

**PROVINCIAL ADMINISTRATION: KWAZULU NATAL
DEPARTMENT OF COOPERATIVE GOVERNANCE AND TRADITIONAL AFFAIRS**

<u>APPLICATIONS</u>	:	To be posted to: The Chief Director, Human Resource Management & Development, Department of Cooperative Governance and Traditional Affairs, Private Bag X9078, Pietermaritzburg, 3200 or Hand Delivered To: The Chief Registry Clerk, 2nd Floor, South Tower, Natalia, 330 Langalibalele Street, Pietermaritzburg. Applications received after this date will not be accepted. Applicants can also submit their Z83 and CV via e-Recruitment System on www.eservices.gov.za
<u>FOR ATTENTION</u>	:	Ms E Perumal
<u>CLOSING DATE</u>	:	21 August 2026
<u>NOTE</u>	:	To Applicants: Applications must be submitted on the new Application for Employment Form (Z83) available from any Public Service Department and should be accompanied by a comprehensive CV. The Department discourages applications sent by registered mail and will not be held responsible for applications sent via registered mail which are not collected from the post office. It is the responsibility of the applicant to ensure that the application reaches the Department timeously. Failure to comply with any instruction will disqualify applicants. Applicants can also submit their Z83 and CV via e-Recruitment System on www.eservices.gov.za . Appointment is subject to a positive outcome on the following checks (Security Clearance, Citizenship, qualification verification, criminal records, credit records and previous employment). Faxed or late applications will not be accepted. Should applicants not receive any response from the Department within three months of the closing date, please accept that your application was unsuccessful. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment, the logistics of which will be communicated by the Department. All shortlisted candidates for SMS posts will be subjected to a technical exercise and interview. Following the technical exercise and interview, a maximum of three (3) SMS candidates will undergo psychometric assessments to assess cognitive capabilities, behavioural preferences, emotional intelligence, and integrity. The Department is an equal opportunity, affirmative action employer and is committed to empowering people with a disability.

OTHER POSTS

<u>POST 27/184</u>	:	<u>CHIEF DIRECTOR: HUMAN RESOURCE MANAGEMENT AND DEVELOPMENT REF NO: 22/1/3/6/3/38/2026 (HRMD)</u> Chief Directorate: Human Resource Management and Development
<u>SALARY</u>	:	R1 554 696 per annum (Level 14), (all-inclusive remuneration package to be structured in accordance with the rules of the Senior Management Services)
<u>CENTRE</u>	:	Pietermaritzburg
<u>REQUIREMENTS</u>	:	The ideal candidate must be in possession of a Bachelors Degree/ NQF Level 7 qualification in Human Resource Management as recognised by SAQA coupled with at least 5 years experience at senior managerial level in a Human Resource Management and Development environment, as well as an SMS Pre-entry certificate (Nyukela) as offered by the National School of Government (NSG) (Certificate submitted prior to appointment) and a valid Drivers licence. Essential Knowledge, Skills And Competencies Required: The successful candidate must have: Sound knowledge of the RSA Constitution; Public Service Act; Public Service Regulations; Public Finance Management Act; Labour Relations Act; Employee Performance and Management System; Basic Conditions of Employment Act; Project Management Principles; Youth Development Policy; National and Provincial practice Notes; Supply Chain Management practices and procedures; Promotion of Access to Information Act; Service Delivery frameworks; Promotion of Administration Justice Act; Skills Development Act; National Skills Development Strategy; National Development Plan; Provincial Growth and development plan; Treasury Regulations; KZN Citizens charter; Occupational Health and Safety Act; Intergovernmental matters; Ministerial Handbook; Promotion of Equality and

		Prevention of Unfair Discrimination Act and any other relevant Act/Legislative mandates; Language skills; listening skills; presentation skills; analytical thinking; interpersonal relations; strategic planning skills; organisational skills; research skills; analytical skills; leadership skills; financial management skills; time management skills; report writing skills; problem solving skills; conflict management skills; change management skills; self discipline and able to work under pressure with minimum supervision; project management skills; people management skills; relationship management; decision making; facilitation skills; risk management skills; strategic direction; good communication skills (verbal & written) with staff and management, other departments and private sector organisations, educational institutions, municipalities, traditional institutions and good computer literacy in MS Office.
<u>DUTIES</u>	:	The successful candidate will be required to manage a Strategic Human Resource function within the department with the following responsibilities: Render efficient Human Resource administration services; Provide optimal development of departmental human resources; Manage the development of human resource strategies and provide organisational development services; Manage labour relations matters; Ensure the development and implementation of policies, strategies and guidelines; Manage the resources of the Chief Directorate.
<u>ENQUIRIES</u>	:	Mr Z Majozi Tel No: (033) 260 8045
<u>POST 27/185</u>	:	<u>DIRECTOR: HUMAN RESOURCE ADMINISTRATION REF NO: 22/1/3/6/3/39/2026 (HRMD)</u> Chief Directorate: Human Resource Management and Development Directorate: Human Resource Administration
<u>SALARY</u>	:	R1 317 384 per annum (Level 13), (all-inclusive remuneration package to be structured in accordance with the rules of the Senior Management Services)
<u>CENTRE</u>	:	Pietermaritzburg
<u>REQUIREMENTS</u>	:	The ideal candidate must be in possession of a Bachelors Degree/ NQF Level 7 qualification in Human Resource Management field as recognised by SAQA coupled with at least 5 years middle/senior managerial experience in a Human Resource environment, as well as an SMS Pre-entry certificate (Nyukela) as offered by the National School of Government (NSG) (Certificate submitted prior to appointment) and a valid Drivers licence. Essential Knowledge, Skills And Competencies Required: The successful candidate must have:- Sound knowledge of the RSA Constitution; Public Service Act; Public Service Regulations; Public Finance Management Act; Labour Relations Act; Employee Performance and Management System; Basic Conditions of Employment Act; Project Management Principles; Millennium development goals; Youth development policy; National and Provincial practice notes; Supply Chain management practices and procedures; Promotion of Access to Information Act; Service Delivery frameworks; Promotion of Administration Justice Act; Skills Development Act; Human Resource Development strategy of South Africa; National Skills Development Strategy; National Development Plan; Provincial Growth and Development Plan; Treasury Regulations; KZN Citizens Charter; Occupational Health and Safety Act; Intergovernmental matters; Ministerial Handbook; Protocol manual of South Africa; Promotion of Equality and Prevention of Unfair Discrimination Act and any other relevant Act/Legislative mandates; language skills; listening skills; presentation skills; analytical thinking; interpersonal relations; strategic planning skills; organisational skills; research skills; analytical skills; leadership skills; financial Management skills; time Management skills; report writing skills; problem solving skills; conflict management skills; change management skills; self discipline and able to work under pressure with minimum supervision; project management skills; people management skills; relationship management; decision making; facilitation skills; risk management skills; strategic direction; Good communication skills (verbal & written) with staff and management, other departments and private sector organisations, educational institutions, and good computer literacy in MS Office.
<u>DUTIES</u>	:	The successful candidate will be required to manage an efficient Human Resource Administration services within the department with the following responsibilities: Manage and ensure the provision of recruitment, selection and other life cycle event of employees; Manage the conditions of services and remuneration matters of employees; Manage the human resource management information systems; Develop policies, procedures and

