

PROVINCIAL ADMINISTRATION: EASTERN CAPE

DEPARTMENT OF COOPERATIVE GOVERNANCE & TRADITIONAL AFFAIRS

The Department of Cooperative Governance & Traditional Affairs is an equal opportunity, affirmative action employer. Military Veterans, persons from previously disadvantaged (designated) groups including people with disabilities are encouraged to apply. Employment Equity targets of the Department will be considered in the selection process.

- APPLICANTS** : Applications must be submitted as follows: via the provincial e-recruitment system accessible at: <https://ecprov.gov.za> and/or at <https://erecruitment.ecotp.gov.za>. The Provincial e-Recruitment System is available 24/7 and closes at 23: 59 on the Closing Date. To report any e-Recruitment System challenges send an email with your (i) ID Number, (ii) profile email address, (iii) details of your issue to: recruitment@eccogta.gov.za. Do not send any applications to this email address; should you do so, your applications/ CV will be regarded as lost and will not be considered. Technical support is limited to working hours: (08:00-16:30 Mon-Thursday and 08:00-16:00 on Friday). Hand-delivered/ E-Mailed/ Faxed/ Posted applications will not be accepted.
- FOR THE ATTENTION** : Ms N. Gemby at (072 657 6518)
- CLOSING DATE** : 10 July 2026. No late applications will be accepted
- NOTE** : Applications must be submitted on a duly completed New Z83 form (effective from 01 January 2021 e-Recruitment System automatically generates Z83 immediately you press apply and generate Z83. Applicants are not required to submit copies of qualifications and other relevant documents upon application but must submit a fully completed Z83 form and detailed Curriculum Vitae. NB: Z83 in the e-recruitment system is currently not signable; so, applicants who submitted applications via the e-recruitment system will not be disqualified for an unsigned Z83 instead will be requested to sign on/or before the interview day. View the list of the positions you applied for on "My Job Applications" and do note that the system Z83 does not reflect work experience and qualifications, however, every detail of your information does reflect to the Recruitment team. Shortlisted candidates will be required to submit certified copies of qualifications, and other relevant documents (like a copy of Permanent Resident Permit for Non-RSA Citizens/Permanent Resident Permit Holders to HR on or before the interview date. Failure to submit all the required documents will disqualify the application. Correspondence will be limited to short-listed candidates only. If you have not been contacted within six (6) months after the closing date of this advertisement, please accept that your application was unsuccessful. Selected candidates will be subjected to a personnel suitability check (criminal record check, citizenship verification, financial/asset record check, qualification/ study verification and previous employment verification). All shortlisted candidates, including the SMS shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements, and the other must be an integrity (ethical conduct) assessment. All shortlisted candidates for SMS posts will be subjected to a technical exercise and interview. Following the technical exercise and interview, a maximum of three (3) SMS candidates will undergo psychometric assessments to assess cognitive capabilities, behavioural preferences, emotional intelligence, and integrity. Successful candidates will be appointed on a probation period of twelve 12/24 months. It is the objective to address the Employment Equity Affirmative Action Measures in line with the Employment Equity Plan and to achieve equitable representation across race and gender. The EE targets of the recruiting Department will be adhered to although the applications are welcome from all racial groups. The Recruiting Department reserves the right to amend/ review/ withdraw the advertised posts if by so doing, the best interest of the department will be well served. (Females and People with Disabilities are also requested to apply and indicate such in their applications). Misrepresentation in the application documents will result in automatic disqualification and disciplinary action in the event the candidate has already been appointed. SMS pre-entry certificate (Nyukela) must be submitted prior appointment. Full details can be sourced by following the link: <https://www.thensg.gov.za/training-course/sms-pre-entry-programme>. Enquiries: Mr S. Meligana (071 689 6162) e-Recruitment Technical Enquiries: recruitment@eccogta.gov.za

MANEMENT ECHELON

- POST 22/273** : **DEPUTY DIRECTOR-GENERAL: LOCAL GOVERNANCE (REF NO: COGTA: 01/06/2026)**
- SALARY** : R1 885 710 – R2 124 237. per annum (Level 15)
- CENTRE** : Bhisho
- REQUIREMENTS** : National Senior Certificate plus a postgraduate NQF Level 8 in Local Governance, Public Administration, Public Management, Administration as recognized by

SAQA. Minimum of 8 years of experience at a Senior Managerial level. Pre-entry Certificate for the SMS endorsed by NSG. Microsoft Office (Word, Excel, Outlook and PowerPoint). A valid Code 8 driver's license. Previous experience in the local government environment will be an added advantage. Competencies: Understanding of Public Sector legislation and other relevant Prescripts. Strategic Capability & Leadership, Programme and Project Management, Budgeting and Financial Management, Change Management, Knowledge Management, Service Delivery Innovation, Problem Solving and analysis, People Management and Empowerment.

DUTIES : Provide & drive strategic direction for the branch and ensure the formulation and implementation of strategic policies which will enable the branch administration to successfully fulfil its role in supporting the Municipalities: Ensure promotion of good governance and sound municipal administration. Ensure monitoring and facilitation of effective municipal administration and capacity building. Ensure coordination of the evaluation and assessment of local government capacity. Ensure monitoring and facilitation of municipal finances, supply chain management and valuation services. Ensure provision of information technology, system support and integration services to Municipalities. Ensure coordination and provision of capacity building initiatives. Enhance governance through public participation, Integrated Development Planning, Rapid Response and Stakeholder Management: Enhance governance through public participation and community development Ensure development of policy framework to promote, facilitate and coordinate rapid response and Stakeholder Management and co-ordination of intergovernmental and district operations services within municipal areas. Ensure development of policy framework to promote, facilitate, strengthen and monitor municipal IDP's. Oversee Municipal Operations Management, Employee Relations and Wellness and Human Resource Planning and Development: Oversee and monitor implementation of operations management and Organisational Development in Municipalities. Oversee and monitor implementation of Employee Relations and Wellness in Municipalities Oversee and monitor implementation of Human Resource Planning and Development in Municipalities. Ensure coordination of district operation services: Ensure promotion of intergovernmental relations and coordination of district offices and integration. Manage the allocated resources of the Branch.

ENQUIRIES : Ms N. Gemby at (072 657 6518)
e-Recruitment Technical Enquiries: recruitment@eccogta.gov.za

OTHER POSTS

POST 22/274 : **CHIEF TOWN AND REGIONAL PLANNER GRADE A: SPECIAL PLANNING (REF COGTA 02/06/2026)**

SALARY CENTRE REQUIREMENTS : R1 143 468. – R1 300 944 per annum (OSD)
: Bhishe
: National Senior Certificate plus an undergraduate qualification in Town and Regional Planning/Urban and Regional Planning/Spatial planning (NQF level 7) as recognised by SAQA. 6 years' post-qualification experience in Town and Regional Planning. Compulsory registration with SACPLAN as a professional Town and Regional Planner on appointment. Microsoft Word, Excel & PowerPoint (MSOffice). Driver's License. Three year's middle management experience in Spatial Planning & Land Use Management. Competencies: Knowledge of programme and project management; Knowledge of relevant legislation and policies; Knowledge of research and development. Knowledge of creating a high-performance culture and technical consulting; Professional judgement and accountability; Strategic management and direction skills; Problem-solving and analysis, decision-making, team leadership and analytical skills; Creativity, self-management, customer focus and responsiveness skills; Delegation and development of other skills, Planning, organizing and execution skills; Ability to manage conflict; Language proficiency skills; Knowledge management, negotiation, and change management skills; Knowledge of urban and rural economic development planning.

DUTIES : Monitor and support municipalities to ensure effective Spatial planning in line with Spatial Planning and Land Use Management Act 16 of 2013 (SPLUMA) and other relevant land related legislations. Strategic spatial planning at provincial level (inclusive of co-ordination of planning activities between the 3 spheres of government and other stakeholders). Manage allocated resources to ensure that they align and realize the Directorates objectives and Departmental goals. Manage subordinates' key performance areas by setting and monitoring performance standards and taking actions to correct deviations to achieve departmental objectives. Allocate, monitor, control expenditure according to budget to ensure efficient cash flow management in line with financial management prescripts, PFMA. Support the Directorate to identify, analyse and resolve risks.

ENQUIRIES : Ms. N. Gemby at 072 657 6518)
e-Recruitment Technical Enquiries: recruitment@eccogta.gov.za

<u>POST 22/275</u>	:	<u>CHIEF ENGINEER GRADE A: MUNICIPAL INFRASTRUCTURE SERVICES REF NO: COGTA: (03/06/2026)</u>
<u>SALARY</u>	:	R1 317 108 – R1 504 797 per annum (OSD)
<u>CENTRE</u>	:	Bhisho
<u>REQUIREMENTS</u>	:	National Senior Certificate plus undergraduate qualification in BSC or B-techdegree (NQF Level 7) in the Engineering field. Six (6) years' experience as a Project Manager in the local government environment. Registered with a professional body i.e. ECSA, etc. etc. Microsoft Word, Excel & PowerPoint (MSOffice). EB-code drivers' licence is compulsory. Advance Programme in Project Management will be an added advantage Competencies: Ability to function both independently and as part of the team. Ability to work under pressure and with minimum supervision. Ability to produce work within the set timeframe, meeting the deadlines. Ability to generate a power-point presentation, present before the audience in an articulate and eloquent manner. Ability to supervise, mentor and train technical subordinates both in the department and in municipalities.
<u>DUTIES</u>	:	Coordinating the PMST3 (Provincial Infrastructure Support technical task team) district based municipal infrastructure support programmes. Monitoring and evaluating the performance of municipalities in implementing the infrastructure management programmes (Planning, Capex and Opex programme). Coordinate and report quarterly Monitoring and Evaluation (M&E) Portfolio of Evidence (PoE), Operational Plan (OP) Key Performance Indicators. Championing the MIS directorate sector: Provincial Infrastructure Steering Committee (PISC). Assessing the quarterly performance of the Subordinates, identifying capacity gaps, skills deficiencies and recommending training needs in line with PMDS guidelines.
<u>ENQUIRIES</u>	:	Ms N. Gemby at (072 657 6518) e-Recruitment Technical Enquiries: recruitment@eccogta.gov.za
<u>POST 22/276</u>	:	<u>DEPUTY DIRECTOR: MONITORING & EVALUATION SERVICES (REF. NO COGTA:04/06/2025)</u>
<u>SALARY</u>	:	R932 292 – R1 098 195.per annum (Level 11)
<u>CENTRE</u>	:	Bhisho
<u>REQUIREMENTS</u>	:	National Senior Certificate, plus undergraduate qualification (NQF level 6/7) in Monitoring & Evaluation/Internal Audit/ Public Administration. Three (03) to Five (05) years at an Assistant director /Junior Level relevant experience in a Monitoring and Evaluation/Auditing/Strategic Planning environment. Code 08 (EB) valid Driver's Licence. In-depth knowledge of strategic management, monitoring and evaluation, business planning processes, government planning frameworks, and applicable legislation and standards (including the Public Finance Management Act, Public Service Act and Regulations, NEPF of 2019, Treasury Guidelines, Framework and Guideline for Strategic Plans and Annual Performance Plans and relevant norms in the sector). Computer literacy. Thorough Knowledge of Microsoft Office. Registered member of the South Monitoring and Evaluation Association (SAMEA). competencies: Knowledge and experience of Monitoring and Evaluation Policy and Frameworks. Ability to design, develop and implement Monitoring and Evaluation systems, policies, processes and procedures. Experience in the formulation and implementation of baseline studies; monitoring and performance management and conducting evaluations. Understanding of Knowledge Management principles and learning within organisations. Experience in sector performance information, strategy management and entity oversight. Negotiation skills and report writing required.
<u>DUTIES</u>	:	Coordinate the effective implementation of Monitoring and Evaluation (M&E) frameworks, guidelines, and policies. Coordinate, develop, and maintain M&E plans for departmental programmes and projects to ensure alignment with the Department's objectives and priorities. Lead and participate in the formulation and execution of project and programme reviews, evaluations, and assessments to measure progress and outcomes. Prepare and present periodic M&E reports to programme managers. Develop and maintain performance monitoring tools, learning frameworks, and reporting instruments in compliance with departmental strategic and annual performance plans.
<u>ENQUIRIES</u>	:	Ms N. Gemby at (072 657 6518) e-Recruitment Technical Enquiries: recruitment@eccogta.gov.za
<u>POST 22/277</u>	:	<u>TOWN & REGIONAL PLANNER: SPATIAL PLANNING (OSD) (REF NO: COGTA: (05/06/2025)</u>
<u>SALARY</u>	:	R791 604 – R849 525. per annum
<u>CENTRE</u>	:	Alfred Nzo D.S.C
<u>REQUIREMENTS</u>	:	National Senior Certificate plus undergraduate qualification (NQF level 7) in Urban/Town and Regional Planning or relevant qualification. Compulsory registration with South African Council of Planners (SACPLAN) as a professional Town and Regional Planner on appointment. Three (3) years post qualification

		Town and Regional Planning experience required Computer literacy: Microsoft word, Excell and Power Point. Valid driver's license is required. Competencies: Verbal and written communication skills. Computer skills, Negotiation skills, Conflict resolution. Ability to interpret and advise on SPLUMA issues or other developmental issues. Willing to work under pressure. Willing to travel.
<u>DUTIES</u>	:	Monitor and support municipalities to ensure effective Spatial planning in line with Spatial Planning and Land Use Management Act 16 of 2013 (SPLUMA) and other relevant land related legislations. Manage and motivate allocated resources to ensure that they align and realise the Directorates objectives and Departmental goals. Assist in capacitating municipalities to administer land use management in line with SPLUMA. Assist in managing and controlling budget/ cash flow of the respective District in line with financial management prescripts, PFMA. Support the Directorate to identify, analyse and resolve risks.
<u>ENQUIRIES</u>	:	Ms N. Gemby at (072 657 6518) e-Recruitment Technical Enquiries: recruitment@eccogta.gov.za
<u>POST 22/278</u>	:	<u>ASSISTANT DIRECTOR: STRATEGIC MANAGEMENT AND PLANNING (REF COGTA 06/06/2026)</u>
<u>SALARY CENTRE REQUIREMENTS</u>	:	R487 197 – R573 897 per annum (Level 09) Bhisho National Senior Certificate, plus undergraduate qualification (NQF level 6) in Public Management/ Management/Public Administration/Monitor and Evaluation. Three to Five (3-5) years' experience at supervisory level 7/8 in strategic management/planning. Knowledge of Public Service Act, (Batho Pele Principles), PFMA, and Framework and Guideline for Strategic Plans and Annual Performance Plans. Application of planning methodology. Basic project management. Strategic formulation and implementation. Public sector governance framework. Communication (verbal and written). Problem solving and analysis. Planning and organising. Knowledge management. Diversity management. Budgeting and financial management. Basic research skills. Willingness to drive long Hours. Computer literacy. Thorough Knowledge of Microsoft Office. Valid Code 08 (EB) driving license. Incumbent must have worked in strategic planning or monitoring and evaluation. Competencies: Development and operational effectiveness, good people skill & teamwork, results orientated, self-starter, presentation and communication skills.
<u>DUTIES</u>	:	Coordinate and prepare inputs/presentations and feedback regarding the strategic, annual performance plan and operational plan for COGTA. Assist with the research or review or development of relevant departmental policies pertaining to COGTA procedures to the relevant role players. Facilitate, coordinate, develop, present and maintain strategic and annual planning processes. Coordinate the development, maintain and submission of strategic, annual performance plan and operational plans. Compile reports.
<u>ENQUIRIES</u>	:	Ms. N. Gemby at 072 657 6518) e-Recruitment Technical Enquiries: recruitment@eccogta.gov.za
<u>POST 22/279</u>	:	<u>ASSISTANT DIRECTOR: MONITORING AND EVALUATION SERVICES (REF COGTA 07/06/2026) (X2 POSTS)</u>
<u>SALARY CENTRE REQUIREMENTS</u>	:	R487 197 – R573 897 per annum (Level 09) Bhisho A National Senior Certificate, An undergraduate qualification (NQF level 6/7) in Monitoring & Evaluation/Internal Audit/Public Administration. Three (03) to Five (05) years relevant experience in a Monitoring and Evaluation/Auditing/Strategic Planning environment at a junior managerial level (Level 7 & 8 or equivalent). Knowledge of strategic management, monitoring & evaluation, business planning processes, government planning frameworks, & applicable legislation and standards (including the Public Finance Management Act, NEPF of 2019; Public Service Act & Regulations, Treasury Guidelines, Framework and Guideline for Strategic Plans and Annual Performance Plans and relevant norms in the sector). Computer literacy. Thorough Knowledge of Microsoft Office. Code 08 (EB) valid Driver's Licence. Registered member of the South Monitoring and Evaluation Association SAMEA). The candidate must have worked within a strategic planning or M&E environment. Competencies: Knowledge and experience of Monitoring and Evaluation Policy and Frameworks. Ability to design, develop and implement Monitoring and Evaluation systems, policies, processes and procedures. Experience in the formulation and implementation of baseline studies; monitoring and performance management and conducting evaluations. Experience in sector performance information, strategy management and entity oversight. Negotiation skills and report writing required. Good people skills and teamwork, results orientated, self-starter, presentation and communication skills.
<u>DUTIES</u>	:	Assist in the effective implementation of Monitoring and Evaluation (M&E) frameworks, guidelines, and policies. Assist in coordinating, developing, and maintaining M&E plans for departmental programmes and projects to ensure

alignment with the Department's objectives and priorities. Participate in the formulation and execution of project and programme reviews, evaluations, and assessments to measure progress and outcomes. Assist in the preparation and presentation of periodic M&E reports to programme managers. Assist in developing and maintain performance monitoring tools, learning frameworks, and reporting instruments in compliance with departmental strategic and annual performance plans.

ENQUIRIES : Ms. N. Gemby at 072 657 6518)
e-Recruitment Technical Enquiries: recruitment@eccogta.gov.za

POST 22/280 : **ASSISTANT DIRECTOR: COMMUNICATION MANAGEMENT (REF COGTA 08/06/2026)**

SALARY : R487 197.00 – R573 897 per annum (Level 09)
CENTRE : Bhisho
REQUIREMENTS : National Senior Certificate, plus undergraduate qualification (NQ level 6) in Communication/ Journalism/ Public Relations. Three to Five (3-5) years' experience at supervisory level (7/8) as a Principal Communication Officer or equivalent ranks within Corporate Communication environment. Experience in Local Government Communication System, photography, media liaison, newsgathering, writing and social media management. Proficient knowledge of Microsoft packages, Ms Word, PowerPoint, Publisher, Excel and Outlook. Code EB driver's license. Must be prepared to work after hours on weekends and public holidays. Video production and editing and graphic designing.

DUTIES : Promote the effective implementation of Local Government Communication System in Municipalities and Traditional Leadership Institutions. Gather, write and edit news articles for internal, external newsletter and any other departmental publications. Update Social and Electronic Media platforms. Render translation services as and when required. Advise management on new media and communication trends. Render photographic and online services during departmental and government events. Responsible for efficient management of staff including training, maintenance of discipline, promotion of sound labour relations and proper use of state property.

ENQUIRIES : Ms. N. Gemby at 072 657 6518)
e-Recruitment Technical Enquiries: recruitment@eccogta.gov.za

POST 22/281 : **ASSISTANT DIRECTOR: BUSINESS PROCESSES MANAGEMENT (REF COGTA 09/06/2026)**

SALARY : R487 197 – R573 897 per annum (Level 09)
CENTRE : Bhisho
REQUIREMENTS : National Senior Certificate, plus undergraduate qualification (NQF level 6) in Industrial Engineering, Management Services, Work-study/Industrial Psychology/Production Management/Operations Management & Public Management. Three (3) to Five (5) years' experience at supervisory level in an Organisational Development, Business Process Management and Change Management and Service Delivery Initiatives environment. A valid driver's license is required. In-depth knowledge of Business Process Management frameworks, 2015 Directive on changes to Organisational Structure and applicable legislation and standards (including the Public Finance Management Act, Public Service Act and Regulations, Treasury guidelines, Change Management Framework and Organisational Design Toolkit and Skills: Able to use Visio (Mapping of Business Processes) Analytical and problem-solving skills, Interpersonal Skills. Communication skills (including advanced report writing and presentation skills) and interpersonal skills and Research skills. Computer literacy (Able to use Visio in mapping business processes). Valid Code 08 (EB) driving license. Incumbent must have worked in Organisational Development field. competencies: Knowledge of the Business Process Management processes, Job Evaluation Principles, Organisational Design Tool Kit, Principles of organization Development, Project management principles, Strategic management principles, Performance management principles, Diversity management principles. Skills- Research Report writing, Interpersonal relations, Analysing and Presentation. Values/Attributes- Interpersonal relations, Integrity, Responsive, Courteous teamwork and Responsible.

DUTIES : Provide business efficiency enhancement services. Facilitate and conduct business process improvement initiatives. Conduct organisational functionality assessments of department internal systems and processes. Conduct an assessment department's effectiveness and efficiency in supporting the attainment of service delivery objectives. Facilitate the implementation of productivity measurement framework.

