

**PROVINCIAL ADMINISTRATION: WESTERN CAPE  
DEPARTMENT OF HEALTH AND WELLNESS**

*In line with the Employment Equity Plan of the Department of Health it is our intention with this advertisement to achieve equity in the workplace by promoting equal opportunities and fair treatment in employment through the elimination of unfair discrimination.*

**APPLICATIONS** : Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").

**CLOSING DATE** : 24 July 2026, 17:00PM

**NOTE** : It will be expected of candidates to be available for selection interviews on a date, time and place as determined by the Department. Kindly note that excess personnel will receive preference. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment.

**OTHER POSTS**

**POST 24/284** : **MANAGER: MEDICAL SERVICES GRADE 1**

**SALARY** : Grade 1: R1 479 723 per annum, (A portion of the package can be structured according to the individual's personal needs).

**CENTRE REQUIREMENTS** : Red Cross War Memorial Children's Hospital, Rondebosch  
Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Practitioner. Registration with a Professional Council: Registration with the HPCSA as Medical Practitioner. Experience: A minimum of 3 years appropriate experience after registration with the HPCSA as Medical Practitioner. Inherent requirements of the job: Valid (Code B/EB) drivers licence. Competencies (knowledge/skills): Appropriate and proven managerial experience in a Health Care environment, showing leadership, strategic and operational skills. Knowledge and proven managerial experience with regard to managing Clinical Services, Human Resource and Financial Resource Management. Extensive knowledge of National, Provincial and institutional health delivery system, policies and law, governing resource allocations, as well as Medico-Legal matters. Understanding of clinical governance and audit and proven skills in quality improvement strategies and implementation thereof. Excellent communication and conflict management skills. Proven computer literacy with proficiency in (i.e. MS Word, Excel and PowerPoint) with the ability to understand and analyse statistical and financial information.

**DUTIES** : Effective leadership and management of staff through leading, growing and motivating staff, and enabling a culture of team work. Fostering trust and care with staff and stakeholders and growing connectedness. Taking responsibility for own behaviour, decision-making and conduct. Overall strategic and on the ground operational management, clinical and corporate governance of clinical service departments. Effective and efficient management of Clinical Departments rendering appropriate, comprehensive, equitable, affordable and accessible secondary/tertiary/ quaternary services at Red Cross War Memorial Children's Hospital in a resource constrained environment. Participation in ecosystem management for service redesign and transformation to strengthen the equity of access to tertiary care. Special portfolios/ projects, which may include data collection, manipulation and analysis. Ensure the highest standards of patient care are maintained and determine policies and practices regarding admission, treatment and discharge of patients within available resources. Management of feedback from the public and resolution of complaints in order to have continuous improvement of technical quality, internal efficiency and effectiveness of services. Provide platform for teaching, training, development and research to improve overall child wellbeing.

**ENQUIRIES** : Dr AN Parbhoo Tel No: (021) 658-5005, [anita.parbhoo@westerncape.gov.za](mailto:anita.parbhoo@westerncape.gov.za)

**NOTE** : No payment of any kind is required when applying for this post.

<b><u>POST 24/285</u></b>	:	<b><u>MEDICAL OFFICER GRADE 1 TO 3: SURGERY (OPHTHALMOLOGY)</u></b> Chief Directorate: Metro Health Services
<b><u>SALARY</u></b>	:	Grade 1: R1 041 402 per annum Grade 2: R1 188 255 per annum Grade 3: R1 375 245 per annum (A portion of the package can be structured according to the individual's personal needs.)
<b><u>CENTRE REQUIREMENTS</u></b>	:	Eerste River Hospital Minimum educational qualification: Appropriate qualification that allows registration with Health Professions Council of South Africa (HPCSA) as Medical Practitioner. Registration with a professional council: Registration with the HPCSA as a Medical Practitioner. Experience: <b>Grade 1:</b> None after registration as Medical Practitioner with the HPCSA in respect of SA-qualified employees. 1-year relevant experience after registration as a Medical Practitioner with a recognised foreign Health Professional Council, in respect of foreign-qualified employees, for whom it is not required to perform Community Service as required in South Africa. <b>Grade 2:</b> A minimum of 5 years' appropriate experience as a Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA-qualified employees. A minimum of 6years' relevant experience after registration as a Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. <b>Grade 3:</b> A minimum of 10 years' appropriate experience as a Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 11 years relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Inherent requirement of the job: Perform commuted overtime duties. Willingness to work shifts. A Diploma in Ophthalmology from the CMSA or similar qualification. Competencies (knowledge/skills): Knowledge of ophthalmology with the ability to examine and manage patients in outpatient clinics is essential. Basic ophthalmology clinical and surgical experience, with cataract surgery experience being an added advantage. Ability to work well within a team at all levels of authority and communicate effectively with patients and colleagues. Computer literacy to facilitate patient care, research, and administration. Demonstrated interest in learning ophthalmology and commitment to service delivery.
<b><u>DUTIES</u></b>	:	Efficiently evaluate new patients in the eye clinic. Work patients up for surgery and perform the appropriate pre-operative tests, including immersion biometry and OCT scans. Manage post-operative patients and patients with chronic conditions, including glaucoma and diabetes. Perform reliable Goldman applanation tonometry, YAG laser procedures, argon laser procedures, and selective laser trabeculoplasty (SLT). Perform sub-tenons anaesthesia, intra-ocular injections, and cataract surgery under supervision. Assist with the administration of the clinic, including the ordering of special lenses and other related duties as required. Review and appropriately prioritize referrals. Manage inpatients when required, including admission and discharge documentation.
<b><u>ENQUIRIES NOTE</u></b>	:	Dr D Steven Tel No: (021) 902-8000 No payment of any kind is required when applying for this post.
<b><u>POST 24/286</u></b>	:	<b><u>MEDICAL OFFICER GRADE 1 TO 3 (PSYCHIATRY)</u></b> Chief Directorate: Metro Health Services
<b><u>SALARY</u></b>	:	Grade 1: R1 041 402 per annum Grade 2: R1 188 255 per annum Grade 3: R1 375 245 per annum (A portion of the package can be structured according to the individual's personal needs.)
<b><u>CENTRE REQUIREMENTS</u></b>	:	Eerste River Hospital Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Practitioner. Registration with a professional council: Registration with the HPCSA as a Medical Practitioner. Experience: <b>Grade 1:</b> None after registration as a Medical Practitioner with the HPCSA in respect of SA qualified

employees. 1-year relevant experience after registration as Medical Practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of who is not required to perform Community Service as required in South Africa. **Grade 2:** A minimum of 5 years appropriate experience as a Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 6 years relevant experience after registration as a Medical Practitioner with a recognized foreign Health Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. **Grade 3:** A minimum of 10 years appropriate experience as a Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 11 years relevant experience after registration as a Medical Practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Inherent requirement of the job: Willing and able to work shifts. Willing and able to work with patients with infectious diseases. Valid (Code B/EB) driver's license and willingness and ability to travel. Available and willing to participate in after-hours duties. Perform commuted overtime duties in the Emergency Centre. Competencies (knowledge/skills): Appropriate experience in Psychiatry. Excellent clinical consultation, management and procedural skills. Computer literacy. Good professional attitude. Excellent communication skills. Ability to work well both in a team or as an individual.

**DUTIES** : Provide comprehensive medical and psychiatric care through the assessment, diagnosis, treatment, and ongoing management of patients presenting with a wide range of health conditions. Formulate and implement appropriate treatment plans, including medication and therapeutic interventions. Demonstrate clinical competence in the assessment and initial management of undifferentiated patients presenting to a district hospital Emergency Centre. Perform overtime and after-hours duties in the Emergency Centre, including the management of medical, surgical, trauma, and psychiatric emergencies within the district hospital scope of practice. Maintain accurate electronic and paper-based patient records and complete all required medical, legal, and administrative documentation. -Refer patients to specialists and other healthcare providers where appropriate. Complete required CPD activities to maintain HPCSA registration. Uphold the reputation, ethical standards, and integrity of the medical profession.

**ENQUIRIES** : Dr S Serfontein Tel No: (021) 902- 8061  
**NOTE** : No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status).

**POST 24/287** : **MEDICAL OFFICER GRADE 1 TO 3**  
 Cape Winelands Health District

**SALARY** : Grade 1: R1 041 402 per annum  
 Grade 2: R1 188 255 per annum  
 Grade 3: R1 375 245 per annum  
 (A portion of the package can be structured according to the individual's personal needs). (It will be expected of the successful candidate to participate in a system of remunerated commuted overtime).

**CENTRE** : Stellenbosch Sub-district  
**REQUIREMENTS** : Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Practitioner. Registration with a Professional Council: Registration with the HPCSA as Medical Practitioner. Experience: **Grade 1:** None after registration as a Medical Practitioner with the HPCSA in respect of SA qualified employees. One-year relevant experience after registration as Medical Practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 2:** A minimum of 5 years'

appropriate experience as a Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 6 years' relevant experience after registration as a Medical Practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 3:** A minimum of 10 years' appropriate experience as a Medical Practitioner after registration with the HPCSA as Medical Practitioner in respect of SA qualified employees. A minimum of 11 years' relevant experience after registration as Medical Practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Inherent requirements of the job: Valid (code B/EB) driver's licence. Compulsory Commuted Overtime (COT) duties. Competencies (knowledge/skills): Knowledge of general medical and surgical conditions on hospital and PHC level and Knowledge applicable to South African TB and HIV care guidelines and including pediatrics HIV and Drug-resistant TB. Comprehensive evidence-based, direct patient-centred Clinical Service Provision in the District Health Service and computer literacy (MS Excel, Word, Outlook, CAREs, VULA, HECTIS, SPV etc.) and good interpersonal, organizational and teamwork skills. Primary healthcare experience. Skills in doing outpatient procedures (Core needle biopsy, Fine needle aspiration, Endometrial Pipelles, removal of lesions under local anaesthesia) as well as basic antenatal ultrasounds. Ability and willingness to do outreach services to clinics and training in PHC throughout the Stellenbosch Sub-district, guiding health care colleagues in managing difficult PHC cases. Ability to take ownership of the OPD bookings at Stellenbosch and manage referrals on electronic platforms from the hospital, referring facilities and private providers.

**DUTIES** : Clinical Service Provision. Clinical Governance. Training and development and Research. Outreach and Support/Cross-utilization of services. Provide quality outpatient care to patients in Stellenbosch Sub-District including Stellenbosch Hospital and surrounding clinics and healthcare facilities. Provide outreach and support service to PHC facilities in the Stellenbosch Sub-District. Actively participate in skills transfer, training, and academic opportunities relevant to the post. Active involvement in the clinical governance of Stellenbosch Sub-district facilities as required.

**ENQUIRIES** : Dr L B Eksteen Tel No: (021) 808-6135  
**NOTE** : No payment of any kind is required when applying for this post. "Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status).

**POST 24/288** : **PSYCHOLOGIST GRADE 1 TO 3**  
 Cape Winelands Health District

**SALARY** : Grade 1: R907 617 per annum  
 Grade 2: R1 055 292 per annum  
 Grade 3: R1 221 843 per annum  
 (plus a non-pensionable rural allowance of 8% of the basic annual salary), (A portion of the package can be structured according to the individual's personal needs).

**CENTRE** : Witzenberg Sub-district  
**REQUIREMENTS** : Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Clinical Psychologist. Registration with a Professional Council: Registration with the Health Professions Council of South Africa (HPCSA) as a Clinical Psychologist. Experience: **Grade 1:** None after registration with the HPCSA as a Psychologist in respect of RSA-qualified employees. One-year relevant experience after registration with the HPCSA as a Psychologist in respect of foreign-qualified employees of whom it is not required to perform Community Service, as required in South Africa. **Grade 2:** Minimum of 8 years relevant experience after registration with the HPCSA as Psychologist in respect of

RSA-qualified employees. Minimum of 9 years relevant experience after registration with the HPCSA as Psychologist in respect of foreign qualified employees of whom it is not required to perform Community Service, as required in South Africa. **Grade 3:** Minimum of 16 years relevant experience after registration with the HPCSA as a Psychologist in respect of RSA-qualified employees. Minimum of 17 years relevant experience after registration with the HPCSA as a Psychologist in respect of foreign-qualified employees of whom it is not required to perform Community Service, as required in South Africa. Inherent requirements of the job: Valid (Code B/EB) driver's licence. Willingness to travel in the Sub-district. Competencies (knowledge/skills): Computer literacy (MS Office: Word, Excel and PowerPoint). Strong therapeutic skills. Proven presentation skills. Experience working in a multi-disciplinary team approach. Supervisory experience.

**DUTIES**

: Deliver a comprehensive clinical psychology service to various clinics in the Langeberg Sub District with regard to assessment, diagnosis and treatment (with children, adolescents and adults). Apply knowledge of intervention skills such as behaviour modification, psychodynamic therapies, family therapy, CBT, group therapy, etc. in a primary health care setting. Provide mentor supervision and training of registered counsellors and Psychiatric Nurses. Conduct training and workshops on mental health aspects. Develop and implement projects that focus on awareness and promotion of mental health in the community. Understand and uphold the principles and ethics of a Therapeutic Milieu.

**ENQUIRIES**  
**NOTE**

: Dr M Crous, Clinical Manager (Medical) Tel No: (023) 316-9600  
: No payment of any kind is required when applying for this post Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status).

**POST 24/289**

: **ASSISTANT MANAGER NURSING (SPECIALTY: NIGHT DUTY)**

**SALARY**  
**CENTRE**  
**REQUIREMENTS**

: R785 568 per annum  
: Tygerberg Hospital, Parow Valley  
: Minimum educational qualification: Basic R425 qualification (i.e Diploma / Degree in Nursing) or equivalent qualification (R683) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. A post basic nursing qualification in one of the R212 qualifications, with a duration of at least 1 year, accredited with the SANC. Or a 4 year Bachelor Degree in Nursing (R174) or equivalent qualification (R171 plus R1497) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. A post graduate diploma in one of the qualifications (R635) accredited with the SANC. The following R635 qualifications are excluded, i.e Post Graduate Diploma in Health Service Management and a Post Graduate Diploma in Nursing Education. Registration with a professional council: Registration with the SANC as Professional Nurse. Experience: A minimum of 10 years appropriate/recognizable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 6 years of the period referred to above must be appropriate/ recognisable experience in the specific specialty after obtaining the 1-year post-basic qualification (R212) or a post graduate diploma (R635) accredited with the SANC in the relevant specialty. At least 3 years of the period referred to above must be appropriate recognisable experience at management level. Inherent requirement of the job: Will be required to work shifts, weekends and public holidays. Competencies (knowledge/skills): Computer literacy in Word, and Excel. Excellent written and verbal communication skills. Knowledge of quality assurance and National Core Standards. Knowledge of relevant legislation and policy related to this nursing specialty. Nursing Management qualification / skills. Strong leadership and good interpersonal communication skills. Good organisational skills and the ability to function in a team and under pressure.

**DUTIES**

: The candidate will be responsible for management and co-ordination of clinical nursing care in the hospital on night duty. Effective management and utilization of Human and Financial Resources to ensure optimal clinical and operational

function in the area. Manage training, orientation, learning, professional growth & development, and participation in research within the clinical environment on night duty. Support/ deputise for the Head of Nursing and support the Nursing department and the institution.

**ENQUIRIES** : Ms V Dubase Tel No: (021) 938-4000  
**NOTE** : No payment of any kind is required when applying for this post. Shortlisted candidates will be subjected to a practical assessment.

**POST 24/290** : **OPERATIONAL MANAGER NURSING (PRIMARY HEALTH CARE) (X2 POSTS)**  
Garden Route District

**SALARY** : R720 819 per annum  
**CENTRE** : Touwsrante CC (X1 Post)  
Kuyasa CC (X1 Post), George Sub-district

**REQUIREMENTS** : Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification (R683 plus R254) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. A post-basic nursing qualification with a duration of at least 1 year diploma in Clinical Nursing Science: Health Assessment, Treatment and Care, accredited with the SANC (R48). OR A 4-year bachelor's degree in nursing (R174) or equivalent qualification (R683 plus R1497 or R171 plus R1497) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. A post graduate diploma (R635) accredited with the SANC in Primary Care Nursing. Registration with a professional council: Registration with the SANC as a Professional Nurse. Experience: A minimum of 9 years appropriate / recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 5 years of the period referred to above must be appropriate / recognisable experience after obtaining the 1-year post-basic qualification or post-graduate diploma in the relevant specialty. Inherent requirement of the job: Valid (Code B/EB) driver's licence. Willingness to rotate between PHC clinics within the George Sub-district when needed. Competencies (knowledge/skills): Exposure to managerial functions in Primary Health Care Facilities. Good communication skills (verbal and written). Computer literacy (MS Office: Word, Excel and PowerPoint).

**DUTIES** : Effective management of Support Services which includes, Information Management with regards to data collection, verification, report writing and submission of data, Human Resources (supervision of staff, development and performance management), Finance and Supply Chain Management to ensure effective budgeting and control. Control over infrastructure, maintenance and security. Liaise with relevant stakeholders including Facility Committees. Co-ordinate and evaluate Health programmes in respected area. Co-ordinate and evaluate Community Based Health Services in respected area. Overall management of clinic.

**ENQUIRIES** : Ms MJF Marthinus Tel No: (044) 814 - 1100  
**NOTE** : No payment of any kind is required when applying for this post. Shortlisted candidates will be subjected to a practical evaluation and competency test.

**POST 24/291** : **ASSISTANT DIRECTOR: RADIOGRAPHER GRADE 1**  
Chief Directorate: Metro Health Services

**SALARY** : R664 410 per annum  
**CENTRE** : Victoria Hospital

**REQUIREMENTS** : Minimum educational qualification: Appropriate qualification that allows for registration with the Health Professions Council of South Africa (HPCSA) as a Diagnostic Radiographer. Registration with a Professional Council: Registration with the HPCSA as a (Independent practitioner) Diagnostic Radiographer. Experience: A minimum of 3 years' experience in Diagnostic Radiographer registration with the HPCSA. Inherent requirements of the job: Must be willing to work shifts when required. Competencies (knowledge/skills): Ability to manage and supervise the Radiography Department with knowledge, experience and skills in general, trauma, emergency, theatre, mobile radiography and Computerised Tomography; PACS and RIS experience will be advantageous. Thorough knowledge of radiation protection, quality assurance, equipment safety and equipment evaluation, pertaining to radiography.

- Extensive experience and knowledge of radiography protocols. The candidate must be computer literate and good communication skill (written and verbal).
- DUTIES** : Responsible for the control, supervision, delegation and co-ordination of the imaging service of the Radiology department and the delivery of a professional service to patients. Produce diagnostic images of high quality and be responsible for staff and student training. Management of the cost centre, inventory and supplies. Manage radiography and support personnel, including performance appraisals. Ensure quality assurance, maintenance of equipment and the purchase, use and care of suitable radiation protection equipment. Participate in hospital management and delegated tasks, including statistic collation and provide support to the Hospital Management.
- ENQUIRIES** : Dr G Dunbar Tel No: (021) 799-1211, email: [graeme.dunbar@westerncape.gov.za](mailto:graeme.dunbar@westerncape.gov.za)
- NOTE** : No payment of any kind is required when applying for this post.
- POST 24/292** : **PROFESSIONAL NURSE GRADE 1 TO 2 (SPECIALTY: THEATRE)**  
Garden Route District
- SALARY** : Grade 1: R495 423 per annum  
Grade 2: R607 350 per annum  
(Plus non pensionable rural allowance of 18% of your annual basic salary)
- CENTRE** : Riversdale Hospital
- REQUIREMENTS** : Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification (R683 plus R254) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. A post-basic nursing qualification with a duration of at least 1 year accredited with the SANC in Medical and Surgical Nursing Science: Operating Theatre Nursing (212). OR A 4-year bachelor's degree in nursing (R174) or equivalent qualification (R683 plus R1497 or R171 plus R1497) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. A post-graduate diploma (R635) accredited with the SANC in Peri-operative Nursing. Registration with a professional council: Registration with the SANC as a Professional Nurse. Experience: **Grade 1:** A minimum of 4 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. **Grade 2:** A minimum of 14 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1-year post-basic qualification or post-graduate diploma in the relevant specialty. Inherent requirement of the job: A valid (Code B/EB) driver's licence. Willingness to work overtime, weekends, standby duties and Public Holidays when needed. Competencies (knowledge/skills): Good communication skills (verbal and written). Computer literacy (i.e. MS Word, Excel, PowerPoint and Outlook). Demonstrate an in-depth understanding of nursing legislation and related legal and ethical nursing practices and how this impact on service delivery. Effective interpersonal, leadership, organisational, decision making and conflict resolution skills.
- DUTIES** : Provide comprehensive specialized nursing care provided within a professional / legal framework. Participate with the multi-disciplinary team to provide holistic health care, provide good documentation, care, planning and health education. To support and participate in clinical practice development initiatives, educational activities, and research. Effective utilization of human and financial resources. Provide support services to Supervisor and Nursing division.
- ENQUIRIES** : Mr NL Mphato Tel No: (028) 713 - 8643
- NOTE** : No payment of any kind is required when applying for this post. Shortlisted candidates will be subjected to a practical/written and oral assessment. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in the post basic qualification or post graduate diploma in the relevant specialty.

<b><u>POST 24/293</u></b>	:	<b><u>PROFESSIONAL NURSE GRADE 1 TO 2 (SPECIALTY: PSYCHIATRY)</u></b> Chief Directorate: Metro Health Services
<b><u>SALARY</u></b>	:	Grade 1: R495 423 per annum Grade 2: R607 350 per annum
<b><u>CENTRE</u></b>	:	Northern/Tygerberg Sub-structure Office (Stationed at Bothasig CDC)
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification (R683 plus R880, plus R254) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. A post-basic nursing qualification with duration of at least 1 year, accredited with SANC in Advanced Psychiatric Nursing Science (R212). OR A 4-year bachelor's degree in nursing (R174) or equivalent qualification (R683 plus R1497 or R171 plus R1497) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. A post-graduate diploma (R635) accredited with the SANC in Mental Health Nursing. Registration with a Professional Council: Registration with the SANC as a Professional Nurse. Experience: <b>Grade 1:</b> A minimum of 4 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. <b>Grade 2:</b> A minimum of 14 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to the above must be appropriate/recognisable experience in obtaining the one-year post-basic qualification (R212) or a post graduate diploma (R635) in the relevant speciality. Inherent requirements of the job: Will be required to rotate within the Facility and assist with other PHC Clinics in the Sub-structure when there is need. Valid (Code B/EB) driver's license. Competencies (knowledge/skills): Good interpersonal, planning and organizational skills. Knowledge of the Mental Health Care Act, Child Care act and other relevant legislation. Computer literacy in MS Office.
<b><u>DUTIES</u></b>	:	Render and effective and comprehensive nursing treatment and care of patients. Provide continuous and comprehensive nursing care, Effective utilization of human, material and physical resources. Work as part of the multi-disciplinary team to ensure quality nursing care. Work effectively, co-operated amicably with persons of diverse intellectual, cultural, racial or religious differences. Perform clinical and promote nursing practice in accordance with the scope of practice and nursing standards as determined by the health facility.
<b><u>ENQUIRIES</u></b>	:	Ms C Lloyd Tel No: (021) 818-0940
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for the appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in the post basic qualification or post-graduate diploma in the relevant speciality. Shortlisted Candidates will be subjected to a written/ practical/oral assessment
<b><u>POST 24/294</u></b>	:	<b><u>ASSISTANT DIRECTOR: EMPLOYEE RELATIONS</u></b> Directorate: Employee Relations
<b><u>SALARY</u></b>	:	R487 197 per annum
<b><u>CENTRE</u></b>	:	Head Office, Cape Town
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: An appropriate 3-year National Diploma or Degree in Human Resource Management or Labour Law. Experience: Appropriate experience in Labour Relations in the Public or Private Sector. Inherent requirement of the job: Valid Code (B/EB) driver's licence and willingness to travel. Competencies (knowledge/skills): Strong interpersonal, planning, conflict handling and organising skills. Ability to think analytically and the ability to resolve problems. Understanding collective bargaining and dispute resolution in the essential services. Investigative and presiding skills in respect of disciplinary matters/hearings.
<b><u>DUTIES</u></b>	:	Give expert advice and support regarding variety of labour relations issues such as misconduct, grievances, and disputes. Act as employer's representative at misconduct disciplinary hearings, conciliations and arbitrations. Facilitate Labour Relations trainings. Investigate and management of grievances. Monitoring and Evaluation of relevant employment relations

practices and activities. Management of ER database, draft learning outcomes reports, relevant standard operating procedures and policies. Ensure optimal supervision of staff.

**ENQUIRIES** : Mr M Ngqame Tel No: (021) 831-5864  
**NOTE** : No payment of any kind is required when applying for this post.

**POST 24/295** : **ASSISTANT DIRECTOR: MEC SUPPORT (LICENSING)**  
Directorate: Assurance

**SALARY** : R487 197 per annum  
**CENTRE** : Head Office, Cape Town  
**REQUIREMENTS** : Minimum educational qualification: Appropriate three-year National Diploma (NQF Level 6) in Administration or Finance or Business or Health field or Law (or equivalent). Experience: Appropriate administrative, data management and legal administration/ interpretation experience within a health service and/or business environment. Appropriate supervisory level (salary level 7 or 8). Appropriate experience within a regulatory environment. Inherent requirement of the job: A valid (Code B/EB) driver's licence and willingness to travel throughout the Western Cape. Competencies (knowledge/skills): Extensive knowledge of Health Acts & Regulations (National & Provincial), specifically those related to licensing of health services. Extensive knowledge of Policies and Guidelines (National & Provincial) related to licensing of health services. Excellent interpersonal, communication and organisation skills. Excellent writing and grammatical skills, such as editing and formulating of documents. Ability to function independently and with confidence. Good team building skills. Client and task/results orientated. Ability to efficiently operate computer programmes such as Microsoft Word, Excel, PowerPoint and E-mail.

**DUTIES** : Effectively and assertively implement applicable health and related legislation, and decision-making procedure: Participating, on behalf of the Ministry, in all processes pertaining to legislative changes pertaining to the licensing function. Representing the Ministry in all consultative processes surrounding legal matters brought against the MEC in relation to the licensing function Implement guidance of P.N. 187, P.N. 180 and the Guidelines for Licensing Community Mental Health Facilities. Rendering professional administrative support to the MEC in relation to licensing: Receiving, sorting, filing and redirecting matters received by the MEC in relation to licensing. Monitoring the document progress for applications received by the MEC. Engage with the administrative staff in the office of the MEC on short and long term professional administrative support services with regards to licensing to: Collaborating on all appropriate functions with the administrative staff in the office of the MEC. Rendering an advisory service to the MEC in relation to licensing matters: Studying licensing documentation received by the MEC. Consulting additional advisors where necessary. Formulating advice for the MEC on all licensing matters. Presenting to the MEC on all licensing matters. Drafting outcome letters for the MEC in relation to applications received. Ensuring that legislative timeframes are met in relation to licensing. Liaison, on behalf of the MEC, between the office of the MEC and Department and/or applicants in the process of considering the applications: Engaging Departmental staff to clarify queries and obtain background information on all licensing matters dealt with in the MEC's office. Liaison with applicants to obtain additional information in relation to their applications. Liaison with additional advisors in the process of formulating advice in relation to the MEC's function of considering appeals and exemptions.

**ENQUIRIES** : Mr N Mavela Tel No: (021) 483-3316 / 073 875-8343  
**NOTE** : No payment of any kind is required when applying for this post.

**POST 24/296** : **SENIOR PERSONNEL PRACTITIONER: EMPLOYEE BENEFITS ADMINISTRATION**  
Chief Directorate: Metro Health Services

**SALARY** : R413 001 per annum  
**CENTRE** : Khayelitsha/ Eastern Sub-structure Office  
**REQUIREMENTS** : Minimum educational qualification: An appropriate 3-year Diploma/Degree. Experience: Appropriate experience in Human Resource Management matters. Appropriate experience in all aspects of personnel and salary administration. Inherent requirement of the job: Valid driver's licence (Code B/EB). Competencies (knowledge/skills): Sound knowledge of all Human

		Resource practices. Good working knowledge and experience of PERSAL and the relevant functions. Computer literacy in MS Word, Excel, Micro Soft Outlook and PERSAL. Good communication skills (written and verbal). Strong supervisory and leadership skills.
<b><u>DUTIES</u></b>	:	Manage and supervise the general staff office which is responsible for all personnel and relevant matters. Implement and monitor the relevant policies, procedures, prescripts regarding personnel, salary, leave and administration in general. Act as reviser of PERSAL. Audit and revise leave, PILIR, ORW and Pension documentation. Conducting performance reviews for employees. Implement and monitor all allowance and disallowance documentation. Assist staff, supervisor, management and members of the public regarding Human Resource and Pension matters. Advice, support and train staff. Assist with the structuring of all MMS packages.
<b><u>ENQUIRIES</u></b>	:	Ms Z Peter Tel No: (021) 360-4717
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. Short-listed candidates will be subjected to a practical test.
<b><u>POST 24/297</u></b>	:	<b><u>SENIOR PERSONNEL PRACTITIONER (PEOPLE DEVELOPMENT)</u></b> Chief Directorate: Emergency and Clinical Services Support
<b><u>SALARY</u></b>	:	R413 001 per annum
<b><u>CENTRE</u></b>	:	People Development
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Appropriate Three-year National Diploma or Degree. Experience: Appropriate experience in People Development. Appropriate experience in Training. Inherent requirements of the job: Valid driver's license. Willingness to travel. Competencies (knowledge/skills): Good planning, people management and organisational skills. Sound problem analysis. Computer literacy (MS Word, advanced Excel, PowerPoint and Outlook). Ability to function as a team player and independently with or without supervision. Ability to function under stressful environment and cope with a heavy workload. Project management knowledge and capabilities. Appropriate planning and administration skills. In depth understanding, knowledge and extensive appropriate experience within People Development and Training. Appropriate knowledge of the policies, guidelines and legal framework that regulates People Development and Training practices.
<b><u>DUTIES</u></b>	:	Manage and co-ordinate the work and responsibilities of the People Development & Training component. Develop and implement policy frameworks and operational plans to guide implementation strategies for the Skills Development within CD: ECSS. Develop and implement a quality assurance system guided by appropriate benchmarks. Responsible for budget administration for the People Development and Training component. Ensure compliance with relevant skills development and related legislation and policies and implement projects and programmes. Management and co-ordination of the Internships, Bursaries, and Workplace Skills Plan administration processes.
<b><u>ENQUIRIES</u></b>	:	Mr. X Xontana Tel No: (021) 815-8784
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. All shortlisted candidates shall undertake two pre-entry assessments. One will be a practical exercise to determine the candidate's suitability based on the post's technical and generic requirements, and the other will be an integrity (ethical conduct) assessment.
<b><u>POST 24/298</u></b>	:	<b><u>SENIOR ADMINISTRATIVE OFFICER: EMPLOYEE RELATIONS</u></b> Directorate: Employee Relations
<b><u>SALARY</u></b>	:	R413 001 per annum
<b><u>CENTRE</u></b>	:	Head Office, Cape Town
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: An appropriate 3-year National Diploma or Degree in Human Resource Management or Labour Law. Experience: Appropriate experience in dealing with disputes within the Public or Private Sector. Inherent requirement of the job: Valid Code (B/EB) driver's licence and willingness to travel. Competencies (knowledge/skills): In depth knowledge of Labour Relations with specific reference to misconduct, grievances and dispute resolution. Knowledge of labour law. Verbal and written communication skills. Presentation and Facilitation. Computer Literacy in Ms Office.
<b><u>DUTIES</u></b>	:	Handling of misconduct cases, investigate misconduct, represent the employer in disciplinary hearings. Handling of grievances, investigate grievances and

draft investigation report with recommendations. Dispute resolutions, represent the employer in dispute resolution forums. Facilitate Labour Relations trainings. Monitoring and Evaluation.

**ENQUIRIES** : Mr M Ngqame Tel No: (021) 831-5864

**NOTE** : No payment of any kind is required when applying for this post.

**POST 24/299** : **ARTISAN FOREMAN GRADE A (MECHANICAL, REFRIGERATION OR ELECTRICAL)**

Cape Winelands Health District

**SALARY** : Grade A: R397 329 per annum  
**CENTRE** : Robertson Hospital, Langeberg Sub-district  
**REQUIREMENTS** : Minimum educational qualification: An appropriate trade test certificate. Experience: Grade A: 5 years' experience after obtaining the relevant trade test certificate. Inherent requirements of the job: Valid Code B/EB driver's licence. Do standby, work overtime when needed. Responsible to work in all Langeberg facilities. Competencies (knowledge/skills): Conversant with the Occupational health and safety act 1993 and its relevant regulations. Ability to fault-find and repair down to component level. Competent with hands-on practical work. Computer literacy in Microsoft Excel, Word and Power Point. Ability to work under pressure and independently with good report-writing skills, conflict management and interpersonal skills, as well as excellent verbal and written communication skills. Sound knowledge of managing a workshop and staff members including all maintenance facets.

**DUTIES** : Supervise staff in workshop and produce designs and with material and equipment according to job specifications and standards. Carry out technical investigations and surveys, develop repair solutions to plant, equipment and maintenance problems and render technical advice and ensure quality assurance of all work performed. Repair and install mechanical equipment at Health facilities, plants and buildings according to standards. Keep register of all work done, keep control of job cards and compile and submit reports as required. Ensure adherence to safety standards, requirements and regulations. Perform administrative duties and assist the assistant Director, PM & Facility management with personal progress reports. Do the ordering, procurement and control of maintenance material and equipment. The ability to perform administrative duties and record keeping.

**ENQUIRIES** : Ms B Rasmeni Tel No: (023) 626-8565

**NOTE** : No payment of any kind is required when applying for this post. Shortlisted candidates will have to complete a competency assessment as part of the interview process.

**POST 24/300** : **SOCIAL WORKER GRADE 1 TO 4 (PRODUCTION)**

Chief Directorate: Metro Health Services

**SALARY** : Grade 1: R338 208 per annum  
Grade 2: R413 004 per annum  
Grade 3: R496 668 per annum  
Grade 4: R608 859 per annum

**CENTRE** : New Somerset Hospital  
**REQUIREMENTS** : Minimum educational qualification: Appropriate qualification as a Social Worker that allows for registration with the South African Council for Social Service Professionals (SACSSP). Registration with a Professional Council: Registration with the South African Council for Social Service Professions (SACSSP) as Social Worker. Experience: **Grade 1:** None after registration. **Grade 2:** A minimum of 10 years appropriate experience in social work after registration as a Social Worker with the SACSSP. **Grade 3:** A minimum of 20 years appropriate experience in social work after registration as a Social Worker with the SACSSP. **Grade 4:** A minimum of 30 years appropriate experience in social work after registration as a Social Worker with the SACSSP. Inherent requirements of the job: A valid Code B driver's license. Competencies (knowledge/skills): Ability to render a clinical social work practise as a member of a multi-disciplinary team in a Specialist Mental Health Care setting. Sound knowledge and skills in psycho-social assessment, family and individual counselling skills. Knowledge of relevant statutory processes. Computer literacy, good verbal and written communication skills. Appropriate experience in working with vulnerable populations.

**DUTIES** : Provide clinical social work services with regards to the care, support, protection and development of vulnerable individuals, groups, families and communities. Utilise specialist knowledge and skills to conduct psychosocial assessments, counsel individuals and families, network effectively internally with the multi-disciplinary team as well as with relevant external role players, conduct appropriate referrals to relevant role players / stake holders, actively contribute to development of care and safety plans. Deliver accountable services through the application of the Social Work Administrative process. Ensure continued professional development by keeping updated with developments in the field.

**ENQUIRIES** : Ms S Mdunyelwa Tel No: (021) 826-5838 (Social Work Manager)

**NOTE** : No payment of any kind is required when applying for this post.

**POST 24/301** : **PROFESSIONAL NURSE GRADE 1 TO 3 (GENERAL NURSING: VARIOUS WARDS) (X10 POSTS)**

**SALARY** : Grade 1: R337 359 per annum  
Grade 2: R411 978 per annum  
Grade 3: R495 423 per annum

**CENTRE** : Tygerberg Hospital, Parow Valley

**REQUIREMENTS** : Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification (R683 plus R254) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. Or a 4 year Bachelor Degree in Nursing (R174) or equivalent qualification (R683 plus R1497 or R171 plus R1497) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. Registration with a professional council: Registration with the SANC as Professional Nurse. Experience: **Grade 1:** None. **Grade 2:** A minimum of 10 years appropriate/recognisable experience in nursing after registration with the SANC as Professional Nurse in General Nursing. **Grade 3:** A minimum of 20 years appropriate/recognisable experience in nursing after registration with the SANC as Professional Nurse in General Nursing. Inherent requirement of the job: Willingness to work shifts, day and night duty, weekends and public holidays to meet the operational requirements. Willingness to rotate to other departments if required. Competencies (knowledge/skills): Ability to function/ make decisions independently and as part of a multi-disciplinary team. Good communication, interpersonal, leadership and conflict resolution skills.

**DUTIES** : Provide direction and supervision for the implementation of the nursing plan (Clinical practice/ quality patient care). Implement standards, practices, criteria and indicators quality nursing (quality of practice). Practice nursing and health care in accordance with the laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently.

**ENQUIRIES** : Ms V Dubase Tel No: (021) 938-4000

**NOTE** : No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status).

**POST 24/302** : **PROFESSIONAL NURSE GRADE 1 TO 3 (GENERAL NURSING: VARIOUS WARDS) (X7 POSTS)**

**SALARY** : Grade 1: R337 359 per annum  
Grade 2: R411 978 per annum  
Grade 3: R495 423 per annum

**CENTRE** : Tygerberg Hospital, Parow Valley

**REQUIREMENTS** : Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification (R683) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. OR A 4 year Bachelor Degree in Nursing (R174) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. OR A 3 year Diploma in Nursing (R171) that allows registration with the South African

Nursing Council (SANC) as a General Nurse. Registration with a professional council: Registration with the SANC as Professional Nurse or General Nurse. Experience: **Grade 1:** None. **Grade 2:** A minimum of 10 years appropriate/recognisable experience in nursing after registration with the SANC as Professional Nurse in General Nursing. **Grade 3:** A minimum of 20 years appropriate/recognisable experience in nursing after registration with the SANC as Professional Nurse in General Nursing. Inherent requirement of the job: Willingness to work shifts, day & night duty, weekends and public holidays to meet the operational requirements. Willingness to rotate to other departments if required (excluding maternity). Competencies (knowledge/skills): Ability to function/ make decisions independently and as part of a multi-disciplinary team. Good communication, interpersonal, leadership and conflict resolution skills.

**DUTIES** : Provide direction and supervision for the implementation of the nursing plan (Clinical practice/ quality patient care). Implement standards, practices, criteria and indicators quality nursing (quality of practice). Practice nursing and health care in accordance with the laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently.

**ENQUIRIES** : Ms V Dubase Tel No: (021) 938-4000  
**NOTE** : No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status).

**POST 24/303** : **ADMINISTRATION CLERK: SUPPLY CHAIN MANAGEMENT (PROCUREMENT)**  
 Chief Directorate: Metro Health Services

**SALARY** : R237 453 per annum  
**CENTRE** : Mitchells Plain District Hospital  
**REQUIREMENTS** : Minimum educational qualification: Senior Certificate (or equivalent) with Mathematics or Accounting as a passed subject and/or Senior Certificate (or equivalent) with experience/ competencies that focuses on the Key Performance Areas (KPA's) of the post. Experience: Appropriate experience in Supply Chain Management. Appropriate experience and knowledge in Public Sector Procurement and Supply Chain Management Processes and Procedures. Appropriate experience in procurement functionality & the utilization of the Electronic Procurement System (EPS), Essential Supplier List (ESL) & Logistical Information System (LOGIS). Inherent requirement of the job: Willingness to work after hours if & when needed. Valid code B driver's licence. Competencies (knowledge/skills): Computer literacy (MS Word, Excel, PowerPoint and Outlook). Sound communication, organisational, planning and interpersonal skills. Sound knowledge of a Procurement Management environment and financial systems of the Government (BAS, LOGIS). Knowledge on matters related to Financial Administration (including legislation and policy documents, i.e. PFMA, National Treasury Regulations, and Provincial Instructions). Appropriate knowledge of relevant financial prescripts, departmental policies, delegations and procedures. An aptitude for working with financial figures and good organizational skills.

**DUTIES** : Demand and Acquisition Management of Goods and Services for the Klipfontein & Mitchell's Plain Substructure area. Assisting with the compilation of specifications for various Goods and Services to meet the requirements of the end-user. Attend briefing / site meetings if & when required. Sourcing Quotations for Goods and Services via the EPS. Preparation of Procurement Batches for the Quotation Committee. Prepare & complete orders. Processing, expediting & the follow-up of Purchase Orders. Communication and Feedback with Suppliers and End-users. Report on Procurement Related Transactions on a weekly / monthly basis. Assist in the preparations of the Interim and Annual Financial Statement. Adhere to all prescripts. Support Colleagues, Supervisors / Managers.

**ENQUIRIES** : Mr QJ Vaughan Tel No: (021) 377-4363

**NOTE** : No payment of any kind is required when applying for this post.

**POST 24/304** : **ADMINISTRATION CLERK: FINANCE/ADMIN (CASE MANAGEMENT)**

**SALARY** : R237 453 per annum  
**CENTRE** : Red Cross War Memorial Children's Hospital, Rondebosch  
**REQUIREMENTS** : Minimum educational qualification: Senior Certificate (or equivalent) with Mathematics and/or Accountancy as a passed subject and/or Senior Certificate (or equivalent) with experience/competencies that focuses on the Key Performance Areas (KRA's) of the post. Experience: Appropriate Experience in a Case Management-related environment. Inherent requirements of the job: Willingness to rotate within Finance Section and relieve colleagues. Willingness to work overtime when required. Competencies (knowledge/skills): Computer literacy (Microsoft Office) and Excel. Knowledge of Hospital Fees Memorandum Chapter 18, UPFS, BAS, HIS, Clinicom, Accounts Receivable (AR) System, JAC and Finance instructions. Knowledge of Basic Anatomy, Physiology and ICD10 Coding. Strong sense of Integrity and Accountability.

**DUTIES** : Manage and control the Attendance Tracking Report to identify invoices for auditing and billing. Obtain Medical Aid Authorizations for: Accommodation; Specialized Radiology; High-Cost Medication. Audit and Finalize Billing for H2 & H3 patient categories. Manage State Department Debt (SANDF and Correctional Services). Finalize charges on AR system as per billing instructions (All UPFS Categories). Follow-up medical aid and non-medical aid outstanding invoices in line with Hospital Fees Manual Chapter 18 and related Finance Instructions. Filing in and out-patient registration forms, and all other fees related to filing. Manual Suspension of invoices at time of Discharge / where required General fees administration and account related duties/enquiries. Relief for colleagues and undertake various other clerical duties as and when required.

**ENQUIRIES** : Ms HJ Van Graan Tel No: (021) 658-5007  
**NOTE** : No payment of any kind is required when applying for this post.

**POST 24/305** : **ADMINISTRATION CLERK: SUPPORT (PROFESSIONAL SUPPORT SERVICES)**  
Chief Directorate: Metro Health Services

**SALARY** : R237 453 per annum  
**CENTRE** : Office of the Chief Director: Metro Health Services  
**REQUIREMENTS** : Minimum educational qualification: Grade 12 (Senior Certificate or equivalent qualification). Experience: Appropriate experience in secretarial/ administrative support/ office administration. Appropriate experience in document/records management. Inherent requirements of the job: Valid (Code B/EB) driver's license and willingness to travel. Willingness to perform overtime when required. Competencies (knowledge/skills): Good interpersonal and communication skills. Computer literacy (MS Outlook, MS Word, MS Excel, MS PowerPoint). Written and verbal communication; listening and typing skills. Effective organising and record keeping skills. Analytical thinking and problem-solving skills. Ability to negotiate; to work well in a team and to work under pressure. Must be self-motivated and reliable.

**DUTIES** : Provide an office administrative support function. Events, workshop, project and meeting management. Provide co-ordination of all administrative and related functions. Provide logistical support. Support routine office processes and system management.

**ENQUIRIES** : Ms E Hopkins Tel No: 021) 815-8696  
**NOTE** : No payment of any kind is required when applying for this post.

**POST 24/306** : **ADMINISTRATION CLERK: ADMISSIONS (X3 POSTS)**

**SALARY** : R237 453 per annum  
**CENTRE** : Red Cross War Memorial Children's Hospital, Rondebosch  
**REQUIREMENTS** : Minimum educational qualification: Senior Certificate (or equivalent) with Mathematics and/or Accountancy as a passed subject and/or Senior Certificate (or equivalent) with experience/competencies that focuses on the Key Performance Areas (KRA's) of the post. Experience: Appropriate Experience in a Case Management-related environment. Inherent requirements of the job: Willingness to rotate within Finance Section and relieve colleagues. Willingness to work overtime when required. Competencies (knowledge/skills):

- Computer literacy (Microsoft Office) and Excel. Knowledge of Hospital Fees Memorandum Chapter 18, UPFS, BAS, HIS, Clinicom, Accounts Receivable (AR) System, JAC and Finance instructions. Knowledge of Basic Anatomy, Physiology and ICD10 Coding. Strong sense of Integrity and Accountability.
- DUTIES** : Manage and control the Attendance Tracking Report to identify invoices for auditing and billing. Obtain Medical Aid Authorizations for: Accommodation; Specialized Radiology; High-Cost Medication. Audit and Finalize Billing for H2 & H3 patient categories. Manage State Department Debt (SANDF and Correctional Services). Finalize charges on AR system as per billing instructions (All UPFS Categories). Follow-up medical aid and non-medical aid outstanding invoices in line with Hospital Fees Manual Chapter 18 and related Finance Instructions. Filing in and out-patient registration forms, and all other fees related to filing. Manual Suspension of invoices at time of Discharge / where required General fees administration and account related duties/enquiries. Relief for colleagues and undertake various other clerical duties as and when required.
- ENQUIRIES** : Ms HJ Van Graan Tel No: (021) 658-5007
- NOTE** : No payment of any kind is required when applying for this post.
- POST 24/307** : **ADMINISTRATION CLERK: ADMISSIONS**  
West Coast Health District
- SALARY** : R237 453 per annum
- CENTRE** : Malmesbury CDC, Swartland Sub-district PHC
- REQUIREMENTS** : Minimum educational qualification: Senior Certificate (or equivalent). Experience: Appropriate experience in a health care environment. Appropriate experience in a patient reception area. Appropriate experience in Health Information Management and Health Related Information Systems. Inherent requirements of the job: A valid driver's license. Assist within the Sub- district as needed. Competencies (knowledge/skills): Knowledge with regards departmental information systems i.e., Health Information Systems, Ideal Clinic, Sinjani, Tier.Net and PHCIS etc. Computer Literacy skills in MS Office (MS Word, Excel, PowerPoint, Outlook, and Teams). Ability to interpret, analyse and present health information. Appropriate knowledge of Health Information Management processes.
- DUTIES** : Admission of clients open new folders, merging, filing, archiving and disposal of folders. Ensure effective and efficient implementation of all applicable policies, procedures, and instructions. Ensure accurate and daily capturing on PHCIS and relevant electronic systems, scanning of tally sheets and capture on Sinjani, (drawing of reports). Ensure accurate appointments are captured on relevant systems. Ensure clients are admitted according to the appointment system, assist with queue marshalling, management of compliments, complaints, and suggestions. Provide support to the Administrative Officer and Operational manager.
- ENQUIRIES** : Mr RA Christoffels Tel No: (022) 482-2729
- NOTE** : No payment of any kind is required when applying for this post.
- POST 24/308** : **ADMINISTRATION CLERK: SUPPLY CHAIN MANAGEMENT**  
Directorate: Supply Chain Management
- SALARY** : R237 453 per annum
- CENTRE** : Western Cape Health Warehouse, Head Office
- REQUIREMENTS** : Minimum educational qualification: Senior Certificate (or equivalent) with mathematics and/or Accounting as a passed subject and/or Senior certificate (or equivalent) with experience/competences that focus on the key performance areas of the post. Experience: Appropriate experience in managing and handling stock in a store/warehouse environment. Appropriate experience in supply chain and warehouse management, including demand planning, inventory optimization, supplier coordination, and maintaining efficient storage and distribution systems. Inherent requirement of the job: Valid driver's licence. Competencies (knowledge/skills): Ability to collate, verify data, work accurately and methodically. Good interpersonal and organisational skills. Computer skills (MS Word, Excel and Outlook). Knowledge and practical experience in LOGIS or Basic Accounting System (BAS) Knowledge of administrative and/or support duties in a store/warehouse.
- DUTIES** : Capture Log 1 requisitions and issue vouchers in compliance with the Standard Chart of Accounts (SCOA). Perform demand and acquisition management

functions, including Direct Delivery Voucher (DDV) processes. Execute responsibilities within the Electronic Procurement System (ePS), ensuring adherence to procurement prescripts and compliance requirements. Prepare bidding templates and supporting documentation for presentation to the Quotation Committee. Coordinate the receipt, preparation, and deliver/dispatch of clinical/non-pharmaceutical samples for evaluation, including tracking and follow-up on evaluation outcomes. Compile and report on stock on hand and dues-out, supporting effective inventory control and planning. Maintain regular communication with suppliers and internal stakeholders, ensuring timely follow-up on outstanding orders. Assist with interim and annual financial reporting, including financial year-end processes. Provide efficient warehouse support services, including stock handling and administrative functions. Ensure strict adherence to and continuously maintain up-to-date knowledge of applicable departmental policies, prescripts, and procedures. Performed ad-hoc administrative and operational support tasks as required.

**ENQUIRIES** : Mr D Botha Tel No: (021) 833-7623 or email: [Daniel.Botha@westerncape.gov.za](mailto:Daniel.Botha@westerncape.gov.za)  
**NOTE** : No payment of any kind is required when applying for this post.

**POST 24/309** : **STAFF NURSE GRADE 1 TO 3 (SURGERY)**  
 Chief Directorate: Rural Health Services

**SALARY** : Grade 1: R229 440 per annum  
 Grade 2: R272 778 per annum  
 Grade 3: R319 071 per annum

**CENTRE REQUIREMENTS** : George Regional Hospital  
 : Minimum educational qualification: Qualification that allows registration with the SANC as a Staff Nurse. Registration with a professional council: Registration with the SANC as Staff Nurse. Experience: **Grade 1:** None. **Grade 2:** A minimum of 10 years' appropriate/recognisable experience in nursing after registration with the SANC as Staff Nurse. **Grade 3:** A minimum of 20 years appropriate/recognisable experience in nursing after registration with the SANC as Staff Nurse. Inherent requirement of the job: Will be required to work shifts, night duty, weekends, public holidays as well as overtime. It will be expected of the incumbent to rotate within the hospital. Competencies (knowledge/skills): Knowledge nursing processes & procedures as outlined in Nursing Act and SANC regulations. Training competencies include: Aseptic technique, Wound dressing. Basic pharmacology and mathematical skills to do calculation re dosages in medication. Basic principles of Health education. Knowledge of the nursing Care Process. Knowledge of medical legal hazards. Professionalism, good Interpersonal communication skills. Responsive, proactive, flexible, assertive and supportive. Leadership skills.

**DUTIES** : Development and implementation of basic patient care. Provide basic clinical nursing care. Effective utilization of physical and financial resources. Maintain professional growth/ethical standards and self-development.

**ENQUIRIES** : Ms D Williams Tel No: (044) 802-4538  
**NOTE** : No payment of any kind is required when applying for this post. Candidates may be subject to a practical. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status).

**POST 24/310** : **STAFF NURSE GRADE 1 TO 3**  
 Cape Winelands Health District

**SALARY** : Grade 1: R229 440 per annum  
 Grade 2: R272 778 per annum  
 Grade 3: R319 071 per annum

**CENTRE REQUIREMENTS** : Saron Clinic, Drakenstein Sub-district  
 : Minimum educational qualification: Qualification that allows registration with the SANC as a Staff Nurse. Registration with a Professional Council:

Registration with the SANC as a Staff Nurse. Experience: **Grade 1:** None  
**Grade 2:** A minimum of 10 years appropriate/recognisable nursing experience after registration with the SANC as a Staff Nurse. **Grade 3:** A minimum of 20 years appropriate/recognizable experience in nursing after registration with the SANC as a Staff Nurse. Inherent requirements of the job: Prepared to work at different facilities within the Sub District inclusive a Mobile, when needed within the community (COPC concept). Valid (code B/EB) driver's licence. Competencies (knowledge/skills): Ability to function/make decisions independently and as part of a multi-disciplinary team. Good communication and interpersonal relationships. Basic Computer skills in MS Word and Outlook. Knowledge of relevant nursing legislation, policies and protocols of the Department of Health, Western Cape.

**DUTIES** : Development and implementation of basic patient care plans. Provide basic clinical nursing care. Effective utilization of resources. Maintain professional growth/ethical standards and self-development. Participate in infection prevention and control.

**ENQUIRIES** : Ms E Williams Tel No: (021) 862-4520  
**NOTE** : No payment of any kind is required when applying for this post. Shortlisted candidates may be subjected to a practical test. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status).

**POST 24/311** : **ARTISAN ASSISTANT**  
 Chief Directorate: Metro Health Services

**SALARY** : R201 093 per annum  
**CENTRE** : Eerste River Hospital  
**REQUIREMENTS** : Minimum educational qualification: NQF 3 (Grade 10 or equivalent). Experience: Appropriate experience in maintenance, repairs, and assisting artisans with equipment and building upkeep. Inherent requirement of the job: Valid (Code B/EB) driver's licence. Perform standby duties and work overtime when required. Must be physically fit to perform duties, to lift and load heavy items. Competencies (knowledge/skills): Adherence to the Occupational Health and Safety Act 1993 and its relevant regulations. Computer literacy and good communication skills. Competent with hands-on practical work experience. Ability to learn quickly and adapt to new tasks. Strong attention to detail and committed to deliver quality work.

**DUTIES** : All repairs and general maintenance of equipment and buildings in the hospital. Maintain equipment and work areas in a clean and safe condition. Assist Artisans with maintenance, repairs, and installation projects. Complete and return repair requisitions and further keep a record of all repairs. Assist in ordering and controlling the materials and workshop tools. Train and develop staff, and clean areas where work has been carried out.

**ENQUIRIES** : Mr J Levy Tel No: (021) 902-8077  
**NOTE** : No payment of any kind is required when applying for this post.

**POST 24/312** : **ARTISAN ASSISTANT**  
 West Coast Health District

**SALARY** : R201 093 per annum  
**CENTRE** : Matzikama PHC Support and Outreach (stationed at Vredendal Hospital)  
**REQUIREMENTS** : Minimum education qualification: Grade 10 (equivalent to Standard 8). Experience: Appropriate experience in building, air-conditioning, refrigeration, plumbing, painting, electrical, carpentry, maintenance and repairs. Appropriate experience in workshop related tasks. Inherent requirements of the job: Valid (Code B/EB) driver's licence. Ability to do stand-by duties. Willingness to assist in all facilities in the sub district within the workshop set-up. Competencies (knowledge/skills): Adherence to the Occupational Health and Safety Act 1993 and its relevant regulations. Ability to operate industrial machinery and welding tasks. Ability to communicate (written and verbal). Ability to handle heavy equipment, heights and narrow spaces.

- DUTIES** : Support with maintenance and repairs of buildings, machinery equipment, apparatus and repair of electrical, mechanical and plumbing installations. Design, make and repair woodwork. Control and manage tools, stock and equipment in workshop. Support and relief supervisor.
- ENQUIRIES** : Mr P Rossouw Tel No: (027) 213-2039
- NOTE** : No payment of any kind is required when applying for this post. Shortlisted candidates will be required to do a practical test as part of the interview process.
- POST 24/313** : **HEALTH PROMOTER**  
Garden Route District
- SALARY** : R201 093 per annum
- CENTRE** : Bongoletu Clinic, Oudtshoorn Sub-district
- REQUIREMENTS** : Minimum educational qualification: General Education and Training Certificate (GETC)/Grade 9 (Std 7). Experience: Appropriate experience in working in communities. Inherent requirements of the job: Valid (Code B/EB) driver's licence and willingness to travel within the Sub District. Willingness to assist at other clinics due to operational needs. It is expected of the incumbent to assist in communities and informal settlements. Competencies (knowledge/skills): Good communication skills (verbal and written).
- DUTIES** : Render a high standard of health education and support service to clients. Plan and implement health projects in facilities, schools, and communities to meet health objectives. Liaise with the community's health coordinating structures, departments, local government and other stakeholders to promote an integrated approach to health care. Monitor and implement service delivery programmes. An efficient support service to the Health Facility Manager with respect to the adaptation of broad departmental policy to conform to the health educational/promotional needs of patients and the surrounding community. Ensure effective and efficient utilization of all available resources. Ensure a purposeful integration health education and promotion service provision with service provided (health facility, stakeholders and other community-based services).
- ENQUIRIES** : Ms CW Lucas Tel No: (044) 274-0929
- NOTE** : No payment of any kind is required when applying for this post. Shortlisted candidates will be subjected to a written and oral assessment.
- POST 24/314** : **NURSING ASSISTANT GRADE 1 TO 3 (GENERAL) (X2 POSTS)**  
Chief Directorate: Metro Health Services
- SALARY** : Grade 1: R181 230 per annum  
Grade 2: R211 401 per annum  
Grade 3: R249 141 per annum
- CENTRE** : Vanguard CHC (X1 post)  
Retreat CHC (X1 post), Southern Western Sub-Structure
- REQUIREMENTS** : Minimum educational qualification: Qualification that allows registration with the SANC as a Nursing Assistant. Registration with a professional council: Registration with the SANC as Nursing Assistant. Experience: **Grade 1:** None  
**Grade 2:** A minimum of 10 years of appropriate/ recognizable experience in nursing after registration with the SANC as a Nursing Assistant. **Grade 3:** A minimum of 20 years of appropriate/ recognizable experience in nursing after registration with the SANC as a Nursing Assistant. Inherent requirement of the job: Willingness to work overtime when necessary. Will be required to work shifts, weekends, and public holidays. Must be prepared to assist in all departments according to operational needs. Must be willing and able to assist at other facilities within the Southern and Western Sub-Structure. Competencies (knowledge/skills): Knowledge of nursing care and procedures, nursing statutes, and other relevant legal frameworks. Must have good communication skills. Interpersonal skills.
- DUTIES** : Assist patients with activities of daily living (physical care). To provide elementary clinical nursing care. Effective utilization of physical and financial resources. Maintain professional growth/ ethical standards and self-development.
- ENQUIRIES** : Mr Lingani Tel No: (021) 695-7242 or Ms Adams Tel No: (021) 713-9741
- NOTE** : No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition

that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status. Candidates will be subjected to a written/practical and oral assessment.

- POST 24/315** : **PHARMACIST ASSISTANT (POST-BASIC) GRADE1 TO 3 (X2 POSTS)**  
Chief Directorate: Metro Health Services
- SALARY** : Grade 1: R169 410 per annum  
Grade 2: R223 614 per annum  
Grade 3: R260 397 per annum
- CENTRE** : Lady Michaelis CDC (X1 Post)  
Southern Western Sub-structure Office (Atlantis Ecosystem) (X1 Post)
- REQUIREMENTS** : Minimum educational qualification: As required by the training facility and the South African Pharmacy Council (SAPC) plus Post-Basic Pharmacist Assistant qualification that allows registration with SAPC as a Pharmacist Assistant (Post-Basic) or Pharmacist Assistant (Post-Basic) Institutional. Registration with a professional council: Registration with the SAPC as a Pharmacist Assistant (Post Basic) (Institutional) or Pharmacist Assistant (Post Basic). Experience: **Grade 1:** None after registration with the SAPC as Pharmacist's Assistant (Post-Basic). **Grade 2:** A minimum of 5 years' appropriate experience as Pharmacist Assistant after registration as a Pharmacist Assistant (Post-Basic) with the SAPC. **Grade 3:** A minimum of 13 years' appropriate experience as Pharmacist Assistant after registration as a Pharmacist Assistant (Post-Basic) with the SAPC. Inherent requirement of the job: Valid (Code B/EB) driver's licence. Willingness to perform regular after-hours duties. Willingness to travel between PHC facilities in the SWSS. Competencies (knowledge/skills): Good computer literacy (MS Office: Word, Excel, PowerPoint and Outlook), JAC, Medsas. Good Interpersonal and communication skills. Ability to work as part of a team or independently. Ability to work accurately under pressure and maintain a high standard of professionalism. Capable of adapting to seamlessly fit into changing working environments.
- DUTIES** : Perform the following services or acts under the direct personal supervision of a pharmacist: Assist with reading and preparation of a prescription, the selection, manipulation or compounding of the medicine, the labelling and supply of the medicine in an appropriate container following the interpretation and evaluation of the prescription by a pharmacist. Assist with the provision of instructions regarding the correct use of medicine supplied and information to individuals to promote health. Assist with the distribution, control of and ordering of medicine and scheduled substances. Assist with the compounding or manufacturing of a non-sterile or sterile medicine or scheduled substance according to a formula and standard operating procedures approved. Assist with general housekeeping and administrative tasks. Support facilities with managing and expanding chronic medicine access through all differentiated models of care e.g. home deliveries of chronic medicine.
- ENQUIRIES** : Ms N Walklett Tel No: (021) 202-0981
- NOTE** : No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status).
- POST 24/316** : **HOUSEHOLD AID (WASTE MANAGEMENT)**
- SALARY** : R144 024 per annum
- CENTRE** : Red Cross War Memorial Children's Hospital, Rondebosch
- REQUIREMENTS** : Minimum requirement: Basic numeracy and literacy skills. Experience: Appropriate experience in waste management in a Hospital/Clinic environment. Inherent requirements of the job: Compulsory shift work, flexible

- hours, weekends, and public holidays. Physical, mentally, and emotionally fit to provide essential services. Willingness to do manual Labour (push heavy HCRW trolleys) and assist in other departments when required. Competencies (knowledge/skills): Ability to participate and work as part of a team. Knowledge of healthcare waste regulations and OHS standards.
- DUTIES** : Perform internal transportation, handling, and disposal of waste in accordance with established procedures and safety standards. Contribute to the achievement of waste reduction and recycling targets through proper segregation and compliance with waste management practices. Ensure the correct and safe waste methods of waste segregation, storage, transport, and disposal of waste. Ensure that the waste is collected in the prescribed containers at the point of generation. Collect and manage all categories of waste, including Health Care Risk Waste (HCRW), domestic/general waste, and recyclable waste. Ensure HCRW containers are correctly weighed within prescribed limits, properly sealed, and handled to prevent health and safety risks. Maintain strict hygiene control of all waste handling equipment, trolleys, and related materials. Ensure that all waste storage areas are kept clean, orderly, and securely locked when not in use. Provide effective support and assistance to service providers and ensure accurate record keeping of all waste management activities.
- ENQUIRIES** : Ms M Fredericks Tel No: (021) 658-5452  
**NOTE** : No payment of any kind is required when applying for this post.
- POST 24/317** : **FOOD SERVICE AID**  
 Central Karoo District
- SALARY** : R144 024 per annum  
**CENTRE** : Nelspoort Hospital  
**REQUIREMENTS** : Minimum requirement: Basic numeracy and literacy skills. Experience: Appropriate experience in preparing patient meals in hospitals environment. Inherent requirement of the job: Physically strong to lift heavy objects and be on their feet the entire day. Willingness to work shifts, weekends, overtime and public holidays. Competencies (knowledge/skills): Good communicate skills (read, speak and write). Appropriate knowledge of hygiene, occupational health, HACCP and safety principles. The ability to prepare meals according to standardized recipes.
- DUTIES** : Provision of food services, including pre-preparation and preparation of normal and special diets as well as dishing up and distribution of the meals. Assist with the receiving and storage of perishables and groceries. Implement and control hygienic environment according to occupational health and safety prescripts including infection control. Assist with the informal in-service training of new employees in the unit.
- ENQUIRIES** : Ms S Frieslaar Tel No: (023) 416 -1600  
**NOTE** : No payment of any kind is required when applying for this post. Shortlisted candidates will be subjected to a practical test.
- POST 24/318** : **FOOD SERVICES AID**  
 Chief Directorate: Metro Health Services
- SALARY** : R144 024 per annum  
**CENTRE** : New Somerset Hospital  
**REQUIREMENTS** : Minimum requirement: Basic reading, writing and numerical skills. Experience: Appropriate experience in a large-scale industrial food service unit. Inherent requirements of the job: Willingness to work shifts, weekends and public holidays as required by operational needs. Ability to work in large scale freezers and cold rooms. Be physically strong to lift heavy objects and be on your feet the entire day. Dress according to Departmental specifications and adhere to Hospital Policy. Competencies (knowledge/skills): Have knowledge and understanding of the basic food groups and cooking methods. Knowledge of the HACCP principles. Knowledge of Occupational, Health and Safety principles and measures. Knowledge of Milk Kitchen Operation, Infant Feed Production and storage.
- DUTIES** : Prepare, cook and plate meals for the patients. Clean and maintain the kitchen area and equipment and maintain hygiene standards. Follow the Clean-as-you-go principle. Maintain and report broken and faulty apparatus and equipment. Responsible for preparing food according to standardised recipes.

**ENQUIRIES**  
**NOTE**

- Work alternative days in the Milk Kitchen as needed Assist with the in-service training of new workers or colleagues. Support to Supervisor when required.
- : Ms L Vermeulen Tel No: (021) 402-6224
- : No payment of any kind is required when applying for this post.