

NATIONAL TREASURY

The National Treasury is an equal opportunity employer and encourages applications from persons living with disabilities. It is the department's intention to promote representivity through filling these posts in line with the department's approved Employment Equity Plan. Our buildings are accessible to persons living with disabilities.



APPLICATIONS
CLOSING DATE
NOTE

: To apply visit: <https://erecruitment.treasury.gov.za/eRecruitment>
 : 31 August 2026 at 12:00 pm (Midday)
 : Effective from 7 April 2021, the National Treasury now utilises an e-Recruitment System which means all applicants must login/register to apply for positions, we only accept hand delivered/posted applications should an applicant prove that he/she tried to apply via e-Recruitment with no success and the National Treasury ICT unit was unable to assist. The applicant's profile on the e-Recruitment is equivalent to the newly approved Z83, and it is the responsibility of applicants to ensure their profiles are fully completed or their applications will not be considered, as per the DPSA Practice Note. Certain documentation will still be required to be uploaded on the system such as copies of all qualifications including National Senior Certificate/Matric certificate, ID, etc., however these documents need not be certified at point of application, however certification will be required prior to attending the interview. Please note: All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. It should be noted that the National Treasury does not support the use of Artificial Intelligence (AI) in any of its recruitment and selection processes and will disqualify an application if it picks up the use of AI when completing assessments without acknowledging the source of information. Successful completion of the Nyukela Public Service SMS Pre-entry Programme as endorsed by the National School of Government, available as an online course on <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>, prior to finalisation of appointment, is a requirement for all SMS positions. All shortlisted candidates for SMS posts will be subjected to technical exercise and interview. Following the technical exercise and interview, a maximum of three (3) SMS candidates will undergo psychometric assessments to assess cognitive capabilities, behavioural preferences, emotional intelligence, and integrity. All qualifications, criminal and SA citizenship checks will be conducted on all short-listed candidates and, where applicable, additional checks will be conducted in line with the new DPSA Directive effective 01 April 2024. Please note that by responding to our advertisement/s, you consent to the collection, processing, and storing of your Personal Information for internal HR processes in accordance with the Protection of Personal Information Act (POPIA), Act No. 4 of 2013. In the event that your application is unsuccessful, the Department will retain your personal information only for audit purposes as required by policies, only for a specific period, of which the submitted documents will then be destroyed as legislated in the National Archives Act. It is the applicant's responsibility to have all their foreign qualifications (this includes O and A level certificates) evaluated by the South African Qualifications Authority (SAQA), at your own expense. Upon appointment, successful candidates will be required to disclose particulars of all registrable financial interests and to sign a Performance Agreement within 3 months from date of appointment and for candidates whose appointment exceeds 12 calendar months will be appointed on probation for the period of twelve (12) calendar months excluding leave taken as prescribed by Public Service Regulation 68. The status of your application will be visible on the e-Recruitment system. However, if you have not received feedback from the National Treasury within 3 months of the closing date, please regard your application as unsuccessful. Note: The National Treasury reserves the right not to fill the below-mentioned posts, withdraw or to put on hold a position and/or to re-advertise a post. All queries must be submitted via email addressed to the Human Resources Recruitment Support Team on Recruitment.Enquiries@treasury.gov.za. Kindly note that all National Treasury adverts published/LIVE on the eRecruitment System have a

closing date listed and closing time of 12h00 (Midday) on that closing date. The system is designed to automatically remove the advert from public view at exactly 12h00 (MIDDAY) of the said closing date for that post. There are no other means to submit applications post the closing date and time, if you have missed or delayed in submitting on time.

