

MUNICIPAL INFRASTRUCTURE SUPPORT AGENT

The Municipal Infrastructure Support Agent (MISA) is a Government Component within the Ministry for Cooperative Governance and Traditional Affairs. It is a Schedule 3 entity regulated in terms of the Public Service Act, 1994, as amended. MISA's primary function is to support municipalities in infrastructure planning implementation, operations, and maintenance.

<u>CLOSING DATE</u>	:	11 August 2026
<u>NOTE</u>	:	Applications must quote the relevant reference number and consist of: A fully completed and signed NEW Z83 form which can be downloaded at www.dpsa.gov.za/ "From 1 January 2021 should an application be received using the incorrect application for employment (Z83), it will not be considered", a recent comprehensive CV; contactable referees (telephone numbers and email addresses must be indicated); Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 and a detailed curriculum vitae (Only shortlisted candidates will be required to submit certified qualifications, only shortlisted candidates will submit proof of permanent residence. Foreign qualifications must be accompanied by an evaluation certificate from the South African Qualification Authority (SAQA). All shortlisted candidates for all posts will be subjected to (1) a technical/practical exercise; (2) integrity assessment (3) personnel suitability checks on criminal records, citizen verification, financial records, qualification; and for SMS posts (4) verification a generic managerial competency assessment and applicants could be required to provide consent for access to their social media accounts. Correspondence will be limited to shortlisted candidates only. If you have not been contacted within three (3) months of the closing date of the advertisement, please accept that your application was unsuccessful. The successful candidate will be expected to enter into an employment contract and a performance agreement within 3 months of appointment, as well as completing a financial interest declaration within one month of appointment and annually thereafter. The department reserves the right not to fill the post(s). All shortlisted candidates, including SMS, shall undertake two pre-entry assessments. One must be a practical exercise, and the other must be an Integrity (Ethical Conduct) Assessment. Selection panels shall score both technical exercises as an additional criterion in the interview process. MISA invites suitable candidates to apply for the following positions, based in MISA Head Office in Centurion, Pretoria, and other Provinces.

OTHER POSTS

<u>POST 26/112</u>	:	<u>PROFESSIONAL ENGINEER (CIVIL) REF NO: MISA/PE- CIV/03 (X6 POSTS)</u>
<u>SALARY CENTRE</u>	:	R914 517 per annum, Total cost package, (OSD) North West - Vryburg and Mafikeng (X2 Posts) Gauteng MISA Head Office – Centurion Mpumalanga - Ermelo KwaZulu-Natal – Pietermaritzburg Eastern Cape - OR Tambo District
<u>REQUIREMENTS</u>	:	An appropriate Degree in Civil Engineering (B Eng/ BSc Eng) or equivalent relevant qualification at NQF level 7 as recognised by SAQA with three (3) years post-qualification experience in Civil Engineering. Compulsory registration with the Engineering Council of South Africa (ECSA) as a Professional Engineer. Process Competencies: Knowledge Management. Service Delivery Innovation. Problem Solving and Analysis. Client Orientation and Customer Focus. Communication Skills. Core Competencies: Strategic Capacity and Leadership. People Management and Empowerment. Programme and Project Management. Financial Management. Change Management. Technical competencies: In depth knowledge and understanding of: Engineering design and analysis knowledge. Engineering and professional judgement. Contract management. Knowledge of local socio-economic infrastructure. Engineering, legal and operational compliance. Engineering operational communication.
<u>DUTIES</u>	:	The successful candidate will perform the following duties: Provide support on Civil Engineering services in accordance with South African Policies, Acts,

		Regulations, and industry guidelines following MISA and Municipal Norms and Practices. Design new systems to solve practical engineering challenges, improve efficiency, and enhance safety. Conduct the diagnostic process of the identified municipalities (poor performing). Assess municipal infrastructure planning, development, implementation, operation, and Maintenance requirements of municipalities. Support municipalities on infrastructure life cycle covering Pre-feasibility and Feasibility studies, Design and Development, Implementation and Operation and Maintenance including procurement, programme/ project, and contract management. Support in the development, review, and the implementation of municipal sector master plans.
<u>ENQUIRIES</u>	:	Mr Thato Noge & Mr Nkhululeko Masinge Tel No: (012) 848 5300/ 5352/ 5305 / To The T Recruitment at 067 391 7387
<u>APPLICATIONS</u>	:	Please forward your application, quoting the relevant reference number to: misa30@tttreruitment.co.za
<u>POST 26/113</u>	:	<u>ASSISTANT DIRECTOR: INFRASTRUCTURE ASSET MANAGEMENT REF NO: MISA/IAA/22 (X2 POSTS)</u>
<u>SALARY</u>	:	R487 197 per annum (Level 09)
<u>CENTRE</u>	:	MISA Head Office – Centurion
<u>REQUIREMENTS</u>	:	An appropriate 3-year National Diploma or Degree in Built Environment or equivalent relevant qualification at NQF 6 as recognised by SAQA. 3-5 years' experience of which 2 years should supervisory level in the relevant field. Core competencies: Applied strategic thinking. Problem solving and decision making. Planning and organising. Interpersonal relations. Team management and project management. Technical competencies: In depth knowledge and understanding of: Reporting processes and systems. Presentation and writing skills. People management. Diversity management.
<u>DUTIES</u>	:	The successful candidate will perform the following duties: Coordinate and conduct infrastructure asset assessment and analysis. Develop infrastructure asset register. Provide technical support to municipalities in assessing infrastructure maintenance budgets and expenditure to determine provision for maintenance requirements. Provide technical support to municipalities in the analysis of infrastructure plans and expenditure against budget, including infrastructure maintenance.
<u>ENQUIRIES</u>	:	Mr Thato Noge & Mr Nkhululeko Masinge Tel No: (012) 848 5300/ 5352/ 5305 / To The T Recruitment at 067 391 7387
<u>APPLICATIONS</u>	:	Please forward your application, quoting the relevant reference number to: misa28@tttreruitment.co.za
<u>POST 26/114</u>	:	<u>INTERNAL AUDITOR REF NO: MISA/IA/23</u>
<u>SALARY</u>	:	R487 197 per annum (Level 09)
<u>CENTRE</u>	:	MISA Head Office – Centurion
<u>REQUIREMENTS</u>	:	An appropriate 3-year National Diploma or Degree in Internal Auditing or equivalent relevant qualification as recognised by SAQA. 3 years appropriate experience in Internal Auditing. Core competencies: Service Delivery Innovation. Problem solving and analysis. Client orientation and customer focus. Communication. Computer literacy. Technical competencies: In depth knowledge and understanding of: Operational and performance audits. Risk Management and auditing practises. The Public Finance Management Act. Development of policies.
<u>DUTIES</u>	:	The successful candidate will perform the following duties: Assist in the initial communication with auditee, gathering of auditee background information, developing of system descriptions, process flows and audit programs. Conduct audits and investigations for the organisation as required by the audit standard. Draft and discuss the audit findings with the supervisor and management. Follow-up on internal audits recommended for management actions. Internal auditors work complies with quality assurance standard set for the Treasury regulations and the PFMA and the standard for the Professional Practise of internal auditing and the code of ethics of the institute of Internal Auditors.
<u>ENQUIRIES</u>	:	Mr Thato Noge & Mr Nkhululeko Masinge Tel No: (012) 848 5300/ 5352/ 5305 / To The T Recruitment at 067 391 7387
<u>APPLICATIONS</u>	:	Please forward your application, quoting the relevant reference number to: misa29@tttreruitment.co.za