

**PROVINCIAL ADMINISTRATION: WESTERN CAPE  
DEPARTMENT OF HEALTH AND WELLNESS**

*In line with the Employment Equity Plan of the Department of Health it is our intention with this advertisement to achieve equity in the workplace by promoting equal opportunities and fair treatment in employment through the elimination of unfair discrimination.*

**NOTE** : It will be expected of candidates to be available for selection interviews on a date, time and place as determined by the Department. Kindly note that excess personnel will receive preference. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment.

**OTHER POSTS**

**POST 22/496** : **MEDICAL SPECIALIST GRADE 1 TO 3 (FAMILY MEDICINE) (MEDICAL AND MEDICAL ANCILLARY)**  
West Coast Health District

**SALARY** : Grade 1: R1 395 528 per annum  
Grade 2: R1 592 274 per annum  
Grade 3: R1 844 151 per annum (A portion of the package can be structured according to the individual's personal needs.)

**CENTRE REQUIREMENTS** : Vredendal Hospital, Matzikama Sub-district  
Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Family Physician. Registration with a Professional Council: Registration with the Health Professions Council of South Africa as a Medical Specialist in Family Medicine. Experience: **Grade 1:** None after registration with the HPCSA as a Medical Specialist. **Grade 2:** A minimum of 5 years' appropriate experience as Medical Specialist after registration with the HPCSA (or a recognised foreign health professional council in respect of a foreign qualified employee) as a Medical Specialist, Family Physician. **Grade 3:** A minimum of 10 years' appropriate experience as Medical Specialist after registration with the HPCSA (or a recognized foreign health professional council in respect of a foreign qualified employee) as a Medical Specialist, Family Physician. Inherent requirements of the job: Valid driver's license (Code B/EB). Willing to render Commuted Overtime duties at the Hospital. Willingness to work at the PHC Clinics in the Sub-district. Competencies (knowledge/skills): Ability to work within and lead a multi-disciplinary team to provide service delivery to clients in a Primary Health Care setting and on Hospital level. Knowledge of Community Orientated Primary Care approach and ability to engage all relevant stakeholders in the Ecosystem. Good communication, interpersonal relationships, exceptional leadership and conflict resolution skills and the ability to work in a high stress environment. Basic computer skills in MS Word, Excel, and Outlook.

**DUTIES** : (key result areas/outputs): Clinical Governance and clinical guidance to facility managers at the Hospital and Clinics. Clinical service provision and clinical managerial tasks with regards to medical and allied health staff. Clinical service provision at Specialist level in Family Medicine, sub-specialities and Emergencies. Training of students, community service staff, Medical Officers and Allied Health staff and appropriate research in Family Medicine. Assist Manager: Medical Services with HR and financial resource management duties.

**ENQUIRIES APPLICATIONS** : Dr ECT Ockhuis, tel. no. (027) 213-2038/6  
Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").

**NOTE** : No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview." This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for a change in registration status).

**CLOSING DATE** : 10 July 2026, 17:00PM

**POST 22/497** : **MEDICAL SPECIALIST GRADE 1 TO 3 (PSYCHIATRY)**  
(3-Year Contract)  
Chief Directorate: Emergency and Clinical Services Support

**SALARY** : Grade 1: R1 395 528 per annum  
Grade 2: R1 592 274 per annum

**CENTRE REQUIREMENTS**

Grade 3: R1 844 151 per annum (A portion of the package can be structured according to the individual's personal needs.)

Tygerberg Hospital, Department of Psychiatry

Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Psychiatry. Registration with a professional council: Registration with the HPCSA as a Medical Specialist in Psychiatry. Experience: **Grade 1:** None after registration with the HPCSA as a Medical Specialist in Psychiatry. **Grade 2:** A Minimum of 5 years appropriate experience as Medical Specialist after registration with the HPCSA (or recognized Health Professional Council in respect of foreign qualified employees) as a Medical Specialist in Psychiatry. **Grade 3:** A Minimum of 10 years appropriate experience as Medical Specialist after registration with the HPCSA (or recognized Health Professional Council in respect of foreign qualified employees) as a Medical Specialist in Psychiatry. Inherent requirement of the job: Valid Driver's licence. Willingness to travel. Willingness to participate in the after-hours duty roster. Competencies (knowledge/skills): Specialist knowledge in the assessment and management of general adult psychiatry conditions including emergency psychiatry and eating disorders. Knowledge of eating disorders and obesity (bariatric) psychiatry. Advanced clinical knowledge and skills in adult psychiatry. Administration of electroconvulsive therapy. Clinical governance and service planning. Teaching and supervision of health professionals at multiple levels. Evidence-based practice and research methodology. Strong communication and interpersonal skills. Ability to lead, supervise, and work in multi-disciplinary teams. Professional resilience and adaptability. Commitment to Batho Pele principles and WCG values: Caring, Competence Accountability, Integrity, Innovation, Responsiveness. Demonstrated expertise in the management of eating disorders and bariatric psychiatry.

**DUTIES**

(key result areas/outputs): Provide high-quality specialist psychiatric clinical services to adult patients across inpatient, outpatient, liaison, eating disorder, and bariatric psychiatry services. Support safe, efficient, and ethical service delivery by participating in clinical governance activities, service planning, and quality-improvement initiatives within the department. Deliver structured teaching and supervision to undergraduate students, registrars, medical officers, and other health professionals to support training and clinical competence. Participate in academic activities and contribute to research relevant to psychiatry, including supervision, publication, and continuing professional development.

**ENQUIRIES**

Dr A Oosthuizen, tel.no. (021) 402-6552 or email: [Almero.Oosthuizen@westerncape.gov.za](mailto:Almero.Oosthuizen@westerncape.gov.za)

**APPLICATIONS**

Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").

**NOTE**

No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status).

**CLOSING DATE**

10 July 2026, 17:00PM

**POST 22/498**

**MEDICAL SPECIALIST GRADE 1 TO 3: PSYCHIATRY (PSYCHIATRIC AND MEDICAL SERVICES)**

Chief Directorate: Metro Health Service

**SALARY**

Grade 1: R1 395 528 per annum

Grade 2: R1 592 274 per annum

Grade 3: R1 844 151 per annum (A portion of the package can be structured according to the individual's personal needs.)

**CENTRE REQUIREMENTS**

Lentegeur Hospital

Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Psychiatry. Registration with a professional council: Registration with the HPCSA as a Medical Specialist in Psychiatry. Experience: **Grade 1:** None after registration with the HPCSA as a Medical Specialist in Psychiatry. **Grade 2:** A minimum of 5 years' appropriate experience as Medical Specialist after registration with the HPCSA (or a recognised foreign Health Professional Council in respect of a foreign-qualified employee) as a Medical Specialist in Psychiatry. **Grade 3:** A minimum of 10 years' appropriate experience as Medical Specialist after registration with the HPCSA (or a recognised foreign Health Professional Council in respect of a foreign-qualified employee) as a Medical Specialist in Psychiatry. Inherent requirement of the job: Valid (code B/EB) driver's licence. Willingness to participate in after-hours duties when required. Willingness to provide outreach with-in the Hospital catchment area and Ecosystem framework. Competencies (knowledge/skills): Competencies in the clinical assessment and management of

child and adolescent mental disorders. Strong record of clinical expertise, clinical governance, research, teaching and training at under and postgraduate levels. Excellent managerial, interpersonal, leadership, administrative, communication, analytical and problem-solving skills. Ability to supervise clinical training and teaching. Appropriate experience in teaching, training and supervision of students, Registrars and Medical Staff. Appropriate experience in delivering clinical services to children and adolescents.

**DUTIES** : (key result areas/outputs): Provide specialist clinical services to inpatients and outpatients, including outreach services within the hospital catchment area and Ecosystem Framework. Management of relevant clinical governance and administrative requirements. Leadership of a multi-disciplinary clinical team. Academic teaching, training and research.

**ENQUIRIES** : Ms M Jacobs, tel. no. (021) 370-1314  
**APPLICATIONS** : Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").

**NOTE** : No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status).

**CLOSING DATE** : 10 July 2026, 17:00PM

**POST 22/499** : **CHIEF CONSTRUCTION PROJECT MANAGER GRADE A**  
Directorate: Infrastructure Programme Delivery

**SALARY** : R1 317 108 per annum (A portion of the package can be structured accordingly to the individual's personal needs).

**CENTRE** : Head Office, Cape Town  
**REQUIREMENTS** : Minimum educational qualification: National Higher Diploma, B Tech, Degree, Honors Degree in a Built Environment field. Registration with a professional council: Registered as a Professional Construction Project Manager (Pr CPM) with South African Council for the Project and Construction Management Professions (SACPCMP). Experience: Six years post qualification experience required. Inherent requirement of the job: Valid (Code B/EB) driver's licence. Willingness to travel within the Western Cape, stay overnight on occasion and occasionally, nationally (if required). Competencies (knowledge/skills): Programme and project management. Project and professional judgement. Legal and operational compliance - relevant Built Environment and related legislation and prescripts. Creating high performance culture. Strategic capability and leadership. Problem solving and analysis decision making. Financial management. Customer focus and responsiveness communication. Computer skills (Microsoft Office) People management. Planning and organising Conflict management Change management. Contract management-various types and forms of construction contracts, with a focus on New Engineering Contract (NEC).

**DUTIES** : (key result areas/outputs): Infrastructure Programme and Project Planning in line with Infrastructure Delivery Management System (IDMS). Infrastructure Programme and Project Implementation and Monitoring Infrastructure Project Commissioning Infrastructure Programme and Project Evaluation Research/best practice to keep up with new technologies, viability and feasibility of the building asset management options and innovations for the Department including interaction with relevant stakeholders and professional development boards/councils. People Management. Financial Management. Mentoring of Candidates.

**ENQUIRIES** : Mr G Graham, email: [Gavin.Graham@westerncape.gov.za](mailto:Gavin.Graham@westerncape.gov.za)  
**APPLICATIONS** : Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").

**NOTE** : No payment of any kind is required when applying for this post.

**CLOSING DATE** : 10 July 2026, 17:00PM

**POST 22/500** : **MEDICAL OFFICER GRADE 1 TO 3 (OBSTETRICS AND GYNAECOLOGY)**

**SALARY** : Grade 1: R1 041 402 per annum  
Grade 2: R1 188 255 per annum  
Grade 3: R1 375 245 per annum (A portion of the package can be structured according to the individual's personal needs.)

**CENTRE** : Tygerberg Hospital, Parow Valley  
**REQUIREMENTS** : Minimum educational qualification: Appropriate qualification that allows registration with the Health Professional Council of South Africa (HPCSA) as Medical Practitioner. Registration with a professional council: Registration with the HPCSA as Medical Practitioner. Experience: **Grade 1:** None after registration as Medical Practitioner with the HPCSA in respect of SA qualified employees. 1-year relevant

experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. **Grade 2:** A minimum of 5 years' appropriate experience as Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 6 years' relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. **Grade 3:** A minimum of 10 years' appropriate experience as a Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 11 years' relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Inherent requirement of the job: Valid (Code B/EB) driver's licence. Commuted overtime contract is compulsory, as well as the ability to work after-hours. Willingness to travel to drainage hospitals for outreach work. Competencies (knowledge/skills): Appropriate experience and skills in obstetrics and gynaecology care to manage a large labour ward at regional hospital level. Ability to work in a team and with all levels of staff. Must be able to do a Caesarean section safely and without supervision. Candidates should be able to do a basic gestational ultrasound scan. Computer literacy in MS Office mandatory.

**DUTIES** : (key result areas/outputs): Provide expert clinical management of all non-acute and emergency O&G cases within the department, including labour ward and gynaecology units. Lead the care of critically ill patients, including advanced resuscitation and stabilisation. Supervise, mentor, and teach medical students, interns, and midwifery staff. Ensure efficient administration of clinical services, including medico-legal responsibilities. Provide guidance and leadership towards the realisation of strategic goals and objectives of the department. Participate in the termination of pregnancy program in line with legislation and best practice. Promote cost-effective clinical care by optimising the use of laboratory services, blood products, medications, consumables, and equipment.

**ENQUIRIES** : Prof GS Gebhardt, tel. no. (021) 938-4638  
**APPLICATIONS** : Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").

**NOTE** : No payment of any kind is required when applying for this post. Candidates may be subjected to a competency test. "Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for a change in registration status)".

**CLOSING DATE** : 10 July 2026, 17:00PM

**POST 22/501** : **MEDICAL OFFICER GRADE 1 TO 3 (3 POSTS)**  
 Chief Directorate: Metro Health Services

**SALARY** : Grade 1: R1 041 402 per annum  
 Grade 2: R1 188 255 per annum  
 Grade 3: R1 375 245 per annum (A portion of the package can be structured according to the individual's personal needs.)

**CENTRE** : Khayelitsha CHC (1 post),  
 Michael Mapongwana CDC (1 post)  
 Mfuleni CDC (1 post)

**REQUIREMENTS** : Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Practitioner. Registration with a professional council: Registration with the HPCSA as Medical Practitioner. Experience: **Grade 1:** None after registration as a Medical Practitioner with the HPCSA in respect of SA qualified employees. 1-year relevant experience after registration as Medical Practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. **Grade 2:** A minimum of 5 years' appropriate experience as a Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 6 years' relevant experience after registration as a Medical Practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. **Grade 3:** A minimum of 10 years' appropriate experience as a Medical Practitioner after registration with the HPCSA as Medical Practitioner in respect of SA qualified employees. A minimum of 11 years' relevant experience after registration as Medical Practitioner with a recognized foreign Health Professional Council in respect of foreign qualified

employees, of whom it is not required to perform Community Service as required in South Africa. Inherent requirement of the job: Valid Code B/EB driver's licence. Willingness to perform COT at Khayelitsha CHC (24hr Emergency Centre). Willingness to do outreach services to clinics throughout the Khayelitsha/Eastern Sub-structure. Competencies (knowledge/skills): Knowledge of all relevant South African treatment guidelines (incl but not limited to PACK & Child PACK guidelines/IMCI/STG and EDL, latest TB and HIV care guidelines). Ability and willingness to do COT at Khayelitsha CHC with valid emergency courses (BLS, ACLS, ATLS). Ability and willingness to do outreach services to clinics throughout the Khayelitsha/Eastern Sub-structure, guiding health care colleagues in managing difficult PHC cases. Computer literacy (MS Excel, Word, Outlook etc.) and good communication, good interpersonal, organizational and teamwork skills.

**DUTIES**

: (key result areas/outputs): Provide quality outpatient care to patients in Khayelitsha/Eastern Sub-structure Primary Health Care facilities. Provide emergency care to patients at 24hr Emergency Centre. Provide an outreach and support service to PHC facilities in the Khayelitsha/Eastern Sub-structure. Provide an efficient administration service regarding clinical and non-clinical matters. Relevant administration as required for Medical Legal purposes. Ensure a cost-effective service at clinical level with regards to laboratory services, blood, medicine, consumables and equipment. Actively participate in skills transfer, training, and academic opportunities relevant to the post. Active involvement in the clinical governance of Khayelitsha/Eastern Sub-structure facilities as required.

**ENQUIRIES**

: Dr L Wagner, tel. no. (021) 360- 5200

**APPLICATIONS**

: Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").

**NOTE**

: No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status).

**CLOSING DATE**

: 10 July 2026, 17:00PM

**POST 22/502**

: **MEDICAL OFFICER GRADE 1 TO 3**  
Garden Route District

**SALARY**

: Grade 1: R1 041 402 per annum  
Grade 2: R1 188 255 per annum  
Grade 3: R1 375 245 per annum (A portion of the package can be structured according to the individual's personal needs.)

**CENTRE**

: Mossel Bay Hospital

**REQUIREMENTS**

: Minimum educational qualification: Appropriate qualification that allows registration with the Health Professional Council of South Africa (HPCSA) as Medical Practitioner. Registration with a professional council: Registration with the HPCSA as a Medical Practitioner. Experience: **Grade 1:** None after registration as Medical Practitioner with HPCSA in respect of SA qualified employees. 1-year relevant experience after registration as Medical Practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of who is not required to perform Community Service as required in South Africa. **Grade 2:** A minimum of 5 years appropriate experience as a Medical Practitioner after registration with the HPCSA as a medical practitioner in respect of SA qualified employees. A minimum of 6 years relevant experience after registration as a medical practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of who is not required to perform Community Service as required in South Africa. **Grade 3:** A minimum of 10 years appropriate experience as a Medical Practitioner after registration with the HPCSA as a medical practitioner in respect of SA qualified employees. A minimum of 11 years relevant experience after registration as a medical practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of who is not required to perform Community Service as required in South Africa. Inherent requirements of the job: Valid driver's licence (Code B/EB). Commuted overtime contract is compulsory, as well as willingness to work after-hours. Willingness to travel throughout the district. Willingness to perform termination of pregnancy. Competencies (knowledge/skills): Good communication skills (verbal and written). Ability to work in integrated multi-disciplinary teams across platforms. Computer literacy in MS Office mandatory. Diploma in either Child Health, HIV, PEC, Psychiatry, Obstetrics and Anaesthesia. Excellent time management.

**DUTIES**

: (key result areas/outputs): Quality clinical, non-clinical and medico-legal patient care as required by the various programmes of the Department of Health. Supervise-, Support -, transfer of knowledge to-, training- and mentoring of the clinical staff and auxiliary staff. Provide and efficient administration service

regarding all clinical and non-clinical matters and medico-legal work. Provide guidance and leadership towards the realisation of strategic goals and objectives of the division. Ensure a cost-efficient service at clinical level with regards to laboratory services, blood, medicine, consumables and equipment.

- ENQUIRIES** : Dr JB van Jaarsveld, tel. no. (044) 604 - 6102
- APPLICATIONS** : Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").
- NOTE** : No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status).
- CLOSING DATE** : 10 July 2026, 17:00PM
- POST 22/503** : **MEDICAL OFFICER GRADE 1 TO 3**  
Chief Directorate: Metro Health Services
- SALARY** : Grade 1: R1 041 402 per annum  
Grade 2: R1 188 255 per annum  
Grade 3: R1 375 245 per annum (A portion of the package can be structured according to the individual's personal needs.)
- CENTRE** : Helderberg Hospital
- REQUIREMENTS** : Minimum educational qualification: Appropriate qualification that allows registration with the Health Professional Council of South Africa (HPCSA) as Medical Practitioner. Registration with a professional council: Registration with the HPCSA as a Medical Practitioner. Experience: **Grade 1:** None after registration as a Medical Practitioner with the HPCSA in respect of SA qualified employees. 1-year relevant experience after registration as Medical Practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, who are not required to perform Community Service as required in South Africa. **Grade 2:** A minimum of 5 years' appropriate experience as a Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 6 years relevant experience after registration as a Medical Practitioner with a recognized foreign Health Council in respect of foreign qualified employees, who are not required to perform Community Service as required in South Africa. **Grade 3:** A minimum of 10 years' appropriate experience as a Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 11 years relevant experience after registration as a Medical Practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, who are not required to perform Community Service as required in South Africa. Inherent requirements of the job: Valid Code B/EB driver's license. Willingness and ability to work commuted overtime, including nights, weekends, and public holidays. Willingness to work across all clinical domains within the hospital, including emergency centre, wards, maternity, pediatrics, and surgical services. Willingness and ability to travel for outreach and service support across the Helderberg Hospital health ecosystem. Ability to manage a high clinical workload and make independent decisions within scope of practice. Competencies (knowledge/skills): Ability to function as a generalist clinician across adult medicine, pediatrics, obstetrics, emergency care, and basic surgical conditions. Ability to assess, triage, stabilise, and initiate management of acutely ill and undifferentiated patients. Competence in managing chronic diseases and multimorbidity in a resource-constrained environment. Ability to perform essential bedside procedures appropriate to level of care. Ability to recognise clinical limits and escalate appropriately in line with clinical governance pathways. Competence in rational prescribing, medication reconciliation, and management of polypharmacy, including palliative care. -Commitment to patient safety, continuity of care, and person-centered clinical decision-making. Ability to communicate effectively in complex or high-pressure situations and maintain accurate medico-legal documentation. Ability to work collaboratively within multidisciplinary teams across hospital and primary care interfaces. Resilience and ability to function under pressure in a high-volume clinical environment Digital literacy (eCCR, SPV, ECM, HECTIS, MS Office).
- DUTIES** : (key result areas/outputs): Provide clinical care across outpatient, inpatient, and emergency settings. Manage acute and chronic conditions, including undifferentiated presentations. Perform minor procedures appropriate to level of care. Identify clinical deterioration, initiate stabilization, and ensure appropriate referral or escalation. Ensure continuity of care across clinical interfaces. Provide after-hours and weekend clinical cover across all departments. Participate in ward rounds, admissions, inpatient management, and discharges. Maintain high standards of clinical documentation and handover. Provide clinical outreach and

support to facilities within the Helderberg Hospital ecosystem based on service needs. -Support integration between hospital, PHC, and community-based services. Contribute to continuity of care across levels of service. Participate in morbidity and mortality meetings, audits, and incident reviews. Contribute to Ideal Hospital and OHSC compliance and SOP implementation. Support patient safety and service improvement initiatives. Provide teaching and supervision to interns, students, and junior medical officers. Support workplace-based assessments and clinical learning.

