

## DEPARTMENT OF AGRICULTURE (DOA)

**CLOSING DATE**  
**NOTE**

: 31 July 2026 at 16:00

: To apply, submit a completed Z83 form and detailed Curriculum Vitae (PDF document to a maximum of 10 megabytes) via e-mail or hand delivery. The Department will not be held responsible for server delays. Late applications due to technical issues will not be considered. Shortlisted candidates must provide certified copies of required documents (Identity Document, qualifications, etc) where necessary and service certificates to support senior management experience to Human Resources before the interviews, including South African Qualifications Authority (SAQA) evaluation reports for foreign qualifications. Failure to comply will result in disqualification. To be appointed at Senior Management Service (SMS) level, you must complete the SMS Pre-entry programme offered by the National School of Government (NSG). Find course details here: <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/> appointment is subject to successful competition of the Nyukela Programme: Pre-entry Certificate to SMS and submission of proof. All shortlisted candidates, for SMS posts will be subjected to a technical exercise and interview. Following the technical exercise and interview, a maximum of three (3) SMS candidates will undergo psychometric assessments to assess cognitive capabilities, behavioural preferences, emotional intelligence, and integrity. All shortlisted candidates, including SMS shall undertake two pre-entry assessments. One must be a practical exercise, and the other must be an Integrity (Ethical Conduct) Assessment. Selection panels shall score both technical exercises as an additional criterion in the interview process. NB: Please note that false or fraudulent qualifications submitted by applicants will be reported to the South African Police Services (SAPS), and a criminal case shall be opened. Applications: Please submit your application before the closing date, as late applications will not be considered. Do not submit duplicate applications. If applying for multiple posts, submit separate applications for each post. Due to high volumes, the Department will not acknowledge receipt of applications. Communication will be limited to shortlisted candidates only. If you have not heard from us within 3 months, please consider your application to be unsuccessful. Should, during any stage of the recruitment process, a moratorium be placed on the filling of posts or the Department is affected by any process such as, but not limited to, restructuring or reorganisation of posts, the Department reserves the right to cancel the recruitment process and re-advertise the post at any time in the future. Important: DOA is an equal opportunity employer committed to promoting representivity and affirmative action. We encourage applications from all qualified candidates. The Department reserves the right not to fill vacancies. By applying, you consent to the collection and processing of your personal information for recruitment purposes. Shortlisted candidates will be required to be available for assessments and interviews at a date and time as determined by the Department. Shortlisted candidates will undergo personnel suitability checks, security vetting and reference checks (including social media profiles). Applications must declare any pending criminal, disciplinary or any other allegations or investigations. Successful candidates must pass security clearance, sign an employment contract, sign an annual performance agreement and disclose financial interests. All applicants are required to declare any conflict or perceived conflict of interest, to disclose memberships of Boards and directorships that they may be associated with. Failure to disclose relevant information may result in disqualification or termination.

## MANAGEMENT ECHELON

**POST 25/01**

: **DIRECTOR: DEMAND AND ACQUISITION MANAGEMENT REF NO: 3/3/1/57/2026**  
Branch: Office of the Director-General

**SALARY**

: R1 317 384 per annum (Level 13), (all-inclusive package). The package includes a basic salary (70% of package), and a flexible portion that may be structured in accordance with the rules for Senior Management Services (SMS)

