

PROVINCIAL ADMINISTRATION: KWAZULU-NATAL
DEPARTMENT OF ECONOMIC DEVELOPMENT, TOURISM AND ENVIRONMENTAL AFFAIRS
The Provincial Administration of KwaZulu-Natal is an equal opportunity, affirmative action employer, and women and people with disabilities are encouraged to apply. The Department of Economic Development, Tourism, and Environmental Affairs is an equal opportunity, affirmative action employer, and preference will be given to suitably qualified candidates from designated groups in terms of the Employment Equity Act, 1998. The Department reserves the right not to make these appointments.

- APPLICATIONS** : Applicants are encouraged to apply for posts through the KZN online e-Recruitment system at www.kznonline.gov.za/kznjobs or submit their Z83 and CV directly to the following email address: kznjobs@kznedtea.gov.za. Applicants may also visit any one of our Designated Online Application Centres (DOACS), where our friendly staff will assist you with applying online or receiving your hardcopy application. You can find the Designated Online Application Centres (DOACS) list at www.kznonline.gov.za/kznjobs. Applications may alternatively be forwarded to the Department of Economic Development, Tourism and Environmental Affairs, Private Bag X9152, Pietermaritzburg, 3200, OR hand delivered to the Ground Floor, 270 Jabu Ndlovu Street, Pietermaritzburg, 3201, in the vacancy box provided for the attention of Ms Nondumiso Buthelezi / Mr Siphso Zangwa.
- CLOSING DATE** : 28 August 2026 (at 16h00). Applications received after the closing date and time will not be considered.
- NOTE** : To applicants: All information submitted will be treated as confidential. The Department reserves the right to withhold the filling of the abovementioned posts at any time before an appointment. All applications must be submitted on the new Application for Employment form (Z83), which became effective from the 1st of January 2021, obtainable from any Public Service Department or can be downloaded at www.dpsa.gov.za-vacancies. The form must be completed in full, and the application form should be initiated, signed, and dated. All required information on the Z83 must be provided. Failure to complete or disclose all information will automatically disqualify the applicant. The completed and signed Z83 must be accompanied by an updated, detailed Curriculum Vitae (CV). Dates of starting and leaving employment must be given as DD/MM/YYYY. Shortlisted candidates must submit certified documents on or before the day of the interview, following communication from Human Resources. Should an applicant have a foreign qualification, it must be accompanied by an evaluation certificate from the South African Qualifications Authority (SAQA). It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). Applications submitted electronically will be taken as a final application and may not be amended or supplemented in any way after the closing date indicated in the advertisement. If you have not been contacted within three (3) months after the closing date of the advertisement, please accept that your application was unsuccessful. Shortlisted candidates will be required to undergo a competency test/technical exercise. " please note that applicants should only use one of the following methods when applying for a post: either through the online e-recruitment system, emailing the z83 and cv directly to the relevant department, or submitting a hardcopy application as directed. Candidates are discouraged from sending their applications through registered mail, as the Department will not take responsibility for the non-collection of those applications. The appointment is subject to a positive outcome obtained from the State Security Agency to the following checks (security clearance, qualification, citizenship, and previous employment verifications). The Department will conduct reference checks with the HR of the current and or /previous employer(s) apart from the referees listed. All shortlisted candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Following the interview and technical exercise, the selection panel will recommend candidate/s to attend a generic managerial competency assessment (in compliance with the DPSA Directive on implementing competency-based assessment). The competency assessment will test generic managerial competencies using the mandated DPSA SMS competency assessment tools. All shortlisted candidates, including SMS, shall undertake two pre-entry assessments. One must be a practical exercise, and the other must be an Integrity (Ethical Conduct) Assessment.

Selection panels shall score both technical exercises as an additional criterion in the interview process. Before the appointment for SMS positions, the appointee will be required to produce a Pre-entry certificate for the Senior Management Pre-Entry Programme, a public service-specific training program applicable to all applicants who aspire to join the SMS. The course is offered by the National School of Government (NSG). The course is available at the NSG under the name Certificate for entry, and the full details can be obtained by following the link: <https://www.thensg.gov.za/trainingcourse/smspre-entryprogramme>. Regrettably, due to excessive budget cuts, the Department is not in a position to meet any travel and subsistence costs relating to recruitment processes.

OTHER POST

<u>POST 28/88</u>	:	<u>DEPUTY DIRECTOR: BLACK INDUSTRIALIST PROGRAMME REF NO: DD- BIP 01/JULY 2026 (X2 POSTS)</u> Business Unit: Black Industrialist Programme This post is being re-advertised. candidates who previously applied may re-apply
<u>SALARY CENTRE REQUIREMENTS</u>	:	R932 292 - R1 098 195 per annum (Level 11) Head Office: Pietermaritzburg An appropriate Bachelor's Degree / Three-year National Diploma in Business Management / Business Administration/ Economics / Production / Operations Management at NQF Level 6/7 as recognized by SAQA. A minimum of 3 years' junior management experience in Enterprise Development in the manufacturing space or Industrial Development project. A valid driver's License. Skills, Training And Competencies: The successful candidate must have an in-depth knowledge of Manufacturing value chains, New Regulatory Frameworks for the Public Service, National Industrial Policy Framework, National Development Plan, Integrated Action Plan, Economic Development Plans, Provincial Growth & Development Strategy, National R&D and Innovation Strategy, Industrial Policy Action Plan, National & Provincial Economic Transformation Policies and Strategies as well as Black Industrial Policy and Enterprise Development and Interpreting and Analysing Economic Information. Sound knowledge and understanding of the Public Service Regulatory Framework, e.g., Public Service Act, PFMA, Constitution of the Republic of South Africa, Public Service Act, Public Service Regulations, Public Finance Management Act, Labour Relations Act, Basic Conditions of Employment Act, Service Delivery Frameworks (Batho Pele Principles), Employee Performance Management System, Skills Development Act, Promotion of Access to Information Act, National Development Plan, Promotion of Administrative Justice Act, Project Management Principle. Skills such Research, Planning and organizing, Verbal and written communication (isiZulu & English proficiency), Negotiation and Networking, Ability to interact with people at all levels, Time management, Interpersonal relations, Project management, Business profiling, Report writing and Presentation skills, Budgeting and financial management, Stakeholder management, Analytical and Innovative thinking, problem solving, mentorship and people management as well as Computer Literacy. Attributes such as Competence, Vision, Integrity, Transparency, Respect, Honesty & trustworthy, Team-player, as well as Commitment.
<u>DUTIES</u>	:	Facilitate the implementation of the KZN Black Industrial Framework; facilitate the KZN Black Industrialist stakeholder partnerships; Facilitate market and financial access for KZN Black Industrialists; Develop and implement policies, strategies, frameworks, and plans relevant to the Black Industrialist Programme; Manage the human and financial resources of the Sub-directorate.
<u>ENQUIRIES NOTE</u>	:	Mr. P. Mthembu Tel No: (033) 264 2789 NB: all the appointments will be made in accordance with the employment equity targets of the department, which is African Male, Coloured Male, Indian Male, and People with Disabilities who meet the requirements are encouraged to apply.

DEPARTMENT OF HEALTH

OTHER POSTS

POST 28/89

REGISTRAR: MEDICAL (VARIOUS)

SALARY

: R1 041 402 per annum, (This is an all-inclusive flexible remuneration package that may be structured according to specific rules). Applicants to note: Salary package is subject to OSD determination plus commuted overtime depending on needs of the Discipline/Institution.

CENTRE

: Various (KZN) – Medical:
Anaesthesiology And Critical Care Ref No: Reg 02/2027
Cardiothoracic Surgery Ref No: Reg 03/2027
Emergency Medicine Ref No: Reg 04/2027
Family Medicine Ref No: Reg 05/2027
Forensic Medicine Ref No: Reg 06/2027
General Surgery Ref No: Reg 07/2027
Internal Medicine Ref No: Reg 08/2027
Neurosurgery Ref No: Reg 09/2027
Nuclear Medicine Ref No: Reg 10/2027
Obstetrics & Gynaecology Ref No: Reg 11/2027
Orthopaedic Surgery Ref No: Reg 12/2027
Paediatric Surgery Ref No: Reg 13/2027
Paediatrics & Child Health Ref No: Reg 14/2027
Plastic Surgery Ref No: Reg 15/2027
Psychiatry Ref No: Reg 16/2027
Urology Ref No: Reg 17/2027

REQUIREMENTS

: Tertiary qualification (MBCHB) or equivalent (MEDICAL). Registration certificate for Independent Practice with the Health Professions Council of South Africa as a Medical Practitioner; Current Annual Practicing Certificate from Health Professions Council of South Africa; Twelve (12) months post Community Service experience as a Medical Officer as at closing date of this advert; Valid driver's license; Relevant Discipline Specific Minimum Requirements below (depending on the Discipline): **Anesthesiology and Critical Care:** Minimum 12 months full-time experience in Anesthesia post-Community Service and DA (SA) (or equivalent) and FCA Part 1 examination (or equivalent). **Cardiothoracic Surgery:** FCS Intermediates and Minimum 12 months experience in General Surgery post community service. **Emergency Medicine:** Minimum 6 Months full-time (recent experience in the Discipline and Primary Exams in Emergency Medicine (FCEM Part 1). **Family Medicine:** Minimum 6 Months full-time experience in Family Medicine and a Diploma in a relevant discipline. **Forensic Medicine:** Two weeks of prior experience observing and performing Medicolegal Postmortem examinations at Forensic Pathology Services in South Africa. **General Surgery:** 12 months' experience in the Discipline (incl. Emergency Department or other surgical disciplines i.e. ENT, Urology, Orthopedics) and FCS(SA) Primary exam and ATLS. **Internal Medicine:** Minimum 12 months of experience in Internal Medicine and FCP Part I and Diploma in Internal Medicine qualification. **Neurosurgery:** Minimum 6 months' experience in Discipline and Primary exams. **Nuclear Medicine:** Minimum 6 weeks experience in Nuclear Medicine at a recognized training institution. **Obstetrics & Gynecology:** Minimum 12 months' experience in the Discipline at a Regional Hospital or at a hospital with a busy maternity unit (at least 300 deliveries per month) and FCOG Part I. **Orthopaedic Surgery:** Minimum of 36 months of uninterrupted recent service in the discipline of Orthopaedics (Neither community service nor ICU/Trauma rotations included) under supervision by a consultant (regional/tertiary) and FCS(SA) Primary and FC Orth (SA) intermediates and ATLS course done. **Paediatric Surgery:** FCS (SA) primary exams and FCS (SA) Intermediate exams and Minimum of 12 months experience in General Surgical discipline, with rotation in Paediatric surgery or evidence of Paediatric surgical experience. **Paediatrics & Child Health:** Minimum 6 months experience in the Discipline in a Regional hospital and FC Paeds Part I or Diploma in Child Health. **Plastic Surgery:** FCS(SA) intermediate exam and 6months of experience in the discipline, Plastic and Reconstructive Surgery. **Psychiatry:** Minimum 6 Months experience in Discipline and Either FC Psych I or Diploma in Mental Health (or equivalent). **Urology:** 6 Months' experience in the discipline of Urology and FCS Part 1 examination (or equivalent) and ATLS Course completed. Basic knowledge of

Medical Practice Ethics, ability to manage patients independently, ability to learn, innovate and be prepared to work overtime, good interpersonal skills, an interest in conducting research, knowledge and respect of the Patients' Rights Charter and Batho Pele Principles.