		strategies aimed at improving service delivery within the municipal administration environment and Manage the resources of the Directorate.
<u>ENQUIRIES</u>	:	Ms N Dlamini Tel No: (033) 260 8058
<u>POST 27/186</u>	:	<u>DIRECTOR: MUNICIPAL ADMINISTRATION REF NO: 22/1/3/6/3/39/2026 (MAG)</u> Chief Directorate: Municipal Administration and Governance Directorate: Municipal Administration
<u>SALARY</u>	:	R1 317 384 per annum (Level 13), (all-inclusive remuneration package to be structured in accordance with the rules of the Senior Management Services)
<u>CENTRE</u>	:	Pietermaritzburg
<u>REQUIREMENTS</u>	:	The ideal candidate must be in possession of a Bachelors Degree / NQF Level 7 qualification in Municipal Administration / Public Administration / Local Government / Business Administration as recognised by SAQA coupled with at least 5 years middle/senior managerial experience in a Municipal Administration environment, as well as a SMS Pre-entry certificate (Nyukela) as offered by the National School of Government (NSG) (Certificate submitted prior to appointment) and a valid Drivers licence (code 8). Essential Knowledge, Skills And Competencies Required: The successful candidate must have:- Sound knowledge of the RSA Constitution; Municipal Systems Act; KZN Cemeteries and Crematoria Act, 2006; Local Authorities Ordinance, 1974; KZN Pound Act, 2006; Local Government Legislation; Local Government staff regulations; Public Service Act; Public Service Regulations; Public Finance Management Act; Labour Relations Act; Employee performance and management system; Municipal Financial Management Act; Project management principles; Millennium development goals; Social dynamics of KZN communities; National and Provincial practice notes; SCM practices and procedures; Promotion of Access to Information Act; language skills; listening skills; presentation skills; analytical thinking; interpersonal relations; strategic planning skills; organisational skills; research skills; analytical thinking; leadership skills; financial management skills; time management skills; report writing skills; problem solving skills; conflict management skills; change management skills; project management skills; people management skills; relationship management; decision making; Good communication skills (verbal & written) with municipalities, departmental staff and SALGA and good computer literacy in MS Office.
<u>DUTIES</u>	:	The successful candidate will be required to oversee support and monitoring of corporate services and statutory administrative matters within municipalities in line with relevant municipal Acts and Regulations with the following responsibilities: Manage support and monitoring of human resource management matters of Senior Managers and councillors at municipalities within the province; Manage support, monitoring and assessment of organisational design at municipalities; administer municipal administrative statutory obligations; Manage support and monitoring of ICT at municipalities within the province; Develop policies, procedures and strategies aimed at improving service delivery within the municipal administration environment and management of resources.
<u>ENQUIRIES</u>	:	Ms S Govender at 060 882 5125

OTHER POSTS

<u>POST 27/187</u>	:	<u>ASSISTANT DIRECTOR: CREDIT MANAGEMENT REF NO: 22/1/3/6/3/40/2026(FM)</u> Chief Directorate: Financial Management Directorate: Financial Accounting
<u>SALARY</u>	:	R487 197 per annum (Level 09)
<u>CENTRE</u>	:	Pietermaritzburg
<u>REQUIREMENTS</u>	:	The ideal candidate must be in possession of a Bachelors Degree/ NQF Level 7 qualification in Financial Management as recognised by SAQA coupled with 3 years supervisory experience in a financial management environment and a valid Drivers Licence. Essential Knowledge, Skills And Competencies Required: The successful candidate must have: Sound knowledge of procurement and payments systems, policies and procedures; Sound knowledge of PFMA and Treasury Regulations, SCM and other prescripts; Function knowledge of BAS; Knowledge of Public Service Act and Regulations;

		Labour Relations Act; Good planning, decision making and problem solving skills; Ability to develop the unit into a team; Numeracy skills; Report writing; Financial Management; Good communication skills (verbal & written) with colleagues, management, Treasury and suppliers; Good computer literacy in MS Office (Ms Word and Ms Excel); must be prepared to drive official vehicles.
<u>DUTIES</u>	:	The successful candidate will be required to manage creditor management services with the following responsibilities: Manage the receiving and recording of valid invoices; Manage the payment of suppliers within 30 days; Manage financial reconciliations and reporting; Manage resources of the unit.
<u>ENQUIRIES</u>	:	Ms S Chetty Tel No: (033) 260 8118
<u>POST 27/188</u>	:	<u>FIRE SAFETY COORDINATOR REF NO: 22/1/3/6/3/41/2026 (DMO)</u> Chief Directorate: Disaster Management Directorate: Disaster Management Operations
<u>SALARY</u>	:	R413 001 per annum (Level 08)
<u>CENTRE</u>	:	Pietermaritzburg
<u>REQUIREMENTS</u>	:	The ideal candidate must be in possession of an appropriate National Diploma (NQF 6) in Fire Technology as recognised by SAQA coupled with 2 years experience in Fire and Rescue services and a valid C1 Drivers Licence. Essential Knowledge, Skills And Competencies Required: The successful candidate must have: Sound knowledge of Disaster Management Act; Fire Brigade Act; Knowledge of Fire and Rescue Services procedures; Public Service Act; Municipal Regulations and policies; Ability to analyze and interpret policies; Minute taking and report writing skills; Good organisational skills, office management and document tracking; Capacity building; Good communication skills (verbal and written) with municipalities, Traditional Institutions, Public, Private sector staff and management; Good computer literacy in MS Office (Ms Word, Ms Excel and PowerPoint).
<u>DUTIES</u>	:	The successful candidate will be required to support municipalities and stakeholders with fire and rescue services with the following responsibilities: Monitor, evaluate and provide support with the development and implementation of plans, legislative frameworks and strategies for fire and rescue services within the Province; Implement and support municipalities with fire safety and services capacity building programmes; Support with establishment and maintenance of IGR structures in fire and rescue services; Support municipalities with coordination of response capabilities; Provide technical support for compliance with National and Provincial imperatives.
<u>ENQUIRIES</u>	:	Mr M Hadebe at 071 671 0741
<u>POST 27/189</u>	:	<u>HRD PRACTITIONER: BURSARIES REF NO: 22/1/3/6/3/40/2026 (HCD)</u> Chief Directorate: Human Resource Management and Development Directorate: Human Capital Development
<u>SALARY</u>	:	R338 106 per annum (Level 07)
<u>CENTRE</u>	:	Pietermaritzburg
<u>REQUIREMENTS</u>	:	The ideal candidate must be in possession of a National Diploma/ NQF Level 6 qualification in Human Resource Management/Development/Skills Development as recognised by SAQA coupled with at least 1-2 years of experience in an HRM&D environment, experience in Bursaries will be an added advantage and a valid Drivers Licence. Essential Knowledge, Skills And Competencies Required: The successful candidate must have:- Sound knowledge and understanding of Policies, Legislation and Prescripts pertaining to the Human Resource Development field; Public Service Education and Training Strategies; Education and Training Structures; Financial Management; Practical demonstration of knowledge in the Human Resource Development field; Finance; Project Management; Planning; Decision Making; Problem Solving; Conflict Management; Staff Development; Diversity Management; Presentation Skills; Customer Orientation; Good communication skills (verbal & written) with other Government Institutions, Private Sector, NGOs and Departmental Officials; Good computer literacy in MS Office. Candidates must be able and willing to drive.
<u>DUTIES</u>	:	The successful candidate will be required to coordinate bursaries and study assistance programmes with the following responsibilities: Administer State Aided Studies/Bursaries for the department; Provide for the administration of bursary matters; Develop, implement and maintain bursary/study assistance