MANAGEMENT ECHELON

<u>POST 29/118</u>	:	<u>DEPUTY DIRECTOR-GENERAL: BUDGET OFFICE REF NO: S086/2026</u> Division: Budget Office (BO) Purpose: To Oversee preparation of the national budget and coordinate the allocation of resources to meet the priorities set by government, including the provision of fiscal policy advice, overseeing expenditure planning, leading the budget reform process, providing inputs into the public wage bargaining process, coordinating donor finance, and compiling public finance statistics.
<u>SALARY CENTRE REQUIREMENTS</u>	:	R1 885 710 – R2 124 237 per annum, (Incl. benefits) Pretoria A Grade 12 is required coupled with a minimum post graduate qualification at NQF level 8 in Finance or Economics. A Master's degree is an added advantage, A minimum of 8 years' experience is required at a senior managerial level obtained in public finance, economics, budgeting or fiscal management, Knowledge and experience of donor funding principles and related. A practical demonstration of skills and knowledge will be required, Knowledge of strategic management, policy analysis and development, Knowledge and experience of publications of budget documents and the editing process, Knowledge of the PFMA, Treasury Regulations and the SOC's policy framework, Ability to gather and analyse information for policy development and application of policies, Successful completion of the Nyukela Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on https://www.thensg.gov.za/training-course/sms-pre-entry-programme/ , prior to finalisation of an appointment.
<u>DUTIES</u>	:	Budget Process and Budget Reform Programme: Manage the national budget process. Coordinate the Ministers' Committee on the Budget process. Provide strategic advice on a range of issues relating to the budget, fiscal policy, infrastructure delivery and budget reform. Public Finance Statistics: Produce the Medium-Term Budget Policy Statement and Budget review. Produce the Estimates of National Expenditure and appropriate legislation. Coordinate the process of advising the Minister on the Budget Speech, Present public finance statistics according to function and economic classification. Fiscal and Budget Framework: Align the division of revenue between national, provincial and local government with the budget framework and medium-term expenditure priorities. Ensure a budget framework consistent with government's fiscal policy guidelines and public expenditure priorities. Infrastructure Regulation and Assessment: Oversee Public Private Partnership (PPP) Infrastructure procurement in compliance with PFMA and MFMA regulations and guidelines. Oversee compliance with the capital projects approval and evaluation framework. Official Development Assistance (ODA): Align ODA funding decisions with the budget process. Support departments and donors to facilitate international development cooperation agreements. Public Sector Remuneration Analysis and Forecasting: Improve stakeholder understanding of the implications of changes in remuneration policy and wage settlements on public sector wage bill. Communicate policy analysis and forecasting results. Generate accurate and timeous insight into changes in government compensation and its trends.
<u>ENQUIRIES</u>	:	enquiries only (No applications): Recruitment.Enquiries@treasury.gov.za

OTHER POSTS

<u>POST 29/119</u>	:	<u>DEPUTY DIRECTOR: EDITING AND RESEARCH REF NO: S095/2026</u> Division: Office of The Director-General (ODG) Purpose: To assist the Editor in Chief with the editing of Budget and related publications and the implementation of an editorial strategy for the National Treasury, as well as to research, edit, review and draft strategic content for the Director General.
<u>SALARY</u>	:	R1 101 468 per annum, (Incl. benefits)
<u>CENTRE</u>	:	Pretoria
<u>REQUIREMENTS</u>	:	A Grade 12 is required, coupled with a minimum Honours Degree (equivalent to NQF level 8) in Economics, Finance or Journalism. A minimum 5 years' experience in a business journalism, economic research, professional editing or financial communications environment. In-depth knowledge of macroeconomic and fiscal issues and financial markets. Detailed knowledge of the South African public finance landscape, the budget process and government policy processes. Knowledge of digital media platforms.
<u>DUTIES</u>	:	Manage editing of the Budget Review and Medium-Term Budget Policy Statement: Assist the Editor in Chief and external service providers to review chapters and annexures for clarity, quality, flow, style, consistency and tone. Work with chapter and annexure authors to fact-check and verify the accuracy of content and ensure alignment with National Treasury editorial guidelines. Work with the Budget Office and editors to manage the editing, copy editing and sign-off processes for the Budget Review and Medium Term Budget Policy Statement and ensure deadlines are met, Co-ordinate writer training for chapter authors and budget analysts in order to improve the quality of the budget documents and expand the National Treasury's pool of authors. Monitor the use of artificial intelligence in the drafting of National Treasury documents and other content to prevent the inappropriate use of AI. Assist with strategic messaging and reputation management for the Director General: Research, draft, review presentations, speaking notes and other content. Coordinate the implementation of regular monitoring and analysis of social media and other media coverage, to identify opportunities for public engagement. Monitor media and social media coverage to assist reputation management for the Office of the Director General and support the National Treasury to stay ahead of emerging reputational risks and opinion changes. Coordinate, research and create content for the Director General's social media pages and for other senior officials.
<u>ENQUIRIES</u>	:	enquiries only (No applications): Recruitment.Enquiries@treasury.gov.za
<u>POST 29/120</u>	:	<u>DEPUTY DIRECTOR: FISCAL OUTREACH REF NO: S097/2026</u> Division: Office of The Director-General (ODG) Purpose: To co-ordinate the Fiscal Outreach campaign, including content creation, event management, partnership building and progress tracking, and assist with the Budget editing process to ensure alignment with the campaign.
<u>SALARY</u>	:	R1 101 468 per annum, (Incl. benefits)
<u>CENTRE</u>	:	Pretoria
<u>REQUIREMENTS</u>	:	A Grade 12 is required, coupled with a minimum Honours Degree (equivalent to NQF level 8) in Economics, Sciences or Finance or Journalism or Development Studies. A minimum 5 years' experience in financial communications, business journalism, economic research or financial education. In-depth knowledge of policy development and implementation. Experience of project management or public outreach programmes. Detailed knowledge of the South African public finance landscape, the budget process and government policy processes.
<u>DUTIES</u>	:	Co-ordinate fiscal outreach campaign: Work with the Budget Office, project partners and the communications division to co-ordinate the rollout of the Fiscal Outreach campaign to the targeted stakeholder groups. Co-ordinate public and targeted media engagements and events to support the campaign strategy, working with the Budget Office, Communications and external service providers. Coordinate media training for senior National Treasury officials to support the campaign strategy. Coordinate the development and strategic distribution of content for the campaign. Maintain sound relationships with key external and internal stakeholders and build appropriate project partnerships to support the campaign. Track the progress of the campaign and compile