ENQUIRIES : Ms. N. Gemby at 072 657 6518)
e-Recruitment Technical Enquiries: recruitment@eccogta.gov.za

<u>POST 22/282</u>	:	<u>ADMIN CLERKS TRADITIONAL LEADERSHIP INSTUTIONAL SUPPORT COORDINATION (12 POSTS)</u>
<u>SALARY CENTRE</u>	:	R237 453 - R279 708. per annum (Level 05)
	:	Maluti Region X1: Matandela Traditional Council (REF No: COGTA 10A/06/2026)
	:	Dalindyebo Region X2: Xesibe Traditional Council (REF. NO: COGTA10/06/2026)
	:	Hala Traditional Council (REF. NO: COGTA: 10C/06/2026)
	:	Western Thembuland Region X2: Ncuncuzo Traditional Council (REF.NO COGTA 10D/06/2026)
	:	Qamata Basin Traditional Council (REF. COGTA NO: 10E/06/2026)
	:	Rharhabe Region X 2: Amajingqi Traditional Council (REF. NO COGTA:10F/06/2026)
	:	Amarheledwane Traditional Council (Ref. COGTA: 10G/06/2026)
	:	Qaukeni Region X2: Amatshangase Traditional Council (REF.COGTA NO10H/06/2026)
	:	Amandengane Traditional Council (REF. COGTA: 10i/06/2026)
	:	Nyandeni Region X1: Malungela Traditional Council (REF.NO: COGTA 10J/06/2026)
	:	Sterkspruit Region X1: Hlubi Traditional Council (REF. NO: COGTA 10K/06/2026)
	:	Emboland Region X1 Amampondomise Asentshonalanga Traditional Council (REF. NO: COGTA:10L/06/2026)
<u>REQUIREMENTS</u>	:	National Higher Certificate/Diploma (NQF Level 5) with no experience or Senior Certificate (NQF level 4). 1 (one) to two (2) years' experience. Computer literacy Microsoft Office (i.e. Word, Excel, PowerPoint, Outlook etc. Valid Code 8 Driver's License. Preference will be given to applicants residing in the area of jurisdiction of the Traditional Councils. Competencies: Communication skills. Understanding of Traditional Leadership Institution. Client orientation and customer focus. Report writing skills, facilitation, and co-ordination.
<u>DUTIES</u>	:	Coordinate meetings between Traditional Council and other stakeholders. Coordinate Traditional Council meetings. Provide secretarial support in meetings of Traditional Councils. Promote cooperative governance between Traditional Council, Municipalities, and other stakeholders. Facilitate Involvement of Traditional Councils in identification of community needs and involvement of traditional community in development or amendment of integrated development plan of the municipality under the jurisdiction of the Traditional Council. Facilitate participation of Traditional Council in development of policies and by-laws at local level. Facilitate and coordinate meetings of the Traditional Council with Traditional Community. Promote compliance by Traditional Leaders and Traditional Council members with all available pieces of legislation and policies. Manage finances including cash management of Traditional Council the funds, financial statements, monthly returns, vouchers for payment, compilation of estimates of revenue and expenditure. Manage records/documents of Traditional Councils.
<u>ENQUIRIES</u>	:	Ms N. Gemby at (072 657 6518) e-Recruitment Technical Enquiries: recruitment@eccogta.gov.za
<u>POST 22/283</u>	:	<u>DRIVER: SARAH BAARTMAN & NELSON MANDELA BAY METRO (REF COGTA 11/06/2026)</u>
<u>SALARY CENTRE</u>	:	R201 093 – R236 877. per annum (Level 04)
	:	Sarah Baartman DCS
<u>REQUIREMENTS</u>	:	Grade 10/Standard 8. Two (2) years' experience as a driver. Valid code 14 drivers' license with PDP. Competencies: Knowledge of Road Traffic Management Act. Proven clients focus and Orientation. Sound Interpersonal and communication skills. Extensive travelling is required and willingness to work extended hours in province's municipal areas to deliver water.
<u>DUTIES</u>	:	Provide driving/messenger services for small vehicles and trucks. Maintain accurate and up to date schedule trip sheets, i.e. log official trips, daily mileage, fuel consumption. Perform daily trip and post trip vehicle inspection to ensure that the vehicle is always in the best condition. Collect and distribute documents. Ensure proper and secure control over movement of documents. Report incidents and accidents timeously and compile vehicle condition reports and other records required by Management. Report vehicle faults to call centre and ensure vehicle maintenance is carried out.
<u>ENQUIRIES</u>	:	Ms. N. Gemby at 072 657 6518) e-Recruitment Technical Enquiries: recruitment@eccogta.gov.za
<u>POST 22/284</u>	:	<u>GENERAL WORKER: TRADITIONAL LEADERSHIP INSTUTIONAL SUPPORT: AMAMPONDOMISE KINGSHIP (REF. NO COGTA 12/06/2026)</u>
<u>SALARY CENTRE</u>	:	R144 024 – R169 656.per annum (Level 02)
	:	Qumbu
<u>REQUIREMENTS</u>	:	ABET level 4 (Grade 9) / NQF level 1-3. Computer literacy Microsoft office (i.e. Word, Excel, PowerPoint, Outlook etc. Code 8 valid driver's license.

- Competencies: Communication skills. Understanding of Traditional Leadership Institution. Client orientation and customer focus.
- DUTIES** : Sweeping, mopping, taking out trash and cleaning communal areas like kitchens and rest rooms. Setting up coffee/tea /drink stations and providing refreshments during meetings and workshops. Assist requesting office supplies and cleaning materials. Arrange boardroom layout, moving furniture and cleaning venues before and after gatherings/meetings.
- ENQUIRIES** : Ms N. Gemby at (072 e-Recruitment Technical Enquiries: recruitment@eccogta.gov.za)
- POST 22/285** : **MACHINE OPERATOR: KNOWLEDGE AND RECORDS MANAGEMENT SERVICES (REF COGTA 13/06/2026)**
- SALARY CENTRE REQUIREMENTS** : R144 024 – R169 656 per annum (Level 02)
: Bhishe
: ABET Level 4 (NQF1-3). Good Interpersonal Skills. Excellent Communication Skills (Verbal and written). Ability to operate a photocopy machine. Ability to work under pressure. Sound interpersonal relations and good customer care. Ability to maintain confidentiality. Competencies: Understanding of the work in registry. Basic Numeracy and literacy. Ability to operate reprographic machinery. Knowledge of two Official Languages skills (isiXhosa and English). Communication skills. Writing skills. Organising skills Interpersonal skills.
- DUTIES** : Operate the photocopier machines (adhere to the stipulations and safe measures as presented by the Occupational, Health and Safety Act). Make photocopies for staff. Report any malfunctioning of photocopier machines to supervisor. Keep records of photocopier machine activities. Scanning of documents. Binding and laminating of documents. Deliver Photostats etc. to designated destinations. Provide counter service. Receive the request form & documents. Record documents received & delivered in a register. Contact client or deliver when documents are ready. Attend to counter queries. Maintenance on the photocopier machine. Perform minor maintenance the photocopier machine. Identify record and arrange for the repair of defect to the machine. Arrange for the servicing of & repair to the machine. Arrange for installation, moving of reprographic machinery. Undertake the general maintenance & cleaning of the machine. Ensure that photocopying material& equipment are stored securely. Arrange for the re-ordering of copy papers, staples and toners.
- ENQUIRIES** : Ms. N. Gemby at 072 657 6518)
e-Recruitment Technical Enquiries: recruitment@eccogta.gov.za

DEPARTMENT OF COMMUNITY SAFETY

It is the intention of the Department to promote representative through the filling these positions. The candidature from the designated groups especially women and people with disabilities will be given a preference and no hand delivery or posted applications will be accepted.

- APPLICATIONS** : Applications must be submitted as follows: via the provincial e-recruitment system accessible at: <https://ecprov.gov.za> and/or at <https://erecruitment.ecotp.gov.za>. The Provincial e-Recruitment System is available 24/7 and closes at 23: 59 on the Closing Date. To report any e-Recruitment System challenges send an email with your (i) ID Number, (ii) profile email address, (iii) details of your issue to: erecruitment@safetvec.gov.za. Do not send any applications to this email address; should you do so, your applications/ CV will be regarded as lost and will not be considered. Technical support is limited to working hours: (08:00-16:30 Mon-Thursday and 08:00-16:00 on Friday). Hand-delivered/ E-Mailed/ Faxed/ Posted applications will not be accepted.
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: 10 July 2026. No late applications will be accepted
: Applications must be submitted on a duly completed New Z83 form (effective from 01 January 2021), e-Recruitment System automatically generates Z83 immediately you press apply and generate Z83. Applicants are not required to submit copies of qualifications and other relevant documents upon application but must submit a fully completed Z83 form and detailed Curriculum Vitae. NB: Z83 in the e-recruitment system is currently not signable; so, applicants who submitted applications via the e-recruitment system will not be disqualified for an unsigned Z83 instead will be requested to sign on/or before the interview day. View the list of the positions you applied for on “My Job Applications” and do note that the system Z83 does not reflect work experience and qualifications, however, every detail of your information does reflect to the Recruitment team. Shortlisted candidates will be required to submit certified copies of qualifications, and other relevant documents (like a copy of Permanent Resident Permit for Non-RSA Citizens/Permanent Resident Permit Holders to HR on or before the interview date. Failure to submit all the required documents will disqualify the application. Correspondence will be limited to short-listed candidates only. If you have not been contacted within six (6) months after the closing date of this advertisement, please accept that your application was unsuccessful. Selected candidates will be

subjected to a personnel suitability check (criminal record check, citizenship verification, financial/asset record check, qualification/ study verification and previous employment verification). All shortlisted candidates, including the SMS shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements, and the other must be an integrity (ethical conduct) assessment. All shortlisted candidates for SMS posts will be subjected to a technical exercise and interview. Following the technical exercise and interview, a maximum of three (3) SMS candidates will undergo psychometric assessments to assess cognitive capabilities, behavioural preferences, emotional intelligence, and integrity. Successful candidates will be appointed on a probation period of twelve 12/24 months. It is the objective to address the Employment Equity Affirmative Action Measures in line with the Employment Equity Plan and to achieve equitable representation across race and gender. The EE targets of the recruiting Department will be adhered to although the applications are welcome from all racial groups. The Recruiting Department reserves the right to amend/ review/ withdraw the advertised posts if by so doing, the best interest of the department will be well served. (Females and People with Disabilities are also requested to apply and indicate such in their applications). Misrepresentation in the application documents will result in automatic disqualification and disciplinary action in the event the candidate has already been appointed. SMS pre-entry certificate (Nyukela) must be submitted prior appointment. Full details can be sourced by following the link: <https://www.thensg.gov.za/training-course/sms-pre-entry-programme>.

OTHER POSTS

- POST 22/286** : **PERSONAL ASSISTANT: HOD'S OFFICE REF: DOCS: 01/06/2026**
- SALARY** : R388 106 - per annum (Level 7)
CENTRE : Bhishe
REQUIREMENTS : National Senior Certificate and appropriate national Diploma (NQF Level 6) as recognised by SAQA in Public Admin or Management/ Office Management/ Secretarial Diploma qualification. A minimum of 1-2 years of relevant experience in rendering administrative support to senior management. A valid south African driver's licence. Competence: Excellent proficiency in Microsoft Office suite and computer literacy at advanced level. Good office management skills and knowledge of administrative procedures. Sound organizational skills. Good people skills. High level of reliability. Ability to act with tact and discretion. Ability to analyse documents. Communication: verbal and written, Interpersonal and Conflict resolution.
- DUTIES** : Act as the first point of contact for HOD and maintain the effective working of the office. Provide administrative secretarial/receptionist support service to HOD. Manage diaries by scheduling, prioritizing and managing appointments, travel arrangements and preparations for meetings. Provide the secretariat services in the HOD's Office. Screening phone calls, inquiries and requests, and handling them when appropriate. Manage correspondence, track incoming and outgoing correspondence and ensure replies are produced within the required timeframe. Scrutinise routine submissions / reports and make notes and/or recommendations for the HOD; respond to enquiries received from internal and external stakeholders; draft documents as required. Establish and maintain a document management and tracking system. Ensure the safekeeping of all documentation in the office of HOD. Record minutes/decisions and communicate to relevant role-players, following up on progress made. Monitor the HOD's Office Budget, keeping record of expenditure commitments, monitoring expenditure, and alerting the manager of possible over- and underspending; checking and correlating BAS reports to ensure that expenditure is allocated correctly. Provide support to other members of the Branch as necessary. Maintain systems and procedures to support the efficient running of the office. Maintain the highest level of confidentiality and adherence to policies and procedures.
- ENQUIRIES** : can be directed to Ms. B. Mndindwa / Ms. L. Mazwi at (079 284 6709)
For e-Recruitment Technical Enquiries email to: erecruitment@safetyec.gov.za
- POST 22/287** : **PERSONAL ASSISTANT: CORPORATE SERVICES REF: DOCS: 02/06/2026**
- SALARY** : R388 106 - per annum (Level 7)
CENTRE : Bhishe
REQUIREMENTS : National Senior Certificate and appropriate national Diploma (NQF Level 6) as recognised by SAQA in Public Admin or Management/ Office Management/ Secretarial Diploma qualification. A minimum of 1-2 years of relevant experience in rendering administrative support to senior management. A valid south African driver's licence. Competence: Excellent proficiency in Microsoft Office suite and computer literacy at advanced level. Good office management skills and knowledge of administrative procedures. Sound organizational skills. Good people skills. High level of reliability. Ability to act with tact and discretion. Ability to analyse

		documents. Communication: verbal and written, Interpersonal and Conflict resolution.
<u>DUTIES</u>	:	Act as the first point of contact for Chief Director and maintain the effective working of the office. Provide administrative secretarial/receptionist support service to Chief Director. Manage diaries by scheduling, prioritizing and managing appointments, travel arrangements and preparations for meetings. Provide the secretariat services in the Chief Directors' Office. Screening phone calls, inquiries and requests, and handling them when appropriate. Manage correspondence, track incoming and outgoing correspondence and ensure replies are produced within the required timeframe. Scrutinise routine submissions / reports and make notes and/or recommendations for the Chief Director; respond to enquiries received from internal and external stakeholders; draft documents as required. Establish and maintain a document management and tracking system. Ensure the safekeeping of all documentation in the office of the Chief Director. Record minutes/decisions and communicate to relevant role-players, following up on progress made. Monitor the Chief Director's Office Budget, keeping record of expenditure commitments, monitoring expenditure, and alerting the manager of possible over- and underspending; checking and correlating BAS reports to ensure that expenditure is allocated correctly. Provide support to other members of the Branch as necessary. Maintain systems and procedures to support the efficient running of the office. Maintain the highest level of confidentiality and adherence to policies and procedures.
<u>ENQUIRIES</u>	:	can be directed to Ms. B. Mndindwa / Ms. L. Mazwi at (079 284 6709) For e-Recruitment Technical Enquiries email to: erecruitment@safetyec.gov.za
<u>POST 22/288</u>	:	<u>ADMINISTRATION CLERK – SUPERVISOR REF: DOCS: 03/06/2026</u>
<u>SALARY CENTRE</u>	:	R388 106 - per annum (Level 7) Nelson Mandela Metro Bhisho
<u>REQUIREMENTS</u>	:	National Senior Certificate and appropriate national diploma (NQF Level 6) as recognised by SAQA in Public Admin or Management/ Office Management/ Secretarial Diploma qualification. A minimum of 1-2 years of relevant experience and a valid south African driver's licence. Competence: Knowledge of Microsoft Office suite literacy at intermediate level. Computer Skills, Secretarial skills, administrative skills, Communication: verbal and written, Interpersonal and Conflict resolution.
<u>DUTIES</u>	:	Provide administrative support to the district. Keep records of all relevant documents and file them accordingly. Facilitate payment of safety patrollers. Exercise control over the expenditure and maintenance of the district expenditure. Support Services on Asset and Fleet Management Services in the district. Arrange travelling and accommodation. Provide support and supervise on Supply Chain Management related matters within the district. Liaise with internal and external stakeholders in relation to procurement of goods and services. Provide Personnel Administration Clerical Support Services within the District. Manage staff performance and other human related issues. Assist with the implementation of policies and procedures to minimize risks of losses and promotion of effective management of district assets. Update registers and statistics. Handle routine enquiries. Maintain and update district asset register. Perform stock counting, verification and evaluation of the district assets. Perform asset reconciliation with accounting systems. Distribute documents/packages to various stakeholders as required. Keep and maintain the filing system for the component. Type letters and/or other correspondence when required.
<u>ENQUIRIES</u>	:	can be directed to Ms. B. Mndindwa / Ms. L. Mazwi at (079 284 6709) For e-Recruitment Technical Enquiries email to: erecruitment@safetyec.gov.za
<u>POST 22/289</u>	:	<u>SUPPLY CHAIN MANAGEMENT CLERK REF: DOCS: 04/06/2026</u>
<u>SALARY CENTRE</u>	:	R237 453 per annum (Level 5) Bhisho
<u>REQUIREMENTS</u>	:	National Senior Certificate with 0 working experience and a national diploma (NQF Level 6) in Supply Chain Management /Accounting/Finance/Auditing/ Management/ Public Administration or Management. Knowledge of BAS and LOGiS will serve as an added advantage. Competence: supply chain Management processes, Public Finance management Act, Public Service Management Act, Treasury Regulations, PPPFA and other relevant prescripts.
<u>DUTIES</u>	:	Procurement source documents are verified and captured, once approved, the order is timeously placed with the supplier, in accordance with departmental policies and procedures and compliant with applicable legislative requirements. Procurement is done in accordance with departmental policies and procedures and compliant with applicable legislative requirements. Create and print orders on LOGiS system. Sourcing of quotation to ensure that they comply with the minimum requirements. Assist end users with the compilation of compliant specifications on the supply chain system.

ENQUIRIES : Ms. B. Mndindwa / Ms. L. Mazwi at (079 284 6709)
For e-Recruitment Enquiries email to: erecruitment@safetyec.gov.za

POST 22/290 : **FINANCE CLERK REF: DOCS: 05/06/2026**

SALARY : R237 453 - per annum (Level 5)
CENTRE : BHISHO
REQUIREMENTS : National Senior Certificate with 0 working experience in and a national diploma (NQF Level 6) in Finance/Financial Accounting / Cost and Management Accounting will be added advantage. Skills: teamwork, communication (verbal and writing) interpersonal relations, flexibility, computer skills, accuracy, aptitude of figures, basic numeracy skills. Knowledge: Basic knowledge of financial functions, practices as well as the ability to capture data, operate computer and collate financial statistics. Knowledge of basic financial operating systems (BAS, LOGIS, PERSAL etc.). Basic knowledge and insight of the Public Service financial legislations, procedures and Treasury Regulations (PFMA, DORA, PSA, PSR, PPPFA, Financial Manual)

DUTIES : Receive order batch for processing payments. Check and verify invoices for correctness. Prepare and maintain Payment Monitoring Tool. Prepare creditor's reconciliation. Compile payment vouchers. Capture payments on both BAS and LOGIS systems. Distribution of payment stubs to the beneficiaries. Verification of payment vouchers against payment stubs. Affix "PAID" stamp on all paid payment vouchers. Filing and safekeeping of payment vouchers. Retrieve payment vouchers requested by both internal and external auditors. Attend to service provider's queries.

ENQUIRIES : Ms. B. Mndindwa / Ms. L. Mazwi at (079 284 6709)
For e-Recruitment Enquiries email to: erecruitment@safetyec.gov.za

POST 22/291 : **MESSENGER / DRIVER REF: DOCS: 06/06/2026**

SALARY : R201 093 per annum (Level 4)
CENTRE : Bhisho
REQUIREMENTS : Grade 12 or Matric Certificate. A minimum of 0 - 1 year driver/messenger working experience and a Valid SA Driver's license (Code 10/C1). Professional Driver's Permit (PDP). National Traffic Regulations. Knowledge of messenger/driver processes and procedures. Experience in handling confidential and classified documents. Knowledge of local routes and Traffic Laws. Ability to assess condition / road worthiness of motor vehicles to ensure safety of self and passengers. Communication (verbal & written skills). Interpersonal, customer orientated and time management. Driving skills.

DUTIES : Drive light and medium motor vehicles to transport passengers and deliver other items (e.g. Mail and Documents). Transport passenger/s and other items to the correct destination. Shuttling employees to various destinations for official purposes. Perform pre and post inspection to the vehicle. Deliver, collect and distribute official documents, mail and parcels to the correct destination. Adhere to safety protocols and driving regulations. Check vehicle each time before driving e.g. oil, water etc). Refer vehicle when due for service, report mechanical defects to the supervisor and always keep the vehicle clean. Obtain authorisation for vehicle use, complete the required documentation and always keep all receipts and necessary prescribed records and logbooks. Assist with the checking of logbooks. Collect and deliver documentation and related items in the department. Copy and e mail transport documents. Assist in the registry office, assist with any other duties delegated by the supervisor. Assist with transport filing and signing delivery notes services: Enquiries: Ms. B. Mndindwa / Ms. L. Mazwi at (079 284 6709) For e-Recruitment Enquiries email to: erecruitment@safetyec.gov.za

INTERNSHIP PROGRAMME 2026/27-2027/8 (24 MONTHS)

NOTE : The Department of Community Safety is offering an internship programme. The programme will be for a non-renewable period of 24 months. Unemployed Graduates are invited to apply and be in possession of the National Diploma / Degree as indicated in the requirements below. Applicants who previously underwent or are currently on an internship programme will not be considered.

OTHER POST

POST 22/292 : **INTERN: LABOUR RELATIONS REF NO: DoCS: 07/06/2026**

SALARY : R98 097 per annum
CENTRE : Bhisho.
REQUIREMENTS : National Diploma/Degree in Labour Relations / Labour Law / Human Resource Management / Industrial Psychology. Be a South African citizen. Must have no criminal record. Applicants must be unemployed and never participated in an internship programme previously.

ENQUIRIES : can be directed to Ms. B. Mndindwa /Ms. L. Mazwi at (079 284 6709)
For e-Recruitment Technical Enquiries email to: erecruitment@safetyec.gov.za

DEPARTMENT OF ECONOMIC DEVELOPMENT, ENVIRONMENTAL AFFAIRS AND TOURISM
DEDEAT in the Eastern Cape is an equal opportunity, affirmative action employer.

APPLICANTS : Applications must be submitted as follows: via the provincial e-recruitment system accessible at: <https://ecprov.gov.za> and/or at <https://erecruitment.ecotp.gov.za>. The Provincial e-Recruitment System is available 24/7 and closes at 23: 59 on the Closing Date. To report any e-Recruitment System challenges send an email with your (i) ID Number, (ii) profile email address, (iii) details of your issue to: Recruitment@dedea.gov.za. Do not send any applications to this email address; should you do so, your applications/ CV will be regarded as lost and will not be considered. Technical support is limited to working hours: (08:00-16:30 Mon-Thursday and 08:00-16:00 on Friday). Hand-delivered/ E-Mailed/ Faxed/ Posted applications will not be accepted.