		programme policies; Administer bursary/study assistance programme payments.
<u>ENQUIRIES</u>	:	Ms N Dlamini Tel No: (033) 260 8058
<u>POST 27/190</u>	:	<u>TRANSPORT CLERK REF NO: 22/1/3/6/3/41/2026(AUX)</u> Chief Directorate: Corporate Services Directorate: Auxiliary Services
<u>SALARY</u>	:	R237 453 per annum (Level 05)
<u>CENTRE</u>	:	Pietermaritzburg
<u>REQUIREMENTS</u>	:	The ideal candidate must be in possession of a Grade 12 certificate or equivalent with no previous experience required and a valid Drivers Licence. Essential Knowledge, Skills and Competencies Required: The successful candidate must have: Administrative process; Report writing skills; Planning and Organising skills; Interpersonal relations; flexibility; teamwork; Good communication skills (verbal & written) with other Government Departments, Private Sector, Staff, Municipalities; computer literacy and driving skills.
<u>DUTIES</u>	:	The successful candidate will be required to render an efficient and effective general administration support services with the following key responsibilities: Coordinate the allocation pool vehicles, maintain pool vehicles; Monitor and report on vehicle usage; Verify log sheets and reconcile; Provide administrative support services.
<u>ENQUIRIES</u>	:	Mr A Lourens Tel No: (033) 260 8227
<u>POST 27/191</u>	:	<u>DRIVER/MESSENGER REF NO: 22/1/3/6/3/42/2026 (CTLDC)</u> (5 Month Contract Post) KZN Commission on Traditional Leadership Disputes and Claims
<u>SALARY</u>	:	R201 093 per annum (Level 04)
<u>CENTRE</u>	:	Durban
<u>REQUIREMENTS</u>	:	The ideal candidate must be in possession of a Grade 10 qualification coupled with 7 – 12 months relevant experience and a valid code 8 Driver's License. Essential Knowledge, Skills and Competencies Required: The successful candidate must have: Knowledge of the procedures to operate a motor vehicle e.g. procedures to obtain trip authorities, complete logbooks of the motor vehicle, to obtain consumables (e.g. petrol) and obtain basic services (e.g. fixing of flat tyre), Knowledge of the prescripts for the correct utilisation of the motor vehicle e.g. how and for what purpose can the motor vehicle be utilised, what is the requirement for the storage of the vehicle, Knowledge of the procedures to ensure that the motor vehicle is maintained properly, Knowledge of the procedures to perform messenger functions and routine office support like registry functions and the making of photocopies, good interpersonal skills; good communication skills (verbal and written).
<u>DUTIES</u>	:	The successful candidate will be required to provide driver and messenger duties with the following key responsibilities: Drive light and medium motor vehicles; Render a messenger support service in the relevant office; Complete all the required and prescribed records and log books with regard to the vehicle and the goods handled, Do routine maintenance on the allocated vehicle.
<u>ENQUIRIES</u>	:	Mr E Mthiya Tel No: (031) 204 1708

DEPARTMENT OF HEALTH

This Department is an equal opportunity, affirmative employer, whose aim is to promote representivity in all levels of all occupational categories in the Department."

OTHER POSTS

<u>POST 27/192</u>	:	<u>DEPUTY DIRECT HRM: MONITORING & EVALUATION REF NO: UGU DO 01/2026 (X1 POST)</u>
<u>SALARY</u>	:	R932 292 per annum (Level 11), (an all-inclusive MMS package)
<u>CENTRE</u>	:	Ugu Health District Office
<u>REQUIREMENTS</u>	:	Senior Certificate, 3 year Bachelor Degree / National Diploma in HR Management Human Sciences / Public Management or Administration, A minimum of 3 years' Managerial Experience in Human Resource Management, PERSAL certificate, Computer literacy: MS Office Software Applications, Valid code EB driver's license (code 8); Project management and strategic planning, An understanding of the "push" factors affecting human resource supply and

