

**PROVINCIAL ADMINISTRATION: FREE STATE
DEPARTMENT OF HEALTH**

<u>APPLICATIONS</u>	:	Directions to applicants: Applications must only be done via the online recruitment platform for the Department at: https://ihealth.fshealth.gov.za/e-Recruitment
<u>CLOSING DATE</u>	:	07 August 2026
<u>NOTE</u>	:	Only shortlisted candidates will be required to submit certified copies of qualifications and other related documents on or before the day of the interview following communication from Human Resources. The application must indicate the correct Job title, the office where the position is advertised and the Reference number as stated in the advert. Failure by the applicant to fully complete the application form will lead to disqualification of the application during the selection process. Applications filed by hand on the Z83 will unfortunately not be considered. Should you be in a possession of foreign qualification, it must be accompanied by an evaluation certificate from the South African Qualification Authority (SAQA). Dual citizenship holders must provide the Police Clearance certificate from country of origin when shortlisted. All non-SA Citizens will be required to submit a copy of proof of South African permanent residence when shortlisted. Applications that do not comply with the above-mentioned requirements will not be considered. Suitable candidates will be subjected to a personnel suitability check (criminal record, financial checks, qualification verification, citizenship checks, reference checks and employment verification). Correspondence will be limited to short-listed candidates only. If you have not been contacted within three (3) months after the closing date of this advertisement, please accept that your application was unsuccessful. The Department reserves the right not to make any appointment(s) to the advertised post(s). Applicants who do not comply with the above-mentioned requirements, as well as applications received late, will not be considered. The Department does not accept applications via fax or post. Failure to upload and submit all the requested documents will result in the application not being considered during the selection process. All successful candidates will be expected to enter into an employment contract and a performance agreement within 3 months of appointment, as well as be required to undergo a security clearance three (3) months after appointments. All shortlisted candidates, including SMS shall undertake two pre-assessments. One will be a practical exercise to determine a candidate's suitability based on posts technical and generic requirements and the other must be an integrity (ethical conduct) assessment.

OTHER POSTS

<u>POST 26/136</u>	:	<u>CLINICAL NURSE PRACTITIONER GRADE 1-2 (PNB1) REF NO: MMD/CNP/13/2026 (X1 POST)</u>
<u>SALARY</u>	:	R522 825 per annum
<u>CENTRE</u>	:	Mangaung Metro District
<u>REQUIREMENTS</u>	:	Grade 12 or equivalent qualification, plus Basic R425 qualification i.e Diploma/Degree in nursing or equivalent qualification allows registration with SANC as a Professional. Current registration with South African Nursing Council (SANC) as a Professional Nurse. A post-basic nursing basic nursing qualification with a duration of at least 1 year, accredited with SANC in case of Government Notice No. R212 in the relevant specialty's minimum of 4 years appropriate/recognizable experience in nursing after registration as Professional Nurse with the SANC in general nurse. Skills And Knowledge: Planning and organizing, effective communication skills, coordination skills, collaboration skills, computer literacy skills, time management skills, problem solving skills, numeracy skills, report writing skills, facilitation skills. ability to build and work as a team member.
<u>DUTIES</u>	:	Provision of quality comprehensive community health care. Provision of administration services. Provision of educational services. Usage of equipment and machinery. Research responsibility.
<u>ENQUIRIES</u>	:	Mr. TA Mokoqo Assistant Director: Admin and Support Cell: 067 422 5555
<u>NOTE</u>	:	No payment of any kind is required when apply.

<u>POST 26/137</u>	:	<u>ASSISTANT DIRECTOR: FINANCIAL ACCOUNTING REF NO: MMD/ASD/12/2026 (X1 POST)</u>
<u>SALARY</u>	:	R487 197 per annum
<u>CENTRE</u>	:	Mangaung Metro District
<u>REQUIREMENTS</u>	:	A Degree or equivalent tertiary qualification in Financial Management on NQF level 7. A 3 years relevant supervisory experience in Financial Accounting. Knowledge and understanding of the legal framework, inclusive of the PFMA and Treasury Regulations, policy coupled with the applicable norms and standards. Computer literacy, good communication and management skills. skills and knowledge: Attributes: Good interpersonal relations, independent, assertiveness, adaptive, confidentiality, integrity, discipline, accurate, friendly, and trustworthy. Ability to work under pressure. Competencies: Verbal and written communication skills, problem solving skills.
<u>DUTIES</u>	:	Collection and recording of revenue: Cashier, banking service and electronic payments. Debts management and monitoring and reporting on revenue. Expenditure management: Compensation of employees, Goods and services, Transfers and subsidies. Reporting. Supervise employees to ensure an effective financial accounting service. This would, inter alia entail the following: General supervision of employees, allocate duties and quality control of the work delivered by supervisors, Advice and lead supervisees with regard to all aspects of the work. Manage performance, conduct and discipline of supervisors. Ensure that all supervisors are trained and developed to be able to deliver work of the required standard efficiently and effectively. Develop, implement and monitor work systems and processes to ensure efficient and effective functioning.
<u>ENQUIRIES</u>	:	Mr. PI Kgaile Deputy Director: Financial Accounting Email: KgailePI@fshealth.gov.za Cell: 0726002476
<u>NOTE</u>	:	No payment of any kind is required when applying for this post.