PROVINCIAL ADMINISTRATION: NORTHERN CAPE
OFFICE OF THE PREMIER

APPLICATIONS : Please forward the applications for the post quoting the relevant reference number to: Senior Manager, Human Resources Administration, Office of the Premier, Kimberley, 8300, hand deliver at T & I Building, 69 Monument Heights, Office of the Premier, Ground Floor (Security) and or email addresses provided for each individual post.

FOR ATTENTION : Ms. K. Moremi

CLOSING DATE : 10 July 2026

NOTE : The Northern Cape Office of the Premier is committed to providing equal opportunities and practicing affirmative action employment. We intent to promote equity through the fulfilment of all numeric targets as contained in the Employment Equity Plan. To facilitate this process successfully, an indication of race, gender and disability status is required. Preference will be given to females as per the Northern Cape Office of the Premier Employment Equity Targets. Women and people with disabilities are encouraged to apply. Compliance: Applications must be submitted on the approved New Amended Z83 Form (No.81/971431) as prescribed with effect from 01 January 2021, which must be signed, initialled and dated, however, the initial on the second page of the form is not mandatory. The form is obtainable any Public Service Department or on the DPSA website, www.dpsa.gov.za. Applicants must indicate the post and the correct reference number on the Z83 application Form. The New Z83 Form must be accompanied by detailed Curriculum Vitae clearly indicating positions held, period in the position and key responsibilities with three contactable referees and it is the applicant's responsibility to have all foreign qualifications evaluated by SAQA and to provide proof of such evaluation report (only when shortlisted). DPSA Circular 03 of 2025 states that the form must be completed in manner that provides sufficient information about the candidate and the post applied for by completing all relevant fields. Please note that Part A must be fully completed. Part B, C and D questions of the Z83 may be left blank, marked as not relevant, and use dashes or N/A if they do not apply to you or the position applied for. Part E, F and G do not need to be completed if the CV has been attached and provides the required information. However, the question related to conditions that prevent re appointment under Part F is compulsory for applicants seeking re-employment into the Public Service. Applicants currently employed by the public service do not need to complete the section as it is intended for those seeking re employment. Failure to provide information on CV as requested the applicant may be disqualified. Applications received after closing date will, as a rule not be accepted. Only shortlisted candidates for the post will be required to submit certified documents on or before the day of the interviews. It will be expected of candidate(s) to be available for interview process on a date, time and place as determined by the Department. All shortlisted candidates, including SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. All shortlisted candidates for SMS posts will be subjected to a technical exercise and interview. Following the technical exercise and interview, a maximum of three (3) SMS candidates will undergo psychometric assessments to assess cognitive capabilities, behavioural preferences, emotional intelligence, and integrity. Applicants could be required to provide consent for access to their social media accounts. Prior to appointment for SMS, a candidate would be required to complete the Nyukela Programme: Pre-entry Certificate to Senior Management Services as endorsed by DPSA which is an online course, endorsed by the National School of Government (NSG). The course is available at the NSG under the name Certificate for entry into the SMS and the full details can be sourced by the following link: https://www.thensg.gov.za/training-course/sms-pre-entry-programme/ Shortlisted candidate(s) will be required to undergo personal suitability checks, which include criminal records, citizenship, financial credits/assets, qualifications verification, verification of any dismissal for misconduct and previous employment background/reference checks will be verified. Candidates will be subject to security screening and vetting. Applicants must disclose if he/she is not a Director/Shareholder of a company or conducting 162 any business with Organ of State and whether is performing any additional remunerative work outside his/her normal duties. The successful candidate will enter into an Annual Performance Agreement, and also annually disclose his/her financial interest. The Department reserves the right not to make appointments. Candidates requiring additional information regarding advertised post must direct their enquiries to the relevant person indicated. Communication and Correspondence will be limited to shortlisted candidates only. If you have not been contacted within three (3) months after the closing date, please accept that your application was unsuccessful.

MANAGEMENT ECHELON

POST 22/462	:	**CHIEF DIRECTOR: PROVINCIAL GOVERNMENT INFORMATION TECHNOLOGY SERVICES - REF NO: CD/PGITO/2026** Re-Advertisement
SALARY	:	R1 554 696.per annum (Level 14), (all-inclusive salary package)
CENTRE	:	Kimberley
REQUIREMENTS	:	Applicants must be in possession of a recognised Bachelor's Degree in Information Technology/ Computer Science/Information Systems (NQF Level 7), coupled with a minimum of five (5) years relevant experience, at Senior Management (SMS) level, within an Information Technology environment, with a proven track record in project and contract management. The Nyukela Public Service SMS Pre-entry Programme is required and no appointment shall be finalized without the relevant candidate producing the pre-entry certificate for SMS (Nyukela Certificate). A valid driver's licence is essential. Competencies: The following key competencies and skills are required for the position: Knowledge of the latest advances in public management theory and practice, Public Service regulatory framework; Knowledge of Government-wide Enterprise Architecture framework (GWEA), ITIL, COBIT; Knowledge of policy and strategy development and planning, for implementation within a government environment, Knowledge of Information Technology Service Management (ITSM); Understanding of Corporate Governance of ICT; Know-how on digital transformation and Strategic ICT leadership; Understanding of digital governance, data analytics and Cyber security; Programme and Project Management, Contract Management, Change and Knowledge Management, Financial Management; Excellent management communication and interpersonal skills; Strong leadership and organisational skills; Negotiation, influencing, collaboration and partnership building; Problem solving and analytical skills Ability to leverage information and technology in business model design, business process re-engineering, products and services development; Logical and creative thinker, able to create synergies across the Province, to enable cost-effective and innovative shared solutions, geared towards achievement of organisational goals and improve government performance.
DUTIES	:	Key Responsibilities: Manage ICT Infrastructure and operation within the Northern Cape Provincial Government; Develop and implement the provincial ICT infrastructure strategy to ensure reliable, secure and scalable ICT services; Lead the planning and rollout of infrastructure renewal, upgrades, and lifecycle management in alignment with GWEA and ITSM best practices; Develop disaster recovery and ICT continuity plans for provincial systems and ensure regular testing; Manage and coordinate Information Security services; Develop and implement the Provincial Information Security Framework aligned to national cyber security standards and DPSA prescripts; Oversee information security risk assessments and ensure mitigation plans across provincial departments; Establish policies and guidelines governing data governance, access control, information classification, and privacy compliance; Manage and coordinate the transversal GITO and Governance Services; Coordinate implementation of the Government wide Enterprise Architecture (GWEA) across provincial departments; Provide governance leadership on ICT planning, policy development and ICT alignment to departmental APPs and Ops; Oversee monitoring and reporting on transversal ICT projects and ensuring alignment to government priorities; Manage, coordinate and facilitate the provisioning of government information and services to communities; Lead the development of digital government platforms and e services for public access; Oversee the rollout and support of community ICT access points (Thusong Centres, community Wi-Fi, mobile service technologies); Facilitate partnerships with municipalities, private sector and academic institutions to expand digital inclusion; Drive digital transformation programmes to improve citizen centric service delivery; Implement communication and outreach strategies to improve public awareness and uptake of digital government services; The overall management of the Chief Directorate; Manage the Chief Directorate's budget, ensuring expenditure aligns with PFMA and strategic priorities; Provide strategic leadership, oversight and coordination across all components; Foster stakeholder relations with other departments, DPSA, academic institutions and private sector partners
ENQUIRIES	:	Ms. M. Tlaletsi Tel No: 053 030 0625
APPLICATIONS	:	Email applications to: PGITS2026@ncpg.gov.za