**CENTRE**

: Gauteng, Pretoria

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| <b><u>REQUIREMENTS</u></b> | : | Applicants must be in possession of a Grade 12 Certificate and a Bachelor's degree or Advanced Diploma in Financial Management / Public Management / Supply Chain Management / Purchasing Management / BCom in Accounting (NQF Level 7). Certificate for entry into the Senior Management Services (SMS). Job-related work experience: Minimum of five (5) years' experience at a middle / senior managerial level in the Supply Chain Management field. Job related knowledge: Supply Chain Management Framework. Knowledge of corporate governance issues. Knowledge of Public Service environment. PFMA and National Treasury Regulations. Job-related skills: Leadership skills. Computer skills. Management skills. Project management skills. Communication skills (Verbal and written). Conflict resolution skills. Excellent facilitation skills. Public speaking skills/presentation skills. Negotiation skills. Ability to work under pressure. Meeting deadlines. A valid driver's licence. |
| <b><u>DUTIES</u></b>       | : | Manage demand services: Coordinate the compilation, consolidation and monitoring of the Demand Management Plan. Compile the procurement plan for submission. Conduct market analysis for the department. Administer all deviations from prescribed acquisition management processes. Administer the reporting of deviations from the procurement plan to the relevant authorities. Render acquisition services: Administer all acquisition management processes. Administer the compilation of all reports and submissions to the relevant stakeholders. Administer procurement processes: Administer procurement of all infrastructure-related processes. Administer procurement of all goods and services processes. Administer procurement of all IT related procurement. Administer the secretariat functions of procurement committees such as Bid Specification Committee, Bid Evaluation Committee and Bid Adjudication Committee.                                                              |
| <b><u>ENQUIRIES</u></b>    | : | Ms MK Kgang Tel No: (012) 319 7331                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| <b><u>APPLICATIONS</u></b> | : | Applications can be submitted by hand delivery during office hours to 20 Steve Biko Street, Agriculture Place, Arcadia, Pretoria, 0002 or by email <a href="mailto:DDAMrecruit57@nda.gov.za">DDAMrecruit57@nda.gov.za</a>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |

#### **OTHER POSTS**

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| <b><u>POST 25/02</u></b>   | : | <b><u>SCIENTIFIC MANAGER GRADE A-B REF NO: 3/3/1/56/2026</u></b><br>Directorate: Land Use Management<br>Re-advertisement: Candidates who applied previously are encouraged to reapply.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <b><u>SALARY</u></b>       | : | R1 143 468 - R2 108 922 per annum, (OSD), (all-inclusive package to be structured in accordance with the OSD rules).                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| <b><u>CENTRE</u></b>       | : | Gauteng (Pretoria)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| <b><u>REQUIREMENTS</u></b> | : | Applicants must be in a possession of a Grade 12 Certificate and a MSc Degree in agriculture or equivalent Agricultural NQF level 9 qualifications. SACNAP registration as a Professional Natural Scientist (Agriculture, Soil Science). 6 years relevant post qualification experience in the field of natural agricultural resources management. Appropriate experience in the application of Geographical Information System (GIS) within the field of natural agricultural resources assessment and inventories. Job Related Knowledge: Knowledge and application of Conservation of Agricultural Resources Act 43 of 1983, Subdivision of Agricultural Land Act 70 of 1970, Preservation and Development of Agricultural Land Act, 39 of 2024, Spatial Data Infrastructure Act 54 of 2003 and Spatial Planning and Land Use Management Act 16 of 2013. Advanced knowledge and understanding of the natural agricultural resources of South Africa, the protection and long-term sustainable use thereof within a set of related systems. Broad knowledge and understanding of natural agricultural resource, sustainable land use and data policies, conventions, legislations, regulations, norms and standards. Broad knowledge and understanding of research, research principles, methodologies and approaches use for natural agricultural resources / sustainable land use. Knowledge of stand-alone mobile and internet based Geographical Information Systems, applications and tools including the principles, concepts, modelling and software packages used. Knowledge regarding the methodologies/formats used and the application thereof in the development of user requirements, system specifications and test cases. Knowledge to develop and present training courses on the use of data, Information and Systems (including GIS) and the interpretation/limitations and the use of available data. Knowledge on effective stakeholder management including leadership, consultation, negotiation and development. |

Knowledge on effective management of personnel, HR matters and assets including effective project management. Knowledge of relevant computer equipment, hard and software. Job Related Skills: Geo- data collection, verification, analysis and modelling, interpretation, visualisation and publishing with regards to: Land capacity, Land suitability, Agricultural potential, Agricultural ecological and land use zones, Land use systems & practices and conservation status of the natural agricultural resources. Formulation, interpretation and implementation of related policies, legislation, strategies and standards. Analytical and critical/strategic thinking, monitoring, analysis, report writing, communication and presentation skills including verbal and electronic exchange of information, national as well as international verbal presentations on complex topics, complex scientific publications, governance related motivations and project management. Planning organisation, execution maintenance and problem-solving pertaining to GIS. Ability to develop and present training courses on the collection, management and use of Geo-referenced data, information and knowledge. Development of user and systems requirements in the absence of establishment frameworks based on research and user needs. Ability to manage personnel, knowledge and change. Computer skills. Customer focus and responsiveness. Extended working hours. Travelling. Valid driver's license.

## **DUTIES**

: Provide leadership to develop and implement national policy, regulatory strategic and administrative frameworks/ systems to manage the collection, use and preservation of data, information and knowledge require for the planning, management and sustainable use of natural agricultural resources. Develop relationships and collaborations with provincial, national, regional and international counterparts. Provide inputs and/or develop policies, legislation, strategies and administrative systems to ensure the collection, analysis, dissemination, use and archiving of data, information and knowledge. Evaluate and monitor the effectiveness, efficiency of and compliance with policies, legislation and administrative systems and guide the setting of scientific standards, specifications and service standards. Provide expert support and advice to stakeholders. Oversee the development and application of scientific/technical methodologies, procedures and standards to ensure the availability and use of geo-referenced data, information and knowledge, monitor the efficiency thereof and evolve with new technology. Develop relationships and collaborations with provincial, national and international counterpart. Design scientific methodologies, procedures and standards for and ensure the collection, analysis dissemination, use and archiving of scientific data and information. Present and exchange scientific data, information and knowledge at national, regional and international forums. Evaluate and monitor the efficiency/impact of methodologies, systems, standards and the accuracy of data and information. Provide expert support and advice to stakeholders. Lead and coordinate research programmes/projects and conduct research to deliver the data, information and knowledge required for the planning, management and sustainable use of natural agricultural resources. Lead, co-ordinate and conduct basic (fundamental) and applied research. Liaise with relevant bodies/councils on science-related matters. Ensure knowledge generation and dissemination. Formulate and evaluate research proposals. Review scientific reports and publications. Compile research reports, publish and present research findings. Source funding for research projects. Manage the development of human resources effectively and efficiently. Continuous own professional development to keep up with new technologies and procedures. Mentor, train and develop scientists and others to promote skills/knowledge transfer and adherence to sound scientific principles and code of practice. Supervise scientific work and processes. Manage the development and performance of staff.

## **ENQUIRIES APPLICATIONS**

: Mr RK Mampholo Tel No: (012) 319 7687  
: Applications can be submitted by hand delivery during office hours to 20 Steve Biko Street, Agriculture Place, Arcadia, Pretoria, 0002 or by email [SMrecruit56@nda.gov.za](mailto:SMrecruit56@nda.gov.za)

## **NOTE**

: EE Target: Africans, Coloureds and Persons with disability.

## **POST 25/03**

: **REGIONAL MANAGER REF NO: 3/3/1/54/2026**  
Directorate: Inspection Services

## **SALARY CENTRE**

: R932 292 per annum (Level 11)  
: Gauteng (Kempton Park)

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| <b><u>REQUIREMENTS</u></b> | : | Applicants must be in a possession of a Grade 12 Certificate and a National Diploma in Agriculture / Natural Science / Plant Pathology / Entomology/ Parasitology / Horticulture / Agronomy / Botany / Food Science / Microbiology and Food Technology (NQF6). A Minimum of 3 years relevant experience at a junior management level. Job Related Knowledge: Knowledge of the Public Service Regulations. International agreements, conventions and bilateral agreements relating to Phytosanitary, Sanitary and food quality matters. Relevant legislation and regulations, norms and standards. Export and import programmes and their requirements. Job Related Skills: Ability to communicate well and interact with people at different levels. Planning and organising skills. Technical skills. Law enforcement skills. Problem solving skills. Interpretation skills. Analytical skills. Negotiation skills. Listening skills. Computer Literacy. Report writing skills. A Valid driver's License. Extended working hours. Travelling. Relief duties.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| <b><u>DUTIES</u></b>       | : | Manage and ensure the effective application of the relevant legislation. Coordinate the provision of effective quality, sanitary and phytosanitary inspection services for the regulated agricultural products in the region, in line with the relevant legislation. Ensure the application of all relevant international agreements or protocols in the region. Develop and ensure the implementation and application of standard operating procedures for the inspection of regulated agricultural products in the region. Provide guidance and technical advice with regards to the inspection of regulated agricultural products. Develop and implement actions plans to ensure implementation of awareness programme and activities. Manage inspections with regards to plant health quality and food hygiene in the region. Ensure the promotion of agricultural trade through quality and sanitary assurance. Manage the issuing of phytosanitary and quality certificates, export certificates as required for international trade. Participate in various internal and external forums. Conduct audits on the relevant systems and assignees. Manage the collection, collation, and verification of information pertaining to phytosanitary, quality and food safety management systems. Conduct audits on the phytosanitary, quality and food safety management systems and report thereon. Stakeholders Liaison. Liaise with national and international stakeholders, industry role players, other departments and DOA officials on the technical matters related to regulated plant and plant products. Representing the Department of various forums. Provide information, advice and guidance to emerging and /or established farmers in relations to market access. |
| <b><u>ENQUIRIES</u></b>    | : | Mr G Mediroe at 060 973 2550                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| <b><u>APPLICATIONS</u></b> | : | Applications can be submitted by hand delivery during office hours to 20 Steve Biko Street, Agriculture Place, Arcadia, Pretoria, 0002 or by email <a href="mailto:RMrecruit54@nda.gov.za">RMrecruit54@nda.gov.za</a>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| <b><u>NOTE</u></b>         | : | EE Target: African and white Females and African and Coloured Males and Persons with disability.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| <b><u>POST 25/04</u></b>   | : | <b><u>ASSISTANT DIRECTOR: COMPLIANCE MANAGEMENT REF NO: 3/3/1/53/2026</u></b><br>Directorate: Compliance Management Services                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| <b><u>SALARY</u></b>       | : | R487 197 per annum (Level 09)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| <b><u>CENTRE</u></b>       | : | Gauteng (Pretoria)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| <b><u>REQUIREMENTS</u></b> | : | Applicants must be in possession of a Grade 12 Certificate and National Diploma in Internal Auditing / Financial Management / Law / Risk Management. Minimum of 3 years' supervisory experience working in compliance management. Job related knowledge: knowledge of corporate governance issues, Compliance management, public service environment, Public Financial Management Act (PFMA) and National Treasury Regulations. Relevant legislation and regulations, norms and standards. Job related skills: Dynamic leadership skills, Computer literacy in Microsoft Office Suite, Project management skills, Communications skills (verbal and written), Presentation and Facilitation skills. Problem solving and analysis. Extended working hours and ability to work under pressure. A valid driver's license.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| <b><u>DUTIES</u></b>       | : | Implement a compliance management strategy. Implement compliance management process which includes compliance identification, compliance risk assessment, compliance risk management and reporting. Develop a training strategy and train employees in the Department on compliance awareness. Update the Departmental Compliance universe on an on-going basis. Provide assistance in compiling the annual compliance management                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |

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|                                          |   | implementation plan. Participate in committees that serve as advisory bodies in the area of compliance risk management. Provide assistance in all compliance report coordination and assist in any compliance related information required by Risk and Compliance Committee. Align compliance checklist with strategic and operational plans on an on-going basis. Identify strategic and operational plans of the Department in order to understand the Departmental business for the purpose of identifying regulatory requirements. Conduct compliance assessments in the department according to procedure. Conduct compliance monitoring in accordance with developed compliance monitoring tools and techniques. Communicate best practice methodologies and standards for compliance functionality. Research on what are the best compliance practice methodologies and contribute in improving the Departmental compliance management methodology.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| <b><u>ENQUIRIES APPLICATIONS</u></b>     | : | Mr M Setati at 071 878 9179                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
|                                          | : | Applications can be submitted by hand delivery during office hours to 20 Steve Biko Street, Agriculture Place, Arcadia, Pretoria, 0002 or by email <a href="mailto:ADCMrecruit53@nda.gov.za">ADCMrecruit53@nda.gov.za</a>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| <b><u>NOTE</u></b>                       | : | EE Target: African Male and Persons with disability.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| <b><u>POST 25/05</u></b>                 | : | <b><u>SENIOR ORGANIZATIONAL DEVELOPMENT PRACTITIONER REF NO: 3/3/1/52/2026</u></b><br>Directorate: Human Resources Utilization and Development                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| <b><u>SALARY CENTRE REQUIREMENTS</u></b> | : | R413 001 per annum (Level 08)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
|                                          | : | Gauteng (Pretoria)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
|                                          | : | Applicants must be in possession of a National Diploma in Management Services / Operations Management / Production Management, Organizational and Work study qualifications (NQF level 6). Minimum of one (1) year experience. Job related knowledge: Knowledge of Public Service and Departmental prescripts / policies. Work study principles and techniques, Job design and job profile compilation, Policies, procedure and prescripts, Research / analysis, Job analysis and evaluation. Job related skills: Planning and organizing, Communication, Interpersonal relations, Accuracy, thoroughness and timorousness, Facilitation and presentation, Interpretation of policies and analytical skills. Be willing to travel and work long, extended hours. A valid driver's license.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| <b><u>DUTIES</u></b>                     | : | Conduct job analysis and job evaluation: acknowledge all requests received, identify relevant role-players, conduct interview to obtain relevant information, identify organisation deficiencies, benchmark posts, complete relevant Compensate-Evaluate documents, compile final documents and present recommendations to the JE panel. Render support regarding the provision of secretariat services for committees: arrange venue for meetings, capture JE data on Compensate-Evaluate system, prepare files for JE panels, capture information during JE panel meetings into Compensate-Evaluate system, Update JE documents with amended information, update JE database and filing of JE documents. Compilation of job descriptions: gather relevant information from the available resources (including research, benchmarking, etc), arrange meetings and gather information with relevant role players, analyse gathered information and consult stakeholders. Undertake organisation and post establishment investigation: develop terms of reference for interventions, undertake research/benchmark to obtain all necessary information, analyse and process information, undertake functional analysis, determine post establishment needs and make recommendations and draft optimisation structure and job descriptions. Undertake investigations to optimise work procedures and methods: Gather and analyse information, compile documents (report, etc.) of analysed information with recommendations and compile a draft report with recommendations. |
| <b><u>ENQUIRIES APPLICATIONS</u></b>     | : | Ms L Manamela Tel No: (012) 312 9569                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
|                                          | : | Applications can be submitted by hand delivery during office hours to 20 Steve Biko Street, Agriculture Place, Arcadia, Pretoria, 0002 or by email <a href="mailto:SODPRecruit52@nda.gov.za">SODPRecruit52@nda.gov.za</a>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| <b><u>NOTE</u></b>                       | : | EE Target: African Female and Persons with disability.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <b><u>POST 25/06</u></b>                 | : | <b><u>TRACTOR DRIVER/OPERATOR REF NO: 3/3/1/55/2026</u></b><br>Directorate: Inspectorate Services                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| <b><u>SALARY</u></b>                     | : | R170 226 per annum (Level 03)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |

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| <b><u>CENTRE</u></b>       | : | Northwest (Buffelspoort)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| <b><u>REQUIREMENTS</u></b> | : | Applicants must be in a possession of a Grade 10 Certificate (NQF 3) A Minimum of Five (5) years driving and operating specialised equipment experience. Job Related Knowledge: Knowledge of operation of the equipment. Physical inspection of vehicles and interpret instruction for proper use of all controls for safe operation of vehicles. Planting and harvesting of crops. Interpret and follow operating manuals. Maintenance manuals and service charts. Job Related Skills: Operating a tractor. Operating specialised machinery such as a TLB, Bulldozer etc. Using of different implements. Road maintenance. Communication skills. Ability to read and write. Good eyesight. Teamwork. A Valid driver's license Code EC and operating Certificate.                                                                                                                                                                                                                      |
| <b><u>DUTIES</u></b>       | : | Operates tractor with various implements to assist with physical execution of various general farming activities. Perform routine maintenance and preparations of vineyards, Orchards, nurseries and experimental site at PQS. Perform the implementation and equipment maintenance and administrative support. Ensure safe storage, cleaning and routine maintenance and repair of implements and equipment. Operate Specialised Machinery. Operation of specialised equipment such as boilers, pressurizers, autoclaves, tractors, brush cutters, mowers, spray pumps, and front-end loaders. Perform basic maintenance and repair of tractors, implements and equipment. Perform general technical support with pest control in quarantine facilities. Responsible for pesticide application according to recommendations from PQS. Assist with preparation and mixing of pesticides according to recommendations as well as manual spot spray application of plants in facilities. |
| <b><u>ENQUIRIES</u></b>    | : | Mr T Pongolo Tel No: (021) 809 1640                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <b><u>APPLICATIONS</u></b> | : | Applications can be submitted by hand delivery during office hours to 20 Steve Biko Street, Agriculture Place, Arcadia, Pretoria, 0002 or by email <a href="mailto:TDRecruit55@nda.gov.za">TDRecruit55@nda.gov.za</a> .                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| <b><u>NOTE</u></b>         | : | EE Target African Males and Persons with disability.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |