgetary constraints, shortlisted candidates will not be entitled to S&T payment for attending interviews. (This Department is an equal opportunity, affirmative action employer, whose aim is to promote representatively in all levels of all occupational categories in the Department).

**CLOSING DATE**

:

04 September 2026

**DEPARTMENT OF PUBLIC WORKS AND INFRASTRUCTURE**

*The Provincial Administration of KwaZulu-Natal is an equal opportunity, affirmative action employer and Women and people with disabilities are encouraged to apply.*

**APPLICATIONS**

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Applicants are encouraged to apply for posts through the online e-Recruitment system at [www.kznonline.gov.za/kznjobs](http://www.kznonline.gov.za/kznjobs)

Applicants may also visit any one of our Designated Online Application Centre's (DOACS) where our friendly staff will assist you with applying online or receiving your hardcopy application. You can find the list of Designated Online Application Centers (DOACS) at [www.kznonline.gov.za/kznjobs](http://www.kznonline.gov.za/kznjobs)." OR Direct your application quoting the reference number of the post you are applying for;

**Southern Region Posts:** Direct your application quoting the reference number of the post you are applying for and the name of the publication in which you saw the advertisement to The Regional Director, Department of Public Works, Southern Regional Office, Private Bag X9153, Pietermaritzburg, 3200, For the attention of Ms P Singh, or alternatively it can be Hand Delivered to: 10 Prince Alfred Street, Pietermaritzburg.

**Midlands Region Posts:** Direct your application quoting the reference number of the post you are applying for and the name of the publication in which you saw the advertisement to The Regional Director, Department of Public works, and Private Bag X9963, Ladysmith, 3370. for attention Ms N Mabizela, Alternatively, Applications can be delivered to 40 Shepstone Road, Umkhamba Gardens, Ladysmith, 3370

**CLOSING DATE**

:

04 September 2026

**NOTE**

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Directions to Candidates: Applications must be submitted individually on the prescribed new approved Z83 form, the form is available from the website [www.kznworks.gov.za](http://www.kznworks.gov.za) or can be obtainable from any Public Service department and must be accompanied by a comprehensive Curriculum Vitae (CV). Certified copies of supporting documents need not accompany your application and CV, as these will be requested from shortlisted candidates only. Faxed or electronic copies will not be considered. Candidates are urged to view the guidelines available to all prospective candidates applying for vacant position on the departmental website before completing applications for posts. NB. Recommended candidates will be subjected to a security clearance, competency assessment and will also be required to disclose their financial interests and will also be subjected to a technical assessment during the selection process. Applicants can submit their Z83 and CV online. Candidates are also advised not to send their applications through registered mail, as the Department will not take responsibility for non-collection thereof. It is the applicants' responsibility to have foreign qualifications assessment for equivalent by the South African Qualifications Authority (SAQA). Applications that do not comply with the above-mentioned instructions will be disqualified.

Please note that the Department reserves the right not to fill the post. Recommended candidate's personal information will be subject to vetting prior to an offer of appointment being made. Candidates are expected to be available on the date set for the interviews or they may be disqualified. Should you not have been contacted by this office within 3 months of the closing date of the advertisement, kindly consider your application being unsuccessful. Please note that further communication shall be restricted to those candidates who will have been shortlisted. The appointed candidate shall be required to sign a performance agreement. Please note that reference checks and/or confirmation of employment will be done with the current employer, and candidates are advised to include references from the current employment to facilitate this. The filling of this post will be guided by the Department's Employment Equity targets. Please note that requests for higher salaries will not be entertained for the advertised posts, however it may only be considered for posts falling within the Occupational Specific Dispensation (OSD) subject to the existing provisions. Candidates applying for advertised posts in the Department, will be deemed to have granted consent to their personal information being used to determine suitability in terms of the POPIA Act, 4 of Please note that employment verifications shall be undertaken for all experience which has been recognized for shortlisting purposes, experience in the public service will need to be supported with a signed job description and PERSAL service record history and experience from the private sector needs to be supported by a certificate of service confirming the name of company, position held, periods of employment and duties performed. Experience that cannot be verified will result in the applicant being disqualified. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment.

