

NATIONAL PROSECUTING AUTHORITY

The NPA is an equal opportunity employer. People with disabilities will be given preference and are encouraged to apply. In the filling of vacancies, the objectives of Section 195(1)(i) of the Constitution of the Republic of South Africa, 1996, and in particular the Employment Equity Act, 1998 (Act 55 of 1998) and the NPA Employment Equity Strategy will take highest preference in the selection of suitable candidates.

<u>CLOSING DATE</u>	:	27 July 2026
<u>NOTE</u>	:	All applications must be submitted to the relevant Recruitment Response e-mail addresses stated below. Applicants must submit applications on the most recent Z83 form, which can be obtained on the website of any Public Service Department or on the DPSA website link: https://www.dpsa.gov.za/newsroom/psvc/ . The Z83 must be accompanied by a comprehensive CV (describe details of previous legal experience). Failure to submit applications in the prescribed manner, will result in your application being disqualified. Only shortlisted candidates will be required to submit certified copies of qualifications and other relevant documents inclusive of a copy of Academic Record for final year LLB students on or before the day of the interview, following communication from Human Resources. Foreign qualifications must be accompanied by an evaluation report issued by SAQA. It is the applicant's responsibility to have all foreign qualifications evaluated by SAQA. Applicants must apply to only one (1) training centre. Should an application be submitted to more than one (1) training centre the application will be disqualified from the process. All applications must reach the NPA on/or before the closing date. No late applications will be accepted/processed. The NPA cannot be held responsible for server delays. Applicants' attention is drawn to the fact that the NPA uses an Electronic Response Handling System. Documents should not be password protected, zip files will be blocked. Should the application be submitted in any of the format mentioned, such application will be disqualified and not be processed further. Applications submitted in any other way other than the published e-mail address will be treated as invalid. Please DO NOT contact the NPA directly after you have e-mailed your application to enquire if your application has been received. If you have not received an acknowledgement of receipt within one week after the closing date, please also check your spam inbox, only then may you contact the NPA through the enquiries person listed in the advert. The NPA reserves the right not to fill any particular position. If you do not hear from us within six (6) months from the closing date of the advert, please accept that your application was unsuccessful. Successful candidates will be subjected to a security clearance of at least confidential. Appointment to this position will be provisional, pending the issue of security clearance. Fingerprints will be taken on the day of the interview. The social media accounts of shortlisted applicants may be accessed as part of the verification process. Applicants are advised that as from 1 January 2021 a new Z83 application form is in use. The new application for employment form (Z83) can be downloaded at www.dpsa.gov.za-vacancies . From 1 January 2021 should an application be received using the incorrect (old) application for employment (Z83), it will not be considered. NB! Applicants who are successful must please note that The NPA is not in a position to pay resettlement costs.

TRAINING PROGRAM 2027/2028**OTHER POST**

<u>POST 24/95</u>	:	<u>ASPIRANT PROSECUTOR TRAINING</u> National Prosecutions Service (12 months training program)
<u>SALARY CENTRE</u>	:	R262 968 – R304 299 per annum (LP-1 to LP-2) Johannesburg (Ref No: APTJHB27) Randburg (Ref No: APTRAN27) Protea (Ref No: APTPRO27) Benoni (Vaal Rand Cluster) (Ref No: APTBEN27) Evander (Witbank Cluster) (Ref No: APTEVA27) Madadeni (Ladysmith Cluster) (Ref No: APTMAD27) Welkom (Ref No: APTWEL27)

Bloemfontein (Ref No: APTBFN27)
 Kimberley (Ref No: APTKIM27)
 Bellville (Ref No: APTBELL27)
 George (Ref No: APTGEO27)
 Klerksdorp (Ref No: APTKLE27)
 Mahwelereng (Modimolle Cluster) (Ref No: APTMOD27)
 Polokwane (Ref No: APTPLK27)
 Makhado (Thohoyandou Cluster) (Ref No: APTMAK27)
 Port Elizabeth (Ref No: APTPLZ27)
 Mthatha (Ref No: APTMTH27)

REQUIREMENTS : LLB degree or equivalent foreign qualification supported by proof of accreditation of qualifications from SAQA. Final year LLB students may apply, provided that the LLB degree will be completed before the start date of the programme. Applicants must be South African citizen. Demonstrable competency in acting Independently, Professionally, Accountable and with Credibility.

DUTIES : Successful candidates once appointed will undergo a 12-month training programme. There will be continuous assessment throughout the programme to determine competence to be appointed as a Prosecutor. Conditions: When carrying out their duties, Prosecutors are always required to comply with the Code of Conduct and observe Policy Directives as determined and issued by the National Director of Public Prosecutions. A written contract between the National Prosecuting Authority and the Aspirant Prosecutor outlining the conditions of service shall be entered into and such contract will be valid and binding between the parties. An entry examination will be written which will form part of the selection process and only candidates successful in the examination based on the criteria decided will be allowed to the next level of the selection process. Aspirant Prosecutors who successfully completed the programme may not be placed permanently or on contract as District Court Prosecutors within the centre/cluster or division where they were trained. Placement is at the discretion of the NPA at any office in the country. Where an offer of permanent placement against a vacant post is made after the training and is declined, it will be regarded as a termination of contract employment. It is anticipated that the program will commence on 1 March 2027. All successful candidates must be available to accept the offer to commence with the training programme at the start of the programme. No request to start later than the commencement date will be entertained. Applicants must be available for the full 12-month period of the training. An updated entry examination study guide is available on the NPA Website.

ENQUIRIES : Gija Maswanganyi Tel No: (012) 845 6944; Sharon Ntseo Tel No: (012) 845 6664; Pfanani Malova Tel No: (012) 845 6953

APPLICATIONS : Johannesburg e mail APTJHB27@npa.gov.za
 Randburg e mail APTRAN27@npa.gov.za
 Protea e mail APTPRO27@npa.gov.za
 Benoni (Vaal Rand Cluster) e mail APTBEN27@npa.gov.za
 Evander (Witbank Cluster) e mail APTEVA27@npa.gov.za
 Madadeni (Ladysmith Cluster) e mail APTMAD27@npa.gov.za
 Welkom e mail APTWEL27@npa.gov.za
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