

DEPARTMENT OF ELECTRICITY AND ENERGY

The Department of Electricity and Energy (DEE) is an equal opportunity; affirmative action employer and it is its intention to promote representativity in the Public Sector through the filling of this post(s). Persons whose transfer/promotion/appointment will promote representativity are encouraged to apply, particularly persons with disabilities and women interested in senior management positions. An indication of such, in this regard will be vital in the processing of applications.

- APPLICATIONS** : Submit your completed application using one of the following methods, post: The Director-General, Department of Electricity and Energy, Private Bag X96, Pretoria, 0001, or hand deliver at Matimba House Building 192 Visagie Street (Corner Paul Kruger & Visagie Street), Pretoria, or email directly to the email address dedicated to a specific post. General enquiries may be brought to the attention of Ms M Palare 012 406 7426.
- CLOSING DATE** : 24 August 2026 at 16h00 (Walk-in) 23h59 (online). N.B: It is the sole responsibility of an applicant to ensure that their application reaches the Department on or before the set deadline.
- NOTE** : Applicants are informed to submit their application(s) by completing the 2021 version of the Z83 form quoting the relevant reference number and a comprehensive CV only. The CV must indicate qualifications, experience "if any" and the period thereof. The 2021 version of the Z83 form is obtainable at www.dpsa.gov.za or www.gov.za/documents. It is important to ensure that the Z83 is completed in full. This means that all fields of Section A, B, C and D of the Z83 must be completed in full. It is acceptable under section E, F, G, for applicants to indicate "refer to CV or see attached" due to the limited space provided on the Z83 form. However, the question relating to conditions that prevent re-appointment under Part "F" must be answered, but if you are already in Public Service just indicate "N/A". Please initial the form and sign the declaration. Email application(s) must strictly be submitted as one (1) PDF document or attachment (i.e. Z83 and CV scanned as one PDF document). It is also important to indicate the correct job title and the reference number of the post on the subject line of your email. Use the correct email address associated with the post. JPEG (picture/snapshot) application will not be accepted. Failure to do so, your application will be disqualified. Applications submitted using the incorrect application form (old Z83) will not be considered. Each advertised post must be accompanied by its own application for employment. Only shortlisted candidates will be required to submit certified copies of qualifications and other related documents on or before the day of the interview. Applicants in possession of foreign qualifications must submit an evaluation report issued by the South African Qualifications Authority (SAQA) if shortlisted. The Department does not accept applications via fax. Applicants who do not comply with the abovementioned instructions/ requirements, as well as applications received late will not be considered. Failure to submit all the requested documents will result in the application not being considered. If you have not been contacted within three (3) months after the closing date of this advertisement, please accept that your application was unsuccessful. Correspondence will be limited to shortlisted candidates only. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. All shortlisted candidates for SMS posts will be subjected to a technical exercise and interview. Following the technical exercise and interview, a maximum of three (3) SMS candidates will undergo psychometric assessments to assess cognitive capabilities, behavioural preferences, emotional intelligence, and integrity. No SMS post appointment shall be implemented without the relevant candidate producing the pre-entry certificate for SMS (Nyukela) obtainable from www.thensg.gov.za. Suitable candidates will be subjected to a personnel suitability check (criminal record, citizenship, credit record checks, qualification verification and employment verification). Please note by responding to the advertisement, you consent to the collection, processing, and storing of your Personal Information in accordance with the Protection of Personal Information Act (POPIA). Your information will be used solely for the administration of the recruitment process or possible employment and will not be shared with third parties without prior consent unless required by law. The Department reserves the right not to make any appointment(s) to the below advertised post(s) at any stage of the

recruitment process. The successful candidate will be expected to enter into a performance agreement within three (3) months from the date of appointment.

ERRATUM: Kindly note that the following posts were advertised in Public Service Vacancy Circular 12 dated 10 April 2026, Deputy Director: Demand, Acquisition and Contract Ref No: DEE2026/001 and Administrative Officer: Demand Management Ref No: DEE2026/003; the post has been withdrawn due to the Department's Re-Organization Design Project.

MANAGEMENT ECHELON

POST 28/08 : **DIRECTOR: SOC GOVERNANCE AND LEGAL ASSURANCE REF NO: DEE2026/015**

SALARY : R1 317 384 per annum (Level 13), (all-inclusive package)
CENTRE : Head Office, Pretoria
REQUIREMENTS : An appropriate degree in Business Administration and/or Legal Studies at NQF level 7 recognised by the South African Qualifications Authority (SAQA), plus the pre-entry certificate for SMS (Nyukela). Plus 5 years of experience at the middle/senior managerial level in Legal or Corporate Governance. Knowledge of: Legislative and policy prescripts relevant to the Department and its SOE's. Corporate governance as it applies to the public and private sector, Company law, PFMA, Project Management, Strategic Planning, Risk Management and strong legal background. Skills: Communication, Financial Management, Problem-solving and Analytical skills. Honesty and integrity; change management, strategic capability and leadership. Service delivery innovation, people management and empowerment. Thinking Demand: Information evaluation; decision-making, creativity, Tact, work individuality and in a group.

