

**PROVINCIAL ADMINISTRATION: GAUTENG
DEPARTMENT OF HEALTH**

<u>APPLICATIONS</u>	:	should be submitted strictly online at the following E-Recruitment portal: http://jobs.gauteng.gov.za . No hand-delivered, faxed, or emailed applications will be accepted. For assistance with online applications please email your query to healthjobqueries@gauteng.gov.za .
<u>CLOSING DATE</u>	:	07 August 2026
<u>NOTE</u>	:	Kindly note that no payment of any kind is required when applying for posts advertised by the Gauteng Department of Health. The Department reserves the right not to fill any advertised posts. Applications should be accompanied by a fully completed and signed new Z83 form obtainable from any Public Service Department or on the internet at www.dpsa.gov.za/documents . The new Z83 form must be fully completed and signed by the applicant. The following must be considered in relation to the completion of the Z83 by applicants: All the fields in Part A, Part C and Part D must be completed. Leave the following question blank if they are not in possession of such: "If your profession or occupation requires official registration, provide date and particulars of registration". Application without proof of a new Z83 application form and detailed CV will be disqualified. Applicants must indicate the post reference number on their applications. Shortlisted candidates will receive communication from HR unit to submit certified copies of educational qualifications and other relevant documents not older than 6 months on or before the day of the interview). Personnel Suitability Checks (criminal checks, citizenship checks, qualification verification, company directorship, social media, financial record checks, reference checks) must be conducted prior appointment. Candidates in possession of a foreign qualification must furnish the Department with an evaluation certificate from the South African Qualifications Authority (SAQA). Applicants with foreign qualifications remain responsible for ensuring that their qualifications are evaluated by the South African Qualifications Authority (SAQA). Preference will be given to South African citizens. The performance of normal overtime is not mandatory, however it will be based on the operational needs of the hospitals. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment.

OTHER POSTS

<u>POST 26/138</u>	:	<u>HEAD OF CLINICAL UNI (INTERNAL MEDICINE) REF NO: REFS/050270 (X1 POST)</u> Re- advertisement
<u>SALARY</u>	:	Grade 1: R2 168 145 per annum, (all inclusive) Grade 2: R2 370 741 per annum, (all inclusive)
<u>CENTRE</u>	:	Leratong Hospital
<u>REQUIREMENTS</u>	:	Appropriate qualification that allows registration with the HPCSA as a Medical Specialist (Master of Medicine in Internal Medicine and Fellowship of the college of South Africa). Minimum of 3 years' experience after registration with HPCSA as a Medical specialist. MBCHB and Current registration with HPCSA as a specialist. Be able to work commuted overtime. Computer literacy and additional experience in management or supervision will be an added advantage.
<u>DUTIES</u>	:	Clinical leadership and Governance in the Internal Medicine department. Co-ordinate all clinical and administration services in the department. Improved patient experience of care. Maintain satisfactory clinical, professional, and ethical standards related to these services. Reduction of waiting time of Operations. Ensure effective and efficient specialist services to contribute to optimal and quality health care in line with the vision, mission, and values of Gauteng department of health. Ensure compliance to SOP's and clinical Protocols. Supervision and effective utilization of medical staff. Responsible for training and teaching of Medical Interns, junior doctors, and medical students. Assist in the implementation of DOH policies and programmes. Full participation in Quality assurance, management of PSI's and complaints.

		Participate in academic activities in the hospital and in the cluster. The potential candidate should be highly skilled in performing clinical work and take part in commuted overtime.
<u>ENQUIRIES</u>	:	Ms N Serobatse Tel No: (011) 411-3563 / Ms M Nkuna Tel No: (011) 411-3677/3516
<u>POST 26/139</u>	:	<u>MEDICAL SPECIALIST (RADIOLOGY) REF NO: REFS/050278 (X1 POST)</u> Re-advertisement
<u>SALARY</u>	:	Grade 1: R1 395 528 per annum, (all inclusive) Grade 2: R1 592 274 per annum, (all inclusive) Grade 3: R1 844 151 per annum, (all inclusive)
<u>CENTRE</u>	:	Leratong Hospital
<u>REQUIREMENTS</u>	:	Bachelor of Medicine and Bachelor of Surgery plus MMED (Radiology) or FCEM (SA). Registration Certificate with the HPCSA as a Radiology Specialist. Grade 1: No experience required. Grade 2: A minimum of 5 years appropriate experience as Medical Specialist after registration with the HPCSA as a Medical Specialist in a normal Specialty. Grade 3: A minimum of 10 years appropriate experience as Medical Specialist after registration with the HPCSA as a Medical Specialist in a normal Specialty. A resuscitation course such as APLS (or PALS), ACLS, ATLS will be added advantage. Ability to manage a team of junior and senior doctors. Ability to establish excellent working relationships with all the disciplines teams. Good leadership skills, excellent communication (verbal and written) skills, conflict resolution and good interpersonal skills. The successful candidate must be adaptable, disciplined, and self-confident. The candidate must be able to work independently and under pressure and beyond normal working hours and work with diverse team. Ability to work in a multi-disciplinary team. Knowledge of legislation, policies and procedure pertaining to health care users. Computer Literacy. Experience in the public sector would be an advantage. Candidate will be expected to perform commuted overtime as per service needs.
<u>DUTIES</u>	:	Ensuring that there is protocol for the management of Radiology Patients and that there is compliance to the protocol and guidelines. Co-ordinate all clinical and administrative duties within the Department. Involvement in hospital committees and liaison with other departments within the hospital. Staff training theoretical and skills performance of medical doctors and allied medical disciplines at the hospital and referring hospitals. SOPs development and implementation. Provision of clinical support and outreach programs. To participate, support and promote research relevant to Radiology department. Ability to initiate and conduct research will be an advantage. Be a role model for students and staff. Perform duties assigned by the medical manager. Maintain quality assurance standards and other Departmental policies. Provision of efficient Radiology outpatient services. Reduction of waiting time and backlogs. Ensure effective specialist services to contribute to optimal and quality health care in line with the vision, mission, and values of Gauteng department of health. Ensure compliance to SOP's and clinical Protocols. Supervision and effective utilization of medical staff. Responsible for training and teaching of Medical Interns, junior doctors, and medical students. Attend all relevant meetings. Attend appropriate CME activities. Comply with the Performance Management and Development System (contracting, quarterly reviews and final assessment. Ensure an effective outreach to District hospitals. Participate in academic activities in the hospital and in the cluster. Clinical Governance and Risk Management. Full participation in Quality Assurance Programs, prevention/management of PSI's and complaints.
<u>ENQUIRIES</u>	:	Ms N Serobatse Tel No: (011) 411-3563 / Ms M Nkuna Tel No: (011) 411-3677/3516
<u>POST 26/140</u>	:	<u>ASSISTANT MANAGER NURSING GENERAL PNA 7 (HAST, STEPDOWN & TB UNIT) REF NO: REFS/050309 (X1 POST)</u> Re-Advertisement
<u>SALARY</u>	:	R720 819 per annum, plus benefits
<u>CENTRE</u>	:	Leratong Hospital
<u>REQUIREMENTS</u>	:	Diploma / Degree in Nursing as accredited with the SANC in terms of government Notice R425 that allows the SANC as a Professional Nurse. A minimum of 08 years appropriate / recognizable experience in nursing after registration as a Professional Nurse with South African Nursing Council in

		General Nursing. Must have driver's license. At least 3 years of the period referred to above must be appropriate / recognizable experience at management level (HAST / TB Coordinator or Operational Manager level). Recognisable experience in clinical HAST & TB services. Current registration with SANC. Diploma / Degree in Nursing Management and computer literacy is mandatory. Knowledge of health, Nursing and Public Service legislation is recommended. Strong leadership, good communication and sound interpersonal skills are necessary.
<u>DUTIES</u>	:	Effective implementation of the TB recovery plan. Facilitate effective collaboration with all stake holders and district management teams in executing TB activities. Implementation of HAST strategy, plan in line with the 95,95;95 TB and HIV strategy. Be able to facilitate the implementation of 1.1 Million Retention to Care and End TB project. Implementation of the TB strategy interventions whilst monitoring the acceleration of TB treatment initiation for adults and children. Monitoring and analysis of the 95x95x95 TB program cascade. Collaborate and facilitate the development of the District TB program and Business plan. Effective monitoring of Budget allocation to ensure that resources are adequately implemented at all levels. Improving access of T B, DR-TB and HIV program. Support and monitor quality screening and finding missing cases. To monitor TB treatment completion rate, death and LTFU, Implementation of TB/HIV integrated Health Information System. Liaise with Local Government, different levels of health, community structures to improve service delivery. Conducting quarterly reviews for performance monitoring in the province. Take part in the Gauteng Province Turnaround Strategy, Primary Health care engineering. Display High level of organizational, initiative, and problem-solving skills. Coordinate and facilitate effective, efficient, and sustainable financial planning and control of conditional for TB/HIV/STI integration. Participate in realization of the Hospital Operational Plan. Monitor performance using Performance Management and Development System. Ensure implementation and promotion of QA programs (complaint and patient safety management), infection Prevention and Control and Health and Safety principles. Promote quality of nursing care as directed by the National core standards and Ideal Hospital Realization and Maintenance Framework. Ensure availability of monthly, quarterly, annual performance reports and operational plans. Participate in after hours, night supervision shifts and weekends as delegated implement relevant recommendations.
<u>ENQUIRIES</u>	:	Ms N Serobatse Tel No: (011) 411-3563 / Ms M Nkuna Tel No: (011) 411-3677/3516
<u>POST 26/141</u>	:	<u>OPERATIONAL MANAGER SPECIALTY OPERATING THEATRE/CSSD</u> <u>REF NO: REFS/050400 (X1 POST)</u>
<u>SALARY</u>	:	R720 819 per annum, plus benefits
<u>CENTRE</u>	:	Leratong Hospital
<u>REQUIREMENTS</u>	:	Diploma/Degree in Nursing as a Professional / Registered Nurse accredited with the SANC in terms of Government Notice 425 or equivalent Post basic qualification with the duration of at least 1 year Diploma in Medical& Surgical Operating Theatre /Perioperative Nursing Science in accordance with R212. A minimum of 9 years appropriate/recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognizable experience after obtaining the one year post basic qualification Medical& Surgical Operating Theatre /Perioperative Nursing Science. Diploma/Degree in Nursing Management will be an added advantage and computer literacy mandatory. Knowledge of Health, Nursing and Public Service Legislation is recommended. Strong leadership, good communication and sound interpersonal skills are necessary.
<u>DUTIES</u>	:	Provide effective overall supervision and leadership for staff in the area in line with all relevant legislation and prescripts. Co-ordination of optimal, holistically specialised nursing care provided within set standards and a professional/legal framework. Effectively manage the utilisation and supervision of resources. Effective monitoring and management of absenteeism-Coordination of the provision of effective training and research. Secure and allocate resources and budget to achieve workplace objectives. Provision of effective support to Nursing Services. Maintaining professional growth/ethical standards and self-development. Initiate programmes that will ensure quality nursing care in the specialised area. Ensure implementation and promotion of Quality Assurance

programmes (complaints and patient safety management), Infection Prevention and Control and Health and Safety principles. Promote quality of nursing care as directed by the National Core Standards & Ideal Hospital Realization and Maintenance Framework. Responsible for the implementation of disciplinary measures Participate in after hours and night supervision shifts as delegated. Implement relevant recommendations and priorities of the National Strategic Plan for Nurse education, training and Practice. Participate in realisation of the Hospital Operational Plan. Assist in ensuring that monthly, quarterly, annual performance reports and operational plans are available Monitor performance using Management and Development System. Participate in after hours, night supervision, shifts and weekends as delegated and implement relevant recommendations.

ENQUIRIES : Ms N Serobatse Tel No: (011) 411-3563 / Ms M Nkuna Tel No: (011) 411-3677/3516

POST 26/142 : **CLINICAL PROGRAM COORDINATOR (HUMAN RESOURCE OHS) REF NO: REFS/050281 (X1 POST)**
Re-Advertisement

SALARY : Grade 1: R571 161 per annum
CENTRE : Leratong Hospital
REQUIREMENTS : Grade 12 or equivalent/NQF level/. A R425 qualification (i.e., diploma / degree in nursing) or equivalent qualification that allows registration with SANC as a professional nurse. Current registration with SANC. A minimum of 7 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing, of which 3 years must be relevant experience in Occupational Health and Safety environment. A post basic nursing qualification with duration of at least 1 year accredited by SANC in Occupational Health Safety. Current SANC registration. Basic computer literacy and driver's license are mandatory. Knowledge of Occupational Health AND safety Act 85 of 1993, COIDA Act 130 of 1993 including other related legal framework and PRAAD. Knowledge and application of policies governing the Public Service including Quality Assurance, PILIR, PRAAD and EHWP Strategic Framework. Be able to work independently. Skilled to develop on-going training in OHS principles to all categories of staff good communication, report writing and facilitation skills. Sound organizing, planning, presentation skills. Counselling, decision making, good communication skills.

DUTIES : Implementation of Occupational Health and Safety Act 85 of 1993 and COIDA Act 130 of 1993. Conduct workplace hazard identification and risk assessment (HIRA) in liaison with managers and ensure there are safe operating procedures where necessary. Conduct training to all categories of personnel. Perform medical surveillance. Maintain all appropriate records and documents relevant to OHS. Participate in Institutions' and Province's determined Committees, Task Teams, and Forum for service improvement. Facilitate, implementation of National, Provincial legislation regarding OHS protocols and monitoring thereof. Develop and monitor the implementation of education and training programs in field. Active participation in Employees wellness program. Assist with waste management. Management of (IOD)injury on duty. Active participation in PILIR committee development and maintenance of OHS structure according to legal requirements. Working closely with IPC and EAP coordinators.

ENQUIRIES : Ms N Serobatse Tel No: (011) 411-3563 / Ms M Nkuna Tel No: (011) 411-3677/3516

DEPARTMENT OF ROADS AND TRANSPORT

In line with the Department's employment Equity Plan, preference will be given to Persons with Disabilities, Coloured Females, Indian Females, White Females

APPLICATIONS : candidates. To apply for the below positions, please apply online at <http://jobs.gauteng.gov.za>

CLOSING DATE : 07 August 2026

NOTE : For general enquiries please contact Human Resource on 011 355-7082/7043. Only online applications will be considered. Applicants must utilise the most recent Z83 application form for employment, issued by the Minister for the Public Service and Administration in line with Regulation 10 of the Public Service Regulations, 2016. All fields in the New Z83 form must be completed, initialled and signed. Furthermore, a comprehensive Curriculum Vitae (CV)

must also be attached. Failure to attach the completed Z83 and Comprehensive Curriculum Vitae (CV) will result in disqualification. The New Z83 form is obtainable from any Public Service Department or the DPSA website www.dpsa.gov.za/documents. Only shortlisted candidates who meet all the requirements of the post will be requested to submit certified copies of qualifications, identity document and valid driver's license (where driving/travelling is an inherent requirement of the job) not older than six (06) months. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. It is our intention to promote representation (race, gender and disability) in the Public Service through the filling of posts and candidates whose transfer/promotion/appointment will promote representation will receive preference. It is the Department's intention to promote equity through the filling of all numeric targets as contained in the Employment Equity Plan. To facilitate this process successfully, an indication of race, gender and disability status is required. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). The Department reserves the right not to appoint. If you do not receive any response from us within 3 months, please accept your application was unsuccessful.

OTHER POSTS

<u>POST 26/143</u>	:	<u>DEPUTY DIRECTOR: FRAUD, CORRUPTION AND INTEGRITY MANAGEMENT REF NO: REFS/050481</u>
<u>SALARY</u>	:	R932 292 per annum (Level 11), (all-inclusive package)
<u>CENTRE</u>	:	Johannesburg (Head Office)
<u>REQUIREMENTS</u>	:	National Diploma (NQF Level 6)/Degree (NQF level 7) in Forensic Investigation/ Risk Management/ Internal Auditing / Forensic Auditing. 3-5 years' experience at Assistant Director level (Junior Management) within Fraud and Anti-Corruption and Investigation environment. Knowledge and Skills: GPG and GPDRT policies and procedures, Knowledge and understanding of relevant legislation and Public Service Regulations. Knowledge of Fraud and corruption environment, Written and verbal communication (at an executive management level) and Ability to communicate at all levels and across all sectors using various medium (e.g. presentation). Analytical and problem-solving skills, Report writing, Policy and strategic planning and Problem solving and analysis.
<u>DUTIES</u>	:	Investigate all fraud and corruption. Investigate all allegations of fraud and corruption received from internal and external persons. Conduct statement taking, evidence collection and draft preliminary investigative reports. Prevent fraud and corruption within the Department. Conduct research on latest fraud and corruption legislation and develop educational programs. Develop and implement fraud prevention and anti-corruption strategies and programmes. Conduct fraud risk assessment. Detect fraud and corruption. Detect suspicious/hidden patterns and abnormal behaviour across data types. Manage the preparation of detection reports and closure. Create an ethical environment and improve good governance. Liaise with both internal and external stakeholders and draft an annual schedule of awareness sessions. Develop, implement and review anti- corruption and integrity management policies, strategies and procedures of the unit. Develop strategic framework on anti-corruption and integrity management fraud prevention plan. Manage integrity management measures and promote ethical conduct in the department. Ensure SMS members and other categories of designated employees submit Financial Disclosures in line with the Financial Disclosure Framework. Manage the development of fraud and ethics risk register for the Department. Ensure submission of fraud risk action plan progress reports by business. Manage Resources (human, equipment/asset etc.). Manage grievances according to prescribed procedures.
<u>ENQUIRIES</u>	:	Ms. A. Mkhombo Tel No: (011)355 -7521 / Ms. P. Mabasa Tel No: (011) 355 7175

