

**PROVINCIAL ADMINISTRATION: GAUTENG
DEPARTMENT OF ENVIRONMENT**

Department of Environment is an equal opportunity employer and intends to promote equity through filling of these posts. Candidates whose appointment / promotion will promote the achievement of employment equity within the department will receive preference, in particular designated groups (coloured's, Indians, whites and persons with disability.)

- APPLICATIONS** : To apply for the below positions, please submit your application online at <http://professionaljobcentre.gpg.gov.za> or send an email @ GDENVrecruitment@gauteng.gov.za
- CLOSING DATE** : 28 August 2026
- NOTE** : Quoting the relevant reference number applications must be submitted on the New Z83 form obtainable from any Public Service Department or on the internet at www.gov.za/documents. Applications with the Old Z83 form will not be considered. A New Z83 form must be fully completed, duly signed and initialed by the applicant. A recent, comprehensive CV, specifying all qualifications and experience, with respective dates must accompany the application form. Applicants are not required to submit copies of qualifications and other relevant documents on application. Applications received after the closing date will not be considered. Only shortlisted candidates will be required to submit certified copies of qualifications obtained and other related documents on or before the day of the interview, following communication from Human Resources and will be subjected to verification by the South African Qualifications Authority. Candidates in possession of a foreign qualification must also provide an evaluation certificate issued by the South African Qualifications Authority (SAQA), at own expense. Failure to submit the requested documents will result in the application not being considered further. Due to the anticipated large volume of responses, correspondence will be limited to shortlisted candidates only. All shortlisted candidates shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other will be an integrity (ethical conduct) assessment. After the pre-entry assessments, an oral interview will be conducted. Suitable candidates will be subjected to personnel suitability checks (criminal record, citizenship, credit record checks, qualification verification and employment verification). By responding to the advertisement, applicants consent to the collection, processing and storing of their Personal Information in accordance with the Protection of Personal Information Act (POPIA) Act No. 4 of 2013. Candidates will therefore be required to give consent in terms of the POPI Act in order for the Department to conduct the verifications. Information will be used for the purpose of recruitment only and more specifically for the purpose of the position/vacancy you have applied for and will not be shared with third parties without prior consent, unless required by law. All applicants must declare any conflict or perceived conflict of interest and must disclose membership on Boards and directorships associated with. If you have not been contacted within six (6) months of the closing date, please accept that your application was unsuccessful. The submitted CVs will be destroyed as legislated in the National Archives Act. In the event that your application is unsuccessful, the Department will retain your personal information only for audit purposes as required by policies. All the information requested now or during the process is required for recruitment purposes. Failure to provide the requested information will result in your application not being considered further. The Department reserves the right not to make an appointment to the advertised post(s). The successful candidate must disclose particulars of all registrable financial interests and sign an employment contract within one month from the date of assumption of duty. A Performance Agreement must be concluded and signed within three months from the date of assumption of duty. Notes for applicants of SMS posts: Successful completion of the Nyukela Public Service SMS Pre-entry Programme as endorsed by the National School of Government, available as an online course on <https://thensg.gov.za/trainingcourse/sms-pre-entry-programme/>, prior to the finalisation of the appointment, is a requirement for all SMS positions. All shortlisted candidates for SMS posts will be subjected to a technical exercise and interview. Following the technical exercise and interview, a maximum of three (3) SMS candidates will undergo psychometric

assessments to assess cognitive capabilities, behavioural preferences, emotional intelligence, and integrity.

OTHER POST

<u>POST 29/144</u>	:	<u>CONTROL ENVIRONMENTAL OFFICER GRADE A: REF NO: REFS/REF/056060</u>
<u>SALARY</u>	:	R636 978 per annum, (plus benefits), offer will be based on appropriate and recognizable experience in line with the OSD requirements).
<u>CENTRE</u>	:	Johannesburg (Head Office)
<u>REQUIREMENTS</u>	:	Grade 12 plus Honours Degree (NQF Level 8) in Environmental Management/Sciences, Natural Sciences, Engineering and Chemistry as recognised by SAQA. Minimum of 6 years' relevant experience within environmental Field. Valid drivers' license. Competencies: Computer Literacy. Good writing skills. Good communication skills (listening, explanation, influencing, motivating, negotiation). Good admin skills, organising skills. Good chairing skills/ability to manage meetings. Management of people. Management of finances (budgeting, controls, reporting) Strategic Planning and project management; including contingency planning Understanding Public Service and Departmental acts and policies (e.g. HR/ Finance/ tender regulations).
<u>DUTIES</u>	:	Manage a unit or region within the Directorate (Provide strategic direction and leadership). Ensure Unit work is in line with the strategic direction of the Directorate and for the Department. Provide technical input on environmental issues in the province (i.e. EIA decision, and making recommendations on policies, guidelines, GPEMF standard and legislative options) Sign off work (content and quality) as delegated by the Department. Hold regular team meetings and facilitate cooperation and coordination and ensure ongoing information sharing between Units or Regions. Coordinate and collaborate with other Units and with rest of departments on joint work. Assist staff to plan their work, provide support by giving advice and by taking on work when there are capacity constraints. Conduct all aspects of the PMDS. Fulfil financial reporting requirements as set out and ensure that the Unit can answer audit queries. Ensure that there is proper control and administration of procurement and purchasing when required.
<u>ENQUIRIES</u>	:	Ms. Iris Thanjekwayo at 072 788 2364– Recruitment