DUTIES

: Participation in academic and teaching programmes and meetings in the respective Departments, responsibility for care of patients at designated levels/sites, e.g. Outpatients, Wards, Theatres, ICUs etc; management of patients under supervision, attendance at ward rounds and/or tutorials, supervision and teaching of undergraduates, provision of after-hours care for emergency services, clerking and keeping of comprehensive records of patients in the hospital file, outreach activities as deemed necessary by the Clinical Supervisor, Personal development to the level of independent specialist practice in the chosen field.

ENQUIRIES

: Mrs R Erasmus Tel No: (033) 395 2472 /2742 /2669 3347
 Anaesthesiology And Critical Care: Prof D. Gopalan Tel No: (031) 260-4472
 Cardiothoracic Surgery: Dr. N. Ndibi Tel No: (031) 240-2114
 Emergency Medicine: Dr Garach Tel No: (031) 206-4531
 Family Medicine: Prof B Gaede Tel No: (031) 260-4484
 Forensic Medicine: Prof Mfolozi Tel No: (031) 260 2580
 General Surgery: Prof B Phakathi Tel No: (031) 260 4064
 Internal Medicine: Prof N. Magula Tel No: (031) 260-4242
 Neurosurgery: Dr. B. Enicker Tel No: (031) 240-1134
 Nuclear Medicine: Prof M Vorster Tel No: (031) 260-4301
 Obstetrics & Gynaecology: Prof M. Sebitloane Tel No: (031) 260-4390
 Orthopaedic Surgery: Dr PG Mthethwa Tel No: (031) 260-4297
 Paediatric Surgery: Dr M Sheik-Gafoor Tel No: (031) 260-4151
 Paediatrics & Child Health: Dr L Mubaiwa Tel No: (031) 260-4348
 Plastic Surgery: Prof M Daya Tel No: (031) 260-2134
 Psychiatry: Prof B. Chiliza Tel No: (031) 260-4321
 Urology: Dr C Zietsman Tel No: (031) 260 4292

APPLICATIONS

: All applications must be addressed to Mrs R Erasmus, Human Resource Management Services, Registrar Programme, Department of Health, 330 Langalibalele Street, Natalia Building, Room 6-106 South Tower or online through the e-Recruitment system at www.kznhealth.gov.za/kznjobs

FOR ATTENTION NOTE

: Mrs R Erasmus, Human Resources Tel No: (033) 395 2472/2742/ 2669/ 3347
 : Applicants are discouraged from sending applications through registered mail/postal service as the Department will not be responsible for non-collection of these applications. No late applications will be accepted. Applications submitted through the online platforms must include copies of all documents listed above. Originally certified copies of qualifications and other relevant documents will be requested from shortlisted candidates which must be submitted on the day of the interview. Medical Registrars - Training will take place at various sites for each discipline. Registrars may be required to spend time at various training institutions as required by the discipline. The site for the 1st year of training and subsequent rotations will be determined by the Academic Head of Discipline. Applicants are requested to apply separately for the disciplines of their interest. A maximum of three applications will be allowed which should be ranked in order of preference. One application for various Disciplines will not be accepted. Applications from applicants who are already appointed in the Registrar Programme will not be considered. As per HPCSA Regulations, the duration of Registrar training is 4/5 years, depending on the Discipline. All Registrars will be expected to register with the university for the MMED at own expense. All Registrars will be required to sign a contract which includes training and service responsibilities. Registrars will be required to complete Performance Agreements and assessments as stipulated by the Department. Appointments are subject to the signing of a contract which includes a service pay-back period. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Please note that due to financial constraints, no S&T will be considered for the attendance of interviews, nor will resettlement allowance be considered for relocation purposes. The following documents must be submitted: Applicants must ensure that they fully complete the most recent Application for Employment Form (Form Z83) as issued by the Minister for DPSA (gazetted on 06 November 2020 - 81/971431 effective 01 January 2021) in line with regulation of 10 of the Public Service Regulations, 2016 and the

information template which is provided to ensure the fair consideration of suitably qualified applicants and which is obtainable from the website - www.kznhealth.gov.za. Incomplete or unsigned applications will not be considered. If you are currently in service, please indicate your PERSAL number at the top of the Z83. Applications submitted through online platforms must include copies of the documents listed above. Copies of Qualifications, Registration Certificates and drivers license must not be submitted when applying for employment. Only shortlisted candidates will be requested to submit certified copies on or before the day of the interview. Copies of certified copies will not be accepted, and submission of such documents will render the applicant being disqualified. The post reference number must be indicated in the column provided on the form Z.83. Applicants who do not comply with the above-mentioned requirements, as well as applications received late, will not be considered. Appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). People with disabilities should feel free to apply for the post/s. The Department is an equal opportunity affirmative action employer and to this end, has developed an Employment Equity Plan pursuant to the Employment Equity Act. Preference for the filling of these posts will be guided by the Departmental Equity Plan and targets for the occupational level concerned. Please note that due to large number of applications received, applications will not be acknowledged. Applicants are respectfully informed that, if you have not been contacted within 3 months after closing date, please accept that your application was unsuccessful. Failure to comply with the above instructions shall result in the applicant being disqualified. Department reserves the right not to fill these post (s).

CLOSING DATE

: 24 August 2026

POST 28/90

: **PHARMACIST GRADE 1, 2&3 REF NO: NMH/PHRM/2026**

SALARY

: **Grade 1:** R882 816 – R936 987 per annum, Plus Rural Allowance appropriate qualification and registration with Pharmacist.

Grade 2: R954 339 – R1 011 516 per annum, Plus Rural Allowance = 12% Appropriate qualification and registration with SAPC as Pharmacist plus 5 years' experience as a pharmacist

Grade 3: R1 041 402 - R1 104 669 per annum, Plus Rural Allowance Appropriate qualification and registration with SAPC as Pharmacist plus 13 years' experience as a pharmacist All-inclusive salary package: 70% and 30% flexible portion can be restructure

CENTRE

: Niemeyer Memorial Hospital

REQUIREMENTS

: STD 10 or grade12 Certificate Appropriate qualification and registration with the South African Pharmacy Council (SAPC) as a Pharmacist. Persons in possession of a foreign qualification must furnish the Department with an evaluation certificate from the South African Qualifications Authority (SAQA) (only when shortlisted). Current registration as a Pharmacist with the SAPC. Knowledge, Skills, Training and Competencies Require: Knowledge of pharmacy information, relevant Government legislative and Department of Health Policies and procedures. Computer literate, management skills. Sound knowledge of District health system. Leadership skills. Interpersonal skills.

DUTIES

: Manage and control distribution of medicine for inpatients, outpatients and clinics. Monitor and evaluate the provision of quality pharmaceutical services including CCMDD. Manage financial resources by maintaining accurate and appropriate records, statistics and information as required by management complying with applicable legislation and regulatory policies. Manage human resource through supervision and support of staff by delegating, empowering, planning and execution. Provide appropriate and adequate counselling to patients ensuring optimal pharmaco-therapeutic outcomes. Have a sound control of stock management with high accuracy/ responsibility and accountability to PFMA and the allocated budget. Have a sound knowledge of the six domains; public health, safe and rational use of medicines and devices and their supply, organisation and management skills, professional and personal practice, critical analysis and research.

ENQUIRIES

: Mr. VB Dlamini Tel No: (034) 331 3011

<u>APPLICATIONS</u>	:	Please forward applications quoting reference number to: Human Resource Management, Niemeyer Memorial Hospital, Private Bag X1004, Utrecht, 2980 or email: Niemeyer.Intern@kznhealth.gov.za
<u>NOTE</u>	:	Directions to Candidates: The following documents must be submitted: Applications are not required to submit copies of qualification and other relevant document on application but must submit the Employment Form (Z83) and the detailed Curriculum Vitae. Certified copies of certificates and other relevant documents will only be requested from shortlisted candidate on or before the interviews. Therefore only shortlisted candidates for a post will be required to submit certified documents on or before the day of the interview following communication from HR. It will be expected candidate(s) to be available for interview process on a day, all shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. The reference number must be indicated in the column provided on form Z83 e.g. Reference Number (NMH/THRT2026) Persons with disabilities should feel free to apply for the post Failure to comply with the above instructions will disqualify the applicants. The appointment is subject to positive outcome obtained from the State Security Agency (SAA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers. Please note that due to a large number of applications received, applications will not be acknowledged, however, only the short-listed applicants will be advised of the outcome. Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Please note that no S&T payments will be considered for payment to candidates that are Invited for interview. (This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity at all levels of different Occupational Categories in the Department). Employment Equity Target for both posts African Male.
<u>CLOSING DATE</u>	:	26 August 2026
<u>POST 28/91</u>	:	<u>ASSISTANT MANAGER NURSING (PHC) REF NO: DANCHC 01/2026 (X1 POST)</u>
<u>SALARY</u>	:	R785 568 – R898 215 per annum. Other benefits: 13th Cheque, Medical Aid (Optional), 8% Rural Allowance and Housing allowance: Prescribed requirements to be met.
<u>CENTRE</u>	:	Dannhauser CHC
<u>REQUIREMENTS</u>	:	Grade 1 Experience: A minimum of 10 years appropriate/recognizable experience in nursing after registration as Professional Nurse with SANC in General Nursing. At least 6 years' experience in PHC after obtaining a 1-year qualification in Primary Health Care. At least 3 years of the period referred to above must be appropriate/ recognizable experience at managerial level under PHC. Grade 12 (Senior Certificate). Degree/Diploma in General Nursing and Midwifery. Registration with SANC as a General Nurse. PHC Certificate endorsed by SANC. A minimum of 10 years appropriate/recognizable experience in nursing after registration as Professional Nurse with SANC in General Nursing. At least 6 years' experience in PHC after obtaining a 1-year qualification in Primary Health Care. At least 3 years of the period referred to above must be appropriate/ recognizable experience at managerial level under PHC. Driver's license. Diploma in Nursing Administration. ICRM programme will be added as an advantage. Knowledge, Skills, Training and Competencies Required for the post: Knowledge of Nursing care processes and procedures, Nursing Acts, Health Act, Nurses Pledge, Patient's-Right charter, Batho Pele principles etc. Nursing statutes and relevant legal framework. Knowledge and understanding of legislative framework governing the public services. Knowledge of HR, Finance, Skills development, Labour Relations, Public Service. PHC Guidelines and other prescripts. Conflict, change and people management and decision-making skills. Writing reports and time management, leadership and supervisory skills.
<u>DUTIES</u>	:	Manage minor and acute, casualty, HAST, Mother and Child, Mobile services and satellite clinics. Delegate, supervise and coordinate the provisioning of effective and efficient patient care through adequate nursing care. Participate in the implementation of the nursing plan, clinical audits, QIPs and its

implementation for quality care. Participate in the formulation of nursing standards, protocols, sops, policies and ensure implementation through monitoring and evaluation. Ensure that practice in nursing is in accordance with laws and regulations relevant to nursing and health care. Manage and monitor HR and Finance in all relevant clinical areas. Facilitate implementation of ICRM and OHSC monitor process and maintain status and compliance. Facilitate and oversee the development of Nursing Operational plan in the relevant clinical areas and satellite clinics. Monitor and ensure data collection and adherence to Data Management Principles. Coordinate and engage Sukuma Sakhe promoting activities/ events within the community. Facilitate and monitor implementation of PHC re-engineering. Monitor implementation of clinical governance in the units and satellite clinics. Provide guidance and leadership towards the realization of strategic goals and objectives. Delegate, supervise and coordinate the provision of effective, efficient quality of care. Establish, maintain and participate in inter-professional and multi-disciplinary teamwork that promotes Health Care. Provide strategic leadership in delivery of integration DHS based on relevant policy imperatives. Reduce burden of diseases by implementing the integrated multi stakeholder HEALTH promotion well-being strategy (IMHPWS) fully in your subdistrict and implementation of health program and service package within the subdistrict. Ensure effective, efficient and economical management of allocated resources- HRM, HRD, Budget, Transport, Equipment etc. within the subdistrict. Monitor and evaluate the PHC activities. Management of Records, Data performance information within the subdistrict.

