

**PROVINCIAL ADMINISTRATION: KWAZULU-NATAL**  
**DEPARTMENT OF ECONOMIC DEVELOPMENT, TOURISM AND ENVIRONMENTAL AFFAIRS**

- APPLICATIONS** : Applicants are encouraged to apply for posts through the KZN online e-Recruitment system at [www.kznonline.gov.za/kznjobs](http://www.kznonline.gov.za/kznjobs) or submit their Z83 and CV directly to the following email address: [kznjobs@kznedtea.gov.za](mailto:kznjobs@kznedtea.gov.za). Applications may alternatively be forwarded to the Department of Economic Development, Tourism and Environmental Affairs, Private Bag X9152, Pietermaritzburg, 3200, OR hand delivered to the Ground Floor, 270 Jabu Ndlovu Street, Pietermaritzburg, 3201, in the vacancy box provided for the attention of Ms Nondumiso Buthelezi / Mr Siphso Zangwa.
- CLOSING DATE** : 24 July 2026 (at 16h00)
- NOTE** : All attachments for Email applications must include an application form Z83 and CV only combined in PDF and as one (1) document or attachment, indicating the correct job title and the reference number of the post on the subject line of your email. Applicants may also visit any one of our Designated Online Application Centres (DOACS), where our friendly staff will assist you with applying online or receiving your hardcopy application. You can find the Designated Online Application Centres (DOACS) list at [www.kznonline.gov.za/kznjobs](http://www.kznonline.gov.za/kznjobs)." Please note that applicants should only use one of the following methods when applying for a post: Either through the online e-recruitment system, emailing the Z83 and CV directly to the relevant department, or submitting a hard-copy application as directed. Candidates are discouraged from sending their applications through registered mail, as the Department will not take responsibility for the non-collection of those applications. The appointment is subject to a positive outcome from the State Security Agency and to the following checks (security clearance, qualifications, citizenship, and previous employment verifications). The Department will conduct reference checks with the HR of the current and/or previous employer(s) apart from the referees listed. All shortlisted candidates for SMS posts will be subjected to a technical exercise and interview. Following the technical exercise and interview, a maximum of three (3) SMS candidates will undergo psychometric assessments to assess cognitive capabilities, behavioural preferences, emotional intelligence, and integrity. All shortlisted candidates, including SMS, shall undertake two pre-entry assessments. One must be a practical exercise, and the other must be an Integrity (Ethical Conduct) Assessment. Selection panels shall score both technical exercises as an additional criterion in the interview process. Before the appointment for SMS positions, the appointee will be required to produce a Pre-entry certificate for the Senior Management Pre-Entry Programme, a public service-specific training program applicable to all applicants who aspire to join the SMS. The course is offered by the National School of Government (NSG). The course is available at the NSG under the name Certificate for entry, and the full details can be obtained by following the link: <https://www.thensg.gov.za/trainingcourse/smspre-entryprogramme>.  
 Regrettably, due to excessive budget cuts, the Department is not in a position to cover any travel and subsistence costs associated with recruitment processes.). Applications received after the closing date and time will not be considered. To applicants: The Provincial Administration of KwaZulu-Natal is an equal opportunity, affirmative action employer, and women and people with disabilities are encouraged to apply. The Department of Economic Development, Tourism, and Environmental Affairs is an equal opportunity, affirmative action employer, and preference will be given to suitably qualified candidates from designated groups in terms of the Employment Equity Act, 1998. The Department reserves the right not to make these appointments. All information submitted will be treated as confidential. The Department reserves the right to withhold the filling of the abovementioned posts at any time before an appointment. All applications must be submitted on the new Application for Employment form (Z83), which became effective from the 1st of January 2021, obtainable from any Public Service Department or can be downloaded at [www.dpsa.gov.za-vacancies](http://www.dpsa.gov.za-vacancies). The form must be completed in full, and the application form should be initiated, signed, and dated. All required information on the Z83 must be provided. Failure to complete or disclose all information will automatically disqualify the applicant. The completed and signed Z83 must be accompanied by an updated, detailed Curriculum Vitae (CV). Dates of

starting and leaving employment must be given as DD/MM/YYYY. Shortlisted candidates must submit certified documents on or before the day of the interview, following communication from Human Resources. Should an applicant have a foreign qualification, it must be accompanied by an evaluation certificate from the South African Qualifications Authority (SAQA). It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). Applications submitted electronically will be taken as a final application and may not be amended or supplemented in any way after the closing date indicated in the advertisement. If you have not been contacted within three (3) months after the closing date of the advertisement, please accept that your application was unsuccessful. Shortlisted candidates will be required to undergo a competency test/technical exercise.

#### OTHER POSTS

**POST 24/174** : **DEPUTY DIRECTOR: ASSET MANAGEMENT AND DISPOSAL REF NO: DD-AMD 01/JULY 2026**  
Business Unit: Financial Management Services

**SALARY CENTRE REQUIREMENTS** : R932 292 - R 1 098 195 per annum (Level 11)  
Head Office: Pietermaritzburg

: An appropriate three-year National Diploma in Supply Chain Management, Financial Management, Financial Accounting, Asset Management, or Cost and Management Accounting, at NQF Level 6 as recognized by SAQA. A minimum of 3 years' junior management experience in a Supply Chain Management, Financial Management, Asset Management, Financial Accounting, or Inventory Control environment. A valid driver's license. Skills, Training And Competencies: The successful candidate must have an in-depth knowledge of Supply Chain Management policies and procedures, Asset management, inventory control, reconciliation and disposal processes, Public Finance Management Act (PFMA) and its Regulations, Treasury Regulations and relevant Treasury Practice Notes, SCM delegations, disposal processes and SCM Practice Notes, Hardcat System and BAS, Supply Chain Management systems, Preferential Procurement Policy Framework Act (PPPFA), Public Service Regulations, Public Service Act, Human Resource practices, Labour Relations Act, Occupational Health and Safety Act, Basic Conditions of Employment Act, Skills Development Act and Service Delivery Frameworks. Skills such as People management skills Communication skills (verbal and written), presentation skills, report writing, Language skills, Listening skills, Presentation skills, Interpersonal relations, Computer skills, Strategic Planning skills, Organisational skills, Research skills, Analytical skills, Leadership skills, Financial Management Skills, Time Management, Report Writing skills, Problem Solving skills, Conflict Management skills, Change Management skills, Project Management skills, Planning and Organizing skills, facilitation skills, and decision-making skills. Attributes such as integrity, respect, honesty, teamwork, vision, transparency, commitment, and confidentiality.

**DUTIES** : Manage the Physical Asset Management; Ensure efficient and effective Asset and Inventory Control and Systems Management; Manage Asset Planning, Reporting and Compliance; Develop and implement policies, strategies, frameworks and plans; Manage the resources of the Sub-directorate.

**ENQUIRIES NOTE** : Mr. K Mthethwa at 064 7579122  
: NB: All the appointments will be made in accordance with the employment equity targets of the department, which are African Male, Coloured Male, Indian Male, And People with Disabilities who meet the requirements are encouraged to apply.

**POST 24/175** : **SUPPLY CHAIN MANAGEMENT CLERK: PROVISIONING REF NO: SCM CLERK REF NO: PROV 02/JULY 2026**  
Business: Unit: Supply Chain Management

**SALARY CENTRE REQUIREMENTS** : R237 453 – R279 708 per annum (Level 05)  
: Head Office  
: The ideal candidate must possess an appropriate Grade 12/Matric Senior Certificate in Accounting, Mathematics, and English, coupled with a basic understanding of the SCM environment. Skills, Training, And Competencies: The successful candidate must have a good working knowledge of Public

Finance Management Act and Treasury Regulations; Knowledge of The Broad-Based Black Economic Empowerment Act, The Relevant Practice Note, Project Management; Supply Chain Management framework and Principles; Batho Pele principles; Code of Conduct for SCM Practitioners; Constitution of the Republic of South Africa; Departmental procurement procedures; Public Service Act, and Relevant SCM Instruction Notes. Skills: Computer literacy Skills; Interpersonal Relations skills; Time Management skills; Organizing & Planning skills; Language Proficiency, listening skills, Communication skills (verbal and written), Presentation skills, Analytical skills, Report writing, Time Management skills, problem-solving skills, Negotiation skills, Research skills, Conflict management skills, Driving skills. Attributes: Teamwork, Honesty, Responsibility, Reliability, Accuracy, Correctness, Initiative, Innovative thinker, and Quality of Work.

**DUTIES** : The incumbent will be required to: Provide clerical support to SCM provisioning; Provide clerical support on evaluation of quotations and preparation of recommendations of awards; Adhere to acquisition policies and procedures; and provide clerical assistance in preparing the monthly report for provisioning activities.

**ENQUIRIES NOTE** : Ms. Ntsepiseng Molefe at 060 564 1286  
 : NB: All the appointments will be made in accordance with the employment equity targets of the Department. People With Disabilities are encouraged to apply.