- ENQUIRIES** : Dr W Viljoen, tel.no. (021) 850-4705
- APPLICATIONS** : Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").
- NOTE** : No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status).
- CLOSING DATE** : 10 July 2026, 17:00PM
- POST 22/504** : **MEDICAL OFFICER GRADE 1 TO 3 (PALLIATIVE CARE)**  
(Contract Until 31 July 2027)
- SALARY** : Grade 1: R1 041 402 per annum  
Grade 2: R1 188 255 per annum  
Grade 3: R1 375 245 per annum (A portion of the package can be structured according to the individual's personal needs).
- CENTRE** : Groote Schuur Hospital, Observatory
- REQUIREMENTS** : Minimum educational qualification: Appropriate qualification that allows registration with the Health Professional Council of South Africa (HPCSA) as Medical Practitioner. Registration with a Professional Council: Registration with the HPCSA as a Medical Practitioner. Experience: **Grade 1:** None after registration as Medical Practitioner with the HPCSA in respect of SA qualified employees. 1-year relevant experience after registration as Medical Practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. **Grade 2:** A minimum of 5 years' appropriate experience as Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 6 years' relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. **Grade 3:** A minimum of 10 years' appropriate experience as a Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 11 years' relevant experience after registration as Medical Practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Inherent requirements of the job: A valid (code B/EB) driver's licence. Post Graduate Diploma in Palliative Medicine. Competencies (knowledge/skills): Knowledge of working in an interdisciplinary team. Knowledge and experience in Palliative Medicine. Good communication skills (verbal and written). Computer literacy (MS Office, Excel).
- DUTIES** : (key result areas/outputs): Ensure effective networking outside the hospital to ensure the continuation of care of patients. Engage and maintain working relationships with relevant stakeholders to support palliative care development. Attend dedicated palliative multidisciplinary meetings across the hospital. Participate in palliative care staff development. Participate in team debriefing. Ability to do in service palliative care training. Assist in monitoring and evaluating the palliative care service. Render clinical patient and family care to patients referred to Palliative Care. Advocate for appropriate palliative care across the hospital. In conjunction with the interdisciplinary team ensure effective palliative care of the referred Palliative Care patients in Groote Schuur Hospital.
- ENQUIRIES** : Mr L Naidoo, tel. no. (021) 404 2263
- APPLICATIONS** : Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").
- NOTE** : No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant

		council (including individuals who must apply for change in registration status)". Please ensure that you attach an updated CV.
<b><u>CLOSING DATE</u></b>	:	10 July 2026, 17:00PM
<b><u>POST 22/505</u></b>	:	<b><u>MEDICAL OFFICER GRADE 1 TO 3 (SURGERY)</u></b> Chief Directorate: Metro Health Services
<b><u>SALARY</u></b>	:	Grade 1: R1 041 402 per annum Grade 2: R1 188 255 per annum Grade 3: R1 375 245 per annum (A portion of the package can be structured according to the individual's personal needs). (It will be expected of the successful candidate to participate in a system of remunerated commuted overtime)
<b><u>CENTRE REQUIREMENTS</u></b>	:	New Somerset Hospital Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Practitioner. Registration with a Professional Council: Registration with the HPCSA as a Medical Practitioner. Experience: <b>Grade 1:</b> None after registration as Medical Practitioner with the HPCSA in respect of SA qualified employees. 1-year relevant experience after registration as Medical Practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of whom is not required to perform Community Service as required in South Africa. <b>Grade 2:</b> A minimum of 5 years appropriate experience as a Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 6 years relevant experience after registration as Medical Practitioner with a recognized foreign Health Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. <b>Grade 3:</b> A minimum of 10 years appropriate experience as a Medical Practitioner after registration with HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 11 years relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Inherent requirements of the job: Valid (Code B/EB) driver's licence. Willingness to perform shift work and commuted overtime. Competencies (knowledge/skills): Appropriate experience and skills in surgical care to manage a ward, theatre and outpatients at a regional level hospital. Must be able to perform amputations, basic laparotomies and minor surgical procedures safely and without significant surgical supervision. The ability to perform basic diagnostic upper endoscopy will be considered an advantage. ATLS/ BLS certification or equivalent is required. Experience in managing critically ill patients is recommended. Previous experience as a medical officer in Surgery is highly recommended.
<b><u>DUTIES</u></b>	:	(key result areas/outputs): Operative management of all surgical and trauma emergencies, as well as elective surgical procedures at a regional level hospital. Outpatient clinic consultations and management planning. Management of critically ill patients including resuscitation of patients and management of ventilatory and inotropic support in an Intensive Care Unit. Inpatient management and interdepartmental liaison. Endoscopic GIT diagnostic and therapeutic management. Supervision and teaching of students and interns. Provide a proficient administrative service regarding all clinical and non-clinical matters and medicolegal work. Provide guidance and leadership towards strategic goals and objectives of the department. Ensure cost efficient service at clinical level with regards to laboratory services, blood, medicines, consumables and equipment.
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Prof H Bougard, tel. no. (021) 402-6444 Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status).
<b><u>CLOSING DATE</u></b>	:	10 July 2026, 17:00PM
<b><u>POST 22/506</u></b>	:	<b><u>PHARMACIST GRADE 1 TO 3</u></b> Chief Directorate: Metro Health Services
<b><u>SALARY</u></b>	:	Grade 1: R882 816 per annum Grade 2: R954 339 per annum Grade 3: R1 041 402 per annum (A portion of the package can be structured according to the individual's personal needs.)
<b><u>CENTRE</u></b>	:	Khayelitsha CHC, Khayelitsha Eastern Sub-structure

<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Basic qualification accredited with the South African Pharmacy Council (SAPC) that allows registration with the SAPC as a Pharmacist. Registration with a professional council: Registration with the SAPC as a Pharmacist. Experience: <b>Grade 1:</b> None after registration as Pharmacist with the SAPC in respect of SA qualified employees. 1-year relevant experience after registration as Pharmacist with a recognized foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. <b>Grade 2:</b> A minimum of 5 years' appropriate experience after registration as a Pharmacist with the SAPC in respect of SA qualified employees. 6 years' relevant experience after registration as Pharmacist with a recognized foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. <b>Grade 3:</b> A minimum of 13 years' relevant experience after registration as Pharmacist with the SAPC in respect of SA qualified employees. 14 years' relevant experience after registration as Pharmacist with a recognized foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Inherent requirement of the job: Willingness to perform relief duties at pharmacies in the sub-structure. Valid driver's license. Competencies (knowledge/skills): Knowledge of National and Provincial Health Policies and Pharmaceutical Acts and Laws. Ability to work accurately under pressure and maintain a high standard of professionalism. Ability and willingness to train staff. Good communication and interpersonal skills. Computer literacy. Familiar with Primary Health Care Environment, Antimicrobial Stewardship & Differentiated models of Care.
<b><u>DUTIES</u></b>	:	(key result areas/outputs): Support with the efficient and cost-effective functioning of pharmaceutical service in all Khayelitsha Sub District PHC sites including adherence to statutory requirements and policies. Support to ensure provision of safe and cost-effective pharmaceutical care to patients. Support and accept co - responsibility for pharmaceutical supply management in Khayelitsha clinics by ensuring safe and reliable procurement, storage, control, distribution and discarding of pharmaceuticals. Support the pharmaceutical budget and expenditure to ensure compliance with financial prescripts. Support with monitoring of Human Resources and supervising of Pharmacists Assistants to ensure optimum productivity and people development.
<b><u>ENQUIRIES</u></b>	:	Ms A Sigcau, tel.no. (021) 360-5307
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. Candidates may be required to undergo a competency assessment. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status)".
<b><u>CLOSING DATE</u></b>	:	10 July 2026, 17:00PM
<b><u>POST 22/507</u></b>	:	<b><u>PSYCHOLOGIST GRADE 1 TO 3</u></b> Chief Directorate: Metro Health Services
<b><u>SALARY</u></b>	:	Grade 1: R907 617 per annum Grade 2: R1 055 292 per annum Grade 3: R1 221 843 per annum (A portion of the package can be structured according to the individual's personal needs).
<b><u>CENTRE</u></b>	:	Victoria Hospital
<b><u>REQUIREMENTS</u></b>	:	Minimum Education qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Psychologist in Clinical Psychology. Registration with a Professional Council: Registration with the HPCSA as Psychologist in Clinical Psychology. Experience: <b>Grade 1:</b> None after registration as with the HPCSA as a Psychologist in respect of RSA qualified employees. 1 Year relevant experience after registration with the HPCSA as a Psychologist in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. <b>Grade 2:</b> A minimum of 8 years relevant experience after registration with the HPCSA as Psychologist in respect of RSA qualified employees. Minimum of 9 years relevant experience after registration with the HPCSA as Psychologist in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. <b>Grade 3:</b> A minimum of 16 years relevant experience after registration with the HPCSA as Psychologist in respect of RSA qualified employees. A minimum of 17 years relevant experience after registration with the HPCSA as Psychologist in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Inherent

requirements of the job: Valid driver's license (Code B/EB). Willingness to work at all facilities in the Sub-Structure. Competencies (knowledge/skills): Excellent clinical assessment and management procedures. Excellent clinical skills in terms of consultation. Good professional attitude. Communication skills. Computer literate.

**DUTIES** : (key result areas/outputs): Developing psychological and counselling services at PHC level with particular emphasis on the provision of clinical services at designated CHCs and CDCs. Interventions include evidence-based short-term and longer-term psychotherapies, support and containment work, and telehealth services, as well as liaising with relevant service providers and stakeholders in making appropriate referrals for the management of patients. Developing and facilitating referral pathways. Service development includes capacity building by way of clinical supervision, mentorship and training of psychologists, interns, students, and staff at district facilities. The championing of mental health within the DOH and the development of intersectoral partnerships with various health department role-players as well as NPOs. Performing administrative tasks related to clinical work as well as data collection and line-management. Adhere to Continuous Professional Development (CPD) requirements as stipulated by the HPCSA.

**ENQUIRIES** : Dr K Murie, tel. no. (021) 797-8451  
**APPLICATIONS** : Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").

**NOTE** : No payment of any kind is required when applying for this post. Candidates will be subjected to a written/practical and oral assessment. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview.

**CLOSING DATE** : 10 July 2026, 17:00PM

**POST 22/508** : **CLINICAL NURSE PRACTITIONER GRADE 1 TO 2 (PRIMARY HEALTH CARE)**  
Garden Route District

**SALARY** : Grade 1: R495 423 per annum  
Grade 2: R607 350 per annum

**CENTRE** : Albertinia Clinic, Hessequa Sub-district  
**REQUIREMENTS** : Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification (R683 plus R254) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. A post-basic nursing qualification with a duration of at least 1 year diploma in Clinical Nursing Science: Health Assessment, Treatment and Care, accredited with the SANC (R48). OR A 4 year Bachelor Degree in Nursing (R174) or equivalent qualification (R171 plus R1497) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. A post graduate diploma (R635) accredited with the SANC in Primary Care Nursing. Registration with a professional council: Registration with the SANC as a Professional Nurse. Experience: **Grade 1:** A Minimum of 4 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. **Grade 2:** A Minimum of 14 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1-year post-basic qualification or post-graduate diploma in the relevant specialty. Inherent requirement of the job: Valid (Code B/EB) driver's licence and willingness to travel. Willingness to work overtime and assist at other clinics, mobiles, satellites within the Sub District, when there is a need. Willingness to drive a mobile clinic vehicle. Competencies (knowledge/skills): NIMART training or experience. Problem solving, report writing, liaison and facilitation skills. Basic computer skills in (i.e. MS Word, Excel, Outlook). Knowledge of relevant legislation and policies of the Department of Health Western Cape. Excellent communication skills (both written and verbal).