**ENQUIRIES
APPLICATIONS**

: Dr FP Mtshali Tel No: (034) 621 6100
:
: All applications should be forwarded to Assistant Director: HRM; KZN: Department of Health; Hand delivery to: Dannhauser Community Health Centre; No 7 Durnacol Road; Dannhauser, 3080 Email Address: DannhauserCHC.HRJobApplication@kznhealth.gov.za or www.kznonline.gov.za/kznjobs

**FOR ATTENTION
NOTE**

: Mrs DBP Buthelezi
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: Applications must be submitted on the prescribed application for employment form (Z83-fully completed) and Curriculum Vitae. Only shortlisted candidates for a post will be required to submit certified documents and proof of current registration with the respective council on or before the day of the interview following communication from HR. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Faxed applications will not be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks security clearance (vetting), criminal clearance, credit records and citizenship, verification of educational qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Preference will be given to African Male.

CLOSING DATE

: 24 August 2026

POST 28/92

: **OPERATIONAL MANAGER (PRIMARY HEALTH CARE) REF NO: MURCH-MOBILE 01/2026 (X1 POST)**

SALARY

: R720 819 per annum. Other Benefits 13th Cheque, Home owners allowance (employee must meet prescribed Requirements), Medical Aid (Optional) and 12% Rural Allowance

**CENTRE
REQUIREMENTS**

: Murchison Hospital- Thembalesizwe Clinic
:
: Senior Certificate Degree / Diploma in General nursing plus 1 year post basic qualification in Primary Health Care or 1 year post basic qualification in Community Nursing Science with specialization in Clinical Nursing Science, Health Assessment, Treatment and Care as per R212 SANC Regulation. Current registration with SANC as a General Nurse and Primary Health Care Nurse A minimum of 9 years appropriate/recognizable experience in nursing after registration as a Professional Nurse with the SANC in general nursing of

which 5 years must be appropriate/recognizable experience after obtaining the one year post basic qualification in Primary Health Care or one year post basic qualification in Community Nursing Science with specialization in Clinical Nursing Science, Health Assessment, Treatment and Care as per R212 SANC Regulation. Certificate of service from previous and current employer endorsed and stamped by HR Preference will be given to candidates who possess a valid Code 08 Drivers license and have proof of Computer Literacy Knowledge, Skills and Competencies Knowledge of nursing care and processes and procedures, nursing statutes, and other relevant legal frameworks Knowledge of Public service regulations Disciplinary code, human resource policies, hospital generic and specific policies Leadership, organizational, decision making and problem solving abilities within the limit of the public sector and institutional policy framework and good communication skills Interpersonal skills including public relations, negotiating, conflict handling and counselling skills Financial and budgetary knowledge pertaining to the relevant resources under management Insight into procedures and policies pertaining to nursing care Computer skills in basic programmes.

DUTIES

: Monitor and evaluate the performance of primary health care services and systems within the designated services area in line with, public health indicators, set norms, standards and targets with a view to report thereon and to initiate corrective action timeously. Analyse health policy and programme imperatives with a view to developing customised implementation strategies to guide the primary health care service providers in the service area towards complying with the stated norms, standards and targets. Identify “transversal” “primary” health care and systems barriers (including emerging health trends in the service area) with a view to ensure corrective action at an appropriate level. Ensure and monitor that primary health care services within the designated services area are provided with adequate support by multi-disciplinary teams attached to the CHC / district hospital as well as from shared corporate service providers attached to the mothering institution. Ensure an integrated approach with the implementation of various primary health care programmes to provide a seamless service delivery platform, including the prioritising of needs within the service area and the allocation of resources accordingly. Ensure the effective and efficient utilisation of allocated resources, including the development of staff budgetary, procurement planning inputs and maintenance of prescribed information management systems.

ENQUIRIES APPLICATIONS

Mr LG Nyawo Tel No: (039) 687 7315, ext. 130
: All Applications should be forwarded to: Chief Executive Officer Murchison District Hospital P/Bag X701, Port Shepstone, 4240 Or Hand Delivered To: Human Resources Department, Murchison Hospital. (Applications can also be e-mailed to: MurchisonHospital.Recruitment@kznhealth.gov.za)

NOTE

: The following documents must be submitted: Application for Employment Form (Z83) which is obtainable at any Government Department or from the Website - www.kznhealth.gov.za. The Z83 form must be completed in full in a manner that allows a selection committee to assess the quality of a candidate based on the information provided in the form Applicant for employment are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 form and detailed curriculum Vitae(CV) The certified copies of qualifications and all other required relevant documents will be requested only from the shortlisted candidates which may be submitted to HR on or before the day of the interview Faxed applications will not be accepted The reference number must be indicated in the column provided on the form Z83 e.g. MURCH/ 29/2023 NB: Failure to comply with the above instructions will disqualify applicants. The appointments are subject to a positive outcome obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) when the applicant is shortlisted. Non-RSA / Permanent Residents / Work permit holders must submit documentary proof when the applicant is shortlisted) Please note that due to large number of applications anticipated, applications will not be acknowledged. However, every applicant will be advised of the outcome of his or her applications in due course. (This Department is an equal opportunity, affirmative active employer, whose aim is to promote representivity in all occupational categories in the

Institution) If you have not heard from us within two months from the closing date, Please accept that your application has been unsuccessful. Employment Equity target for the post is African Male and people with disabilities are encouraged to apply. Please note that due to the budget constraints no S&T and Resettlement allowance will be paid to any successful candidate on appointment. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment.

<u>CLOSING DATE</u>	:	28 August 2026
<u>POST 28/93</u>	:	<u>OPERATIONAL MANAGER NURSING (NAASFARM CLINIC) REF NO: DANHC 02/2026 (X1 POST)</u>
<u>SALARY</u>	:	R720 819 – R821 454 per annum. Other Benefits: 13th Cheque, Medical Aid (Optional), Inhospitable Allowance: 8% and Housing allowance: Prescribed requirements to be met. Basic qualification in Primary Health Care.
<u>CENTRE REQUIREMENTS</u>	:	Naasfarm Clinic Grade 1: Experience: A minimum of 9 years appropriate/ recognisable experience in nursing after registration as Professional Nurse with SANC in General Nursing. At least 5 years of the period referred above must be appropriate/recognisable experience after obtaining the one-year post Grade 12(Senior Certificate), Standard 10/ or National Certificate plus basic R425 qualification i.e. Degree/Diploma in nursing or equivalent qualification that allows registration with SANC as a Professional Nurse. Post Basic qualification with the duration of at least 1 year in Curative Skills in Primary Health Care accredited with the SANC. Current registration with SANC (2026) as Professional Nurse and Primary Health Care and a minimum of 9 years appropriate /recognisable experience after registration as Professional Nurse in General Nursing. Knowledge, Skills, Training and Competencies Required for the post: Knowledge of Nursing care processes and procedures, Nursing Acts, Health Act, Nurses Pledge, Patient's-Right charter, Batho Pele principles etc. Nursing statutes and relevant legal framework. Knowledge and understanding of legislative framework governing the public services. Knowledge of HR, Finance, Skills development, Labour Relations, Public Service. PHC Guidelines and other prescripts. Conflict, change and people management. Disciplinary code and procedure, Grievance Procedure, Human Resource Policies, Hospital generic and specific policies. Leadership, organisational, decision making and problem-solving abilities within the limit of the public sector and institutional policy framework, supervisory and communication skills. Good report writing and facilitation skills, good verbal and communication skills. Team building and cross-cultural awareness. Interpersonal skills including public relations, negotiating, conflict handling and counselling skills. Sound knowledge of the National Core standards (OHSC) and Data Management. Sound knowledge of health programme run at the PHC level. Insight into procedures and policies pertaining to nursing care. Financial and budgetary knowledge pertaining to the relevant resources under management. Computer skills in basic programmes.
<u>DUTIES</u>	:	Facilitate provision of comprehensive package of service at PHC level including priority programme and Quality Improvement Programmes. Develop Clinic Operational Plan, monitor the implementation and submit progress reports. Participate in the implementation of the nursing plan (Clinical practice/quality patient care). Participate in clinical audits in the facility and ensure implementation of the quality improvement plans supported by strong work ethics. Implement standards, practices, criteria and indicators for quality nursing (Quality of practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Provide direct and indirect supervision of all nursing staff/housing keeping staff and give guidance. Ensure continuity of patient care on all levels e.g. workbook, handover and rounds. Ensure effective utilisation of human resources, material and physical resources efficiently and effectively. Render health services in the community by implementing Community Oriented Primary Care. Supervise and ensure the provision of an efficient patient care through adequate nursing care at the clinic. Ensure Batho Pele principles, National Core standards and ideal Clinic priorities are implemented. Provide safe therapeutic environment that allows for the practice of safe nursing care as laid down by nursing act and

Occupational Health and Safety Act. Compile monthly, quarterly statistics and other reports. Provide strategic leadership in delivery of integration DHS based on relevant policy imperatives. Reduce burden of diseases by implementing the integrated multi stakeholder Health promotion well-being strategy (IMHPWS) fully in your subdistrict and implementation of health programmes and service package within the subdistrict. Ensure effective, efficient and economical management of allocated resources- HRM, HRD, Budget, Transport, Equipment etc. within the subdistrict. Monitor and evaluate the PHC activities. Management of Records, Data performance information within the subdistrict.

**ENQUIRIES
APPLICATIONS**

: Mrs BA Mbatha Tel No: (034) 621 6100
:
: All applications should be forwarded to Assistant Director: HRM; KZN: Department of Health; Hand delivery to: Dannhauser Community Health Centre; No 7 Durnacol Road; Dannhauser, 3080. Email Address: DannhauserCHC.HRJobApplication@kznhealth.gov.za or www.kznonline.gov.za/kznjobs

**FOR ATTENTION
NOTE**

: Mrs DBP Buthelezi
:
: Applications must be submitted on the prescribed application for employment form (Z83-fully completed) and Curriculum Vitae. Only shortlisted candidates for a post will be required to submit certified documents and proof of current registration with the respective council on or before the day of the interview following communication from HR. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Faxed applications will not be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks security clearance (vetting), criminal clearance, credit records and citizenship, verification of educational qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Preference will be given to African Male.

CLOSING DATE

: 24 August 2026

POST 28/94

: **OPERATIONAL MANAGER NURSING (VIEDRIET CLINIC) REF NO: DANCHC 03/2026 (X1 POST)**

SALARY

: R720 819 – R821 454 per annum. Other Benefits: 13th Cheque, Medical Aid (Optional), Inhospitable Allowance: 8% and Housing allowance: Prescribed requirements to be met.