quarterly reports. Oversee external service providers to ensure project targets are met. Assist the Editor in Chief to manage the editing of the Budget Review and Medium-Term Budget Policy Statement to with the Fiscal Outreach campaign. Edit and socialise the Budget Review and Medium-Term Budget Policy Statement: Assist the Editor in Chief to manage the editing of the Budget Review and Medium-Term Budget Policy Statement for clarity, consistency, tone and flow. Work with Budget Office to coordinate the Budget calendar and content and incorporate the Fiscal Outreach campaign into the process. Monitor the impact and effectiveness of National Treasury's efforts to socialise the Budget and Medium Term Budget Policy Statement and to engage with stakeholders to improve fiscal literacy. Monitor the effectiveness of fiscal outreach consultation and engagement initiatives and identify potential risks and opportunities for the fiscal outreach campaign. Manage surveys to assess budget and fiscal literacy among the targeted stakeholder groups. Social Media monitoring and engagement: Implement regular monitoring and analysis of social media to identify gaps in fiscal literacy and opportunities to address these. Evaluate existing National Treasury social media platforms to identify opportunities to improve or expand to support the Fiscal Outreach campaign. Work with Communications and Budget Office and service providers to refine Budget related content for social media.

ENQUIRIES : enquiries only (No applications): Recruitment.Enquiries@treasury.gov.za

POST 29/121 : **PROGRAMME COORDINATOR REF NO: S094/2026**
 Division: Asset And Liability Management (ALM)
 Purpose: To coordinate and render an administrative support service to the business unit striving towards the attainment of a cohesive and broader integrated working environment.

SALARY : R413 001 per annum, (excl. benefits)
CENTRE : Pretoria
REQUIREMENTS : A Grade 12 is required coupled with a minimum National Diploma or Bachelor's. degree (equivalent to NQF Level 6 or 7) in Office Administration or Public Administration or Business Management or Project Management. A minimum of 2 years' experience obtained in an administrative environment. Knowledge of the legislative framework on administration management within government. Knowledge and exposure to the coordination of budget coordination processes. Knowledge of the analysis and interpretation of internal policies for the correct application thereof.