**DUTIES** : (key result areas/outputs): Assist with the management of clinical comprehensive health PHC services. Plan and implement Health Promotion and Prevention activities in facility and Community. Link to the community structures and NPO's. Collect data and submit reports. Provide PHC services to the surrounding communities. Assist with the managing of Human Resources, Finance, SCM, Strategy and Health support, Infrastructure and equipment management.

**ENQUIRIES** : Ms E Braaf, tel.no. (028) 713-8644  
**APPLICATIONS** : Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").

**NOTE** : No payment of any kind is required when applying for this post. Candidates will be subjected to a practical/ oral assessment. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for

registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in the post basic qualification in: Curative Skills in Clinical Nursing Science: Health Assessment, Treatment and Care accredited with the SANC (R48) or post graduate diploma in Primary Care Nursing accredited with the SANC (R635).

**CLOSING DATE** : 10 July 2026, 17:00PM

**POST 22/509** : **PROFESSIONAL NURSE GRADE 1 TO 2 (SPECIALTY AREA: THEATRE) (3 POSTS)**

**SALARY** : Grade 1: R495 423 per annum  
Grade 2: R607 350 per annum

**CENTRE REQUIREMENTS** : Red Cross War Memorial Children's Hospital, Rondebosch  
Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification (R683) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. A post-basic nursing qualification with a duration of at least 1 year accredited with the SANC in Medical and Surgical Nursing Science: Operating Theatre Nursing (212) OR A 4-year bachelor's degree in nursing (R174) or equivalent qualification (R683 plus R1497 or R171 plus R1497) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. A post-graduate diploma (R635) accredited with the SANC in Peri-operative Nursing. Registration with a Professional Council: Registration with SANC as a Professional Nurse. Experience: **Grade 1:** A minimum of 4 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. **Grade 2:** A minimum of 14 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1-year post-basic qualification or post-graduate diploma in the relevant specialty. Inherent requirements of the job: Willingness to work shifts, public holidays, after-hours, night duty and weekend cover for nursing. Deputising for the Operational Manager: Nursing. Competencies (knowledge/skills): Demonstrate an in-depth understanding of nursing legislation and related legal and ethical nursing practices and how this impact on service delivery. Ensure that clinical nursing practice rendered by the nursing team and promote quality of nursing care as directed by the professional scope of practice and standards. Effective interpersonal, leadership, organisational, decision making and conflict resolution skills. Demonstrate a good understanding of People Management (Human Resources) and financial policies and practices. Computer literacy (i.e. MS Word, Excel, PowerPoint and Outlook). Knowledge of FBU functions and management (ability to work collaboratively within FBUs).

**DUTIES** : (key result areas/outputs): Provide comprehensive specialized nursing care provided within a professional / legal framework. Participate with the multi-disciplinary team to provide holistic health care. Provide good documentation, care, planning and health education. Support and participate in clinical practice development initiatives, educational activities, and research. Effective utilization of human and financial resources. Provide support services to Supervisor and Nursing division.

**ENQUIRIES** : Ms M Franken, tel. no. (021) 658-5187

**APPLICATIONS** : Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").

**NOTE** : No payment of any kind is required when applying for this post. Candidates who are not in possession of the required qualification will be appointed into the general stream, and they will be required to obtain the necessary qualification within a predetermined period of time. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in the post-basic qualification or post-graduate diploma in the relevant specialty.

**CLOSING DATE** : 10 July 2026, 17:00 PM

**POST 22/510** : **PROFESSIONAL NURSE GRADE 1 TO 2 (SPECIALITY: INTENSIVE CARE UNIT)**

**SALARY** : Grade 1: R495 423 per annum  
Grade 2: R607 350 per annum

**CENTRE REQUIREMENTS** : Tygerberg Hospital, Parow Valley  
Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification (R683 plus R254) that allows registration with

the South African Nursing Council (SANC) as a Professional Nurse. A post-basic nursing qualification, with duration of at least 1 year accredited with the SANC in Medical and Surgical Nursing Science: Critical Care Nursing: General. Or 4 year Bachelor Degree in Nursing (R174) or equivalent qualification (R683 plus R1497 or R171 plus R1497) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. A post graduate diploma (R635) accredited with the SANC in Critical Care Nursing (Adult). Registration with a professional council: Registration with the SANC as Professional Nurse. Experience: **Grade 1:** A minimum of 4 years appropriate/recognisable experience in nursing after registration with the SANC as Professional Nurse in General Nursing. **Grade 2:** A minimum of 14 years appropriate/recognisable experience in nursing after registration with the SANC as Professional Nurse in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1-year post-basic qualification or post-graduate diploma in the relevant specialty. Inherent requirement of the job: Ability and willingness to assist with shifts including weekends, public holidays, night duty relief and overtime as the need arises. Willingness to rotate between ICU departments. Competencies (knowledge/skills): Basic computer literacy. Good written and verbal communication skills. Knowledge of relevant legislation and policy related to the nursing specialty. Strong leadership and interpersonal skills. Good organizational skills and the ability to function under pressure. Display core values of the Department of Health and Wellness (WCG) on the execution of duties while practicing within the legislation, regulations and protocols applicable to the public service.

**DUTIES** : (key result areas/outputs): Ensure quality patient care regarding the identification of nursing care needs, the planning and implementation of nursing care plans and the education of the nursing personnel as a Professional Nurse in the specific specialty clinical area. Render and supervise specialized clinical nursing care and support clinical staff with procedures within the specific clinical specialty unit. Utilize human, material and physical resources and development of self and others.

**ENQUIRIES** : Ms V Dubase, tel. no. (021) 938-4000  
**APPLICATIONS** : Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").

**NOTE** : No payment of any kind is required when applying for this post. Candidates who are not in possession of stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in the post basic qualification or post-graduate diploma in the relevant specialty. -Candidates who are not in possession of the required qualification will be appointed into the general stream, and they will be required to obtain the necessary qualification within the predetermined period of time.

**CLOSING DATE** : 10 July 2026, 17:00PM

**POST 22/511** : **PROFESSIONAL NURSE GRADE 1 TO 2 (SPECIALTY: THEATRE)**

**SALARY** : Grade 1: R495 423 per annum  
 Grade 2: R607 350 per annum

**CENTRE** : Tygerberg Hospital, Parow Valley  
**REQUIREMENTS** : Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification (R683 plus R254) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. A post-basic nursing qualification, with duration of at least 1 year accredited with the SANC in Medical and Surgical Nursing Science: Operating Theatre Nursing. Or 4 year Bachelor Degree in Nursing (R174) or equivalent qualification (R683 plus R1497 or R171 plus R1497) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. A post graduate diploma (R635) accredited with the SANC in Peri-operative Nursing. Registration with a professional council: Registration with the SANC as Professional Nurse. Experience: **Grade 1:** A minimum of 4 years appropriate/recognisable experience in nursing after registration with the SANC as Professional Nurse in General Nursing. **Grade 2:** A minimum of 14 years appropriate/recognisable experience in nursing after registration with the SANC as Professional Nurse in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1-year post-basic qualification or post-graduate diploma in the relevant specialty. Inherent requirement of the job: Ability and willingness to assist with shifts including weekends, public holidays, night duty relief and overtime as the need arises. Willingness to rotate between departments. Competencies (knowledge/skills): Basic computer literacy. Good written and verbal communication skills. Knowledge of relevant legislation and policy related to the nursing specialty. Strong leadership and interpersonal skills. Good organizational skills and the ability to function under pressure. Display core values of the

Department of Health and Wellness (WCG) on the execution of duties while practicing within the legislation, regulations and protocols applicable to the public service.

**DUTIES** : (key result areas/outputs): Ensure quality patient care regarding the identification of nursing care needs, the planning and implementation of nursing care plans and the education of the nursing personnel as a Professional Nurse in the specific specialty clinical area. Render and supervise specialized clinical nursing care and support clinical staff with procedures within the specific clinical specialty unit. Utilize human, material and physical resources and development of self and others.

**ENQUIRIES** : Ms V Dubase, tel. no. (021) 938-4000  
**APPLICATIONS** : Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").

**NOTE** : No payment of any kind is required when applying for this post. Candidates who are not in possession of stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in the post basic qualification or post-graduate diploma in the relevant specialty. Candidates who are not in possession of the required qualification will be appointed into the general stream, and they will be required to obtain the necessary qualification within the predetermined period of time.

**CLOSING DATE** : 10 July 2026, 17:00PM

**POST 22/512** : **PROFESSIONAL NURSE GRADE 1 TO 2 (SPECIALTY: THEATRE)**  
Central Karoo District

**SALARY** : Grade 1: R495 423 per annum  
Grade 2: R607 350 per annum (Plus non pensionable rural allowance of 12% of your annual basic salary)

**CENTRE** : Beaufort West Hospital  
**REQUIREMENTS** : Minimum educational qualification: Minimum educational qualifications: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification (R683 plus R254) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. A post-basic nursing qualification with a duration of at least 1 year accredited with the SANC in Medical and Surgical Nursing Science: Operating Theatre Nursing (212). OR A 4-year bachelor's degree in nursing (R174) or equivalent qualification (R683 plus R1497 or R171 plus R1497) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. A post-graduate diploma (R635) accredited with the SANC in Peri-operative Nursing. Registration with a professional council: Registration with the SANC as a Professional Nurse. Experience: **Grade 1:** A minimum of 4 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. **Grade 2:** A minimum of 14 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1-year post-basic qualification or post-graduate diploma in the relevant specialty. Inherent requirement of the job: Willingness to work overtime, weekends and Public Holidays when needed. Competencies (knowledge/skills): Good communication (written and verbal) skills and interpersonal skills. Knowledge of Legislation and policies of the Department of Health relevant to clinical practise.

**DUTIES** : (key result areas/outputs): Provide comprehensive specialized nursing care provided within a professional / legal framework. Participate with the multi-disciplinary team to provide holistic health care, provide good documentation, care, planning and health education. To support and participate in clinical practice development initiatives, educational activities, and research. Ensure sterility & illness prevention initiatives. Effective utilization of human and financial resources. Provide support services to Supervisor and Nursing division.

**ENQUIRIES** : Mr JCB Kiewiet, tel. no. (023) 414 - 8200  
**APPLICATIONS** : Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").