CLOSING DATE : 10 July 2026. No late applications will be accepted

NOTE : Applications must be submitted on a duly completed New Z83 form (effective from 01 January 2021), e-Recruitment System automatically generates Z83 immediately you press apply and generate Z83. Applicants are not required to submit copies of qualifications and other relevant documents upon application but must submit a fully completed Z83 form and detailed Curriculum Vitae. NB: Z83 in the e-recruitment system is currently not signable; so, applicants who submitted applications via the e-recruitment system will not be disqualified for an unsigned Z83 instead will be requested to sign on/or before the interview day. View the list of the positions you applied for on "My Job Applications" and do note that the system Z83 does not reflect work experience and qualifications, however, every detail of your information does reflect to the Recruitment team. Shortlisted candidates will be required to submit certified copies of qualifications, and other relevant documents (like a copy of Permanent Resident Permit for Non-RSA Citizens/Permanent Resident Permit Holders to HR on or before the interview date. Failure to submit all the required documents will disqualify the application. Correspondence will be limited to short-listed candidates only. If you have not been contacted within six (6) months after the closing date of this advertisement, please accept that your application was unsuccessful. Selected candidates will be subjected to a personnel suitability check (criminal record check, citizenship verification, financial/asset record check, qualification/ study verification and previous employment verification). All shortlisted candidates, including the SMS shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements, and the other must be an integrity (ethical conduct) assessment. All shortlisted candidates for SMS posts will be subjected to a technical exercise and interview. Following the technical exercise and interview, a maximum of three (3) SMS candidates will undergo psychometric assessments to assess cognitive capabilities, behavioural preferences, emotional intelligence, and integrity. Successful candidates will be appointed on a probation period of twelve 12/24 months. It is the objective to address the Employment Equity Affirmative Action Measures in line with the Employment Equity Plan and to achieve equitable representation across race and gender. The EE targets of the recruiting Department will be adhered to although the applications are welcome from all racial groups. The Recruiting Department reserves the right to amend/ review/ withdraw the advertised posts if by so doing, the best interest of the department will be well served. (Females and People with Disabilities are also requested to apply and indicate such in their applications). Misrepresentation in the application documents will result in automatic disqualification and disciplinary action in the event the candidate has already been appointed. SMS pre-entry certificate (Nyukela) must be submitted prior appointment. Full details can be sourced by following the link: <https://www.thensg.gov.za/training-course/sms-pre-entry-programme>. Enquiries: Mr. O. Desi at 078 026 7383 / Mr. P. Makhele at 078 801 5909 For e-Recruitment Enquiries: recruitment@dedea.gov.za

MANAGEMENT ECHELON

POST 22/293 : **DIRECTOR: ECONOMIC RESEARCH & PLANNING REF. DEDEAT/2026/06/01**

SALARY : R1317 384 – R1 551 807 per annum (Level 13)

CENTRE : Bhisho

REQUIREMENTS : National Senior Certificate plus NQF Level 7 (B- Degree/ Advanced Diploma) in Economics / Developmental Sciences/ Statistics or related. 5 years' experience within Economic Development field at middle management or Senior Management level. Post graduate qualifications will be an added advantage. The following skills, knowledge, and attributes are required: Public Service Act, Public Service Regulations, Strategic Planning, Applied Strategic Thinking, Budgeting

		and Financial Management, Communication and Information Management, Continuous Improvement, Citizen Focus and Responsiveness, Developing Others, Diversity Management, Impact and Influence, Managing Interpersonal Conflict and Resolving Problems A valid driver's licence is required.
<u>DUTIES</u>	:	Undertake and facilitate economic research. Profile, coordinate and consolidate the provincial research agenda. Manage key stakeholder relations in conducting and benchmarking economic research. Manage the allocated resources of the Directorate in line with legislative and departmental policy directives and comply with corporate governance and planning imperatives
<u>ENQUIRIES</u>	:	Mr. O. Desi at 078 026 7383 / Mr. P. Makhele at 078 801 5909 For e-Recruitment Enquiries: recruitment@dedea.gov.za
<u>NOTE</u>	:	Employment Equity target: Coloured Male
<u>POST 22/294</u>	:	<u>DIRECTOR: DISTRICT SERVICES - OR TAMBO DISTRICT REF. DEDEAT/2026/06/02</u>
<u>SALARY CENTRE REQUIREMENTS</u>	:	R1 317 384 – R1 551 807 per annum (Level 13) OR Tambo District National Senior Certificate plus NQF Level 7 (B- Degree/ Advanced Diploma) in Economics, Business Management, Public Administration, Environmental Management Sciences or equivalent 5 years relevant experience at middle management or senior management level. Nyukela SMS Pre-Entry Certificate. A valid driver's licence is required. The following skills, knowledge, and attributes are required: Public Service Act, Public Service Regulations, Strategic Planning, Strategic Capabilities, Leadership skills, Analytical skills, Communication, writing skills, Computer Literacy, Interpersonal relation and networking, Problem solving skills, Time Management, Planning and Organizing. A valid driver's licence is required.
<u>DUTIES</u>	:	Strategically lead inter-governmental relations within the areas of economic development and environmental management in the District. Direct and manage at a strategic level the implementation of regional and local economic; and business, development policies, strategies and instruments within the district, including economic empowerment initiatives. Coordinate the provisioning of integrated environmental management services within the District. Coordinate with Entities at the National Level and the DEDEAT Group for the equitable delivery of economic and business development services to clients in the District. Coordinate processes within the District to source reliable statistical economic and business data; secure environmental management data for inclusion in DEDEAT's information management systems; and develop and maintain a consolidated information database/information hub. Manage the allocated resources of the Office in line with legislative and departmental policy directives and comply with corporate governance and planning imperatives
<u>ENQUIRIES</u>	:	Mr. O. Desi at 078 026 7383 / Mr. P. Makhele at 078 801 5909 For e-Recruitment Enquiries: recruitment@dedea.gov.za
<u>NOTE</u>	:	Employment Equity target: African Male
<u>POST 22/295</u>	:	<u>DIRECTOR: HR MANAGEMENT & DEVELOPMENT REF. DEDEAT/2026/06/03</u>
<u>SALARY CENTRE REQUIREMENTS</u>	:	R1 317 384 – R 1 551 807 per annum (Level 13) Bhisho National Senior Certificate plus NQF Level 7 (B- Degree/ Advanced Diploma) in Human Resource Management/ Human Resource Development /Industrial Psychology / Labour Relations / Public Management. NQF Level 8 is an added advantage. Registration with a relevant professional board/body will be an added advantage. A valid driver's licence is required. Minimum 5 years of experience at a middle/senior managerial level covering the HRM&D value chain (resourcing & benefits, labour relations, PMDS & skills, EHW & OHS). Exposure to OD/JE interfaces is advantageous. The following skills, knowledge, and attributes are required: Public Service Act, Public Service Regulations, PFMA, Labour Relations Act, Employment Equity Act, Basic Conditions of Employment Act etc. Strategic Capabilities, Leadership skills, Analytical skills, Communication, writing skills, Computer Literacy, Interpersonal relation and networking, Problem solving skills, Time Management, Planning and Organizing.
<u>DUTIES</u>	:	Manage and direct the provisioning of human resource strategy, policy, systems development and planning services. Manage and direct performance management, skills development and talent pipelines that support service delivery needs. Manage and direct human resource provisioning practices and the administration of service benefits. Manage the provisioning of employee relation services. Manage the provisioning of integrated employee wellness services. Manage the allocated resources of the Directorate in line with legislative and departmental policy directives and comply with corporate governance and planning imperatives
<u>ENQUIRIES</u>	:	Mr. O. Desi at 078 026 7383 / Mr. P. Makhele at 078 801 5909

<u>NOTE</u>	:	For e-Recruitment Enquiries: recruitment@dedea.gov.za Employment Equity target: Indian Male
<u>POST 22/296</u>	:	<u>DIRECTOR: LOCAL & REGIONAL ECONOMIC DEVELOPMENT (LRED) REF. DEDEAT/2026/06/04</u>
<u>SALARY CENTRE REQUIREMENTS</u>	:	R1 317 384 – R1 551 807 per annum (Level 13) Bhisho National Senior Certificate plus NQF Level 7 (B- Degree/ Advanced Diploma) in Economics, Development Studies, Regional and Urban Planning, Public Administration or Business Management. Post Graduate qualification in Economic Development, Regional Planning or related field, Membership of Professional Economic/LED bodies will be an added advantage. 5 years relevant experience at middle management or Senior Management level. A valid driver's license required. The following skills, knowledge, and attributes are required: PFMA, Treasury Regulations, PEDS, National LED Framework, BBEEE, SPLUMA, Public Service Act, Strategic Capability & Leadership, Knowledge Management, Problem Solving, Communication skills and corporate governance, Intergovernmental Relations Framework, project management, monitoring and evaluation, stakeholder engagements, negotiation and partnership building, Report Writing skills, Financial Management, Advanced Computer Literacy, Planning and Organizing, Interpersonal skills.
<u>DUTIES</u>	:	Manage Strategy and Programme development, develop, review and implement Provincial and regional economic development strategies, policies and frameworks. Promote spatial economic growth and competitiveness in alignment with national, provincial and local development priorities. Manage Municipal & Regional Support and Project Packaging, Provide Technical and Capacity support to Municipalities and Regional structures to plan, package and implement Economic Development initiatives. Manage LRED Fund and Programme Oversight, Provide post investment monitoring, evaluation and impact assessment of funded projects. Ensure accountability, transparency and efficient utilisation of financial resources in line with PFMA and Treasury Regulations. Establish and strengthen partnerships and Intergovernmental coordination with Municipalities and Provincial Departments (COGTA), Enterprise Development and BRAG, National Departments, Public entities, Development agencies, private sector, academic institutions, and Business associations. Manage the allocated resources of the Office in line with legislative and departmental policy directives and comply with corporate governance and planning imperatives.
<u>ENQUIRIES</u>	:	Mr. O. Desi at 078 026 7383 / Mr. P. Makhele at 078 801 5909 For e-Recruitment Enquiries: recruitment@dedea.gov.za
<u>NOTE</u>	:	Employment Equity target: Indian Male

OTHER POSTS

<u>POST 22/297</u>	:	<u>DEPUTY DIRECTOR: INTEGRATED ECONOMIC DEVELOPMENT (X2 POSTS)</u>
<u>SALARY CENTRE REQUIREMENTS</u>	:	R932 292 – R1 098 195 per annum (Level 11) Sarah Baartman District: Ref. DEDEAT/2026/06/05 Alfred Nzo District: DEDEAT/2026/06/06 National Senior Certificate plus NQF Level 7 (Bachelor's Degree/ Advanced Diploma) in Economics/ Business Management / Business Administration/ Business Development Studies / LLB or equivalent 3 years' experience at Assistant Director level or Junior Management level The following skills, knowledge, and attributes are required: Public Service Act, Public Service Regulations, Strategic Planning, Strategic Capabilities, Leadership skills, Analytical skills, Communication, writing skills, Computer Literacy, Interpersonal relation and networking, Problem solving skills, Time Management, Planning and Organizing. A valid driver's licence is required.
<u>DUTIES</u>	:	Develop policies, guidelines, norms and standards. Manage the promotion and coordination of integrated economic development, and governance. Monitor and evaluate economic development activities, business regulation and governance. Ensure management of capacity building programmes. Facilitate promotion, protection and enforcement of consumer rights. Manage and perform administrative and related functions
<u>ENQUIRIES</u>	:	Mr. O. Desi at 078 026 7383 / Mr. P. Makhele at 078 801 5909 For e-Recruitment Enquiries: recruitment@dedea.gov.za
<u>NOTE</u>	:	Employment Equity target: Sarah Baartman District: Coloured Female Alfred Nzo District: African Male

<u>POST 22/298</u>	:	<u>DEPUTY DIRECTOR: LABOUR RELATIONS REF. DEDEAT/2026/06/07</u>
<u>SALARY CENTRE REQUIREMENTS</u>	:	R932 292 - R1 098 195 per annum (Level 11) Head Office National Senior Certificate plus a B Degree (NQF L7) in Human Resource Management /Labour Relations or equivalent qualifications. A minimum of 3 years' relevant Labour Related experience, of which 3 years should be at Assistant Director level. The following skills, knowledge and attributes are required: Labour Relations Act, Disciplinary Code, Public Service Act, 1994 as amended by Act 30 of 2007, PFMA, Industrial Policy, Communication, Report Writing skills, Computer Literacy, Project Management, Financial management, Management and leadership skills, Planning and Organizing. Valid driver's license is required.
<u>DUTIES</u>	:	Manage, coordinate the provisioning and development of Labour Relations Policies and implementation of a departmental negotiation framework. Manage and coordinate the provisioning, of managing consultation services. Supervise the provisioning of grievances and disputes resolution processes. Supervise the provisioning of disciplinary processes. Supervise the allocated resources of the Sub-Directorate in line with legislative and departmental policy directives and ensure compliance with corporate governance and planning imperatives. Perform and manage administrative and related functions
<u>ENQUIRIES</u>	:	Mr. O. Desi at 078 026 7383 / Mr. P. Makhele at 078 801 5909 For e-Recruitment Enquiries: recruitment@dedea.gov.za
<u>NOTE</u>	:	Employment Equity target: African Male/PWD
<u>POST 22/299</u>	:	<u>DEPUTY DIRECTOR: AGRO PROCESSING REF. DEDEAT/2026/06/08</u>
<u>SALARY CENTRE REQUIREMENTS</u>	:	R932 292 – R1 098 195 per annum (Level 11) Head Office National Senior Certificate plus a B Degree (NQF L7) in Agriculture and related. 3 years' experience at Assistant Director level/ junior management level. The following skills, knowledge and attributes are required: Public Service Act, 1994 as amended by Act 30 of 2007, PFMA, Special Economic Act, Industrial Policy, Communication, Report Writing skills, Computer Literacy, Project Management Financial management, Management and leadership skills, Planning and Organizing. A valid driver's license is required.
<u>DUTIES</u>	:	Analyse the Agro-processing sector and identify opportunities for development within the sector for the Eastern Cape. Provide specialised Agro processing industry and sector advisory. Coordinate the provisioning of sector specific development services and projects. Manage and perform administrative and related functions
<u>ENQUIRIES</u>	:	Mr. O. Desi at 078 026 7383 / Mr. P. Makhele at 078 801 5909 For e-Recruitment Enquiries: recruitment@dedea.gov.za
<u>NOTE</u>	:	Employment Equity target: Indian Male/PWD
<u>POST 22/300</u>	:	<u>DEPUTY DIRECTOR: MANUFACTURING REF. DEDEAT/2026/06/09</u>
<u>SALARY CENTRE REQUIREMENTS</u>	:	R932 292 – R1 098 195 per annum (Level 11) Head Office National Senior Certificate plus a B Degree (NQF level 7) in Business Development Studies/ Engineering/ Operations management. A minimum of 3 years relevant experience as Assistant Director in the manufacturing development field or similar. The following skills, knowledge and attributes are required: Public Service Act, 1994 as amended by Act 30 of 2007. PFMA, Special Economic Act, Industrial Policy, Communication, Report Writing skills, Computer Literacy, Project Management, Financial management, Management and leadership skills, Planning and Organizing. A valid driver's license is required.
<u>DUTIES</u>	:	Provide technical support on manufacturing sector development, Facilitate research in support of manufacturing sector development and coordination, Facilitate and provide technical and institutional support to relevant provincial and local government and agencies and related projects in the field of manufacturing, Facilitate the coordination of the manufacturing sector in the Eastern Cape, Manage and perform administrative and related functions
<u>ENQUIRIES</u>	:	Mr. O. Desi at 078 026 7383 / Mr. P. Makhele at 078 801 5909 For e-Recruitment Enquiries: recruitment@dedea.gov.za
<u>NOTE</u>	:	Employment Equity target: Indian Female/PwD
<u>POST 22/301</u>	:	<u>ASSISTANT DIRECTOR WEB DEVELOPMENT REF. DEDEAT/2026/06/10</u>
<u>SALARY CENTRE REQUIREMENTS</u>	:	R487 197 – R573 897 per annum (Level 9) Bhisho National Senior Certificate plus a National Diploma (NQF Level 6) in Computer Science / Information Systems /Information Technology (with Web Development as specialisation) as recognised by SAQA. 3 Years' relevant experience at salary

		level 7/8 in the area of Systems Development; Application Development, Software Development and/or Programming. Supervisory experience will be an added advantage. Valid driver's Licence is required.
<u>DUTIES</u>	:	The following skills, knowledge and attributes are required: Deep knowledge of a wide range of work procedures such as: Public Service Act, Public Service Regulations, Visual Studio.NET, ASP, Databases (Ms SQL 2005/2008R2), IIS 6.0 or IIS 7.0, JavaScript and SDLC. Knowledge and experience of Microsoft SharePoint 2007/2010, MySQL, HTML, Security and Cross-browser compatibility, Advanced Technical Aptitude and knowledge of Web Technologies, Knowledge of effective Web authoring practices and presentation techniques. Knowledge of relevant web software as well as Graphics Applications and Techniques, Typographic and Graphic Design Techniques, Photography and illustration
<u>ENQUIRIES</u>	:	Mr. O. Desi at 078 026 7383 / Mr. P. Makhele at 078 801 5909 For e-Recruitment Enquiries: recruitment@dedea.gov.za
<u>NOTE</u>	:	Employment Equity target: Coloured Male/Person with Disabilities
<u>POST 22/302</u>	:	<u>ASSISTANT DIRECTOR: CONSUMER PROTECTION REF. DEDEAT/2026/06/11</u>
<u>SALARY CENTRE REQUIREMENTS</u>	:	R487 197– R573 897 per annum (Level 9) Bhisho National Senior Certificate plus a National Diploma NQF level 6 in Consumer Science / Consumer Affairs/ Law /Relevant Qualification. 3 years experience at supervisory level or SL7/8. The following skills, knowledge, and attributes are required: Eastern Cape Consumer Protection Act, Consumer Protection Act etc. Public Finance Management Act, Public Service Act, Treasury Regulation Problem Analysis, Influence, Communication, Interpersonal Relations and Networking, Time Management, Planning and Organising, Report Writing. A valid driver's licence is required.
<u>DUTIES</u>	:	Manage and co-ordinate the development and the implementation of a targeted provincial consumer awareness strategy by districts and stakeholders. Oversee and coordinate the escalation of unresolved or systemic complaints to the Consumer Protector and relevant regulatory bodies and provide guidance to district offices on escalation protocols. Manage and direct the development and maintenance of an effective and efficient administration system to manage consumer protection initiatives and complaints. Supervise administrative and related functions
<u>ENQUIRIES</u>	:	Mr. O. Desi at 078 026 7383 / Mr. P. Makhele at 078 801 5909 For e-Recruitment Enquiries: recruitment@dedea.gov.za
<u>NOTE</u>	:	Employment Equity Target: Coloured Female
<u>POST 22/303</u>	:	<u>ASSISTANT DIRECTOR: CONSUMER PROTECTION (X2 POSTS)</u>
<u>SALARY CENTRE REQUIREMENTS</u>	:	R487 197– R573 897 per annum (Level 9) Chris Hani District: Ref. DEDEAT/2026/06/12 Sarah Baartman District: Ref. DEDEAT/2026/06/13 National Senior Certificate plus a National Diploma NQF level 6 in Consumer Science / Consumer Affairs/ Law /Relevant Qualification. 3 years' experience at supervisory level or SL7/8. The following skills, knowledge, and attributes are required: Eastern Cape Consumer Protection Act, Consumer Protection Act etc. Public Finance Management Act, Public Service Act, Treasury Regulation Problem Analysis, Influence, Communication, Interpersonal Relations and Networking, Time Management, Planning and Organising, Report Writing. A valid driver's licence is required.
<u>DUTIES</u>	:	Manage and direct the development and the implementation of a targeted district consumer awareness strategy, Manage and direct the provisioning of technical assistance to consumers to resolve complaints, Manage and direct the development and maintenance of an effective and efficient administration system for the area of operation to manage consumer protection initiatives and complaints. Supervise the allocated resources of the Division in line with legislative and departmental policy directives and ensure compliance with corporate governance and planning imperatives
<u>ENQUIRIES</u>	:	Mr. O. Desi at 078 026 7383 / Mr. P. Makhele at 078 801 5909 For e-Recruitment Enquiries: recruitment@dedea.gov.za
<u>NOTE</u>	:	Employment Equity Targets Chris Hani District: White Male Sarah Baartman District: Coloured Male
<u>POST 22/304</u>	:	<u>INVESTIGATOR: OFFICE OF CONSUMER PROTECTOR REF. DEDEAT/2026/06/14</u>
<u>SALARY CENTRE REQUIREMENTS</u>	:	R487 197– R573 897 per annum (Level 9) Bhisho National Senior Certificate plus a relevant National Diploma (NQF level 6) in

Business Practice, Dispute Resolution / Law / Policing or relevant Consumer Studies, 3 years' relevant experience at salary level 7/8, Supervisory experience will be an added advantage, The following skills, knowledge, and attributes are required Deep knowledge of a wide range of work procedures such as: Eastern Cape Consumer Protection Act, and Consumer Protection Act etc. Problem analysis, Influence, Communication, Interpersonal relations and networking, Time Management, Planning and Organizing, Report writing. A valid driver's licence is required.

DUTIES : Investigate "transversal" adverse business practices and cartel formations affecting fair, accessible and sustainable marketplace for consumer products and services within the Province Develop and maintain monitoring and evaluation instruments to identify adverse transversal business practices in the Province Develop and maintain an effective and efficient system for the investigation of priority transgressions, Perform admin related functions.

ENQUIRIES : Mr. O. Desi at 078 026 7383 / Mr. P. Makhele at 078 801 5909
For e-Recruitment Enquiries: recruitment@dedea.gov.za

NOTE : Employment Equity Target: Coloured Male

POST 22/305 : **ASSISTANT DIRECTOR: LOCAL & REGIONAL DEVELOPMENT (LRED) (X 3 POSTS)**

SALARY CENTRE : R487 197 – R573 897 per annum (Level 9)
Chris Hani District: Ref. DEDEAT/2026/06/15
Joe Gqabi District: Ref. DEDEAT/2026/06/16
OR Tambo District: Ref. DEDEAT/2026/06/17

REQUIREMENTS : National Senior Certificate plus a National Diploma (NQF level 6) in Economics/ Business Administration/ Development Studies/ Entrepreneurship/ Business Management/LED and/ or relevant qualification, The following skills, knowledge, and attributes are required: Public Service Regulations, Public Service Act, Public Service Regulations etc. Code of Conduct, Basic Condition of Employment, Cooperative Act, Local Economic Development Act. A valid driver's licence is required.

