

**PROVINCIAL ADMINISTRATION: GAUTENG
DEPARTMENT OF AGRICULTURE AND RURAL DEVELOPMENT**

<u>APPLICATIONS</u>	:	To apply for the above position, please apply online at http://professionaljobcentre.gpg.gov.za or Hand Deliver: Ground floor 56 Eloff Street, Umnotho House, Johannesburg
<u>FOR ATTENTION</u>	:	Ms. Gugu Nevondo at 072 904 1694– Recruitment
<u>CLOSING DATE</u>	:	04 September 2026, 16h00. No late applications will be considered.
<u>NOTE</u>	:	Applications quoting the relevant reference number must be submitted on the New Z.83 form obtainable from any Public Service Department or on the internet at www.gov.za/documents . Applications with the Old Z.83 form will not be considered. A New Z.83 form must be fully completed, duly signed and initialled by the applicant. A recent, comprehensive CV, specifying all qualifications and experience, with respective dates must accompany the application form. Applications are not required to submit copies of qualifications and other relevant documents on application. Communication regarding certified documents will be limited only to the shortlisted candidates. Successful completion of the Senior Management Pre-Entry Programme (Nyukela certificate) is required before the appointment can be made. Enrolment for the course should be made on the NSG's website at https://www.thensg.gov.za/training-course/sms-pre-entryprogramme . All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency-based assessments). All shortlisted candidates for SMS posts will be subjected to a technical exercise and interview. Following the technical exercise and interview, a maximum of three (3) SMS candidates will undergo psychometric assessments to assess cognitive capabilities, behavioural preferences, emotional intelligence, and integrity. Suitable candidates will be subjected to a personnel suitability check (criminal record, citizenship, credit record checks, qualification verification and employment verification. Those who applied previously are encouraged to re-apply. Note It is the Department intention to promote equity through the filling of all numeric targets as contained in the Employment Equity Plan (Coloureds and Indians are encouraged apply). To facilitate this process successfully, an indication of race, gender and disability status is required. Should you be in possession of a foreign qualification, it must be accompanied by an evaluation certificate from the South African Qualifications Authority (SAQA). General information. The Department will not accept posted and emailed applications. The Gauteng Department of Environment reserves the right to fill or not fill the advertised posts. If you do not receive any response from us within 3 months, please accept that your application was unsuccessful.

MANAGEMENT ECHELON

<u>POST 30/115</u>	:	<u>DEPUTY DIRECTOR GENERAL: AGRICULTURE REF NO: REFS/056170</u> Branch: Agriculture
<u>SALARY</u>	:	R1 885 710 per annum, (all-inclusive salary package)
<u>CENTRE</u>	:	Johannesburg (Head Office)
<u>REQUIREMENTS</u>	:	Matric certificate plus (NQF level 8) Post Graduate qualification in Agriculture / Veterinary Services / Business Administration / Management as recognised by SAQA. 8 years of relevant experience at Senior Managerial level. Driver's License. Nyukela SMS pre-entry certificate, ethics compliance certificate. Competencies: Planning and organizing, Problem solving, Initiative, Negotiation, Project management, Decision making, Service delivery innovation, Resilience, Management skills, Self-motivation, Report writing, Verbal communication, Facilitation skills, Written communication, PFMA, Treasury Regulation, GAAP, PSA, PSR, etc. Interpersonal skills, financial management, Customer service, Strategic Management, knowledge of Departmental policies and procedures, Government Priorities, State Forests Act, the Subdivision of Agricultural Land Act, the Conservation of Agricultural

Resources Act (CARA), Reporting procedures, Information system, PFMA, Treasury Regulations, Supply Chain Policy framework, Public Service Act, 1994 and Public Service Regulations 2016, SA Constitution and Employment Equity Act, 1998.