**NOTE** : No payment of any kind is required when applying for this post. Shortlisted candidates will be subjected to a practical/written and oral assessment. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in the post basic qualification or post graduate diploma in the relevant specialty.

**CLOSING DATE** : 10 July 2026, 17:00PM

<b><u>POST 22/513</u></b>	:	<b><u>ASSISTANT DIRECTOR: INFORMATION MANAGEMENT (ECM PROJECT MANAGER)</u></b> Directorate: Information Technology
<b><u>SALARY</u></b>	:	R487 197 per annum
<b><u>CENTRE</u></b>	:	Head Office, Cape Town
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: An appropriate relevant 3-year National Diploma/Degree. Experience: Appropriate Project Management Experience. Appropriate Managing and supporting hospital information systems, specifically ECM, Digital Patient Domain & MyContent or related HIS applications. Appropriate experience in ICT support and maintenance. Appropriate experience of hospital administrative and clinical processes. Appropriate experience working on Electronic Health Record systems/modules. Appropriate experience in training, user support, and system administration. Appropriate experience with clinical and administrative processes in hospital or PHC settings. Appropriate experience with master data management, quality control, and systems integration (e.g. Clinicom, NHLS, JAC, PHCIS). Appropriate experience in Project Management and supporting Hospital Information Systems (HIS), specifically ECM Digital Patient Domain and MyContent and related applications, ensuring effective operation, coordination, user support and system oversight across facilities. Appropriate experience in system support and maintenance, including monitoring system performance, resolving incidents, managing helpdesk calls, analysing root causes of system issues and ensuring timely resolution to maintain operational continuity. Inherent requirements of the job: Valid driver's license. Willingness to travel to WCDHW health institutions. Willingness to work overtime when required. Competencies (knowledge/skills): Methodologies & Frameworks: Expertise in frameworks like Agile, Scrum, or Waterfall. Planning & Scheduling: Mastery of milestone mapping, resource allocation, and timeline creation. Risk & Issue Management: The ability to anticipate, mitigate, and resolve project roadblocks. Budgeting & Cost Control: Accurate estimation, forecasting, and tracking of financial resources. Good communication and interpersonal skills. Strong problem-solving abilities and abilities to escalate issues appropriately. Ability to provide user training and support across multiple systems. Accurate data capturing and strong attention to detail. Computer literacy, including MS Office and MS Teams. Knowledge of ECM OpenText Systems. Knowledge of Project Management Protocol and Methodologies. Understanding of business process re-engineering and patient flow. Understanding of system maintenance, enhancement processes, and quality control procedures. Proven ability to lead and work effectively within a team environment. Appropriate Knowledge of Billing, Fees, and patient administration workflows will be advantageous. Appropriate knowledge of ECM and Mobile Project Planning, Execution and Implementation.
<b><u>DUTIES</u></b>	:	(key result areas/outputs): Provide operational oversight and support for ECM and related systems, including incident management, system monitoring, release communication and ensuring the effective functioning of hospital information systems across supported facilities. Liaise and communicate with HIS Management, Hospital Management, Information Officers and IT (Cel) (TAPS) and Services Providers regarding system updates, operational issues, outages, risks and system-related information, ensuring that relevant stakeholders are informed and supported. Manage and implement system change control processes, including the maintenance and updating of Master Files such as Inpatient, Outpatient, Service Groups, Medical Records, Theatre, Waiting Lists and Global Master Files through Governance Protocol in accordance with approved processes and Head Office requirements. Coordinate and support system enhancements, new requirements and system development initiatives, including participation in Joint Application Development (JAD) sessions, sprint reviews and design discussions, and assist with the rollout and implementation of new system modules across facilities. Provide onsite and remote support to facilities, including scheduled visits and virtual assistance, while assisting with system-related hardware and software issues such as workstation configuration, printing, client software and related technical challenges. Governance Management pertaining to the ICT Policy in relation to user access administration and audit compliance, including processing access requests, maintaining appropriate documentation and ensuring compliance with system governance, audit and reporting requirements. Identify and coordinate training requirements for system users and Information Management staff, develop training schedules for Information Officers and Core Trainers, and deliver formal or informal training on system functionality, enhancements and processes. Manage staff and HR-related responsibilities, including performance management, staff development, leave management and task allocation. Provide data reporting and analytical support, including generating patient and user reports through data mining applications such as Impromptu and supporting information management and operational reporting requirements. Provide after-hours system support when required to ensure continuity of operations and support additional facilities where operationally necessary. Manage

and Develop Enterprise Content Management Systems and Mobile Applications for Health Projects.

**ENQUIRIES** : Mr J Maharaj, email: [Jashmeer.Maharaj@westerncape.gov.za](mailto:Jashmeer.Maharaj@westerncape.gov.za)  
**APPLICATIONS** : Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").  
**NOTE** : No payment of any kind is required when applying for this post.  
**CLOSING DATE** : 10 July 2026, 17:00PM

**POST 22/514** : **ASSISTANT DIRECTOR: FOOD SERVICES MANAGEMENT**

**SALARY** : R487 197 per annum  
**CENTRE** : Groote Schuur Hospital, Observatory  
**REQUIREMENTS** : Minimum educational qualification: Appropriate 3-year National Diploma (NQF Level 6) /Degree (NQF Level 7) in Food Service Management or Hospitality management or equivalent qualification. Experience: Appropriate supervisory experience. Appropriate experience in a large-scale Food Service environment. Inherent requirements of the job: Willingness to work shifts, weekends, and public holidays. Willingness to be on standby. Competencies (knowledge/skills): Knowledge of hygiene and safety procedures in an industrial Food Service Unit. The ability to create spreadsheets, Word documents, and presentations in Microsoft Office. Knowledge and skills with regard to managing the operation of an industrial Food Service Unit. Problem-solving, sound numerical skills, decision-making, and time management skills. Knowledge of disciplinary code and procedure. Conversant with the Labour Relations Act, Food Services policies, Food Safety Management System (ISO 22000:2018) and Occupational Health and Safety Act. Good communication skills (verbal and written).

**DUTIES** : (key result areas/outputs): Plan and develop the strategic management of the Food Services Unit by providing well-balanced meals to all patients. To effectively and efficiently maintain a high culinary service standard within the Kitchen. To mitigate risks within the Kitchen environment wrt to quality, environment, and health and safety. Manage human resources, inclusive of leave, disciplinary code of conduct, time keeping, performance management, and filling of vacant posts in the Department. Manage financial resources, including food costing, contract management, and weekly statistics. Effective and efficient support to the Dietetic Department and Milk Kitchen Department.

**ENQUIRIES** : Mr R De Jager, tel. no. (021) 400-3405  
**APPLICATIONS** : Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").  
**NOTE** : No payment of any kind is required when applying for this post.  
**CLOSING DATE** : 10 July 2026, 17:00PM

**POST 22/515** : **SENIOR STATE ACCOUNTANT (BOOKKEEPING)**  
Directorate: Financial Accounting

**SALARY** : R413 001 per annum  
**CENTRE** : Head Office, Cape Town  
**REQUIREMENTS** : Minimum educational qualification: An appropriate 3-year National Diploma or Degree in Accounting. Experience: Appropriate experience in BAS and PERSAL. Competencies (knowledge/skills): Ability to work accurately with figures. Must be able to work under pressure. Good communication skills (Written and Verbal). External knowledge of Public Finance Management Act (PFMA), National Treasury Regulations, Provincial Treasury Instructions and the departmental delegations and procedures. Advanced computer literacy in Microsoft Office applications (Word, Excel, PowerPoint). Strong leadership, managerial, organisational, strategic, operational and contingency planning skills. Independent decision-making, problem-solving and interpersonal skills. Knowledge of asset and liability suspense accounts. Extensive knowledge of debt management and book closure procedures. Knowledge of BAS (Basic Accounting System), LOGIS and PERSAL. Extensive knowledge of departmental debt policies. Excellent project management skills. Presentation skills.

**DUTIES** : (key result areas/outputs): Manage and administrate the Department's Asset and Liability suspense accounts. Analyse and manage the Departmental debt account, the reporting thereof and compilation of write-off submissions. Consolidate and provide inputs with regard to the Interim and Annual Financial Statements. Control of monthly IYM departmental reporting. Overall Human Resource Management of staff. Effective control to audit queries.

**ENQUIRIES** : Mr DA Hendricks, tel. no. (021) 483-4398  
**APPLICATIONS** : Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").  
**NOTE** : No payment of any kind is required when applying for this post.  
**CLOSING DATE** : 10 July 2026, 17:00PM

<b><u>POST 22/516</u></b>	:	<b><u>ADMINISTRATIVE OFFICER: SUPPORT SERVICES (NURSING INFORMATION MANAGEMENT SYSTEMS)</u></b> Directorate: People Development
<b><u>SALARY CENTRE REQUIREMENTS</u></b>	:	R338 106 per annum Head Office, Cape Town Minimum education qualifications: Senior certificate (or equivalent). Experience: Appropriate experience in Nursing Information Management System. Inherent requirement of the job: Valid Driver's Licence. Competencies (knowledge/skills): Extensive knowledge of procedures and processes related to Nursing Information Management System. Appropriate knowledge of Treasury Regulations and Contract Management and PFMA. Appropriate knowledge of drawing up various documents, reports pertaining to nursing information management. Relevant knowledge in People and Financial Management. Sound interpersonal and communication skills (both written and verbal). Computer skills (MS Office, Excel and Word).
<b><u>DUTIES</u></b>	:	(key result areas/outputs): Implement operational plans for Nursing Information Management System (NIMS) to support nursing practice. Oversee the development and execution of nursing policies with specific reference to Nursing Information Management System. Assist with the management and coordination Nursing Information Management System (NIMS) Provide support to ASD NIMS. Identify, coordinate and monitor resources (People & Financial) in accordance with relevant directives and legislation.
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Ms I Titus, tel. no. (084) 825-3812 Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. Shortlisted candidates may be subjected to a competency test.
<b><u>CLOSING DATE</u></b>	:	10 July 2026, 17:00PM
<b><u>POST 22/517</u></b>	:	<b><u>SOCIAL WORKER GRADE 1 TO 4</u></b> Chief Directorate: Metro Health Services
<b><u>SALARY</u></b>	:	Grade 1: R338 208 per annum Grade 2: R413 004 per annum Grade 3: R496 668 per annum Grade 4: R608 859 per annum
<b><u>CENTRE REQUIREMENTS</u></b>	:	New Somerset Hospital Minimum educational qualification: Appropriate qualification as a Social Worker that allows for registration with the South African Council for Social Service Professionals (SACSSP). Registration with a Professional Council: Registration with the South African Council for Social Service Professions (SACSSP) as Social Worker. Experience: <b>Grade 1:</b> None after registration. <b>Grade 2:</b> A minimum of 10 years appropriate experience in social work after registration as a Social Worker with the South African Council for Social Service Professions. <b>Grade 3:</b> A minimum of 20 years appropriate experience in social work after registration as a Social Worker with the South African Council for Social Service Professions. <b>Grade 4:</b> A minimum of 30 years appropriate experience in social work after registration as a Social Worker with the South African Council for Social Service Professions. Inherent requirements of the job: Valid (Code B/EB) driver's licence. Competencies (knowledge/skills): Strong analytical and leadership, problem solving, decision making and conflict resolution skills. Computer literacy (MS Office package: Word, Excel, PowerPoint, Outlook email). Knowledge and insight of relevant legislation and policy related to social work service in the public sector. Good report writing, interpersonal, leadership and planning skills. Ability to work independently and within an interdisciplinary team to achieve functional outcomes for clients. Knowledge and understanding of illness and disease, human behaviour, and social systems within a health environment setting. Appropriate experience in a clinical setting.
<b><u>DUTIES</u></b>	:	(key result areas/outputs): Provision of comprehensive, client centred clinical social work services to adults and children in a district hospital. Ensure safe discharge plans, support and protection of vulnerable individuals and families. Conduct psychosocial assessments aimed at identifying conditions within individuals that justify relevant interventions. Implementation of applicable social work interventions. Effective engagement and networking with the multidisciplinary team as well as all relevant external stakeholders. Keep up to date with new developments in social work. Utilize and manage resources. Support social workers, volunteers and students. Assist with the achievement of department and organisational goals. Perform all administrative functions required of the job. Deliver an accountable social work service through the appropriate implementation of social work processes. Ensure continued professional development by keeping updated with developments in the field.
<b><u>ENQUIRIES</u></b>	:	Ms C Herwell, tel. no. (021) 402-6621

<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post.
<b><u>CLOSING DATE</u></b>	:	10 July 2026, 17:00PM
<b><u>POST 22/518</u></b>	:	<b><u>SOCIAL WORKER GRADE 1 TO 4</u></b> Overberg District
<b><u>SALARY</u></b>	:	Grade 1: R338 208 per annum Grade 2: R413 004 per annum Grade 3: R496 668 per annum Grade 4: R608 859 per annum
<b><u>CENTRE</u></b>	:	Otto du Plessis, Cape Agulhas Sub-district
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Appropriate qualification as a Social Worker that allows for registration with the South African Council for Social Service Professionals (SACSSP). Registration with a professional council: Registration with South African Council for Social Service Professions (SACSSP) as Social Worker. Experience: <b>Grade 1:</b> None. <b>Grade 2:</b> A minimum of 10 years' experience in social work after registration as Social Worker with the SACSSP. <b>Grade 3:</b> A minimum of 20 years' experience in social work after registration as Social Worker with the SACSSP. <b>Grade 4:</b> A minimum of 30 years' experience in social work after registration as Social Worker with the SACSSP. Inherent requirement of the job: Valid code 8/EB driver's licence. Competencies (knowledge/skills): Computer literacy (MS Word and Excel). Knowledge and understanding of the nature of human behaviour and the social service profession. Competence in Child and Youth Care services within the Child Care Act. Have full knowledge of the Termination of Pregnancy Act 92 of 1992. Skilled in trauma debriefing/supportive counselling.
<b><u>DUTIES</u></b>	:	(key result areas/outputs): Establish social work services and network for the Institution and maintain communication with stakeholders. Ensure that social work service with regard to the care, support and protection of individuals, groups, families through relevant programmes is rendered. Keep up to date with new developments in the social work field. Undertake social work research and development and contribute to the development of policies. Render a holistic social work service to individual groups and community using all methods of social work practices. Monitor and evaluate the effectiveness of recommended interventions, reports on progress and identify. Further amended interventions to address identified conditions. Liaise / attend meetings with other departments and non-governmental institutions to take cognizance of the latest developments in the relevant fields. Produce and maintain qualitative and quantitative records of social work interventions processes and Outcomes. Implement social welfare programme in accordance with the need of the community and Government priorities.
<b><u>ENQUIRIES</u></b>	:	Dr S Bothma, tel. no. (028) 514-8400
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. Shortlisted candidates will be subjected to a practical test. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status).
<b><u>CLOSING DATE</u></b>	:	10 July 2026, 17:00PM
<b><u>POST 22/519</u></b>	:	<b><u>ADMINISTRATIVE OFFICER: SUPPLY CHAIN MANAGEMENT (ASSET MANAGEMENT)</u></b>
<b><u>SALARY</u></b>	:	R338 106 per annum
<b><u>CENTRE</u></b>	:	Tygerberg Hospital, Parow Valley
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Senior Certificate (or equivalent) with Mathematics and/or Accountancy as a passed subject and/or Senior Certificate (or equivalent) with experience/competencies that focuses on the Key Performance Areas (KRA's) of the post. Experience: Appropriate administrative experience in line with the duties (key result areas/outputs) the post. Appropriate administrative experience in a clinical or healthcare setting. Working knowledge and experience of Asset Management and Supply Chain Management. Inherent requirement of the job: Valid (Code B/EB) driver's license and willingness to travel. Competencies (knowledge/skills): Strong analytical and strategic thinking abilities. Computer skills in MS Office (i.e. Word, Excel, PowerPoint and Outlook). Good interpersonal and organisational skills. Ability to work in a team context and motivate team members. Knowledge of PFMA, Finance instructions, Provincial and National Treasury regulations, Supply Chain Instructions as well as Accounting Officer System.

Attention to detail and adherence to deadlines. Strong organizational and communication skills. Ability to manage multiple priorities and work independently. Computer literacy (MS Word, Excel and Outlook) and familiarity with Syspro or LOGIS.

- DUTIES** : (key result areas/outputs): Asset Register Maintenance. Asset Verification. Disposal Management & Loss Control Process. Additions of assets Management. Contract Performance Management. Support to supervisor and management. People Management.
- ENQUIRIES** : Ms V Groenewald, tel. no. (021) 938-4911
- APPLICATIONS** : Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").
- NOTE** : No payment of any kind is required when applying for this post. Shortlisted candidates will be subjected to a practical assessment.
- CLOSING DATE** : 10 July 2026, 17:00PM

**POST 22/520** : **FOOD SERVICES MANAGER**

- SALARY** : R338 106 per annum
- CENTRE** : Tygerberg Hospital, Parow Valley
- REQUIREMENTS** : Minimum educational qualification: A three-year degree/Diploma in Food Service Management, Hospitality Services, Food and Beverage management. Experience: Appropriate experience in the Food Services environment. Appropriate management experience. Inherent requirement of the job: As the Food Services Component renders a 7-day week function successful candidate will be required to work shifts and weekends and public holidays. Competencies (knowledge/skills): Computer literacy, problem solving, decision making, time management, presentation and managerial skills. Sound numerical skills. Excellent written and verbal communication skills.

- DUTIES** : (key result areas/outputs): Manage the Food Service Unit: 24 hour per day and 7 days per week on rotation basis. Manage the preparation, distribution and serving of meals including special diets. Manage meal plan and meal production. Manage personnel, equipment and logistics. Manage /Administer human physical and financial resources. Responsible for hygiene and floor and safety standards. Effective utilisation of the Food Service team. Apply departmental regulations and protocol.

- ENQUIRIES** : Ms R Keyser tel. no. (021) 938-4135
- APPLICATIONS** : Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").
- NOTE** : No payment of any kind is required when applying for this post. Shortlisted candidates will be subjected to a practical assessment.
- CLOSING DATE** : 10 July 2026, 17:00PM

**POST 22/521** : **PROFESSIONAL NURSE GRADE 1 TO 3 (GENERAL NURSING: INPATIENTS)**  
Cape Winelands Health District

- SALARY** : Grade 1: R337 359 per annum  
Grade 2: R411 978 per annum  
Grade 3: R495 423 per annum

- CENTRE** : Ceres Hospital, Witzenberg Sub-district
- REQUIREMENTS** : Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification (R683) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. Or A 4 year bachelor's degree in nursing (R174) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. OR A 3-year Diploma in Nursing (R171) that allows registration with the South African Nursing Council (SANC) as a General Nurse. Registration with a Professional Council: Registration with the SANC as a Professional Nurse. Experience: **Grade 1:** None. **Grade 2:** A minimum of 10 years appropriate/recognizable experience in nursing after registration at SANC as a Professional Nurse in General Nursing. **Grade 3:** A minimum of 20 years appropriate/recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Inherent requirements of the job: Working shifts, including day and night duty, weekends, and public holidays. Willingness to perform overtime and standby duties, and to rotate/assist in all departments (excluding maternity ward) as required, in line with operational needs. Willingness to be trained in theatre (If not already skilled) and assist with theatre coverage when required. Ability to work under pressure. Competencies (knowledge/skills): Good leadership, planning, and interpersonal skills. Ability to work in a multidisciplinary team. Enhance patient care through the implementation of SOP's, policies, and guidelines. Knowledge of the legal framework and regulations regarding nursing practice.

- DUTIES** : (key result areas/outputs): Provision of quality basic nursing patient centered care in a hospital setting. Provision of optimal, holistic clinical and elementary nursing care with set standards and within a professional/legal framework. Effective utilisation of human and financial resources, Information management and support

		services. Improving quality of health services. Maintain professional growth/ethical standards and self-development.
<b><u>ENQUIRIES</u></b>	:	Mr GH Vermeulen, tel. no. (023) 316-9600
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for a change in registration status).
<b><u>CLOSING DATE</u></b>	:	10 July 2026, 17:00 PM
<b><u>POST 22/522</u></b>	:	<b><u>PROFESSIONAL NURSE GRADE 1 TO 3 (GENERAL NURSING) (4 POSTS)</u></b> Chief Directorate: Metro Health Services (Ward 13 And 14, Ward 5 And 6 And Psychogeriatric Ward)
<b><u>SALARY</u></b>	:	Grade 1: R337 359 per annum Grade 2: R411 978 per annum Grade 3: R495 423 per annum
<b><u>CENTRE</u></b>	:	Alexandra Hospital
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification (R683 plus R880) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. Registration with a Professional Council: Registration with the SANC as a Professional Nurse. Experience: <b>Grade 1:</b> None. <b>Grade 2:</b> A minimum of 10 years recognisable experience in nursing after registration with the SANC as a Professional Nurse in General Nursing. <b>Grade 3:</b> A minimum of 20 years recognisable experience in nursing after registration with the SANC as a Professional Nurse in General Nursing. Inherent requirements of the job: Willingness to work shifts, day and night duty, weekends and public holidays to meet the operational requirements. Prepared to work in all departments/wards according to the operational needs of the hospital. Competencies (knowledge/skills): Knowledge and understanding of nursing care processes, procedures, statuses, and other relevant legal and ethical practices. Computer literacy: MS Office, MS Outlook. Good Communication Skills and Report Writing. Appropriate experience in comprehensive nursing treatment and care to patients in a Mental Health Unit.
<b><u>DUTIES</u></b>	:	(key result areas/outputs): Provision of optimal, holistic nursing care with set standards and within a professional/legal framework. Effective utilisation of resources. Maintain professional growth/ethical standards and self-development. Provision of Support to Nursing Services. Participation in training and research.
<b><u>ENQUIRIES</u></b>	:	Ms JE Isaacs, tel.no. (021) 503-5000
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for a change in registration status).
<b><u>CLOSING DATE</u></b>	:	10 July 2026, 17:00 PM
<b><u>POST 22/523</u></b>	:	<b><u>RADIOGRAPHER GRADE 1 TO 3 (ULTRASOUND) (5/8TH POST)</u></b> Cape Winelands Health District
<b><u>SALARY</u></b>	:	Grade 1: R319 317 per annum Grade 2: R373 914 per annum Grade 3: R439 866 per annum
<b><u>CENTRE</u></b>	:	Stellenbosch Hospital
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) in Ultrasound/Radiography. Registration with a Professional Council: Registration with the Health Professions Council of South Africa (HPCSA) as Ultrasound Radiography. Experience: <b>Grade 1:</b> None after registration with the HPCSA in Ultrasound Radiography in respect of RSA-qualified employees. One-year relevant experience after registration with the HPCSA in Radiography (Ultrasound) in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. <b>Grade 2:</b> Minimum of 10 years relevant experience after registration with the HPCSA in Radiography (Ultrasound) in respect of RSA-qualified employees. Minimum of 11 years relevant experience

after registration with the HPCSA in Radiography (Ultrasound) in respect of foreign qualified employees of whom it is not required to perform Community Service as required in South Africa. **Grade 3:** Minimum of 20 years' relevant experience after registration with the HPCSA in Radiography (Ultrasound) in respect of RSA-qualified employees. Minimum of 21 years relevant experience after registration with the HPCSA in Radiography (Ultrasound) in respect of foreign qualified employees of whom it is not required to perform Community Service as required in South Africa. Inherent requirements of the job: A valid driver's licence and willingness to travel within the Sub District. Competencies (knowledge/skills): Computer literacy in word processing, data management and analysis. Ability to use or learn to use systems eg Clinicom, PHCIS. Ability to work independently and in a team with good interpersonal skills. Thorough knowledge of ante-natal, Doppler, paediatric, gynaecological and abdominal ultrasound studies.

**DUTIES** : (key result areas/outputs): Provide a comprehensive diagnostic ultrasound service at an advanced level with the main focus on Obstetrics and Gynaecology (O&G) imaging in Stellenbosch Hospital. But including abdominal and other studies. Outreach sonography services to clinics in the ecosystem and district as requested. General care of patients as part of a Multi-Disciplinary team. Effective administration within the ultrasound unit regarding patient service, appropriate referral as well as equipment management. Maintain case records and statistics. Supervise, mentor and assess colleagues eg midwives, doctors, radiographers. Actively take part in CPD- program, as trainer and learner.

**ENQUIRIES** : Ms Z Boraine, tel. no. (021) 808-5801  
**APPLICATIONS** : Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").

**NOTE** : No payment of any kind is required when applying for this post. "Candidates, who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals whom apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status)".

**CLOSING DATE** : 10 July 2026, 17:00PM

**POST 22/524** : **SENIOR SECURITY OFFICER**

**SALARY** : R237 453 per annum  
**CENTRE** : Groote Schuur Hospital, Observatory  
**REQUIREMENTS** : Minimum educational qualification: Senior Certificate or equivalent qualification. Registration with a Professional Council: Candidates must be registered as a Security Officer Grade B or higher with the Security Board in terms of the Security Industry Regulatory Authority Act (PSIRA). Experience: Appropriate security experience. Inherent requirements of the job: Willing to rotate, in different sections of security department and change shifts when required. Willingness to work shifts and be available on a 24-hour basis. A valid Driver's License. Competencies (knowledge/skills): Knowledge of security related prescripts, regulations, procedures and the Occupational Health & Safety Act. Good interpersonal communication skills and ability to work in a team as well as independently. Be responsible, diligent and ability to work under pressure.

**DUTIES** : (key result areas/outputs): Contract Management of private security and conduct crowd control. Monitor the patrol of buildings, parking areas and perimeter fencing and control keys and all security documents. Investigate crimes and incidents, writing reports and statements. Supervise inhouse and outsource security officers and practice disciplinary processes to the subordinates. Monitor the CCTV control room's effectiveness and monitor the effectiveness of access and egress control.

**ENQUIRIES** : Mr S Ndzuzo, tel. no. (021) 404-3111  
**APPLICATIONS** : Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").

**NOTE** : No payment of any kind is required when applying for this post.

**CLOSING DATE** : 10 July 2026, 17:00PM

**POST 22/525** : **ADMINISTRATION CLERK: FINANCE/ADMIN**  
 Directorate: Financial Accounting

**SALARY** : R237 453 per annum  
**CENTRE** : Head Office, Cape Town, (Office Based: Stikland Compliance Office)  
**REQUIREMENTS** : Minimum educational qualifications: Senior Certificate (or equivalent) with Mathematics or Accountancy as a passed subject and/or with experience/competencies that focuses on the Key Performance Areas (KRA's) of the post. Experience: Appropriate experience and knowledge in Finance and Supply Chain Management. Inherent requirement of the job: Valid Code B/EB (manual) drivers' licence. Willing to travel and spend long periods away from the home while placed at Health Institutions in the Western Cape. Competencies

- (knowledge/skills): Knowledge of computerised Management Financial systems. Knowledge of Supply Chain Management. Knowledge of demand planning, warehouse management, asset management and acquisition management. Knowledge of accounting, payments and clearing of Ledger Accounts.
- DUTIES** : (key result areas/outputs): Processing of orders, LOGIS and BAS payments. Perform warehouse functions. Procuring and accounting of assets. Effect transactions on LOGIS/Syspro system.
- ENQUIRIES APPLICATIONS** : Ms E Vermeulen, email: [Eleanor.Vermeulen@westerncape.gov.za](mailto:Eleanor.Vermeulen@westerncape.gov.za)
- NOTE** : Applicants apply online: [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications")
- CLOSING DATE** : No payment of any kind is required when applying for this post.  
10 July 2026, 17:00PM
- POST 22/526** : **ADMINISTRATION CLERK: ADMISSIONS**  
Chief Directorate: Metro Health Services
- SALARY** : R237 453 per annum
- CENTRE** : Helderberg District Hospital
- REQUIREMENTS** : Minimum educational qualification: Senior Certificate (or equivalent). Experience: Appropriate experience of Patient Admissions and Wards, including the Clinicom System. Inherent requirement of the job: Prepared to work 12-hour shifts (which include night duty, weekends, public holidays, and work overtime on short notice). Competencies (knowledge/skills): Knowledge and experience of the Clinicom system. Good interpersonal and communication skills. Computer literacy. Ability to communicate in at least two of the three official languages of the Western Cape. Good numerical skills. Ability to accept accountability, responsibility, work independently.
- DUTIES** : (key result areas/outputs): Assess patients in accordance with Hospital Memorandum 18 and UPFS manual. Assess Debtor of patients and capture data of patient information on Clinicom System. Report all MVA's and WCA's to Batsumi Hotline. Responsible for revenue control which includes receipt of money, issue of accounts and safekeeping of patient's valuables. Clinicom functions – admit, discharge transfer patient etc. Provide an effective administrative service to the Operational Manager, nurses, and doctors in the wards. Ordering and stock taking as delegated, control of stock and assist OPM with the requisition of store stock/ buy outs. Accurately and timeously file all patient folders and other clinical notes and drawing of folders and any ad-hoc admin duties. Maintain and repair patient files and prepare case notes for archiving. Responsible for handling telephonic and personal enquiries with regard to patients. Relieve in other departments as operationally required.
- ENQUIRIES APPLICATIONS** : Mr M Davids, tel. no. (021) 810-6678
- NOTE** : Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").
- CLOSING DATE** : No payment of any kind is required when applying for this post. Candidates will be subjected to a written/practical and oral assessment.  
10 July 2026, 17:00PM
- POST 22/527** : **ADMINISTRATION CLERK: ADMISSIONS**  
Overberg District
- SALARY** : R237 453 per annum
- CENTRE** : Caledon Hospital
- REQUIREMENTS** : Minimum educational qualification: Senior Certificate (or equivalent) with experience/competencies that focuses on the Key Performance Areas (KRA's) of the post. Experience: Appropriate patient administrative experience in a health/patient environment. Appropriate Clinicom/PHCIS experience. Inherent requirement of the job: Required to work 12-hour shifts (including night duty, weekends and public holidays). Willing to work overtime on short notice. Competencies (knowledge/skills): Good communication skills. Computer literacy in MS Office. Good interpersonal and communication skills, ability to work independently, and as part of a team, ability to maintain confidentiality and problem-solving and conflict management with good organizational skills. Knowledge of applicable policies - Hospital Fees memorandum Chapter 18, the Uniform. Patient Fee Schedule (UPFS), Finance Instructions & Medical Records policies. Knowledge of Clinicom.
- DUTIES** : (key result areas/outputs): Admission of patients including correct patient assessment and accurate data/information capturing. Ensure correct management of patient folders at reception area and schedule appointments (new, follow-up and operations) on the system. Recordkeeping, compile new, retrieve, file, trace lost and manage duplicates and old folders as well as maintain a record system and archive. Accurate collection, safekeeping and deposit of state money. Deal with written and or telephonic queries or enquiries with regards to patient admission matters. Perform relief duties as well as support to supervisor as required.
- ENQUIRIES** : Mr G Bucchianeri, tel.no. (028) 212-1070