**CENTRE
REQUIREMENTS**

: Viedriet Clinic
:
: Grade 1: Experience: A minimum of 9 years appropriate/ recognisable experience in nursing after registration as Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience after obtaining the one-year post basic qualification in Primary Health Care. Grade 12 (Senior Certificate), Standard 10/ or National Certificate plus basic R425 qualification i.e. Degree/Diploma in nursing or equivalent qualification that allows registration with SANC as a Professional Nurse. Post Basic qualification with the duration of at least 1 year in Curative Skills in Primary Health Care accredited with the SANC. Current registration with SANC (2026) as Professional Nurse and Primary Health Care and a minimum of 9 years appropriate /recognisable experience after registration as Professional Nurse in General Nursing. Knowledge, Skills, Training and Competencies required for the post: Knowledge of Nursing care processes and procedures, Nursing Acts, Health Act, Nurses Pledge, Patient's-Right charter, Batho Pele principles etc. Nursing statutes and relevant legal framework. Knowledge and understanding of legislative framework governing the public services. Knowledge of HR, Finance, Skills development, Labour Relations, Public Service. PHC Guidelines and other prescripts. Conflict, change and people management. Disciplinary code and procedure, Grievance Procedure, Human Resource Policies, Hospital generic and specific policies. Leadership, organisational, decision-making and problem-solving abilities

within the limit of the public sector and institutional policy framework, supervisory and communication skills. Good report writing and facilitation skills, good verbal and communication skills. Team building and cross-cultural awareness. Interpersonal skills including public relations, negotiating, conflict handling and counselling skills. Sound knowledge of the National Core standards (OHSC) and Data Management. Sound knowledge of health programme run at the PHC level. Insight into procedures and policies pertaining to nursing care. Financial and budgetary knowledge pertaining to the relevant resources under management. Computer skills in basic programmes.

DUTIES

: Facilitate provision of comprehensive package of service at PHC level including priority programme and Quality Improvement Programmes. Develop Clinic Operational Plan, monitor the implementation and submit progress reports. Participate in the implementation of the nursing plan (Clinical practice/quality patient care). Participate in clinical audits in the facility and ensure implementation of the quality improvement plans supported by strong work ethics. Implement standards, practices, criteria and indicators for quality nursing (Quality of practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Provide direct and indirect supervision of all nursing staff/housing keeping staff and give guidance. Ensure continuity of patient care on all levels e.g. workbook, handover and rounds. Ensure effective utilisation of human resources, material and physical resources efficiently and effectively. Render health services in the community by implementing Community-Oriented Primary Care. Supervise and ensure the provision of an efficient patient care through adequate nursing care at the clinic. Ensure Batho Pele principles, National Core standards and ideal Clinic priorities are implemented. Provide safe therapeutic environment that allows for the practice of safe nursing care as laid down by nursing act and Occupational Health and Safety Act. Compile monthly, quarterly statistics and other reports. Provide strategic leadership in delivery of integration DHS based on relevant policy imperatives. Reduce burden of diseases by implementing the integrated multi stakeholder health promotion wellbeing strategy (IMHPWS) fully in your subdistrict and implementation of health programmes and service package within the subdistrict. Ensure effective, efficient and economical management of allocated resources- HRM, HRD, Budget, Transport, Equipment etc. within the subdistrict. Monitor and evaluate the PHC activities. Management of Records, Data performance information within the subdistrict.

ENQUIRIES APPLICATIONS

: Mrs BA Mbatha Tel No: (034) 621 6100
: All applications should be forwarded to Assistant Director: HRM; KZN: Department of Health; Hand delivery to: Dannhauser Community Health Centre; No 7 Durnacol Road; Dannhauser, 3080. Email Address: DannhauserCHC.HRJobApplication@kznhealth.gov.za or www.kznonline.gov.za/kznjobs

FOR ATTENTION NOTE

: Mrs DBP Buthelezi
: Applications must be submitted on the prescribed application for employment form (Z83-fully completed) and Curriculum Vitae. Only shortlisted candidates for a post will be required to submit certified documents and proof of current registration with the respective council on or before the day of the interview following communication from HR. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Faxed applications will not be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks security clearance (vetting), criminal clearance, credit records and citizenship, verification of educational qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Preference will be given to African Male.

CLOSING DATE

: 24 August 2026

<u>POST 28/95</u>	:	<u>OPERATIONAL MANAGER (MAMBEDWINI CLINIC) REF NO: MA01/2026 (X1 POST)</u> Component: Nursing-PHC
<u>SALARY</u>	:	Grade 1: R720 821 – R821 554 per annum. Other Benefits: 13th Cheque, Medical Aid (Optional) and Housing Allowance (Employee must meet the prescribed requirements). Rural allowance 8%
<u>CENTRE</u>	:	Appelsbosch Hospital
<u>REQUIREMENTS</u>	:	Degree/National Diploma in General Nursing and Midwifery. Only shortlisted candidate will submit proof of current registration with SANC (2026) as a Professional Nurse and Midwifery. A Post Basic nursing qualification with a duration of at least 1 year in Curative skills in Primary Health Care accredited with SANC Experience: A minimum of 9 years appropriate/recognisable nursing experience after registration as Professional Nurse with SANC in General Nursing. At least 5 years of the period referred above must be appropriate /recognisable after obtaining the 1 year post basic qualification in the relevant specialty. Certificate of Service endorsed by Human Resource as proof of experience. (Only if shortlisted). Additional information Diploma in Nursing Management, Computer literacy. Valid Driver's license Code B (08) will serve as a recommendation. Knowledge, Skills, Training, And Competencies Required: Knowledge of SANC Rules and Regulations, Knowledge of Legislative Framework and Departmental prescripts. Leadership, organisational, Decision making, problem solving and interpersonal skills. Basic financial management skills. Knowledge of Human Resource Management. Personal Attitude, Responsive, Professionalism, Supportive, Assertive and Team player role. Communication skills and decision making skills. Leadership and supervisory skills.
<u>DUTIES</u>	:	Assist in planning, organising and monitoring of objectives of the specialised unit/department. Manage all resources within the unit effectively and efficiently to ensure optimum service delivery. Ability to plan and organise own work and that of support personnel to ensure proper nursing care. Display a concern for patients, promoting and advocating proper treatment and care. Monitor Provision of quality comprehensive service delivery at PHC clinic. Participate actively in Operation Sukuma Sakhe programme. Work as part of the multidisciplinary team to ensure good nursing care. Demonstrate effective communication with patients, community and multidisciplinary team. Monitor safe patient service and improve client satisfaction. Participate in the attainment of Norms and Standards (OHSC). Contribute to the realization of Ideal Clinic (ICRM) status. Participate in the analysis and formulation of nursing policies and procedures. Provide direct and indirect supervision of all staff within the unit and give guidance. Demonstrate an understanding of Human Resource and Financial Management Policies and procedures. Monitor and evaluate the care and management of all patients through clinical audits. Ability to supervise PHC emergencies and refer appropriately. Monitor implementation of PHC Re-Engineering Monitor implementation and performance on indicators on daily, weekly and monthly basis; provide feedback to management, analyse data and draw up quality improvement plan and implementation plan. Exercise control of discipline and any other Labour Related issues in terms of laid down procedures. Ensure complaint management is functional in the Clinic Ensure functionality of the Clinic committee programme so that community involvement and participation is achieved.
<u>ENQUIRIES</u>	:	Mr. M Zele: Assistant Manager Nursing-PHC Tel No: (032) 294 8000
<u>APPLICATIONS</u>	:	should be forwarded to: The Chief Executive Officer, P/Bag X215, Ozwathini, 3242. email: Zakhele.nxumalo@kznhealth.gov.za
<u>FOR ATTENTION</u>	:	Human Resource Manager
<u>NOTE</u>	:	NB: Applicants are encouraging to hand delivered or courier their applications this office will not be responsible for late or lost applications due to unreliable post office. Directions to Candidates: The following documents must be submitted: Applications are not required to submit copies of qualification and other relevant document on application but must submit the Employment Form (Z83) and the detailed Curriculum Vitae. Certified copies of certificates and other relevant documents will only be requested from shortlisted candidate on or before the interviews. Therefore, only shortlisted candidates for a post will be required to submit certified documents on or before the day of the interview following communication from HR. It will be expected candidate(s) to be

available for interview process on a day, all shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. The reference number must be indicated in the column provided on form Z83 e.g. Reference Number MA01/2026) Persons with disabilities should feel free to apply for the post Failure to comply with the above instructions will disqualify the applicants. The appointment is subject to positive outcome obtained from the State Security Agency (SAA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers. Please note that due to a large number of applications received, applications will not be acknowledged, however, only the short-listed applicants will be advised of the outcome. Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Please note that no S&T payments will be considered for payment to candidates that are Invited for interview. (This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity at all levels of different Occupational Categories in the Department). Equity Target: African Male.

<u>CLOSING DATE</u>	:	24 August 2026
<u>POST 28/96</u>	:	<u>CLINICAL PROGRAMME COORDINATOR (TRAINING AND DEVELOPMENT) REF NO: UTHUK 06/2026</u>
<u>SALARY</u>	:	R571 161 per annum. Plus 13th Cheque, Medical Aid (Optional) and Housing Allowance (Employee must meet prescribed requirements)
<u>CENTRE</u>	:	Uthukela District Office
<u>REQUIREMENTS</u>	:	Grade 12/ Matric Certificate. An appropriate B Degree / National Diploma or equivalent qualification in Nursing, PLUS. Minimum of 7 years appropriate/recognisable nursing experience after registration as a Professional Nurse with SANC in General Nursing. Registration as a Midwife /Accoucheur with SANC. Computer Certificate- Ms Office (Word, Excel, Outlook & PowerPoint) and post graduate qualification in Nursing Education will be an added advantage. Current Registration with SANC. Valid Driver's License – Code 8 plus. Only Shortlisted candidates will be required to submit proof of experience/ service certificate endorsed by HR Department Knowledge, Skills, Training and Competencies Required: Strong interpersonal and communication skills. Report writing. Knowledge on District Health Systems. Knowledge of relevant regulation and policies. An understanding of challenges facing the Public Health sector. Ability to translate and transform objectives into practical plan. Leadership, organisational, decision making and problem-solving abilities within the DHS framework
<u>DUTIES</u>	:	Ensure alignment of all training plans to the National Development Plan. Coordinate the District training plan compilation. Prioritize training for priority programs. Work closely with other program managers to coordinate trainings. Coordinate, facilitate and attend training. Monitor the training health budget and ensure timeous procurement of all required resources. Procure all approved items in line with the business plan. Ensure that all funded RTC training is conducted and attendees contribute to improving health outcomes. Coordinate candidates to attend RTC Funded Provincial and District trainings. Monitor utilization of allocated resources. Monitor that all facilities are well covered in terms of training for comprehensive and quality service delivery. Facilitate execution of skills audit in all facilities. Develop a training plan target all facilities across the district to improve coverage of training items. Map all facilities not covered after every training. Develop catch-up plans for all facilities not covered. Participate in quality improvement programs and clinical audits. Conduct facility support visit using appropriate tools for relevant programs. Facilitate the signing of mentorship agreements for priority training and the linkage of training attendees to mentors. Conduct mentorship after all priority trainings. Attend performance review meetings quietly. Compile and manage data health care training providers, which can assist in extending the health care training function, including post training quality assessments. Facilitate the compilation of standardised attendance registers in all trainings. Coordinate reporting of all trainings to RTC and HRD through forwarding standardised completed attendance registers. Coordinate the district database

**ENQUIRIES
APPLICATIONS**

**FOR ATTENTION
NOTE**

CLOSING DATE

POST 28/97

SALARY

**CENTRE
REQUIREMENTS**

for all trainings conducted and attended. Share attendance registers with relevant program managers and Sub-District after each training.