DUTIES : Supervise the implementation of economic development policies, programmes and instruments within the District, Provide technical support to the District Municipality and Local Municipalities with the development of IDP strategies and objectives aimed at targeted economic development strategies, programmes and projects, Perform monitoring and evaluation processes to determine the impact of economic development instruments within the District Municipality and Local Municipalities, Provide economic development advocacy and empowerment services for the District Municipality and Local Municipalities, Perform and manage administrative and related functions

ENQUIRIES : Mr. O. Desi at 078 026 7383 / Mr. P. Makhele at 078 801 5909
For e-Recruitment Enquiries: recruitment@dedea.gov.za

NOTE : Employment Equity Targets
Chris Hani District: Coloured Female
Joe Gqabi District: African Male
OR Tambo District: Coloured Male

POST 22/306 : **ASSISTANT DIRECTOR: LOSS CONTROL & ANTI CORRUPTION REF. DEDEAT/2026/06/18**

SALARY CENTRE : R487 197– R573 897 per annum (Level 9)
Bhisho

REQUIREMENTS : National Senior Certificate plus a National Diploma (NQF Level 6) or equivalent in law / investigations and /or relevant qualification. Designation and membership as a Certified Fraud Examiner / Ethics Officer / Compliance Officer / Certified Risk Officer. 3 Years' experience at salary level 7/8 in Law / Investigations. Supervisory experience will be an added advantage. The following skills, knowledge, and attributes are required: Deep knowledge of a wide range of work procedures such as: Investigations, policy development, application of the relevant legislative procedures, Fraud and corruption prevention, Problem analysis, Influence, Communication, Interpersonal relation and networking, Time Management, Planning and Organizing, Report writing, knowledge in computer applications. A valid driver's licence is required.

DUTIES : Provide technical assistance with the development of- and facilitate processes to ensure the implementation of DEDEAT'S loss control policy instruments by line managers. Provide technical assistance with the development of- and facilitate processes to ensure the implementation of DEDEAT'S Anti- Corruption Strategy by line managers. Investigate instances of loss and corruption in DEDEAT. Supervise administrative and related functions

ENQUIRIES : Mr. O. Desi at 078 026 7383 / Mr. P. Makhele at 078 801 5909
For e-Recruitment Enquiries: recruitment@dedea.gov.za

NOTE : Employment Equity Target: African Male

<u>POST 22/307</u>	:	<u>INVESTIGATOR: COMPLIANCE & ENFORCEMENT REF. DEDEAT/2026/06/19 (X 2 POSTS)</u>
<u>SALARY</u>	:	R487 197– R573 897 per annum (Level 9)
<u>CENTRE</u>	:	Head Office
<u>REQUIREMENTS</u>	:	National Senior Certificate plus a National Diploma (NQF L6) in (Policing/ Law/Forensic Investigation/ Criminology and related studies). 3 Years operational experience in the space of criminal investigation. The following skills, knowledge and attributes are required: NEMA - Ciskei Act- Transkei Decree- Cape Ordinance, Problem analysis, Influence, Communication, Interpersonal relation and networking, Time Management, Planning and Organizing, Report writing. Valid driver's license is required.
<u>DUTIES</u>	:	Organize and Participate in Overt and Covert Investigations and Operations in line with the approved SOPs. Plan, coordinate and render compliance monitoring. Ensure cooperative governance with other Law Enforcement Agencies. Perform administrative and related functions
<u>ENQUIRIES</u>	:	Mr. O. Desi at 078 026 7383 / Mr. P. Makhele at 078 801 5909 For e-Recruitment Enquiries: recruitment@dedea.gov.za
<u>NOTE</u>	:	Employment Equity target: White Male, Coloured Male/PWD
<u>POST 22/308</u>	:	<u>SUSTAINABLE ENERGY ANALYST REF. DEDEAT/2026/06/20</u>
<u>SALARY</u>	:	R487 197 – R573 897 per annum (Level 9)
<u>CENTRE</u>	:	Bhisho
<u>REQUIREMENTS</u>	:	National Senior Certificate plus a National Diploma / B-Degree (NQF 6/7) qualification in the fields of Science /Engineering. 3 Years' experience related to sustainable energy development. Valid Driver's license. Supervisory experience will be an added advantage. Post Graduate Qualifications will be an added advantage. The following skills, knowledge and attributes are required: Deep knowledge of the sustainable energy sector such as: Sustainable Energy Technologies; and Institutional and legislative frameworks related to sustainable energy, Problem analysis, Influence, Communication, Interpersonal relation and networking, Time Management, Planning and Organizing, Report writing. Valid driver's license is required.
<u>DUTIES</u>	:	Provide technical support on Energy Development. Assist in the coordination and facilitation of sustainable energy programs and processes. Provide support on institutional structures. Perform and manage administrative and related functions
<u>ENQUIRIES</u>	:	Mr. O. Desi at 078 026 7383 / Mr. P. Makhele at 078 801 5909 For e-Recruitment Enquiries: recruitment@dedea.gov.za
<u>NOTE</u>	:	Employment Equity target: White Female
<u>POST 22/309</u>	:	<u>CONTROL ENVIRONMENTAL OFFICER GRADE A: ENVIRONMENTAL MANAGEMENT (X3 POSTS)</u>
<u>SALARY</u>	:	R636 978– R728 646 per annum (OSD). An appropriate salary will be determined according to the regulatory framework (based on OSD).
<u>CENTRES</u>	:	Alfred Nzo District: Ref. DEDEAT/2026/06/21 Amathole District: Ref. DEDEAT/2026/06/22 OR Tambo District: Ref. DEDEAT/2026/06/23
<u>REQUIREMENTS</u>	:	A National Senior Certificate Plus a 4-year degree/ NQF Level 8 or equivalent qualification in Natural Sciences/ Environmental Management/ Nature Conservation /Environmental Law and or related. 6 years post- qualification. A valid driver's licence is required. The following skills, knowledge, and attributes are required: Knowledge of Relevant legislation and frameworks, Public Service Act, Public Service Regulations, PFMA, NEMA, NEMBA, Well-developed communication and reporting skills, Strong planning, coordination, and project management skills, Financial and budgeting knowledge, including technical and financial reporting, Good interpersonal relations, ability to work independently and in a team, ability to work under pressure, and Computer literacy.
<u>DUTIES</u>	:	Manage and coordinate the provisioning of conservation services and ensure the sustainable use of the area of operation's biodiversity and coastline. Manage and coordinate the provisioning of environmental empowerment and projects services. Manage and coordinate the provisioning of environmental impact, waste management and coordinate the implementation of sustainable air quality services. Manage and coordinate the provisioning of environmental compliance and enforcement management services. Perform and manage administrative and related functions
<u>ENQUIRIES</u>	:	Mr. O. Desi at 078 026 7383 / Mr. P. Makhele at 078 801 5909 For e-Recruitment Enquiries: recruitment@dedea.gov.za
<u>NOTE</u>	:	Employment Equity Targets: Alfred Nzo District: African Female Amathole District: Indian Male/Person with Disabilities OR Tambo District: African Female

<u>POST 22/310</u>	:	<u>CONTROL ENVIRONMENTAL OFFICER GRADE A: CLIMATE CHANGE REF. DEDEAT/2026/06/24</u>
<u>SALARY</u>	:	R636 978 – R728 646 per annum (OSD). An appropriate salary will be determined according to the regulatory framework (based on OSD).
<u>CENTRE REQUIREMENTS</u>	:	Bhisho A National Senior Certificate Plus a 4-year degree/ NQF Level 8 or equivalent qualification in Natural Sciences, Environmental Management, Nature Conservation, Environmental Law, Climate Change, or Renewable Energy Studies. A minimum of 6 years' post-qualification experience in the climate change environment or related field. A valid driver's licence is required. The following skills, knowledge, and attributes are required: Knowledge of Relevant legislation and frameworks (National Environmental Management Act, Climate Change Act, NEMBA, Public Service Act, Public Service Regulations, PFMA and Treasury Regulations), Policy development processes and implementation, and Climate change mitigation and adaptation issues, including South Africa's Greenhouse Gas (GHG) emission profile, Just Transition policy priorities, and energy transition frameworks. Skills and competencies: Well-developed communication and reporting skills, Strong planning, coordination, and project management skills, Financial and budgeting knowledge, including technical and financial reporting, Good interpersonal relations, ability to work independently and in a team, ability to work under pressure, and Computer literacy. Added advantage: Experience in integrating climate change considerations into municipal planning and development frameworks.
<u>DUTIES</u>	:	Provide and coordinate integrated climate change management planning and development practices. Develop and maintain integrated climate change management policy, legislation and regulations. Coordinate the implementation of climate change management-related policies and regulations, monitor, evaluate and report on the impact thereof. Develop and maintain an integrated climate change information management system. Perform and manage administrative and related functions.
<u>ENQUIRIES</u>	:	Mr. O. Desi at 078 026 7383 / Mr. P. Makhele at 078 801 5909 For e-Recruitment Enquiries: recruitment@dedea.gov.za
<u>NOTE</u>	:	Employment Equity Target: Indian Female
<u>POST 22/311</u>	:	<u>CONTROL ENVIRONMENTAL OFFICER GRADE A: COMPLIANCE & ENFORCEMENT (X 2 POSTS)</u>
<u>SALARY</u>	:	R636 978 – R728 646 per annum (OSD). An appropriate salary will be determined according to the regulatory framework (based on OSD).
<u>CENTRE</u>	:	Bhisho: Ref. DEDEAT/2026/06/25 Joe Gqabi District: Ref: DEDEAT/2026/06/26
<u>REQUIREMENTS</u>	:	A National Senior Certificate Plus a 4-year degree or equivalent qualification in Natural Sciences/ Environmental Management/ Nature Conservation/Environmental Law and related. 6 years post-qualification. A valid driver's licence is required. The following skills, knowledge, and attributes are required: Knowledge of Relevant legislation and frameworks (National Environmental Management Act, Climate Change Act, NEMBA, Public Service Act, Public Service Regulations, PFMA and Treasury Regulations), well-developed communication and reporting skills, Strong planning, coordination, and project management skills, Financial and budgeting knowledge, including technical and financial reporting, Good interpersonal relations, ability to work independently and in a team, ability to work under pressure, and Computer literacy.
<u>DUTIES</u>	:	Manage the development of Compliance Monitoring and Enforcement policies, legislation, protocols, regulations, strategies and guidelines Plan, coordinate and render Compliance Monitoring, Manage Compliance Enforcement operations, Manage compliance promotion / awareness. Perform and manage administrative and related functions
<u>ENQUIRIES</u>	:	Mr. O. Desi at 078 026 7383 / Mr. P. Makhele at 078 801 5909 For e-Recruitment Enquiries: recruitment@dedea.gov.za
<u>NOTE</u>	:	Employment Equity Target: Bhisho: White Male/Person with disabilities Joe Gqabi District: African Male
<u>POST 22/312</u>	:	<u>LEGAL ADMIN OFFICER MR5 REF. DEDEAT/2026/06/27 (X2 POSTS)</u>
<u>SALARY</u>	:	R483 219 – R685 812 per annum (OSD) Appropriate salary will be determined according to the regulatory framework (based on OSD)
<u>CENTRE</u>	:	Bhisho
<u>REQUIREMENTS</u>	:	National Senior Certificate plus an LLB Degree (NQF L7) or equivalent qualification. At least 8 years' appropriate post-qualification legal experience. Admission as an Attorney / Advocate will be an added advantage. The following

		skills, knowledge, and attributes are required: National Environmental Management Act, Public Service Regulations, Public Service Act, NEMBA, Computer literacy and skills, good writing, and communication skills. A valid driver's licence is required.
<u>DUTIES</u>	:	Provide legal, legal drafting and compliance advisory services. Coordinate the provisioning of litigation, appeal, contract development and specialised environmental law advisory and support services. Manage allocated resources and ensure compliance with governance and planning frameworks. Perform and manage administrative and related functions.
<u>ENQUIRIES</u>	:	Mr. O. Desi at 078 026 7383 / Mr. P. Makhele at 078 801 5909 For e-Recruitment Enquiries: recruitment@dedea.gov.za
<u>NOTE</u>	:	Employment Equity Target: White Female/PWD
<u>POST 22/313</u>	:	<u>SPECIALISED ENVIRONMENTAL OFFICER: COMPLIANCE & ENFORCEMENT (X4 POSTS)</u>
<u>SALARY</u>	:	R518 769 – R717 846 per annum (OSD) Appropriate salary will be determined according to the regulatory framework (based on OSD)
<u>CENTRE</u>	:	O.R Tambo Region X3 Ref. DEDEAT/2026/06/28 Amathole District: Ref. DEDEAT/2026/06/29
<u>REQUIREMENTS</u>	:	A National Senior Certificate Plus a 4-year degree/ NQF Level 8 or equivalent qualification in Natural Sciences/ Environmental Management/ Nature Conservation /Environmental Law and or related. No experience as per OSD requirements; however, 1-2 years' relevant experience will be an added advantage. The following skills, knowledge and attributes are required: NEMA and all its subsidiary acts. Natural Scientific Professions Act, Public Service Act, Computer literacy and skills; Good writing and communication skills; Knowledge of Public Service Regulations. A valid driver's licence is required.
<u>DUTIES</u>	:	Provide environmental enforcement services. Conduct enforcement promotion awareness processes in the district. Perform and manage administrative and related functions
<u>ENQUIRIES</u>	:	Mr. O. Desi at 078 026 7383 / Mr. P. Makhele at 078 801 5909 For e-Recruitment Enquiries: recruitment@dedea.gov.za
<u>NOTE</u>	:	Employment Equity target: OR Tambo Region: Coloured Male/ Coloured Female/African Female Employment Equity target: Amathole District: White Male/Person with Disabilities
<u>POST 22/314</u>	:	<u>SPECIALISED ENVIRONMENTAL OFFICER: ENVIRONMENTAL IMPACT MANAGEMENT REF. DEDEAT/2026/06/30</u>
<u>SALARY</u>	:	R518 769– R717 846 per annum (OSD) Appropriate salary will be determined according to the regulatory framework (based on OSD)
<u>CENTRE</u>	:	Bhisho
<u>REQUIREMENTS</u>	:	A National Senior Certificate Plus a 4-year degree/ NQF Level 8 or equivalent qualification in Natural Sciences/ Environmental Management/ Nature Conservation /Environmental Law and or related. No Experience as per OSD requirements however 1-2 years' experience will be an added advantage. The following skills, knowledge and attributes are required: National Environmental Management Act, Public Service Regulations, Public Service Act, NEMBA, Computer literacy and skills; Good writing and communication skills.
<u>DUTIES</u>	:	Provide specialised production environmental impact management services. Provide technical support with the assessment of environmental impact application in instances where DEDEAT is not the competent authority. Provide technical support to analyse, evaluate and monitor the status of the environmental impact management practices within the province. Perform and manage administrative and related functions
<u>ENQUIRIES</u>	:	Mr. O. Desi at 078 026 7383 / Mr. P. Makhele at 078 801 5909 For e-Recruitment Enquiries: recruitment@dedea.gov.za
<u>NOTE</u>	:	Employment Equity Target: African Male
<u>POSTS 22/315</u>	:	<u>ENVIRONMENTAL OFFICER SPECIALISED PRODUCTION: BIODIVERSITY (X2 POSTS)</u>
<u>SALARY</u>	:	R518 769– R717 846 per annum Appropriate salary will be determined according to the regulatory framework (based on OSD)
<u>CENTRE</u>	:	Amathole District: Ref. DEDEAT/2026/06/31 Sarah Baartman District: Ref. DEDEAT/2026/06/32
<u>REQUIREMENTS</u>	:	A National Senior Certificate Plus a 4-year degree/ NQF Level 8 or equivalent qualification in Natural Sciences/ Environmental Management/ Nature Conservation /Environmental Law and or related. No experience as per OSD requirements; however, 1-2 years' experience will be an added advantage. A valid driver's licence is required. The following skills, knowledge and attributes are required: National Environmental Management Act, Public Service Regulations, Public Service Act, NEMBA, Computer literacy and skills; Good

<u>DUTIES</u>	:	writing and communication skills. Provide specialised technical support and input with the development, maintenance and implementation of the district's biodiversity management plan. Provide specialised technical advisory services to ensure institutional and development compliance with coastal management legislation. Evaluate complex biodiversity and Coastal Zone authorisation applications and supervise compliance adjudication processes. Provide specialised technical and procedural biodiversity and Coastal Zone advisory services within the area of operation. Perform administrative and related functions.
<u>ENQUIRIES</u>	:	Mr. O. Desi at 078 026 7383 / Mr. P. Makhele at 078 801 5909 For e-Recruitment Enquiries: recruitment@dedea.gov.za
<u>NOTE</u>	:	Employment Equity Target: Amathole District: Coloured Male Sarah Baartman District: Indian Male/Person with Disabilities
<u>POST 22/316</u>	:	<u>ENVIRONMENTAL OFFICER SPECIALISED PRODUCTION: COASTAL ZONE MANAGEMENT REF. DEDEAT/2026/06/33</u>
<u>SALARY</u>	:	R518 769– R717 846 per annum Appropriate salary will be determined according to the regulatory framework (based on OSD)
<u>CENTRE REQUIREMENTS</u>	:	Bhisho A National Senior Certificate Plus a 4-year degree/ NQF Level 8 or equivalent qualification in Natural Sciences/ Environmental Management/ Nature Conservation /Environmental Law and or related. No Experience as per OSD requirements, however 1-2 years' experience will be an added advantage A valid driver's licence is required. The following skills, knowledge and attributes are required: National Environmental Management Act, Public Service Regulations, Public Service Act, NEMBA, Computer literacy and skills; Good writing and communication skills.
<u>DUTIES</u>	:	Provide specialised technical support and input with the development, maintenance and implementation of the district's biodiversity management plan. Provide specialised technical advisory services to ensure institutional and development compliance with coastal management legislation. Evaluate complex biodiversity and Coastal Zone authorisation applications and supervise compliance adjudication processes. Provide specialised technical and procedural biodiversity and Coastal Zone advisory services within the area of operation. Perform administrative and related functions.
<u>ENQUIRIES</u>	:	Mr. O. Desi at 078 026 7383 / Mr. P. Makhele at 078 801 5909 For e-Recruitment Enquiries: recruitment@dedea.gov.za
<u>NOTE</u>	:	Employment Equity Target: Coloured Female
<u>POST 22/317</u>	:	<u>ENVIRONMENTAL OFFICER PRODUCTION GRADE A: BIODIVERSITY (X7 POSTS)</u>
<u>SALARY</u>	:	R357 597– R395 352 per annum (OSD) Appropriate salary will be determined according to the regulatory framework (based on OSD)
<u>CENTRE</u>	:	Amathole District Ref. DEDEAT/2026/06/34 (2 Posts) Sarah Baartman District Ref. DEDEAT/2026/06/35 (2 Posts) Joe Gqabi District: Ref. DEDEAT/2026/06/36 (2 Posts) Chris Hani District: Ref. DEDEAT/2026/06/37
<u>REQUIREMENTS</u>	:	National Senior Certificate plus a National Diploma (NQF level 6) in Environmental Management/Natural Sciences/ Nature Conservation / Environmental Law and / related. No experience as per OSD requirements; however, 1-2 years' relevant experience will be an added advantage. Extensive knowledge and understanding of applicable related policies and regulations pertaining to Environmental Management. Knowledge and experience in Community-Based Natural Resource and Biological Diversity Management. The following skills, knowledge and attributes are required: Computer literacy, good writing and communication skills; Knowledge of applicable environmental legislation (National Environmental Management Act, NEM Protected Areas Act, NEM Biodiversity Act). Valid driver's licence is required.
<u>DUTIES</u>	:	Provide technical assistance with the development and implementation of the district's biodiversity management plan in line with provincial policy, norms, and standard imperatives. Evaluate biodiversity authorisation applications and conduct compliance adjudication processes. Provide technical and procedural biodiversity advisory services within the area of operation. Perform and manage administrative and related functions.
<u>ENQUIRIES</u>	:	Mr. O. Desi at 078 026 7383 / Mr. P. Makhele at 078 801 5909 For e-Recruitment Enquiries: recruitment@dedea.gov.za
<u>NOTE</u>	:	Employment Equity Targets: Amathole District: Coloured Male/African Male Sarah Baartman District: White Male/Coloured Male Joe Gqabi District: African Males Chris Hani District: Coloured Male

