

NATIONAL TREASURY

The National Treasury is an equal opportunity employer and encourages applications from persons living with disabilities. It is the department's intention to promote representivity through filling these posts in line with the department's approved Employment Equity Plan. Our buildings are accessible to persons living with disabilities.



APPLICATIONS
CLOSING DATE
NOTE

: To apply visit: <https://erecruitment.treasury.gov.za/eRecruitment>
 : 25 August 2026 at 12:00 pm (Midday)
 : Effective from 7 April 2021, the National Treasury now utilises an e-Recruitment System which means all applicants must login/register to apply for positions, we only accept hand delivered/posted applications should an applicant prove that he/she tried to apply via e-Recruitment with no success and the National Treasury ICT unit was unable to assist. The applicant's profile on the e-Recruitment is equivalent to the newly approved Z83, and it is the responsibility of applicants to ensure their profiles are fully completed or their applications will not be considered, as per the DPSA Practice Note. Certain documentation will still be required to be uploaded on the system such as copies of all qualifications including National Senior Certificate/Matric certificate, ID, etc., however these documents need not be certified at point of application, however certification will be required prior to attending the interview. Please note: All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. It should be noted that the National Treasury does not support the use of Artificial Intelligence (AI) in any of its recruitment and selection processes and will disqualify an application if it picks up the use of AI when completing assessments without acknowledging the source of information. Successful completion of the Nyukela Public Service SMS Pre-entry Programme as endorsed by the National School of Government, available as an online course on <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>, prior to finalisation of appointment, is a requirement for all SMS positions. All shortlisted candidates for SMS posts will be subjected to technical exercise and interview. Following the technical exercise and interview, a maximum of three (3) SMS candidates will undergo psychometric assessments to assess cognitive capabilities, behavioural preferences, emotional intelligence, and integrity. All qualifications, criminal and SA citizenship checks will be conducted on all short-listed candidates and, where applicable, additional checks will be conducted in line with the new DPSA Directive effective 01 April 2024. Please note that by responding to our advertisement/s, you consent to the collection, processing, and storing of your Personal Information for internal HR processes in accordance with the Protection of Personal Information Act (POPIA), Act No. 4 of 2013. In the event that your application is unsuccessful, the Department will retain your personal information only for audit purposes as required by policies, only for a specific period, of which the submitted documents will then be destroyed as legislated in the National Archives Act. It is the applicant's responsibility to have all their foreign qualifications (this includes O and A level certificates) evaluated by the South African Qualifications Authority (SAQA), at your own expense. Upon appointment, successful candidates will be required to disclose particulars of all registrable financial interests and to sign a Performance Agreement within 3 months from date of appointment and for candidates whose appointment exceeds 12 calendar months will be appointed on probation for the period of twelve (12) calendar months excluding leave taken as prescribed by Public Service Regulation 68. The status of your application will be visible on the e-Recruitment system. However, if you have not received feedback from the National Treasury within 3 months of the closing date, please regard your application as unsuccessful. Note: The National Treasury reserves the right not to fill the below-mentioned posts, withdraw or put on hold a position and/or to re-advertise a post. All queries must be submitted via email addressed to the Human Resources Recruitment Support Team on Recruitment.Enquiries@treasury.gov.za. Kindly note that all National Treasury adverts published/LIVE on the eRecruitment System have a

closing date listed and closing time of 12h00 (Midday) on that closing date. The system is designed to automatically remove the advert from public view at exactly 12h00 (Midday) of the said closing date for that post. There are no other means to submit applications post the closing date and time, if you have missed or delayed in submitting on time.

MANAGEMENT ECHELON

<u>POST 28/65</u>	:	<u>DIRECTOR: DATA GOVERNANCE REF NO: S092/2026</u> Division: Office of The Director-General (ODG) Purpose: To develop and manage data governance frameworks, ensuring that data quality, compliance, security, and effective data management practices are implemented and adhered to.
<u>SALARY</u>	:	R1 317 384 per annum, (Incl. benefits)
<u>CENTRE</u>	:	Pretoria
<u>REQUIREMENTS</u>	:	A Grade 12 coupled with minimum Bachelor's Degree (equivalent to NQF Level 7) in Computer Science or Economics or Data Science or Information Management or related qualification. A minimum 5 years' experience at a middle/senior managerial level obtained in data governance, management and compliance. Experience in the formulation and managing of data governance frameworks, policies and practices. Knowledge of data governance frameworks (e.g., DAMA-DMBOK), data privacy regulations (e.g. POPIA), and data quality standards. Knowledge and experience with data management tools and metadata management platforms. Successful completion of the Nyukela Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on https://www.thensg.gov.za/training-course/sms-pre-entry-programme/ , prior to finalisation of an appointment.
<u>DUTIES</u>	:	Data governance framework and policy development: Develop and implement a comprehensive data governance and management framework, including policies, standards, and procedures. Define data ownership, stewardship roles, and accountability across the organisation. Establish a Data Governance Committee to drive adherence to data policies and facilitate decision-making. Define and track key data governance metrics to measure the effectiveness of data governance initiatives. Lead data governance and data management related to the MzansiXchange. Data and metadata management: Implement and oversee master data management processes to ensure consistency and accuracy of critical data entities. Establish a data catalogue to classify National Treasury data assets. Implement metadata management practices. Ensure that data catalogue and metadata are continuously updated. Data quality management and improvement: Establish data quality metrics, standards, and processes to ensure data accuracy, completeness, consistency, and reliability. Develop appropriate techniques for data verification, profiling, cleaning, and monitoring techniques to maintain high data quality. Collaborate with data stewards and divisions to identify data quality issues and drive corrective actions. Stay updated on emerging trends, technologies, and best practices in data governance and data management. Lead initiatives to adopt new tools and technologies that enhance data governance capabilities. Data compliance, security, and risk management: Ensure compliance with data privacy laws and regulations (e.g., POPIA) and industry standards. Identify potential data risks and develop strategies to mitigate them, including data access controls and encryption. Collaborate with the IT and cybersecurity teams to ensure data security protocols are integrated into the data governance framework. Stakeholder engagement: Train and educate stakeholders on data governance best practices, data ownership, and compliance requirements. Engage internal and external stakeholders on new developments pertaining to data governance, compliance, security and risk management and their impact on the management of data in the National Treasury. Represent National Treasury on inter-governmental and other external forums and committees related to data governance. Establish relationships with key government departments, research and international organisations to advance data governance functions.
<u>ENQUIRIES</u>	:	enquiries only (No applications): Recruitment.Enquiries@treasury.gov.za

OTHER POSTS

<u>POST 28/66</u>	:	<u>ASSISTANT DIRECTOR: BAS & LOGIS OPERATIONS REF NO: S090/2026</u> Division: Office of The Accountant-General (OAG) Purpose: To support and maintain transversal financial management systems and enabling technologies (including current and future solutions) in compliance with applicable legislation, policies, standards and procedures.
<u>SALARY</u>	:	R605 742 per annum (Excl. benefits)
<u>CENTRE</u>	:	Pretoria
<u>REQUIREMENTS</u>	:	A Grade 12 is required, coupled with a minimum National Diploma (equivalent to NQF Level 6) or Bachelor's. Degree (equivalent to NQF level 7) in Information Technology, Information Systems, or Business Analysis; A certification in Project Management will serve as an added advantage. A minimum of 3 years' experience obtained in an application, system support, or operations environment. Experience in transversal financial management systems operations and support processes (incident, problem solving, change and release management). Experience in Project Management (IT Systems Implementation). Knowledge and experience of the public-sector financial framework and end-user support in a multi-stakeholder environment.
<u>DUTIES</u>	:	Systems Operations & Modernisation: Assist in the evaluation of policy requirements and user specifications for National and Provincial Government Departments. Assist with planning and implementation of proposed and new initiatives, e.g. modernisation, configuration, patching and upgrade for the enhancement of financial system capabilities (e.g., General Ledger, Reporting and Analytics). Validate that the implemented functionality meets business requirements prior to deployment. Coordinate change and release activities for new system enhancements and support user access (user provisioning, role/profile maintenance and access reviews) in accordance with security and segregation-of-duties requirements. Develop and maintain standard operating procedures, user guides, knowledge articles and support documentation to promote consistent, high-quality service delivery. Evaluate Financial Systems Competencies: Assist in conducting policy research in conjunction with stakeholders, e.g. Office of the Accountant General, CPO and DPSA, etc. Assist in collaborating policy initiatives with other technical experts and evaluate inputs in alignment with system requirements. Log, coordinate and monitor incidents, service requests and problems; support root-cause analysis and implement approved corrective and preventive actions. Provide functional and operational support for transversal financial management systems in accordance with agreed service levels and governance processes. Financial Management Systems Accessibility: Assist in providing percentage availability of the system during peak processing times. Assist in integrating measure to enable system to recover data lost during operations downtimes. Assist in conducting policy research in conjunction with stakeholders, e.g. Office of the Accountant General, CPO and DPSA, etc. Stakeholder Engagement: Assist in developing communication circulars regarding new system functionalities, updates and implications to users. Assist in coordinating Annual User Forums and attend other Stakeholder Forums when necessary. Support business readiness, stakeholder engagement, defect resolution and post-implementation validation. Ensure stakeholder communication, implementation readiness and successful deployment within approved timeframes. Assist in developing intervention strategies and assist users.
<u>ENQUIRIES</u>	:	enquiries only (No applications): Recruitment.Enquiries@treasury.gov.za
<u>POST 28/67</u>	:	<u>PERFORMANCE AUDITOR REF NO: S091/2026 (X2 POSTS)</u> Division: Office of The Director-General (ODG) Purpose: To assist with audit of performance information engagements and performance audits by evaluating management measures for resources acquired economically and utilised efficiently and effectively in the execution of prescribed audit processes and procedures.
<u>SALARY</u>	:	R413 001 per annum, (Excl. benefits)
<u>CENTRE</u>	:	Pretoria
<u>REQUIREMENTS</u>	:	A Grade 12 coupled with a minimum National Diploma (equivalent to NQF Level 6) or Bachelor's Degree (equivalent to NQF Level 7) in Internal Audit/Accounting. A minimum of 2 years' experience in an Internal Audit environment,

of which a part of the experience must be in the Performance audit and Performance information field. Experience in performance audit and Performance information audit processes and procedures is required. Sound knowledge of Performance Audit and Performance Information Audit processes, procedures and methodology are required.

DUTIES

- : Audit Planning: Provide inputs to the development of performance audit notification letters. Perform preliminary surveys on planned performance audit and audit of performance information engagements. Gather background information on identified performance audit and audit of performance information. Initiate interview sessions in preparation of performance audit and audit of performance information engagements and analyse disseminated information. Identify symptoms and assist with the development of audit objectives and criteria for engagement. Audit Execution: Assist with the development of an audit program for implementation. Test procedures as per the prescribed performance audit and audit of performance information programme. Determine root causes to address management measures that are lacking or inadequate. Complete work papers and draw conclusions from test results. Audit Reporting: Draft informal audit queries as per the prescribed performance audit methodology. Confirm the findings and the impact of risk ratings of performance audit and audit of performance information findings with clients and draft recommendations on root causes. Assist with compiling draft audit report. Follow up audit of Performance Audits. Follow up on previous performance audit findings. Perform performance audit reviews through tests and observations. Evaluate and capture action plans instituted by management to rectify identified inadequate management measures. Assist with completion of findings register to be reported to Audit Committee.

ENQUIRIES

- : enquiries only (No applications): Recruitment.Enquiries@treasury.gov.za