DEPARTMENT OF HEALTH

OTHER POSTS

<u>POST 29/145</u>	:	<u>CLINICAL MANAGER REF NO: SDHS 2026/08/03 – 01 (X1 POST)</u>
<u>SALARY</u>	:	R1 479 723 per annum, (all-inclusive package)
<u>CENTRE</u>	:	Sedibeng District Health Services – Family Medicine
<u>REQUIREMENTS</u>	:	Grade 12/Senior Certificate. MBChB Degree that allows registration with HPCSA as a Medical Officer. Registration with HPCSA as a Medical Practitioner. A minimum of 4 years appropriate experience as Medical Officer after registration with the HPCSA as Medical Practitioner. A valid code 8/10 driver's license. Experience in PHC, with the ability to lead, manage as well as transfer skills is essential. Must be prepared to perform commuted overtime.
<u>DUTIES</u>	:	Management of district Family Medicine unit. Provide management and clinical support in the provision of normal and after-hours service coverage by medical officers and interns. Render clinical services to patients in the district Primary Health Care clinics and rotate through service points as directed by service needs. Support and co-ordinate with management and clinical teams at district health facilities for the provision of quality health services and management. Provide clinical expertise to the district PILIR, quality assurance and patient safety programs. Interpret, disseminate and implement Department policies related to core clinical standards and support the Family Medicine Unit in the development of clinical audits, protocols, guidelines and referral support. Liaise and co-ordinate with District Hospital, Regional Hospital and Emergency Medical Services to ensure appropriate inter-facility patient referrals and clinical care. Represent and support the Family Medicine Unit in various district clinical and management forums, PHC Reengineering and development of sub-districts.

<u>ENQUIRIES</u>	:	Dr. A. Kalain at 073 235 1762
<u>APPLICATIONS</u>	:	Should be submitted strictly online at the following E-Recruitment portal: http://jobs.gauteng.gov.za . No hand-delivered, faxed, or emailed applications will be accepted. For assistance with online applications please email your query to healthjobqueries@gauteng.gov.za
<u>NOTE</u>	:	Only online applications will be considered. Applicants must utilise the most recent Z83 application form for employment, issued by the Minister for the Public Service and Administration in line with Regulation 10 of the Public Service Regulations, 2016. All fields in the New Z83 form must be completed, initialled and signed. Furthermore, a comprehensive Curriculum Vitae (CV) 108 must also be attached. Failure to attach the completed Z83 and Comprehensive Curriculum Vitae (CV) will result in disqualification. The New Z83 form is obtainable from any Public Service Department or the DPSA website www.dpsa.gov.za/documents . Only shortlisted candidates who meet all the requirements of the post will be requested to submit certified copies of qualifications, identity document and valid driver's license (where driving/travelling is an inherent requirement of the job) not older than six (06) months. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. It is our intention to promote representation (race, gender and disability) in the Public Service through the filling of posts and candidates whose transfer/promotion/appointment will promote representation will receive preference. It is the Department's intention to promote equity through the filling of all numeric targets as contained in the Employment Equity Plan. To facilitate this process successfully, an indication of race, gender and disability status is required. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). The Department reserves the right not to appoint. If you do not receive any response from us within 3 months, please accept your application was unsuccessful.
<u>CLOSING DATE</u>	:	28 August 2026
<u>POST 29/146</u>	:	<u>MEDICAL SPECIALIST: PSYCHIATRY REF NO: SDHS 2026/08/03 – 03 (X1 POST)</u>
<u>SALARY</u>	:	Grade 1: R1 395 528 per annum, (all-inclusive package) Grade 2: R1 592 274 per annum, (all-inclusive package) Grade 3: R1 844 151 per annum, (all-inclusive package)
<u>CENTRE</u>	:	Sedibeng District Health Services – Mental Health
<u>REQUIREMENTS</u>	:	Grade 12/Matric Certificate. MBCHB. FC Psych / MMed (Psychiatry) or equivalent qualification that allows for registration with the Health Professions Council of South Africa (HPCSA) in Psychiatry. Current registration with HPCSA. Grade 1: no experience after registration with the HPCSA as Medical Specialist in a recognised Specialty, Grade 2: a minimum of 5 years appropriate experience as a Medical Specialist after registration with the HPCSA in Psychiatry and Grade 3 a minimum of 10 years appropriate experience as Medical Specialist after registration with the HPCSA as Medical Specialist in a Psychiatry. Sound knowledge and skills associated with the practice of Psychiatry. Ability to diagnose and manage common medical problems including emergencies. Good communication, leadership, interpersonal and decision-making qualities. Knowledge of current Health Legislation and policies as it relates to Public Institutions.
<u>DUTIES</u>	:	This is a position which is jointly appointed with the University of the Witwatersrand and therefore incorporates academic and research duties as well as service provision and administrative obligations. Support and implement community psychiatry and integrated primary mental health care in the Sedibeng Health District. Provide community-based specialist psychiatric care, treatment, and rehabilitation as part of the community psychiatry team. Provide academic teaching and supervision to the Psychiatric Registrars and Medical Officers in the district psychiatric clinics. Provide in-service training and clinical support to the district Family Physicians and primary health care practitioners towards the provision of integrated mental health care. Collaborate with non-health sectors within the district regarding the recognition and care of people with mental illness. Participate in community level mental health outreach education and awareness activities. Promote and conduct research in the fields of community psychiatry and integrated primary mental

	health care. This includes supervision of Master's Research Reports by Psychiatric Registrars, participation in collaborative projects and own research studies. Work with the district mental health team with respect to administrative duties, clinical audits, and quality improvement of the Sedibeng mental health services.
<u>ENQUIRIES</u>	: Dr. M. Thoka at 071 904 4124
<u>APPLICATIONS</u>	: Should be submitted strictly online at the following E-Recruitment portal: http://jobs.gauteng.gov.za . No hand-delivered, faxed, or emailed applications will be accepted. For assistance with online applications, please email your query to healthjobqueries@gauteng.gov.za
<u>NOTE</u>	: Only online applications will be considered. Applicants must utilise the most recent Z83 application form for employment, issued by the Minister for the Public Service and Administration in line with Regulation 10 of the Public Service Regulations, 2016. All fields in the New Z83 form must be completed, initialled and signed. Furthermore, a comprehensive Curriculum Vitae (CV) 108 must also be attached. Failure to attach the completed Z83 and Comprehensive Curriculum Vitae (CV) will result in disqualification. The New Z83 form is obtainable from any Public Service Department or the DPSA website www.dpsa.gov.za/documents . Only shortlisted candidates who meet all the requirements of the post will be requested to submit certified copies of qualifications, identity document and valid driver's license (where driving/travelling is an inherent requirement of the job) not older than six (06) months. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. It is our intention to promote representation (race, gender and disability) in the Public Service through the filling of posts and candidates whose transfer/promotion/appointment will promote representation will receive preference. It is the Department's intention to promote equity through the filling of all numeric targets as contained in the Employment Equity Plan. To facilitate this process successfully, an indication of race, gender and disability status is required. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). The Department reserves the right not to appoint. If you do not receive any response from us within 3 months, please accept your application was unsuccessful.
<u>CLOSING DATE</u>	: 28 August 2026
<u>POST 29/147</u>	: <u>MEDICAL SPECIALIST GRADE 1-3 REF NO: REFS/056108</u> Directorate: Clinical
<u>SALARY</u>	: Grade 1: R1 395 528 – R1 459 275.per annum, (all-inclusive salary package) Grade 2: R1 592 274 – R1 688 553.per annum, (all-inclusive salary package) Grade 3: R1 844 151 – R2 301 186.per annum, (all-inclusive salary package)
<u>CENTRE</u>	: Tara the H. Moross Centre, Sandton
<u>REQUIREMENTS</u>	: A medical MBChB or equivalent degree with an appropriate qualification in psychiatry (FC Psych (SA), MMed (Psych) or equivalent qualification recognised by the HPCSA), which allows registration as a specialist psychiatrist with the Health Professions Council of South Africa (HPCSA). Sound clinical knowledge and skills in psychiatry and child psychiatry. Ability to work in a multi-disciplinary team. Ability to fulfil the required teaching and training requirements. Knowledge of legislation, policies and procedures about mental health care users. Adequate interpersonal skills as well as professional and ethical conduct always. A valid driver's license.
<u>DUTIES</u>	: Provide a direct clinical service and manage a psychiatric biological male inpatient unit. And a weekly outpatient clinic. The provision of care, treatment, and rehabilitation to mental health care users within the framework of the Mental Health Care Act (No 17 of 2002); involvement in other general psychiatry work as needed. Provide outreach services to District Health Services and District/ Regional hospitals. Teaching and training of medical students, medical officers and psychiatry registrars, as well as other personnel (e.g. nurses, etc.). To stimulate, assist with and conduct research relevant to the Gauteng Department of Health and Department of Psychiatry. To supervise and manage junior staff, which would include disciplinary responsibilities, when necessary. Administrative duties. Active participation in hospital management committees. To assist with the development of policies and protocols of the hospital. Active participation in quality improvement programs, including clinical

audits, morbidity and mortality meetings and continuous professional development activities. To liaise with external stakeholders when appropriate. To always maintain professional and ethical conduct. This post is a joint appointment with the Department of Psychiatry, University of the Witwatersrand. The incumbent will be expected to participate in the teaching program of the department and to provide training to a range of students and healthcare workers.

<u>ENQUIRIES</u>	:	Ms. M.A Ngobeni – Ngobeni.mixo@gauteng.gov.za Ms S. Naidoo - Sheryl.aidoo@gauteng.gov.za
<u>APPLICATIONS</u>	:	should be submitted strictly online at the following E-Recruitment portal: http://jobs.gauteng.gov.za . No hand-delivered, faxed, or emailed applications will be accepted. For assistance with online applications, please email your query to healthjobqueries@gauteng.gov.za
<u>NOTE</u>	:	Kindly note that no payment of any kind is required when applying for posts advertised by the Gauteng Department of Health. The Department reserves the right not to fill any advertised posts. Applications should be accompanied by a fully completed and signed new Z83 form obtainable from any Public Service Department or on the internet at www.dpsa.gov.za/documents . The new Z83 form must be fully completed and signed by the applicant. The following must be considered in relation to the completion of the Z83 by applicants: All the fields in Part A, Part C and Part D must be completed. Leave the following question blank if they do not have such: "If your profession or occupation requires official registration, provide date and particulars of registration. Applications without proof of a new Z83 application form and a detailed CV will be disqualified. Applicants must indicate the post reference number on their applications. Shortlisted candidates will receive communication from the HR unit to submit certified copies of educational qualifications and other relevant documents not older than 6 months on or before the day of the interview. Personnel Suitability Checks (criminal checks, citizenship checks, qualification verification, company directorship, social media, financial record checks, reference checks) must be conducted before appointment. The recommended candidate will be subjected to Medical Surveillance as required by the Occupational Health and Safety Act, Act 5/1993. Applicants with foreign qualifications remain responsible for ensuring that their qualifications are evaluated by the South African Qualifications Authority (SAQA). Preference will be given to South African citizens. All shortlisted candidates, including SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment.
<u>CLOSING DATE</u>	:	28 August 2026
<u>POST 29/148</u>	:	<u>PRINCIPAL PSYCHOLOGIST REF NO: REFS/056109</u> Directorate: Clinical Support and Therapeutic services
<u>SALARY</u>	:	Grade 1: R1 295 388 - R1 436 913 per annum, (all-inclusive salary package) Grade 2: R1 477 776 - R1 689 672 per annum, (all-inclusive salary package)
<u>CENTRE</u>	:	Tara the H. Moross Centre, Sandton
<u>REQUIREMENTS</u>	:	A Master's Degree in Clinical Psychology that allows registration with the Health Professional Council of South Africa (HPCSA) as a psychologist in a relevant registration category, i.e., Clinical. A minimum of 5 years' appropriate clinical experience as a Clinical Psychologist after community service and registration with the HPCSA as an independent clinical psychologist. The candidate must be able to provide and oversee the provision of psychological services and be adept at working with multi-disciplinary teams and using different therapeutic modalities. Must be experienced in the use and supervision of various psychometric assessments. Must be knowledgeable, skilled, and experienced in supervising intern psychologists, other psychologists, clinical and didactic teaching, the Mental Health Care Act, and other relevant laws and regulations. Must possess good communication skills and administration and leadership skills. Must be computer literate and in possession of a valid driver's license. Experience working in a Specialized Psychiatry Hospital or Specialized Psychiatry Unit will be an added advantage. Experience with any of the following will be an added advantage: Psychodynamic Therapy, Dialectical Behavioural Therapy, Cognitive Behavioural Therapy and Family Therapy.

<u>DUTIES</u>	:	The candidate will be responsible for planning, managing and overseeing psychological services in the institution. Provide clinical services within one of the hospital's treatment units. The candidate will be a joint appointee with WITS within the Division of Psychology, Department of Psychiatry, WITS. Coordinate and participate in the training and supervision of psychology interns, junior psychologists, psychiatric registrars, medical students, nurses and other clinical support and therapeutic service personnel, in addition to teaching undergraduate and postgraduate students at the University. Involved in promoting, conducting and supervising research projects. The candidate will serve on the Extended Management Team of the organisation and participate in some of the hospital's committees. Collaborate with various relevant external organisations and stakeholders.
<u>ENQUIRIES</u>	:	Ms. M.A Ngoben - Ngoben.mixo@gauteng.gov.za Ms. S. Naidoo - Sheryl.aidoo@gauteng.gov.za
<u>APPLICATIONS</u>	:	should be submitted strictly online at the following E-Recruitment portal: http://jobs.gauteng.gov.za . No hand-delivered, faxed, or emailed applications will be accepted. For assistance with online applications, please email your query to healthjobqueries@gauteng.gov.za
<u>NOTE</u>	:	Kindly note that no payment of any kind is required when applying for posts advertised by the Gauteng Department of Health. The Department reserves the right not to fill any advertised posts. Applications should be accompanied by a fully completed and signed new Z83 form obtainable from any Public Service Department or on the internet at www.dpsa.gov.za/documents . The new Z83 form must be fully completed and signed by the applicant. The following must be considered in relation to the completion of the Z83 by applicants: All the fields in Part A, Part C and Part D must be completed. Leave the following question blank if they do not have such: "If your profession or occupation requires official registration, provide date and particulars of registration. Applications without proof of a new Z83 application form and a detailed CV will be disqualified. Applicants must indicate the post reference number on their applications. Shortlisted candidates will receive communication from the HR unit to submit certified copies of educational qualifications and other relevant documents not older than 6 months on or before the day of the interview. Personnel Suitability Checks (criminal checks, citizenship checks, qualification verification, company directorship, social media, financial record checks, reference checks) must be conducted before appointment. The recommended candidate will be subjected to Medical Surveillance as required by the Occupational Health and Safety Act, Act 5/1993. Applicants with foreign qualifications remain responsible for ensuring that their qualifications are evaluated by the South African Qualifications Authority (SAQA). Preference will be given to South African citizens. All shortlisted candidates, including SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment.
<u>CLOSING DATE</u>	:	28 August 2026
<u>POST 29/149</u>	:	<u>ASSISTANT MANAGER NURSING AREA (NIGHT DUTY) REF NO: REFS/TMH/2026/08/01 (X1 POST)</u> Directorate: Nursing Services
<u>SALARY</u>	:	R720 819 – R846 282 per annum, plus benefits
<u>CENTRE</u>	:	Tambo Memorial Hospital
<u>REQUIREMENTS</u>	:	Basic qualification accredited with the SANC in terms of Government Notice R425 (i.e. Diploma / Degree in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. A minimum of eight (08) years appropriate/ recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. A diploma / Degree in Nursing Administration or Health Service Management. At least three (3) years of the period referred to above must be appropriate/ recognizable experience at Management level. Strong leadership skills, good communication and writing skills. Problem solving, conflict resolution skills, able to work above under pressure. Sound interrelationship is necessary in understanding of National Core Standards and Ideal Hospital Framework, Nursing Strategy, PFMA, Labour relations and other related legislative framework. Basic computer skill or qualification.

<u>DUTIES</u>	:	Delegate, supervise and coordinate the provision of effective and efficient Patient care through adequate nursing care. Initiate and participate in health promotion to ensure consistency communication of relevant, accurate and comprehensive information on health care. Develop / establish and maintain constructive working relationship with nursing and other stakeholders (i.e. inter-sectoral and multidisciplinary teamwork). Participate in the analysis, formulation and implementation of nursing guidelines, practices, policies and standard operating procedures. Manage effective utilization and supervision of human, financial and material resources. Coordination of provision of effective training and research. Maintain professional growth / ethical standards and development of self and subordinates.
<u>ENQUIRIES APPLICATIONS</u>	:	Mrs. N.R Prince Tel No: (011) 898 8311
	:	Applications must be submitted on a (PDF Format only) to the following E-Recruitment Email: TMH.RecruitmentHR@gauteng.gov.za . Applications can be forwarded to the Human Resource Department, Tambo Memorial Hospital, Private Bag X2, Boksburg, 1459. Physical Address: Railway Street, Boksburg, 1459.
<u>NOTE</u>	:	Applications must include only completed and signed new Form Z83, obtainable from any Public Service Department or on (www.dpsa.gov.za/documents) accompanied by a comprehensive CV highlighting or stating the requirements mentioned above. Only the shortlisted candidates will be required to submit certified copies of Identity document, Senior Certificate and highest required qualification as well as a driver's licence where necessary on or before interviews. Applicants must indicate the post reference number on their applications. Qualifications of candidates recommended for appointment will be verified. Foreign qualifications will only be submitted by shortlisted candidates. Applications received after closing date and time will not be considered. Whites, coloured and people with disability are encouraged to apply. The candidates will be expected to be available for selection interviews on the date, time and place determined by the Department. NB: All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements other must be an integrity (ethical conduct) assessment.
<u>CLOSING DATE</u>	:	28 August 2026
<u>POST 29/150</u>	:	<u>CLINICAL NURSE PRACTITIONER (PNB1) FORENSIC NURSE REF NO: SDHS 2026/08/03 – 04 (X4 POSTS)</u>
<u>SALARY</u>	:	Grade 1: R495 423 per annum, (with benefits)
	:	Grade 2: R607 350 per annum, (with benefits)
<u>CENTRE REQUIREMENTS</u>	:	Sedibeng District Health Services – Clinical Medical Forensic Services
	:	A basic R425 qualification (i.e. Diploma / Degree in nursing or equivalent qualification that allows registration with SANC as professional nurse. Current registration with SANC. A post basic nursing qualification, with duration of at least one year in Forensic Nursing, specializing in the application of forensic science and Clinical Nursing Practice as accredited with SANC. Grade 1: A minimum of 4 years' appropriate /recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Grade 2: A minimum of 14 years' appropriate/recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific speciality after obtaining the 1-year post-basic qualification in the relevant speciality.
<u>DUTIES</u>	:	Coordination of optimal, holistic specialised nursing care provided for survivors of gender-based violence within set standards and professional/legal framework. Manage effectively the utilisation and supervision of resources including human and financial resources. Promote stakeholders collaboration, Provision of administrative and educational services through completion of statistics, ensuring safe keeping of records, health promotion and awareness campaigns relating to gender-based violence. Maintain professional growth/ethical standards and self-development and development of staff members. Generate weekly and monthly reports.
<u>ENQUIRIES APPLICATIONS</u>	:	Mr. Matsunyane at 073 701 1845
	:	Should be submitted strictly online at the following E-Recruitment portal: http://jobs.gauteng.gov.za . No hand-delivered, faxed, or emailed applications

NOTE

will be accepted. For assistance with online applications please email your query to healthjobqueries@gauteng.gov.za

: Only online applications will be considered. Applicants must utilise the most recent Z83 application form for employment, issued by the Minister for the Public Service and Administration in line with Regulation 10 of the Public Service Regulations, 2016. All fields in the New Z83 form must be completed, initialled and signed. Furthermore, a comprehensive Curriculum Vitae (CV) 108 must also be attached. Failure to attach the completed Z83 and Comprehensive Curriculum Vitae (CV) will result in disqualification. The New Z83 form is obtainable from any Public Service Department or the DPSA website www.dpsa.gov.za/documents. Only shortlisted candidates who meet all the requirements of the post will be requested to submit certified copies of qualifications, identity document and valid driver's license (where driving/travelling is an inherent requirement of the job) not older than six (06) months. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. It is our intention to promote representation (race, gender and disability) in the Public Service through the filling of posts and candidates whose transfer/promotion/appointment will promote representation will receive preference. It is the Department's intention to promote equity through the filling of all numeric targets as contained in the Employment Equity Plan. To facilitate this process successfully, an indication of race, gender and disability status is required. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). The Department reserves the right not to appoint. If you do not receive any response from us within 3 months, please accept your application was unsuccessful.

CLOSING DATE

: 28 August 2026

DEPARTMENT OF INFRASTRUCTURE DEVELOPMENT

The Department of Infrastructure Development is an equal opportunity, affirmative action employer. It is intended to promote representivity through the filling of these posts. The candidature of persons whose appointment/transfer/promotion will promote representivity will receive preference.

APPLICATIONS

: To apply for the below position, please apply online at <https://jobs.gauteng.gov.za>

CLOSING DATE

: 28 August 2026

NOTE

: In line with the Department's Employment Equity Plan, People with Disabilities are encouraged to apply. Only online applications will be considered and for general enquiries please contact Human Resource on 076 521 4118. Applicants must complete the online Z83 and attach a comprehensive Curriculum Vitae (CV). All other documents are submitted by shortlisted candidates). All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Only shortlisted candidates will be requested to submit certified copies of qualifications not older than six (06) months, identity document and valid driver's license (where driving/travelling is an inherent requirement of the job). It is our intention to promote representivity (race, gender and disability) in the Public Service through the filling of this post and candidates whose transfer/promotion/appointment will promote representivity will receive preference. It is the Department's intention to promote equity through the filling of all numeric targets as contained in the Employment Equity Plan. To facilitate this process successfully, an indication of race, gender and disability status is required. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). The Department reserves the right not to appoint. If you do not receive any response from us within 3 months, please accept your application was unsuccessful. All shortlisted candidates for SMS posts will be subjected to technical exercise and interview. Following the technical exercise and interview, a maximum of three (3) SMS candidates will undergo psychometric assessments to assess cognitive capabilities, behavioural preferences, emotional intelligence, and integrity.

MANAGEMENT ECHELON

<u>POST 29/151</u>	:	<u>CHIEF DIRECTOR: INFRASTRUCTURE RESEARCH, PLANNING AND SYSTEMS REF NO: REFS/056040</u> Chef Directorate: Infrastructure Research Planning and Systems
<u>SALARY</u>	:	R1 554 696 per annum, (all-inclusive package). The package includes a basic salary (70% of package), and a flexible portion of 30% that may be structured in terms of applicable rules. Which includes state's contribution to the Government Employees Pension Fund (13% of basic salary). The successful candidate will be required to enter into a performance agreement within three months after assumption of duty.
<u>CENTRE REQUIREMENTS</u>	:	Head Office (Johannesburg) An undergraduate qualification at NQF level 7 Economics/ Management Sciences (Informatics)/ Built Environment/ Industrial Engineering/ Quality/ Operations Management as recognized by SAQA. A minimum of 5 years' experience at senior managerial level in the research environment. A valid driver's license. A Pre-Entry SMS Certificate (Nyukela) submitted prior to appointment. Competencies: Knowledge of PFMA/DORA/Treasury Regulations. All different contract options for infrastructure projects. Provincial/Departmental Supply Chain Management Policies. Promotion of Access to Information Act of 2000. Promotion of Administrative Justice Act of 2000. Broad Based Black Empowerment Act of 2003. Infrastructure Delivery Management System (IDMS). Project Management. People Management. Financial Management. Conflict Management. Skills: Presentation. Communication. Computer literacy. Project management. Report writing. Analytical. Problem solving. Planning and organising. Leadership. Negotiation. Influencing. Attributes- Responsive. Credible. Quality-oriented Innovative. Strategic thinker. Decisive. Credible. Motivating.
<u>DUTIES</u>	:	Oversee the development, coordination, facilitation, and execution of infrastructure-related research across a range of disciplines, including construction and infrastructure, environmental management, energy, sustainability, water, property management, business process management, project management, and continuous improvement. Oversee the development of the research agenda for the Department. Oversee the incorporation of the research agenda into the infrastructure planning of the Department. Oversee the incorporation and implementation of research findings into the Departmental delivery processes. Oversee and direct the establishment, roll-out, and continuous improvement of project and programme management systems in infrastructure delivery. Oversee and direct relevant research pertaining to various areas of speciality and perspectives relating to infrastructure delivery. Oversee and direct research into appropriate best-practice property management, facilities management, and portfolio management systems and processes. Oversee and direct the setting of standards in line with legislative requirements and international standards. Oversee and analyse property management rates, market-related rates, and trends. Oversee, review, and sign off on research. Oversee and analyse industry trends for infrastructure delivery. Oversee and direct research into appropriate best practice for construction methodologies, alternative built solutions, and site management. Oversee and direct relevant aspects related to the use of Professional Service Providers, including appropriate fee structures. Oversee and direct research on market-related trends regarding construction and Professional Service Providers' fee rates. Oversee and direct the sharing of knowledge regarding changes made to construction procurement contracts. Oversee and direct the establishment, updating, and continuous improvement of the built environment-specific documentation system. Oversee interaction at different intergovernmental and intragovernmental forums. Oversee the development of inputs for long-term infrastructure and property planning from the perspective of the Department of Infrastructure Development (DID). Oversee best-practice tools, norms, instruments, guidelines, prototypes, policies, and technologies to improve the implementation of infrastructure delivery. Oversee the facilitation of internal departmental capacity to ensure the effective utilisation of developed best-practice tools, norms, instruments, guidelines, prototypes, policies, and technologies. Oversee the development of core and support reporting tools. Oversee the incorporation of best-practice tools, norms, instruments, guidelines, prototypes, policies, and technologies into departmental