<u>POST 22/318</u>	:	<u>ENVIRONMENTAL OFFICER PRODUCTION GRADE A: COASTAL ZONE MANAGEMENT REF. DEDEAT/2026/06/38</u>
<u>SALARY</u>	:	R357 597 – R395 352 per annum (OSD) Appropriate salary will be determined according to the regulatory framework (based on OSD)
<u>CENTRE REQUIREMENTS</u>	:	Amathole District National Senior Certificate plus a National Diploma (NQF level 6) in Environmental Management/Natural Sciences/ Nature Conservation / Environmental Law and / related. No experience as per OSD requirements; however, 1-2 years' relevant experience will be an added advantage. Extensive knowledge and understanding of applicable related policies and regulations pertaining to Environmental Management. Knowledge and experience in Community-Based Natural Resource and Biological Diversity Management. The following skills, knowledge and attributes are required: Computer literacy, good writing and communication skills; Knowledge of applicable environmental legislation (National Environmental Management Act, NEM Protected Areas Act, NEM Biodiversity Act). A valid driver's licence is required.
<u>DUTIES</u>	:	Provide technical support and advisory services to ensure institutional and development compliance with coastal management legislation, norms and standards. Evaluate coastal authorisation applications and perform compliance adjudication processes. Provide technical and procedural coastal management and utilisation advisory services within the area of operation. Implement Special Programs. Perform and manage administrative and related functions.
<u>ENQUIRIES</u>	:	Mr. O. Desi at 078 026 7383 / Mr. P. Makhele at 078 801 5909 For e-Recruitment Enquiries: recruitment@dedea.gov.za
<u>NOTE</u>	:	Employment Equity target: African Male
<u>POST 22/319</u>	:	<u>ENVIRONMENTAL OFFICER PRODUCTION GRADE A: ENVIRONMENTAL EMPOWERMENT SERVICES (X3 POSTS)</u>
<u>SALARY</u>	:	R357 597 – R395 352 per annum (OSD) Appropriate salary will be determined according to the regulatory framework (based on OSD)
<u>CENTRE</u>	:	Sarah Baartman District Ref. DEDEAT/2026/06/39 Joe Gqabi District X2 Ref. DEDEAT/2026/06/40
<u>REQUIREMENTS</u>	:	National Senior Certificate plus a National Diploma (NQF level 6) in Environmental Management/Natural Sciences/ Nature Conservation / Environmental Law and / related. No experience as per OSD requirements; however, 1-2 years' relevant experience will be an added advantage. The following skills, knowledge and attributes are required: Knowledge of and experience in Community-based Natural Resource and Biological Diversity Management; Computer literacy and skills; Good writing and communication skills; Knowledge of applicable environmental legislation (National Environmental Management Act, NEM Protected Areas Act). A valid driver's licence is required.
<u>DUTIES</u>	:	Implement environmental empowerment programmes to facilitate the integration of environmental education into formal education structures (schools, institutions of higher learning, etc.). Identify and implement environmental capacity-building programs for the general public and relevant stakeholders. Promote and implement environmental awareness programmes. Perform and manage administrative and related functions
<u>ENQUIRIES</u>	:	Mr. O. Desi at 078 026 7383 / Mr. P. Makhele at 078 801 5909 For e-Recruitment Enquiries: recruitment@dedea.gov.za
<u>NOTE</u>	:	Employment Equity target: Sarah Baartman District: African Male Employment Equity target: Joe Gqabi African Male/Coloured Male
<u>POST 22/320</u>	:	<u>ENVIRONMENTAL OFFICER PRODUCTION GRADE A: ENVIRONMENTAL IMPACT MANAGEMENT (X4 POSTS)</u>
<u>SALARY</u>	:	R357 597– R395 352 per annum (OSD) Appropriate salary will be determined according to the regulatory framework (based on OSD)
<u>CENTRE</u>	:	Chris Hani District Ref. DEDEAT/2026/06/41 Joe Gqabi District Ref. DEDEAT/2026/06/42 (1 Post) OR Tambo District Ref. DEDEAT/2026/06/43 (2 Posts) Employment Equity targets: Chris Hani District: African Male Joe Gqabi District: African Male OR Tambo District: Coloured Male/African Male
<u>REQUIREMENTS</u>	:	National Senior Certificate plus a National Diploma (NQF level 6) in Environmental Management/Natural Sciences/ Nature Conservation / Environmental Law and / related. No experience as per OSD requirements; however, 1-2 years' relevant experience will be an added advantage. The following skills, knowledge and attributes are required: Knowledge of and experience in Community-based Natural Resource and Biological Diversity Management; Computer literacy and skills; Good writing and communication

		skills; Knowledge of applicable environmental legislation, National Environmental Management Act, NEMBA. A valid driver's licence is required.
<u>DUTIES</u>	:	Conduct specialised environmental impact management processes, including the development of Record of Decisions (RODs), conditions of authorisations and / or exemptions. Provide technical / procedural advice. Provide technical assistance with the implementation of other IEM tools. Perform and manage administrative and related functions
<u>ENQUIRIES</u>	:	Mr. O. Desi at 078 026 7383 / Mr. P. Makhele at 078 801 5909 For e-Recruitment Enquiries: recruitment@dedea.gov.za
<u>POST 22/321</u>	:	<u>SENIOR CONSUMER ADVISOR REF. DEDEAT/2026/06/44</u>
<u>SALARY</u>	:	R413 001– R486 501 per annum (Level 8)
<u>CENTRE</u>	:	Alfred Nzo District
<u>REQUIREMENTS</u>	:	National Senior Certificate plus a National Diploma (NQF 6) in Law / Business Practice and/ or relevant qualification 1- 2 years' relevant experience. The following skills, knowledge and attributes are required: Deep knowledge of a wide range of work procedures such as: Eastern Cape Consumer Protection Act, and Consumer Protection Act etc. Applied Strategic Thinking, Problem analysis, Influence, Communication, Decision making Interpersonal relation and networking, Time Management, Planning and Organizing, Negotiation skills A valid driver's licence is required.
<u>DUTIES</u>	:	Provide technical assistance with the development of and implement the targeted district consumer awareness strategy. Provide technical assistance to consumers to resolve complaints. Provide support with the maintenance of an effective and efficient administration system to manage Consumer Protection initiatives and Complaints. Perform and manage administrative and related functions
<u>ENQUIRIES</u>	:	Mr. O. Desi at 078 026 7383 / Mr. P. Makhele at 078 801 5909 For e-Recruitment Enquiries: recruitment@dedea.gov.za
<u>NOTE</u>	:	Employment Equity Target: African Male
<u>POST 22/322</u>	:	<u>NETWORK CONTROLLER X2 POST)</u>
<u>SALARY</u>	:	R338 106 – R398 277 per annum (Level 7)
<u>CENTRES</u>	:	Chris Hani District: Ref. DEDEAT/2026/06/45 Sarah Baartman District: Ref. DEDEAT/2026/06/46
<u>REQUIREMENTS</u>	:	National Senior Certificate plus a National Diploma (NQF level 6) in Information Technology/ Computer Science/ Network Engineering / Information Systems and /or relevant qualification. 1-2 Years' experience in the field of Information Technology. The following skills, knowledge and attributes are required: Public Service Act, Constitution of South Africa, PFMA, Public Service Regulations etc. Code of Conduct, Basic Condition of Employment, Corporate Governance of ICT Policy Framework, Minimum Information Security Standards, Promotion of Access to Information Act, SITA Act, Applied Strategic Thinking, Problem analysis, Influence, Communication, Decision-making, Interpersonal relations and networking, Time Management, Planning and Organizing. Valid Driver's license is required.
<u>DUTIES</u>	:	Provide technical support to users on the LAN. Troubleshoot windows and perform software installation. Provide help desk and technical support. Render technical user support services. Perform administrative and related functions
<u>ENQUIRIES</u>	:	Mr. O. Desi at 078 026 7383 / Mr. P. Makhele at 078 801 5909 For e-Recruitment Enquiries: recruitment@dedea.gov.za
<u>NOTE</u>	:	Employment Equity targets: Chris Hani District: Coloured Male Sarah Baartman District: White Male
<u>POST 22/323</u>	:	<u>LOCAL & REGIONAL DEVELOPMENT (LRED) ADVISOR (X5 POSTS)</u>
<u>SALARY</u>	:	R338 106 - R398 277 per annum (Level 7)
<u>CENTRES</u>	:	Amathole District: Ref. DEDEAT/2026/06/47 (2 Posts) Joe Gqabi District: Ref. DEDEAT/2026/06/48 OR Tambo District: Ref. DEDEAT/2026/06/49 Sarah Baartman District: Ref. DEDEAT/2026/06/50 Employment Equity targets: Amathole District: Coloured Male, African Male Joe Gqabi District: Indian Male/PWD OR Tambo District: White Male Sarah Baartman District: White Male
<u>REQUIREMENTS</u>	:	National Senior Certificate plus a National Diploma (NQF Level 6) in Economics/ Business Administration/ Development Studies/ Entrepreneurship and/or relevant qualification. 1-2 years relevant experience. The following skills, knowledge and attributes are required: Public Service Act, Constitution of South Africa, PFMA, Public Service Regulations etc. Code of Conduct, Basic Condition

of Employment, Cooperative Act, LRED Fund Policy, National LED Framework, Local Economic Development Act, PEDS (Provincial Economic Development Strategy, MSME Strategy, White Paper on LED, NISED (National Integrated Small Enterprise Development Strategy, Public Service Act. Applied Strategic Thinking, Problem analysis, Influence, Communication, Decision-making, Interpersonal relations and networking, Time Management, Planning and Organizing. A valid driver's license is required.

DUTIES : Coordinate inputs for the development of policies, guidelines, norms and standards. Promote the coordination of Local & Regional Economic Development initiatives. Monitor implementation of Local & Regional Economic Development activities. Coordinate implementation of capacity building programmes. Perform administrative and related functions.

ENQUIRIES : Mr. O. Desi at 078 026 7383 / Mr. P. Makhele at 078 801 5909
For e-Recruitment Enquiries: recruitment@dedea.gov.za

POST 22/324 : **CONSUMER ADVISOR (X3 POSTS)**

SALARY CENTRE : R338 106 - R398 277 per annum (Level 7)
Amathole District: Ref. DEDEAT/2026/06/51
Chris Hani District: Ref. DEDEAT/2026/06/52
Joe Gqabi District: Ref. DEDEAT/2026/06/53
Employment Equity targets:
Amathole District: Coloured Female
Joe Gqabi District: Indian Female
Chris Hani District: White Female

REQUIREMENTS : National Senior Certificate plus a National Diploma (NQF 6) in Law and/or relevant (Law) qualification. 1-2 years' relevant experience. The following skills, knowledge and attributes are required: Deep knowledge of a wide range of work procedures such as: Eastern Cape Consumer Protection Act, and Consumer Protection Act etc. Public Service Act, Constitution of South Africa, PFMA, Public Service Regulations etc. Code of Conduct, Basic Condition of Employment, Applied Strategic Thinking, Problem analysis, Influence, Communication, Decision making Interpersonal relation and networking, Time Management, Planning and Organizing, Negotiation skills. A valid driver's license is required.

DUTIES : Assist in addressing and correcting the imbalances in negotiating power between consumers and service providers. Implement promotion and protection of consumer rights and business regulations. Implement investigation processes. Perform administrative and related functions

ENQUIRIES : Mr. O. Desi at 078 026 7383 / Mr. P. Makhele at 078 801 5909
For e-Recruitment Enquiries: recruitment@dedea.gov.za

POST 22/325 : **PERSONAL ASSISTANT: CORPORATE MANAGEMENT REF. DEDEAT/2026/06/54**

SALARY CENTRE : R338 106 – R398 277 per annum (Level 7)
Head Office

REQUIREMENTS : A National Senior Certificate (Grade 12)/ National Diploma (NQF Level 6) in Administration / Public Management and/ or relevant qualifications. 1-2 years relevant experience. Valid driver's license. The following skills, knowledge and attributes are required: Public Service Act, Public Service regulations, Provincial Legislation, Exposure to POPIA and PAIA, Basic financial management principles, Communication, Report Writing skills, Computer Literacy (proficiency in MS Office Suite, government systems, and emerging digital tools).

DUTIES : Render secretariat support service to the Chief Director/ Director(s). Renders administrative support services to the Chief Director/ Director(s). Provide support in the coordination of logistical arrangements for the Chief Directorate/ Directorate. Provide administrative and related support.

ENQUIRIES : Mr. O. Desi at 078 026 7383 / Mr. P. Makhele at 078 801 5909
For e-Recruitment Enquiries: recruitment@dedea.gov.za

NOTE : Employment Equity Target: Coloured Female

POST 22/326 : **PERSONAL ASSISTANT (X2 POSTS)**

SALARY CENTRE : R338 106 – R 398 277 per annum (Level 7)
Chris Hani District: Ref. DEDEAT/2026/06/55
Sarah Baartman District: Ref. DEDEAT/2026/06/56
Employment Equity Targets
Chris Hani District: African Male
Sarah Baartman District: White Female

REQUIREMENTS : A National Senior Certificate (Grade 12 plus a National Diploma (NQF Level 6) in Administration / Public Management and/ or relevant qualifications. 1-2 years relevant experience. A valid driver's license. The following skills, knowledge and attributes are required: Public Service Act, Public Service regulations, Provincial Legislation, Exposure to POPIA and PAIA, Basic financial management

principles, Communication, Report Writing skills, Computer Literacy (proficiency in MS Office Suite, government systems, and emerging digital tools).
DUTIES : Render secretariat support service to the Directorate. Renders administrative support services to the Directorate. Provide support in the coordination of logistical arrangements for the Directorate. Provide administrative and related support.

ENQUIRIES : Mr. O. Desi at 078 026 7383 / Mr. P. Makhele at 078 801 5909
For e-Recruitment Enquiries: recruitment@dedea.gov.za

POST 22/327 : **TRANSPORT OFFICER REF. DEDEAT/2026/06/57**

SALARY : R338 106 – R 398 277 per annum (Level 7)

CENTRE : Sarah Baartman District

REQUIREMENTS : A National Senior Certificate (Grade 12) plus National Diploma (NQF level 6) in Fleet Management/ Supply Chain Management / Logistics Management /or equivalent qualification. 1-2 years relevant experience. A valid driver's license. The following skills, knowledge and attributes are required: Public Service Act, Treasury Regulations, PFMA, Public Service Regulation Communication, Computer Literacy, Financial management, Interpersonal skills

DUTIES : Implementation of transport legislations and policies. Ensure/manage proper completion and regular scrutiny of all transport and fleet management records. Monitor and evaluate compliance of transport and fleet management Legislation. Perform and manage administrative and related functions.

ENQUIRIES : Mr. O. Desi at 078 026 7383 / Mr. P. Makhele at 078 801 5909
For e-Recruitment Enquiries: recruitment@dedea.gov.za

NOTE : Employment Equity Target: Coloured Male

POST 22/328 : **ACCOUNTING CLERK (X2 POSTS)**

SALARY : R237 453 – R279 708 per annum (Level 5)

CENTRES : Amathole: Ref. DEDEAT/2026/06/58

Joe Gqabi District: Ref. DEDEAT/2026/06/59

Employment Equity Targets:

Sarah Baartman District: Coloured Female

Joe Gqabi District: Indian Male/Person with Disabilities

REQUIREMENTS : A National Senior Certificate/ Grade 12 (NQF level 4). 1-2 years relevant experience will be an added advantage. A valid driver's license. The following skills, knowledge and attributes are required: Public Service Act, Treasury Regulations, PFMA, Public Service Regulation Communication, Computer Literacy, Financial management, Interpersonal skills

DUTIES : Implementation of transport legislations and policies. Ensure/manage proper completion and regular scrutiny of all transport and fleet management records. Monitor and evaluate compliance of transport and fleet management Legislation. Perform and manage administrative and related functions

ENQUIRIES : Mr. O. Desi at 078 026 7383 / Mr. P. Makhele at 078 801 5909
For e-Recruitment Enquiries: recruitment@dedea.gov.za

INTERNSHIP PROGRAMMES 2026/27-2027/28 (24 MONTHS)

NOTE : This advertisement is issued to all unemployed applicants from the in the EC Province, who are in possession of a 3- year qualification Degree or National Diploma from an accredited Tertiary Institution. Persons with disability and people from previously disadvantaged groups are encouraged to apply. Applicants who have already participated in any Government Internship Programme will not be considered and if it is found that this was the case after verification, the application will not be considered. The primary purpose of internship program in government is acquisition of skill, knowledge and experience to compete in the open market and Public Service. A proof of legitimate proof of residential address (Not older than 3 months) will be required on or before the interview date. Targets of the department will be adhered to. Applicants must apply online using <https://erecruitment.ecotp.gov.za> through the E-recruitment system N.B. The Department Of Economic Development, Environmental Affairs And Tourism (DEDEAT) is the affirmative action employer, therefore, people from the designated groups are encouraged to apply. Preference will be given to PWD. Mr. M. Ntebe at 066 486 8268 E-Recruitment Enquiries: Olwethu.Desi@dedea.gov.za

OTHER POSTS

POST 22/329 : **INTERNSHIP PROGRAMME REF NO: DEDEAT/2026/06/60**
Directorate: Communications

STIPEND : R8 174.75 per month

CENTRE : Head Office

REQUIREMENTS : National Diploma/ Degree/Honours/Masters: in Communication or Journalism with a focus on digital communication /Creative Writing and social media/ Content creation, film/TV/ stills production, digital marketing
APPLICATIONS : via e-Recruitment at <https://erecruitment.ecotp.gov.za>
ENQUIRIES : Mr M. Ntebe 066 486 8268
e-Recruitment Enquiries: recruitment@dedea.gov.za

POST 22/330 : **INTERNSHIP PROGRAMME REF NO: DEDEAT/2026/06/61**
Directorate: Employee Health & Wellness

STIPEND : R8 174.75 per month
CENTRE : Head Office
REQUIREMENTS : BA Social Work Degree qualification and valid registration with the South African Council of Social Service Professions (SACSSP)
APPLICATIONS : via e-Recruitment at <https://erecruitment.ecotp.gov.za>
ENQUIRIES : Mr M. Ntebe 066 486 8268
e-Recruitment Enquiries: recruitment@dedea.gov.za

POST 22/331 : **INTERNSHIP PROGRAMME REF NO: DEDEAT/2026/06/62**
Directorate: Legal Services

STIPEND : R8 174.75 per month
CENTRE : Head Office
REQUIREMENTS : National Diploma/Degree/Honours/Masters qualification in Bachelor of Laws/LLB
APPLICATIONS : via e-Recruitment at <https://erecruitment.ecotp.gov.za>
ENQUIRIES : Mr M. Ntebe 066 486 8268
e-Recruitment Enquiries: recruitment@dedea.gov.za

POST 22/332 : **INTERNSHIP PROGRAMME REF NO: DEDEAT/2026/06/63**
Directorate: Risk Management

STIPEND : R8 174.75 per month
CENTRE : Head Office
REQUIREMENTS : NQF level 6 in Risk Management / Auditing / equivalent qualification / Law/LLB
APPLICATIONS : via e-Recruitment at <https://erecruitment.ecotp.gov.za>
ENQUIRIES : Mr M. Ntebe Tel No: 066 486 8268
e-Recruitment Enquiries: recruitment@dedea.gov.za

DEPARTMENT OF SOCIAL DEVELOPMENT

APPLICANTS : Applications must be submitted as follows: via the provincial e-recruitment system accessible at: <https://ecprov.gov.za> and/or at <https://erecruitment.ecotp.gov.za>. The Provincial e-Recruitment System is available 24/7 and closes at 23: 59 on the Closing Date. To report any e-Recruitment System challenges send an email with your (i) ID Number, (ii) profile email address, (iii) details of your issue to: recruitment@ecdsd.gov.za. Do not send any applications to this email address; should you do so, your applications/ CV will be regarded as lost and will not be considered. Technical support is limited to working hours: (08:00-16:30 Mon-Thursday and 08:00-16:00 on Friday). Hand-delivered/ E-Mailed/ Faxed/ Posted applications will not be accepted.

CLOSING DATE : 10 July 2026. No late applications will be accepted
NOTE : Applications must be submitted on a duly completed New Z83 form (effective from 01 January 2021), e-Recruitment System automatically generates Z83 immediately you press apply and generate Z83. Applicants are not required to submit copies of qualifications and other relevant documents upon application but must submit a fully completed Z83 form and detailed Curriculum Vitae. NB: Z83 in the e-recruitment system is currently not signable; so, applicants who submitted applications via the e-recruitment system will not be disqualified for an unsigned Z83 instead will be requested to sign on/or before the interview day. View the list of the positions you applied for on "My Job Applications" and do note that the system Z83 does not reflect work experience and qualifications, however, every detail of your information does reflect to the Recruitment team. Shortlisted candidates will be required to submit certified copies of qualifications, and other relevant documents (like a copy of Permanent Resident Permit for Non-RSA Citizens/Permanent Resident Permit Holders to HR on or before the interview date. Failure to submit all the required documents will disqualify the application. Correspondence will be limited to short-listed candidates only. If you have not been contacted within six (6) months after the closing date of this advertisement, please accept that your application was unsuccessful. Selected candidates will be subjected to a personnel suitability check (criminal record check, citizenship verification, financial/asset record check, qualification/ study verification and previous employment verification). All shortlisted candidates, including the SMS shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic

requirements, and the other must be an integrity (ethical conduct) assessment. All shortlisted candidates for SMS posts will be subjected to a technical exercise and interview. Following the technical exercise and interview, a maximum of three (3) SMS candidates will undergo psychometric assessments to assess cognitive capabilities, behavioural preferences, emotional intelligence, and integrity. Successful candidates will be appointed on a probation period of twelve 12/24 months. It is the objective to address the Employment Equity Affirmative Action Measures in line with the Employment Equity Plan and to achieve equitable representation across race and gender. The EE targets of the recruiting Department will be adhered to although the applications are welcome from all racial groups. The Recruiting Department reserves the right to amend/ review/ withdraw the advertised posts if by so doing, the best interest of the department will be well served. (Females and People with Disabilities are also requested to apply and indicate such in their applications). Misrepresentation in the application documents will result in automatic disqualification and disciplinary action in the event the candidate has already been appointed. SMS pre-entry certificate (Nyukela) must be submitted prior appointment. Full details can be sourced by following the link: <https://www.thensg.gov.za/training-course/sms-pre-entry-programme>. White or Coloured males and People with disabilities are encouraged to apply Enquiries Mr Y Singqandu at Tel No: 043 5042. recruitment@ecdsd.gov.za

MANEGEMENT ECHELON

<u>POST 22/333</u>	<u>DISTRICT DIRECTOR (X4 POSTS)</u>
<u>SALARY</u>	R1 317 384 – R1 551 807.per annum (Level 13) all-inclusive remuneration package
<u>CENTRE</u>	Amathole (Ref No DSD 01/06/2026) BCM (Ref No DSD 02/06/2026) Joe Gqabi (Ref No DSD 03/06/2026) OR Tambo (Ref No DSD 04/06/2026)
<u>REQUIREMENTS</u>	National Senior Certificate, B. Degree (NQF Level 7 as recognized by SAQA) in Social Science or Social Work or Community Development or Public Administration with 5 years of experience at a middle/senior managerial level. Successful completion of the Nyukela Public Service SMS Pre-Entry Programme endorsed by the National School of Government (NSG) is a pre-requisite. Sound Knowledge of Public Management Framework will serve as a recommendation. A valid driver's license is a prerequisite. Competencies: Strategic capacity and leadership. People Management and Empowerment. Programme and project management. Financial management. Change management. Knowledge management. Service delivery innovation. Problem solving and analysis. Client orientation and customer focus. Communication (verbal and written).
<u>DUTIES</u>	Coordinate and manage activities within the district office. Design strategies and mechanisms for service delivery that are area-specific, operations and management of Programme and project delivery at the service Centre in the area. Co-ordinate administrative support to service centres within the metro district. Conduct district profiling and analyses emerging trends. Develop business plans that are area-specific and aligned with the municipal IDPS. Evaluate outcomes of service at community level. Manage the communication office. Facilitate the development of District plans that are aligned with a departmental strategic plan. Manage administrative support services for capacitating service centre. Develop a strategy for partnership, collaboration and management of such a network. Oversee the implementation of the Departmental Transformation plan within the district. Provide strategic direction, operation and leadership to ensure implementation of key policies and programmes in alignment with Provincial Policy directives. Manage District and Area Offices as focus points of service delivery. To provide strategic leadership to ensure that services are delivered in a coherent and integrated manner to communities. Monitor and ensure full operations at all levels in the OR Tambo District. A clear understanding of both the provincial and departmental priorities as espoused in the NDP, PGDP, SOPA, and the MEC's Policy Speech. To ensure the institutionalization and establishment of an operational organizational performance information management system and practices in the department.
<u>ENQUIRIES</u>	Mr. Y Singqandu at Tel No: (043) 605 5042 or Ms Q Blayi Tel No: (043) 605 5048 e-Recruitment Technical Support: Recruitment@ecdsd.gov.za
<u>NOTE</u>	EE Target: African /Coloured Male/ female & PWD