DUTIES : Undertake the development of standardised SOC governance review and reporting instruments. Lead or partake in SOC governance assurance projects to assess compliance and enable DEE management structures to facilitate corrective action where required. Provide technical advisory services to executive management and the shareholder on the appointment and dismissal of SOC Board Members. Develop coordinate the implementation of the DEE's legal assurance policy regime and standardised legal instrument assurance framework for the SOC Group. Align existing and/or develop legal instruments for the governance of SOC's in the group. Draft legal opinions on the shareholder interface process with SOC Boards. Manage the Directorate.

ENQUIRIES : Mr James Dlamini Tel No: (012) 406 7577
APPLICATIONS : Email to Vacancies1@dee.gov.za
NOTE : Females from all races, African, Indians, Coloured and White are encouraged to apply.

OTHER POSTS

POST 28/09 : **ADMINISTRATIVE SUPPORT AND COORDINATION OFFICER REF NO: DEE2026/016**

SALARY : R932 292 per annum (Level 11), (all-inclusive package)
CENTRE : Head Office, Pretoria
REQUIREMENTS : An appropriate Diploma/ Degree in Public Administration at NQF Level 6 recognised by the South African Qualification Authority (SAQA), Experience in Government and/or NGO/CBO sector and advantage experience of Parliamentary/legislative process and advantage research as an added advantage. Knowledge of: Ministry operations, political and parliamentary process in South African Board. Knowledge and understanding of the functional areas covered by the executing authority's portfolio. Knowledge of public service policy and Energy Sector prescripts. Skills: Problem Solving, Communication (Verbal, written), Good organisational and interpersonal skills, computer and liaison skills. Thinking Demands: Creative, Strategic, Evaluation and decision making.

DUTIES : Manage the administrative activities within the office of the executive authority. Liaise with internal and external role players with regard to matters relating to the portfolio of the executive authority. Render cabinet/executive council support service to the executive authority. Supervise employees.

ENQUIRIES : Ms Lindiwe Morwenyane Tel No: (012) 406 7676
APPLICATIONS : Email to Vacancies2@dee.gov.za

NOTE : Females from these races, Indians, Coloured and White are encouraged to apply.

POST 28/10 : **ASSISTANT DIRECTOR: ENERGY STATISTICS REF NO: DEE2026/017**

SALARY : R605 742 per annum (Level 10)
CENTRE : Head Office, Pretoria
REQUIREMENTS : An appropriate Advanced Diploma/Degree in Statistics, Economics, Quantitative Management, Mathematics, Qualitative Management, Energy Studies and Datametrics at NQF Level 7 recognised by the South African Qualification Authority (SAQA), plus 3 years' relevant experience. Knowledge of: Energy industry, Data management, Project Management principles. Understanding data sourcing and collection technique (e.g. various sampling techniques that may be used to conduct different types of surveys), Data Quality Framework, Data and statistical analysis. Skills: Communication and interpersonal skills, Project Management and negotiation skills, Computer, Time Management and Statistical analysis skills. Thinking Demands: Rigorous non-corruption thinking, Analytical mindset and up to date with global issues regarding energy.

DUTIES : Collect all data and information required for planning and reporting from various data providers. Ensure proper storage, management and retrieval of data. Quality assurance and control of data. Compile monthly questionnaires/reports. Compile energy commodity flows for coal, electricity, petroleum products and natural gas. Provide managerial activities.

ENQUIRIES : Mr Thomas Mashapha Tel No: (012) 406 7550
APPLICATIONS : Email to Vacancies3@dee.gov.za
NOTE : Males from these races, Indians, Coloured and White are encouraged to apply.

POST 28/11 : **NUCLEAR ENERGY OFFICER: NUCLEAR SAFETY, LIABILITIES AND EMERGENCY MANAGEMENT REF NO: DEE2026/018**

SALARY : R413 001 per annum (Level 08)
CENTRE : Head Office, Pretoria
REQUIREMENTS : An appropriate Degree in Natural Science (major in Physical Sciences and Chemistry) at NQF Level 7 recognised by the South African Qualification Authority (SAQA), plus a minimum of 1 year experience in the field of science. Knowledge of: Nuclear policy and legislation, Nuclear Energy in general, Government processes. knowledge of common approaches to legislative aspects of Nuclear Liabilities Service Act. Skills: Communication, report writing, computer and problem-solving skills. Listening; Analytical, interpersonal and basic research skills. Thinking Demands: Demonstrated sound judgement in applying professional expertise to identify problems and contribute to their solutions. Ability to analyse information. Commitment to the DEE's strategy and the ability to apply organizational policies and procedures.

DUTIES : Consolidate Nuclear Safety, Liabilities and Emergency management information. Collect information on the methodologies, technologies and good practices for management of nuclear safety liabilities and emergency impacts on our legislations. Provide assistance in the implementation of the Nuclear Emergency projects to ensure adequate emergency preparedness and response. Participate in the Departmental activities towards the convention on Nuclear Safety, the joint convention, Convention on Early Notification and Convention of assistance in cases of an Emergency. Liaise with relevant stakeholders regarding the Nuclear Safety related matters. Provide Secretariat Support for the Directorate Safety and Emergency Management.

ENQUIRIES : Mr Thabiso Pie Tel No: (012) 406 7504
APPLICATIONS : Email to Vacancies4@dee.gov.za