

**DEPARTMENT OF ELECTRICITY AND ENERGY**

*The Department of Electricity and Energy (DEE) is an equal opportunity; affirmative action employer and it is its intention to promote representativity in the Public Sector through the filling of this post(s). Persons whose transfer/promotion/appointment will promote representativity are encouraged to apply, particularly persons with disabilities and women interested in senior management positions. An indication of such, in this regard will be vital in the processing of applications.*

- APPLICATIONS** : Submit your completed application using one of the following methods, post: The Director-General, Department of Electricity and Energy, Private Bag X96, Pretoria, 0001, or hand deliver at Matimba House Building 192 Visagie Street (Corner Paul Kruger & Visagie Street), Pretoria, or email directly to the email address dedicated to a specific post. General enquiries may be brought to the attention of Ms M Palare Tel No: (012) 406 7426.
- CLOSING DATE** : 24 July 2026 at 16h00 (Walk-in) 23h59 (online). N.B: It is the sole responsibility of an applicant to ensure that their application reaches the Department on or before the set deadline.
- NOTE** : Applicants are informed to submit their application(s) by completing the 2021 version of the Z83 form quoting the relevant reference number and a comprehensive CV only. The CV must indicate qualifications, experience "if any" and the period thereof. The 2021 version of the Z83 form is obtainable at [www.dpsa.gov.za](http://www.dpsa.gov.za) or [www.gov.za/documents](http://www.gov.za/documents). It is important to ensure that the Z83 is completed in full. This means that all fields of Section A, B, C and D of the Z83 must be completed in full. It is acceptable under section E, F, G, for applicants to indicate "refer to CV or see attached" due to the limited space provided on the Z83 form. However, the question relating to conditions that prevent re-appointment under Part "F" must be answered, but if you are already in Public Service just indicate "N/A". Please initial the form and sign the declaration. Email application(s) must strictly be submitted as one (1) PDF document or attachment (i.e. Z83 and CV scanned as one PDF document). It is also important to indicate the correct job title and the reference number of the post on the subject line of your email. Use the correct email address associated with the post. JPEG (picture/snapshot) application will not be accepted. Failure to do so, your application will be disqualified. Applications submitted using the incorrect application form (old Z83) will not be considered. Each advertised post must be accompanied by its own application for employment. Only shortlisted candidates will be required to submit certified copies of qualifications and other related documents on or before the day of the interview. Applicants in possession of foreign qualifications must submit an evaluation report issued by the South African Qualification Authority (SAQA) if shortlisted. The Department does not accept applications via fax. Applicants who do not comply with the abovementioned instructions/ requirements, as well as applications received late will not be considered. Failure to submit all the requested documents will result in the application not being considered. If you have not been contacted within three (3) months after the closing date of this advertisement, please accept that your application was unsuccessful. Correspondence will be limited to shortlisted candidates only. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. All applicants for SMS posts will be also subjected to a technical exercise and an interview. Following the interview and technical exercise, then the selection panel will recommend candidates to attend a generic managerial competency assessment using the mandated DPSA SMS competency assessment tools. No SMS post appointment shall be implemented without the relevant candidate producing the pre-entry certificate for SMS (Nyukela) obtainable from [www.thensg.gov.za](http://www.thensg.gov.za). Suitable candidates will be subjected to a personnel suitability check (criminal record, citizenship, credit record checks, qualification verification and employment verification). Please note by responding to the advertisement, you consent to the collection, processing, and storing of your Personal Information in accordance with the Protection of Personal Information Act (POPIA). Your information will be used solely for the administration of the recruitment process or possible employment and will not be shared with third parties without prior consent unless required by law. The Department reserves the right not to make any appointment(s) to the below advertised post(s) at any stage of the

recruitment process. The successful candidate will be expected to enter into a performance agreement within three (3) months from the date of appointment.

#### OTHER POSTS

- POST 24/43** : **NUCLEAR TECHNOLOGY SPECIALIST REF NO: DEE2026/009**
- SALARY** : R1 554 696 per annum (Level 14), (all-inclusive package)  
**CENTRE** : Head Office, Pretoria  
**REQUIREMENTS** : An appropriate Master of Science or Master of Engineering specializing in Nuclear Power NQF level 9 recognised by the South African Qualification Authority (SAQA), plus the pre-entry certificate for SMS (Nyukela). Plus 10 years' experience in nuclear industry, particularly nuclear technology. Knowledge of: Nuclear Technology, Nuclear policy legislation, nuclear energy in general, Government processes Skills: Communication Skills at junior management level, should be able to organize and control meetings, workshops, good writing and interpersonal skills. Ability to communicate at all levels, Financial Management, Presentation Skills and Computer literacy. Thinking Demand: Analytical thinking and information evaluation.
- DUTIES** : Provide advice on the following: Strategic issues pertaining to all matters related to technology and related programmes, Mentor DEE officials in all matters related to nuclear technology and related programmes, Conduct technical assessments/investigations in nuclear technology.
- ENQUIRIES** : Mr Katse Maphoto at 072 832 1145  
**APPLICATIONS** : Email to [Vacancies1@dee.gov.za](mailto:Vacancies1@dee.gov.za)  
**NOTE** : Females from all races, Indians, Coloured and White are encouraged to apply.
- POST 24/44** : **SPECIALIST: ENERGY GENERATION REF NO: DEE2026/010 (X2 POSTS)**
- SALARY** : R1 317 384 per annum (Level 13), (all-inclusive package)  
**CENTRE** : Head Office, Pretoria  
**REQUIREMENTS** : A relevant post graduate qualification in Energy Studies / Engineering / Electrical, Power Systems Management at NQF Level 8 recognised by the South African Qualification Authority (SAQA), plus the pre-entry certificate for SMS (Nyukela). Minimum of 5 years' research experience at MMS level. Knowledge of: Knowledge of Energy Legislation and policy, the energy industry Energy regulatory oversight, Energy technology, safety and non-proliferation, Financial Management, Project Management, Research, Public Service Knowledge and understanding of DEE policies, functions, projects, etc. Strategic planning Government policies. Skills: Problem Solving, Communication (Verbal, written, liaison), Influencing skills, Negotiation skills, Proven management, skills Management & Organisation skills, Advanced Analytical skills, Good interpersonal relations at all levels, Conflict Management skills, Creativity and innovation, Numerical Organising and coordinating, Facilitation and implementation Financial Management, Negotiation and consultation skills, Problem solving and analysis, Strategic capability and leadership Change Management. Thinking Demands: Creative/Innovative thinker, Logical, Objective, Accurate and Diplomatic.
- DUTIES** : Provide technical support with processes for the development and maintenance government's overarching SOC Policy Framework for the SOC(s) and affiliates in the Energy Complex. Provide technical support with processes to facilitate the alignment of Shareholder Compacts for the SOC(s) in the Energy Complex. Conduct research to enhance the business operations and performance of the Energy Complex. Ensure the effective, efficient and economical utilisation of resources allocated to research and modelling projects.
- ENQUIRIES** : Ms Kubeshnie Bhugwandin Tel No: (012) 406 7614  
**APPLICATIONS** : Email to [Vacancies1@dee.gov.za](mailto:Vacancies1@dee.gov.za)  
**NOTE** : Females from all races, Indians, Coloured and White are encouraged to apply.
- POST 24/45** : **SPECIALIST: ENERGY DISTRIBUTION REF NO: DEE2026/011**
- SALARY** : R1 317 384 per annum (Level 13), (all-inclusive package)  
**CENTRE** : Head Office, Pretoria  
**REQUIREMENTS** : A relevant post graduate qualification in Energy Studies/Engineering/ Electrical, Power Systems Management at NQF Level 8 recognised by the South African Qualification Authority (SAQA), plus the pre-entry certificate for

SMS (Nyukela). Minimum of 5 years' research experience at MMS level. Knowledge of: Knowledge of Energy Legislation and policy, the energy industry Energy regulatory oversight, Energy technology, safety and non-proliferation, Financial Management, Project Management, Research, Public Service Knowledge and understanding of DEE policies, functions, projects, etc. Strategic planning Government policies. Skills: Problem Solving, Communication (Verbal, written, liaison), Influencing skills, Negotiation skills, Proven management, skills Management & Organisation skills, Advanced Analytical skills, Good interpersonal relations at all levels, Conflict Management skills, Creativity and innovation, Numerical Organising and coordinating, Facilitation and implementation Financial Management, Negotiation and consultation skills, Problem solving and analysis, Strategic capability and leadership Change Management. Thinking Demands: Creative/Innovative thinker, Logical, Objective, Accurate, Diplomatic Energy Legislation and policy, the energy industry Energy regulatory oversight, Energy technology, safety and non-proliferation, Financial Management, Project Management, Research, Public Service Knowledge and understanding of DEE policies, functions, projects, etc. Strategic planning Government policies.

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**ENQUIRIES** : Ms Kubeshnie Bhugwandin Tel No: (012) 406 7614

**APPLICATIONS** : Email to [Vacancies2@dee.gov.za](mailto:Vacancies2@dee.gov.za)

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**POST 24/46** : **SPECIALIST: ENERGY TRANSMISSION REF NO: DEE2026/012**

**SALARY** : R1 317 384 per annum (Level 13), (all-inclusive package)

**CENTRE** : Head Office, Pretoria

**REQUIREMENTS** : A relevant post graduate qualification in Energy Studies/Engineering/ Electrical, Power Systems Management at NQF Level 8 recognised by the South African Qualification Authority (SAQA), plus the pre-entry certificate for SMS (Nyukela). Minimum of 5 years' research experience at MMS level. Knowledge of: Knowledge of Energy Legislation and policy, the energy industry Energy regulatory oversight, Energy technology, safety and non-proliferation, Financial Management, Project Management, Research, Public Service Knowledge and understanding of DEE policies, functions, projects, etc. Strategic planning Government policies. Skills: Problem Solving, Communication (Verbal, written, liaison), Influencing skills, Negotiation skills, Proven management, skills Management & Organisation skills, Advanced Analytical skills, Good interpersonal relations at all levels, Conflict Management skills, Creativity and innovation, Numerical Organising and coordinating, Facilitation and implementation Financial Management, Negotiation and consultation skills, Problem solving and analysis, Strategic capability and leadership Change Management. Thinking Demands: Creative/Innovative thinker, Logical, Objective, Accurate, Diplomatic.

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**APPLICATIONS** : Email to [Vacancies3@dee.gov.za](mailto:Vacancies3@dee.gov.za)