OTHER POSTS

<u>POST 22/334</u>	<u>COMMUNITY DEVELOPMENT MANAGER: YOUTH DEVELOPMENT GRADE 1</u> <u>REF NO: DSD 05/06/2026</u> (Re-advertisement, applicants who previously applied are encouraged to re-apply)
<u>SALARY</u>	R1 009 512 – R1 154 271 per annum (OSD) all-inclusive remuneration package

<u>CENTRE REQUIREMENTS</u>	:	Provincial Office, Bisho
	:	An appropriate relevant three-year qualification at NQF level 6/7 (Bachelor's degree / three-year National diploma) in Community Development/Social Science/ Developmental Studies/ Youth Development/ Public Administration/ Education. Minimum of 10 years recognisable, practical experience in community development after obtaining the required qualification, ideally with a minimum of three (3) years' experience at Assistant Manager Community Development level. A valid driver's license and willingness to conduct site visits in urban and rural communities. Core Competencies: Emotional intelligence and cultural competencies. strong advocacy, negotiation and problem-solving skills. High political sensitivity and commitment to public service/ corporate social responsibility. Ability to work independently and under pressure. Knowledge and Skills: Deep understanding of social dynamics and human behaviour. Proficiency in project management, conflict resolution and budget administration. Excellent written / verbal communication skills in English / preferably isiXhosa or another local language.
<u>DUTIES</u>	:	Manage the identification, facilitation, and implementation of integrated development interventions in partnership with the community and other relevant stakeholders through the efficient, effective, economical utilisation of resources by the sub directorate. Monitor, interpret, review legislation and policies to determine whether these prescripts are still relevant and comply with current requirements. Develop proposals to amend / maintain the relevant acts and policies and develop new policies where required. The incumbent will promote youth entrepreneurship and cooperative initiatives, skills development programmes, linking youth with socio-economic opportunities and ensure programmes align with national and provincial policies. Manage the sub directorate to ensure that an efficient and effective community development service is delivered through the proper utilisation of human, financial and physical resources. Keep up to date with new developments in the community development and management field to enhance service delivery. Plan and ensure that research on youth community development is undertaken. Undertake / facilitate complex youth development research to meet the community needs.
<u>ENQUIRIES</u>	:	Mr. Y Singqandu at Tel No: (043) 605 5042 or Ms Q Blayi Tel No: (043) 605 5048 e-Recruitment Technical Support: Recruitment@ecdsd.gov.za
<u>NOTE</u>	:	EE Target: African/Coloured Male
<u>POST 22/335</u>	:	<u>COMMUNITY DEVELOPMENT MANAGER GRADE 1 REF NO DSD 06/06/2026</u> (Re-advertisement, applicants who previously applied are encouraged to re-apply)
<u>SALARY CENTRE REQUIREMENTS</u>	:	R1 009 512 – R1 154 271 per annum (OSD) all-inclusive remuneration package
	:	Chris Hani: District Office, Queenstown
	:	An appropriate relevant three-year qualification at NQF level 6/7 (Bachelor's degree / three-year National diploma) in Community Development/ Developmental Studies/ Social Science/Public Administration/ Education. Minimum of 10 years recognisable, practical experience in community development after obtaining the required qualification, ideally with a minimum of three (3) years' experience at Assistant Manager Community Development level. A valid driver's license and willingness to conduct site visits in urban and rural communities. Core Competencies: Emotional intelligence and cultural competencies. strong advocacy, negotiation and problem-solving skills. High political sensitivity and commitment to public service/ corporate social responsibility. Ability to work independently and under pressure. Knowledge and Skills: Deep understanding of social dynamics and human behaviour. Proficiency in project management, conflict resolution and budget administration. Excellent written / verbal communication skills in English / preferably isixhosa or another local language.
<u>DUTIES</u>	:	Design, execute and monitor integrated development programs e.g. youth, women, poverty alleviation etc. to address localised community needs. Facilitate partnerships between local communities, municipalities donors and civil society. Represent the Department on community forums. Financial management and ensure compliance with public regulations (PFMA or specific grant rules) and draft fundraising proposals if necessary. Supervise, mentor and evaluate community development practitioners. Ensure staff are equipped with skills to run participatory, evidence -based programs.
<u>ENQUIRIES</u>	:	Chris Hani enquiries may be directed to Ms N Mzinjana, Tel No: 045 808 3709 e-Recruitment Technical Support: Recruitment@ecdsd.gov.za
<u>NOTE</u>	:	EE Target: African, Male
<u>POST 22/336</u>	:	<u>SOCIAL WORK MANAGER: SOCIAL WELFARE SERVICES GRADE 1 REF NO: DSD 07/06/2026</u>
<u>SALARY CENTRE</u>	:	R1 009 512 – R1 154 271 per annum (OSD) all-inclusive remuneration package
	:	Amathole: District Office, KuGompo

<u>REQUIREMENTS</u>	:	National Senior Certificate, B Degree in Social Work plus a minimum of 10 years appropriate/recognizable experience in social work after registration as Social Worker with the SACSSP (latest copy of registration/current year), of which 3-5 years must be at Social Work Supervisory level in the Developmental Welfare Services' dealing with Services to Older Persons, Persons with Disabilities, HIV & AIDS and Social Relief. A valid South African drivers' license is a prerequisite. Competencies: Strategic Capacity and Leadership, Programme and Project Management, Change Management, Financial Management, People Management and Empowerment, Knowledge Management, Problem Solving and analysis, Client Orientation and Customer Focus, Communication and Computer Literacy. Knowledge and Skills: Expert skills to challenge structural sources of poverty, inequality, oppression, discrimination and exclusion. Expert knowledge and understanding of human behaviour and social systems and skills to intervene at the points where people interact with their environments to promote social well-being. The ability and competence to assist and empower individuals, families, groups, organisations and communities to enhance their social functioning and their problem-solving capacities, prevent and alleviate distress and use resources effectively in cases where expert knowledge is required. The understanding and ability to provide complex social work services towards protecting people who are vulnerable, at-risk and unable to protect themselves. The ability to compile complex reports
<u>DUTIES</u>	:	Provide a social work service of the highest, most advanced and specialized nature within (a) defined area(s) of specialization regarding to care, support, protection and development of vulnerable individuals, groups, families and communities through the relevant programmes in partnership with stakeholders. Management and Support to Developmental Social Welfare Services Programmes in line with the legislation, policies, regulatory framework, norms and standards focusing on the following: Services to Older Persons, Persons with disabilities, HIV& AIDS and Social Relief. Attend to any other matters that could result in, or stem from, social instability in any form. Facilitate the development and planning of programmes and interventions to render social work service through the efficient, economical and effective utilization of financial resources. Manage a social work unit to ensure that an efficient and effective social work service is delivered through the efficient and effective utilization of human resources. Keep up to date with new developments in the Social Work and Management fields. Plan and ensure that Social Work Research and Development are undertaken. Undertake complex social work research. Perform and/or ensure that all the administrative functions required in the programme are performed.
<u>ENQUIRIES</u>	:	Ms Z Habe at Tel No: (043) 711 6626 e-Recruitment Technical Support: Recruitment@ecdssd.gov.za
<u>NOTE</u>	:	EE Target: African, Male
<u>POST 22/337</u>	:	<u>SOCIAL WORK MANAGER GRADE 1 REF NO: DSD 08/06/2026</u>
<u>SALARY</u>	:	R1 009 512 – R1 154 271 per annum (OSD) all-inclusive remuneration package
<u>CENTRE</u>	:	BCM: District Office, KuGompo
<u>REQUIREMENTS</u>	:	National Senior Certificate, B Degree in Social Work plus a minimum of 10 years' appropriate/recognizable experience in social work after registration as Social Worker with the SACSSP (latest copy of registration/current year), of which 3-5 years should be at a Social Work Supervisory level in the Developmental Social Welfare Services' space dealing with Services to Older Persons, Persons with Disabilities, HIV & AIDS and Social Relief. A valid South African drivers' license is a prerequisite. Competencies: Strategic Capacity and Leadership, Programme and Project management, Change Management, Financial Management, People Management and Empowerment, Knowledge Management, Problem Solving and analysis, Client orientation and Customer Focus, Communication and Advanced Computer Literacy. Knowledge and Skills: Expert skills to challenge structural sources of poverty, inequality, oppression, discrimination and exclusion. Expert knowledge and understanding of human behaviour and social systems and skills to intervene at the points where people interact with their environments to promote social well-being. The ability and competence to assist and empower individuals, families, groups, organisations and communities to enhance their social functioning and their problem-solving capacities, prevent and alleviate distress and use resources effectively in cases where expert knowledge is required. The understanding and ability to provide complex social work services towards protecting people who are vulnerable, at-risk and unable to protect themselves. The ability to compile complex reports
<u>DUTIES</u>	:	Provide a social work service of the highest, most advanced and specialised nature within (a) defined area(s) of specialisation regarding the care, support, protection and development of vulnerable individuals, groups, families and communities through the relevant programmes in partnership with stakeholders. Management and support to Developmental Social Welfare Services Programmes in line with the legislation, policies, regulatory framework, norms and standards focusing on the following: Services to Older Persons, Persons with Disabilities, HIV & AIDS and

Social Relief. Attend to any other matters that could result in, or stem from, social instability in any form. Facilitate the development and planning of programmes and interventions to render a social work service through the efficient, economical and effective utilisation of financial resources. Manage a social work unit to ensure that an efficient and effective social work service is delivered through the efficient and effective utilisation of human resources. Keep up to date with new developments in the social work and management fields. Plan and ensure that social work research and development are undertaken. Undertake complex social work research. Perform and/or ensure that all the administrative functions required in the unit are performed.

ENQUIRIES : BCM Enquiries may be directed to Ms P. Gqabantshi Tel No: 043 705-5675/73
e-Recruitment Technical Support: Recruitment@ecdsd.gov.za

NOTE : EE Target: African, Female & PWD

POST 22/338 : **SOCIAL WORK MANAGER GRADE 1 - RESTORATIVE SERVICES REF NO DSD 09/06/2026**

SALARY : R1 009 512 – R1 154 271 per annum (OSD) all-inclusive remuneration package
CENTRE : OR Tambo: District Office, Mthatha
REQUIREMENTS : National Senior Certificate, B Degree in Social Work plus a minimum of 10 years' appropriate/recognizable experience in social work after registration as Social Worker with the SACSSP (latest copy of registration/current year), of which 3-5 years must be at Social Work Supervisory level. A valid South African drivers' license is a prerequisite. Competencies: Expert knowledge of the Children's Act, 2005 with specific reference to Chapter 13, Prevention of and Treatment for Substance Abuse Act, 2008, Child Justice Act, 2008 and Restorative Justice Process. An understanding of Child and Youth Care Systems including expert knowledge of the Minimum Standards of Child and Youth Care. Inherent enthusiasm for work with children in conflict with the law. Experience in working with children in trouble with the law in a secure care environment. Strategic planning skills. Sound knowledge of the Labour Relations Act of 1995 as well as the grievance procedure. Financial management skills. Stakeholder relations skills. Project management skills. Leadership and good interpersonal relations skills. Policy analysis. Computer literacy. Good communication and writing skills. Facilitation, monitoring and evaluation skills.

DUTIES : Provide strategic leadership to the district through planning, budgeting and development of monitoring and evaluation systems. Develop and strengthen relationships with the NGO and Government sectors within the Criminal Justice System. Manage, develop and strengthen relationships with the NPO sector and other Government Departments and agencies within the Criminal Justice System. Analyse policies and develop programmes for the management of children in conflict with the law. Coordinate other departments and civil society for integrated services and programmes for children in conflict with law, woman affected by crime and violence. Management support to the Specialist Social Service programmes in line with the legislation, policies, regulatory framework, norms and standards focusing on the following: Crime Prevention and Support Programmes, Victim Empowerment and Substance Abuse, Prevention, Treatment and Rehabilitation Services. Provide a social work service of the highest, most advanced and specialised nature within defined area(s) of specialization with regard to the care, support, protection and development of children through the relevant programmes in partnership with stakeholders. Attend to any other matters that could result in, or stem from, social instability in any form. Facilitate the development and planning of programmes and interventions to render a social work service through the efficient, economical and effective utilization of financial resources. Willingness to travel.

ENQUIRIES : OR Tambo Enquiries may be directed to Ms Z Dlanjwa Tel No: 064 607 1200
e-Recruitment Technical Support: Recruitment@ecdsd.gov.za

NOTE : EE Target: African, Female & PWD

POST 22/339 : **SOCIAL WORK SUPERVISOR GRADE 1 (8 POSTS)**

SALARY : R496 668 – R583 833 per annum
CENTRE : BCM: Mdantsane 2, KuGompo (Ref No DSD 10/06/2026)
Chris Hani: Indwe Service Office (Ref No DSD 11/06/2026)
Hofmeyer Service Office (Ref No DSD 12/06/2026)
Cala Service Office (Ref No DSD 13/06/2026)
Joe Gqabi: Ugie SDP (Ref No DSD 14/06/2026)
Burgersdorp (Ref No DSD 15/06/2026)
OR Tambo: Nyandeni LSO (Ref No DSD 16/06/2026)
Tsolo SDP (Ref No DSD 17/06/2026)

REQUIREMENTS : National Senior Certificate plus Bachelor of Social Work. Latest proof of registration with the South African Council for Social Service Professions (SACSSP) as Social Worker. Minimum of 7 (seven) years appropriate experience in Social Work after registration and practiced as a Social Worker. Computer literacy. A valid South

African driver's license. Appropriate/recognisable Social Work experience after registration with the SACSSP as Social Worker will be considered for appointment. Competencies: Leadership and understanding of new Social Welfare paradigm, policies, legislation and regulations that underpins the delivery of Social Development service in the NPOs, CBOs, and FBOs. Understanding of Service Level Agreement and ability to communicate this to appropriate stakeholders. Project management, Research and analytical skills. Ability to monitor and evaluate the impact of service delivery. Planning and organizing skills. Ability to work under pressure and display initiative. Understanding of public sector transformation and equity issues. Presentation and facilitation skills including sound report writing abilities. Financial, Supply Experience in community involvement. Communication skills (both verbal and written).

DUTIES : Be responsible for crime prevention Programmes to young persons at risk in and out of school. Assist the Probation Officers in the implementation of diversion Programmes by gathering information for report writing, and like skills Programmes. Provide home-based supervision of young persons who are awaiting trial in the community rather than in prisons or residential care facilities. Provide supervision services to those young people's placed by the court under community service and probation supervision orders. Be responsible for family finding or tracing where it is necessary.

ENQUIRIES : BCM Enquiries may be directed to Ms P. Gqabantshi Tel No: 043 705-5675/73
Chris Hani enquiries may be directed to Ms N Mzinjana, Tel No: 045 808 3709
Joe Gqabi Enquiries may be directed to Ms P. Tsuputse Tel No: (051) 6339715
OR Tambo Enquiries may be directed to Ms Z Dlanjwa Tel No: 064 607 1200
e-Recruitment Technical Support: Recruitment@ecdsd.gov.za

NOTE : EE Target: African/Coloured Male & PWD

POST 22/340 : **SOCIAL WORKER GRADE 1 (X17 POSTS)**

SALARY : R338 208 – R397 668 per annum (OSD)
CENTRE : Alfred Nzo: Matatiele Local Service Office (Ref No DSD 18/06/2026) X2
Ntabankulu Local Service Office (Ref No DSD 19/06/2026)
Umzimvubu Local Service Office (Ref No DSD 20/06/2026)
Amathole: Middledrift Service Delivery Point (Ref No DSD 21/06/2026)
BCM: East London Service Office (Ref No DSD 22/06/2026)
Chris Hani: Cofimvaba (Ref No DSD 23/06/2026)
Joe Gqabi: Barkley East (Ref No DSD 24/06/2026)
NMM: Protea Place of Safety (Ref No DSD 25/06/2026)
Stepping Stone YJC (Ref No DSD 26/06/2026)
Walmer Service Office (Ref No DSD 27/06/2026)
Ibhayi Service Office (Ref No DSD 28/06/2026)
Motherwell Service Office (Ref No DSD 29/06/2026)
Sarah Baartman: Jansenville SDP (Ref No DSD 30/06/2026)
Joubertina Service Office (Ref No DSD 31/06/2026)
Ndlambe Local Service Office (Ref No DSD 32/06/2026)
Koukamma Local Service Office (Ref No DSD 33/06/2026)

REQUIREMENTS : Standard 10/ Grade 12 plus a Degree in Social Work, registration with the South African Council for Social Service Profession as a Social Worker. A valid South African driver's license is a prerequisite. Computer literacy. Appropriate/recognisable Social Work experience after registration with the SACSSP as Social Worker will be considered for appointment. Competencies: Skills to challenge structural sources of poverty, inequality, oppression, discrimination and exclusion. Knowledge and understanding of human behaviour and social systems and skills to intervene at the points where people interact with their environments in order to promote social well – being. Ability and competence to assist, develop, advocate for, and empower individuals, familiar, groups, organizations and communities to enhance their social functioning and their problem – solving capabilities. Ability to promote, restore, maintain, advocate for and enhance the functioning of individuals, families, groups and communities by enabling them to accomplish tasks, prevent and alleviate distress and use resources effectively. Understanding and ability to provide social work services towards protecting people who are vulnerable, at risk and unable to protect themselves. Ability to mentor and coach Social Auxiliary Workers.

DUTIES : Render a social work service with regard to the care, support, protection and development of vulnerable individuals, groups, families and communities through the relevant Programmes. Support Social Auxiliary Workers and Volunteers. Keep up to date with new developments in the Social Work and Social Welfare fields. Perform all the administrative functions required.

ENQUIRIES : Alfred Nzo Enquiries may be directed to Mr S Shweni Tel No: (064) 606 9465
Amathole Enquiries may be directed to Ms Z Habe at Tel No: (043) 711 6626
BCM Enquiries may be directed to Ms P. Gqabantshi Tel No: 043 705 5675/73

Chris Hani enquiries may be directed to Ms N Mzinjana, Tel No: 045 808 3709
Joe Gqabi Enquiries may be directed to Ms P. Tsuputse Tel No: (051) 633 9715
NMM Enquiries may be directed to Ms L Lukwe Tel No: (041) 406 5811
Sarah Baartman Enquiries may be directed to Mr M Rwexana Tel No: (046) 602 1408/ 1407
e-Recruitment Technical Support: Recruitment@ecdsd.gov.za
EE TARGET: African/Coloured Male/Female & PWD

NOTE

POST 22/341

COMMUNITY DEVELOPMENT PRACTITIONER GRADE 1 (X 5 POSTS)

SALARY CENTRE

R289 296 – R337 959 per annum (OSD)
Alfred Nzo: Winnie Madikizela Mandela LSO (Ref No DSD 34/06/2026)
Amathole: Willowvale SDP (Ref No DSD 35/06/2026)
BCM: Mdantsane 2 (Ref No DSD 36/06/2026)
Joe Gqabi: Burgersdorp (Ref No DSD 37/06/2026)
Sarah Baartman: Steytlerville SDP (Ref No DSD 38/06/2026)

REQUIREMENTS

National Senior Certificate plus a B Degree/ National Diploma in Social Sciences /Developmental Economics/ Development Studies/Community Development. Computer literacy will be an added advantage. A valid South African driver's license is a prerequisite. Appropriate/recognizable experience after complying with the required educational qualification will be considered for appointment. Competencies: Theoretical understanding and practical experience/exposure to community Development issues. Demonstrate a facilitative approach to motivate constructive participation in Programme development and implementation. Ability to document and report on programmes and projects according to required format. Communication and interpersonal skills, organizing and planning skills.

DUTIES

Facilitate awareness campaigns on community development programmes. Mobilise local community into Integrated Development Structures. Facilitate community Development initiatives in each local Municipality. Facilitate the development of community profiles utilizing contextualized Participatory Development Methodologies. Facilitate the development and alignment and utilization of resources from various Departments towards the implementation of Integrated Development Plans in each local Municipality. Assess application for funding to the Department by community organizations. Monitor, evaluate and render support service funded programmes/ Projects.

ENQUIRIES

Alfred Nzo Enquiries may be directed to Mr S Shweni Tel No: (064) 606 9465
Amathole Enquiries may be directed to Ms Z Habe at Tel No: (043) 711 6626
BCM Enquiries may be directed to Ms P. Gqabantshi Tel No: 043 705 5675/73
Joe Gqabi Enquiries may be directed to Ms P. Tsuputse Tel No: (051) 633 9715
Sarah Baartman Enquiries may be directed to Mr M Rwexana Tel No: (046) 602 1408/ 1407
e-Recruitment Technical Support: Recruitment@ecdsd.gov.za
EE TARGET: African/Coloured Male & PWD

NOTE

POST 22/342

SOCIAL AUXILIARY WORKER GRADE 1 (2 POSTS)

SALARY CENTRE

R200 691 – R227 145 per annum (OSD)
Amathole: Great Kei LSO, Komga (Ref No DSD 39/06/2026)
Joe Gqabi: Venterstad, Aliwal North (Ref No DSD 40/06/2026)

REQUIREMENTS

Grade 10 plus completion of the learnership to allow registration with the South African Council for Social Service Professions (SACSSP) as an Auxiliary Social Worker with the South African Council for (latest copy/current year. Computer literacy. A valid South African driver's license will be an added advantage. Appropriate/recognisable Social Auxiliary Work experience after registration with the SACSSP as Social Auxiliary Worker will be considered for appointment. Competencies: Ability to work independently and under pressure. Experience in community involvement. Communication skills (both verbal and written).