#### OTHER POSTS

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| <b><u>POST 30/157</u></b>  | : | <b><u>CONSTRUCTION PROJECT MANAGER REF NO: PCPM/SR/082026 (X2 POSTS)</u></b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| <b><u>SALARY</u></b>       | : | R914 517 per annum, (all-inclusive salary package)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| <b><u>CENTRE</u></b>       | : | Southern Region (Pietermaritzburg)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| <b><u>REQUIREMENTS</u></b> | : | An appropriate National Higher Diploma with a minimum of 4 years and six months certified experience Or a B. Tech with a minimum of 4 years certified managerial experience Or an Honours Degree with a minimum of 3 years' experience. All qualifications must be in the Built Environment field. A valid driver's licence and compulsory registration with the SACPCMP as a Professional Construction Project Manager on appointment.                                                                                                             |
| <b><u>DUTIES</u></b>       | : | Manage and co-ordinate all aspects of construction projects. Undertake project accounting and financial management. Undertake office administration related to projects. Undertake research and development in respect of construction projects. NB: Provision exists for salary packages to be reviewed for production positions, based on an additional notch for every two years post registration previous and relevant experience as per the provisions of the OSD.                                                                            |
| <b><u>ENQUIRIES</u></b>    | : | Mr. SE Mncadi Tel No: (033) 897 1422                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| <b><u>POST 30/158</u></b>  | : | <b><u>INTERNAL CONTROL OFFICER REF NO: HO/AOCPS/082026</u></b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| <b><u>SALARY</u></b>       | : | R413 001 per annum (Level 08)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| <b><u>CENTRE</u></b>       | : | Head Office: Pietermaritzburg                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| <b><u>REQUIREMENTS</u></b> | : | NQF level 6 in Accounting/ Auditing/ Internal Auditing plus minimum of one year experience in Accounting/ Auditing/ Internal Auditing/ Internal Control field. Proficiency in relevant word processing, spreadsheet and presentation software packages. Possession of a valid driver's licence.                                                                                                                                                                                                                                                     |
| <b><u>DUTIES</u></b>       | : | Facilitate and perform audit related queries/ recommendations. Facilitate and perform the verification of processed transactions to ensure that accuracy and completeness of financial and SCM transactions. Ensure compliance monitoring to relevant legislation, regulation, departmental policies procedures and processes. Co-ordinate and conduct all investigations of irregular and expenditure losses and fraud. Provide inputs on the development and review of departmental internal control policies, frameworks, and procedure manuals. |
| <b><u>ENQUIRIES</u></b>    | : | Ms R Gunpath Tel No: (033) 355 4002                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |

**POST 30/159** : **SAFETY, HEALTH AND ENVIRONMENTAL OFFICER: WORKPLACE SAFETY HUMAN RESOURCE MANAGEMENT (X2 POSTS)**

**SALARY** : R338 106 per annum (Level 07)  
**CENTRE** : Southern Region: Pietermaritzburg Ref No: SHE/WS/SR082026  
 Midlands Region: Ladysmith Ref No: SHE/WS/MR082026  
**REQUIREMENTS** : NQF level 6 in Safety Management/ Environmental Science/ Occupational Health and Safety plus minimum of one year's relevant experience. Proficiency in relevant word processing, spreadsheet and presentation software packages. Possession of a valid driver's licence. A certificate in SAMTRAC.  
**DUTIES** : Conduct occupational health and safety audits. Co-ordinate and integrate disaster management contingency plan. Administer injury on duty. Provide guidance on Health and Safety programmes and policy implementation in the Regions. Supervise, train and development of staff.  
**ENQUIRIES** : Ms NOZ Mahlobo Tel No: (033) 897 1342

**POST 30/160** : **LEGAL ADMINISTRATION OFFICER MR3/MR4/MR5 REF NO: LAO/LS/082026 (X1 POST)**

**SALARY** : MR3: R337 563 - R385 965 per annum  
 MR4: R403 929 - R461 838 per annum  
 MR5: R483 219 - R685 812 per annum  
 Dependant on number of years of post qualification relevant experience [as per the provisions contained within the Occupational Specific Dispensation (OSD) for Legally Qualified Personnel in the Public Service)  
**CENTRE** : Head Office, Pietermaritzburg  
**REQUIREMENTS** : A Grade 12 plus an appropriate Bachelor of Laws (LLB) degree or equivalent qualification. **MR3** At least 2 years' appropriate post-qualification legal experience and **MR4** At least 5 years' appropriate post-qualification legal experience and **MR5** At least 8 years' appropriate post-qualification legal experience. Experience preferably in commercial litigation, property law/conveyancing and contract drafting matters. Admission as an Attorney or an Advocate. Computer Literacy in Word processing, Spreadsheet, Presentation and email software programmes & a valid driver's licence.  
**DUTIES** : Interpret, draft and edit a wide variety of legal documents such as a contract, guarantees etc. in order to protect the interests of the Department. Providing litigation advisory services for the Department. Provide accurate and well – researched legal opinions and advice. Advising and dealing with general public service and policy issues, ensuring compliance with legislation and keeping abreast of legal developments and conducting research on the law. Developing and drafting of provincial legislation as required by the Department. Assist with the development of Departmental policies.  
**ENQUIRIES** : Ms A Khan Tel No: (033) 355 5666