		demand within the health sector, Ability to prioritize issues and other work-related matters so as to comply with time frames, Broad knowledge of HR practices and disciplines, Excellent management, facilitation, communication and interpretation skills, Expert knowledge legislative and policy framework informing the area of operation, Ability to capture and communicate the essence of recommendation in a concise and clear corporate language, Ability to prioritize issues and after work related matters in order to comply with tight deadlines, A clear understanding of challenges facing the Public Sector.
<u>DUTIES</u>	:	Ensure and facilitate the consolidation of an integrated HR Plan for the District and monitor and evaluate the performance of Institutions to accomplish the identified human resource management indicators, provide early warning and develop innovative solutions to overcome identified problem areas; Oversee and manage processes for the alignment of organizational and post establishment structures within the District in line with emerging service delivery demands as well as the imperatives set by the Annual Performance Plan of the District, the Service Transformation Plan of the Department, budget allocations as well as standards and workload statistics; Oversee the effective implementation of Human Resources management policy imperatives in Institutions and ensure consistency in the application thereof; Ensure a well-coordinated and integrated approach to develop sound labour relations and within the District promote staff wellbeing, safety, employee performance management and develop system (EPMDS); Manage the utilization of resources allocated to the section inclusive of the development of staff; Provide District HR compliance and support services.
<u>ENQUIRIES</u>	:	Mrs N. Govender Tel No: (039) 682 4715
<u>APPLICATIONS</u>	:	Application to be forward to: The District Director, Ugu Health District Office, Private Bag X735, Port Shepstone, 4240. Applications can also be e-mailed to: UGU.HRIntern@kznhealth.gov.za
<u>FOR ATTENTION</u>	:	The Human Resource Manager
<u>NOTE</u>	:	Detailed application for employment (Z83) and Curriculum Vitae. Certified copies must not be submitted when applying for employment (Only short listed candidates will be requested to submit proof). All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment.
<u>CLOSING DATE</u>	:	28 August 2026
<u>POST 27/193</u>	:	<u>CLINICAL NURSE PRACTITIONER GRADE 1 OR GRADE 2 REF NO: OTH MAKH 01/2026 (X2 POSTS)</u>
<u>SALARY</u>	:	Grade 1: R495 423 per annum Grade 2: R607 350 per annum Other Benefits: 13th cheque, Medical Aid (Optional), Home owner's allowance (employee must meet prescribed Requirements) and 12% Rural Allowance
<u>CENTRE</u>	:	Othobothini Community Health Centre (Makhathini Clinic)
<u>REQUIREMENTS</u>	:	Senior certificate/STD 10/Grade 12. Basic R425 qualification (diploma/degree in nursing or equivalent qualification that allows registration with SANC as a Professional Nurse and Midwife.1 year post basic qualification in Clinical Nursing Science, Assessment, Diagnosis, Treatment and Care accredited with SANC. Clinical Nurse Practitioner Grade 1 A minimum of 4 years appropriate/recognizable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. Clinical Nurse Practitioner Grade 2 A minimum of 14 years appropriate/recognizable experience in nursing after registration as a Professional Nurse with SANC in General Nursing.10 years of experience of the experience referred to above must be appropriate/recognizable experience after obtaining a 1-year Post Basic qualification in Clinical Nursing Science, Assessment, Diagnosis, Treatment and Care accredited with SANC. Knowledge, Skills, Training, and Competencies Required: Knowledge of nursing care and procedures. Knowledge of SANC Rules and Regulations and other relevant Legal framework. Knowledge of Quality Assurance Programmes, Batho-Pele principles and Patient Rights charter, human resource management and basic financial management skills. Leadership, supervisory and report writing skills. Good communication, counselling, interpersonal relations, conflict management, decision making and problem-solving skills.

<u>DUTIES</u>	:	Ensure the efficient and effective control of surgical sundries, pharmaceuticals, equipment and miscellaneous stores. Promote preventive and promote health for clients in the facility. Maintain accurate and complete patients's records according to legal requirements. Assist in compiling and updating of procedural guidelines. Identify problems and areas of improvement and communicate with the Operational Manager. Deal with grievances and labour relations issues in terms of laid down procedures/policies. Provide direct and indirect supervision of junior staff and give guidance for quality patient care. Implement infection control standards and practices to improve quality health care. Initiate treatment and ensure evaluation of patients's clinical conditions. Participate in health promotion activities in the clinic and in community. Assess in-service training needs, plan and implement training. Participate in data management processes. Participate in the attainment of National Core Standards, realisation of ideal clinic (ICRM), PSI and Surveys on PEC and waiting time.
<u>ENQUIRIES</u>	:	Mr. S.R Dlamini Tel No: (035) 572 9002
<u>APPLICATIONS</u>	:	to be hand deliver to Othobothini CHC HR Department next to Msiyane High School, Jozini, 3969. Or email to Sabelo.Mchunu@kznhealth.gov.za
<u>NOTE</u>	:	Applications must be submitted on the Application for Employment Form (Z83), which is obtainable at any Government Department or from website- www.kzhealth.gov.za Applicants are not required to submit Copies of educational qualifications and Professional registration certificates such documents will be requested only from shortlisted candidates. People with disabilities should feel free to apply. Reference numbers must be indicated on the space provided. Please note that appointment will be subject to positive outcome obtained from NIA on the following checks: security clearance, credit record, qualifications, citizenship, and previous experience verification. Should you not hear from us three months after the closing date, please accept that your application was not successful. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment.
<u>CLOSING DATE</u>	:	21 August 2026
<u>POST 27/194</u>	:	<u>PROFESSIONAL NURSE SPECIALTY REF NO: DPKISMH 04 /2026 (X3 POSTS)</u> Component: Theatre
<u>SALARY</u>	:	Grade 1: R495 423 – R581 931 per annum Grade 2: R607 350 – R752 913 per annum Other Benefits: 13th Cheque, Medical Aid (Optional) & Housing Allowance (Employees to meet the Prescribe requirements)
<u>CENTRE</u>	:	Dr Pixley Ka Isaka Seme Memorial Hospital
<u>REQUIREMENTS</u>	:	Grade 1: A minimum of 4 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Grade 2: A minimum of 14 (fourteen) years appropriate/recognisable experience in Nursing after registration as a Professional Nurse with SANC in General Nursing of which at least 10 (ten) years must be appropriate/recognisable experience in the speciality after obtaining the 1 (one) year post-basic qualification in relevant speciality. Minimum Requirements: Senior Certificate or equivalent. Degree/Diploma in General nursing or equivalent qualification that allows for registration with SANC as a Professional Nurse. A relevant one (01) year Post Basic qualification in Operating Theatre Nursing Science. Registration certificate with South African Nursing Council (SANC). Current SANC receipt (2026). A minimum of 4 years appropriate/recognisable experience after registration as a Professional Nurse with SANC in General Nursing. Knowledge, Skills, Training and Competence Required: Knowledge of nursing care processes and procedures, nursing statutes, and other relevant legal framework. Good communication skills-verbal and written. Co-ordination and liaison skills. Problem solving skills and critical thinking skills. Ability to work within the multidisciplinary team. To nurse a paediatric ventilated/high care patient in ICU within directorate. Maintain Professional growth/ethical standard and self-development. Assist in reduction of complaints within the directorate. Previous experience in the following disciplines would be advantageous: - General surgery. Laparoscopic surgery Orthopaedic surgery, Recovery Room, CSSD, Obstetrics & Gynea.

