

NATIONAL TREASURY

The National Treasury is an equal opportunity employer and encourages applications from persons living with disabilities. It is the department's intention to promote representivity through filling these posts in line with the department's approved Employment Equity Plan. Our buildings are accessible to persons living with disabilities.



APPLICATIONS
CLOSING DATE
NOTE

- : To apply visit: <https://erecruitment.treasury.gov.za/eRecruitment>
- : 20 July 2026 at 12:00 pm (Midday)
- : Effective from 7 April 2021, the National Treasury now utilises an e-Recruitment System which means all applicants must login/register to apply for positions, we only accept hand delivered/posted applications should an applicant prove that he/she tried to apply via e-Recruitment with no success and the National Treasury ICT unit was unable to assist. The applicant's profile on the e-Recruitment is equivalent to the newly approved Z83, and it is the responsibility of applicants to ensure their profiles are fully completed or their applications will not be considered, as per the DPSA Practice Note. Certain documentation will still be required to be uploaded on the system such as copies of all qualifications including National Senior Certificate/Matric certificate, ID, etc., however these documents need not be certified at point of application, however certification will be required prior to attending the interview. Please note: All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. It should be noted that the National Treasury does not support the use of Artificial Intelligence (AI) in any of its recruitment and selection processes and will disqualify an application if it picks up the use of AI when completing assessments without acknowledging the source of information. Successful completion of the Nyukela Public Service SMS Pre-entry Programme as endorsed by the National School of Government, available as an online course on <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>, prior to finalisation of appointment, is a requirement for all SMS positions. All shortlisted candidates for SMS posts will be subjected to technical exercise and interview. Following the technical exercise and interview, a maximum of three (3) SMS candidates will undergo psychometric assessments to assess cognitive capabilities, behavioural preferences, emotional intelligence, and integrity. All qualifications, criminal and SA citizenship checks will be conducted on all short-listed candidates and, where applicable, additional checks will be conducted in line with the new DPSA Directive effective 01 April 2024. Please note that by responding to our advertisement/s, you consent to the collection, processing, and storing of your Personal Information for internal HR processes in accordance with the Protection of Personal Information Act (POPIA), Act No. 4 of 2013. In the event that your application is unsuccessful, the Department will retain your personal information only for audit purposes as required by policies, only for a specific period, of which the submitted documents will then be destroyed as legislated in the National Archives Act. It is the applicant's responsibility to have all their foreign qualifications (this includes O and A level certificates) evaluated by the South African Qualifications Authority (SAQA), at your own expense. Upon appointment, successful candidates will be required to disclose particulars of all registrable financial interests and to sign a Performance Agreement within 3 months from date of appointment and for candidates whose appointment exceeds 12 calendar months will be appointed on probation for the period of twelve (12) calendar months excluding leave taken as prescribed by Public Service Regulation 68. The status of your application will be visible on the e-Recruitment system. However, if you have not received feedback from the National Treasury within 3 months of the closing date, please regard your application as unsuccessful. NOTE: The National Treasury reserves the right not to fill the below-mentioned posts, withdraw or to put on hold a position and/or to re-advertise a post. All queries must be submitted via email addressed to the Human Resources Recruitment Support Team on Recruitment.Enquiries@treasury.gov.za. Kindly note that all National Treasury adverts published/LIVE on the eRecruitment System have a

closing date listed and closing time of 12h00 (Midday) on that closing date. The system is designed to automatically remove the advert from public view at exactly 12h00 (Midday) of the said closing date for that post. There are no other means to submit applications post the closing date and time, if you have missed or delayed in submitting on time.

OTHER POST

- POST 23/325** : **DEPUTY DIRECTOR: CORPORATE GOVERNANCE (SCHEDULE 3A & 3C AND SCHEDULE 2 & 3B) REF NO: S084/2026 (X2 POSTS)**
Division: Asset And Liability Management (ALM)
Purpose: To sound corporate governance practices within public entities reporting to the Minister of Finance in compliance with the Public Finance Management Act (PFMA), Companies Act, Memorandum of Incorporations, Founding legislations and any other governance prescripts.
- SALARY CENTRE REQUIREMENTS** : R1 101 468 per annum, (Incl. benefits)
: Pretoria
: A Grade 12 is required, coupled with a Bachelor's degree in Law, Commerce, Accounting, Finance, Compliance or Risk Management. A minimum 4 years' experience of which 2 years should be at an Assistant Director level or equivalent working experience obtained in public entities corporate governance environment. Knowledge and experience in application of the PFMA, Companies Act, King Code and other relevant prescripts. Knowledge of government policies and frameworks governing public entities.
- DUTIES** : Public Entity Prescripts Review: Develop and review National Treasury public entity oversights framework, governance protocols, compliance matrix, etc. Review and or provide inputs on the review of the public entities enabling legislation, memorandum of incorporation, dividend policies, and remuneration policies, etc. Promote Good Corporate Governance: Provide recommendations on appointment of members of boards and executive management in line with the entities enabling legislations or memorandum of incorporations. Provide recommendations on remuneration of executive and non-executive directors of public entities in line with remuneration guidelines, and policies as well as applicable legislations. Provide recommendations on the performance evaluations of boards. Coordinate annual general meetings and provide advice on matters to be transacted at the annual general meetings. Public Entities Compliance Monitoring: Facilitate the submission and maintain a database of annual performance plans, corporate plans, strategic plans, shareholder compacts, and annual reports. Monitor compliance with enabling legislation, PFMA, Companies Act King Code and other relevant prescripts through review the corporate governance aspects of the annual performance plans, corporate plans, strategic plans, shareholder compacts, and annual reports. Review and process applications in terms of section 52,55 and 92 of the PFMA applications from public entities. Provide inputs on the tabling of annual performance plans, corporate plans, strategic plans, shareholder compacts, and annual reports. Maintain a database on dividends declared and received by government emanating from the SOE's projected dividends within a particular MTEF. Provide governance services to all other schedule 2 and 3Bs entities. Coordination of Contingent Liability: Provide secretariat services to the Fiscal Liability Committee.
- ENQUIRIES** : enquiries only (No applications): Recruitment.Enquiries@treasury.gov.za