<u>POST 26/144</u>	:	<u>ASSISTANT DIRECTOR: CASE MANAGEMENT REF NO: REFS/050487</u> (Re-advert, people who applied previously are encouraged to re-apply).
<u>SALARY</u>	:	R487 197 per annum (Level 09), (plus benefits)
<u>CENTRE</u>	:	Johannesburg (Head Office)
<u>REQUIREMENTS</u>	:	National Diploma/Degree (NQF level 6/7) in Labour Relations/ Human Resource Management/ Law as recognised by the South African Qualifications Authority (SAQA). Minimum of 3 – 5 years of experience in Labour Relations, collective bargaining, legal environment and/or case management, of which 2 years must be at a supervisory level. Knowledge and skills: GPG and GPDRT policies and procedures, and relevant legislation and Public Service Regulations, people management and empowerment and problem-solving analysis.
<u>DUTIES</u>	:	Manage and maintain a case management system. Acknowledge and register all cases in the Department. Analyse reports received and charge employees to determine grounds of misconduct. Ensure investigations are conducted and liaise with Labour Unions' representatives and make recommendations. Facilitate dispute resolution. Attend the conciliation and arbitration proceedings on all set down disputes. Coordinate and facilitate disciplinary processes. Facilitate the acknowledgement and receipt of arbitration awards. Coordinate and facilitate disciplinary processes. Attend to all formal disciplinary hearings and progressive discipline within the Department. Promote fair and sound Labour relations practices in the Department. Provide advisory role on all labour relations matters and challenges. Development of labour relations. Development of Labour relations policies, manuals and guidelines.
<u>ENQUIRIES</u>	:	Ms. A. Mkhombo Tel No: (011) 355 -7521 / Ms. P. Mabasa Tel No: (011) 355 7175
<u>POST 26/145</u>	:	<u>ASSISTANT DIRECTOR: HEALTH AND WELLNESS REF NO: REFS/050352</u> Branch: Corporate Services (Re-advert)
<u>SALARY</u>	:	R487 197 per annum (Level 09), (plus benefit)
<u>CENTRE</u>	:	Johannesburg (Head Office)
<u>REQUIREMENTS</u>	:	National Diploma (NQF Level 6)/ Degree (NQF Level 7) in Human Science / Social Science (Social Work) / Counselling Psychology. Registration with the Health Professions Council of South Africa or South Africa African Council for Social Services Professions. 3-5 experience within Employee Health and Wellness Environment of which 2 years must be at a supervisory level. Knowledge and Skills: Project management methodologies Business performance management Community relations & Stakeholder relationship management. Analytical thinking Research, Computer utilization, Policy formulation Conflict management, financial management, Adaptability during changes to meet the goals Strategic management Change/diversity management. Knowledge of GPG and DPSA policies and procedures, relevant legislation and Public Service, Regulations Understanding of expectations of customers Knowledge of SLAs. Management information knowledge of GPG political and executive structures.
<u>DUTIES</u>	:	Develop and promote disease and chronic illnesses management programmes. Manage and promote mental health and psychosomatic illnesses. Manage injury on duty and incapacity due to ill health. Develop and implement policies, procedures, guidelines and promote occupational health education. Manage resources (Human / equipment / Assets). Conduct awareness programmes on the functions and purpose of health surveillance and the relevant laws and regulations. Develop and implement a toolkit for Mental Health Promotion in the workplace which looks at practical steps for addressing mental health. Measure the impact of programmes that reduce the psychosocial and physical demands of the workplace that trigger stress. Develop and implement strategies to reduce stigma and discrimination against people living with mental diseases as well as the promotion of human rights and wellness. Provide and promote utilization of counselling and support services. Develop cost effective health care programmes to quantify Return on investment ROI. Develop Departmental Health and Productivity Management Policy and flexible policies that address work-life balance. Coordinate the implementation of wellness programmes, projects and interventions. Manage staff Plan, organize and control activities pertaining to the functions of the

ENQUIRIES

programme Provide technical advice to management Evaluate and monitor
performance of employees to ensure achievement of strategic goals.
: Ms. A. Mkhombo Tel No: (011) 355 7521 / Ms. P. Mabasa Tel No: (011) 355
7175