

DEPARTMENT OF AGRICULTURE (DOA)

CLOSING DATE
NOTE

- : 17 July 2026 at 16:00
- : To apply, submit a completed Z83 form and detailed Curriculum Vitae (PDF document to a maximum of 10 megabytes) via e-mail or hand delivery. The Department will not be held responsible for server delays. Late applications due to technical issues will not be considered. Shortlisted candidates must provide certified copies of required documents (Identity Document, qualifications, etc) where necessary and service certificates to support senior management experience to Human Resources before the interviews, including South African Qualifications Authority (SAQA) evaluation reports for foreign qualifications. Failure to comply will result in disqualification. To be appointed at Senior Management Service (SMS) level, you must complete the SMS Pre-entry programme offered by the National School of Government (NSG). Find course details here: <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/> appointment is subject to successful competition of the Nyukela Programme: Pre-entry Certificate to SMS and submission of proof. All shortlisted candidates, for SMS posts will be subjected to a technical exercise and interview. Following the technical exercise and interview, a maximum of three (3) SMS candidates will undergo psychometric assessments to assess cognitive capabilities, behavioural preferences, emotional intelligence, and integrity. All shortlisted candidates, including SMS shall undertake two pre-entry assessments. One must be a practical exercise, and the other must be an Integrity (Ethical Conduct) Assessment. Selection panels shall score both technical exercises as an additional criterion in the interview process. NB: Please note that false or fraudulent qualifications submitted by applicants will be reported to the South African Police Services (SAPS), and a criminal case shall be opened. Applications: Please submit your application before the closing date as late applications will not be considered. Do not submit duplicate applications. If applying for multiple posts, submit separate applications for each post. Due to high volumes, the Department will not acknowledge receipt of applications. Communication will be limited to shortlisted candidates only. If you have not heard from us within 3 months, please consider your application to be unsuccessful. Should, during any stage of the recruitment process, a moratorium be placed on the filling of posts or the Department is affected by any process such as, but not limited to, restructuring or reorganisation of posts, the Department reserves the right to cancel the recruitment process and re-advertise the post at any time in the future. Important: DOA is an equal opportunity employer committed to promoting representivity and affirmative action. We encourage applications from all qualified candidates. The Department reserves the right not to fill vacancies. By applying you consent to the collection and processing of your personal information for recruitment purposes. Shortlisted candidates will be required to be available for assessments and interviews at a date and time as determined by the Department. Shortlisted candidates will undergo personnel suitability checks, security vetting and reference checks (including social media profiles). Applications must declare any pending criminal, disciplinary or any other allegations or investigations. Successful candidates must pass security clearance, sign an employment contract, sign an annual performance agreement and disclose financial interests. All applicants are required to declare any conflict or perceived conflict of interest, to disclose memberships of Boards and directorships that they may be associated with. Failure to disclose relevant information may result in disqualification or termination.
- ERRATUM:** Kindly note that the post of Secretariat Practitioner with Ref No: 3/3/1/42/2026, which was advertised in the Public Service Vacancy Circular 21 dated 19 June 2026 with a closing date of 03 July 2026, was advertised erroneously with the job title. The correct job title is as follows: Secretariat Practitioner.
- The posts of Tradesman Aid with Ref No: 3/3/1/46/2026 (X6 Posts) which were published in the Public Service Vacancy Circular 22 dated 26 June 2026 with closing date of 10 July 2026; the contact person for enquires is amended as follows: Enquires Mr Koos du Plessis Tel No: (012) 846 8535 or Ms P Tsebe at (067) 418 8264

The post of Senior Driver Operator with Ref No: 3/3/1/45/2026 which was published in the Public Service Vacancy Circular 22 dated 26 June 2026 with closing date of 10 July 2026; has been withdrawn.

MANAGEMENT ECHELON

- POST 23/01** : **CHIEF DIRECTOR: FINANCIAL MANAGEMENT REF NO: 3/3/1/47/2026**
Branch: Office of the Director-General
- SALARY** : R1 554 696 per annum (Level 14), (all-inclusive package). The package includes a basic salary (70% of package), and a flexible portion that may be structured in accordance with the rules for Senior Management Services (SMS).
- CENTRE REQUIREMENTS** : Gauteng: Pretoria
: Successful completion of Pre-entry Certificate for SMS as endorsed by the National School of Government (NSG). Grade 12 Certificate. Bachelor's Degree or advanced Diploma in Financial Management / Management Accounting / Accounting / Commerce (NQF 7). Minimum of 5 years' experience at a senior managerial (SMS) level in the finance field. Job-Related Knowledge: Applicants must have sound knowledge and understanding of the following: Preferential Procurement Policy Framework Act (PPPFA). Knowledge of corporate governance issues. Knowledge of Municipal Finance Management Act (MFMA). Knowledge of Public Service environment. Knowledge of Generally Accepted Accounting Principles (GAAP). PFMA and National Treasury Regulations. Job Related Skills: Leadership skills. Computer skills. Management skills. Project Management skills. Communication skills (verbal and written). Conflict resolution skills. Excellent facilitation skills. Public speaking skills/Presentation skills. Negotiating skills. Ability to work under pressure. Meeting deadline. A Valid driver's license.
- DUTIES** : Oversee the provision of effective and sound financial management in the Department. Ensure compliance to financial management standards by adhering to policies and guidelines. Manage bookkeeping activities for all accounts to ensure transparency and accountability. Monitor the payables, receivables, and lease management functions to ensure credibility of processes. Administer the administration of the salary and payroll function of the department to ensure timely payments. Manage financial legislative reporting. Manage the budget performance services. Manage budget performance. Provide financial performance. Manage state of expenditure. Manage the legislative reporting. Provide management accounting services. Establish and enforce proper accounting methods, policies and principles. Manage the departmental budget. Manage financial systems. Conduct financial analysis. Ensure and oversee effective governance and compliance pertaining to financial management. Provide leadership and direction with regards to the identification of policy gaps and determination of policy goals. Oversee the development and effective implementation of financial management policies, processes, procedures, standards, systems and practices. Ensure good governance in line with treasury guidelines and regulations and the PFMA. Monitor compliance with all relevant legislation, regulations, policies and procedures. Ensure compliance with all audit requirements. Ensure the development and implementation of risk management frameworks, standards and practices. Provide leadership, direction, advice and support. Ensure the development of financial management strategic objectives. Assist the Accounting Officer in discharging his/her responsibilities. Advise senior management on financial matters and financial consequences of draft policies including strategic planning issues. Ensure the provision of timely and accurate financial and operational information necessary for strategic decision-making. Liaise with relevant role-players in the financial environment regarding transversal financial matters. Oversee the management of the resources of the Chief Directorate. Interpret the Branch's business strategy, with special reference to how priority projects should be resourced and delivered, in respect of the Chief Directorate. Lead the Chief Directorate in relation to the implementation of policy priorities. Ensure that priority targets are realised by respective Directorates, and monitor, evaluate and report on progress. Manage the efficiency and effectiveness of the Chief Directorate, to ensure the achievement of set targets of the Directorates, while reporting on value for money in this regard. Develop systems and procedures to enable delivery of services by the Directorates.

Define processes required for the delivery of sets targets. Take responsibility for the delivery of strategic outcomes as outlined in the estimates of national expenditure. Ensure implementation of Service Level Agreements with Provincial Departments of Agriculture and relevant State-Owned Entities. Take responsibility for coordination and communication in relation to the functions of the Chief Directorate. Create an enabling environment, including ensuring soliciting resources as needed in support of the Directorates, for achievement of their targets. Take responsibility for the development of annual business plans. Ensure the management and development of Human Resources.

ENQUIRIES : Ms K Kgang Tel No: (012) 319 7194
APPLICATIONS : Applications can be submitted by hand delivery during office hours to 20 Steve Biko Street, Agriculture Place, Arcadia, Pretoria, 0002 or by email CDFMrecruit47@nda.gov.za

OTHER POST

POST 23/02 : **FORENSIC INVESTIGATOR REF NO: 3/3/1/48/2026**
Directorate: Forensic Investigations
Re-advertisement, Candidates who previously applied are encouraged to re-apply.

SALARY : R413 001 per annum (Level 08)
CENTRE : Gauteng: Pretoria
REQUIREMENTS : Applicants must be in possession of a Grade 12 Certificate and a National Diploma in Forensic Investigations / Law / Auditing. Minimum of two (2) years of experience in Forensic Investigations. Job related knowledge: The Association of Certified Fraud Examiners (ACFE) Professional Standards. The institute of Commercial Forensic Practitioners (ICPF) Professional Standards. Forensic Investigations methodologies and procedures. Job related skills: Writing Skills. Verbal / Communication Skills. Interviewing Skills. Analytical Skills. Problem-solving Skills. Conflict Management Skills. Interpersonal Skills. Computer Skills (Microsoft Word, Excel).

DUTIES : Planning of cases assigned to the Forensic Investigation Team as per the Case Management Register according to the deliverables and timelines defined on the approved Project Plans. Planning the deliverables of the cases allocated to the Forensic Investigation Team in line with the Chief Directorate's quality standards, methodologies, policies and procedures (charter and governing procedure). Report progress to the Assistant Director on a weekly basis and to the Deputy Director on a monthly basis, or when required to do so. Execution / Fieldwork of cases assigned to the Forensic Investigation Team as per the Case Management Register according to the deliverables and timelines defined on the approved Project Plans. Execution/fieldwork of the cases allocated to the Forensic Investigation Team in line with the Chief Directorate's quality standards, methodologies, policies and procedure (charter and governing procedure). Report progress to the Assistant Director on a weekly basis and to the Deputy Director on a monthly basis, or when required to do so. Reporting (written format) of cases assigned to the Forensic Investigation Team as per the Case Management Register according to the deliverables and timelines defined on the approved Project Plans. Reporting (written format) of cases allocated to the Forensic Investigation Team in line with the Chief Directorate's quality standards, methodologies, policies and procedures (charter and governing procedure). Report progress to the Assistant Director on a weekly basis and to the Deputy Director on a monthly basis, or when required to do so. Closure of cases assigned to the Forensic Investigation Team as per the Case Management Register according to the deliverables and timelines defined on the approved Project Plans. Closure of cases allocated to the Forensic Investigation Team in line with the Chief Directorate's quality standards, methodologies, policies and procedures (charter and governing procedure). Report progress to the Assistant Director on a weekly basis and to the Deputy Director on a monthly basis, or when required to do so.

ENQUIRIES : Ms K Govender Tel No: (012) 309 8735
APPLICATIONS : Applications can be submitted by hand delivery during office hours to 20 Steve Biko Street, Agriculture Place, Arcadia, Pretoria, 0002 or by email Flrecruit48@nda.gov.za

NOTE : EE Target: African Males and Persons with disability.