**DEPARTMENT OF TREASURY**

***The KwaZulu-Natal Department of Provincial Treasury is an equal opportunity, affirmative action employer and preference will be given to previously disadvantaged groups.***

**APPLICATIONS** : KwaZulu-Natal Provincial Treasury, P O Box 3613, Pietermaritzburg, 3200 or 145 Chief Albert Luthuli Road, Pietermaritzburg, 3200. Applications can also be submitted via the e-services system, please assess this site ([eservices.gov.za](http://eservices.gov.za)).  
**FOR ATTENTION** : Ms N Cele  
**CLOSING DATE** : 04 September 2026  
**NOTE** : The new Z83 form must be used effective 1st January 2021 and can be downloaded at [www.dpsa.gov.za-vacancies](http://www.dpsa.gov.za-vacancies). The Z83 must be accompanied by a comprehensive Curriculum Vitae. Only provisionally shortlisted applicants will be contacted and requested to submit their supporting documents. The Department will also conduct reference checks with HR of current /previous employer(s) beside the references provided on CV. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Candidates will be subjected security screening and a technical assessment. Under no circumstances will be faxed, emailed and late applications be accepted. The Department discourages applications that are

registered and will not be held responsible for applications sent via registered mail which are not collected from the post office. It is the responsibility of the applicant to ensure that the application reaches the Department timeously. Should you not hear from the Department within 3 months of the closing date, please regard your application as unsuccessful. Regrettably, due to excessive budget cuts, the department is not in a position to meet any travel and subsistence costs relating to recruitment processes, or relocation and resettlement costs for successful candidates. Preferences: Females and people with disabilities who meet the requirements.

#### OTHER POST

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|----------------------------|---|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b><u>POST 30/161</u></b>  | : | <b><u>PROVINCIAL BUDGET ANALYST REF NO: KZNPT 26/37 (X2 POSTS)</u></b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| <b><u>SALARY</u></b>       | : | R932 292 per annum, (all-inclusive package)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <b><u>CENTRE</u></b>       | : | KZN Provincial Treasury, Pietermaritzburg                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| <b><u>REQUIREMENTS</u></b> | : | An NQF7 Qualification or higher in Public Finance, Economics, Accounting or Finance. A minimum of 3 years' experience in the public finance field (e.g., financial management, revenue and expenditure management and budgeting systems). A valid driver's license and in the case of persons with disabilities who are unable to personally drive, the ability to meet work related travel commitments. Skills, Knowledge and Competencies: Knowledge of applicable national and provincial policies and legislation is required, including: - PFMA and Treasury Regulations. Division of Revenue Act. Provincial Exchequer Act. Public Service Regulatory Framework. Public Finance Management – Best practices. National Treasury Guideline documents. South Africa's fiscal and monetary policy. Provincial policy priorities. Performance budgeting – best practices and guidelines. Vulindlela. Budget formulation. Basic Accounting System (BAS) and Standard Chart of Accounts (SCOA). In-Year-Monitoring (IYM). Legislation applicable to allocated departments. Political and socio-economic environment surrounding allocated departments. Problem-solving, analytical and numeracy skills. Verbal communication and presentation skills. Good interpersonal relations. Computer skills: Spreadsheets (MS Excel), word processing (MS Word). Research and analysis. Report writing and general writing skills. Monitoring and forecasting. Basic project management. Budgeting and budgeting systems. Performance budgeting and strategic planning. |
| <b><u>DUTIES</u></b>       | : | In-year monitoring (IYM). Main Budget. Adjustments Estimate. Budget process. Compliance to PFMA. Stakeholder engagements.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| <b><u>ENQUIRIES</u></b>    | : | Ms. G Rankane Tel No: (033) 897 4540                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |