

**PROVINCIAL ADMINISTRATION: FREE STATE
DEPARTMENT OF HEALTH**

<u>APPLICATIONS</u>	:	To be send to: https://ihealth.fshealth.gov.za/e-Recruitment
<u>CLOSING DATE</u>	:	04 September 2026
<u>NOTE</u>	:	Applicants are not required to submit copies of qualifications and other relevant documents on application but submit detailed Curriculum Vitae. Therefore, only shortlisted candidates for a post will be required to submit certified documents on or before the day of the interview following communication from HR. Successful completion of the Senior Management Pre-Entry Programme (Nyukela) is required for being considered for this SMS post prior to appointment. Enrolment for the course should be made on the NSG's website at https://www.thensg.gov.za/trainingcourse/sms-pre-entry-programme . Applicants will be expected to be available for selection interviews and assessments at a time, date and place as determined by the Department. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. The successful candidate must disclose to the Head of Department particulars of all registrable financial interests, sign a performance agreement and employment contract with the Head of Department within three months from the date of assumption of duty. Should you be in possession of a foreign qualification, it must be accompanied by an evaluation certificate from the South African Qualification Authority (SAQA). Applicants who do not comply with the above-mentioned requirements, as well as applications received late, will not be considered. The recommended candidate(s) for OSD production posts MUST submit endorsed service certificates from the previous employer and endorsed PERSAL service records where applicable within 2 days of accepting the offer. The Department does not accept applications via fax or email. Failure to submit all the requested documents will result in the application not being considered. Correspondence will be limited to short-listed candidates only. If you have not been contacted within eight (8) weeks after the closing date of this advertisement, please accept that your application was unsuccessful. The employment offer to successful candidate will be subject to verified educational qualifications, previous experience, citizenship check, reference checks and security vetting. Please note: Correspondence will only be entered into with short-listed candidates. Where applicable, candidates will be subjected to a skills/knowledge test. Successful candidates will be appointed on a probation period of 12 months. The Department reserves the right not to make any appointment(s) to the above post. The successful candidate will be expected to sign a performance agreement. The Department of Health is an equal opportunity affirmative action employer. The employment decision shall be informed by the Employment Equity Plan of the Department. It is the Department's intention to promote equity (race, gender and disability) through the filling of this post(s) with a candidate whose transfer / promotion / appointment will promote representativity in line with the numerical targets as contained in our Employment Equity Plan.

OTHER POSTS

<u>POST 30/77</u>	:	<u>MEDICAL OFFICER GRADE 1-3 REF NO: H/M/30/2026</u>
<u>SALARY</u>	:	Grade 1: R1 041 402 – R1 121 241 per annum Grade 2: R1 188 255 – R1 297 089 per annum Grade 3: R1 375 245 – R1 713 534 per annum (all-inclusive salary package consists of 70% basic salary and 30% flexible portion that be structured in terms of the applicable rules, Medical Aid (optional) employees must meet the prescribed requirements)
<u>CENTRE REQUIREMENTS</u>	:	Botshabelo District Hospital Matric. Appropriate qualification that allows for registration with the HPCSA as Medical Practitioner (Independent Practice). Current annual registration with HPCSA for (2026/2027) Grade 1: None after registration with HPCSA as Medical Practitioner in respect of South African qualified employees. 1 year relevant experience after registration as Medical Practitioner with recognised

foreign Health Professional Council in respect of Foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. **Grade 2:** A minimum of 5 years appropriate experience after registration with HPCSA as Medical Practitioner in respect of South African qualified employees. 6 years relevant experience after registration as Medical Practitioner with recognised foreign Health Professional Council in respect of Foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. **Grade 3:** A minimum of 10 years appropriate experience after registration with HPCSA as Medical Practitioner in respect of South African qualified employees. 11 years relevant experience after registration as Medical Practitioner with recognised foreign Health Professional Council in respect of Foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Knowledge And Skill: Extensive knowledge on Public Service legislation, policies and procedures. Excellent communication skills (verbal, written, report writing, medico-legal reports). Good interpersonal skills as well as display of honesty, integrity and excellent work ethics. Knowledge in Childcare, Maternity, Surgical and Paediatrics will be added as an advantage.

DUTIES : Management of all medical conditions to ensure that a competent service is provided to all patients. Candidates will have to perform commuted overtime duties (compulsory & non-negotiable). Supervise junior staff in order to provide adequate medical care and to train them to be able to do key medical interventions. Consult patients on an outpatient basis to have optimal chronic disease management and good long term follow up. Briefing, informing and counselling patients and where appropriate relatives regarding prevention, treatment operative, complications and rehabilitation. Endeavour to become skilled in resuscitative measures and intensive care treatment to assure survival of critically ill-patients.

ENQUIRIES : Dr KK Moeng Tel No: (051) 533 0233

POST 30/78 : **MEDICAL OFFICER GRADE 1-3 REF NO: H/M/31/2026**

SALARY : Grade 1: R1 041 402 – R1 121 241 per annum
Grade 2: R1 188 255 – R1 297 089 per annum
Grade 3: R1 375 245 – R1 713 534 per annum
(all-inclusive salary package consists of 70% basic salary and 30% flexible portion that be structured in terms of the applicable rules, Medical Aid (optional) employees must meet the prescribed requirements)

CENTRE REQUIREMENT : Universitas Academic Hospital
: MBCHB degree (qualification) that allows registration with the HPCSA as a Medical Practitioner. Current registration with the HPCSA as a Medical Practitioner (2026/2027) (Independent Practice). A valid work permit will be required from non-South Africans. SA Qualified employee - No experience required after registration with the HPCSA as Medical Practitioner (Independent Practice). Minimum of 1-year relevant experience after registration with a recognised Foreign Health Professions and/or the HPCSA as a Medical Practitioner (Independent Practice) for foreign qualified employees. Knowledge And Skills: ACLS, ATLS, APLS, BASIC.

DUTIES : Candidates will have to perform commuted overtime duties (compulsory and non-negotiable). Render outreach and support services to other level of care in our drainage areas (Free State Province). Reduce medical litigation by exercising good clinical ethos. Perform clinical governance and ensure compliance with all legal and statutory requirements with FSDoH, OHSC, HPCSA, CMSA and UFS. Medical Administration: Perform all reasonable duties as directed by the Head of Department/ head of Clinical Unit and Medical Specialist: Critical Care Department. Conducting clinical audits. Monitoring and evaluating of relevant clinical effectiveness indicators.

ENQUIRIES : Prof SD Maasdorp Tel No: (051) 401 7265

POST 30/79 : **CONSTRUCTION PROJECT MANAGER: PRODUCTION REF NO: H/C/23/2026**
(Re-advertisement: those who previously apply are encouraged to apply)

SALARY : R879 342 per annum
CENTRE : Corporate Office: Bloemfontein
REQUIREMENTS : Degree in Built Environment at NQF level 7 as recognized by SAQA. Registered as a Professional Construction Project Manager with SACPCMP

(2026/2027). 3-5 years' experience. Valid Driver's license. Computer literacy Knowledge and Skills: PFMA / Treasury. Regulations / Practice Notes / Instructions / Circulars. Provincial / Departmental Supply Chain Management Policies. National Building Standards Act of 1977 and Regulations. Occupational Health and Safety Act of 1993 and Regulations. Government Immovable Asset Management Act of 2007. Health Act and Regulations. Engineering Professional Act 2000. Preference Procurement Act of 2000 and Regulations. Broad Based Black Empowerment Act of 2003. Expanded Public Works Programme. Promotion of Administrative Justice Act of 2000. Project Construction Management Professions Act of 2000. National Environmental Management Act of 1998. Promotion of Administrative Information Act of 2000. ISO standards Relevant Provincial Land. Administration Legislation. All different types and forms of construction contracts. Construction Procurement Standard as Issued by CIDB. Quantity Surveying Profession Act of 2000.

DUTIES

: Infrastructure Programme and Project Planning in line with IDMS Prepare the Procurement Strategy, Infrastructure Programme Management Plan (IPMP) and updating of the plan. Prepare the infrastructure budget and Final Project List. Prepare the Packages/Individual Project Briefs; presenting these to the Implementing Agent (IA)- referred to as Project Execution Plan v1 with all the inputs obtained from the Directorate Infrastructure Planning. Manage preparation of Packages/Individual Project Briefs for projects that are not allocated to an Implementing Agent (IA). Participate in the procurement of Professional Service Providers and Contractors, including the preparation and approval of Bid Specifications and evaluations of tenders as member of the Supply Chain Management Committees in Public Services and/or relevant SCM Committees of Alternative IA and Provincial Department of Health. Manage adherence to Occupational Health and Safety and Quality Assurance standards. Infrastructure Programme and Project Implementation and Monitoring. Monitor the implementation of Programmes and Projects by the Implementing Agent (IA) and the adherence to the Service Delivery Agreement. Manage project implementation of projects that are not allocated to an Implementing Agent (IA). Review and sign-off on the Infrastructure Programme Implementation Plan (IPIP) as prepared by the Implementing Agent (AI). Review and sign-off on the Project Execution Plans Versions 2-7 prepared by the Implementing Agent (IA) with inputs received from the Directorate Infrastructure Planning. Review and recommend Variation Orders in terms of contract management practice and financial procedures, software applications and tools. Research/literature studies to keep up with new technologies, viability and feasibility of the geographical information management options for the Department including interaction with relevant professional development boards/councils. Study professional journals and publications to stay abreast of new developments. Monitor and study the Health sector, legal frameworks, standards changes and policy frameworks. Engage in relevant continuous professional development activities (tools and techniques) as prescribed and/or required. Update the Infrastructure policies of the Department in terms of research findings, new technology and changes in the institutional environment. Interact with relevant Professional Bodies/Councils.

ENQUIRIES

: Me. L Pholo Tel No: (051) 408 1563

POST 30/80

: **ASSISTANT MANAGER: PNB4 (CRITICAL CARE NURSING: TRAUMA & EMERGENCY): NURSING REF NO: H/A/27/2026**

SALARY

: R785 568 per annum, plus 13th Cheque, Housing Allowance, Medical Aid (Optional, Employee must meet the prescribed requirements).

CENTRE

: Boitumelo Regional Hospital, Kroonstad

REQUIREMENTS

: Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. OR - A 4-year Bachelor Degree in Nursing (R174) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. OR - A 3-year Diploma in General Nursing (R171) that allows registration with the South African Nursing Council (SANC) as a General Nurse. Registration with a Professional Council: Registration with the SANC as a Professional Nurse plus post - basic nursing qualification with a duration of at least 1 year, accredited with SANC. A minimum of 10 years appropriate/recognizable experience in nursing after registration with SANC as a Professional Nurse. At least 3 years of the period referred to must be appropriate/ recognizable experience at

		Management level. Current registration with the South African Nursing Council as a Professional Nurse (2026/2027). Valid driver's license. Computer Literacy. Knowledge and Skills: Training in HIV/AIDS management i.e NIMART & wide experience in HAST programme. Travelling extensively and work extra hours. Strong ability to build and work as a team member. Good communication skills and intersectoral collaborations. Strong management and leadership skills. Ability to analyse data and quality assessment. Appropriate financial management.
<u>DUTIES</u>	:	Provide strategic direction for the HIV/AIDS and TB (HAST) programme in the district. Implementation of the strategies aimed at behavioural change reducing new infections and retention of patients to care. Implement HAST programme according to the strategic plans. Provide programme technical and clinical support to the health care facilities and stakeholders. Implementation of all HAST programmes in the district and monitor thereof. Management of HAST multidisciplinary team and stakeholder coordination. Analyse and manage HIV/AIDS and TB data to strengthen programme implementation. Undertake clinic, hospital support visits and audits to ensure programme compliance. Lead health and wellness events that seek to influence behavioural change.
<u>ENQUIRIES</u>	:	Me FV Arends Tel No: (056) 216 5200
<u>POST 30/81</u>	:	<u>OPERATIONAL MANAGER NURSING (SPECIALTY) (PNB3) (ADVANCE MIDWIFERY AND NEONATAL NURSING SCIENCE) REF NO: H/O/6/2026 (X1 POST)</u>
<u>SALARY</u>	:	R720 819 – R821 454 per annum, plus 13th Cheque, Housing Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements
<u>CENTRE REQUIREMENTS</u>	:	Katleho District Hospital
	:	Senior Certificate, Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. OR - A 4-year Bachelor Degree in Nursing (R174) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. OR - A 3-year Diploma in General Nursing (R171) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. A post-basic nursing qualification with a duration of at least 1 year, accredited with SANC in Intensive Nursing Science. Current registration with the South African Nursing Council as a Professional Nurse (2026/2027). A minimum of 9 years' appropriate/recognisable experience in Nursing after registration as Professional Nurse with the SANC in General Nursing. At least 5 years of the period referred to the above must be appropriate/recognisable experience in Intensive Nursing Science after obtaining 1-year post-basic qualification in the Intensive Nursing Science specialty. Knowledge And Skills: Ability to provide holistic care. Computer literacy. Knowledge of Public Service Legislation, policies and procedures. Thorough knowledge of nursing care processes and procedures, nursing statutes, and other relevant legal frameworks such as: Nursing Act, Health Act, Occupational Health and Safety Act, Patient Rights Charter, Batho-Pele principles, etc. Knowledge of HR policies such as: Skills Development Act, Public Service Regulations, Labour Relations Act, Disciplinary Code and Procedure, Grievance Procedure.
<u>DUTIES</u>	:	Coordination of optimal, holistic specialised nursing care provided within set standards and a professional/legal framework. Manage effectively the utilization and supervision of resources. Coordination of the provision of effective training and research. Provision of Effective Support to Nursing Services. Effective utilization of resources (Human and Material) participation with training and research. Maintain professional growth/ethical standards and self-development. Demonstrate an in depth understanding of nursing legislation and related legal and ethical nursing practices and how to impact on service delivery. Ensure clinical nursing practices by the nursing team (unit) in accordance with the scope of practice and nursing standards as determine by the relevant health facility. Promote quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Demonstrate and basic understanding HR and financial policies and practices. Demonstrate effective communication with patients, supervisor, other health professionals and junior colleagues, including more complex report writing when required. Work as part of multi-disciplinary team at unit level to ensure good nursing care by the nursing team. Work effectively and amicable, at supervisory level, with persons of diverse intellectual, cultural,

racial or religious differences. Able to manage own work, time and that of junior colleagues to ensure proper nursing services in the unit. Display a concern for patients, promoting, advocating and facilitating proper treatment and care and ensuring that the unit adheres to the principle of Batho Pele. Able to develop contact, build and maintain a network of professional relations in order to enhance service delivery. Demonstrate basic computer literacy as a support tool to enhance service delivery.

ENQUIRIES : Ms NPL Sithebe Tel No: (057) 212 9454

POST 30/82 : **OPERATIONAL MANAGER NURSING (SPECIALTY) (PNB3) (INTENSIVE NURSING SCIENCE) REF NO: H/O/7/2026**

SALARY : R720 819 – R821 454 per annum, plus 13th cheque, housing allowance, medical aid (optional), employee must meet the prescribed requirements

CENTRE : Bongani Regional Hospital

REQUIREMENTS : Senior Certificate, Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. OR - A 4-year Bachelor Degree in Nursing (R174) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. OR - A 3-year Diploma in General Nursing (R171) that allows registration with the South African Nursing Council (SANC) as a General Nurse. A post-basic nursing qualification with a duration of at least 1 year, accredited with SANC in Advanced Midwifery and Neonatal Nursing Science. Current registration with the South African Nursing Council as a Professional Nurse (2026/2027). A minimum of 9 years' appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 5 years of the period referred to the above must be appropriate/recognisable experience in the Advanced Midwifery and Neonatal Nursing Science after obtaining 1-year post-basic qualification in the Advanced Midwifery and Neonatal Nursing Science specialty. Knowledge And Skills: Computer literacy. Knowledge of Public Service Legislation, policies and procedures. Thorough knowledge of nursing care processes and procedures, nursing statutes, and other relevant legal frameworks such as: Nursing Act, Health Act, Occupational Health and Safety Act, Patient Rights Charter, Batho-Pele principles, etc. Knowledge of HR policies such as: Skills Development Act, Public Service Regulations, Labour Relations Act, Disciplinary Code and Procedure, Grievance Procedure.

DUTIES : Understanding of nursing legislation and related legal and ethical nursing practices and how to impact on service delivery. Ensure clinical nursing practices by the nursing team (unit) in accordance with the scope of practice and nursing standards as determined by the relevant health facility. Promote quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Demonstrate and basic understanding HR and financial policies and practices. Demonstrate effective communication with patients, supervisor, other health professionals and junior colleagues, including more complex report writing when required. Work as part of multi-disciplinary team at unit level to ensure good nursing care by the nursing team. Work effectively and amicably, at supervisory level, with persons of diverse intellectual, cultural, racial or religious differences. Able to manage own work, time and that of junior colleagues to ensure proper nursing services in the unit. Display a concern for patients, promoting, advocating and facilitating proper treatment and care and ensuring that the unit adheres to the principle of Batho Pele. Able to develop contact, build and maintain a network of professional relations in order to enhance service delivery. Demonstrate basic computer literacy as a support tool to enhance service delivery.

ENQUIRIES : Mr. T Tsoho Tel No: (057) 916 8285

POST 30/83 : **OPERATIONAL MANAGER NURSING: (PNB3) (MATERNITY AND NEONATAL NURSING) REF NO: H/O/2026 (X1 POST)**

SALARY : R720 819 per annum, plus 13th Cheque, Housing Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements

CENTRE : Botshabelo District Hospital

REQUIREMENTS : Senior Certificate, plus Diploma/Degree in Nursing or equivalent qualification that allows registration with SANC as Professional Nurse. A post – basic nursing qualification, with a duration of at least 1 year, accredited with SANC in the specialty referred above. Registration with SANC a Professional Nurse.

		A minimum of 9 years appropriate/recognisable experience in nursing after registration with SANC as a Professional Nurse in General Nursing. Current registration with the South African Nursing Council as a Professional Nurse (2026/2027) At least 5 years of the period referred to above must be appropriate /recognisable experience in in the specialty (Advanced Midwifery) with specific emphasis to Labour Ward and Post Natal wards, after obtaining the 1 year post basic qualification in the relevant specialty and be registered with SANC. Knowledge of Ideal Hospital Framework, code of conduct, Labour Relations and related policies, as well as the prescribed nursing standards and Legal framework. Knowledge of Nursing care processes and procedures. Other Skills: Leadership, organisational decision-making, management, problem-solving, planning and coordination skills. Interpersonal skills including conflict management. procedures and policies relevant to nursing care. Knowledge And Skills: Computer literacy. Knowledge of Public Service Legislation, policies and procedures. Thorough knowledge of nursing care processes and procedures, nursing statutes, and other relevant legal frameworks such as: Nursing Act, Health Act, Occupational Health and Safety Act, Patient Rights Charter, Batho-Pele principles, etc. Knowledge of HR policies such as: Skills Development Act, Public Service Regulations, Labour Relations Act, Disciplinary Code and Procedure, Grievance Procedure.
<u>DUTIES</u>	:	Coordination of optimal, holistic, specialised nursing care provided within set standards and a professional/legal framework. Manage the utilisation and supervision of resources effectively. Coordination of the provision of effective training and research. Provision of Effective Support to Nursing Services. Effective utilisation of resources (Human and Material), participation with training and research. Maintain professional growth/ethical standards and self-development. Demonstrate an in depth understanding of nursing legislation and related legal and ethical nursing practices and how to impact on service delivery. Ensure clinical nursing practices by the nursing team (unit) in accordance with the scope of practice and nursing standards as determine by the relevant health facility. Promote quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Demonstrate and basic understanding HR and financial policies and practices. Demonstrate effective communication with patients, supervisor, other health professionals and junior colleagues, including more complex report writing when required. Work as part of multi-disciplinary team at unit level to ensure good nursing care by the nursing team. Work effectively and amicable, at supervisory level, with persons of diverse intellectual, cultural, racial or religious differences. Able to manage own work, time and that of junior colleagues to ensure proper nursing services in the unit. Display a concern for patients, promoting, advocating and facilitating proper treatment and care and ensuring that the unit adheres to the principle of Batho Pele. Able to develop contact, build and maintain a network of professional relations in order to enhance service delivery. Demonstrate basic computer literacy as a support tool to enhance service delivery.
<u>ENQUIRIES</u>	:	Mr TM Manamathela Tel No: (051) 533 0210/11
<u>POST 30/84</u>	:	<u>OPERATIONAL MANAGER NURSING (SPECIALTY) (PNB3) (TRAUMA AND EMERGENCY) REF NO: H/O/9/2026 (X1 POST)</u>
<u>SALARY</u>	:	R720 819 per annum, plus 13th Cheque, Housing Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements
<u>CENTRE</u>	:	Botshabelo District Hospital
<u>REQUIREMENTS</u>	:	Senior certificate, plus Diploma /Degree in Nursing that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. A post basic Nursing qualification with duration of 1 year accredited with SANC in Trauma and Emergency Nursing. A minimum of 9 years appropriate/recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Current registration with the South African Nursing Council as a Professional Nurse (2026/2027). At least 5 years of the period referred to above must be appropriate/recognisable experience in Trauma and Emergency after obtaining the 1-year post-basic Nursing qualification in Trauma and Emergency. Computer literacy will be an added advantage. Knowledge And Skills: Computer literacy. Knowledge of Public Service Legislation, policies and procedures. Thorough knowledge of nursing care processes and procedures, nursing statutes, and other relevant legal frameworks such as: Nursing Act,

		Health Act, Occupational Health and Safety Act, Patient Rights Charter, Batho-Pele principles, etc. Knowledge of HR policies such as: Skills Development Act, Public Service Regulations, Labour Relations Act, Disciplinary Code and Procedure, Grievance Procedure.
<u>DUTIES</u>	:	Supervise and evaluate quality of Nursing care as directed by professional scope of practice and set Nursing Standards within a professional/legal framework. Implement Nursing Legislation and related framework and ethical Nursing practices. Manage resources effectively and efficiently in the unit. Compile and analyse reports to improve quality of patient care. Be allocated to work night, weekend, public holiday shift and relieve the Area Manager when required. Perform as an Operational Manager in accordance with the scope of practice. Demonstrate effective communication with patients, supervisors and other health professionals and junior colleagues. Implementation of the Ideal Hospital and Realisation framework. Manage and monitor effective utilisation and supervision of human, financial and material resources. Co-ordination and provision of effective training and research. Maintain a constructive working relationship with Nursing and other stakeholders. Participate in training, research, and self-development.
<u>ENQUIRIES</u>	:	Mr TM Manamathela Tel No: (051) 533 0210/11
<u>POST 30/85</u>	:	<u>ASSISTANT DIRECTOR: OCCUPATIONAL THERAPY REF NO: H/A/28/2026</u>
<u>SALARY</u>	:	R664 410 - R735 930 per annum, plus 13th Cheque, Housing Allowance, Medical Aid (Optional, Employee must meet the prescribed requirements).
<u>CENTRE REQUIREMENTS</u>	:	Corporate Office: Bloemfontein Matric plus appropriate qualification that allows registration with HPCSA in Occupational Therapy. Registration with the HPCSA in Occupational Therapy. A minimum of 3 years' appropriate experience after registration with HPCSA in Occupational Therapy of which 5 years must be appropriate experience in management or supervisory management. Currently registered with HPCSA (2026/2027). A valid vehicle drivers licence. Knowledge and Skills: Strong understanding of health policies and regulations. Excellent strategic planning, project and financial management. Outstanding communication, analytical and computer literacy.
<u>DUTIES</u>	:	Provide overall leadership for provincial occupational therapy services. Plan, coordinate and monitor OT programs in line with national and Free State Health strategies (e.g. National Health Plan, National Rehabilitation Policy, and Primary Health Care Re-engineering). Develop, implement and review occupational therapy policies, guidelines and standards. Ensure provincial OT practices meet legislative and professional requirements (including HPCSA and DoH norms). Assist in managing resources for OT services including - preparing and monitoring budgets, procuring specialised equipment/supplies, and ensuring maintenance of therapeutic assets. Oversee recruitment, supervision and performance management of OT staff. Coordinate training, student placements and continuing professional development (CPD) initiatives to build staff capacity. Liaise with hospitals, district health offices, academic institutions (OT training programs), professional bodies (e.g. SACOT/OTASA) and other stakeholders to promote integrated OT services. Represent the department in relevant forums, working groups and interdepartmental initiatives. Monitor key performance indicators for OT services and compile regular reports (e.g. the annual OT program report) for senior management. Ensure service delivery meets quality standards and Batho Pele customer service principles.
<u>ENQUIRIES</u>	:	Dr XTN Mthethwa Tel No: (051) 408 1540/1
<u>POST 30/86</u>	:	<u>SUB-DISTRICT MANAGER REF NO: H/S/5/2026 (X2 POSTS)</u>
<u>SALARY</u>	:	R649 260 - R698 031 per annum, plus 13th Cheque, Housing Allowance, Medical Aid (Optional, Employee must meet the prescribed requirements).
<u>CENTRE REQUIREMENTS</u>	:	Fezile Dabi District Grade 12 (National Senior and National Certificates) (NQF Level 4). Successful completion of the Critical Care Assistance (CCA) programme that allows registration with the HPCSA as a Paramedic or ECT Valid code 10 Driver's License with PrDP. Computer Literacy. Three year's experience after registration with the HPCSA as Paramedic (CCA). Current registration with the HPCSA 2026/2027. Knowledge and Skills: Knowledge and understanding of

		EMS regulations and other related policies. Knowledge of health-related Acts, Regulations and Guidelines. Knowledge and understanding of the legislative framework governing Public Service including the Skills Development Act. Good communication, report writing, facilitation, coordination, liaison, interpersonal, leadership, analytical, planning, organising, and change.
<u>DUTIES</u>	:	Ensure the provision of pre-hospital Emergency Care Service. Cost-effective and efficient management of the sub district, Implementation of Incident Management, Management Search and Rescue major incidents, management of policy monitoring, financial management and budgeting for a Stations. Situational report of incidents within the sub district, implementing operational plans, manage emergency vehicle fleets. Ensure the stations in the sub district meet the required response and turnaround times. Monitor the utilization of Emergency vehicles and Equipment are conducted according to EMS policy and procedures, Accident reporting, submission of documents, Disciplinary investigation, Investigation of cases involving fuel card fraud, Inputs on vehicle design, ensure regularly services and maintenance of fleet, ensure adequate stock for EMS vehicles. Ensure vehicle disinfection, Inspection of vehicle roadworthiness and equipment status. Manage Resource (Human, Financial and Physical) with the EMS stations in the sub district. Evaluation of personnel performance. Planning sub district activities, maintain in-service training. Implementation of policies. Handling staff deployment, leave management. Manage the shift rosters, ensure all personnel maintain up-to-date professional registration, manage sub-district budgets, track expenditures and ensure the continuous availability of medical supplies and equipment. Manage, monitor & report quality control and administration, investigates patient complaints, tracking clinical outcomes, enforcing compliance with clinical protocols and National Health Act. Develop and monitor disaster management policies as well as coordinate medical services for local mass gathering events, collaborate with hospitals, local clinics and other government authorities to optimize emergency medical services in the district.
<u>ENQUIRIES</u>	:	Ms. TF Seabelo at 060 985 6081
<u>POST 30/87</u>	:	<u>CLINICAL PROGRAMME COORDINATOR INFECTION PREVENTION CONTROL (IPC) REF NO: H/C/20/2026</u>
<u>SALARY</u>	:	R571 161 per annum, plus 13th Cheque, Housing Allowance, Medical Aid (Optional, Employee must meet the prescribed requirements).
<u>CENTRE</u>	:	Botshabelo District Hospital
<u>REQUIREMENTS</u>	:	Minimum educational qualification: Basic R425 qualification (i.e. Diploma/Degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. OR - A 4-year Bachelor Degree in Nursing (R174) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. OR - A 3-year Diploma in General Nursing (R171) that allows registration with the South African Nursing Council (SANC) as a General Nurse. Registration with a Professional Council: Registration with the SANC as a Professional Nurse or General Nurse and that allows registration with the South African Nursing Council. A minimum of 7 years appropriate / recognisable experience in nursing after registration with the South African Nursing Council as a Professional Nurse in General Nursing. Current registration with South African Nursing Council (SANC) (2026/2027). Infection and Prevention Control Nursing will be added as an advantage Knowledge and Skills: Proven previous experience and qualification in Infection and Prevention Control will serve as a strong advantage. Good communication and Interpersonal skills. Strong management and leadership skills. Computer literacy. Problem solving skills.
<u>DUTIES</u>	:	Establish a system to monitor the implementation of NDoH and GDoH Infection Prevention Control Policy Guidelines and facilitate the review of existing protocols / SOPs. Facilitate IPC research, surveillance, monitoring and evaluation of Infection Prevention and control program. Participate in Provincial and Cluster IPC Committee structures. Revive and support existing institutional Infection Prevention and Control Committee. Contribute to the development of IPC Strategic Plan and develop IPC Operational Plan aligned to the strategic plan of Free State Department of Health. Compile monthly, quarterly and annual Infection Prevention and Control reports. Undertake/conduct infection surveillance, routine data collection and analysis and provide a report and advice management on possible remedial intervention. Ensure that nosocomial infection and outbreaks are investigated, reported and monitor quality

improvement strategies. Monitor the availability of supplies required to support IPC programme requirements. Collaborate with managers to develop intervention strategies that promote IPC compliance. Establish and implement a system to facilitate early identification and isolation of confirmed and suspected infectious diseases. Provide training. Manage staff to ensure optimal departmental functioning.

ENQUIRIES : Mr TM Manamathela Tel No: (051) 533 0210/11

POST 30/88 : **CLINICAL PROGRAMME COORDINATOR INFORMATION AND CASE MANAGEMENT REF NO: H/C/21/2026**

SALARY : R571 161 per annum, plus 13th Cheque, Housing Allowance, Medical Aid (Optional, Employee must meet the prescribed requirements).

REQUIREMENTS : Minimum educational qualification: Basic R425 qualification (i.e. Diploma / Degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. OR - A 4-year Bachelor Degree in Nursing (R174) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. OR - A 3-year Diploma in General Nursing (R171) that allows registration with the South African Nursing Council (SANC) as a General Nurse. Registration with a Professional Council: Registration with the SANC as a Professional Nurse or General Nurse that allows registration with the South African Nursing Council. A minimum of 7 years appropriate/recognisable experience in Nursing after registration with the South African Nursing Council as a Professional Nurse in General Nursing. Current registration with the South African Nursing Council (2026/2027). Qualification in Information and Data Management will be added as an advantage. Knowledge and Skills: Proven previous experience and qualification in Information and Data Management will serve as a strong advantage. Good communication and Interpersonal skills. Strong management and leadership skills. Computer literacy. Problem solving skills.

DUTIES : Coordinate and manage the implementation of clinical programmes and projects. Monitor programme performance, targets, and patient outcomes. Ensure compliance with health policies, clinical guidelines, quality standards. Conduct audits and support quality improvement initiatives. Collect, analyse, and report programme data and performance indicators. Facilitate multidisciplinary teamwork and stakeholder collaboration. Coordinate training, mentoring, and capacity-building activities for healthcare staff. Support effective patient care, referral systems, and service delivery. Manage programme resources, including equipment, supplies, and budgets. Prepare reports, presentations, and documentation for management and regulatory bodies. Identify service delivery gaps and implement corrective actions. Support accreditation, compliance, and patient safety initiatives.

ENQUIRIES : Mr TM Manamathela Tel No: (051) 533 0210/11

POST 30/89 : **ULTRASOUND RADIOGRAPHER GRADE 1-3 REF NO: H/U/1/2026**

SALARY : R510 906 - R703 785 per annum, plus 13th Cheque, Housing Allowance, Medical Aid (Optional, Employee must meet the prescribed requirements).

CENTRE : Botshabelo District Hospital

REQUIREMENTS : Grade 12, An appropriate qualification that allows registration with the Health Professional Council of South Africa (HPCSA) in Ultrasound Radiographer / Sonography. Current registration with the HPCSA for 2026/2027. **Grade 1:** No experience after registration with HPCSA as an Independent Ultrasound Radiographer / Sonography. **Grade 2:** Minimum of ten (10) year's experience after registration with HPCSA as an Ultrasound Radiographer/ Sonography. **Grade 3:** Minimum of twenty (20) year's experience after registration with HPCSA as an Ultrasound Radiographer / Sonography. Knowledge And Skills: Good communication and interpersonal relation skills. Ability to work under pressure. Computer Literacy will be an added advantage.

DUTIES : Ultrasound department operational management. Plan, organize and supervise the provision of sonography services according to the vision and mission statements of the department of health. Provide professional advice on issues pertaining to policies and legislation pertaining to health. Compilation of monthly statistics and stock control. Ensure compliance with PFMA, national core standards and departmental policies and regulations. Problem solving and complaints management. Ensure that health and safe work systems are maintained and that all possible steps are taken to prevent accidents and

reduce hazards to occupational health. Liaise with doctors for ultrasound requests. Provide diagnostic ultrasound imaging and reporting always. Ensure Quality Assurance equipment protocols are in place.

<u>ENQUIRIES</u>	:	Mr T Masakala Tel No: (051) 533 0233
<u>POST 30/90</u>	:	<u>PROFESSIONAL NURSE: (MIDWIFERY & NEONATAL) PNB1-2 REF NO: H/P/22/2026</u>
<u>SALARY</u>	:	Grade 1: R495 423 - R581 931 per annum Grade 2: R607 350 - R752 913 per annum plus 13th Cheque, Housing Allowance, Medical Aid (Optional, Employee must meet the prescribed requirements).
<u>CENTRE REQUIREMENTS</u>	:	Botshabelo District Hospital Senior certificate, plus Diploma / Degree in Nursing or equivalent qualification that allows registration with SANC as a professional nurse. A post basic nursing qualification (Advanced Midwifery & Neonatal nursing science) with a duration of at least one year, accredited with the SANC. Current registration with SANC as a Professional Nurse 2026/2027. A minimum of 04 years of appropriate /recognizable experience in Nursing after registration as Professional Nurse with the SANC in General Nursing. Knowledge And Skills: Computer literacy. Knowledge of Public Service Legislation, policies and procedures. Thorough knowledge of nursing care processes and procedures, nursing statutes, and other relevant legal frameworks such as: Nursing Act, Health Act, Occupational Health and Safety Act, Patient Rights Charter, Batho-Pele principles, etc. Knowledge of HR policies such as: Skills Development Act, Public Service Regulations, Labour Relations Act, Disciplinary Code and Procedure, Grievance Procedure.
<u>DUTIES</u>	:	Provide quality Maternal and Neonatal nursing care services, ensure compliance with recommendations for saving mothers and babies. Implementation of EPI programme, PPIP (Perinatal problem identification programme) and EMTCT (Elimination of mother to child transmission of HIV) 118 guidelines. Promotion of MBFHI (Mother Baby Friendly Hospital Initiative). Ensure compliance with infection control principles and waste management guidelines. Ability to work under pressure. Ability to lead in a shift and shift worker. Flexibility towards departmental needs. Ability to work independently and in a multi-disciplinary team. Managing administration functions. Ability to utilize resources effectively, staff development and PMDS. Ensure compliance to Ideal Hospital Realization Framework guideline, policies, regulations, protocols, guidelines and SOP. Communication and Problem-solving skills and accurate data collection. To assist in planning/organizing and monitoring of the objectives of the specialized unit (Maternity unit) in consultation with subordinates. To provide a therapeutic environment for staff, patients and the public. To provide comprehensive, quality nursing care as a member of the multi-disciplinary team according to the identified needs of the patient, based on scientific principles. To delegate duties and support staff in the execution of patient care delivery. To provide direct and indirect supervision of all nursing staff / housekeeping staff and to give guidance. To ensure continuity of patient care on all levels e.g., workbook, handover rounds. To liaise and communicate with the multi-disciplinary team as well as other departments within the hospital e.g., during operational meetings with nursing supervisor and subordinates. Effective utilization of resources: Human Resources, material resources and budget. Participation in training and research, Provision of Support to Nursing Services, to assist with the relief of duties of the supervisor and act as junior shift-leader on both day and night shift, to partake in overall specialized unit functions, i.e., team building, Maintain professional growth/ethical standards and self-development. Participate in preparation, attending maternal and morbidity meetings monthly. Provide in-service education in managing maternal and neonatal complications, including drills.
<u>ENQUIRIES</u>	:	Mr TM Manamathela Tel No: (051) 533 0210/11
<u>POST 30/91</u>	:	<u>PROFESSIONAL NURSE SPECIALTY (OPERATING THEATRE) PNB1-2: REF NO: H/P/23/2026</u>
<u>SALARY</u>	:	Grade 1: R495 423 - R 581 931 per annum Grade 2: R607 350 - R 752 913 per annum plus 13th Cheque, Housing Allowance, Medical Aid (Optional, Employee must meet the prescribed requirements).

<u>CENTRE REQUIREMENTS</u>	:	Botshabelo District Hospital
	:	Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. OR - A 4-year Bachelor Degree in Nursing (R174) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. OR - A 3-year Diploma in General Nursing (R171) that allows registration with the South African Nursing Council (SANC) as a General Nurse. Registration with a Professional Council: Registration with the SANC as a Professional Nurse. The post basic nursing qualification of the duration of 1 year, accredited with SANC in Midwifery and Neonatal nursing. A minimum of 4 years appropriate/recognizable experience in nursing after registration with SANC as a Professional Nurse. At least 1 year of the period referred to above must be appropriate/recognizable experience after obtaining the 1 year Midwifery and Neonatal Nursing Science qualification. Current registration with the South African Nursing Council (SANC) (2026/2027). Knowledge And Skills: Good communication and interpersonal skills. Knowledge of key priority health programs. Knowledge and understanding of the National Core Standards and Ideal clinic realization program. Strong management and leadership skills. Computer literacy.
<u>DUTIES</u>	:	Ensure that a holistic nursing care service is delivered to patients in a cost effective, efficient and equitable manner by Nursing Units. Ensure compliance to professional and ethical practice. Detailed key performance areas can be obtained from the contact person.
<u>ENQUIRIES</u>	:	Mr TM Manamathela Tel No: (051) 533 0210/11
<u>POST 30/92</u>	:	<u>PROFESSIONAL NURSE: SPECIALTY (MIDWIFERY AND NEONATAL)</u> <u>PNB1-2: REF NO: H/P/24/2026</u>
<u>SALARY</u>	:	Grade 1: R495 423 - R581 931 per annum Grade 2: R607 350 - R752 913 per annum plus 13th Cheque, Housing Allowance, Medical Aid (Optional, Employee must meet the prescribed requirements.
<u>CENTRE REQUIREMENTS</u>	:	Botshabelo District Hospital
	:	Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. OR - A 4-year Bachelor Degree in Nursing (R174) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. OR - A 3-year Diploma in General Nursing (R171) that allows registration with the South African Nursing Council (SANC) as a General Nurse. Registration with a Professional Council: Registration with the SANC as a Professional Nurse. The post basic nursing qualification of the duration of 1 year, accredited with SANC in Midwifery and Neonatal nursing. A minimum of 4 years appropriate / recognizable experience in nursing after registration with SANC as a Professional Nurse. At least 1 year of the period referred to above must be appropriate/recognizable experience after obtaining the 1 year Midwifery and Neonatal Nursing Science qualification. Current registration with the South African Nursing Council (SANC) (2026/2027). Knowledge And Skills: Good communication and interpersonal skills. Knowledge of key priority health programs. Knowledge and understanding of the National Core Standards and Ideal clinic realization program. Strong management and leadership skills. Computer literacy.
<u>DUTIES</u>	:	Ensure that a holistic nursing care service is delivered to patients in a cost effective, efficient and equitable manner by Nursing Units. Ensure compliance to professional and ethical practice. Detailed key performance areas can be obtained from the contact person.
<u>ENQUIRIES</u>	:	Mr TM Manamathela Tel No: (051) 533 0210/11
<u>POST 30/93</u>	:	<u>ASSISTANT DIRECTOR: ASSETS AND DISPOSAL REF NO: H/A/30/2026</u>
<u>SALARY</u>	:	R487 197 per annum, plus 13th Cheque, Housing Allowance, Medical Aid (Optional, Employee must meet the prescribed requirements.
<u>CENTRE REQUIREMENTS</u>	:	Corporate Office: Bloemfontein
	:	An undergraduate Bachelor of Commerce in Supply Chain Management or equivalent qualification at NQF level 7 as recognized by SAQA. Three- years' related financial / asset experience at supervisory level. Knowledge and Skills:

		Treasury Regulations, National Asset Management guide and Framework, Public Service Regulations, PFMA, PMDS, Public Service Regulations, PFMA, PMDS, Public Service Act, Batho Pele Principles, Communication and interpersonal skills, Problem solving skills, Computer skills, Numeracy skills, Literacy skills, Analytical thinking, Supervisory skills, Extensive knowledge of Logistical Information System (LOGIS).
<u>DUTIES</u>	:	Management of quarterly and annual physical assets verifications. Management of assets additions and disposals. Management of donations to and by the Department. Updating of the Departmental Asset Register to ensure reliability and completeness. Monitoring and supporting facilities with asset management related matters. Manage the disposal and destruction of expired pharmaceuticals and medicine. Management of resources. Management of staff within the component. Performance of staff within the component. Management of leave of staff within the component.
<u>ENQUIRIES</u>	:	Mr. J Sesedinyane Tel No: (051) 408 1563
<u>POST 30/94</u>	:	<u>ASSISTANT DIRECTOR: ACQUISITION MANAGEMENT REF NO: H/A/31/2026</u>
<u>SALARY</u>	:	R487 197 per annum, plus 13th Cheque, Housing Allowance, Medical Aid (Optional, Employee must meet the prescribed requirements.
<u>CENTRE</u>	:	Corporate Office: Bloemfontein
<u>REQUIREMENTS</u>	:	An undergraduate Bachelor of Commerce in Supply Chain Management or equivalent qualification at NQF level 7 as recognised by SAQA. Three-years' experience in Supply Chain Management at a supervisory level. Knowledge And Skills: Treasury Regulations, Public Service Regulations, PFMA, SCM Legislation, PMDS, Public Service Act, Human Resource Management, Batho Pele Principles, Communication and interpersonal skills, Problem solving skills, Computer skills, Numeracy skills, Literacy skills, Analytical thinking and Supervisory skills.
<u>DUTIES</u>	:	Ensure that the procurement relating to goods, services and works are done in adherence to the applicable bidding regulations. Manage and coordinate the process relating to the advertising and issuing of bid documents. Facilitate and coordinate the quotation processes for Corporate Office and other facilities as and when required. Ensure and monitor turnaround times on conclusion of bids and quotations. Render secretariat functions to the Departmental Bid Adjudication Committee when required. Perform supervisory functions. Check compliance on all deviation requests submitted by the end-users. Provide training to staff and end-users. Develop and update the Risk Register for Acquisition Management. Provide inputs to the Audit Committee quarterly reports. Develop and monitor the implementation of the Audit Action Plan.
<u>ENQUIRIES</u>	:	Adv. K.S Mokgobo Tel No: (051) 408 1667
<u>POST 30/95</u>	:	<u>OCCUPATIONAL THERAPIST GRADE 1-3: REF NO:H/C/22/2026</u>
<u>SALARY</u>	:	Grade 1: R413 121 - R472 359 per annum Grade 2: R482 499 - R550 389 per annum Grade 3: R564 822 - R683 808 per annum plus 13th Cheque, Housing Allowance, Medical Aid (Optional, Employee must meet the prescribed requirements.
<u>CENTRE</u>	:	Botshabelo District Hospital
<u>REQUIREMENTS</u>	:	Degree in Occupational Therapy. Completion of community service year in Occupational Therapy. Registration with the Health Professional Council of South Africa (HPCSA) as an Occupational Therapist independent practitioner. Current registration with HPCSA (2026/2027). Work exposure or further training & education will be an added advantage. Experience: Grade 1: None after registration with the Health Professions Council of South Africa in the relevant professional (where applicable) in respect of RSA qualified employees who performed Community Service, as required in South Africa. One-year relevant experience after registration with the Health Professional Council of South Africa (HPCSA) in the relevant professional (where applicable) in respect of foreign qualified employees, of who it is not required to perform Community Service, as required in South Africa. Grade 2: Minimum of 10 years after registration with the Health Professions Council of South Africa in the relevant professional (where applicable) in respect of RSA qualified employees who performed Community Service, as required in South Africa. Minimum of 11 years relevant experience after registration with the Health Professional

		Council of South Africa (HPCSA) in the relevant professional (where applicable) in respect of foreign qualified employees, of who it is not required to perform Community Service, as required in South Africa. Grade 3: Minimum of 20 years after registration with the Health Professions Council of South Africa in the relevant professional (where applicable) in respect of RSA-qualified employees who performed Community Service, as required in South Africa. Minimum of 21 years relevant experience after registration with the Health Professional Council of South Africa (HPCSA) in the relevant professional (where applicable) in respect of foreign qualified employees, of who it is not required to perform Community Service, as required in South Africa. Knowledge And Skills: Knowledge, skills and competence required: Computer literacy (MS Word, MS Excel). Knowledge of public service legislation, policies, and procedures. Good written and communication skills. Ability to work as a member of a multidisciplinary team. Analytical thinking, independent decision-making, and problem-solving skills. Good communication and interpersonal relation skills. Ability to work under pressure. Computer literacy will be an added advantage.
<u>DUTIES</u>	:	Assess and treat all adult or paediatric patients with physical or psychiatric disorders, within allocated clinical load. Assist with other clinical loads as needed. Partake in allocated administrative duties. Adhere to provincial, hospital and departmental policies, procedures, guidelines, and regulations. Participate in quality assurance methods. Communicate effectively with all stakeholders. Follow the correct channels of communication. Oversee allocated officials. Participate in CPD activities. Supervise OT students. Exercise care with all consumables and equipment.
<u>ENQUIRIES</u>	:	Ms N Phatela-Malindi Tel No: (051) 533 0233
<u>POST 30/96</u>	:	<u>PHYSIOTHERAPIST GRADE 1-3 REF NO: H/P/25/2026</u>
<u>SALARY</u>	:	Grade 1: R413 121 - R472 359 per annum Grade 2: R482 499 - R550 389 per annum Grade 3: R564 822 - R683 808 per annum plus 13th Cheque, Housing Allowance, Medical Aid (Optional, Employee must meet the prescribed requirements.
<u>CENTRE</u>	:	Botshabelo District Hospital
<u>REQUIREMENTS</u>	:	B/BSc Degree in Physiotherapy. Current registration with the Health Professions Council of South Africa (2026/2027). Valid driver's license. South African citizen or permanent residence. Experience Grade 1: None after registration with the HPCSA. Grade 2: 10 years after registration with the HPCSA. Grade 3: 20 years after registration with the HPCSA Knowledge And Skills: Technical experience in Physiotherapy. Experience in teaching, training and research. Extensive knowledge on Public Service legislation, policies and procedures. Excellent communication skills (verbal, written, report writing, medico-legal reporting). Good inter-personal skills, honesty, integrity and excellent work ethics. Interest in the field of Cerebral Palsy, knowledge and experience in ICU.
<u>DUTIES</u>	:	Plan, implement, evaluate. Modify and progress appropriate treatment programmes. Ensure proper statistics. Administrative and clinical records are maintained, adhering to departmental regulations and ethical principles. Supervision of assistant physiotherapists. students and other support staff. To deputise and perform all functions of the chief physiotherapist in their absence. Initiate community programmes and render outreach services, assist in the development of departmental policies and procedures, and implement Infection Control and Health & Safety Policies and Procedures. Liaise With multi — disciplinary professionals and function within a multi- disciplinary team. Assist in the planning and implementation of quality improvement programmes. Participate in staff development activities, e.g. CPD. in-service training. case presentations, etc. Attend regular in-service and continuous professional development training to improve clinical knowledge and skills. Participate in monitoring and evaluation programmes of the physiotherapy department. such as clinical and documentation audits. leave and attendance audits. Norms and Standards and Ideal Hospital assessments etc. Ensure the safety and security of equipment and the responsible use of consumable resources of the department. Rendering of a weekend and public holiday Physiotherapy service on a rotational basis.
<u>ENQUIRIES</u>	:	Ms N Phatela-Malindi Tel No: (051) 533 0233

<u>POST 30/97</u>	:	<u>SPEECH THERAPIST GRADE 1-3 REF NO: H/S/6/2026</u>
<u>SALARY</u>	:	Grade 1: R413 121 - R472 359 per annum Grade 2: R482 499 - R550 389 per annum Grade 3: R564 822 - R683 808 per annum plus 13th Cheque, Housing Allowance, Medical Aid (Optional, Employee must meet the prescribed requirements.
<u>CENTRE REQUIREMENTS</u>	:	Botshabelo District Hospital Baccalaureus Degree. Registration with the Health Professions Council of South Africa (HPCSA) as a speech therapist. Grade 1: Current registration with the Health Professions Council of South Africa (2026/2027). None after registration with the HPCSA in the relevant professional as a speech therapist in respect of South African qualified employees who performed Community Service, as required in South Africa. One-year relevant experience after registration with the HPCSA as a speech therapist and in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Offer will be based on proven years of experience. Attach proof of working experience endorsed by Human Resource. Grade 2: Minimum of 10 years relevant experience after registration with the HPCSA as a speech therapist in respect of South African qualified employees who performed Community Services, as required in South Africa. Minimum of 11 years relevant experience after registration with the HPCSA in the as a speech therapist and in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Grade 3: Minimum of 20 years relevant experience after registration with the HPCSA as a speech therapist in respect of South African qualified employees who performed Community Service, as required in South Africa. Minimum of 21 years relevant experience after registration with the HPCSA as a speech therapist in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Knowledge and Skills: Knowledge and skills: Be able to work within a multidisciplinary team. Knowledge of patient's rights and the rights of the disabled patients with Batho Pele Principles in mind. Good communication and interpersonal skills. Ability to function with a multidisciplinary team. Knowledge and understanding of the National Core Standards and the Ideal Clinic realisation program. Strong management and leadership skills. Computer Literacy.
<u>DUTIES</u>	:	To provide Speech Therapy management to inpatients inclusive of adult and paediatric patients with neurological and neurosurgical disorders, head and neck cancer and voice patients, swallowing disorders burns as well a variety of paediatric patients. Must have an interest in paediatric dysphagia management. Outpatient management of a variety of cases. Be part of be of multidisciplinary clinics such as neurodevelopmental and early childhood intervention clinics. Video fluoroscopy for both inpatients and outpatients. Student supervision. To complete daily and monthly statistics and reports. Be willing to be part of Provincial workgroups and contribute to the enhancement of the profession in the Public Service. To adhere to departmental rules and be involved in programmes in the hospital and Province such as Quality Assurance Audits.
<u>ENQUIRIES</u>	:	Ms N Phatela-Malindi Tel No: (051) 533 0233
<u>POST 30/98</u>	:	<u>SUPPLY CHAIN PRACTITIONER REF NO: H/S/7/2026</u>
<u>SALARY</u>	:	R338 106 per annum, plus 13th Cheque, Housing Allowance, Medical Aid (Optional, Employee must meet the prescribed requirements.
<u>CENTRE REQUIREMENTS</u>	:	Corporate Office: Bloemfontein Senior Certificate plus, Diploma in Supply Chain Management / Public Management / Financial Management or equivalent qualification at NQF 6. LOGIS / BAS certificates. Knowledge and Skills: Treasury Regulations, Public Service Regulations, PFMA, SCM Legislation, PMDS, Public Service Act, Human Resource Management, Batho Pele Principles, Communication and interpersonal skills, Problem-solving skills, Computer skills, Numeracy skills, Literacy skills, Analytical thinking, Supervisory skills.
<u>DUTIES</u>	:	Compile bid adverts and documents. Ensure that the tender adverts are placed on the e-tender portal, tender bulletin and CIDB website (if required). Facilitation of bid evaluation processes. Provide administrative support in Bid Evaluation Committees. Preparation of contract documentation. Placements of

the tender outcome and results on the relevant platforms. Perform supervisory functions. Coordinate the implementation and maintenance of Supply Chain Management practices. Inform other stakeholders about the changes made in the bid management. Ensure that order register is used, updated and kept safe. Transactions are processed with the correct delegations (Financial, SCM and LOGIS). Follow up with Supplier in terms delivery on frequent basis. To follow up on unauthorised orders on a weekly basis. Verify bank details before the order is authorised. Prepare and place orders at suppliers. Ensure all required or necessary documents are attached certified. Perform administrative related functions. Allocate and ensure quality of work. Personnel development. Assess staff performance. Ensure discipline of staff.

ENQUIRIES

:

Adv. K.S Mokgobo, Tel No: (051) 408 1667

POST 30/99

:

PARAMEDIC REF NO: H/P/26/2026**SALARY**

:

Grade 1: R334 227 - R402 195 per annum
 Grade 2: R413 199 - R499 311 per annum
 Grade 3: R509 496 - R579 129 per annum
 Grade 4: R593 079 - R668 880 per annum
 plus 13th Cheque, Housing Allowance, Medical Aid (Optional, Employee must meet the prescribed requirements.

CENTRE

:

EMS Thabo Mofutsanyana

REQUIREMENTS

:

Senior Certificate. Successful completion of Critical Care Assistant (CCA) program. Current registration with Health Professional Council of South Africa (2026/2027) as a Paramedic. Knowledge of CCA / NDIP/ ECP scope of practice. Valid Code 10 (C1) Driver's license and PrDP. Experience: **Grade 1:** None after registration with the HPCSA as Paramedic (CCA). **Grade 2:** 7 years after registration with HPCSA as a Paramedic (CCA) or non-after registration with HPCSA a Paramedic with National Diploma. **Grade 3:** 14 years (CCA) after registration with the HPCSA as Paramedic. 7 years (NDIP) after registration with HPCSA as Paramedic, none for registered ECP. **Grade 4:** 24 years (CCA) after registration with HPCSA as a Paramedic. 17 years after registration with HPCSA as a Paramedic. 10 years (ECP) after registration with HPCSA as an ECP. Knowledge And Skills: Ability to render emergency care and rescue procedures within scope of practice. Knowledge of Emergency Plans. Knowledge of Emergency Circulars and policies. Knowledge of Score of Practice for Emergency Care. Be able to work under pressure and excessive hours. Physical and mental fitness. Computer literacy. Strong communication skills (verbal and written). Knowledge of Free State Province.

DUTIES

:

Effective pre-hospital emergency care service. Treat and transport patients as per protocol and safe delivery to medical facility of patient choice. Respond to emergency calls. Call for support when required, Clean vehicle and equipment with appropriate detergents. Completion of patient report forms and log sheets, Communicate with Control Centre. Undertake inter-hospital transfer when required. Perform overtime, when required. Participate in in-service training and refresher courses. Effective communication with regards to patients, colleagues and other service providers and members of the public if necessary for an effective emergency service. Completion of Declaration of Death forms as per Standard Operating Procedure. Perform administrative functions associated with daily tasks. Check the allocated vehicle and equipment and complete the checklist. Report all losses, damages, discrepancies, deficiencies. Change and replenish surgical sundries and medical gasses. Maintain the unit in a clean condition and good working order at all times. Assist in maintaining a clean and tidy base. Complete and submit all appropriate paperwork to the Shift Leader before the termination of the shift. Maintenance of Emergency vehicle and Equipment. Management of assets within your Shift.

ENQUIRIES

:

Mr. PJ Visagie at (060) 985 1353

POST 30/100

:

PARAMEDIC REF NO: H/P/27/2026**SALARY**

:

Grade 1: R334 227 - R402 195 per annum
 Grade 2: R413 199 - R499 311 per annum
 Grade 3: R509 496 - R579 129 per annum
 Grade 4: R593 079 - R668 880 per annum
 plus 13th Cheque, Housing Allowance, Medical Aid (Optional, Employee must meet the prescribed requirements.

CENTRE

:

Fezile Dabi District

<u>REQUIREMENTS</u>	:	Senior Certificate. Successful completion of Critical Care Assistant (CCA) program. Current registration with Health Professional Council of South Africa (2026/2027) as a Paramedic. Knowledge of CCA / NDIP/ ECP scope of practice. Valid Code 10 (C1) Driver's license and PrDP. Experience: Grade 1: None after registration with the HPCSA as Paramedic (CCA). Grade 2: 7 years after registration with HPCSA as a Paramedic (CCA) or non-after registration with HPCSA a Paramedic with National Diploma. Grade 3: 14 years (CCA) after registration with the HPCSA as Paramedic. 7 years (NDIP) after registration with HPCSA as Paramedic, none for registered ECP. Grade 4: 24 years (CCA) after registration with HPCSA as a Paramedic. 17 years after registration with HPCSA as a Paramedic. 10 years (ECP) after registration with HPCSA as an ECP. Knowledge And Skills: Ability to render emergency care and rescue procedures within scope of practice. Knowledge of Emergency Plans. Knowledge of Emergency Circulars and policies. Knowledge of Score of Practice for Emergency Care. Be able to work under pressure and excessive hours. Physical and mental fitness. Computer literacy. Strong communication skills (verbal and written). Knowledge of Free State Province.
<u>DUTIES</u>	:	Effective pre-hospital emergency care service. Treat and transport patients as per protocol and safe delivery to medical facility of patient choice. Respond to emergency calls. Call for support when required, Clean vehicle and equipment with appropriate detergents. Completion of patient report forms and log sheets, Communicate with Control Centre. Undertake inter-hospital transfer when required. Perform overtime, when required. Participate in in-service training and refresher courses. Effective communication with regards to patients, colleagues and other service providers and members of the public if necessary for an effective emergency service. Completion of Declaration of Death forms as per Standard Operating Procedure. Perform administrative functions associated with daily tasks. Check the allocated vehicle and equipment and complete the checklist. Report all losses, damages, discrepancies, deficiencies. Change and replenish surgical sundries and medical gasses. Maintain the unit in a clean condition and good working order at all times. Assist in maintaining a clean and tidy base. Complete and submit all appropriate paperwork to the Shift Leader before the termination of the shift. Maintenance of Emergency vehicle and Equipment. Management of assets within your Shift.
<u>ENQUIRIES</u>	:	Ms. TF Seabelo at (060) 985 1353

INTERNSHIP PROGRAM (24 MONTHS)

OTHER POSTS

<u>POST 30/101</u>	:	<u>GRADUATE INTERNSHIP PROGRAM: OFFICE MANAGEMENT (X27 POSTS)</u>
<u>STIPEND CENTRE</u>	:	R98 087.per annum
	:	Mangaung District Office Ref No: H/G/OM/1/2026 (X1 Post)
	:	Pelononi Hospital Ref No: H/G/OM/2/2026 (X2 Posts)
	:	Universitas Hospital Ref No: H/G/OM/3/2026 (X1 Post)
	:	Free State Psychiatric Hospital Ref No: H/G/OM/4/2026 (X2 Posts)
	:	Lejweleputswa District Office (Welkom) Ref No: H/G/OM/5/2026 (X1 Post)
	:	Bongani Hospital: Ref No: H/G/OM/6/2026 (X2 Posts)
	:	Nala Hospital: Ref No: H/G/OM/7/2026 (X1 Post)
	:	Thusanong Hospital Ref No: H/G/OM/8/2026 (X1 Post)
	:	Fezile Dabi District Office Ref No: H/G/OM/9/2026 (X2 Posts)
	:	Tokollo/Mafube Hospital Ref No: H/G/OM/10/2026 (X1 Post)
	:	Thabo Mofutsanyana District Office Ref No: H/G/OM/11/2026 (X2 Posts)
	:	Thebe Hospital Ref No: H/G/OM/12/2026 (X1 Post)
	:	Phumelela Hospital Ref No: H/G/OM/13/2026 (X1 Post)
	:	Manapo Hospital Ref No: H/G/OM/14/2026 (X1 Post)
	:	Itemoheng Hospital Ref No: H/G/OM/15/2026 (X1 Post)
	:	Dihlabeng Hospital Ref No: H/G/OM/16/2026 (X2 Posts)
	:	Elizabeth Ross Hospital Ref No: H/G/OM/17/2026 (X1 Post)
	:	Xhariep District Office: Ref No: H/G/OM/18/2026 (X2 Posts)
	:	Stoffel Coetzee Hospital Ref No: H/G/OM/19/2026 (X1 Post)
	:	Albert Nzula Hospital Ref No: H/G/OM/20/2026 (X1 Post)
<u>REQUIREMENTS</u>	:	Must have South African Citizenship. Grade 12 completed plus an undergraduate tertiary qualification for the appropriate field of study NQF Level

6 National Diploma or NQF Level 7/8 Degree. Historically disadvantaged individuals will receive preference. Interns who have already completed a 24 months internship program may not apply for these advertised positions. Knowledge and Skills: Communication and computer skills; sound organisational skills; Literacy; Time Management; Problem Solving; Numeracy skills; Written and spoken communication skills; well-presented and neat, telephone etiquette.

DUTIES : Basic tasks to be performed as assigned by the mentor in relation to the field of study. Compulsory to attend the funded Personal Mastery Course pertaining to Public Service Graduate Interns.

ENQUIRIES : Me MA Monnamoncho Tel No: (051) 408 1736/ 073 842 4648

APPLICATIONS : To be send to: <https://ihealth.fshealth.gov.za/e-Recruitment>

POST 30/102 : **GRADUATE INTERNSHIP PROGRAM: DENTAL ASSISTANT (X6 POSTS)**

STIPEND : R98 087 per annum
CENTRE : Lejwelephutswa District Office (Welkom) Ref No: H/G/DA/1/2026 (X1 Post)
 Fezile Dabi District Office Ref No: H/G/DA/2/2026 (X1 Post)
 Thabo Mofutsanyana District Office Ref No: H/G/DA/3/2026 (X3 Posts)
 Xhariep District Office Ref No: H/G/DA/4/2026 (X1 Post)

REQUIREMENTS : Must have South African Citizenship. Grade 12 completed plus an undergraduate tertiary qualification for the appropriate field of study NQF Level 6 National Diploma or NQF Level 7/8 Degree. Dental Assistants must be registered with the Health Professions Council of South Africa Historically disadvantaged individuals will receive preference. Interns who have already completed a 24 months internship program may NOT apply for these advertised positions. Knowledge and Skills: Communication and computer skills; sound organisational skills; Literacy; Time Management; Problem Solving; Numeracy skills; Written and spoken communication skills; well-presented and neat, telephone etiquette.

DUTIES : Basic tasks to be performed as assigned by the mentor in relation to the field of study. Compulsory to attend the funded Personal Mastery Course pertaining to Public Service Graduate Interns.

ENQUIRIES : Me MA Monnamoncho Tel No: (051) 408 1736/ 073 842 4648

APPLICATIONS : To be send to: <https://ihealth.fshealth.gov.za/e-Recruitment>

POST 30/103 : **GRADUATE INTERNSHIP PROGRAM: FINANCE MANAGEMENT (X23 POSTS)**

STIPEND : R98 087 per annum
CENTRE : Mangaung District Office Ref No: H/G/FM/1/2026 (X1 Post)
 Botshabelo Hospital Ref No: H/G/FM/2/2026 (X2 Posts)
 Universitas Hospital Ref No: H/G/FM/3/2026 (X1 Post)
 Medical Depot Bloemfontein Ref No: H/G/FM/4/2026 (X1 Post)
 Corporate Office and Ems Hub Ref No: H/G/FM/5/2026 (X1 Post)
 Dr JS Moroka Hospital (Thaba N'chu) Ref No: H/G/FM/6/2026 (X2 Posts)
 Lejwelephutswa District Office (Welkom) Ref No: H/G/FM/7/2026 (X2 Posts)
 Bongani Hospital Ref No: H/G/FM/8/2026 (X1 Post)
 Mohau Hospital Ref No: H/G/FM/9/2026 (X1 Post)
 Parys Hospital Ref No: H/G/FM/10/2026 (X1 Post)
 Fezi Ngombentombi Hospital Ref No: H/G/FM/11/2026 (X2 Posts)
 Boitumelo Hospital Ref No: H/G/FM/12/2026 (X1 Post)
 Phekelong/Nketoana Hospital Ref No: H/G/FM/13/2026 (X1 Post)
 JD Newberry Hospital: Ref No: H/G/FM/14/2026 (X1 Post)
 Embekweni Hospital: Ref No: H/G/FM/15/2026 (X2 Posts)
 Diamant Hospital: Re No: H/G/FM/16/2026 (X2 Posts)
 Albert Nzula Hospital: Ref No: H/G/FM/17/2026 (X1 Post)

REQUIREMENTS : Must have South African Citizenship. Grade 12 completed plus an undergraduate tertiary qualification for the appropriate field of study NQF Level 6 National Diploma or NQF Level 7/8 Degree. Historically disadvantaged individuals will receive preference. Interns who have already completed a 24 months internship program may NOT apply for these advertised positions. Knowledge and Skills: Communication and computer skills; sound organisational skills; Literacy; Time Management; Problem Solving; Numeracy skills; Written and spoken communication skills; well-presented and neat, telephone etiquette.

<u>DUTIES</u>	:	Basic tasks to be performed as assigned by the mentor in relation to the field of study. Compulsory to attend the funded Personal Mastery Course pertaining to Public Service Graduate Interns.
<u>ENQUIRIES</u>	:	Me MA Monnamoncho Tel No: (051) 408 1736/ 073 842 4648
<u>APPLICATIONS</u>	:	To be send to: https://ihealth.fshealth.gov.za/e-Recruitment
<u>POST 30/104</u>	:	<u>GRADUATE INTERNSHIP PROGRAM: SUPPLY CHAIN MANAGEMENT (X5 POSTS)</u>
<u>STIPEND</u>	:	R98 087 per annum
<u>CENTRE</u>	:	National Hospital Ref No: H/G/SCM/1/2026 (X2 Posts) Corporate Office Ref No: H/G/SCM/2/2026 (X2 Posts) Xhariep District Office Ref No: H/G/SCM/3/2026 (X1 Post)
<u>REQUIREMENTS</u>	:	Must have South African Citizenship. Grade 12 completed plus an undergraduate tertiary qualification for the appropriate field of study NQF Level 6 National Diploma or NQF Level 7/8 Degree. Historically disadvantaged individuals will receive preference. Interns who have already completed a 24 months internship program may not apply for these advertised positions. Knowledge and Skills: Communication and computer skills; sound organisational skills; Literacy; Time Management; Problem Solving; Numeracy skills; Written and spoken communication skills; well-presented and neat, telephone etiquette.
<u>DUTIES</u>	:	Basic tasks to be performed as assigned by the mentor in relation to the field of study. Compulsory to attend the funded Personal Mastery Course pertaining to Public Service Graduate Interns.
<u>ENQUIRIES</u>	:	Me MA Monnamoncho Tel No: (051) 408 1736/ 073 842 4648
<u>APPLICATIONS</u>	:	To be send to: https://ihealth.fshealth.gov.za/e-Recruitment
<u>POST 30/105</u>	:	<u>GRADUATE INTERNSHIP PROGRAM: SUPPLY CHAIN MANAGEMENT /PUBLIC MANAGEMENT/ FINANCIAL MANAGEMENT REF NO: H/G/SPF/1/2026 (X10 POSTS)</u>
<u>STIPEND</u>	:	R98 087 per annum
<u>CENTRE</u>	:	Corporate Office and Ems Hub
<u>REQUIREMENTS</u>	:	Must have South African Citizenship. Grade 12 completed plus an undergraduate tertiary qualification for the appropriate field of study NQF Level 6 National Diploma or NQF Level 7/8 Degree. Historically disadvantaged individuals will receive preference. Interns who have already completed a 24 months internship program May NOT apply for these advertised positions. Knowledge and Skills: Communication and computer skills; sound organisational skills; Literacy; Time Management; Problem Solving; Numeracy skills; Written and spoken communication skills; well-presented and neat, telephone etiquette.
<u>DUTIES</u>	:	Basic tasks to be performed as assigned by the mentor in relation to the field of study. Compulsory to attend the funded Personal Mastery Course pertaining to Public Service Graduate Interns.
<u>ENQUIRIES</u>	:	Me MA Monnamoncho Tel No: (051) 408 1736/ 073 842 4648
<u>APPLICATIONS</u>	:	To be send to: https://ihealth.fshealth.gov.za/e-Recruitment
<u>POST 30/106</u>	:	<u>GRADUATE INTERNSHIP PROGRAM: DATA ANALYST REF NO: H/G/DA/1/2026 (X1 POST)</u>
<u>STIPEND</u>	:	R98 087 per annum
<u>CENTRE</u>	:	Medical Depot Bloemfontein
<u>REQUIREMENTS</u>	:	Must have South African Citizenship. Grade 12 completed plus an undergraduate tertiary qualification for the appropriate field of study NQF Level 6 National Diploma or NQF Level 7/8 Degree. Historically disadvantaged individuals will receive preference. Interns who have already completed a 24 months internship program may NOT apply for these advertised positions. Knowledge and Skills: Communication and computer skills; sound organisational skills; Literacy; Time Management; Problem Solving; Numeracy skills; Written and spoken communication skills; well-presented and neat, telephone etiquette.
<u>DUTIES</u>	:	Basic tasks to be performed as assigned by the mentor in relation to the field of study. Compulsory to attend the funded Personal Mastery Course pertaining to Public Service Graduate Interns.
<u>ENQUIRIES</u>	:	Me MA Monnamoncho Tel No: (051) 408 1736/ 073 842 4648

<u>APPLICATIONS</u>	:	To be send to: https://ihealth.fshealth.gov.za/e-Recruitment
<u>POST 30/107</u>	:	<u>GRADUATE INTERNSHIP PROGRAM: QUANTITY SURVEYOR /ARCHITECTURE/BUILDING CONSTRUCTION REF NO: H/G/QS/1/2026 (X5 POSTS)</u>
<u>STIPEND</u>	:	R98 087 per annum
<u>CENTRE</u>	:	Corporate Office and Ems Hub
<u>REQUIREMENTS</u>	:	Must have South African Citizenship. Grade 12 completed plus an undergraduate tertiary qualification for the appropriate field of study NQF Level 6 National Diploma or NQF Level 7/8 Degree. Historically disadvantaged individuals will receive preference. Interns who have already completed a 24 months internship program may NOT apply for these advertised positions. Knowledge And Skills: Communication and computer skills; sound organisational skills; Literacy; Time Management; Problem Solving; Numeracy skills; Written and spoken communication skills; well-presented and neat, telephone etiquette.
<u>DUTIES</u>	:	Basic tasks to be performed as assigned by the mentor in relation to the field of study. Compulsory to attend the funded Personal Mastery Course pertaining to Public Service Graduate Interns.
<u>ENQUIRIES</u>	:	Me MA Monnamoncho Tel No: (051) 408 1736/ 073 842 4648
<u>APPLICATIONS</u>	:	To be send to: https://ihealth.fshealth.gov.za/e-Recruitment
<u>POST 30/108</u>	:	<u>GRADUATE INTERNSHIP PROGRAM: INFORMATION TECHNOLOGY (X19 POSTS)</u>
<u>STIPEND</u>	:	R98 087.per annum
<u>CENTRE</u>	:	Corporate Office and Ems Hub Ref No: H/G/IT/1/2026 (X10 Posts) Thusanong Hospital Ref No: H/G/IT/2/2026 (X1 Post) Fezile Dabi District Office Ref No: H/G/IT/3/2026 (X1 Post) Parys Hospital Ref No: H/G/IT/4/2026 (X1 Post) Tokollo/Mafube Hospital Ref No: H/G/IT/5/2026 (X2 Posts) Boitumelo Hospital Ref No: H/G/IT/6/2026 (X1 Post) Senorita Nhlabathi Hospital Ref No: H/G/IT/7/2026 (X1 Post) Manapo Hospital Ref No: H/G/IT/8/2026 (X1 Post) Elizabeth Ross Hospital Ref No: H/G/IT/9/2026 (X1 Post)
<u>REQUIREMENTS</u>	:	Must have South African Citizenship. Grade 12 completed plus an undergraduate tertiary qualification for the appropriate field of study NQF Level 6 National Diploma or NQF Level 7/8 Degree. Historically disadvantaged individuals will receive preference. Interns who have already completed a 24 months internship program may Not apply for these advertised positions. Knowledge and Skills: Communication and computer skills; sound organisational skills; Literacy; Time Management; Problem Solving; Numeracy skills; Written and spoken communication skills; well-presented and neat, telephone etiquette.
<u>DUTIES</u>	:	Basic tasks to be performed as assigned by the mentor in relation to the field of study. Compulsory to attend the funded Personal Mastery Course pertaining to Public Service Graduate Interns.
<u>ENQUIRIES</u>	:	Me MA Monnamoncho Tel No: (051) 408 1736/ 073 842 4648
<u>APPLICATIONS</u>	:	To be send to: https://ihealth.fshealth.gov.za/e-Recruitment
<u>POST 30/109</u>	:	<u>GRADUATE INTERNSHIP PROGRAM: HUMAN RESOURCE MANAGEMENT (X3 POSTS)</u>
<u>STIPEND</u>	:	R98 087 per annum
<u>CENTRE</u>	:	Nala Hospital Ref No: H/G/HR/1/2026 (X1 Post) Fezi Ngombentombi Hospital Ref No: H/G/HR/2/2026 (X1 Post) Stoffel Coetzee Hospital Ref No: H/G/HR/3/2026 (X1 Post)
<u>REQUIREMENTS</u>	:	Must have South African Citizenship. Grade 12 completed plus an undergraduate tertiary qualification for the appropriate field of study NQF Level 6 National Diploma or NQF Level 7/8 Degree. Historically disadvantaged individuals will receive preference. Interns who have already completed a 24 months internship program may not apply for these advertised positions. Knowledge and Skills: Communication and computer skills; sound organisational skills; Literacy; Time Management; Problem Solving; Numeracy skills; Written and spoken communication skills; well-presented and neat, telephone etiquette.

<u>DUTIES</u>	:	Basic tasks to be performed as assigned by the mentor in relation to the field of study. Compulsory to attend the funded Personal Mastery Course pertaining to Public Service Graduate Interns.
<u>ENQUIRIES</u>	:	Me MA Monnamoncho Tel No: (051) 408 1736/ 073 842 4648
<u>APPLICATIONS</u>	:	To be send to: https://ihealth.fshealth.gov.za/e-Recruitment

**TVET (WORK INTEGRATED LEARNERSHIP)
(18 MONTHS)**

OTHER POSTS

<u>POST 30/110</u>	:	<u>WORK INTEGRATED LEARNERSHIP: HOSPITALITY MANAGEMENT (X15 POSTS)</u>
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<u>STIPEND</u>	:	R83 103 per annum
<u>CENTRE</u>	:	Pelonomi Hospital Ref No: H/L/HM/1/2026 (X1 Post) Botshabelo Hospital Ref No: H/L/HM/2/2026 (X1 Post) Universitas Hospital Ref No: H/L/HM/3/2026 (X1 Post) Free State Psychiatric Hospital Ref No: H/L/HM/4/2026 (X1 Post) Nala Hospital Ref No: H/L/HM/5/2026 (X1 Post) Parys Hospital Ref No: H/L/HM/6/2026 (X1 Post) Fezi Ngombentombi Hospital Ref No: H/L/HM/7/2026 (X1 Post) Boitumelo Hospital Ref No: H/L/HM/8/2026 (X2 Posts) Phekelong / Nketoana Hospital Ref No: H/L/HM/9/2026 (X1 Post) Dihlabeng Hospital Ref No: H/L/HM/10/2026 (X1 Post) Elizabeth Ross Hospital Ref No: H/L/HM/11/2026 (X1 Post) Stoffel Coetzee Hospital Ref No: H/L/HM/12/2026 (X1 Post) Embekweni Hospital Ref No: H/L/HM/13/2026 (X1 Post) Diamant Hospital Ref No: H/L/HM/14/2026 (X1 Post)

<u>REQUIREMENTS</u>	:	Must have South African Citizenship. TVET students who have already done an 18 months learnership may not apply. Grade 12 completed. N6 Certificate / Academic record. Historically disadvantaged individuals will receive preference. Knowledge And Skills: Communication and computer skills; sound organisational skills; Literacy; Time Management; Problem Solving; Numeracy skills; Written and spoken communication skills; well presented and neat, telephone etiquette.
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<u>DUTIES</u>	:	Basic tasks as assigned by the mentor in relation to the field of study and the Learner Guide/Workbook/Logbook. Compulsory to attend the funded Personnal Mastery Course pertaining to Work Integrated Learning appointees.
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<u>ENQUIRIES</u>	:	Me MA Monnamoncho Tel No: (051) 408 1736/ 073 842 4648
<u>APPLICATIONS</u>	:	To be send to: https://ihealth.fshealth.gov.za/e-Recruitment

<u>POST 30/111</u>	:	<u>WORK INTEGRATED LEARNERSHIP: ELECTRICAL ENGINEERING (X2 POSTS)</u>
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<u>STIPEND</u>	:	R83 103 per annum
<u>CENTRE</u>	:	National Hospital Ref No: H/L/EE/1/2026 (X1 Post) Thusanong Hospital Ref No: H/L/EE/2/2026 (X1 Post)

<u>REQUIREMENTS</u>	:	Must have South African Citizenship. TVET students who have already done an 18 months learnership may not apply. Grade 12 completed. N6 Certificate/Academic record. Historically disadvantaged individuals will receive preference. Knowledge and Skills: Communication and computer skills; sound organisational skills; Literacy; Time Management; Problem Solving; Numeracy skills; Written and spoken communication skills; well presented and neat, telephone etiquette.
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<u>DUTIES</u>	:	Basic tasks as assigned by the mentor in relation to the field of study and the Learner Guide/Workbook/Logbook. Compulsory to attend the funded Personnal Mastery Course pertaining to Work Integrated Learning appointees.
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<u>ENQUIRIES</u>	:	Me MA Monnamoncho Tel No: (051) 408 1736/ 073 842 4648
<u>APPLICATIONS</u>	:	To be send to: https://ihealth.fshealth.gov.za/e-Recruitment

<u>POST 30/112</u>	:	<u>WORK INTEGRATED LEARNERSHIP: FINANCIAL MANAGEMENT (X4 POSTS)</u>
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<u>STIPEND</u>	:	R83 103 per annum
<u>CENTRE</u>	:	Medical Depot Bloemfontein Ref No: H/L/FM/1/2026 (X1 Post) Fezile Dabi District Office Ref No: H/L/FM/2/2026 (X1 Post)

		Tokollo/Mafube Hospital Ref No: H/L/FM/3/2026 (X1 Post)
		Manapo Hospital Ref No: H/L/FM/4/2026 (X1 Post)
<u>REQUIREMENTS</u>	:	Must have South African Citizenship. TVET students who have already done an 18 months learnership may not apply. Grade 12 completed. N6 Certificate/Academic record. Historically disadvantaged individuals will receive preference. Knowledge and Skills: Communication and computer skills; sound organisational skills; Literacy; Time Management; Problem Solving; Numeracy skills; Written and spoken communication skills; well presented and neat, telephone etiquette.
<u>DUTIES</u>	:	Basic tasks as assigned by the mentor in relation to the field of study and the Learner Guide/Workbook/Logbook. Compulsory to attend the funded Personnel Mastery Course pertaining to Work Integrated Learning appointees.
<u>ENQUIRIES APPLICATIONS</u>	:	Me MA Monnamoncho Tel No: (051) 408 1736/ 073 842 4648
	:	To be send to: https://ihealth.fshealth.gov.za/e-Recruitment
<u>POST 30/113</u>	:	<u>WORK INTEGRATED LEARNERSHIP: HUMAN RESOURCE MANAGEMENT (X6 POSTS)</u>
<u>STIPEND CENTRE</u>	:	R83 103 per annum
	:	Lejwelephutswa District Office (Welkom) Ref No: H/L/HR/1/2026 (X1 Post)
	:	Bongani Hospital Ref No: H/L/HR/2/2026 (X1 Post)
	:	Katleho/Winburg Hospital Ref No: H/L/HR/3/2026 (X1 Post)
	:	Thebe Hospital Ref No: H/L/HR/4/2026 (X1 Post)
	:	District Office Ref No: H/L/HR/5/2026 (X1 Post)
	:	Albert Nzula Hospital Ref No: H/L/HR/6/2026 (X1 Post)
<u>REQUIREMENTS</u>	:	Must have South African Citizenship. TVET students who have already done an 18 months learnership may not apply. Grade 12 completed. N6 Certificate/Academic record. Historically disadvantaged individuals will receive preference. Knowledge and Skills: Communication and computer skills; sound organisational skills; Literacy; Time Management; Problem Solving; Numeracy skills; Written and spoken communication skills; well presented and neat, telephone etiquette.
<u>DUTIES</u>	:	Basic tasks as assigned by the mentor in relation to the field of study and the Learner Guide/Workbook/Logbook. Compulsory to attend the funded Personnel Mastery Course pertaining to Work Integrated Learning appointees.
<u>ENQUIRIES APPLICATIONS</u>	:	Me MA Monnamoncho Tel No: (051) 408 1736/ 073 842 4648
	:	To be send to: https://ihealth.fshealth.gov.za/e-Recruitment
<u>POST 30/114</u>	:	<u>WORK INTEGRATED LEARNERSHIP: MANAGERIAL ASSISTANT (X2 POSTS)</u>
<u>STIPEND CENTRE</u>	:	R83 103 per annum
	:	Mohau Hospital Ref No: H/L/MA/1/2026 (X1 Post)
	:	Thabo Mofutsanyana District Office Ref No: H/L/MA/2/2026 (X1 Post)
<u>REQUIREMENTS</u>	:	Must have South African Citizenship. TVET students who have already done an 18 months learnership may not apply. Grade 12 completed. N6 Certificate/Academic record. Historically disadvantaged individuals will receive preference. Knowledge and Skills: Communication and computer skills; sound organisational skills; Literacy; Time Management; Problem Solving; Numeracy skills; Written and spoken communication skills; well presented and neat, telephone etiquette.
<u>DUTIES</u>	:	Basic tasks as assigned by the mentor in relation to the field of study and the Learner Guide/Workbook/Logbook. Compulsory to attend the funded Personnel Mastery Course pertaining to Work Integrated Learning appointees.
<u>ENQUIRIES APPLICATIONS</u>	:	Me MA Monnamoncho Tel No: (051) 408 1736/ 073 842 4648
	:	To be send to: https://ihealth.fshealth.gov.za/e-Recruitment