Ms T.J. Mpembe Tel No: (036) 631 2202, Ext. 102

All Applications Should Be Forwarded To: The Human Resource Manager: UThukela Health District Office, Private Bag X9958, Ladysmith 3370 OR Hand Deliver to: 32 Lyell Street, Ladysmith 3370 or email your application: UthukelaDistrict.HRJobapplication@kznhealth.gov.za and apply on Siyathesha waya waya Eservices

Deputy Director: HRM

This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the Department. Note: The contents of this Circular Minute must be brought to the notice of all eligible officers and employees on your establishment of all Institutions. Institutions must notify all candidates who qualify for post in this circular minute even if they are absent from their normal places of work to apply. Directions to Candidates: The following documents must be submitted: Application for Employment form (Z83), which is obtainable from any Government Department OR from the website - www.kznhealth.gov.za. The application form (Z83) must be completed in full and accompanied by a detailed Curriculum Vitae only. Only shortlisted candidates will be required to submit certified copies of qualifications and other related documents on or before the day of the interview following communication from Human Resources. The reference number must be indicated in the column provided on the form Z83 and on the back of the envelope, e.g. Ref 13/2018. NB: Failure to comply with the above instructions will be disqualify applicants. Person with disabilities should feel free to apply for these posts. The appointment is subject to positive outcome obtained from the NIA the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verification). Failure to comply will result in the application not being considered". Due to the large number of applications, receipt of applications will not be acknowledged. However, correspondence will be limited to shortlisted candidates only. Please note that due to financial constraint no S&T claims will be considered for payment to the candidates that are invited for an interview. African Males are encouraged to apply due to employment equity target. Please note that due to financial constraint no resettlement fees will be considered for payment to the candidates who are offered the positions. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment.

24 August 2026

ULTRA-SONOGRAPHER REF NO: DANCHC 06/2026 (X1 POST)

Grade 1: R510 906 – R581 892 per annum

Grade 2: R598 260 – R683 808 per annum

Grade 3: R703 785 – R756 444 per annum

Other Benefits: 13th Cheque, Medical Aid (Optional), Rural Allowance and Housing allowance: Prescribed requirements to be met.

Dannhauser CHC

Grade 1: Experience: No experience after registration with the Health Profession Council of South Africa (HPCSA) as an ultra-sonographer in respect of RSA qualified employee who performed Community Service as required in South Africa. 1-year relevant experience after registration with HPCSA in respect of foreign qualified employees. **Grade 2:** Experience: A minimum of 10 years appropriate /recognisable experience after registration with HPCSA as an ultra-sonographer in respect of RSA qualified employees who performed community Service. 11 years' experience after registration with HPCSA in respect of foreign qualified employees. **Grade 3:** Experience: A minimum of 20 years appropriate /recognisable experience after registration with HPCSA as an ultra-sonographer in respect of RSA qualified employees who performed Community Service. 21 years' experience after registration with HPCSA in respect of foreign qualified employees of whom it is not required to perform Community Service as required in South Africa. Grade 12/ Senior Certificate. Degree/ National Diploma in Ultrasound. Current registration with HPCSA as Sonographer. Knowledge, Skills, Training and Competencies required for the post: Sound knowledge of Obstetrics and Gynaecology ultrasound. Sound

		knowledge of general ultrasound scans. Sound knowledge of Ultrasound procedures. Knowledge of relevant Health and Safety policies, regulations and acts. Sound report writing and administrative skills. Knowledge of Quality Assurance procedure and methods. Sound communication, interpersonal, problem solving, teaching and training skills. Good interpersonal relations and ability to perform with a team. Computer literacy.
<u>DUTIES</u>	:	Provide high quality ultrasound services consistent with scope of practice and clinical standards. Provide high quality ultrasound services according to the patient's needs. To promote good health practices and ensure optimal patient care. Execute all ultrasound procedure completely to prevent complications. Provide general administrative duties as required. Provide guidance and supervision to junior staff. Participate in multidisciplinary team as part of medical and allied team. Participate in institutional radiographic policy making and planning for service delivery. Promote Batho Pele Principles in the execution of all duties for effective service delivery. Give factual information to patients and clients on ultrasound examinations. Participate in departmental Quality Assurance, Quality Improvement Programmes and National Core Standards. Inspect and utilise equipment professionally to ensure that they comply with safety standards. Develop protocols to ensure that sonographic services comply with the required prescripts. Participate in ultrasound quality assurance programmes. Participate in Continued Professional Development (CPD) programmes. Compile report and memos as required in the working environment. Assist with ultrasound patient booking. Perform other duties as per delegation by radiography management.
<u>ENQUIRIES</u>	:	Dr FP Mtshali Tel No: (034) 621 6100
<u>APPLICATIONS</u>	:	All applications should be forwarded to Assistant Director: HRM; KZN: Department of Health; Hand delivery to: Dannhauser Community Health Centre; No 7 Durnacol Road; Dannhauser, 3080. Email Address: DannhauserCHC.HRJobApplication@kznhealth.gov.za or www.kznonline.gov.za/kznjobs
<u>FOR ATTENTION</u>	:	Mrs DBP Buthelezi
<u>NOTE</u>	:	Applications must be submitted on the prescribed application for employment form (Z83-fully completed) and Curriculum Vitae. Only shortlisted candidates for a post will be required to submit certified documents and proof of current registration with the respective council on or before the day of the interview following communication from HR. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Faxed applications will not be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks security clearance (vetting), criminal clearance, credit records and citizenship, verification of educational qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Preference will be given to African Male.
<u>CLOSING DATE</u>	:	24 August 2026
<u>POST 28/98</u>	:	<u>CHIEF ARTISAN REF NO: UTHUK 07/2026</u>
<u>SALARY</u>	:	R499 470 per annum. Plus 13th Cheque, Medical Aid (Optional) and Housing Allowance (Employee must meet prescribed requirements)
<u>CENTRE</u>	:	Uthukela District Office
<u>REQUIREMENTS</u>	:	Senior Certificate (Grade 12) or equivalent; Appropriate Trade Test Certificate in terms of section 13(2)(h) of the Manpower Act of 1981 as amended Valid driver's license, ten years post qualification experience required as an Artisan/Artisan Foreman. Only Shortlisted candidates will be required to submit proof of experience/ service certificate endorsed by HR Department Knowledge, Skills, Training And Competencies Required: Project management technical design and analysis knowledge Computer-aided technical applications Knowledge of legal compliance technical report writing technical consulting Production, process knowledge and skills Problem solving and

	analysis Decision making Change management financial management Customer focus and responsiveness Communication Computer skills Planning and organizing.
<u>DUTIES</u>	: Investigate and rectify complaints from staff and community members on infrastructural matters. To perform frequent site inspections during building and construction operations to ensure that specifications and plans are adhered to. Inspect possible new clinic sites and provide technical guidance in the planning and the maintenance of existing clinics to prevent and alleviate construction and maintenance difficulties. Attend planning and process meetings and PHC clinics meetings to identify deficiencies and possible areas for improvement. Ensure the effective, efficient and economical management of allocated resources and provide emergency responses to incidents of disaster and damage to infrastructure by mobilizing contractors and service providers to assist with repairs.
<u>ENQUIRIES</u>	: Mr. M.A.C Asvat Tel No: (036) 631 2202, Ext. 101
<u>APPLICATIONS</u>	: All applications should be forwarded to: The Human Resource Manager, UThukela Health District Office, Private Bag X9958, Ladysmith, 3370 OR Hand Deliver to: 32 Lyell Street, Ladysmith, 3370 or Email to UthukelaDistrictHealth.HRJobApplication@kznhealth.gov.za and apply online Siyathesha Waya Waya eservice.
<u>NOTE</u>	: This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the Department. Note: The contents of this Circular Minute must be brought to the notice of all eligible officers and employees on your establishment of all Institutions. Institutions must notify all candidates who qualify for post in this circular minute even if they are absent from their normal places of work to apply. Direction to Candidates: the following documents must be submitted: Application for Employment form (Z83) which is obtainable from any Government Department OR from the website - www.kznhealth.gov.za . The application form (Z83) must be completed in full and accompanied by a detailed Curriculum Vitae only. Only shortlisted candidates will be required to submit certified copies of qualifications and other related documents on or before the day of the interview following communication from Human Resources. The reference number must be indicated in the column provided on the form Z83 and on the back of the envelope, e.g. Ref 13/2018. NB: Failure to comply with the above instructions will be disqualify applicants. Person with disabilities should feel free to apply for these posts. The appointment is subject to positive outcome obtained from the NIA the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verification). Failure to comply will result in the application not being considered". Due to the large number of applications, receipt of applications will not be acknowledged. However, correspondence will be limited to shortlisted candidates only. Please note that due to financial constraint no S&T claims will be considered for payment to the candidates that are invited for an interview. African Males are encouraged to apply due to employment equity target. Please note that due to financial constraint no resettlement fees will be considered for payment to the candidates who are offered the positions. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment
<u>CLOSING DATE</u>	: 24 August 2026
<u>POST 28/99</u>	: <u>CLINICAL NURSE PRACTITIONER (PHC) REF NO: SHAK 01/2026 (X2 POSTS)</u> Component: Shakaskraal Clinic
<u>SALARY</u>	: Grade 1: R495 423 - R581 931 per annum Grade 2: R607 350 - R752 913 per annum Plus 8% rural allowance Other Benefits: 13th Cheque, Medical aid (optional), and Housing Allowance (Employee must meet prescribed requirements).
<u>CENTRE REQUIREMENTS</u>	: Ilembe Health District Office (KwaDukuza Primary Health Care) : Minimum Requirements for the post: Grade 1: Matric Certificate or Grade 12 (Senior Certificate) Diploma or Degree in General Nursing Science and Midwifery that allows registration with SANC as a General Nurse, plus (1) year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care (PHC) plus, Registration Certificate with SANC as a

General Nurse with Midwifery and Primary Health Care, plus, Current Registration with SANC (2024) A minimum of 4 years appropriate/ recognizable nursing experience as s General Nurse. Minimum Requirements for the post: **Grade 2:** Matric Certificate or Grade 12 (Senior Certificate) Diploma or Degree in General Nursing Science and Midwifery that allows registration with SANC as a General Nurse, plus (1) year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care (PHC Registration Certificate with SANC as a General Nurse with Midwifery and Primary Health Care, plus, Current Registration with SANC (2024). A minimum of 14 years appropriate/ recognizable nursing experience after registration as s General Nurse with SANC of which 10 years of the period must be appropriate/ recognizable PHC experience after obtaining a one year post basic qualification in Primary Health Care. NB: Please note that most of the Clinics in KwaDukuza Sub District operates from 07h00 to 18h00. KwaDukuza Clinic operates over 24 hours, Mpumelelo and Groutville Clinic operates on call after 18h00. Staff may be requested to relieve/ allocated in any of the nine (09) facilities within the Sub District if and when the need arises. Knowledge, Skills, Training and Competence Required: Knowledge of all applicable legislations such as Nursing Acts, Mental Acts, OH & S Act, Batho Pele Principles and Patient's Rights Charter, Labour Relations Act, Grievance procedure, etc. Leadership, organizational, decision making and problem solving, conflict handling and counselling. Good listening and communication skills. Co-ordination and planning skills. Team building and supervisory skills. Good interpersonal relationship skills. Good insight of procedures and policies pertaining to nursing care. Ability to assist in information of patient care related policies.

DUTIES

: Provide quality comprehensive Primary Health Care by providing promotive, preventive, curative and rehabilitative services for the clients and community. Ensuring proper utilization and safekeeping of basic medical equipment, surgical and pharmaceutical stock. Assist in orientation, induction and monitoring of all nursing staff. Provide direct and indirect supervision of all nursing staff and to give guidance. To provide nursing care that leads to improved health service delivery by upholding principles of Batho Pele. Execute duties and functions with proficiency and perform duties according to scope of practice. Implement infection control standards and practices to improve quality nursing care. Assist with conducting clinical audits and developing quality improvement plans. Improve the knowledge of staff and patients through health education and in service training. Implement Nursing care standards, and practices for quality nursing care according to guidelines and prescripts. Maintain a constructive working relationship with nursing and other stakeholders, implementation of the Integrated Multi Stakeholder Health Promotion Strategy. Management of patients records, both written and electronic. Ensuring proper utilization of Human, material and financial resources and keeping up to date records of resources. Ability to plan and organise own work and that of support personnel to ensure proper nursing care in the clinic. Motivate junior staff regarding development in order to increase level of expertise and assist patients to develop a sense of self-care. Strengthen data systems and treatment outcomes by assisting and capturing on Tier.net. Ensure the collection, collation and timeous submission of accurate verified data. Support the realisation and maintenance of an ideal Clinic and OHSC Programme in the facility.