DUTIES

- : To oversee the management and provision of agriculture development, Agro-processing industry development & support and integrated rural development services. Manage and ensure the provision of sustainable resource management services. Manage and ensure the provision of farmer support and development services. Manage and ensure the provision of integrated rural development services. Manage and ensure the provision of agricultural economics services. Manage and ensure the provision of agriculture research and technology development services. Manage and ensure the establishment and growth of enterprises for Agro-processing products. Ensure the prevention and control of animal diseases and provide primary animal health care and advisory services. Manage the provision of agriculture public health services. Manage the provision of veterinary transversal services. Manage infrastructure portfolio management services. Manage the implementation of infrastructure Programme and projects including maintenance and design of farm structures. Oversee the provision of professional built environment services to all units. Manage development initiatives in the rural nodes of Gauteng. Oversee the coordination of integrated rural development initiatives across the province. Oversee the implementation of sector transformation services. Oversee and ensure discipline. Assess the performance of management. Consolidate and manage of budget for executive support directorate. Authorise, control and monitor the budget and expenditure. Manage the compilation of various reports and statistics. Manage leave.

ENQUIRIES

- : Ms. Gugu Nevondo at 072 904 1694

DEPARTMENT OF HEALTH**OTHER POSTS****POST 30/116**

- : **HEAD CLINICAL UNIT - OBSTETRICS AND GYNAECOLOGY: GRADE 1**
REF NO: WRHDS/01/08/2026
 Directorate: West Rand District Specialists Team – Obstetrics and Gynaecology

SALARY

- : Grade 1: R2 168 145 per annum, (all-inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules)

CENTRE
REQUIREMENTS

- : West Rand Health District
 : MBChB Qualification or equivalent, HPCSA Registration as a Medical Specialist in Obstetrics and Gynaecology, Current registration with the HPCSA as a Specialist in Obstetrics and Gynaecology. Registration with HPCSA for 2026 / 2027. A minimum of five (5) years post registration experience as a Specialist in Obstetrics and Gynaecology. A valid driver's license. Other Skills/Requirements: Sound knowledge of clinical and patient management skills within the discipline. Ability to assess, diagnose and manage patients as well as ability to deal with all emergencies. Comprehensive knowledge of HIV/AIDS provision and management relevant to local situation. Leadership, decision making, communication, problem solving and conflict management skills. Sound medical ethical practice skills. Knowledge of Human Resource Management and of current Health and Public Servants Legislations, regulations and policy. Patient and staff satisfaction always; smooth service management; secure operational cost control; and quality checks occur uninterrupted; and Maintain record keeping. Supervision and leadership insight: Strive to have the ability or quality to motivate and inspire others to achieve the set goal; and command the process of planning, organizing, implementing, coordinating, and controlling activities. Excellent written communication skills, including the ability to prepare documents; and display the capacity in human resource planning and people management. Computer literate.

DUTIES

- : Provision of specialist services in Obstetrics and Gynaecology. Capacity building in PHC/District hospital and provision of outreach services with focus on improving women health. Reduction in maternal and perinatal mortality and development of intervention to most common cause of maternal deaths including HIV/AIDS. Develop a CPD programme in all hospitals in the district.