DUTIES : Integrated Business Support: Co-ordinate and perform quality assurance on processes pertaining to all in-coming and out-going memoranda for service enhancement and standardisation. Develop and maintain a filing system for record and audit purposes within the Office of the Chief Director. Monitor the effectiveness of service delivery within the Office of the Chief Director and propose improvements where necessary. Administer leave centrally within the business environment and updates the leave register for verification. Assist with the monitoring of all procurement and administrative initiatives and verify alignment of claims and invoices. Provide input to memoranda and record receipt thereof on the electronic filing system for record purposes, editing, etc, if and when required. Business Support: Acknowledge and confirm meetings, invitations to workshops on behalf of the Office of the Chief Director. Provide inputs to the compilation of agendas, initiating the taking minutes for the Office of the Chief Director, and follow-up on outstanding commitments from stakeholders. Administer all duties with utmost discretion in the execution of confidential matters and converse with clients in utmost diplomacy. Stakeholder Relations and Engagement: Engage internal clients on the coordination and enhancement of the integration of dual processes for execution within the unit. Attend to clients' needs, address concerns and complaints timeously, improve relations with stakeholders, and obtain their trust. Analyse quotations for the attainment of the most effective and efficient procurement of goods and services and advise accordingly. Budget Co-ordination: Assist and prepare relevant documentation pertaining to the consolidated budgetary inputs in compliance with the MTEF requirements and cycle. Monitor expenditure against commitments and sensitise on possible overspending. Initiate the movement of funds between items after consultation with relevant stakeholders and compile relevant papers for execution.

ENQUIRIES : enquiries only (No applications): Recruitment.Enquiries@treasury.gov.za

<u>POST 29/122</u>	:	<u>FINANCIAL ANALYST: BANKING SERVICES REF NO: S096/2026</u> Division: Office of The Accountant-General (OAG) PURPOSE: To assist and support the Banking Services in an administrative capacity in the provision of a banking service to stakeholders.
<u>SALARY</u>	:	R280 278 per annum, (excl. benefits)
<u>CENTRE</u>	:	Pretoria
<u>REQUIREMENTS</u>	:	A Grade 12 is required coupled with a minimum National Diploma (equivalent to NQF level 6) in Accounting. A Bachelor's Degree (equivalent to NQF level 7) in any of the above disciplines will be an added advantage. A minimum 2 years' experience obtained in a financial management environment; and basic knowledge of Accounting.
<u>DUTIES</u>	:	Initiate Payments: Initiate the authorisation of local and foreign payments on Safety Web banking System as per SWIFT Requirements, Process cancellation of payments on the system. Assist with grant payments to municipal primary account as prescribed in the Division of Revenue Act (DORA). Verify payments to municipalities excluded from the DORA schedule as set out per the agreed rules and regulations. Process any cancellation of foreign payments. Confirm local and foreign payments settled with SARB and Commercial Banks and verify against SWIFT messages and SARB report. Process cancellation of payments on the system. Assist with grant payments to municipal primary account as prescribed in the Division of Revenue Act (DORA). Verify payments to municipalities excluded from the DORA schedule as set out per the agreed rules and regulations. Process any cancellation of foreign payments. Confirm local and foreign payments settled with SARB and Commercial Banks and verify against SWIFT messages and SARB report. Verification of Banking Details: Upload and submit verification of Bank Details (AVS) to respective banks received from Central Supplier Database (CSD) system, SASSA grants, Assets and Liability Management, Pension and other Departments. Extract data files from banks and transfer to Central Supplier Database (CSD) system, SASSA grants, Assets and Liability Management, Pension and other Departments. Reconcile daily number of AVS requests received from PMG account holders against data stakeholder banks. End-of-Business Process Clearance: Verify unmatched EBT Bank detail reports. Process deposits statements emanating from banking systems. Reconcile end-of-business processes suspense accounts and submit bank statements and monthly revenue reports to National Revenue Fund and financial systems. Order deposit books on request of a department. Admin support: Prepare documents for processing bank charges. Follow up on outstanding departmental bank reconciliations. Obtain banking details of public entities and departments in terms of Section 7(2) of PFMA and Treasury regulations. Distribute documents and departmental queries per cluster. System maintenance, upgrade & enhancement testing: Assist with the testing of new releases of the Safety Web Banking system and updating manuals. Assist with departmental training and preparation of procedure manuals.
<u>ENQUIRIES</u>	:	enquiries only (No applications): Recruitment.Enquiries@treasury.gov.za