<u>DUTIES</u>	:	Effective management of patients, display a concern for patients, promoting and advocating. Proper treatment and care including awareness and willingness to respond to patient's needs, requirements and expectations. Provision of quality services through setting of standards, policies and procedures. Participate in the implementation of National Priorities clinical guidelines, protocols. Maintain accurate and complete patient records according to legal requirements. Exercise control over discipline, grievance and labour relations issues. Promote good working relationships amongst staff and patients. Assist in supervision and development of all nursing staff. Reduction of maternal and child mortality and morbidity rate. Ensure effective participation in all hospital programs e.g. IPC, Quality Assurance, etc. Provide a Safe, therapeutic and hygienic environment for patients, visitors and staff.
<u>ENQUIRIES APPLICATIONS</u>	:	Ms SC Nduli: Nursing Manager – Dr PKISMH Tel No: (031) 530 1565
	:	To be hand delivered to 310 Bhejane Street (Hospital Gate Number 2) Kwamashu or Emailed To: pixley.recruitment@kznhealth.gov.za or Couriered To: 310 Bhejane Street (Hospital Gate Number 2) Kwamashu
<u>FOR ATTENTION NOTE</u>	:	Deputy Director: HRM
	:	The following documents must be submitted, Application for employment form (Z83), which is obtainable at any Government Department or form website- www.kznhealth.gov.za . Originally signed Z83 must be accompanied by a detailed CV. Only shortlisted candidates will be required to submit proof of current/previous work experience endorsed and stamped by Human Resource Department & other required documents. Applications must be submitted on or before the closing date. The reference number must be indicated in the column provided on the form Z83 e.g. DPKISMH 14/2023. NB: Failure to comply with the above instruction will disqualify applicants. Please note that due to the number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of the advertisement, please accept that your application was unsuccessful. The appointment is subject to positive outcome obtained from NIA to the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verifications and verification from the company Intellectual Property (CIPC). The Department reserves the right not to fill the post (s). All shortlisted candidates, including SMS, shall undertake two pre-entry assessments. One must be a practical exercise, and the other must be an Integrity (Ethical Conduct) Assessment. Selection panels shall score both technical exercises as an additional criterion in the interview process. This Department is an equal opportunity, affirmative employer, whose aim is to promote representivity in all levels of all occupational categories in the Department. Persons with disabilities should feel free to apply for the post.
<u>CLOSING DATE</u>	:	21 August 2026.
<u>POST 27/195</u>	:	<u>PROFESSIONAL NURSE SPECIALTY REF NO: DPKISMH 05 /2026 (X1 POST)</u> Component: Critical Care
<u>SALARY</u>	:	Grade 1: R495 423 – R581 931 per annum Grade 2: R607 350 – R752 913 per annum Other Benefits: 13th Cheque, Medical Aid (Optional) & Housing Allowance (Employees to meet the Prescribe requirements)
<u>CENTRE REQUIREMENTS</u>	:	Dr Pixley Ka Isaka Seme Memorial Hospital
	:	Grade 1: A minimum of 4 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Grade 2: A minimum of 14 (fourteen) years appropriate/recognisable experience in Nursing after registration as a Professional Nurse with SANC in General Nursing, of which at least 10 (ten) years must be appropriate/recognisable experience in the speciality. Minimum Requirements: Senior Certificate or equivalent. Degree/Diploma in General nursing or equivalent qualification that allows for registration with SANC as a Professional Nurse. A relevant one (01) year Post Basic qualification in Nephrology Nursing Science. Registration certificate with South African Nursing Council (SANC). Current SANC receipt (2026). A minimum of 4 years appropriate/recognisable experience after registration as a Professional Nurse with SANC in General Nursing Knowledge, Skills, Training and Competence Required: Knowledge of nursing care processes and procedures, nursing statutes, and other relevant legal framework. Good communication skills-verbal and written. Co-ordination

<u>DUTIES</u>	:	and liaison skills. Problem solving skills and critical thinking skills. Ability to work within the multidisciplinary team.
	:	Assist in planning/organizing and monitoring of objectives of the specialized unit. Provide a therapeutic environment for staff, patients and public. Provide comprehensive, quality nursing care. Provide direct and indirect supervision of all Nursing Staff/Housekeeping staff and to give them guidance and ensure continuity of patient care on all level. Demonstrate effective communication with patient, families, the multi-disciplinary team and other departments within the hospital. Assist with allocation/change list, day and night duty rosters and inputs for leave. Assist in record keeping and provide statistical information on training and staffing. To assist in EPMDS evaluation of staff and implement EAP. Assist in orientation, induction and monitoring of all nursing staff. To complete patient related data and partake in research. Promote quality specialized nursing care as directed by scope of practice and standards determined by the relevant specialty. To assist with relief duties of the supervisor and act as junior shift-leader on both day and night shift. To partake in overall specialized unit functions, i.e. teambuilding. Effective and efficient management of all resources. Work under direct supervision of Critical Care Operational Manager. To perform intermittent haemodialysis for acute and chronic patients within the facility. To coordinate all renal services within the facility. To connect and monitor patients on CRRT. To work effectively with the multidisciplinary team. Maintain Professional growth/ethical standard and self-development. Assist in reduction of complaints within the directorate.
<u>ENQUIRIES</u>	:	Ms SC Nduli: Nursing Manager – Dr PKISMH Tel No: (031) 530 1565
<u>APPLICATIONS</u>	:	To be hand delivered to 310 Bhejane Street (Hospital Gate Number 2) Kwamashu or Emailed To: pixley.recruitment@kznhealth.gov.za or Couriered To: 310 Bhejane Street (Hospital Gate Number 2) Kwamashu
<u>FOR ATTENTION</u>	:	Deputy Director: HRM
<u>NOTE</u>	:	The following documents must be submitted, Application for employment form (Z83), which is obtainable at any Government Department or form website- www.kznhealth.gov.za . Originally signed Z83 must be accompanied by a detailed CV. Only shortlisted candidates will be required to submit proof of current/previous work experience endorsed and stamped by Human Resource Department & other required documents. Applications must be submitted on or before the closing date. The reference number must be indicated in the column provided on the form Z83 e.g. DPKISMH 14/2023. NB: Failure to comply with the above instruction will disqualify applicants. Please note that due to the number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of the advertisement, please accept that your application was unsuccessful. The appointment is subject to a positive outcome obtained from NIA to the following checks (security clearance, credit records, qualification, citizenship and previous employment experience verifications and verification from the company Intellectual Property (CIPC). The Department reserves the right not to fill the post (s). All shortlisted candidates, including SMS, shall undertake two pre-entry assessments. One must be a practical exercise, and the other must be an Integrity (Ethical Conduct) Assessment. Selection panels shall score both technical exercises as an additional criterion in the interview process. This Department is an equal opportunity, affirmative employer, whose aim is to promote representivity in all levels of all occupational categories in the Department. Persons with disabilities should feel free to apply for the post.
<u>CLOSING DATE</u>	:	21 August 2026.
<u>POST 27/196</u>	:	<u>PROFESSIONAL NURSE (SPECIALTY) GRADE 1/2 REF NO: EMP01/2026 (X2 POSTS)</u> Component: Nursing
<u>SALARY</u>	:	Grade 1: R495 423 – R581 931 per annum Grade 2: R607 530 – R752 913 per annum plus 13th Cheque, Home Owners Allowance Employee must meet prescribed requirements), Medical aid (Optional)
<u>CENTRE</u>	:	Queen Nandi Regional Hospital (Empangeni)
<u>REQUIREMENTS</u>	:	Matric/Grade 12 Certificate. Degree / Diploma qualification that allows registration to General Nursing & Midwifery plus a relevant post basic qualification (Diploma in Advanced Midwifery & Neonatal Nursing Science). Registration certificate with South African Nursing Council (SANC). Current