DUTIES

Provide administrative support to Social Workers. Conduct awareness campaigns on child abuse, abuse of older persons, abuse of substances, abuse of women and persons living with disability. Monitor Home Based Community Care Centres. Maintain an efficient and effective system to ensure a smooth flow of information to Social Workers and Clients.

ENQUIRIES

Amathole Enquiries may be directed to Ms Z Habe at Tel No: (043) 711 6626
Joe Gqabi Enquiries may be directed to Ms P. Tsuputse Tel No: (051) 633 9715
e-Recruitment Technical Support: Recruitment@ecdsd.gov.za

NOTE

EE TARGET: African/Coloured Male

POST 22/343

CHILD & YOUTH CARE WORKER GRADE 1 REF NO DSD 41/06/2026 (X 2 POSTS)

SALARY CENTRE

R191 694 – R215 073 per annum (OSD)
Alfred Nzo: Maluti CYCC

- REQUIREMENTS** : National senior certificate. Appropriate/recognisable Child and Youth Care experience after obtaining the required qualification will be considered for appointment. Competencies: Communication: Must be able to convey clear, simple and easy to understand messages/ information to children and youth. Empathy: Must be able to respect and build positive relationships with children and youth. Trustworthiness: Must be able to build a relationship of trust with children and youth. Honesty: Must be principled and true to oneself and others. Teamwork and collaboration: Must be able to work cooperatively with others and be part of a team. Understanding of principles: Must understand and be able to apply the principles applied in child and youth care. Computer literacy.
- DUTIES** : Care and Development: Must be able to understand and provide care and development of children and youth. Understanding of basic needs: Must be able to understand the physical, emotional, spiritual, cognitive and social needs of children and youth. Administration: Must be able to perform administrative activities relating to the completion of logbooks, incidents reports, etc Role modelling: Must be able to identify, allocate and participate in practical activities to transfer skills to children and youth. Implementation of programs: Must be able to assist in the Implementation of planned programs and activities for children and youth on the basis of their identified developmental needs. Understanding of children's rights: Must be able to promote and uphold the rights of children and youth. Knowledge of rules and procedures: Must know the rules and procedures of the care centre.
- ENQUIRIES** : Alfrezi Nzo Enquiries may be directed to Mr S Shweni Tel No: (064) 606 9465
e-Recruitment Technical Support: Recruitment@ecdsd.gov.za
- NOTE** : EE TARGET: African/Coloured Male/ Female & PWD

POST 22/344 : **ASSISTANT COMMUNITY DEVELOPMENT PRACTITIONER GR 1 (X3 POSTS)**

- SALARY CENTRE** : R191 694 – R215 073 per annum (OSD)
Amathole: Middledrift SDP (Ref No DSD 42/06/2026)
Sarah Baartman: Koukamma Local Service Office (Ref No DSD 43/06/2026)
OR Tambo: District Office (Ref No DSD 44/06/2026)

- REQUIREMENTS** : A Senior Certificate or equivalent certificate. Appropriate/recognizable experience after complying with the required educational qualification will be considered for appointment. A Valid Driver's License in essential. Competencies: Interpersonal Skills or the ability to interact with people and community structures. Compassion for those in need and vulnerable. Understanding of Social dynamics and basic knowledge of community development. Passion in Community Development. Willingness to learn. Communication Skills. Knowledge of local language and culture. Competency in computer and inventories would be an added advantage.
- DUTIES** : Perform community and household profiling. Assist communities in accessing services offered by Government Departments. Attend community meetings and Imbizos to collect information on community needs and provide the required support in integrated planning. Assist in maintenance and support to funded community projects.
- ENQUIRIES** : Amathole Enquiries may be directed to Ms Z Habe at Tel No: (043) 711 6626
Sarah Baartman Enquiries may be directed to Mr M Rwexana Tel No: (046) 602 1408/ 1407
OR Tambo Enquiries may be directed to Ms Z Dlanjwa Tel No: 064 607 1200
e-Recruitment Technical Support: Recruitment@ecdsd.gov.za
- NOTE** : EE TARGET: African/Coloured Male & PWD

DEPARTMENT OF SPORT, RECREATION, ARTS & CULTURE

- APPLICANTS** : Applications must be submitted as follows: via the provincial e-recruitment system accessible at: <https://ecprov.gov.za> and/or at <https://erecruitment.ecotp.gov.za>. The Provincial e-Recruitment System is available 24/7 and closes at 23: 59 on the Closing Date. To report any e-Recruitment System challenges send an email with your (i) ID Number, (ii) profile email address, (iii) details of your issue to: erecruitment@ecsrac.gov.za .Do not send any applications to this email address; should you do so, your applications/ CV will be regarded as lost and will not be considered. Technical support is limited to working hours: (08:00-16:30 Mon-Thursday and 08:00-16:00 on Friday). Hand-delivered/ E-Mailed/ Faxed/ Posted applications will not be accepted.
- CLOSING DATE** : 10 July 2026. No late applications will be accepted
- NOTE** : Applications must be submitted on a duly completed New Z83 form (effective from 01 January 2021) e-Recruitment System automatically generates Z83 immediately you press apply and generate Z83. Applicants are not required to submit copies of qualifications and other relevant documents upon application but must submit a fully completed Z83 form and detailed Curriculum Vitae. NB: Z83 in the e-recruitment system is currently not signable; so, applicants who submitted applications via the e-recruitment system will not be disqualified for an unsigned Z83 instead will be requested to sign on/or before the interview day. View the list

of the positions you applied for on “My Job Applications” and do note that the system Z83 does not reflect work experience and qualifications, however, every detail of your information does reflect to the Recruitment team. Shortlisted candidates will be required to submit certified copies of qualifications, and other relevant documents (like a copy of Permanent Resident Permit for Non-RSA Citizens/Permanent Resident Permit Holders to HR on or before the interview date. Failure to submit all the required documents will disqualify the application. Correspondence will be limited to short-listed candidates only. If you have not been contacted within six (6) months after the closing date of this advertisement, please accept that your application was unsuccessful. Selected candidates will be subjected to a personnel suitability check (criminal record check, citizenship verification, financial/asset record check, qualification/ study verification and previous employment verification). All shortlisted candidates, including the SMS shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate’s suitability based on the post’s technical and generic requirements, and the other must be an integrity (ethical conduct) assessment. All shortlisted candidates for SMS posts will be subjected to a technical exercise and interview. Following the technical exercise and interview, a maximum of three (3) SMS candidates will undergo psychometric assessments to assess cognitive capabilities, behavioural preferences, emotional intelligence, and integrity. Successful candidates will be appointed on a probation period of twelve 12/24 months. It is the objective to address the Employment Equity Affirmative Action Measures in line with the Employment Equity Plan and to achieve equitable representation across race and gender. The EE targets of the recruiting Department will be adhered to although the applications are welcome from all racial groups. The Recruiting Department reserves the right to amend/ review/ withdraw the advertised posts if by so doing, the best interest of the department will be well served. (Females and People with Disabilities are also requested to apply and indicate such in their applications). Misrepresentation in the application documents will result in automatic disqualification and disciplinary action in the event the candidate has already been appointed. SMS pre-entry certificate (Nyukela) must be submitted prior appointment. Full details can be sourced by following the link: <https://www.thensg.gov.za/training-course/sms-pre-entry-programme>.

OTHER POSTS

- POST 22/345** : **SCIENTIST PRODUCTION ORNITHOLOGIST REF: DSRAC 01/06/2026**
- SALARY** : R791 604 – R849 525per annum (OSD) (An all-inclusive remuneration)
- CENTRE** : EL Museum (EL)
- REQUIREMENTS** : National Senior Certificate and currently registered for a M. Sc. Degree in Natural Science with a minimum of three (3) years relevant experience in a natural science environment. An M. Sc. or PhD will be considered an added advantage. Registration with the South African Council of Natural Scientific Professionals (SACNASP) as a professional Natural Scientist, or proof of intention to register with SACNASP. Knowledge of public service regulations, legislations/ policies/ prescripts and procedures, and of National Environmental Management: Biodiversity Act. Knowledge of collection management standards for natural science museums. Knowledge of natural science, Ornithology, in particular. Understanding of the scientific method. Computer knowledge including database and MSOffice packages. Programme and project management. Communication skills. Report writing skills. People management skills. Customer and client-orientated approach. A valid driving licence.
- DUTIES** : Develop and implement methodologies, policies, systems and procedures for the Ornithology Collection. Identify gaps and develop appropriate interventions. Monitor and evaluate programme performance. Develop working relations with a diverse client base. Create public awareness of the science system. Provide scientific data, information and advice as requested. Review scientific publications. Gather and interpret data, perform scientific analyses, evaluate results and disseminate information. Apply appropriate scientific models to generate information and knowledge. Formulate proposals and compile reports. Continuous professional development to keep up with new technologies and procedures. Literature studies to improve expertise. Present research findings through exhibitions, educational programmes and publications. Liaise with relevant bodies/councils on science-related matters. Mentor, train and develop candidate scientists and others to promote skills/knowledge transfer and adherence to sound scientific principles and code of practice.
- ENQUIRIES** : MS. G. Morcom Tel No: 043 743 0686 – East London Museum (EL)
e- Recruitment Technical Enquiries – recruitment@ecsrac.gov.za
- NOTE** : Persons with disabilities are encouraged to apply. This post has been re-advertised. Those who have already applied, need not reapply.

DEPARTMENT OF HEALTH

APPLICATIONS

- : can be submitted via hand delivery/courier or email to the:
Frere Tertiary Hospital - Hand deliver/courier to: Human Resource Office, Frere Hospital, Amalinda Main Road, East London, 5200 Enquiries: Ms N Mthitshana Tel no: 043 709 2487/2532
Livingstone Tertiary Hospital - Post to: Recruitment & Selection Section, Private Bag x, Korsten, Gqeberha, 6014 or Hand deliver to Nurses Home, 2nd Floor, Standford Road, and Korsten, Gqeberha, 6001. Enquiries: Ms L Mabanga Tel no 041 405 2348
Nelson Mandela Academic Hospital - Hand deliver/courier to: Human Resource Office, Nelson Mandela Academic Hospital, Nelson Mandela Drive, Mthatha 5099. Enquiries: Ms Calaza Tel no: 047 502 4469.
Frontier Regional Hospital – Hand deliver/courier to: Human Resource Office, Corner Kingsway & Livingstone Road, Frontier Regional Hospital, Queenstown, 5320. Enquiries: Ms P Marongo Tel No. 045 808 4272.
Lilitha College of Nursing - Hand deliver/courier to: Human Resource Office, Room 43, 2nd floor, Human Resource Office, Lilitha College of Nursing, East London 5200. Enquiries: Ms P Mene 043 700 9717/26.
Mthatha Pharmaceutical Depot – Hand deliver/courier to: HR Office, Mthatha Pharmaceutical Depot (Next to Nelson Mandela Academic Hospital), Mthatha 5099. Enquiries: Mr M Diko Tel no 047 531 1076/047 532 2779.
Cecilia Makhiwane Regional Hospital - Hand deliver/courier to: Human Resource Office, Cecilia Makiwane Hospital 4 Billie Road, Mdantsane, East London, 5219. Enquiries: Ms N. Matshaya Tel no 043 708 2121
Komani Psychiatric Hospital - Hand deliver/courier to: Human Resource Office, 1833 National Road, Komani Psychiatric Hospital, Queenstown 5320: Enquiries: Mrs N Mzola Tel no 045 858 8400.
Fort England Psychiatric Hospital – Hand delivery/courier to: Human Resource Office, Fort England Psychiatric Hospital, York Street, Grahamstown, 6140. Enquiries: Ms X Nazo Tel no 046 602 2300.

CLOSING DATE

: 10 July 2026

NOTE

: Applications must be posted on the new Z83 Form, a comprehensive CV, indicating three reference persons: Name and Contact Numbers, A relationship with reference. Applicants are only required to submit a Z83 form and a comprehensive CV. Therefore, only shortlisted candidates for a post will be required to submit certified documents (copies of Qualification(s) inclusive of Matric certificate, Identity document, Proof of registration, proof of citizenship if not RSA citizen) on or before the day of the interview following communication from HR. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Applicants must note that further Personnel Suitability checks will be conducted on short-listed candidates and that their appointment is subject to the outcome of these checks which include security clearance, security vetting, qualification verification and criminal record checks. Reference checks will be done on nominated candidate(s). If you have not been contacted by the Department of Health within three (3) months of the closing date of the advertisement, please accept that your application was unsuccessful. We thank all applicants for their interest. People with disabilities are encouraged to apply for these posts.

OTHER POSTS

POST 22/346

: **HEAD CLINICAL DEPARTMENT (SURGERY) REF NO: ECHEALTH/HCD-SUR/ARP/FTH/NTSG/01/06/2026**

SALARY

: R2 704 842 – R2 870 823 per annum (OSD) – (All-inclusive remuneration package) - basic salary consists of 70% or 75% of total package, salary package will be structured according to Middle Management Service guidelines.

CENTRE REQUIREMENTS

: Buffalo City Metro, Frere Tertiary Hospital
: Appropriate qualification that allows registration with the Health Professions Council of South Africa as a Medical Specialist. A minimum of 3 years' appropriate experience after registration experience with HPCSA as a Medical Specialist in Surgery. Outstanding clinical skills in the field preferably in the public service environment. Ability and practical experience to set up and provide training program for undergraduate and postgraduates. Candidates with published research will be an added advantage. Ability to work as a team. Knowledge of relevant health & labour legislation. Proven leadership skills.

DUTIES

: The Head of Department (HOD) is responsible for leading and managing teaching and learning, research, community engagement and administrative duties. Serve in various faculty and campus committees and chair the Departmental Board. Promotion of quality education, research and community engagement and the

provision of academic and administrative leadership within the department. Responsibilities also include the departmental PQM, quality assurance, risk management, change management, human resources management and financial and budgeting responsibilities. Service delivery, teaching and training of under and post graduate students. Reduce the backlog in drainage areas. Develop outreaches and in reach programs to the whole service platform. Develop and conduct daily academic programs. Provide strategic leadership in the respective clinical department. Oversee and manage quality improvement activities including clinical audit, data management, monitoring and evaluation, and regular reporting on key indicators related; manage and support staff and participate in departmental Functional Business Unit activities. Leadership of research activities in the Department. Participate in outreach activities and/ or support of District Hospitals. Participate in the on-going provision of undergraduate and post graduate training/teaching. Manage staff in the department. Manage Performance and Development (PMDS) and perform quarterly reviews of sub-ordinates. Participate in the ongoing provision of under-graduate and post-graduate teaching.

ENQUIRIES : Ms N Mthitshana Tel no: 043 709 2487/2532.
APPLICATIONS : can be submitted electronically via email to: Noluthando.Mthitshana@echealth.gov.za

POST 22/347 : **SENIOR MANAGER: MEDICAL SERVICES REF NO. ECHEALTH/SMMS/LVH/NTSG/01/06/2026**

SALARY : R1 899 186 – R2 301 186 per annum (OSD) – (All-inclusive remuneration package) - basic salary consists of 70% or 75% of total package, salary package will be structured according to Middle Management Service guidelines.

CENTRE REQUIREMENTS : Nelson Mandela Metro, Livingstone Tertiary Hospital
 : Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Practitioner. Registration with the HPCSA as a Medical Practitioner. Experience: A minimum of 3 years of appropriate experience as a Medical Practitioner. Competencies: Appropriate and proven managerial experience in a Health Care environment, including leadership, strategic and operational skills, to enable the practical implementation of the departmental vision. Specific Knowledge and proven managerial experience regarding management of Clinical Services; Human Resource Management, Financial Resource Management and Infrastructure which will enable the effective planning of clinical services according to available corporate resources. Extensive knowledge of National, Provincial, and institutional health delivery systems, policies and laws which govern resource allocations, as well as Medico-Legal matters. Proven skills in quality improvement strategies and implementation thereof. Excellent communication (written and verbal) and conflict management skills. Proven computer literacy with proficiency in (i.e. MS Word, Excel and PowerPoint) with the ability to understand and analyse statistical and financial information in order to plan clinical services. A valid driver's licence,

DUTIES : Overall strategic and operational management of clinical services within the given clinical and corporate governance frameworks. Participate in strategies to strengthen relationships in the regional and district health care system to ensure equity of access to specialized care within the drainage system. Ensure that the highest standards of patient care are maintained and determine policies and practices regarding admission, treatment, and discharge of patients with available resources. Effective, efficient, and sustainable human resource management and planning within relevant general specialist and highly specialized clinical departments. Continuous improvement of technical quality, internal efficiency, effectiveness and appropriateness of relevant FBUs, i.e. ensuring a well-functioning clinical Centre within available human and financial resources. Special portfolios/projects, as delegated by the CEO. Ensure the effective, sufficient and sustainable functioning within the National and Provincial Health policies. Support HEIs to provide, facilitate and promote training, teaching and research, members of the hospital management and the Faculty of Health Sciences of the Universities of Walter Sisulu and Nelson Mandela. Ensure and provide a platform for teaching, training, development, and research.

ENQUIRIES : Ms L Mabanga Tel no 041 405 2348
APPLICATIONS : can be submitted electronically via email to: Noms.Tsotsobe@echealth.gov.za

POST 22/348 : **HEAD CLINICAL UNIT (PSYCHIATRY) REF NO: ECHEALTH/HCD-PSY/ARP/FEPH/NTSG/01/06/2026**

SALARY : R2 168 145 – R2 301 186 per annum (OSD) – (All-inclusive remuneration package) - basic salary consists of 70% or 75% of total package, salary package will be structured according to Middle Management Service guidelines.

CENTRE REQUIREMENTS : Sarah Baartman District, Fort England Psychiatric Hospital
 : Appropriate qualification that allows registration with the Health Professions Council of South Africa as a Medical Specialist. A minimum of 3 years' appropriate experience after registration experience with HPCSA as a Medical Specialist in

psychiatry. Knowledge, skills and competencies: Clinical, administration and management's abilities. Experience and knowledge of mental health services. Knowledge of teaching and training health care professionals in mental health leadership communication and organizational skills, program planning, implementing and evaluation, knowledge and ability to develop programs focused on psychosocial rehabilitation and management of substance abuse commodity with mental illness. Management of resources. Experience in providing expert opinion in Psychiatry. Clinical research skills and computer literacy. Outstanding clinical skills in the field preferably in the public service environment. Ability and practical experience to set up and provide training program for undergraduate and postgraduates. Candidates with published research will be an added advantage. Ability to work as a team. Knowledge of relevant health & labour legislation. Proven leadership skills. A valid driver's licence.

DUTIES

: Provide specialist psychiatric care, assessment and evaluations of mental healthcare users (MHCU's) both in institution and community where indicated. Provide academic teaching and clinical training to the students and trainees. Provide specialist advice guidance and training to the clinical paramedical and management staff both within the tertiary services and as part of outreach areas. Participate in development guidelines, protocols and referral pathways for the management of MHCU's. Ensure the effective, efficient and economical use of allocated resources inclusive of human resources stimulate, participate in and supervise research. Ensure all relevant policies and clinical protocols are in place. Participate in all hospital committees. Ensure that clinical audits are performed. Administration: Perform administrative tasks related to patient management and student training. Address patient complaints. Attend scheduled meetings with hospital management. Contribute to electronic databases for research purposes. Coordinate duty lists and staff allocations in the department. Ensure recruitment and retention of staff in the department. Liaise with other departments and with other hospitals, district mental health services where required. Academic: Provision of teaching and learning to ensure that both under- and post graduate students are taught the required skills and are provided with opportunities to learn in a safe environment. Assist in coordination of academic programs. Conduct appropriate research: Develop own interest and publish appropriately. Support post-graduate students with research projects. Be willing to undergo continuous training and development programs. Attend meetings and training as approved by supervisor. Comply with the Performance Management and Development System (Contracting, reviews and final assessment).

**ENQUIRIES
APPLICATIONS**

: Ms X Nazo Tel no 046 602 2300.
: can be submitted electronically via email to: Xolelwa.Nazo@echealth.gov.za

POST 22/349

: **MEDICAL SPECIALIST (PSYCHIARTY) REF NO: ECHEALTH/MS-PSY/FEPH/ARP/NTSG/01/06/2026**

SALARY

: R1 395 528 – R 2 301 186 per annum (OSD)
Grade 1: R1 395 528 - R1 479 723 per annum (OSD)
Grade 2: R1 592 274 - R1 688 553 per annum (OSD)
Grade 3: R1 844 151 - R2 301 186 per annum (OSD) All-inclusive remuneration package) - basic salary consists of 70% or 75% of total package, salary package will be structured according to Middle Management Service guidelines.

**CENTRE
REQUIREMENTS**

: Sarah Baartman District, Fort England Psychiatric Hospital
: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as Medical Specialist in psychiatry. Registration with a professional council: Registration with the HPCSA as Medical Specialist in psychiatry. Experience: **Grade 1:** None after registration with the HPCSA as a Medical Specialist. **Grade 2:** A minimum of 5 years' appropriate experience as Medical Specialist after registration with the HPCSA (or a recognized foreign Health Professional Council in respect of a foreign qualified employee) as a Medical Specialist in psychiatry. **Grade 3:** A minimum of 10 years' appropriate experience as Medical Specialist after registration with the HPCSA (or a recognized foreign Health Professions Council in respect of a foreign qualified employee) as a Medical Specialist in psychiatry. Sound knowledge of clinical concept within the department of Psychiatry. Knowledge, skills and competencies: Good clinical skills to carry out advance clinical services, Research and organizational ability, Supervisory and teaching skills. Ability to work in a team. Ability to diagnose and manage most common psychiatry conditions, including emergencies. Leadership, managerial and supervisory skills. Sound knowledge of the legislative framework and protocols that govern Mental Health. The ability to teach, train, do research and supervise research for academic degree purposes. Willingness to teach and train undergraduate and postgraduate students and other health care workers. A valid driver's licence.