<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. Candidates may be subjected to a practical test.
<b><u>CLOSING DATE</u></b>	:	10 July 2026, 17:00PM
<b><u>POST 22/528</u></b>	:	<b><u>ADMINISTRATION CLERK: SUPPLY CHAIN MANAGEMENT (2 POSTS)</u></b> Overberg District
<b><u>SALARY</u></b>	:	R237 453 per annum
<b><u>CENTRE</u></b>	:	Overberg District Office
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Senior Certificate (or equivalent) with mathematics and/or Accounting as a passed subject and/or Senior certificate (or equivalent) with experience/competences that focus on the key performance areas of the post. Experience: Appropriate experience in Supply Chain Management environment. Appropriate experience in LOGIS. Inherent requirement of the job: Valid EB/B/C/C1 driver's licence. Ability to travel and rotate between facilities. Expected to travel and provide support at facilities within the Overberg District. Competencies (knowledge/skills): Knowledge of the LOGIS System, SCM functions and functional experience in obtaining quotations on an electronic purchasing system (EPS). Computer literacy (MS Excel and Word). Good communication skills (written and verbal).
<b><u>DUTIES</u></b>	:	(key result areas/outputs): Perform tasks related to procurement administration, such as inviting quotes on EPS, placing of orders, preparing quotes for Quotation Committee and follow-up with suppliers. Inventory and Asset Related. Asset Management to be performed in the Overberg District which includes proper management of assets pertaining to annual asset count, updating asset register, disposals, capturing relevant documentation on LOGIS and keeping updated filling of all relevant documentation. Support and Compliance Monitoring within the Overberg District. Receive services and preparing batches for payment at the Overberg District. Ensure compliance and reporting with all relevant laws and prescripts related to the Supply Chain. Handle all telephone and written queries from relevant suppliers and end users and provide regular update reports for the Overberg District Office.
<b><u>ENQUIRIES</u></b>	:	Ms J Honeyball, tel.no. (028) 214-5855
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post.
<b><u>CLOSING DATE</u></b>	:	10 July 2026, 17:00PM
<b><u>POST 22/529</u></b>	:	<b><u>TELKOM OPERATOR</u></b> Chief Directorate: Metro Health Services
<b><u>SALARY</u></b>	:	R201 093 per annum
<b><u>CENTRE</u></b>	:	Mitchells Plain District Hospital
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: General Education and Training Certificate (GETC)/Grade 9 (Std. 7). Experience: Appropriate experience in the operating of a high-volume switchboard in a messaging and Public Address system (PA). Inherent requirement of the job: Physically able to hear and speak clearly. Must be able to work shifts, night shifts, weekends and Public holidays. Work overtime when required by operational needs. Competencies (knowledge/skills): Appropriate knowledge and ability to operate a high- volume Switchboard equipment, a messaging and Public Address system effectively and efficiently. Excellent listening skills and telephone etiquette. Computer literacy in Microsoft Packages (Word, Excel and Outlook).
<b><u>DUTIES</u></b>	:	(key result areas/outputs): Manage switchboard and Page staff over the intercom, efficient communication handling (both internally and externally) of incoming and outgoing calls and answer telephonic queries and deliver messages. Handling of all telecommunication equipment and related tasks and ensuring that switchboard and telephone equipment is in working order and report all faults to supervisor/ relevant persons. Maintain internal telephone directory. Provide feedback on the operational running of the component and support supervisor by adhering to the Code of Conduct for the Public Service. Monitor telephone accounts and keep record off all cellular, national and international calls made and distribute monthly to departments.
<b><u>ENQUIRIES</u></b>	:	Mr M Pedro, tel.no. (021) 377-4327
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post.
<b><u>CLOSING DATE</u></b>	:	10 July 2026, 17:00PM
<b><u>POST 22/530</u></b>	:	<b><u>SECURITY OFFICER (3 POSTS)</u></b>
<b><u>SALARY</u></b>	:	R170 226 per annum

<b><u>CENTRE REQUIREMENTS</u></b>	:	Groote Schuur Hospital
	:	Minimum educational qualification: General Education and Training Certificate (GETC)/Grade 9 (Std 7). Registration with a Professional Council: Candidates must be registered as a Security Officer Grade C or higher with the Security Board in terms of the Security Industry Regulatory Authority Act PSIRA. Experience: Appropriate experience as a Security Officer. Inherent requirements of the job: Willingness to work shifts, change shifts when required and be available on a 24-hour basis. Must be physically fit. A valid driver's license. Competencies (knowledge/skills): Knowledge of security related prescripts, regulations and procedures. Basic knowledge of the Occupational Health & Safety Act. Ability to work in a team as well as independently and change to any shift when required. Be responsible and diligent and ability to work under pressure. Good Communication skills (verbal and written).
<b><u>DUTIES</u></b>	:	(key result areas/outputs): Ensure access/egress control, patrolling buildings, parking areas and perimeter fencing. Investigation of crimes, incidents, security breaches and writing of statements and reports. Controlling of all hospital keys. Supervise outsource security officers.
<b><u>ENQUIRIES</u></b>	:	Mr S Ndzuzo, tel. no. (021) 404-3111
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post.
<b><u>CLOSING DATE</u></b>	:	10 July 2026, 17:00PM
<b><u>POST 22/531</u></b>	:	<b><u>GENERAL WORKER (STORES)</u></b> Chief Directorate: Metro Health Services
<b><u>SALARY</u></b>	:	R144 024 per annum
<b><u>CENTRE</u></b>	:	Victoria Hospital
<b><u>REQUIREMENTS</u></b>	:	Minimum requirement: Basic numeracy and literacy skills. Experience: Appropriate experience in a warehouse environment, in receiving and distribution of stock (stores). Inherent requirements of the job: Valid Driver's license (Code B/EB). Physical ability to lift heavy boxes. Competencies (knowledge/skills): Good written and verbal communication skills.
<b><u>DUTIES</u></b>	:	(key result areas/outputs): General worker stores duties for Victoria Hospital (Hub Hospital) and Southern Clinics in terms of, Load and offload stock on the vans. Transport goods to and from different sections with the health facilities. Pack stock in boxes according to standards. Receipt of stock from bulk store prepare stock for courier distribution. Prepare stock for collection by demanders. Maintain hygiene in the area. Rotate stock on shelves (FIFO). Move hospital equipment as required. Assist with filling. Assist with stock take processes.
<b><u>ENQUIRIES</u></b>	:	Ms Z Sagela, tel. no. (021)7991241 or email: <a href="mailto:zukiswa.sagela@westerncape.gov.za">zukiswa.sagela@westerncape.gov.za</a>
<b><u>APPLICATIONS</u></b>	:	Applicants apply online: <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications")
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post.
<b><u>CLOSING DATE</u></b>	:	10 July 2026, 17:00PM
<b><u>POST 22/532</u></b>	:	<b><u>CLEANER</u></b> Chief Directorate: Metro Health Services
<b><u>SALARY</u></b>	:	R144 024 per annum
<b><u>CENTRE</u></b>	:	Victoria Hospital
<b><u>REQUIREMENTS</u></b>	:	Minimum requirement: Basic numeracy and literacy skills. Experience: Appropriate cleaning experience in a health facility environment. Inherent requirement of the job: Prepared to work shifts, lift and handle heavy duty equipment and willingness to rotate within the institution according to operational requirement. Competencies (knowledge/skills): Sound interpersonal and organising skills.
<b><u>DUTIES</u></b>	:	(key result areas/outputs): General cleaning which include dusting, sweeping vacuuming, polishing, cleaning of windows and toilets scrubbing and mopping and removal of general refuse and medical waste. Execute cleaning tasks in order to ensure a clean, hygienic and safe environment. Safekeeping of equipment and supplies. Prevent medico-legal incidents.
<b><u>ENQUIRIES</u></b>	:	Ms J van der Riel, tel.no. (021) 799-1270.
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post.
<b><u>CLOSING DATE</u></b>	:	10 July 2026, 17:00PM
<b><u>POST 22/533</u></b>	:	<b><u>GROUNDSMAN</u></b> West Coast Health District
<b><u>SALARY</u></b>	:	R144 024 per annum
<b><u>CENTRE</u></b>	:	Sonstraal Hospital, West Coast TB Centre

<b><u>REQUIREMENTS</u></b>	:	Minimum requirement: Basic numeracy and literacy skills. Experience: Appropriate experience in gardening. Inherent requirements of the job: Ability to be physically strong. Valid Code (B/EB) drivers' licence. Competencies (knowledge/skills): Good communication and interpersonal skills. Good problem solving skills. Basic knowledge of garden tool maintenance.
<b><u>DUTIES</u></b>	:	(key result areas/outputs): Effective maintenance of hospital grounds TB Complex. To render general and groundsman services. Perform all activities related to gardening and grounds, pruning of trees, cleaning of gutters etc. Effective removal of domestic and medical waste. Effective support to Supervisor.
<b><u>ENQUIRIES</u></b>	:	Mr HL Siegelaar, tel. no. (021) 837-8097
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post.
<b><u>CLOSING DATE</u></b>	:	10 July 2026, 17:00PM
<b><u>POST 22/534</u></b>	:	<b><u>DRIVER (LIGHT DUTY VEHICLE)</u></b> Garden Route Health District
<b><u>SALARY</u></b>	:	R144 024 per annum
<b><u>CENTRE</u></b>	:	Garden Route District Office, (Stationed at Mossel Bay Hospital)
<b><u>REQUIREMENTS</u></b>	:	Minimum requirements: Basic numeracy and literacy skills. Experience: Appropriate experience in transportation of personnel and goods in health environment. Inherent requirements of the job: Valid code (Code B/EB) driver's licence. Valid Public Driving Permit (PDP). Willingness to work overtime and to perform standby duties when needed. Willingness to relief staff within the Support Service component when needed. Ability to handle heavy objects. Competencies (knowledge/skills): Good Communication skills (verbal and written). Appropriate knowledge of routine, maintenance, Inspections for defects on vehicles and safe driving skills. Ability to accept accountability and responsibility and to work independently and unsupervised.
<b><u>DUTIES</u></b>	:	(key result areas/outputs): Daily transporting of official passengers, post, packages, medication, goods and equipment as well as completion of logbooks. Deliver and collect blood products and carry medical and other documentation (patient files, reports, etc) to wards/treatment and other admin areas. Conduct routine maintenance and cleaning of Government vehicles and conduct routine inspection of vehicles and report defects. Perform routine administrative duties when required and respond to emergencies when necessary.
<b><u>ENQUIRIES</u></b>	:	Mr BR Meiring, tel. no. (044) 813-3001
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. Shortlisted candidates may be subjected to a practical assessment/written test.
<b><u>CLOSING DATE</u></b>	:	10 July 2026, 17:00PM
<b><u>POST 22/535</u></b>	:	<b><u>DRIVER (LIGHT DUTY VEHICLE)</u></b> Cape Winelands Health District
<b><u>SALARY</u></b>	:	R144 024 per annum
<b><u>CENTRE</u></b>	:	West Coast TB Centre (Sonstraal Hospital)
<b><u>REQUIREMENTS</u></b>	:	Minimum requirement: Basic literacy and numeracy skills. Experience: Appropriate experience. Inherent requirements of the job: Valid Code B/EB driver's license. Valid PDP. Sober habits. Responsible for vehicles and maintenance. Prepared to work irregular hours. Competencies (knowledge/skills): Good interpersonal and communication skills. Knowledge of transport regulations. Work in a team environment
<b><u>DUTIES</u></b>	:	(key result areas/outputs): Schedule transport and plan transport vehicles. Loading and transporting of goods and staff complement. Timely reporting of minor and major defects. Responsible for the prescribed records and logs regarding the vehicles and goods handled. Assist the Transport Officer to maintain the transport fleet in a clean and roadworthy condition. Prepare reports for the supervisor if and when needed. Compliance with the Occupational Health and Safety Act.
<b><u>ENQUIRIES</u></b>	:	Mr HL Siegelaar, tel. no. (021) 837-8097
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post.
<b><u>CLOSING DATE</u></b>	:	10 July 2026, 17:00PM