**POST 24/176** : **DRIVER/MESSENGER: FLEET MANAGEMENT REF NO: D/M-FLT MNGT 03 / JULY 2026**  
 Business Unit: Auxiliary Services

**SALARY CENTRE REQUIREMENTS** : R201 093 – R236 877 per annum (Level 04)  
 Head Office: Pietermaritzburg  
 : Applicants must have Grade 12 plus a Code B driver's license – light motor vehicles. Applicants must have a minimum of 1 year of driving experience. PDP will be an added advantage. Skills, Training, And Competencies: The successful candidate must have: Knowledge of sorting and distribution procedures; Knowledge and understanding of the Regulatory Framework for Public Service, e.g., Public Service Act, Public Service Regulations; Working knowledge of the Departmental Policies and Circulars, Public Service functioning; Motor vehicles; Self-motivated and the ability to work independently towards predetermined deadlines. Skills: Communication (verbal and written) Good interpersonal relations, Record maintenance, Technical skills and Driving skills. Attributes: Reliability, Dependable, Initiative, Punctual, Honesty and integrity, Commitment.

**DUTIES** : Drive Light and medium motor vehicles to transport passengers and other items (mail, documents, and assets transferred); Conduct routine maintenance on the allocated vehicles and report defects in time; Complete all the required and prescribed records and log books with regard to the vehicle and goods handled; Render messenger services in the Department.

**ENQUIRIES NOTE** : Ms. T Ngwenya at 071 226 4412  
 : NB: All the appointments will be made in accordance with the employment equity targets of the Department. People With Disabilities are encouraged to apply.

**DEPARTMENT OF HEALTH**

**OTHER POSTS**

**POST 24/177** : **MEDICAL SPECIALIST GRADES 1 – 3 REF NO: PMMH 01/2026 (X1 POST)**  
 Component: Orthopaedic

**SALARY** : Grade 1: R1 395 528 – R1 479 723 per annum, (all-inclusive packages)  
 Grade 2: R1 592 274 – R1 688 553 per annum, (all-inclusive packages)  
 Grade 3: R1 844 151 – R2 301 186 per annum, (all-inclusive packages)  
 consist of 70% basic salary and 30% flexible portion that may be structured in terms of applicable rules. Other Benefits: In-Hospitable Area Allowance (18% of basic salary), Commuted overtime (conditions apply) / the incumbent in the post would be required to enter into a performance contract for commuted overtime.

**CENTRE** : Prince Mshiyeni Memorial Hospital

## **REQUIREMENTS**

: Senior Certificate or Equivalent. MBCHB degree or equivalent qualification plus appropriate qualification that allows for registration with the Health Professions Council of South Africa (HPCSA) in a normal specialty (Orthopaedic). Certificate of registration with Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Orthopaedic. Current (2026) registration as a Medical Specialist with HPCSA. **Grade 1:** No experience required. Registrars who have completed their training may also apply on condition that their appointment will be subject to them submitting documentary evidence of registration with the Health Professions of South Africa. **Grade 2:** Further to the minimum requirements mentioned herein, the appointment to Grade 2 requires 5 years' appropriate experience after registration with HPCSA as Medical Specialist in Orthopaedic. **Grade 3:** Further to the minimum requirements mentioned herein, the appointment to Grade 3 requires 10 years' appropriate experience after registration with HPCSA as Medical Specialist in Orthopaedic. Knowledge, Skills Training and Competencies Required: Sound knowledge and experience in the Orthopaedics. Knowledge of current health and public service legislation, regulations and policies including medical ethics, epidemiology and statistics. Good Communication, leadership, decision-making and clinical skills. Ability to teach junior doctors and participate in continuing professional development Comprehensive knowledge of speciality Discipline.

## **DUTIES**

: Provide safe, ethical and high quality of care through the development of standards and risk assessments in clinical and customer care (patient perspective) in the respective specialty. Provide a full package of services including after hour services. Develop, maintain and audit the correct implementation of clinical protocols and guidelines Implement and maintain an efficient, effective and seamless service delivery process within the Institution and referring facilities. Plan and provide continuous medical education to multidisciplinary team members, conduct and stimulate research. Manage and direct performance of junior staff within the area of control. Align clinical service delivery plans with hospital plans and priorities. Provide Specialist services and support to the Clinical Head of Unit. Ensure Compliance with Norms and Standards as prescribed by Office of Health Standards Compliance (OHSC). Participate in the continued medical education programme in the institution. Manage EPMDS of junior staff. Participate in the extended management activities. Develop, Implement and monitor quality improvement programmes. Develop and participate in the outreach programme. Ensure a functional referral system. Actively participate in the academic programme run by the Department of Health for the postgraduate training of Registrars. Clinical teaching of undergraduate and postgraduate students. Engage in academic research culminating in the publication of papers in scientific journals or the presentation of the results of such research at scientific congresses. Competence in the clinical evaluation of patients, Interpretation of special investigations within the Discipline. Render efficient and cost-effective services to patients managed by the institution. Ensure Clinical Governance within the Discipline. Deliver an effective and efficient administration of all resources allocated to the Discipline. Assist the Head of Clinical Unit (HCU) to ensure an optimal delivery of Services within the Discipline. Assist HCU in the development of management protocols/policies for Department – Discipline. Assist with Quality Improvement imperatives including Clinical Audits (morbidity and mortality reporting and reviewing, clinical documentation audits etc.) and continuous professional development activities. Maintain satisfactory clinical professional and ethical standards in the department Engage in research and supervise registrar research. Partake in outreach programmes of the DOH. After hours participation in call rosters.

## **ENQUIRIES**

## **APPLICATIONS**

: Dr R MAGagulatel Tel No: (031) 907 8319

: Applications to be forwarded to: The Human Resource Manager OR Hand deliver to A-Block 1st Floor white applications box. Prince Mshiyeni Memorial Hospital Private Bag X07, Moberi, 4060. For Attention: Mr. M.F Mlambo. Applicants are encouraged to apply for posts through the online e-Recruitment system at [www.kznonline.gov.za/kznjobs](http://www.kznonline.gov.za/kznjobs). Applications may alternatively be emailed to: [PrincemshiyeniHospital.HRJobApplication@kznhealth.gov.za](mailto:PrincemshiyeniHospital.HRJobApplication@kznhealth.gov.za) for Nursing Posts and: [Mxolisi.Mlambo@kznhealth.gov.za](mailto:Mxolisi.Mlambo@kznhealth.gov.za) for Medical Post quoting reference number only in the subject line. Emailed applications should please be sent as one attachment.

## **NOTE**

: Directions To Candidates: The applicant must submit a fully completed Z83 form and a detailed Curriculum Vitae (CV) Only. Only shortlisted candidates

will be required to submit proof of all documents and Certificate of Service endorsed by Human Resources The official Z83 form 'Application for employment' (the new amended version of the Z83 form effectively from 01/01/2021 must be used only; the old Z83 form will be rejected, if used). The amended Z83 application for employment form is obtainable at any Government Department OR downloaded from the website – [www.kznhealth.gov.za](http://www.kznhealth.gov.za) or [www.dpsa.gov.za/vacancies](http://www.dpsa.gov.za/vacancies). The 'Reference Number' and 'Position' for which are applying (as stated in the advert) must be clearly indicated in the columns provided on the form Z 83 e.g. Reference number PMMH 01/2026. Applications may also be submitted via the KZN e-Recruitment System, accessible at: [www.kznonline.gov.za/kznjobs](http://www.kznonline.gov.za/kznjobs) The system allows applicants to: a) View advertised posts b) Register using a valid email address and mobile number c) Complete and update personal profiles aligned to the Z83 d) Upload CVs and supporting documents (ID, qualifications, etc.) The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). The successful candidate would be required to sign a performance agreement within three months of appointment. Please note that due to the high number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of the advertisement, consider your application as unsuccessful, please. Persons with disabilities from all designated race groups are encouraged to apply for the post. Please note that no S&T payments will be considered for payment to candidates who are invited for interviews. It is the shortlisted candidate's responsibility to have a foreign qualification, which is a requirement of the post, evaluated by the South Africans Qualifications authority (SAQA) and to provide proof of such evaluation on application. Failure to comply will result in the application not being considered The Department reserves the right not to fill the post/s. Failure to comply with the above instructions will disqualify applicants. (This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the Department.)

<b><u>CLOSING DATE</u></b>	:	24 July 2026
<b><u>POST 24/178</u></b>	:	<b><u>ASSISTANT NURSING MANAGER (SPECIALTY STREAM) REF NO: PMMH 02/2026 (X1 POST)</u></b> Component: Obstetrics & Gynaecology (O&G)
<b><u>SALARY</u></b>	:	R785 568 – R884 940 per annum. Other Benefits: Home Owner Allowance (conditions apply), 13th Cheque (conditions apply) Medical Aid (Optional) In-hospital Area Allowance (8% of basic salary)
<b><u>CENTRE REQUIREMENTS</u></b>	:	Prince Mshiyeni Memorial Hospital Basic R425 qualification (i.e. Diploma/ Degree in General Nursing and Midwifery) that allows registration with the 'South African Nursing Council' (SANC) as a Professional Nurse. A post basic qualification in Obstetrics and Gynaecology or Advanced Midwifery with duration of at least 1 year, accredited with the SANC Certificates of Registration with the SANC (General Nursing and Midwifery) Current registration with the SANC (2026) A minimum of 10 years appropriate/recognizable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 6 years of the above experience must be appropriate/recognizable experience in Obstetrics and Gynaecology services after obtaining the relevant post-basic qualification. At least 3 years of the period referred to above must be at a management level. Knowledge, Skills Training and Competencies Required: In-depth knowledge of nursing care processes, nursing statutes, and relevant legal frameworks including the Nursing Act, National Health Act, Occupational Health and Safety Act, Patients' Rights Charter, Batho Pele Principles, Public Service Regulations, Labour Relations Act, Disciplinary Code and Grievance Procedures. Sound knowledge of Maternal, Neonatal and Women's Health policies, guidelines, and quality assurance systems. Leadership, organizational, decision-making and problem-solving skills. Interpersonal, communication, negotiation, conflict management and counselling skills. Financial and budgetary management skills pertaining to resources under

management. Knowledge of Human Resource Management and Labour Relations policies and procedures. Computer literacy in Microsoft Office applications. Ability to coordinate, supervise and monitor nursing services within the O&G component.

**DUTIES**

: Coordinate Optimal, Holistic Specialized Nursing Care Within a Professional and Legal Framework Plan, organize and monitor the objectives of the Obstetrics and Gynaecology Unit in consultation with subordinates. Provide a therapeutic environment for staff, patients and the public. Ensure the provision of comprehensive, quality nursing care in accordance with identified patient needs and professional standards. Delegate duties and support staff in the execution of patient care delivery. Provide direct and indirect supervision of nursing and support personnel. Ensure continuity of patient care through effective handovers, ward rounds and maintenance of records. Liaise and communicate effectively with the multidisciplinary team and other departments within the hospital. Monitor compliance with clinical governance, patient safety and infection prevention and control standards. Manage Effectively the Utilization and Supervision of Resources Human Resources Coordinate staff allocation, duty rosters, leave schedules and shift management. Ensure adequate staffing levels to meet service delivery requirements. Monitor staff attendance, performance and conduct. Conduct performance reviews and support staff development. Implement labour relations policies, disciplinary procedures and grievance processes. Promote employee wellness and support programmes. Financial and Material Resources Monitor utilization of financial resources and promote cost-effective service delivery. Manage procurement and stock control of consumables and equipment. Ensure availability and maintenance of functional equipment. Participate in budget planning and provide input on resource requirements. Ensure proper control of medicines, including schedule drugs and ward stock. Monitor emergency trolley checks and equipment maintenance. Support Services Monitor cleaning, laundry, waste management and other support services within the unit. Ensure effective record keeping and communication systems. Coordinate the Provision of Effective Training and Research Facilitate orientation, induction and mentoring of newly appointed staff. Coordinate in-service training and continuous professional development activities. Support nursing education and clinical accompaniment of students. Identify training needs and promote learning opportunities for all categories of staff. Participate in evidence-based nursing practice and research activities. Maintain accurate training records and reports. Provide Effective Support to Nursing Services Assist with relief duties for Operational Managers and Nursing Managers when required. Participate in management meetings and quality improvement initiatives. Support implementation of strategic and operational plans within the O&G component. Promote teamwork and multidisciplinary collaboration. Maintain Professional Growth, Ethical Standards and Self-Development Uphold the Code of Conduct for the Public Service and South African Nursing Council. Maintain professional registration and competencies. Participate in continuous professional development activities. Promote Batho Pele principles and patient-centred care.

**ENQUIRIES  
APPLICATIONS**

: Mrs R.M Abboo Tel No: (031) 907 8518  
: Applications to be forwarded to: The Human Resource Manager OR Hand deliver to A-Block 1st Floor white applications box. Prince Mshiyeni Memorial Hospital Private Bag X07, Mobeni, 4060. For Attention: Mr. M.F Mlambo. Applicants are encouraged to apply for posts through the online e-Recruitment system at [www.kznonline.gov.za/kznjobs](http://www.kznonline.gov.za/kznjobs). Applications may alternatively be emailed to: [PrincemshiyeniHospital.HRJobApplication@kznhealth.gov.za](mailto:PrincemshiyeniHospital.HRJobApplication@kznhealth.gov.za) for Nursing Posts and: [Mxolisi.Mlambo@kznhealth.gov.za](mailto:Mxolisi.Mlambo@kznhealth.gov.za) for Medical Post quoting reference number only in the subject line. Emailed applications should please be sent as one attachment.

**NOTE**

: Directions To Candidates: The applicant must submit a fully completed Z83 form and a detailed Curriculum Vitae (CV) ONLY. Only shortlisted candidates will be required to submit proof of all documents and Certificate of Service endorsed by Human Resources The official Z83 form 'Application for employment' (the new amended version of the Z83 form effectively from 01/01/2021 must be used only; the old Z83 form will be rejected, if used). The amended Z83 application for employment form is obtainable at any Government Department OR downloaded from the website – [www.kznhealth.gov.za](http://www.kznhealth.gov.za) or [www.dpsa.gov.za-vacancies](http://www.dpsa.gov.za-vacancies). The 'Reference Number' and 'Position' for which are applying (as stated in the advert) must be

clearly indicated in the columns provided on the form Z 83 e.g. Reference number PMMH 01/2026. Applications may also be submitted via the KZN e-Recruitment System, accessible at: [www.kznonline.gov.za/kznjobs](http://www.kznonline.gov.za/kznjobs) The system allows applicants to: a) View advertised posts b) Register using a valid email address and mobile number c) Complete and update personal profiles aligned to the Z83 d) Upload CVs and supporting documents (ID, qualifications, etc.) The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). The successful candidate would be required to sign a performance agreement within three months of appointment. Please note that due to the high number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of the advertisement, consider your application as unsuccessful, please. Persons with disabilities from all designated race groups are encouraged to apply for the post. Please note that no S&T payments will be considered for payment to candidates who are invited for interviews. It is the shortlisted candidate's responsibility to have a foreign qualification, which is a requirement of the post, evaluated by the South Africans Qualifications authority (SAQA) and to provide proof of such evaluation on application. Failure to comply will result in the application not being considered The Department reserves the right not to fill the post/s. Failure to comply with the above instructions will disqualify applicants. (This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the Department.)

- CLOSING DATE** : 24 July 2026
- POST 24/179** : **OPERATIONAL MANAGER NURSING (SPECIALTY STREAM) REF NO: PMMH 03/2026 (X1 POST)**  
Component: Orthopaedics
- SALARY** : R720 819 – R809 313 per annum. Other Benefits: Home Owner Allowance (conditions apply), 13th Cheque (conditions apply) Medical Aid (Optional) In-hospital Area Allowance (8% of basic salary)
- CENTRE REQUIREMENTS** : Prince Mshiyeni Memorial Hospital  
Professional Nurse Grade.1 Basic R425 qualification (i.e. Diploma/ Degree in General Nursing) that allows registration with the 'South African Nursing Council' (SANC) as a Professional Nurse. A post basic qualification in Orthopaedic nursing science, with duration of at least 1 year, accredited with the SANC Certificates of Registration with the SANC (General Nursing) Current registration with the SANC (2026) A minimum of nine (9) years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least five (5) years of the above experience must be appropriate/recognisable experience in Orthopaedic Nursing Science after obtaining the post-basic qualification. Knowledge, Skills Training and Competencies Required: In-depth knowledge of nursing legislation, nursing ethics and professional practice. Knowledge of relevant legislation and policies including the Nursing Act, National Health Act, Occupational Health and Safety Act, Labour Relations Act, Public Service Regulations, Batho Pele Principles, Patients' Rights Charter and relevant Department of Health policies. Sound knowledge of Orthopaedic Nursing standards, protocols and clinical guidelines. Leadership, supervisory, planning, organisational and problem-solving skills. Ability to manage human, financial and material resources effectively. Good communication, interpersonal, conflict management and report-writing skills. Knowledge of Human Resource Management, Labour Relations and Performance Management Systems. Computer literacy in Microsoft Office applications. Ability to work effectively within a multidisciplinary team environment.
- DUTIES** : Provide leadership and ensure the provision of optimal, holistic specialised orthopaedic nursing care within a professional and legal framework. Plan, organise, coordinate and monitor nursing activities within the Orthopaedic Unit to ensure quality patient care. Supervise and support nursing personnel and ensure adherence to policies, protocols and standards of care. Ensure effective management and utilisation of human, financial and material resources within

the unit. Manage staff allocation, duty rosters, leave planning, performance management and staff development. Monitor and promote infection prevention and control practices, patient safety and quality improvement initiatives. Ensure availability, maintenance and proper utilisation of equipment and supplies. Monitor implementation of clinical governance programmes and quality assurance standards. Coordinate and facilitate orientation, in-service training, mentoring and continuous professional development of staff. Participate in research activities and promote evidence-based nursing practice. Compile and submit reports, statistics and other information as required. Promote and uphold Batho Pele Principles and Patients' Rights Charter. Collaborate with multidisciplinary teams to ensure efficient, cost-effective and equitable service delivery. Maintain professional growth, ethical standards and self-development. NB: Candidates must be prepared to work extended hours, weekends, public holidays and perform after-hours managerial duties when required by the service.