SANC receipt (2026). Experience required: **Grade 1** is a minimum of 4 years' experience in Nursing after registration as a Professional Nurse. **Grade 2** is a minimum of 14 years' experience in nursing after registration as Professional Nurse with SANC in General Nursing at least 10 years of the period referred to above must be appropriate/recognizable experience in the specific specialty after obtaining the 1 year post basic qualification in the relevant specialty. Knowledge, Skills and Competencies Required: Knowledge of South African Nursing Act (Act 33 of 2005) and SANC regulation. Knowledge of Public Service Acts, regulations and policies. National Health Act. Knowledge of nursing care processes and procedures, nursing statutes and other relevant legal frameworks. Knowledge of Maternity care guidelines (latest South African guidelines). Knowledge of guidelines for saving mothers and saving babies. Knowledge of essential steps in managing obstetric emergencies (ESMOE). Knowledge of essential care of the new-born (ECN). Knowledge of basic Ante Natal Care (BANC Plus) and MBFHI. Management of obstetric emergencies (PPH, eclampsia, shoulder dystocia, cord prolapse etc). Maternal and Perinatal death surveillance and response. Knowledge of Ideal hospital framework, quality assurance and clinical governance. Leadership and supervision, good communication, verbal, written, leadership, interpersonal, problem solving, conflict management and decision-making skills. Health information systems and recordkeeping, data analysis and use of health indicators. Knowledge and experience in implementation of Batho Pele Principles and Patient's Rights Charter, Code of Conduct. Team building and diversity Management skills.

DUTIES

: Provide comprehensive specialist midwifery care to antenatal, intrapartum, postnatal, and neonatal patients according to national and provincial guidelines. Provision of quality services through setting standards, policies and procedures. Reduction of maternal and child mortality and morbidity rate. Initiate and lead all obstetric programs i.e. PPP, PMTCT, CARMA MBFHI, ESMOE, etc. Manage obstetric and neonatal emergencies, initiating appropriate treatment and timely referral where necessary. Implement maternal and perinatal quality improvement programmes, including maternal death reviews, perinatal mortality meetings, and clinical audits. Participate in the implementation of National Priorities clinical guidelines, protocols. Supervise, mentor, and support nursing staff, student nurses, and community service nurses in the maternity unit. Exercise control over discipline, grievance and labour relations issues. Assist in development of all nursing staff. Ensure infection prevention and control (IPC) measures and maintain patient safety standards. Maintain accurate patient records, statistics, and reports in accordance with Department of Health policies. Promote maternal, new-born, and family health education, including breastfeeding support and family planning. Provide a Safe, therapeutic and hygienic environment for patients, visitors and staff. Ensure availability and proper management of medicines, equipment, and supplies within the maternity unit. Participate in continuous professional development (CPD), research, and implementation of evidence-based practice. Comply with legal, ethical, and professional standards, including the Nursing Act, National Health Act, Batho Pele Principles, Patients' Rights Charter, and other relevant policies.

ENQUIRIES APPLICATIONS

: Mrs J Marais Tel No: (035) 907 7005
: All applications must be forwarded to: Human Resources Offices at Queen Nandi Regional Hospital Private Bag X20005, Empangeni, 3880. Physical Address: 21 Union Street, Empangeni, 3880. Email: queennandihospital.hrjobapplication@kznhealth.gov.za

FOR ATTENTION

: Deputy Director Human Resources Mr. SM Ndabandaba Tel No: (035) 907 7011

NOTE

: Applicants are requested to apply with a new Z83 Application Form obtainable at any Government Department or the website www.kznhealth.gov.za (effective from 01.01.2021). The Z83 form must be completed in full and page 2 duly signed. Clear indication of the post and reference number that is being applied for must be indicated on Z83. Detailed Curriculum Vitae (CV). Information such as Educational qualifications, date(s) of registration with council, relevant work experience and periods in service should be clearly indicated on the CV. Applicants are not required to submit Copies of qualifications and other relevant documents on application. Such documents will be requested from shortlisted candidates only. General information: Short-listed candidates must be available for interviews at a date and time determine by the KZN Department of Health. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following

checks (security clearance (vetting), criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). People with disabilities should feel free to apply. Males are encouraged to apply for this post. Applicants are respectfully informed that, if no notification is received within 3 months after the closing date, they must consider their applications unsuccessful. It is the applicant's responsibility to have a foreign qualification, which is the requirement of the post, evaluated by the South African Qualifications Authority (SAQA). All employees in the Public Service that are presently on the same salary level but on a notch/package above of the advertised post are free to apply. All shortlisted candidates, including SMS, shall undertake two pre-entry assessments. One must be a practical exercise, and the other must be an Integrity (Ethical Conduct) Assessment. Selection panels shall score both technical exercises as an additional criterion in the interview process. Fingerprints will be taken on the day of the interview. The social media accounts of shortlisted applicants may be assessed. Due severe budgetary constraints that the hospital is currently facing, candidates are respectfully advised that the following cost-cutting measures will apply: Subsistence & Travelling (S&T) allowance claims will not be processed. Resettlement and or relocation claims will not be paid. The Hospital has a limited accommodation; therefore, incumbents appointed for the post should arrange their own private accommodation prior the assumption of duty NB: Shortlisted candidates will be required to submit proof of work experience endorsed and stamped by the employer/s and/or certified copies of qualifications and registration certificates (where applicable) prior to the date of the interview.

CLOSING DATE

: 17 August 2026

POST 27/197

: **PROFESSIONAL NURSE GENERAL STREAM REF NO: DPKISMH 06 /2026 (X1 POST)**

Component: Theatre

SALARY

Grade 1: R337 359 – R397 392 per annum

Grade 2: R411 978 – R485 289 per annum

Grade 3: R495 423 – R635 088 per annum

Other Benefits: 13th Cheque, Medical Aid (Optional) & Housing Allowance (Employees to meet the Prescribe requirements)

CENTRE

: Dr Pixley Ka Isaka Seme Memorial Hospital

REQUIREMENTS

: **Grade 1:** No experience required. **Grade 2:** A minimum of 10 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. **Grade 3:** A minimum of 20 years appropriate/recognizable experience in Nursing after registration as a Professional Nurse with SANC in General Nursing. Minimum Requirements: Degree/Diploma qualification that allows registration to General Nursing & Midwifery. Plus, a relevant post basic qualification in Operating Theatre nursing. Registration certificate with South African Nursing Council (SANC) Current SANC receipt (2026). 4 years' experience in General Nursing after registration as a Professional Nurse. Successful candidate will have to spend minimum of one year in service. Knowledge, Skills, Training and Competence Required: Knowledge of Public Service Acts, regulations and policies. Knowledge of SANC rules and regulations. Knowledge of nursing care processes and procedures, nursing statutes and other relevant legal frameworks. Good communication, verbal, written, leadership, interpersonal, problem solving, conflict management and decision making skills. Knowledge and experience in implementation of Batho Pele Principles and Patient's Rights Charter, Code of Conduct. Team building and diversity Management skills. Previous experience in the following disciplines would be advantageous: - General surgery. Laparoscopic surgery Orthopaedic surgery, Recovery Room, CSSD, Obstetric & Gynaec.

DUTIES

: Effective management of patients, display a concern for patients, promoting and advocating. Proper treatment and care including awareness and willingness to respond to patient's needs, requirements and expectations. Provision of quality services through setting of standards, policies and procedures. Participate in the implementation of National Priorities clinical guidelines, protocols. Maintain accurate and complete patient records according to legal requirements. Exercise control over discipline, grievance and labour relations issues. Promote good working relationships amongst staff

	and patients. Assist in supervision and development of all nursing staff. Reduction of maternal and child mortality and morbidity rate. Ensure effective participation in all hospital programs e.g. IPC, Quality Assurance, etc. Provide a Safe, therapeutic and hygienic environment for patients, visitors and staff.
<u>ENQUIRIES APPLICATIONS</u>	: Ms SC Nduli: Nursing Manager – Dr PKISMH Tel No: (031) 530 1565 : To be hand delivered to 310 Bhejane Street (Hospital Gate Number 2) Kwamashu or Emailed To: pixley.recruitment@kznhealth.gov.za or Couriered To: 310 Bhejane Street (Hospital Gate Number 2) Kwamashu
<u>FOR ATTENTION NOTE</u>	: Deputy Director: HRM : The following documents must be submitted, Application for employment form (Z83), which is obtainable at any Government Department or form website- www.kznhealth.gov.za . Originally signed Z83 must be accompanied by a detailed CV. Only shortlisted candidates will be required to submit proof of current/previous work experience endorsed and stamped by Human Resource Department & other required documents. Applications must be submitted on or before the closing date. The reference number must be indicated in the column provided on the form Z83 e.g. DPKISMH 14/2023. NB: Failure to comply with the above instruction will disqualify applicants. Please note that due to the number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of the advertisement, please accept that your application was unsuccessful. The appointment is subject to a positive outcome obtained from NIA to the following checks (security clearance, credit records, qualification, citizenship and previous employment experience verifications and verification from the company Intellectual Property (CIPC). The Department reserves the right not to fill the post (s). All shortlisted candidates, including SMS, shall undertake two pre-entry assessments. One must be a practical exercise, and the other must be an Integrity (Ethical Conduct) Assessment. Selection panels shall score both technical exercises as an additional criterion in the interview process. This Department is an equal opportunity, affirmative employer, whose aim is to promote representivity in all levels of all occupational categories in the Department. Persons with disabilities should feel free to apply for the post.
<u>CLOSING DATE</u>	: 21 August 2026
<u>POST 27/198</u>	: <u>ARTISAN PRODUCTION GRADE A, B (CARPENTER) REF NO: EMP03/2026 (X1 POST)</u> Component: Maintenance
<u>SALARY</u>	: Grade A: R253 341 – R281 172 per annum Grade B: R297 249 – R329 898 per annum plus 13th Cheque, Homeowners Allowance Employee must meet prescribed requirements), Medical aid (Optional)
<u>CENTRE REQUIREMENTS</u>	: Queen Nandi Regional Hospital (Empangeni) : Grade 10. Appropriate Trade Test Certificate in Carpentry in terms of section 13(2) (h) of the Manpower Act of 1981 as amended. Artisan Grade A: At least 0-2 years' appropriate experience in an area after obtaining the relevant trade certificate. Artisan Grade B: At least 14 years' appropriate / recognisable experience in an area after obtaining the relevant trade certificate. Valid driver's license. Knowledge, Skills And Competencies Required: Sound knowledge of the Occupational Health and Safety Act 85 of 1993. Good communication skills, Interpersonal skills and negotiation and planning. Technical report writing, practical skills and experience of the trade. Good knowledge of hospital plant and machinery, equipment, air conditioning, as well as gas application and gas equipment. Good knowledge of legal compliance. Creativity and analytical thinking, problem solving and decision-making skills. Ability to work in a team, be customer focused and responsiveness. Computer Literacy: MS Office Software Package and presentation skills.
<u>DUTIES</u>	: Carry out maintenance, repairs, installation, and replacement of carpentry and joinery works throughout the hospital and associated facilities. Repair, manufacture, and install doors, door frames, windows, cupboards, cabinets, counters, shelves, partitions, ceilings, roofing timber, and other wooden structures. Install and maintain hospital furniture, fittings, fixtures, and specialised timber components in wards, theatres, clinics, offices, and accommodation. Repair and replace locks, hinges, door closers, handles, and other ironmongery associated with carpentry works. Inspect buildings and hospital infrastructure to identify defects and carry out preventative and

corrective maintenance. Read and interpret drawings, sketches, specifications, and work instructions to execute carpentry projects. Operate, maintain, and ensure the safe use of carpentry hand tools, power tools, machinery, and workshop equipment. Manufacture timber items according to required specifications and quality standards. Ensure compliance with the Occupational Health and Safety Act, infection prevention and control measures, and Departmental policies while performing maintenance activities. Respond promptly to emergency maintenance requests to ensure continuity of healthcare services. Inspect completed work to ensure compliance with quality standards and building regulations. Maintain accurate job cards, maintenance records, material usage records, and daily work reports. Assist in preparing material estimates, specifications, quotations, and procurement requirements for carpentry projects. Monitor and control the use of materials, tools, and equipment, ensuring accountability and minimising wastage. Participate in planned preventative maintenance programs and infrastructure improvement projects. Supervise and provide guidance to Artisan Assistants, Tradesmen Aids, interns, and learners where applicable. Work collaboratively with other maintenance disciplines, including Electrical, Plumbing, Mechanical, Painting, and Civil teams. Ensure good housekeeping in the carpentry workshop and maintain tools and equipment in a safe and serviceable condition. Participate in after-hours standby duties and emergency call-outs when required. Perform routine inspections of hospital infrastructure to identify potential safety hazards and maintenance requirements. Ensure compliance with the National Building Regulations and relevant South African National Standards (SANS). Assist with disaster recovery and emergency repairs during adverse weather events or infrastructure failures. Promote efficient utilisation of resources and implement cost-saving measures in maintenance operations. Mentor apprentices and contribute to skills development within the Maintenance Department. Maintain effective communication with users, supervisors, and contractors regarding maintenance activities. Perform any other maintenance-related duties as delegated by the Maintenance Supervisor, Foreman, or Chief Artisan.