operations. Oversee and direct the utilisation of infrastructure-related technology. Oversee the development and modelling of infrastructure delivery and property management processes, standard operating procedures, and related service catalogues. Oversee and direct the gathering, analysis, and documentation of business requirements using appropriate methodologies and tools for effective system implementation. Oversee the translation of business requirements into functional and non-functional specifications. Oversee verification that requirements are traceable, validated, prioritised, and aligned with strategic objectives. Oversee the provision of strategic advice at national and provincial levels. Oversee the implementation and support of systems and programmes relevant to project management. Oversee and direct the analysis of protocols and policies to determine specific green technology projects and programmes. Oversee research into worldwide developments in green technology. Oversee and direct the planning and design of green technology projects. Oversee and direct the implementation of green technology projects. Oversee and direct the reporting on and monitoring of green technology projects. Oversee and direct the implementation of post-project evaluations to inform the future design of green technology projects. Oversee and direct the cost-effectiveness of proposed green technology projects and programmes. Oversee project and programme implementation of client departments' green technology objectives. Oversee the development of infrastructure research, programme, and project systems policies, strategies, and plans for the unit. Oversee the alignment of the unit's strategic priorities and work plans with those of DID. Oversee the preparation of the annual operational plan. Oversee the implementation of risk and mitigation plans. Oversee the preparation and presentation of management reports for the unit. Oversee written contributions to departmental quarterly progress reports, the Annual Report, SCOPA, Budget Speeches, the Annual Performance Plan, and related reports. Sign performance agreements for subordinates based on approved job descriptions and the Department's Strategic and Annual Performance Plans. Manage subordinates and maintain discipline. Manage the training and development of subordinates in accordance with agreed training interventions. Develop and update service delivery and work plans for subordinates. Manage funds within the unit in compliance with the Public Finance Management Act and Treasury Regulations. Ensure the unit operates within departmental budget allocations by preventing underspending and overspending.

ENQUIRIES

: Ms. Sikelelwa Mboto at 076 942 4090

OTHER POST

POST 29/152

: **ENGINEER PRODUCTION: ELECTRICAL GRADE A-C REF NO: REFS/056042**
Chief Directorate: Infrastructure Research, planning and Systems

SALARY

: R914 517 – R1 376 199 per annum, (all-inclusive package). The package includes a basic salary (70% of package), and a flexible portion of 30% that may be structured in terms of applicable rules. Which includes state's contribution to the Government Employees Pension Fund (13% of basic salary). The offer is based on recognition of experience after obtaining registration. (Proof of recognized experience will be requested from the shortlisted candidates).

**CENTRE
REQUIREMENTS**

: Head Office (Johannesburg)
: An Engineering Degree in Electrical (B Eng / BSC (Eng) or equivalent qualification. A minimum of 3 years' post qualification experience in Engineering is required. Must be a registered as a Professional Engineer with ECSA. Must have a valid driver's license. Competencies: Public Service Act of 1994. Public Service Regulations, 2016. PFMA and Treasury Regulations. Provincial/Departmental SCM policies. Government Immovable Asset Management Act of 2007. National Building Standards Act of 1977 and Regulations. Occupational Health and Safety Act of 1993 and Regulations. Health Act, Regulations and Guidelines. National Environmental Management Act of 1998. Engineering Profession Act of 2000. Engineering design and analysis Programme and project management. Computer-aided engineering applications. Knowledge of legal compliance. Skills- Decision making, Team leadership, Analytical, Creativity, Self-management, Financial management, Customer focus and responsiveness, Communication, Computer literacy

DUTIES

Conflict management, Problem solving, Research, Technical report writing and Networking.

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Plan, design, operate and maintain engineering projects. Develop cost effective solutions according to standards. Evaluate existing technical manuals, standard drawings and procedures to incorporate new technology. Develop tender specifications. Ensure through evaluation that planning and design by others is done according to sound engineering works according to norms and standards and code of practice and approve engineering works according to prescribed norms and standards. Ensure training and development of technicians, technologists and candidate engineers to promote skills/knowledge transfer and adherence to sound engineering principles and code of practice. Supervise the engineering work and process and administer performance management and development. Manage resources and prepare and consolidate inputs for the facilitation of resource utilization. Ensure adherence to regulations and procedures for procurement and personnel administration. Monitor, control expenditure and service report on expenditure and service delivery.

ENQUIRIES

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Ms. Sikelelwa Mboto at 076 521 4118