**ENQUIRIES**  
**APPLICATIONS**

: Mrs I.F. Mpanza Tel No: (031) 907 8248  
 : Applications to be forwarded to: The Human Resource Manager OR Hand deliver to A-Block 1st Floor white applications box. Prince Mshiyeni Memorial Hospital Private Bag X07, Moben, 4060. For Attention: Mr. M.F Mlambo. Applicants are encouraged to apply for posts through the online e-Recruitment system at [www.kznonline.gov.za/kznjobs](http://www.kznonline.gov.za/kznjobs). Applications may alternatively be emailed to: [PrincemshiyeniHospital.HRJobApplication@kznhealth.gov.za](mailto:PrincemshiyeniHospital.HRJobApplication@kznhealth.gov.za) for Nursing Posts and: [Mxolisi.Mlambo@kznhealth.gov.za](mailto:Mxolisi.Mlambo@kznhealth.gov.za) for Medical Post quoting reference number only in the subject line. Emailed applications should please be sent as one attachment.

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**CLOSING DATE**

: 24 July 2026

<b><u>POST 24/180</u></b>	:	<b><u>OPERATIONAL MANAGER NURSING: (GENERAL STREAM) REF NO: PMMH 04/2026 (X1 POST)</u></b> Component: Outpatient Services
<b><u>SALARY</u></b>	:	R571 161 – R644 613 per annum. Other Benefits: Home Owner Allowance (conditions apply), 13th Cheque (conditions apply) Medical Aid (Optional) In-hospital Area Allowance (8% of basic salary)
<b><u>CENTRE REQUIREMENTS</u></b>	:	Prince Mshiyeni Memorial Hospital Operational Manager Nursing (General Stream) Basic R425 qualification (i.e. Diploma/ Degree in General Nursing and Midwifery) that allows registration with the 'South African Nursing Council' (SANC) as a Professional Nurse. Certificates of Registration with the SANC (General Nursing and Midwifery) Current registration with the SANC (2026) Experience: a minimum of 7 years appropriate/ recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. Recommendation Computer literacy Knowledge, Skills Training and Competencies Required: Demonstrate an in depth understanding of nursing legislation and related legal and ethical nursing practices. Possess communication skills for dealing with patients, supervisors and other members of the multidisciplinary team including the writing of reports when required. Good human relations displaying a concern for patients, promoting and Advocating proper treatment and care including a willingness and awareness to respond to patient's needs, requirements and expectations (Batho Pele) Demonstrate a basic understanding of HR and Financial policies and practices. Demonstrate basic computer literacy as a support tool to enhance service delivery. Ability to plan and organise own work, time and that of support personnel to Ensure proper nursing care in the unit.
<b><u>DUTIES</u></b>	:	Work as part of a multi-disciplinary team to ensure good nursing care that is cost effective, equitable and efficient in outpatient services. Perform a quality comprehensive clinical nursing practice in accordance with the scope of practice and nursing standards as determined legislative framework and national Core Standards and Office of Health Standard Compliance. Perform duties within the ambits of legal framework as required. Ensure compliance to professional and ethical practice. Work effectively and amicably at a supervisory level with persons of diverse intellectual, cultural, racial or religious differences. Perform duties as delegated by the supervisor and relief duties of the assistant nurse manager's office as required. Ensures implementation of programs relevant to the area of speciality. Serves in quality improvement, IPC and Health and Safety committees NB: Must be prepared to work shift as per allocation; includes night shift, weekends and Public Holidays.
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Mrs R.M Abboo Tel No: (031) 907 8518 Applications to be forwarded to: The Human Resource Manager OR Hand deliver to A-Block 1st Floor white applications box. Prince Mshiyeni Memorial Hospital Private Bag X07, Mobezi, 4060. For Attention: Mr. M.F Mlambo. Applicants are encouraged to apply for posts through the online e-Recruitment system at <a href="http://www.kznonline.gov.za/kznjobs">www.kznonline.gov.za/kznjobs</a> . Applications may alternatively be emailed to: <a href="mailto:PrincemshiyeniHospital.HRJobApplication@kznhealth.gov.za">PrincemshiyeniHospital.HRJobApplication@kznhealth.gov.za</a> for Nursing Posts and: <a href="mailto:Mxolisi.Mlambo@kznhealth.gov.za">Mxolisi.Mlambo@kznhealth.gov.za</a> for Medical Post quoting reference number only in the subject line. Emailed applications should please be sent as one attachment.
<b><u>NOTE</u></b>	:	Directions To Candidates: The applicant must submit a fully completed Z83 form and a detailed Curriculum Vitae (CV) only. Only shortlisted candidates will be required to submit proof of all documents and Certificate of Service endorsed by Human Resources The official Z83 form 'Application for employment' (the new amended version of the Z83 form effectively from 01/01/2021 must be used only; the old Z83 form will be rejected, if used). The amended Z83 application for employment form is obtainable at any Government Department OR downloaded from the website – <a href="http://www.kznhealth.gov.za">www.kznhealth.gov.za</a> or <a href="http://www.dpsa.gov.za-vacansies">www.dpsa.gov.za-vacansies</a> . The 'Reference Number' and 'Position' for which are applying (as stated in the advert) must be clearly indicated in the columns provided on the form Z 83 e.g. Reference number PMMH 01/2026.Applications may also be submitted via the KZN e-Recruitment System, accessible at: <a href="http://www.kznonline.gov.za/kznjobs">www.kznonline.gov.za/kznjobs</a> The system allows applicants to: a) View advertised posts b) Register using a valid email address and mobile number c) Complete and update personal profiles aligned to the Z83 d) Upload CVs and supporting documents (ID, qualifications, etc.) The appointments are subject to positive outcomes obtained from the State

Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). The successful candidate would be required to sign a performance agreement within three months of appointment. Please note that due to the high number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of the advertisement, consider your application as unsuccessful, please. Persons with disabilities from all designated race groups are encouraged to apply for the post. Please note that no S&T payments will be considered for payment to candidates who are invited for interviews. It is the shortlisted candidate's responsibility to have a foreign qualification, which is a requirement of the post, evaluated by the South Africans Qualifications authority (SAQA) and to provide proof of such evaluation on application. Failure to comply will result in the application not being considered The Department reserves the right not to fill the post/s. Failure to comply with the above instructions will disqualify applicants. (This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the Department.)

- CLOSING DATE** : 24 July 2026
- POST 24/181** : **PROFESSIONAL NURSE GRADE 1/ 2 (SPECIALTY STREAM) REF NO: PMMH 05/2026 (X1 POST)**  
Component: Operating Theatre
- SALARY** : Grade 1: R495 423 – R571 161 per annum  
Grade 2: R607 350 – R741 783 per annum  
Other Benefits: Home Owner Allowance (conditions apply), 13th Cheque (conditions apply) Medical Aid (Optional) In- hospital Area Allowance (8% of basic salary)
- CENTRE REQUIREMENTS** : Prince Mshiyeni Memorial Hospital  
: Basic R425 qualification(i.e. Degree/Diploma)in nursing or equivalent qualification that allows registration with the South African Nursing Council(SANC) as a “Professional Nurse” with Midwifery A post basic qualification in ‘Operating Theatre Nursing Science’, with duration of at least 1 year, accredited with the SANC Certificates of Registration with the SANC (General Nursing and Midwifery) Current registration with the SANC (2026) Experience **Grade 1:** a minimum of 4 years appropriate/ recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. Experience **Grade 2:** a minimum of 14 years appropriate/ recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/ recognizable experience in the specific specialty (i.e. Operating Theatre Nursing Science) after obtaining the 1- year post-basic qualification in the relevant specialty. Knowledge, Skills Training and Competencies Required: Demonstrate an in depth understanding of nursing legislation and related legal and ethical nursing practices. Possess communication skills for dealing with patients, supervisors and other members of the multidisciplinary team including the writing of reports when required. Good human relations displaying a concern for patients, promoting and Advocating proper treatment and care including a willingness and awareness to respond to patient’s needs, requirements and expectations (Batho Pele) Demonstrate a basic understanding of HR and Financial policies and practices. Demonstrate basic computer literacy as a support tool to enhance service delivery. Ability to plan and organise own work, time and that of support personnel to Ensure proper nursing care in the unit.
- DUTIES** : Provision of optimal, holistic specialized nursing care with set standards and within a professional/legal framework in the Operating Theatre. Effective utilization of resources. Participation in training and research. Provision of support to nursing services and multidisciplinary theatre teams. Maintain professional growth/ethical standards and self-development. Display a concern for patients, promoting and advocating proper treatment and care including awareness and willingness to respond to patient needs, requirements and Work as part of a multi-disciplinary team to ensure good nursing care that is

**ENQUIRIES  
APPLICATIONS**

cost Effective, equitable and efficient. NB: Must be prepared to work shift as per allocation; includes night shift, weekends and Public Holidays.

Mrs R.M Abboo Tel No: (031) 907 8518

Applications to be forwarded to: The Human Resource Manager OR Hand deliver to A-Block 1st Floor white applications box. Prince Mshiyeni Memorial Hospital Private Bag X07, Mobeeni, 4060. For Attention: Mr. M.F Mlambo.

Applicants are encouraged to apply for posts through the online e-Recruitment system at [www.kznonline.gov.za/kznjobs](http://www.kznonline.gov.za/kznjobs). Applications may alternatively be emailed to: [PrincemshiyeniHospital.HRJobApplication@kznhealth.gov.za](mailto:PrincemshiyeniHospital.HRJobApplication@kznhealth.gov.za) for Nursing Posts and: [Mxolisi.Mlambo@kznhealth.gov.za](mailto:Mxolisi.Mlambo@kznhealth.gov.za) for Medical Post quoting reference number only in the subject line. Emailed applications should please be sent as one attachment.

**NOTE**

Directions To Candidates: The applicant must submit a fully completed Z83 form and a detailed Curriculum Vitae (CV) only. Only shortlisted candidates will be required to submit proof of all documents and Certificate of Service endorsed by Human Resources The official Z83 form 'Application for employment' (the new amended version of the Z83 form effectively from 01/01/2021 must be used only; the old Z83 form will be rejected, if used). The amended Z83 application for employment form is obtainable at any Government Department OR downloaded from the website – [www.kznhealth.gov.za](http://www.kznhealth.gov.za) or [www.dpsa.gov.za-vacancies](http://www.dpsa.gov.za-vacancies). The 'Reference Number' and 'Position' for which are applying (as stated in the advert) must be clearly indicated in the columns provided on the form Z 83 e.g. Reference number PMMH 01/2026. Applications may also be submitted via the KZN e-Recruitment System, accessible at: [www.kznonline.gov.za/kznjobs](http://www.kznonline.gov.za/kznjobs) The system allows applicants to: a) View advertised posts b) Register using a valid email address and mobile number c) Complete and update personal profiles aligned to the Z83 d) Upload CVs and supporting documents (ID, qualifications, etc.) The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). The successful candidate would be required to sign a performance agreement within three months of appointment. Please note that due to the high number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of the advertisement, consider your application as unsuccessful, please. Persons with disabilities from all designated race groups are encouraged to apply for the post. Please note that no S&T payments will be considered for payment to candidates who are invited for interviews. It is the shortlisted candidate's responsibility to have a foreign qualification, which is a requirement of the post, evaluated by the South Africans Qualifications authority (SAQA) and to provide proof of such evaluation on application. Failure to comply will result in the application not being considered The Department reserves the right not to fill the post/s. Failure to comply with the above instructions will disqualify applicants. (This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the Department.)

**CLOSING DATE**

24 July 2026

**POST 24/182**

**PROFESSIONAL NURSE GRADE 1-3 (GENERAL STREAM) REF NO: PMMH 06/2026 (X5 POSTS)**

Component: Admission, Antenatal & Labour Ward

**SALARY**

Grade 1: R337 359 – R391 515 per annum

Grade 2: R411 978 – R478 116 per annum

Grade 3: R495 423 – R635 704 per annum

Other Benefits: Home Owner Allowance (conditions apply), 13th Cheque (conditions apply) Medical Aid (Optional) In- hospital Area Allowance (8% of basic salary)

**CENTRE  
REQUIREMENTS**

Prince Mshiyeni Memorial Hospital

Basic R425 qualification (i.e. Diploma/ Degree in General Nursing and Midwifery) that allows registration with the 'South African Nursing Council' (SANC) as a Professional Nurse. Current registration with the SANC (2026) Experience **Grade 1:** None Experience **Grade 2:** a minimum of 10 years

appropriate/ recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. Experience **Grade 3:** a minimum of 20 years appropriate/ recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing Knowledge, Skills Training and Competencies Required: Knowledge of nursing care processes and procedures, nursing statutes, and other relevant legal frameworks. Nursing Act, Health Act, Occupational Health & Safety Act. Patient Rights Charter, Batho-Pele principles, Public Service Regulations, Labour Act, Disciplinary Code and Procedure, Grievance Procedure, etc. Good communication skills; Report writing skills Knowledge Management; Planning & Organizing; Computer Literacy.

**DUTIES**

: Provide directions and supervision for the implementation of the nursing plan (clinical practice/quality patient care. Implement standards, practices, criteria and indicators for quality nursing (quality of practice). Practice nursing and health care in accordance with the laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilise human, material and physical resources efficiently and effectively. Assist with relief duties of the supervisor and act as a shift leader on both day and night when necessary. Display a concern for patients, promoting and advocating proper treatment and care including awareness and willingness to respond to patient needs, requirements and Work as part of a multi-disciplinary team to ensure good nursing care that is cost Effective, equitable and efficient. NB: Must be prepared to work shift as per allocation; includes night shift, weekends and Public Holidays.

**ENQUIRIES**

: Mrs R.M Abboo Tel No: (031) 907 8518

**APPLICATIONS**

: Applications to be forwarded to: The Human Resource Manager OR Hand deliver to A-Block 1st Floor white applications box. Prince Mshiyeni Memorial Hospital Private Bag X07, Moberi, 4060. For Attention: Mr. M.F Mlambo. Applicants are encouraged to apply for posts through the online e-Recruitment system at [www.kznonline.gov.za/kznjobs](http://www.kznonline.gov.za/kznjobs). Applications may alternatively be emailed to: [PrincemshiyeniHospital.HRJobApplication@kznhealth.gov.za](mailto:PrincemshiyeniHospital.HRJobApplication@kznhealth.gov.za) for Nursing Posts and: [Mxolisi.Mlambo@kznhealth.gov.za](mailto:Mxolisi.Mlambo@kznhealth.gov.za) for Medical Post quoting reference number only in the subject line. Emailed applications should please be sent as one attachment.

**NOTE**

: Directions To Candidates: The applicant must submit a fully completed Z83 form and a detailed Curriculum Vitae (CV) only. Only shortlisted candidates will be required to submit proof of all documents and Certificate of Service endorsed by Human Resources The official Z83 form 'Application for employment' (the new amended version of the Z83 form effectively from 01/01/2021 must be used only; the old Z83 form will be rejected, if used). The amended Z83 application for employment form is obtainable at any Government Department OR downloaded from the website – [www.kznhealth.gov.za](http://www.kznhealth.gov.za) or [www.dpsa.gov.za-vacancies](http://www.dpsa.gov.za-vacancies). The 'Reference Number' and 'Position' for which are applying (as stated in the advert) must be clearly indicated in the columns provided on the form Z 83 e.g. Reference number PMMH 01/2026.Applications may also be submitted via the KZN e-Recruitment System, accessible at: [www.kznonline.gov.za/kznjobs](http://www.kznonline.gov.za/kznjobs) The system allows applicants to: a) View advertised posts b) Register using a valid email address and mobile number c) Complete and update personal profiles aligned to the Z83 d) Upload CVs and supporting documents (ID, qualifications, etc.) The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). The successful candidate would be required to sign a performance agreement within three months of appointment. Please note that due to the high number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of the advertisement, consider your application as unsuccessful, please. Persons with disabilities from all designated race groups are encouraged to apply for the post. Please note that no S&T payments will be considered for payment to candidates who are invited for interviews. It is the shortlisted candidate's responsibility to have a foreign qualification, which is a requirement of the post, evaluated by the South Africans Qualifications authority (SAQA) and to provide proof of such evaluation on application. Failure to comply will result in the application not

being considered The Department reserves the right not to fill the post/s. Failure to comply with the above instructions will disqualify applicants. (This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the Department.)