ENQUIRIES APPLICATIONS

: Mrs R Bhagwandin Tel No: (032) 437 3500
: Please forward all applications to: The Director: Human Resource Management Services, ILembe Health District Office, Private Bag X10620, KwaDukuza, 4450 OR Hand delivered to: corner of 1 King Shaka Street and Cato Street, King Shaka Centre, KwaDukuza 4450 or e-mail to: mandla.mthembu@kznhealth.gov.za

FOR ATTENTION NOTE

: Mr M.D Mthembu
: Directions to Candidates: The following documents must be submitted, the most recent Z83 application form for employment which is obtainable at any Government Department or the website: www.kznhealth.gov.za, The Z83 form must be completed in full. The reference number must be indicated in provided form Z83 e.g. EMRSILE 01/2024. Detailed Curriculum Vitae (CV). Information such as Educational qualification dates(s) of registration with council, relevant work experience and periods in service should be clearly indicated on the CV. Applicants are not required to submit Copies of qualification and other relevant documents on application. Such documents will be requested from shortlisted

candidates only. Applications must be submitted on or before the closing date. Please note that due to the number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of the advertisement, please accept that your application was unsuccessful. The appointment is subject to positive outcome obtained from NIA to the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verifications and verification from the company Intellectual Property (CIPC). The Department reserves the right not to fill the post (s). Persons with disabilities should feel free to apply for the post. Further, respective successful candidate will be required to enter into a permanent employment contract with the Department of Health and a Performance Agreement with his/her immediate supervisor. Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. The Department Reserves the Right to or not to make appointment(s) to the advertised post(s) Applicants in possession of a foreign qualifications are not required to submit Copies of qualifications and other relevant documents on application. Such documents will be requested only if shortlisted. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment.

<u>CLOSING DATE</u>	:	28 August 2026
<u>POST 28/100</u>	:	<u>CLINICAL NURSE PRACTITIONER GRADE 1 OR GRADE 2 REF NO: OTH NONDA CLIC 01/2026 (X1 POST)</u>
<u>SALARY</u>	:	Grade 1: R495 423.per annum Grade 2: R607 350 per annum Other Benefits: 13th cheque, Medical Aid (Optional), Home owner's allowance (employee must meet prescribed Requirements) and 12% Rural Allowance
<u>CENTRE REQUIREMENTS</u>	:	Othobothini Community Health Centre (Nondabuya Clinic). Senior certificate/STD 10/Grade 12. Basic R425 qualification (diploma/degree in nursing or equivalent qualification that allows registration with SANC as a Professional Nurse and Midwife.1 year post basic qualification in Clinical Nursing Science, Assessment, Diagnosis, Treatment and Care accredited with SANC. Clinical Nurse Practitioner Grade 1: A minimum of 4 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. Clinical Nurse Practitioner Grade 2: A minimum of 14 years appropriate/recognizable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. 10 years of experience of the experience referred to above must be appropriate / recognisable experience after obtaining a 1–year Post Basic qualification in Clinical Nursing Science, Assessment, Diagnosis, Treatment and Care accredited with SANC. Knowledge, Skills, Training and Competencies Required: Knowledge of nursing care and procedures, Knowledge of SANC Rules and Regulations and other relevant Legal framework. Knowledge of Quality Assurance Programmes, Batho-Pele principles and Patient Rights charter, Human Resource Management and Basic Financial Management skills. Leadership, supervisory and report writing skills. Good communication, counselling, interpersonal relations, conflict management, decision making and problem solving skills.
<u>DUTIES</u>	:	Ensure the efficient and effective control of surgical sundries, pharmaceuticals, equipment and miscellaneous stores. Promote preventive and promote health for clients in the facility. Maintain accurate and complete patients' records according to legal requirements. Assist in compiling and updating of procedural guidelines. Identify problems and areas of improvement and communicate with the Operational Manager. Deal with grievances and labour relations issues in terms of laid down procedures/policies. Provide direct and indirect supervision of junior staff and give guidance for quality patient care. Implement infection control standards and practices to improve quality health care. Initiate treatment and ensure evaluation of patients' clinical conditions. Participate in health promotion activities in the clinic and in community. Assess in-service training needs, plan and implement training. Participate in data management processes. Participate in the attainment of National Core Standards, realisation of ideal clinic (ICRM), PSI and Surveys on PEC and waiting time.

<u>ENQUIRIES</u>	:	Mr. S.R Dlamini Tel No: (035) 572 9002
<u>APPLICATIONS</u>	:	to be hand deliver to Othobothini CHC HR Department next to Msiyane High School, Jozini, 3969. Or email to Sabelo.Mchunu@kznhealth.gov.za
<u>NOTE</u>	:	Applications must be submitted on the Application for Employment Form (Z83), which is obtainable at any Government Department or from website- www.kzhealth.gov.za Applicants are not required to submit Copies of educational qualifications and Professional registration certificates such documents will be requested only from shortlisted candidates. People with disabilities should feel free to apply. Reference numbers must be indicated on the space provided. Please note that appointment will be subject to positive outcome obtained from NIA on the following checks: security clearance, credit record, qualifications, citizenship, and previous experience verification. Should you not hear from us three months after the closing date, please accept that your application was not successful. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment.
<u>CLOSING DATE</u>	:	24 August 2026
<u>POST 28/101</u>	:	<u>PROFESSIONAL NURSE (SPECIALTY OPHTHALMIC) REF NO: NMH/PNO/2026 (X1 POST)</u>
<u>SALARY</u>	:	Grade 1: R495 423 – R581 931 per annum, Plus Rural Allowance 8% Benefits: 13th Cheque/ Service Bonus Medical Aid (Optional Homeowners Allowance: Employee must meet prescribed requirements. Grade 2: R607 350 – R752 913 per annum, Plus Rural Allowance 8% Benefits: 13th Cheque/ Service Bonus Medical Aid (Optional Homeowners Allowance: Employee must meet prescribed requirements
<u>CENTRE</u>	:	Niemeyer Memorial Hospital (Eye Clinic)
<u>REQUIREMENTS</u>	:	Grade 1: Experience: A minimum of 4 years appropriate/recognisable experience in nursing after registration as Professional Nurse with SANC in General nursing. Grade 2: Experience: A minimum of 4 years appropriate/recognisable experience in nursing after registration as Professional Nurse with SANC in General nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience after obtaining the one post Basic qualification in Ophthalmic Nursing. STD 10 or grade12 Certificate. Degree / Diploma in General Nursing or equivalent qualification that allows registration with SANC as a Professional Nurse. One year Post Basic Registration Degree/Diploma in Ophthalmic nursing plus 4 years appropriate/recognisable registration experience as a general nurse. Current registration with South African Nursing Council as a Professional Nurse Specialty (2026 SANC receipt). Knowledge, Skills, Training and Competencies Require: Knowledge of nursing care processes and procedures, nursing statutes, and other relevant legal frameworks such as: Nursing Act, Health Act, Occupational Health & Safety Act, Patient Rights Charter, Batho-Pele principles. Public Service Regulations, Labour Act, Disciplinary Code and Procedure, Grievance Procedure, etc. Good communication skills; report writing skills; facilitation skills; coordination skills; liaison skills; networking skills; problem solving skills; Information management; knowledge management; planning & organising; computer literacy.
<u>DUTIES</u>	:	Maintain a therapeutic relationship and environment in which health care can be provided optimally and safety. Create and maintain a complete and accurate nursing record for individual health care users. Participate in health promotion and illness prevention initiatives and contribute to their evaluation. Maintain a plan to improve the quality of nursing and health care. Implement quality improvement plan. Maintain a professional and ethical as well as an enabling environment for ethical practice. Protect and advocate right of patients regarding health care. Diagnose and manage conditions related to eyes. Implement patient care standards, policies and procedures. Compliance and adherence to the relevant acts/prescript applicable within the nursing environment. Apply the principles of nursing care in service rendering for the maintenance of professional excellence. Implement nursing care management activities according to the Standard of Practice and Scope of Practice and act upon breaching of laws relating to nursing practice and professional code of conduct and practice standard. Implement quality improvement plan, the Nursing Act and Regulations, the Code of Ethics and Professional Practice of

		the South African Nursing Council. Implement procedure that maintain effective infection control and occupational and safety measures in accordance with Occupational Health and safety legislation. Maintain accountability and responsibility for nursing care activities.
<u>ENQUIRIES APPLICATIONS</u>	:	Mrs. G.N Nkosi Tel No: (034) 331 3011
	:	Please forward applications quoting reference number to: Human Resource Management, Niemeyer Memorial Hospital, Private Bag X1004, Utrecht, 2980 or email: Niemeyer.Intern@kznhealth.gov.za
<u>NOTE</u>	:	Directions to Candidates: The following documents must be submitted: Applications are not required to submit copies of qualification and other relevant document on application but must submit the Employment Form (Z83) and the detailed Curriculum Vitae. Certified copies of certificates and other relevant documents will only be requested from shortlisted candidate on or before the interviews. Therefore, only shortlisted candidates for a post will be required to submit certified documents on or before the day of the interview, following communication from HR. It will be expected candidate(s) to be available for interview process on a day, all shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. The reference number must be indicated in the column provided on form Z83 e.g. Reference Number (NMH/THRT2026) Persons with disabilities should feel free to apply for the post Failure to comply with the above instructions will disqualify the applicants. The appointment is subject to positive outcome obtained from the State Security Agency (SAA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers. Please note that due to a large number of applications received, applications will not be acknowledged; however, only the short-listed applicants will be advised of the outcome. Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Please note that no S&T payments will be considered for payment to candidates that are Invited for interview. (This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity at all levels of different Occupational Categories in the Department). Employment Equity Target for both posts African Male.
<u>CLOSING DATE</u>	:	26 August 2026
<u>POST 28/102</u>	:	<u>CLINICAL NURSE PRACTITIONER (NAASFARM CLINIC) REF NO: DANCHC 04/2026 (X1 POST)</u>
<u>SALARY</u>	:	Grade 1: R495 423 – R581 931 per annum Grade 2: R607 350 – R752 913 per annum Other Benefits: 13th Cheque, Medical Aid (Optional), Inhospitable Allowance: 8% and Housing allowance: Prescribed requirements to be met.
<u>CENTRE REQUIREMENTS</u>	:	Naas Farm Clinic
	:	Grade 1: Experience A minimum of 4 years appropriate /recognisable experience in nursing after registration as Professional Nurse with SANC in General Nursing. Grade 2: Experience A minimum of 14 years appropriate /recognisable experience in nursing after registration as Professional Nurse with SANC in General nursing, of which at least 10 years must be appropriate /recognisable experience after obtaining the one year post basic qualification in Primary Health Care Grade 12(Senior Certificate), Standard 10/ or National Certificate plus basic R 425 qualification i.e. Degree/Diploma in nursing or equivalent qualification that allows registration with SANC as a Professional Nurse. Post Basic qualification with the duration of at least 1 year in Curative Skills in Primary Health Care accredited with the SANC. Current registration with SANC as Professional Nurse and Primary Health Care and a minimum of 4 years appropriate /recognisable experience after registration as Professional Nurse in General Nursing. Knowledge, Skills, Training and Competencies Required for the post: Relevant legal framework such as Nursing Acts, Occupational Health and Safety Act, Batho Pele and Patient's Rights Charter, Labour Relations etc. Disciplinary code, human resources policies, hospital generic and specific policies. Sound knowledge of the National Core Standards (OHSC) and Data Management. Sound knowledge of the health programmes run at the PHC level. Ability to relieve in the service areas. Co-ordination and

