

NATIONAL TREASURY

The National Treasury is an equal opportunity employer and encourages applications from persons living with disabilities. It is the department's intention to promote representivity through filling these posts in line with the department's approved Employment Equity Plan. Our buildings are accessible to persons living with disabilities.



APPLICATIONS
CLOSING DATE
NOTE

: To apply visit: <https://erecruitment.treasury.gov.za/eRecruitment>
 : 18 August 2026 at 12:00 pm (Midday)
 : Effective from 7 April 2021, the National Treasury now utilises an e-Recruitment System which means all applicants must login/register to apply for positions, we only accept hand delivered/posted applications should an applicant prove that he/she tried to apply via e-Recruitment with no success and the National Treasury ICT unit was unable to assist. The applicant's profile on the e-Recruitment is equivalent to the newly approved Z83, and it is the responsibility of applicants to ensure their profiles are fully completed or their applications will not be considered, as per the DPSA Practice Note. Certain documentation will still be required to be uploaded on the system such as copies of all qualifications including National Senior Certificate/Matric certificate, ID, etc., however these documents need not be certified at point of application, however certification will be required prior to attending the interview. Please note: All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. It should be noted that the National Treasury does not support the use of Artificial Intelligence (AI) in any of its recruitment and selection processes and will disqualify an application if it picks up the use of AI when completing assessments without acknowledging the source of information. Successful completion of the Nyukela Public Service SMS Pre-entry Programme as endorsed by the National School of Government, available as an online course on <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>, prior to finalisation of appointment, is a requirement for all SMS positions. All shortlisted candidates for SMS posts will be subjected to technical exercise and interview. Following the technical exercise and interview, a maximum of three (3) SMS candidates will undergo psychometric assessments to assess cognitive capabilities, behavioural preferences, emotional intelligence, and integrity. All qualifications, criminal and SA citizenship checks will be conducted on all short-listed candidates and, where applicable, additional checks will be conducted in line with the new DPSA Directive effective 01 April 2024. Please note that by responding to our advertisement/s, you consent to the collection, processing, and storing of your Personal Information for internal HR processes in accordance with the Protection of Personal Information Act (POPIA), Act No. 4 of 2013. In the event that your application is unsuccessful, the Department will retain your personal information only for audit purposes as required by policies, only for a specific period, of which the submitted documents will then be destroyed as legislated in the National Archives Act. It is the applicant's responsibility to have all their foreign qualifications (this includes O and A level certificates) evaluated by the South African Qualifications Authority (SAQA), at your own expense. Upon appointment, successful candidates will be required to disclose particulars of all registrable financial interests and to sign a Performance Agreement within 3 months from date of appointment and for candidates whose appointment exceeds 12 calendar months will be appointed on probation for the period of twelve (12) calendar months excluding leave taken as prescribed by Public Service Regulation 68. The status of your application will be visible on the e-Recruitment system. However, if you have not received feedback from the National Treasury within 3 months of the closing date, please regard your application as unsuccessful. Note: The National Treasury reserves the right not to fill the below-mentioned posts, withdraw or to put on hold a position and/or to re-advertise a post. All queries must be submitted via email addressed to the Human Resources Recruitment Support Team on Recruitment.Enquiries@treasury.gov.za. Kindly note that all National Treasury adverts published/LIVE on the eRecruitment System have a

closing date listed and closing time of 12h00 (Midday) on that closing date. The system is designed to automatically remove the advert from public view at exactly 12h00 (Midday) of the said closing date for that post. There are no other means to submit applications post the closing date and time, if you have missed or delayed in submitting on time.

OTHER POST

POST 27/79 : **ASSISTANT DIRECTOR: PLANNING AND REPORTING REF NO: S089/2026**

Purpose: Contribute to developing and implementing the department's performance planning and reporting ecosystem, including strategic, annual, and operational plans in compliance with the regulatory framework.

Division: Office of The Director-General (O-DG)

SALARY

: R487 197 per annum, (excl. benefits)

CENTRE

: Pretoria

REQUIREMENTS

: A Grade 12 is required coupled with a minimum National Diploma (equivalent to NQF level 6) or Bachelor's Degree (equivalent to NQF level 7) in Public Administration or Business Administration or Public Management or Business Management or related qualification. A minimum of 3 years' experience in strategic monitoring and planning businesses in alignment with operation requirements. Knowledge and experience of the consolidation of Departmental Performance and Strategic Plans. Knowledge and experience of the Government's Policy Framework. Knowledge of strategic management and policy analysis. Ability to evaluate and analyse information for policy development and application of policies.

DUTIES

: Departmental Strategic and Annual Performance Plans: Assist with the development, implementation and maintenance of the Departmental Annual Performance Plan and divisional operational plans. Assist with analysing and assessing strategic and annual performance plans for the correct alignment thereof. Assist in the development and implementation of performance indicators and measurements for the Department. Assist in the compilation of a comprehensive feedback report outlining discrepancies that must be addressed and integrated in future Strategic and Annual Performance Plans. Planning and Reporting: Provide inputs to systems and tools for the utilisation in the planning and reporting of the Department's performance and operations management framework. Assist with planning and evaluation of the reporting framework and reports on the Department's performance in compliance with the relevant regulatory requirements. Assist with coordinating the Departmental planning and reporting mechanism for strategic and operational programmes. Assist with monitoring progress against strategic and annual performance plans of business units and performance assessment action plans. Policy Development, Research and Benchmarking: Obtain inputs in the development and implementation of best practices planning, monitoring and reporting systems and mechanisms. Obtain inputs in the development, implementation and review of a governance framework for quality assurance, oversight and performance standards. Assist with monitoring the implementation of performance guidelines and frameworks and advice stakeholders accordingly. Assist with coordinating the implementation of annual outcomes and impact reporting. Stakeholder Engagement: Engage internal and external stakeholders on the implementation plans pertaining to planning, monitor evaluation and reporting. Engage with stakeholders in the coordination and progress of the implementation of developmental and process enhancements. Engage with strategic partners in the support of implementation processes pertaining to monitoring, evaluation and reporting outcomes. Contribute to the governance of the Departmental Strategic, Annual Performance and Operational Plans, for a streamlined process.

ENQUIRIES

: enquiries only (No applications): Recruitment.Enquiries@treasury.gov.za