**ENQUIRIES
APPLICATIONS**

: Mr ME Mhlongo Tel No: (035) 907 7006
:
: All applications must be forwarded to: Human Resources Offices at Queen Nandi Regional Hospital Private Bag X20005, Empangeni, 3880. Physical Address: 21 Union Street, Empangeni, 3880. Email: queennandihospital.hrjobapplication@kznhealth.gov.za

FOR ATTENTION

: Deputy Director Human Resources Mr. SM Ndabandaba Tel No: (035) 907 7011

NOTE

: Applicants are requested to apply with a new Z83 Application Form obtainable at any Government Department or the website www.kznhealth.gov.za (effective from 01.01.2021). The Z83 form must be completed in full and page 2 duly signed. Clear indication of the post and reference number that is being applied for must be indicated on Z83. Detailed Curriculum Vitae (CV). Information such as Educational qualifications, date(s) of registration with council, relevant work experience and periods in service should be clearly indicated on the CV. Applicants are not required to submit Copies of qualifications and other relevant documents on application. Such documents will be requested from shortlisted candidates only. General information: Short-listed candidates must be available for interviews at a date and time determine by the KZN Department of Health. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). People with disabilities should feel free to apply. Males are encouraged to apply for this post. Applicants are respectfully informed that, if no notification is received within 3 months after the closing date, they must consider their applications unsuccessful. It is the applicant's responsibility to have a foreign qualification, which is the requirement of the post, evaluated by the South African Qualifications Authority (SAQA). All employees in the Public Service that are presently on the same salary level but on a notch/package above of the advertised post are free to apply. All shortlisted candidates, including SMS, shall undertake two pre-entry assessments. One must be a practical exercise, and the other must be an Integrity (Ethical Conduct) Assessment. Selection panels shall score both technical exercises as an additional criterion in the interview process. Fingerprints will be taken on the day of the interview. The social media

accounts of shortlisted applicants may be assessed. Due severe budgetary constraints that the hospital is currently facing, candidates are respectfully advised that the following cost-cutting measures will apply: Subsistence & Travelling (S&T) allowance claims will not be processed. Resettlement and or relocation claims will not be paid. The Hospital has a limited accommodation; therefore, incumbents appointed for the post should arrange their own private accommodation prior the assumption of duty NB: Shortlisted candidates will be required to submit proof of work experience endorsed and stamped by the employer/s and/or certified copies of qualifications and registration certificates (where applicable) prior to the date of the interview.

CLOSING DATE : 17 August 2026

DEPARTMENT OF TREASURY

The KwaZulu-Natal Department of Provincial Treasury is an equal opportunity, affirmative action employer and preference will be given to previously disadvantaged groups.

APPLICATIONS : KwaZulu-Natal Provincial Treasury, P O Box 3613, Pietermaritzburg, 3200 or 145 Chief Albert Luthuli Road Pietermaritzburg 3200. Applications can also be submitted via the e-services system please access this site on (eservices.gov.za)

FOR ATTENTION : Ms SL Ngema
CLOSING DATE : 17 August 2026

NOTE : The new Z83 form must be used effective 1st January 2021 and can be downloaded at www.dpsa.gov.za-vacancies. The Z83 Must Be Completed In Full. Application must be accompanied by a detailed CV Only the provisionally shortlisted candidates will be requested to submit supporting documents (certified copies of qualifications, drivers license etc.) All shortlisted candidates, including SMS, shall undertake to pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Applicants need to ensure that they obtain and submit their foreign qualifications verified with SAQA if shortlisted or provisionally shortlisted. Non-South African citizens or permanent residency holders, if provisionally shortlisted, will be required to submit proof of citizenship. All shortlisted candidates for SMS posts will be subjected to a technical exercise and interview. Following the technical exercise and interview, a maximum of three (3) SMS candidates will undergo psychometric assessments to assess cognitive capabilities, behavioural preferences, emotional intelligence, and integrity The Department will also conduct reference checks with HR of current /previous employer(s) beside the references provided on CV. Candidates will be subjected to security screening and a technical assessment. Under no circumstances will be faxed, emailed and late applications be accepted. The Department discourages applications that are registered and will not be held responsible for applications sent via registered mail which are not collected from the post office. It is the responsibility of the applicant to ensure that the application reaches the Department timeously. Regrettably, due to excessive budget cuts, the department is not in a position to meet any travel subsistence costs relating to recruitment processes, or relocation and resettlement costs for successful candidates. Should you not hear from the Department within 3 months of the closing date, please regard your application as unsuccessful. Candidates who do not comply with the above mentioned will not be considered.

MANAGEMENT ECHELON

POST 27/199 : **DIRECTOR: PROVINCIAL INFRASTRUCTURE MANAGEMENT REF NO: KZNPT 26/23**
This is a re-advertisement, applicants who had previously applied must apply again.

SALARY : R1 317 384 per annum, (all- inclusive package)
CENTRE : KZN Provincial Treasury, Pietermaritzburg
REQUIREMENTS : A 3 year NQF Level 7 Qualification in Architecture, Town and Regional Planning, Quantity Surveying, Civil Engineering and Project Management in the built environment. Training in Cost benefit analysis model building. Professional Registration with relevant Built Environment council. 5 years middle or senior managerial experience in a relevant infrastructure

environment. SMS Pre-entry Certificate prior to appointment. A valid driver's licence and people living with disabilities who are without valid driver's licenses will be assisted by the department to meet work related travel obligations. Skills, Knowledge And Competencies: Extensive working knowledge of applicable national and provincial policies and legislation is required Advanced Project Management. Contract Management. Financial Management. Personnel Management. Administrative Procedures. Public Finance Management Act (PFM). Municipal Finance Management (MFMA). Division of Revenue Act (DoRA). Preferential Procurement Policy Framework (PPPFA). Framework for Infrastructure Delivery and Procurement Management (FIDPM). Broad Based Black Economic Empowerment (BBBEE). Construction Industry Development Board Act (CIDB). Treasury Regulation. Provincial Growth and Development Strategy (PGDS). Provincial Spatial and Economic Development (PSEDS). Provincial Procurement Act and regulations. Public Finance Management Act – Best Practice National Treasury Guideline documents. South African Fiscal and monetary policy. Provision policy priorities Budget formulation. Code of conduct. Legislation applicable to allocated department. Political and socio-economic environment Labour Relations Act. Employment Equity Act. Organising. Planning. Facilitation and presentation. Problem solving. Research. Analytical Diplomacy. Computer literacy. Time management Conflict management Decision making. Inter-personal relation. Verbal and written communication. Financial management. Human resource management. Project planning and management. Policy Analysis and development. Strategic Management.

DUTIES

: Co-ordinate and manage the Provincial Infrastructure portfolio Planning. Compile the Estimates of Capital Expenditure. Monitor, Evaluate and Report on provincial Infrastructure programmes. Support to the internal and external stakeholders. Manage the implementation of policies. Manage Resources of the Directorate.

ENQUIRIES

: Mr G Kanyika Tel No: (033) 897 4426

NOTE

: Preferences: Females and people with disabilities who meet the requirements.