	planning skills. Team building and supervisory skills. Good communication and problem-solving skills. Knowledge of all applicable legislation guidelines and policies related to nursing principles. Good interpersonal relationship and listening skills.
<u>DUTIES</u>	: Implement and advocate for programmes initiative for clients and the community served by the clinic. Supervision of patients and provision of basic needs e.g. oxygen availability, nutrition, elimination, fluids and electrolyte balance, safe and therapeutic environment in the clinic. Ensure proper usage and understanding of relevant guidelines, policies and protocols e.g. IMCI, EDL booklet etc. Ensure clinical intervention to clients including proper administration of prescribed medication and ongoing observation of patients in the clinic. Implement health programmes within the PHC package, monitor performance and outcomes against the set targets by the Department and act on deviations. Ensure accurate data generation/ collection, verification and submission to FIO timeously. Motivate staff regarding development in order to increase level of expertise and assist patients to develop sense of care. Ensure effective implementation of National Core Standards (OHSC) and Ideal Clinic Realisation. Demonstrate effective communication with patients, supervisors and other clinicians, Including report writing. Assist Operational Manager with overall management and necessary support for effective functioning in the clinic. Work as part of a multi-disciplinary team to ensure good Nursing Care in the clinic. Be able to plan and organise own work and that of support personnel to ensure proper Nursing Care in the clinic. Ensure proper utilisation and safe keeping of basic Medical, Surgical, Pharmaceutical and other stock.
<u>ENQUIRIES</u>	: Mr VP Nene Tel No: (034) 621 6100
<u>APPLICATIONS</u>	: All applications should be forwarded to Assistant Director: HRM; KZN: Department of Health; Hand delivery to: Dannhauser Community Health Centre; No 7 Durnacol Road; Dannhauser, 3080. Email Address: DannhauserCHC.HRJobApplication@kznhealth.gov.za or www.kznonline.gov.za/kznjobs
<u>FOR ATTENTION</u>	: Mrs DBP Buthelezi
<u>NOTE</u>	: Applications must be submitted on the prescribed application for employment form (Z83-fully completed) and Curriculum Vitae. Only shortlisted candidates for a post will be required to submit certified documents and proof of current registration with the respective council on or before the day of the interview following communication from HR. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Faxed applications will not be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks security clearance (vetting), criminal clearance, credit records and citizenship, verification of educational qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Preference will be given to African Male.
<u>CLOSING DATE</u>	: 24 August 2026
<u>POST 28/103</u>	: <u>CLINICAL NURSE PRACTITIONER (GREENOCK CLINIC) REF NO: DANCHC 05/2026NO (X1 POST)</u>
<u>SALARY</u>	: Grade 1: R495 423 – R581 931 per annum Grade 2: R607 350 – R752 913 per annum Other Benefits: 13th Cheque, Medical Aid (Optional), Inhospitable Allowance: 8% and Housing allowance: Prescribed requirements to be met.
<u>CENTRE</u>	: Greenock Clinic
<u>REQUIREMENTS</u>	: Grade 1: Experience: A minimum of 4 years appropriate /recognisable experience in nursing after registration as Professional Nurse with SANC in General Nursing. Grade 2: Experience: A minimum of 14 years appropriate /recognisable experience in nursing after registration as Professional Nurse with SANC in General nursing, of which at least 10 years must be appropriate /recognisable experience after obtaining the one year post basic qualification

in Primary Health Care Grade 12(Senior Certificate), Standard 10/ or National Certificate plus basic R 425 qualification i.e. Degree/Diploma in nursing or equivalent qualification that allows registration with SANC as a Professional Nurse. Post Basic qualification with the duration of at least 1 year in Curative Skills in Primary Health Care accredited with the SANC. Current registration with SANC as Professional Nurse and Primary Health Care and a minimum of 4 years appropriate /recognisable experience after registration as Professional Nurse in General Nursing. Knowledge, Skills, Training and Competencies Required for the post: Relevant legal framework such as Nursing Acts, Occupational Health and Safety Act, Batho Pele and Patient's Rights Charter, Labour Relations etc. Disciplinary code, human resources policies, hospital generic and specific policies. Sound knowledge of the National Core Standards (OHSC) and Data Management. Sound knowledge of the health programmes run at the PHC level. Ability to relieve in the service areas. Co-ordination and planning skills. Team building and supervisory skills. Good communication and problem-solving skills. Knowledge of all applicable legislation guidelines and policies related to nursing principles. Good interpersonal relationship and listening skills.

DUTIES

: Implement and advocate for programmes initiative for clients and the community served by the clinic. Supervision of patients and provision of basic needs e.g. oxygen availability, nutrition, elimination, fluids and electrolyte balance, safe and therapeutic environment in the clinic. Ensure proper usage and understanding of relevant guidelines, policies and protocols e.g. IMCI, EDL booklet etc. Ensure clinical intervention to clients including proper administration of prescribed medication and ongoing observation of patients in the clinic. Implement health programmes within the PHC package, monitor performance and outcomes against the set targets by the Department and act on deviations. Ensure accurate data generation/ collection, verification and submission to FIO timeously. Motivate staff regarding development in order to increase level of expertise and assist patients to develop sense of care. Ensure effective implementation of National Core Standards (OHSC) and Ideal Clinic Realisation. Demonstrate effective communication with patients, supervisors and other clinicians, including report writing. Assist Operational Manager with overall management and necessary support for effective functioning in the clinic. Work as part of a multi-disciplinary team to ensure good Nursing Care in the clinic. Be able to plan and organise own work and that of support personnel to ensure proper Nursing Care in the clinic. Ensure proper utilisation and safe keeping of basic Medical, Surgical, Pharmaceutical and other stock.

ENQUIRIES APPLICATIONS

: Mr VP Nene Tel No: (034) 621 6100
: All applications should be forwarded to Assistant Director: HRM; KZN: Department of Health; Hand delivery to: Dannhauser Community Health Centre; No 7 Durnacol Road; Dannhauser, 3080. Email Address: DannhauserCHC.HRJobApplication@kznhealth.gov.za or www.kznonline.gov.za/kznjobs

FOR ATTENTION NOTE

: Mrs DBP Buthelezi
: Applications must be submitted on the prescribed application for employment form (Z83-fully completed) and Curriculum Vitae. Only shortlisted candidates for a post will be required to submit certified documents and proof of current registration with the respective council on or before the day of the interview following communication from HR. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Faxed applications will not be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks security clearance (vetting), criminal clearance, credit records and citizenship, verification of educational qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Preference will be given to African Male.

CLOSING DATE

: 24 August 2026

<u>POST 28/104</u>	:	<u>FINANCE MANAGEMENT OFFICER (REVENUE) REF NO: NMH/FMO//2026 (X1 POST)</u>
<u>SALARY</u>	:	R338 106 – R398 277 per annum (Level 07). Other Benefits: 13th Cheque/ Service Bonus Medical Aid (Optional) Homeowners Allowance: Employee must meet prescribed requirements.
<u>CENTRE REQUIREMENTS</u>	:	Niemeyer Memorial Hospital
	:	STD 10 or Grade12 Certificate. Appropriate Degree/National Diploma. 1- 3 years' Experience in finance Knowledge, Skills, Training and Competencies Require: Knowledge of Finance. Knowledge of filing system. Computer literacy. Verbal & written communication skills. Finance management. Knowledge of petty cash.
<u>DUTIES</u>	:	Maintain a user-friendly filing system of accounts. Responsible for all final revenue correspondence, write off, account payments categories. Monitor the collection of revenue from all patients. Maintain procedures regarding the use of safe and check receipt book. Maintain effective and efficient utilization of staff. Make follow ups on patient's accounts and medical aids schemes. Record of debtors and creditors. Compile reconcile of all financial reports and submit to Head Office. Ensure safe guarding of state monies collected. Manage patients' accounts and ensure compliance. Conduct revenue inspections and identity financial risks. Supervise revenue operations and ensure efficient billing and collections.
<u>ENQUIRIES APPLICATIONS</u>	:	Mr. NR Mtshali Tel No: (034) 331 3011
	:	Please forward applications quoting reference number to: Human Resource Management, Niemeyer Memorial Hospital, Private Bag X1004, Utrecht, 2980 or email: Niemeyer.Intern@kznhealth.gov.za
<u>NOTE</u>	:	Directions to Candidates: The following documents must be submitted: Applications are not required to submit copies of qualification and other relevant document on application but must submit the Employment Form (Z83) and the detailed Curriculum Vitae. Certified copies of certificates and other relevant documents will only be requested from shortlisted candidate on or before the interviews. Therefore only shortlisted candidates for a post will be required to submit certified documents on or before the day of the interview following communication from HR. It will be expected candidate(s) to be available for interview process on a day, all shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. The reference number must be indicated in the column provided on form Z83 e.g. Reference Number (NMH/THRT2026) Persons with disabilities should feel free to apply for the post Failure to comply with the above instructions will disqualify the applicants. The appointment is subject to positive outcome obtained from the State Security Agency (SAA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers. Please note that due to a large number of applications received, applications will not be acknowledged, however, only the short-listed applicants will be advised of the outcome. Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Please note that no S&T payments will be considered for payment to candidates that are Invited for interview. (This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity at all levels of different Occupational Categories in the Department). Employment Equity Target for both posts African Male.
<u>CLOSING DATE</u>	:	26 August 2026
<u>POST 28/105</u>	:	<u>EMERGENCY CARE OFFICER:(ILS)/ECA GRADE3 REF NO: EMSUTHUK (X4 POSTS)</u>
<u>SALARY</u>	:	R226 701 per annum. Plus 13th Cheque, Medical Aid (Optional) and Housing Allowance (Employee must meet prescribed requirements)
<u>CENTRE REQUIREMENTS</u>	:	Uthukela District Office
	:	Grade 12 with science subjects. Intermediate Life Support Certificate (AEA). Current registration with Health Professions Council of South Africa (HPCSA) as an Ambulance Emergency Assistant. Current registration with HPCSA (Valid card will be accepted, deposit slip will not be accepted). Unendorsed drivers, s

license code C1 with a professional driving permit (receipt of renewal will not be accepted) Computer Certificate- Ms Office (Word, Excel, Outlook & PowerPoint) will be an added advantage Current Registration with SANC. Valid Driver's License – Code 8 plus. Only Shortlisted candidates will be required to submit proof of experience/ service certificate endorsed by HR Department Knowledge, Skills, Training and Competencies Required: Strong interpersonal and communication skills. Report writing. Knowledge on District Health Systems. Knowledge of relevant regulation and policies. An understanding of challenges facing the Public Health sector. Ability to translate and transform objectives into practical plan. Leadership, organisational, decision-making and problem-solving abilities within the DHS framework.

DUTIES

: The incumbents of these posts will report to the EMS shift leader: Emergency Medical Services and will be responsible to provide pre-hospital treatment within the scope of Basic Life Support and transport patients to an appropriate health facility to minimize the loss of lives. The ideal candidate must: Possess knowledge of Intermediate Life Support Protocol understand EMS and its line of business. Possess knowledge of Basic Medical rescue. Possess knowledge of Rules and Regulations of Road Traffic Ordinance. Possess good communication skills. Have practical Patient Management skills. Could implement emergency procedures. Can work under pressure. Be able to operate in any EMS environment i.e. Emergency Ambulances Obstetrics ambulance, inter-facility ambulances, communication Centres, Rescue or Patient, Transport services as per the allocation or deployment by the management of EMS. Be flexible to be deployed to any shift as per service delivery needs. Be available for the Disaster Relief Emergency deployments nationally and/or internationally.

ENQUIRIES APPLICATIONS

: Mr.ET Kubheka Tel No: (036) 638 4816
: All Applications Should Be Forwarded To: The Human Resource Manager: UThukela Health District Office, Private Bag X9958, Ladysmith, 3370 OR Hand Deliver to: 32 Lyell Street, Ladysmith 3370 or email your application UthukelaDistrictHealth.HRJobApplication@kznhealth.gov.za

FOR ATTENTION NOTE

: Deputy Director: HRM
: This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the Department. Note: The contents of this Circular Minute must be brought to the notice of all eligible officers and employees on your establishment of all Institutions. Institutions must notify all candidates who qualify for post in this circular minute even if they are absent from their normal places of work to apply. Direction to Candidates: the following documents must be submitted: Application for Employment form (Z83) which is obtainable from any Government Department OR from the website - www.kznhealth.gov.za. The application form (Z83) must be completed in full and accompanied by a detailed Curriculum Vitae only. Only shortlisted candidates will be required to submit certified copies of qualifications and other related documents on or before the day of the interview following communication from Human Resources. The reference number must be indicated in the column provided on the form Z83 and on the back of the envelope, e.g. Ref 13/2018. NB: Failure to comply with the above instructions will be disqualify applicants. Person with disabilities should feel free to apply for these posts. The appointment is subject to positive outcome obtained from the NIA the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verification). Failure to comply will result in the application not being considered". Due to the large number of applications, receipt of applications will not be acknowledged. However, correspondence will be limited to shortlisted candidates only. Please note that due to financial constraint no S&T claims will be considered for payment to the candidates that are invited for an interview. African Males are encouraged to apply due to employment equity target. Please note that due to financial constraint no resettlement fees will be considered for payment to the candidates who are offered the positions. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment.

CLOSING DATE

: 24 August 2026

DEPARTMENT OF TREASURY

The KwaZulu-Natal Department of Provincial Treasury is an equal opportunity, affirmative action employer and preference will be given to previously disadvantaged groups.

<u>APPLICATIONS</u>	:	KwaZulu-Natal Provincial Treasury, P O Box 3613, Pietermaritzburg, 3200 or 145 Chief Albert Luthuli Road Pietermaritzburg, 3200. Applications can also be submitted via the e-services system please assess this site on (eservices.gov.za)
<u>FOR ATTENTION</u>	:	Ms N Cele
<u>CLOSING DATE</u>	:	25 August 2026
<u>NOTE</u>	:	The new Z83 form must be used effective 1st January 2021 and can be downloaded at www.dpsa.gov.za-vacancies . The Z83 Must Be Completed In Full. Application must be accompanied by a detailed CV Only the provisionally shortlisted candidates will be requested to submit supporting documents (certified copies of qualifications, drivers license etc.) All shortlisted candidates, including SMS, shall undertake to pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Applicants need to ensure that they obtain and submit their foreign qualifications verified with SAQA if shortlisted or provisionally shortlisted. Non-South African citizens or permanent residency holders, if provisionally shortlisted, will be required to submit proof of citizenship. All shortlisted candidates for SMS posts will be subjected to a technical exercise and interview. Following the technical exercise and interview, a maximum of three (3) SMS candidates will undergo psychometric assessments to assess cognitive capabilities, behavioural preferences, emotional intelligence, and integrity. The Department will also conduct reference checks with HR of current /previous employer(s), besides the references provided on the CV. Candidates will be subjected to security screening and a technical assessment. Under no circumstances will be faxed, emailed and late applications be accepted. The Department discourages applications sent via registered mail and will not be held responsible for applications that are not collected from the post office. It is the responsibility of the applicant to ensure that the application reaches the Department timeously. Regrettably, due to excessive budget cuts, the department is not in a position to meet any travel subsistence costs relating to recruitment processes, or relocation and resettlement costs for successful candidates. Should you not hear from the Department within 3 months of the closing date, please regard your application as unsuccessful. Candidates who do not comply with the above mentioned will not be considered.

OTHER POSTS

<u>POST 28/106</u>	:	<u>DEPUTY DIRECTOR: INTERNAL AUDIT CLUSTER REF NO: KZNPT 26/24 (X3 POSTS)</u> (12 Months Contract)
<u>SALARY</u>	:	R932 292 per annum, (all- inclusive package)
<u>CENTRE</u>	:	KZN Provincial Treasury, Pietermaritzburg
<u>REQUIREMENTS</u>	:	A 3 year NQF Level 7 qualification such as B-Tech Internal Audit, B-Tech Accounting/ Cost Management (with internal audit), B-Tech: Taxation (with internal audit), Advanced Diploma in Accounting Sciences: Internal Auditing, Advanced Diploma – Accountancy / Internal Auditing Stream, BCom in Internal Auditing / BCom (Accounting with Internal Audit), BCompt (Bachelor of Accounting Science), Internal Audit Technician / Occupational Certificate: Internal Audit Membership of Institute of Internal Auditors South Africa (IIA SA). A Valid Driver's License and in the case of people living with disabilities who cannot personally drive, the department will assist them to meet work related travel commitments. A minimum of 3 years' experience in junior management conducting or providing technical support in Internal/ external auditing. Skills, Knowledge And Competencies: Knowledge of public sector, local government and public/private entities systems and relevant legislation/statutes, including: Constitution, PFMA and Treasury Regulations, PSRF (Public Service Regulatory Framework), Standards for the Professional Practice of Internal Auditing, General Recognised Accounting Principles, Generally Accepted Accounting Principles, MTEF budget compilation and analysis, Performance Auditing techniques, Enterprise Risk Management, Teammate Audit system. Verbal and written communication abilities. Problem-solving. Analytical and

		numeracy. Auditing and report writing Quantitative method tools. Good interpersonal relations. Research. Report writing. Time management. Change management. Policy analysis and development. Statistical and quantitative analysis. Financial management. People management. Strategic planning. Chairing of meetings. Computer skills: Spreadsheets (MS Excel), word processing (MS Word), Power Point (MS Office), internet and intranet.
<u>DUTIES</u>	:	Develop and review strategic and annual plans for Internal Audit services for the Provincial Departments based on the results of the Provincial or Departmental risk assessments. Develop and maintain methodologies, policies and procedure manuals for Internal Audit services. Manage the implementation of Internal Audit projects, policies, methodologies and procedure manuals. Manage and provide value adding recommendations for improving the institutions governance, risks and controls and monitor the implementation thereof. Maintain relationships with client management and internal and external stakeholders. Manage the resources.
<u>ENQUIRIES</u>	:	Ms K Nkgabutle Tel No: (033) 897 4429
<u>NOTE</u>	:	Preferences: African Females, African Males Females and people with disabilities who meet the requirements.
<u>POST 28/107</u>	:	<u>DEPUTY DIRECTOR: FINANCIAL AUDITS REF NO: KZNPT 26/25</u> (12 Months Contract)
<u>SALARY</u>	:	R932 292 per annum, (all- inclusive package)
<u>CENTRE</u>	:	KZN Provincial Treasury, Pietermaritzburg
<u>REQUIREMENTS</u>	:	A NQF Level 7 Qualification (Bachelor's degree, Bachelor of Technology or Advanced Diploma) in Auditing and Accounting/Accounting/ Accounting Sciences in Financial Accounting / Accounting Sciences in Internal Auditing / Financial Accounting / Internal Auditing. Membership of Institute of Internal Auditors South Africa (II A SA) or South African Institute of Chartered Accountants (SAICA). A minimum of 3- years' junior management experience in conducting or providing technical support in internal /external auditing. A valid Driver's License. People with disabilities without valid driver's licenses will be assisted by the department to meet work related travel obligations. Skills, Knowledge And Competencies: Constitution PFMA and Treasury Regulations PSRF (Public Service Regulatory Framework) Standards for the Professional Practice of Internal Auditing General Recognised Accounting Principles Generally Accepted Accounting Principles Modified Cash Standard MTEF budget compilation and analysis Enterprise Risk Management Teammate Audit system Verbal and written communication abilities Problem-solving Analytical and numeracy Auditing and report writing Quantitative method tools Good interpersonal relations Research Report writing Project planning and management Change management Time management Policy analysis and development Statistical and quantitative analysis Financial management People management Strategic planning Chairing of meetings Computer skills: Spreadsheets (MS Excel), word processing (MS Word), Power Point (MS Office), internet and intranet.
<u>DUTIES</u>	:	Develop and review the strategic and annual plans for Internal Audit services for the Provincial Departments based on the results for the Provincial or Departmental risk assessments. Develop and maintain methodologies, policies and procedure manuals for Internal Audit services. Manage the implementation of Internal Audit projects, policies, methodologies and procedure manuals. Manage and provide value adding recommendations for improving the institutions governance, risks and controls and monitor the implementation thereof. Maintain relationships with client management and internal and external stakeholders. Manage the resources.
<u>ENQUIRIES</u>	:	Ms K Nkgabutle Tel No: (033) 897 4429
<u>NOTE</u>	:	Preferences: African Females, African Males Females and people with disabilities who meet the requirements.
<u>POST 28/108</u>	:	<u>DEPUTY DIRECTOR: INFORMATION TECHNOLOGY AUDITING REF NO: KZNPT 26/24</u> (12 Months Contract)
<u>SALARY</u>	:	R932 292 per annum, (all- inclusive package)
<u>CENTRE</u>	:	KZN Provincial Treasury, Pietermaritzburg
<u>REQUIREMENTS</u>	:	A 3-year NQF level 7 qualification or higher with in in Information Systems, Information Technology, Informatics or Computer Science. A Minimum of 3-

years junior management level experience in IT auditing. Membership of Institute of Internal Auditors South Africa (II A SA) / Information Systems Audit and Control Association (ISACA)) and Certified Information System Auditor (CISA) will be an added advantage. A valid Driver's License. People with disabilities without valid driver's licenses will be assisted by the department to meet work related travel obligations. Skills, Knowledge And Competencies: Treasury Regulations, PFMA (Public Financial Management Act), PSRF (Public Service Regulations Framework), MTEF (Medium Term Expenditure Framework), General Recognized Accounting Principles (GRAP), Generally Accepted Accounting Principles (GAAP), IT Auditing techniques, Standards for the Professional Practice of Internal Auditing, Enterprise Risk Management, IT Governance, SEKCHEK (Security checking system), Teammate system, Information Security, Application and Operating Systems Control , Computer Assisted Auditing Techniques (CAAT) System, Control Objective for Information and Related Technology (COBIT), Information Technology Infrastructure Library (ITIL). Strategic planning, Communication, Facilitation, Presentation, Innovative, Decisiveness, Business process re-engineering, Auditing and Report writing, Computer literacy, Interpersonal relations, Analytical and quantitative method, Financial management, Time management, Project management, Policy analysis and development, Conflict management.

DUTIES

: Develop and revise the strategic and annual plans for Internal Audit services for the Provincial Departments based on the results for the Provincial or Departmental risk assessments. Manage the development and maintenance of methodologies, policies and procedure manuals for Internal Audit services based on the results of the Departmental/Provincial risk assessments. Manage the implementation of IT Audit projects, policies, methodologies and procedure manuals. Manage and provide value adding recommendations for improving the institutions governance, risks and controls and monitor the implementation thereof. Maintain relationships with client management and internal and external stakeholders. Manage the resources.

ENQUIRIES

: Ms K Nkgabutle Tel No: (033) 897 4429

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