- CLOSING DATE** : 24 July 2026
- POST 24/183** : **PROFESSIONAL NURSE GRADE 1-3 (GENERAL STREAM) REF NO: PMMH 07/2026 (X1 POST)**  
Component: Neonatal
- SALARY** : Grade 1: R337 359 – R391 515 per annum  
Grade 2: R411 978 – R478 116 per annum  
Grade 3: R495 423 – R635 704 per annum  
Other Benefits: Home Owner Allowance (conditions apply), 13th Cheque (conditions apply) Medical Aid (Optional) In- hospital Area Allowance (8% of basic salary)
- CENTRE REQUIREMENTS** : Prince Mshiyeni Memorial Hospital  
Basic R425 qualification (i.e. Diploma/ Degree in General Nursing and Midwifery) that allows registration with the 'South African Nursing Council' (SANC) as a Professional Nurse. Current registration with the SANC (2026) Experience **Grade 1**: None Experience **Grade 2**: a minimum of 10 years appropriate/ recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. Experience **Grade 3**: a minimum of 20 years appropriate/ recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing Knowledge, Skills Training and Competencies Required: Knowledge of nursing care processes and procedures, nursing statutes, and other relevant legal frameworks. Nursing Act, Health Act, Occupational Health & Safety Act. Patient Rights Charter, Batho-Pele principles, Public Service Regulations, Labour Act, Disciplinary Code and Procedure, Grievance Procedure, etc. Good communication skills; Report writing skills Knowledge Management; Planning & Organizing; Computer Literacy.
- DUTIES** : Provide directions and supervision for the implementation of the nursing plan (clinical practice/quality patient care. Implement standards, practices, criteria and indicators for quality nursing (quality of practice). Practice nursing and health care in accordance with the laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilise human, material and physical resources efficiently and effectively. Assist with relief duties of the supervisor and act as a shift leader on both day and night when necessary. Display a concern for patients, promoting and advocating proper treatment and care including awareness and willingness to respond to patient needs, requirements and Work as part of a multi-disciplinary team to ensure good nursing care that is cost Effective, equitable and efficient. NB: Must be prepared to work shift as per allocation; includes night shift, weekends and Public Holidays.
- ENQUIRIES APPLICATIONS** : Mrs R.M Abboo Tel No: (031) 907 8518  
Applications to be forwarded to: The Human Resource Manager OR Hand deliver to A-Block 1st Floor white applications box. Prince Mshiyeni Memorial Hospital Private Bag X07, Moberi, 4060. For Attention: Mr. M.F Mlambo Applicants are encouraged to apply for posts through the online e-Recruitment system at [www.kznonline.gov.za/kznjobs](http://www.kznonline.gov.za/kznjobs). Applications may alternatively be emailed to: [PrincemshiyeniHospital.HRJobApplication@kznhealth.gov.za](mailto:PrincemshiyeniHospital.HRJobApplication@kznhealth.gov.za) for Nursing Posts and: [Mxolisi.Mlambo@kznhealth.gov.za](mailto:Mxolisi.Mlambo@kznhealth.gov.za) for Medical Post quoting reference number only in the subject line. Emailed applications should please be sent as one attachment.
- NOTE** : Directions To Candidates: The applicant must submit a fully completed Z83 form and a detailed Curriculum Vitae (CV) only. Only shortlisted candidates will be required to submit proof of all documents and Certificate of Service endorsed by Human Resources The official Z83 form 'Application for employment' (the new amended version of the Z83 form effectively from 01/01/2021 must be used only; the old Z83 form will be rejected, if used). The amended Z83 application for employment form is obtainable at any Government Department OR downloaded from the website – [www.kznhealth.gov.za](http://www.kznhealth.gov.za) or [www.dpsa.gov.za-vacancies](http://www.dpsa.gov.za-vacancies). The 'Reference Number' and 'Position' for which are applying (as stated in the advert) must be clearly indicated in the columns provided on the form Z 83 e.g. Reference

number PMMH 01/2026. Applications may also be submitted via the KZN e-Recruitment System, accessible at: [www.kznonline.gov.za/kznjobs](http://www.kznonline.gov.za/kznjobs) The system allows applicants to: a) View advertised posts b) Register using a valid email address and mobile number c) Complete and update personal profiles aligned to the Z83 d) Upload CVs and supporting documents (ID, qualifications, etc.) The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). The successful candidate would be required to sign a performance agreement within three months of appointment. Please note that due to the high number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of the advertisement, consider your application as unsuccessful, please. Persons with disabilities from all designated race groups are encouraged to apply for the post. Please note that no S&T payments will be considered for payment to candidates who are invited for interviews. It is the shortlisted candidate's responsibility to have a foreign qualification, which is a requirement of the post, evaluated by the South Africans Qualifications authority (SAQA) and to provide proof of such evaluation on application. Failure to comply will result in the application not being considered The Department reserves the right not to fill the post/s. Failure to comply with the above instructions will disqualify applicants. (This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the Department.)

- CLOSING DATE** : 24 July 2026
- POST 24/184** : **PROFESSIONAL NURSE GRADE 1-3 (GENERAL STREAM) REF NO: PMMH 08/2026 (X1 POST)**  
Component: Surgical
- SALARY** : Grade 1: R337 359 – R391 515 per annum  
Grade 2: R411 978 – R478 116 per annum  
Grade 3: R495 423 – R635 704 per annum  
Other Benefits: Home Owner Allowance (conditions apply), 13th Cheque (conditions apply) Medical Aid (Optional) In- hospital Area Allowance (8% of basic salary)
- CENTRE REQUIREMENTS** : Prince Mshiyeni Memorial Hospital  
Diploma/ Degree in General Nursing that allows registration with the 'South African Nursing Council' (SANC) as a Professional Nurse. Current registration with the SANC (2026) Experience **Grade 1:** None Experience **Grade 2:** a minimum of 10 years appropriate/ recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. Experience **Grade 3:** a minimum of 20 years appropriate/ recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing Knowledge, Skills Training and Competencies Required: Knowledge of nursing care processes and procedures, nursing statutes, and other relevant legal frameworks. Nursing Act, Health Act, Occupational Health & Safety Act. Patient Rights Charter, Batho-Pele principles, Public Service Regulations, Labour Act, Disciplinary Code and Procedure, Grievance Procedure, etc. Good communication skills; Report writing skills Knowledge Management; Planning & Organizing; Computer Literacy.
- DUTIES** : Provide directions and supervision for the implementation of the nursing plan (clinical practice/quality patient care. Implement standards, practices, criteria and indicators for quality nursing (quality of practice). Practice nursing and health care in accordance with the laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilise human, material and physical resources efficiently and effectively. Assist with relief duties of the supervisor and act as a shift leader on both day and night when necessary. Display a concern for patients, promoting and advocating proper treatment and care including awareness and willingness to respond to patient needs, requirements and Work as part of a multi-disciplinary team to ensure good nursing care that is cost Effective, equitable and efficient. NB: Must be prepared to work shift as per allocation; includes night shift, weekends and Public Holidays. Management reserves the

right to allocate employees outside the appointed domain as service demands; this may occur in the instance of staff shortages experienced in any nurse component.

**ENQUIRIES  
APPLICATIONS**

: Mrs R.M Abboo Tel No: (031) 907 8518  
: Applications to be forwarded to: The Human Resource Manager OR Hand deliver to A-Block 1st Floor white applications box. Prince Mshiyeni Memorial Hospital Private Bag X07, Mobeni, 4060. For Attention: Mr. M.F Mlambo. Applicants are encouraged to apply for posts through the online e-Recruitment system at [www.kznonline.gov.za/kznjobs](http://www.kznonline.gov.za/kznjobs). Applications may alternatively be emailed to: [PrincemshiyeniHospital.HRJobApplication@kznhealth.gov.za](mailto:PrincemshiyeniHospital.HRJobApplication@kznhealth.gov.za) for Nursing Posts and: [Mxolisi.Mlambo@kznhealth.gov.za](mailto:Mxolisi.Mlambo@kznhealth.gov.za) for Medical Post quoting reference number only in the subject line. Emailed applications should please be sent as one attachment.

**NOTE**

: Directions To Candidates: The applicant must submit a fully completed Z83 form and a detailed Curriculum Vitae (CV) only. Only shortlisted candidates will be required to submit proof of all documents and Certificate of Service endorsed by Human Resources The official Z83 form 'Application for employment' (the new amended version of the Z83 form effectively from 01/01/2021 must be used only; the old Z83 form will be rejected, if used). The amended Z83 application for employment form is obtainable at any Government Department OR downloaded from the website – [www.kznhealth.gov.za](http://www.kznhealth.gov.za) or [www.dpsa.gov.za-vacancies](http://www.dpsa.gov.za-vacancies). The 'Reference Number' and 'Position' for which are applying (as stated in the advert) must be clearly indicated in the columns provided on the form Z 83 e.g. Reference number PMMH 01/2026. Applications may also be submitted via the KZN e-Recruitment System, accessible at: [www.kznonline.gov.za/kznjobs](http://www.kznonline.gov.za/kznjobs) The system allows applicants to: a) View advertised posts b) Register using a valid email address and mobile number c) Complete and update personal profiles aligned to the Z83 d) Upload CVs and supporting documents (ID, qualifications, etc.) The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). The successful candidate would be required to sign a performance agreement within three months of appointment. Please note that due to the high number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of the advertisement, consider your application as unsuccessful, please. Persons with disabilities from all designated race groups are encouraged to apply for the post. Please note that no S&T payments will be considered for payment to candidates who are invited for interviews. It is the shortlisted candidate's responsibility to have a foreign qualification, which is a requirement of the post, evaluated by the South Africans Qualifications authority (SAQA) and to provide proof of such evaluation on application. Failure to comply will result in the application not being considered The Department reserves the right not to fill the post/s. Failure to comply with the above instructions will disqualify applicants. (This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the Department.)

**CLOSING DATE**

: 24 July 2026

**POST 24/185**

: **PROFESSIONAL NURSE GRADE 1-3 (GENERAL STREAM) REF NO: PMMH 09/2026 (X1 POST)**  
Component: Medical

**SALARY**

: Grade 1: R337 359 – R391 515 per annum  
Grade 2: R411 978 – R478 116 per annum  
Grade 3: R495 423 – R635 704 per annum  
Other Benefits: Home Owner Allowance (conditions apply), 13th Cheque (conditions apply) Medical Aid (Optional) In- hospital Area Allowance (8% of basic salary)

**CENTRE  
REQUIREMENTS**

: Prince Mshiyeni Memorial Hospital  
: Diploma/ Degree in General Nursing that allows registration with the 'South African Nursing Council' (SANC) as a Professional Nurse. Current registration with the SANC (2026) Experience **Grade 1:** None Experience **Grade 2:** a

minimum of 10 years appropriate/ recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. Experience **Grade 3:** a minimum of 20 years appropriate/ recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing Knowledge, Skills Training and Competencies Required: Knowledge of nursing care processes and procedures, nursing statutes, and other relevant legal frameworks. Nursing Act, Health Act, Occupational Health & Safety Act. Patient Rights Charter, Batho-Pele principles, Public Service Regulations, Labour Act, Disciplinary Code and Procedure, Grievance Procedure, etc. Good communication skills; Report writing skills Knowledge Management; Planning & Organizing; Computer Literacy.

**DUTIES**

: Provide directions and supervision for the implementation of the nursing plan (clinical practice/quality patient care. Implement standards, practices, criteria and indicators for quality nursing (quality of practice). Practice nursing and health care in accordance with the laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilise human, material and physical resources efficiently and effectively. Assist with relief duties of the supervisor and act as a shift leader on both day and night when necessary. Display a concern for patients, promoting and advocating proper treatment and care including awareness and willingness to respond to patient needs, requirements and Work as part of a multi-disciplinary team to ensure good nursing care that is cost Effective, equitable and efficient. NB: Must be prepared to work shift as per allocation; includes night shift, weekends and Public Holidays.

**ENQUIRIES**

: Mrs R.M Abboo Tel No: (031) 907 8518

**APPLICATIONS**

: Applications to be forwarded to: The Human Resource Manager OR Hand deliver to A-Block 1st Floor white applications box. Prince Mshiyeni Memorial Hospital Private Bag X07, Mobeeni, 4060. For Attention: Mr. M.F Mlambo Applicants are encouraged to apply for posts through the online e-Recruitment system at [www.kznonline.gov.za/kznjobs](http://www.kznonline.gov.za/kznjobs). Applications may alternatively be emailed to: [PrincemshiyeniHospital.HRJobApplication@kznhealth.gov.za](mailto:PrincemshiyeniHospital.HRJobApplication@kznhealth.gov.za) for Nursing Posts and: [Mxolisi.Mlambo@kznhealth.gov.za](mailto:Mxolisi.Mlambo@kznhealth.gov.za) for Medical Post quoting reference number only in the subject line. Emailed applications should please be sent as one attachment.

**NOTE**

: Directions To Candidates: The applicant must submit a fully completed Z83 form and a detailed Curriculum Vitae (CV) only. Only shortlisted candidates will be required to submit proof of all documents and Certificate of Service endorsed by Human Resources The official Z83 form 'Application for employment' (the new amended version of the Z83 form effectively from 01/01/2021 must be used only; the old Z83 form will be rejected, if used). The amended Z83 application for employment form is obtainable at any Government Department OR downloaded from the website – [www.kznhealth.gov.za](http://www.kznhealth.gov.za) or [www.dpsa.gov.za-vacancies](http://www.dpsa.gov.za-vacancies). The 'Reference Number' and 'Position' for which are applying (as stated in the advert) must be clearly indicated in the columns provided on the form Z 83 e.g. Reference number PMMH 01/2026.Applications may also be submitted via the KZN e-Recruitment System, accessible at: [www.kznonline.gov.za/kznjobs](http://www.kznonline.gov.za/kznjobs) The system allows applicants to: a) View advertised posts b) Register using a valid email address and mobile number c) Complete and update personal profiles aligned to the Z83 d) Upload CVs and supporting documents (ID, qualifications, etc.) The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). The successful candidate would be required to sign a performance agreement within three months of appointment. Please note that due to the high number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of the advertisement, consider your application as unsuccessful, please. Persons with disabilities from all designated race groups are encouraged to apply for the post. Please note that no S&T payments will be considered for payment to candidates who are invited for interviews. It is the shortlisted candidate's responsibility to have a foreign qualification, which is a requirement of the post, evaluated by the South Africans Qualifications authority (SAQA) and to provide proof of such evaluation on application. Failure to comply will result in the application not

being considered The Department reserves the right not to fill the post/s. Failure to comply with the above instructions will disqualify applicants. (This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the Department.)

- CLOSING DATE** : 24 July 2026
- POST 24/186** : **STAFF NURSE REF NO: PMMH 10/2026 (X1 POST)**  
Component: Orthopaedics
- SALARY** : Grade 1: R229 440 – R256 671 per annum  
Grade 2: R272 778 – R306 294 per annum  
Grade 3: R319 071 – R391 515 per annum  
Other Benefits: Home Owner Allowance (conditions apply), 13th Cheque (conditions apply) Medical Aid (Optional)
- CENTRE REQUIREMENTS** : Prince Mshiyeni Memorial Hospital  
Grade 12 Certificate. Enrolled Nurse Certificate. Current registration with the South African Nursing Council (SANC) 2026 as a Staff Nurse. Experience **Grade 1:** None Experience **Grade 2:** A minimum of 10 years appropriate/recognizable experience in nursing after registration with the SANC as Staff Nurse. Experience **Grade 3:** A minimum of 20 years appropriate/recognizable experience in nursing after registration with the SANC as Staff Nurse. Knowledge, Skills Training and Competencies Required: Knowledge of Public Service Policies, Acts, Regulations, Code of Conduct, Labour Relations Act, Batho Pele Principles and Patients' Rights Charter. Knowledge of SANC rules and regulations. Knowledge of nursing care processes and procedures. Good communication, writing, facilitation and interpersonal skills. Ability to function effectively as part of a multidisciplinary team. Basic understanding of clinical nursing care within a specialised unit.
- DUTIES** : Provide basic nursing care within the Orthopaedic Unit under supervision Assist Professional Nurses with patient care and procedures Maintain patient hygiene, comfort and safety Observe and report changes in patient condition Assist with admissions, transfers and discharges Maintain accurate records and reports Ensure adherence to infection prevention and control standards Work as part of a multidisciplinary team to ensure quality patient care NB: Must be prepared to work shift as per allocation; includes night shift, weekends and Public Holidays.
- ENQUIRIES APPLICATIONS** : Mrs R.M Abboo Tel No: (031) 907 8518  
Applications to be forwarded to: The Human Resource Manager OR Hand deliver to A-Block 1st Floor white applications box. Prince Mshiyeni Memorial Hospital Private Bag X07, Mobeeni, 4060. For Attention: Mr. M.F Mlambo Applicants are encouraged to apply for posts through the online e-Recruitment system at [www.kznonline.gov.za/kznjobs](http://www.kznonline.gov.za/kznjobs). Applications may alternatively be emailed to: [PrincemshiyeniHospital.HRJobApplication@kznhealth.gov.za](mailto:PrincemshiyeniHospital.HRJobApplication@kznhealth.gov.za) for Nursing Posts and: [Mxolisi.Mlambo@kznhealth.gov.za](mailto:Mxolisi.Mlambo@kznhealth.gov.za) for Medical Post quoting reference number only in the subject line. Emailed applications should please be sent as one attachment.
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and verification from the Company Intellectual Property Commission (CIPC). The successful candidate would be required to sign a performance agreement within three months of appointment. Please note that due to the high number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of the advertisement, consider your application as unsuccessful, please. Persons with disabilities from all designated race groups are encouraged to apply for the post. Please note that no S&T payments will be considered for payment to candidates who are invited for interviews. It is the shortlisted candidate's responsibility to have a foreign qualification, which is a requirement of the post, evaluated by the South Africans Qualifications authority (SAQA) and to provide proof of such evaluation on application. Failure to comply will result in the application not being considered. The Department reserves the right not to fill the post/s. Failure to comply with the above instructions will disqualify applicants. (This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the Department.)

- CLOSING DATE** : 24 July 2026
- POST 24/187** : **STAFF NURSE REF NO: PMMH 11/2026 (X1 POST)**  
Component: Admission, Antenatal & Labour Ward
- SALARY** : Grade 1: R229 440 – R256 671 per annum  
Grade 2: R272 778 – R306 294 per annum  
Grade 3: R319 071 – R391 515 per annum  
Other Benefits: Home Owner Allowance (conditions apply), 13th Cheque (conditions apply) Medical Aid (Optional)
- CENTRE REQUIREMENTS** : Prince Mshiyeni Memorial Hospital  
Minimum Appointment and Experience Requirements: Grade 12 Certificate. Enrolled Nurse Certificate. Current registration with the South African Nursing Council (SANC) 2026 as a Staff Nurse. Experience **Grade 1:** None Experience **Grade 2:** A minimum of 10 years appropriate/recognizable experience in nursing after registration with the SANC as Staff Nurse. Experience **Grade 3:** A minimum of 20 years appropriate/recognizable experience in nursing after registration with the SANC as Staff Nurse. Knowledge, Skills Training and Competencies Required: Knowledge of Public Service Policies, Acts, Regulations, Code of Conduct, Labour Relations Act, Batho Pele Principles and Patients' Rights Charter. Knowledge of SANC rules and regulations. Knowledge of nursing care processes and procedures. Good communication, writing, facilitation and interpersonal skills. Ability to function effectively as part of a multidisciplinary team. Understanding of maternal, antenatal and labour ward basic nursing care principles.
- DUTIES** : Provide basic nursing care in the Admission, Antenatal and Labour Ward under supervision. Assist with monitoring of pregnant women and labouring mothers. Support Professional Nurses during deliveries and emergencies. Maintain patient hygiene, comfort and safety. Assist with admissions, observations and documentation. Report abnormalities promptly to Professional Nurses. Ensure adherence to infection prevention and control measures. Participate in team-based patient care delivery. NB: Must be prepared to work shift as per allocation; includes night shift, weekends and Public Holidays.
- ENQUIRIES APPLICATIONS** : Mrs R.M Abboo Tel No: (031) 907 8518  
Applications to be forwarded to: The Human Resource Manager OR Hand deliver to A-Block 1st Floor white applications box. Prince Mshiyeni Memorial Hospital Private Bag X07, Mobeeni, 4060. For Attention: Mr. M.F Mlambo. Applicants are encouraged to apply for posts through the online e-Recruitment system at [www.kznonline.gov.za/kznjobs](http://www.kznonline.gov.za/kznjobs). Applications may alternatively be emailed to: [PrincemshiyeniHospital.HRJobApplication@kznhealth.gov.za](mailto:PrincemshiyeniHospital.HRJobApplication@kznhealth.gov.za) for Nursing Posts and: [Mxolisi.Mlambo@kznhealth.gov.za](mailto:Mxolisi.Mlambo@kznhealth.gov.za) for Medical Post quoting reference number only in the subject line. Emailed applications should please be sent as one attachment.
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amended Z83 application for employment form is obtainable at any Government Department OR downloaded from the website – [www.kznhealth.gov.za](http://www.kznhealth.gov.za) or [www.dpsa.gov.za/vacancies](http://www.dpsa.gov.za/vacancies). The 'Reference Number' and 'Position' for which are applying (as stated in the advert) must be clearly indicated in the columns provided on the form Z 83 e.g. Reference number PMMH 01/2026. Applications may also be submitted via the KZN e-Recruitment System, accessible at: [www.kznonline.gov.za/kznjobs](http://www.kznonline.gov.za/kznjobs) The system allows applicants to: a) View advertised posts b) Register using a valid email address and mobile number c) Complete and update personal profiles aligned to the Z83 d) Upload CVs and supporting documents (ID, qualifications, etc.) The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). The successful candidate would be required to sign a performance agreement within three months of appointment. Please note that due to the high number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of the advertisement, consider your application as unsuccessful, please. Persons with disabilities from all designated race groups are encouraged to apply for the post. Please note that no S&T payments will be considered for payment to candidates who are invited for interviews. It is the shortlisted candidate's responsibility to have a foreign qualification, which is a requirement of the post, evaluated by the South Africans Qualifications authority (SAQA) and to provide proof of such evaluation on application. Failure to comply will result in the application not being considered The Department reserves the right not to fill the post/s. Failure to comply with the above instructions will disqualify applicants. (This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the Department.)

- CLOSING DATE** : 24 July 2026
- POST 24/188** : **PROFESIONAL NURSE (GENERAL STREAM) WITH MIDWIFERY REF NO: VRH 01/2026 (X1 POST)**  
Component: Primary Health Care (Integrated School Health Programme)
- SALARY** : Grade 1: R337 359 – R391 515 per annum  
Grade 2: R411 978 – R478 116 per annum  
Grade 3: R495 423 – R625 704 per annum  
Other Benefits: Medical Aid – Optional, Housing Allowance - Employee must meet prescribed requirements, 13th Cheque and 12% rural allowance.
- CENTRE** : Vryheid District Hospital
- REQUIREMENTS** : Diploma / B Degree in nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse with Midwifery. Registration with the SANC as Professional Nurse with Midwifery. Current SANC receipt. Valid driver's license. **Grade 1:** No experience. **Grade 2:** A minimum of 10 years appropriate /recognizable experience in nursing after registration as Professional Nurse with SANC in general nursing. **Grade 3:** A minimum of 20 years appropriate /recognizable experience in nursing after registration as Professional Nurse with SANC in general nursing. Knowledge, Skills, Training and Competences Required: Problem solving and decision making. Health promotion and team building. Report writing and presentation skills. Good communication skills: Public speaking, listening and summarizing. Good Interpersonal skills. School Health Policy and Guidelines Relevant Health Programmes viz. HAST, MCWH, Healthy Lifestyle, Nutrition, Mental Health, Non- Communicable diseases. Sexuality Education. Batho Pele Principles. Legislation that guides practice. Nursing skills. Driving skills.
- DUTIES** : Offering a comprehensive integrated package of ISHP services. Basic health screening of learners as per ISHP policy. Ensuring prompt referrals to a higher level of care or to other sectors whilst working with the Ward Based Primary Health Care Outreach Teams. Ensure the implementation of the Integrated Multi stakeholder Health Promotion and Wellbeing Strategy in the Sub-District/District. Working with all relevant stakeholders ensure well-coordinated and successful HPV Campaigns at stipulated periods. Support all health campaigns as per sub-district/district plans. Working with all relevant

stakeholders support ECDs and qualifying schools in being accredited as being health promotion. Attend school health and other related forums to address relevant issues and ensure resolutions. Attend Sub-District and District Community Based Model meetings. Compile monthly and quarterly reports to all levels. Ensure accurate, consistent, complete and reliable data. Conduct data audits of all school health, HPV and other health campaigns. Offer support to the household champions in line with the CBM concept. Support the disclosure and adherence to short term or chronic treatment that learners are on. Support the Expanded Programme on Immunization: Administration of vaccines, Vitamin A, Deworming etc. Support the WBPHCOTs with growth monitoring and Family MUAC projects while working with the Community Health Workers. Fast track all investigations done e.g. sputum collection, blood specimens etc. Working with the sub-district Dental, Eye Care and School Health Teams coordinate outreach services to schools.

**ENQUIRIES**  
**APPLICATIONS**

: Ms. ATS Sibiya Tel No: (034) 982 2111, Ext 5918  
 : All applications should be forwarded to: Assistant Director: HRM, Private Bag X9371, Vryheid, 3100 or be hand delivered at Coswald Brown Street, Vryheid 3100, HR office No: 09 or email to [VryheidHospital.HRJobApplication@kznhealth.gov.za](mailto:VryheidHospital.HRJobApplication@kznhealth.gov.za)

**NOTE**

: This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the Department. The contents of this circular minute must be brought to the notice of all eligible employees on the establishment of all institutions without delay. It must be ensured that all employees who meet the requirements of the post are made aware on this circular minute even if they are absent from their normal places of work. Directions To Candidates: The following documents must be submitted: Application for employment form (Form Z83), which is obtainable at any Government Department OR from the website ([www.kznhealth.gov.za](http://www.kznhealth.gov.za)) issued by Minister of DPSSA in line with regulation 10 of the Public Service Regulations 2016. Applicant must utilize the most recent Z83 form. The Z83 must be fully completed: Failure to do so will result in disqualification. A detailed Curriculum Vitae (CV) and Please note that it is no longer a requirement to submit any qualification or supporting documents, only shortlisted candidate will be required to produce certified copies of documents on or before the day of the interview. The Reference Number and the position for which you are applying (as stated in the advert) must be clearly indicated in the columns provided on the Z83 form. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. The appointments are subject to positive outcome obtained from the NIA to the following checks (Security clearance, credit records, qualifications, citizenship and previous experience verifications) It is the applicant's responsibility to have a foreign qualification which is the inherent requirement of the job evaluated by the South African Qualifications Authority (SAQA) and to provide proof when shortlisted. Failure to comply will result in the application not being considered. Applicants are respectfully informed that if no notification of appointment is received within 3 months after the closing date they must accept that their applications were unsuccessful. People living with disabilities are encouraged to apply for the post. Please note that due to financial constraint no S&T claims will be considered for payment to the candidates that are invited for an interview. The department reserves the right not to fill the post. Failure to comply with the above instructions will disqualify your application. The post will be filled in terms of the Employment Equity Target. NB: Sending applications using courier service/email is encouraged as we have challenges with the post office.

**CLOSING DATE**

: 24 July 2026