		Support and supervise junior staff in the clinics, district hospitals and regional hospital complex. Develop and implement protocols for Obstetrics and Gynaecology. Support HIV/AIDS programme in the hospital and community. Support quality improvements in the hospital. Conduct research in primary health care and train doctors.
<u>ENQUIRIES</u>	:	Ms. T.H.E Karigani Tel No: (011) 953 2152 (Monday to Friday: from 08h00 to 16h00)
<u>APPLICATIONS</u>	:	Applications must be submitted to West Rand Health District Services, Cnr Luipaard and Vlei Street, Krugersdorp, 1740 or email to recruitment.westrand@gauteng.gov.za . No faxed applications will be considered.
<u>NOTE</u>	:	Applicants are not required to submit copies of qualifications and other relevant documents when applying but submit fully completed Z83 form and detailed Curriculum Vitae. The information on the new Z83 must correspond with the Curriculum Vitae. Only shortlisted candidates will receive communication from HR to submit certified copies of educational qualifications and other relevant documents not older than 6 months on or before the day of the interview). It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). All foreign qualification must be accompanied by evaluation certificate from the South African Qualification Authority (SAQA). Correspondence will only be limited to shortlisted candidates. If you have not been contacted within 3 months of the closing date of this advertisement, please accept that your application was unsuccessful. Suitable candidates will be subjected to a personnel suitability check (criminal record, citizenship, credit record checks, qualification verification and employment/reference check verification). NB: Reference Checks: the applicant should provide contact details (names, cellphone number and email address) of his/her referees, of which immediate supervisor(s) must form part. The recommended candidate/s may be subject to medical surveillance as required by the Occupational Health and Safety Act, Act 5/1993. The Gauteng Department of Health is guided by the principles of Employment Equity; therefore, all the appointments will be made in accordance with the Employment Equity target of the department. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. No applications will be considered after the closing date.
<u>CLOSING DATE</u>	:	04 September 2026
<u>POST 30/117</u>	:	<u>HEAD CLINICAL UNIT – PAEDIATRICIAN: GRADE 1 REF NO: WRHDS/02/08/2026</u> Directorate: West Rand District Clinical Specialists Team – Paediatrician
<u>SALARY</u>	:	Grade 1: R2 168 145 per annum, (all-inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules)
<u>CENTRE</u>	:	West Rand Health District
<u>REQUIREMENTS</u>	:	MBChB Qualification or equivalent, HPCSA Registration as a Medical Specialist in Paediatrician, Current registration with the HPCSA as a Specialist in Paediatrician. Registration with HPCSA for 2026 / 2027. A minimum of five (5) years post registration experience as a Specialist in Paediatrician. A valid driver's license. Other Skills/Requirements: Understanding of the District Health system and the challenges that face maternal service delivery within this context. Knowledge and understanding of Clinical Governance. Sound knowledge of clinical and patient management skills within the discipline. Ability to assess, diagnose and manage patients as well as ability to deal with all emergencies. Comprehensive knowledge of HIV/AIDS provision and management relevant to local situation. Leadership, decision making, communication, problem solving and conflict management skills. Sound medical ethical practice skills. Knowledge of Human Resource Management and of current Health and Public Servants Legislations, regulations and policy. Patient and staff satisfaction always; smooth service management; secure operational cost control; and quality checks occur uninterrupted; and Maintain record keeping. Supervision and leadership insight: Strive to have the ability or quality to motivate and inspire others to achieve the set goal, and command the process of planning, organising, implementing, coordinating, and controlling activities. Excellent written communication skills, including the

DUTIES

ability to prepare documents; and display the capacity in human resource planning and people management. Computer literate and data management.

: Provision of specialist services in Paediatrician to clinics, MOUs, District hospitals and Regional hospitals. Capacity building in PHC/MOUs and District hospital and provision of outreach services with focus on improving women health. Reduction in maternal and perinatal mortality and development of intervention to most common cause of maternal deaths including HIV/AIDS. Develop a CPD programme in all hospitals in the district. Support and supervise junior staff in the clinics, district hospitals and regional hospital complex. Develop and implement protocols for Paediatrician. Support HIV/AIDS programme in the hospital and community. Support quality improvements in the hospital. Conduct research in critical conditions involving maternal morbidity and mortality as well as stillbirths and low birth weight. Overall management of the District Clinical Specialists Team.

ENQUIRIES

: Ms. T.H.E Karigani Tel No: (011) 953 2152 (Monday to Friday: from 08h00 to 16h00)

APPLICATIONS

: Applications must be submitted to West Rand Health District Services, Cnr Luipaard and Vlei Street, Krugersdorp, 1740 or email to recruitment.westrand@gauteng.gov.za. No faxed applications will be considered.

NOTE

: Applicants are not required to submit copies of qualifications and other relevant documents when applying but submit fully completed Z83 form and detailed Curriculum Vitae. The information on the new Z83 must correspond with the Curriculum Vitae. Only shortlisted candidates will receive communication from HR to submit certified copies of educational qualifications and other relevant documents not older than 6 months on or before the day of the interview). It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). All foreign qualification must be accompanied by evaluation certificate from the South African Qualification Authority (SAQA). Correspondence will only be limited to shortlisted candidates. If you have not been contacted within 3 months of the closing date of this advertisement, please accept that your application was unsuccessful. Suitable candidates will be subjected to a personnel suitability check (criminal record, citizenship, credit record checks, qualification verification and employment/reference check verification). NB: Reference Checks: the applicant should provide contact details (names, cellphone number and email address) of his/her referees, of which immediate supervisor(s) must form part. The recommended candidate/s may be subject to medical surveillance as required by the Occupational Health and Safety Act, Act 5/1993. The Gauteng Department of Health is guided by the principles of Employment Equity; therefore, all the appointments will be made in accordance with the Employment Equity target of the department. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. No applications will be considered after the closing date.

CLOSING DATE

: 04 September 2026