DUTIES

: Management of psychiatry at the hospital in the provision of clinical care to mental health care users, teaching of under- and post-graduate students. Manage own service delivery. Clinical service delivery: evaluation, management, care, treatment and rehabilitation of mental health care users in an acute psychiatric unit in a

general hospital setting as well as outreach services where appropriate. Ensure patient care is promoted to meet the National Core Standards for health, Batho Pele Principles and the Mental Health Care Act, 17 of 2002, and other relevant medico-legal regulations, aligning the needs of the population served with facilities in the hospital. Supervision of a multi-disciplinary group of mental health care providers and other relevant staff members. Manage and run the Specialist Psychiatry Outpatients Clinic. Lead the multi-disciplinary ward rounds for in-patients. Consultations for patients outside the psychiatry unit. Review and audit patients' medical records. Administration: Perform administrative tasks related to patient management and student training. Address patient complaints. Attend scheduled meetings with hospital management. Contribute to electronic databases for research purposes. Coordinate duty lists and staff allocations in the department. Ensure recruitment and retention of staff in the department. Liaise with other departments and with other hospitals, district mental health services where required. Academic: Provision of teaching and learning to ensure that both under- and post graduate students are taught the required skills and are provided with opportunities to learn in a safe environment. Assist in coordination of academic programs. Conduct appropriate research: Develop own interest and publish appropriately. Support post-graduate students with research projects. Be willing to undergo continuous training and development programs. Attend meetings and training as approved by supervisor. Comply with the Performance Management and Development System (Contracting, reviews and final assessment).

**ENQUIRIES
APPLICATIONS**

: Ms X Nazo Tel no 046 602 2300.
: can be submitted electronically via email to: Xolelwa.Nazo@ehealth.gov.za

POST 22/350

: **DEPUTY MANAGER: PHARMACEUTICAL SERVICES REF NO:
ECHEALTH/DPM/MTD/APL/01/06/2026**

SALARY

: R1 297 089 – R1395 528 per annum (OSD) All-inclusive remuneration package) - basic salary consists of 70% or 75% of total package, salary package will be structured according to Middle Management Service guidelines.

**CENTRE
REQUIREMENTS**

: OR Tambo District, Mthatha Pharmaceutical Depot
: B.Pharm or equivalent qualification that allows registration with the South African Pharmacy Council (SAPC) as a pharmacist. A minimum of 7 years appropriate experience after registration as a Pharmacist with the SAPC of which three (3) years of experience as a Pharmacist Supervisor/Assistant Manager (or performing the functions) in the pharmaceutical environment. Registration with the SAPC as a Pharmacist A good understanding of relevant legislation. National Drug Policy, the essential Drugs programme, Public finance Management Act (PFMA), Medicines and related Substances Act and Pharmacy Act. Sound leadership, analytic and computer proficiency Good warehousing practice and pharmacy practice. Extensive knowledge of pharmaceutical services' approaches. Sound knowledge and understanding of the mandate of the Medical supplies Depot. Knowledge and understanding of the legislative prescripts governing the public service. Knowledge and skilled in managing quality improvement programmes. Must be achievement-driven and self-motivated. Be available to be a responsible pharmacist when required. Good verbal, written communication and presentation skills. Good in team building and problem solving. A valid driver's licence.

DUTIES

: to perform the duties of the warehouse manager in accordance with the Pharmacy Act, GPP and GWP. Ensure compliance of the warehouse to pharmacy and other relevant legislation. Ensure proper storage of medicines at the depot and distribution to healthcare institutions and facilities. Strengthen stakeholder and warehouse staff engagement to improve performance and service delivery. Facilitate the development and maintenance of internal control procedures to mitigate identified risks in the warehouse. Ensure the effective and efficient use of warehouse resources. Represent pharmaceutical services at relevant meetings and serve on various committees and participate in relevant forums in forums in depot. Coordinate training programmes for pharmacy assistants. Pharmacist interns and other support personnel. Develop protocols, standard operating procedures and guidelines for efficient and cost-effective pharmaceutical service. Supervise pharmacists and pharmacist assistants. Maintain discipline and deal with grievances and labour relations systems. Compiling report for submission to warehouse management on monthly and quarterly basis.

**ENQUIRIES
APPLICATIONS**

: Mr M Diko Tel no 047 532 5536
: can be submitted electronically via email to: Mzimasi.Diko@ehealth.gov.za

POST 22/351

: **MANAGER NURSING LEVEL 3 REF NO:
ECHEALTH/MAN NL3/FTH/APL/01/06/2026**

SALARY

: R1 201 302 – R1 353 267 per annum, (OSD) – (All-inclusive remuneration package) - basic salary consists of 70% or 75% of total package, salary package will be structured according to Middle Management Service guidelines.

CENTRE

: Buffalo City Metro, Frere Tertiary Hospital

- REQUIREMENTS** : Basic R425 qualification accredited with the SANC in terms of Government Notice 425 (i.e. diploma/ degree in nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. A post graduate qualification in Nursing Education and/or Nursing Management will be added advantage. Current paid-up registration with SANC. A minimum of 10 years appropriate/ recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/ recognisable experience at management level. Valid Code B/EB driver's license. Must be computer literate and may be required to demonstrate computer skills. Complex report writing skills essential.
- DUTIES** : To lead, manage and provide strategic Nursing leadership and direction to Nursing Services in the institution. Provide professional, technical and management support for the provision of quality patient care through management of nursing care programs. Advocate the promotion of nursing ethos and professionalism. Develop and monitor the implementation of policies, programs, regulations, practices, protocol/ procedures and standards pertaining to nursing care. Establish, maintain and participate in interprofessional multi-disciplinary team for effective and efficient health care. Manage and monitor the utilization of Human Resources and Finances in accordance with relevant directives and prescripts. Maintain and manage PMDS of subordinates. Collaborate with other team members in the hospital to identify actual and potential risks. Support nursing and health care research to improve the quality of care. Monitor compliance to Quality Assurance, Infection Prevention and Control, Occupational health and Safety programs within the institution. Participate in Hospital Executive decision-making body.
- ENQUIRIES** : Ms N Mthitshana Tel no: 043 709 2487/2532.
APPLICATIONS : must be submitted electronically via email to: Noluthando.Mthitshana@echealth.gov.za
- POST 22/352** : **ASSISTANT MANAGER: MEDICAL PHYSICS REF NO. ECHEALTH/ASM-MP/ARP/NMAH/NTSG-ON/01/06/2026**
- SALARY** : R1 169 499 – R1 333 824 per annum (OSD) – (All-inclusive remuneration package) - basic salary consists of 70% or 75% of total package, salary package will be structured according to Middle Management Service guidelines.
- CENTRE** : OR Tambo District, Nelson Mandela Academic Hospital
REQUIREMENTS : An appropriate qualification (Diploma/Degree in Medical Physics) that allows for registration with HPCSA as a Medical Physicist. Registration with HPCSA as a Medical Physicist. Experience: A minimum of 3 years' appropriate supervisory experience after registration as Medical Physicist. Candidate must be able to manage and supervise a subsection of the department with thorough knowledge of radiographic techniques, radiation protection, quality assurance PACS and equipment safety. Ensure strategic planning and possess organizational skills. Knowledge of Patient Archiving and Communication Systems. Good administrative, supervisory and managerial skills. Knowledge, skills, and Competencies required: In-depth knowledge and skills related to medical physics, Quality assurance processes, tests and regulations associated with radiation emitting devices primarily in radiology. Sound knowledge of radiotherapy physics and radiotherapy equipment, dosimetry, treatment planning, and HDR Brachytherapy. Computer skills and knowledge of software used in radiology (imaging and dose assessment) and Radiotherapy (Morden RT techniques). Good technical, administrative, leadership, management, communication, and interpersonal skills pertaining to profession of Medical Physicist and in relation to service delivery as well as teaching platform. Research, development and teaching /training skills. Sound knowledge of regulations pertaining to the Hazardous Substances Act of 1973 in accordance with the South African Health Products Regulatory Authority. Experience in radiation medicine equipment management processes; including needs assessments, procurement processes, specifications, installation and maintenance. A valid driver's licence
- DUTIES** : To coordinate, supervise and manage provision of a comprehensive clinical medical physics service. commissioning of radiation emitting machinery/devices in the hospital. Knowledge of general management and administrative skills, including budgeting, good planning, organisational and presentation skills. Excellent communication skills (verbal, written, conflict management) and interpersonal skills. Quality Assurance Programme and Management of ionising and non-ionising radiation equipment at Nelson Mandela Academic Hospital. Participate in the teaching, training and research programs within NMAH. Oversee the development and implementation of policies, protocols and Standard Operating Procedures. Oversee compliance of equipment contracts, service level agreements and terms of references with vendors and participating in middle management and delegated management tasks i.e. Record keeping, reporting, statistics collation, budget controls, asset management, staff supervision and management, performance management and development system etc. Participate in the Radiation protection programme and training at NMAH. Work closely with

Medical Physicists, Radiologists and Medicine Physicians and Radiographers. Provide support in all aspects of safe and effective radiology and nuclear medicine clinical procedures, with the consideration of ethical aspects. Responsible for QA including dosimetry in radiology and nuclear medicine. Ensure all radiation protection requirements are met and good practices are followed. Maintain own Continuing Professional Development (CPD) in accordance with professional standards. ensure compliance with relevant professional bodies and Office of the Health standard, HPCSA, SAHPRA and Hospital realization quality assurance programmes.

ENQUIRIES : Ms Calaza Tel no: 047 502 4469.
APPLICATIONS : must be submitted electronically via email to: Nozidumo.Calaza@ehealth.gov.za

POST 22/353 : **DEPUTY MANAGER NURSING REF NO: ECHEALTH/DMN/FROH/APL/01/06/2026**

SALARY : R1 069 215 - R 1 219 323 per annum (OSD) (An all-inclusive package)- basic salary consists of 70% or 75% of total package, salary package will be structured according to Middle Management Service guidelines.

CENTRE : Chris Hani District, Frontier Regional Hospital
REQUIREMENTS : Basic R425 qualification Diploma/Degree in Nursing or equivalent qualification that allows registration with SANC as a Professional Nurse General. Minimum of 9 years after registration as a Professional Nurse, at least 4 years' appropriate recognizable experience must be at Management Level. Demonstrate advanced understanding and application of Nursing legislation and related legal and ethical nursing practices. Knowledge of PFMA, HR Management. Knowledge of Public Sector Legislation and relevant Prescript/Regulation, Batho Pele Principles and patient Right Charter. Strong leadership, good interpersonal relations, effective problem solving, management and decision-making skills. Good verbal and written communication skills are essential requirements. A valid driver's license.

DUTIES : To manage and provide strategic Nursing leadership and direction to the Nursing Services. Plan and monitor the objectives of the specialized unit in line with the strategic plan of the institution and Department. Coordinate and maintain conducive/constructive working relationships with Nursing and other stakeholders. Ensure compliance with professional and ethical practice. Monitor and ensure nursing care is practiced in accordance with the statutory law, policies and procedures governing the Nursing Profession, Labour and Health Care. Effective management and utilization of Human and Material Resources. Ensure effective implementation of PMDS. Monitor compliance to Quality Assurance and Infection Control and Occupational Health and Safety standards and National Core Standards Compliance. Ensure efficient and effective execution of administration functions of the Nursing unit.

ENQUIRIES : Ms P Marongo Tel No. 045 808 4272.
APPLICATIONS : must be submitted electronically via email to: Patricia.Marongo@ehealth.gov.za

POST 22/354 : **VICE PRINCIPAL OF NURSING COLLEGE PN-D5 : NURSING EDUCATION REF NO: ECHEALTH/VCP_NEDU/LCN/ES/01/06/2026**

SALARY : R1 069 215 - R1 1 219 323 per annum (OSD) – (All-inclusive remuneration package) (basic salary consists of 70% or 75% of total package, salary package will be structured according to Middle Management Service guidelines

CENTRE : Lilitha College of Nursing, Central Office
REQUIREMENTS : National Senior Certificate, NQF Level 7 as recognised by SAQA in Nursing, NQF Level 8 as recognised by SAQA in Education and Management and NQF Level 9 as recognised by SAQA in Health Sciences with 5 years as a Middle Management. A candidate who possesses a PhD qualification will have an added advantage. A minimum of 11 years appropriate/ recognizable nursing experience after registration as a Professional nurse with the SANC in General Nursing. At least 7 years of the period referred to above must be appropriate/ recognizable experience in Nursing Education after obtaining the 1 year Post Basic Qualification. Good understanding and experience of both classroom and clinical teaching including the current National Health priorities (RPHC) and community Based Education. Ability to identify gaps in curriculum implementation, research, patient-centred approaches and collaboration with health sector partner. Excellent communication, interpersonal and leadership skill. Proficient in Microsoft Office Applications. A valid driver's licence.

DUTIES : To assist the principal in providing strategic direction and development of the college curriculum and all academic operations of the college ensuring that the institution has the current and future capacity and capability to deliver the approved academic programmes. Leading and managing academic personnel in the college ensuring effective teaching and learning platform in the college. Accounting to the efficiency and effectiveness of college academic performance including assessment processes. Attendance of full governance activities and meetings, teaching, learning and the development of appropriate methodologies for inclusive and personalised learning. Ensure that strategies for student retention and

achievement are in place and implemented consistently and effectively, achieving higher standards year on year. Facilitate effective and efficient implementation of College Policies in all disciplines. Ensure compliance to policies and procedures Monitor compliance to set standard as laid down by SANC, CHE and SAQA. Ensure continuous staff capacity building to promote academic excellence. Exercise supervision and support to academic staff. Manage various submission in relation to student academic matters, including recruitment, registration and SANC records. Facilitate a research culture for both academics and students to promote evidence-based teaching and learning. Collaboration with other academic institutions to enhance academic business operation. Monitoring and evaluation of the academic programs.

ENQUIRIES : Ms P Mene Tel No: 043 700 9717/26.
APPLICATIONS : must be submitted electronically via email to: Patricia.Mene@ehealth.gov.za

POST 22/355 : **MEDICAL PHYSICIST GRADE 1-3 REF NO.**
ECHEALTH/MEDP/NMAH/ARP/NTSG/01/06/2026

SALARY : Grade 1: R844 128 – R935 049 per annum (OSD)
 Grade 2: R953 094 - R1 055 292 per annum (OSD)
 Grade 3: R1 087 263 - R1 22 843 per annum (OSD) (All-inclusive remuneration package) - basic salary consists of 70% or 75% of total package, salary package will be structured according to Middle Management Service guidelines.

CENTRE : OR Tambo District, Nelson Mandela Academic Hospital
REQUIREMENTS : An appropriate qualification that allows for registration with the Health Professions Council of South Africa (HPCSA) as a Medical Physicist. Registration with the HPCSA as a Medical Physicist. Registration with HPCSA as a Medical Physicist. Experience: **Grade 1:** None after registration with HPCSA as a Medical Physicist. **Grade 2:** 8 years appropriate experience after registration with the HPCSA as a Medical Physicist. **Grade 3:** 16 years appropriate after registration with the HPCSA as a Medical Physicist. Ability to work under pressure and meet deadlines. Be a highly motivated and methodical individual who pays attention to detail with exceptional standards for accuracy. Capable of using initiative for problem solving, recognizing the need for action, considering possible risks and taking responsibility for results. Good communication, interpersonal relationships, research, development and teaching skills. Knowledge of statutory regulations regarding the medical use of ionizing radiation, particularly concerning diagnostic radiology. Potential to develop management skills. Skills pertaining to the scope of the profession of medical physicists. Understand the physics of radiotherapy-, diagnostic X-ray and nuclear medicine equipment, computers and software; and have a thorough knowledge of diagnostic radiology physics.

DUTIES : Routine Medical Physics service delivery activities in Radiotherapy, Nuclear Medicine and Diagnostic Radiology Assisting with departmental administration. Assistance with equipment tender preparation, evaluation and commissioning. Responsibility for the management of the dosimetry, quality assurance and radiation protection functions of Medical Physics in the Department of Diagnostic Radiology, with support to Radiation Oncology. External Coordination with other institutions in the province or national on Medical Physics activities. Attending and presenting at meetings, workshops and CPD activities. Operation, monitoring of maintenance, record keeping and care of all equipment and accessories. Design and implementation of new protocols. Teaching and training skills, radiation protection and handling, transporting and disposal of radioactive materials. Ability to solve radiotherapy physics problems. Performance of quality control procedures in radiotherapy. Provide medical physics support for radiation oncology treatment unit including Sound knowledge of radiotherapy dosimetry equipment, treatment planning acceptance testing, commissioning, calibration and quality assurance. Provide medical physics support in radiation oncology treatment planning. Participating in the implementation of new treatment techniques. Provide radiation protection services and ensure regulatory compliance for the institution.

ENQUIRIES : Ms Calaza Tel no: 047 502 4469
APPLICATIONS : must be submitted electronically via email to: Nozidumo.Calaza@ehealth.gov.za

POST 22/356 : **ASSISTANT MANAGER NURSING SPECIALITY (ONCOLOGY) REF NO:**
ECHEALTH/AMN-ONC/APL/01/06/2026

SALARY : R785 568 – R884 940 per annum (OSD)
CENTRE : Buffalo City Metro, Frere Tertiary Hospital
REQUIREMENTS : Basic R425 qualification (i.e. Diploma/degree in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. A post-basic nursing qualification, with a duration of at least 1 year, accredited with the SANC in Oncology Nursing Science. Registration with SANC as Professional Nurse. A minimum of 10 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 6 years of the period referred to above must be appropriate/ recognisable experience in the specific specialty after obtaining the 1-year post-basic qualification in the

relevant specialty. At least 3 years of the period referred to above must be appropriate/ recognisable experience at management level. Ability to work in a multi-disciplinary team. Knowledge of PFMA, Batho Pele Principles, Patient Rights Charter and other relevant legal framework, Labour Relations and Public Service Acts. Managerial and communication (both written and verbal), report writing and problem-solving skills. Knowledge of six key priority areas, ability to work under pressure. A valid driver's license. Computer Literacy.

DUTIES : Demonstrate in in-depth knowledge of relevant prescripts as well as understanding of the legislative's framework governing Public Service. Ensure that the clinical nursing practice by the team is rendered in accordance with the scope of practice and nursing standards as determined by the relevant health facility. Promote quality of nursing care as directed by professional scope of practice and standards determined by the health facility. Demonstrate a basic understanding of HR and Financial policies and practices. Demonstrate in depth understanding of nursing legislation and related legal and ethical nursing practices and how it expects a service delivery. Demonstrate knowledge of Neonatal Care Standards and in reporting and monitoring of indicators. Ensure that the environment complies with Health and Safety Act and Infection Prevention and Control Policies.

ENQUIRIES : Ms N Mthitshana Tel no: 043 709 2487/2532.
APPLICATIONS : must be submitted electronically via email to:
Noluthando.Mthitshana@echealth.gov.za

POST 22/357 : **ASSISTANT MANAGER NURSING SPECIALITY (INTENSIVE CARE UNIT) REF NO: ECHEALTH/AMN-ICU/FRH/APL/01/06/2026**

SALARY : R785 568 – R884 940 per annum (OSD)
CENTRE : Buffalo City Metro, Frere Tertiary Hospital
REQUIREMENTS : Basic R425 qualification (i.e. Diploma/degree in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. A post-basic nursing qualification, with a duration of at least 1 year, accredited with the SANC in Intensive Nursing Science. Registration with SANC as Professional Nurse. A minimum of 10 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 6 years of the period referred to above must be appropriate/ recognisable experience in the specific specialty after obtaining the 1-year post-basic qualification in the relevant specialty. At least 3 years of the period referred to above must be appropriate/ recognisable experience at management level. Ability to work in a multi-disciplinary team. Knowledge of PFMA, Batho Pele Principles, Patient Rights Charter and other relevant legal framework, Labour Relations and Public Service Acts. Managerial and communication (both written and verbal), report writing and problem-solving skills. Knowledge of six key priority areas, ability to work under pressure. A valid driver's license. Computer Literacy.

DUTIES : Demonstrate in in-depth knowledge of relevant prescripts as well as understanding of the legislative's framework governing Public Service. Ensure that the clinical nursing practice by the team is rendered in accordance with the scope of practice and nursing standards as determined by the relevant health facility. Promote quality of nursing care as directed by professional scope of practice and standards determined by the health facility. Demonstrate a basic understanding of HR and Financial policies and practices. Demonstrate in depth understanding of nursing legislation and related legal and ethical nursing practices and how it expects a service delivery. Demonstrate knowledge of Neonatal Care Standards and in reporting and monitoring of indicators. Ensure that the environment complies with Health and Safety Act and Infection Prevention and Control Policies.

ENQUIRIES : Ms N Mthitshana Tel no: 043 709 2487/2532.
APPLICATIONS : must be submitted electronically via email to:
Noluthando.Mthitshana@echealth.gov.za

POST 22/358 : **ASSISTANT MANAGER NURSING SPECIALITY (PSYCHIATRY) REF NO: ECHEALTH/AMN-ICU/KPH/APL/01/06/2026**

SALARY : R785 568 – R884 940 per annum (OSD)
CENTRE : Chris Hani District, Komani Psychiatric Hospital
REQUIREMENTS : Basic R425 qualification (i.e. Diploma/degree in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. A post-basic nursing qualification, with a duration of at least 1 year, accredited with the SANC in Advanced Psychiatric Nursing Science. Registration with SANC as Professional Nurse. A minimum of 10 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 6 years of the period referred to above must be appropriate/ recognisable experience in the specific specialty after obtaining the 1-year post-basic qualification in the relevant specialty. At least 3 years of the period referred to above must be appropriate/ recognisable experience at management level. Ability to work in a multi-disciplinary team. Knowledge of PFMA, Batho Pele Principles, Patient Rights Charter and other relevant legal framework, Labour Relations and

<u>DUTIES</u>	: Public Service Acts. Managerial and communication (both written and verbal), report writing and problem-solving skills. Knowledge of six key priority areas, ability to work under pressure. A valid driver's license. Computer Literacy.								
<u>ENQUIRIES APPLICATIONS</u>	: Demonstrate in-depth knowledge of relevant prescripts as well as understanding of the legislative's framework governing Public Service. Ensure that the clinical nursing practice by the team is rendered in accordance with the scope of practice and nursing standards as determined by the relevant health facility. Promote quality of nursing care as directed by professional scope of practice and standards determined by the health facility. Demonstrate a basic understanding of HR and Financial policies and practices. Demonstrate in depth understanding of nursing legislation and related legal and ethical nursing practices and how it expects a service delivery. Demonstrate knowledge of Neonatal Care Standards and in reporting and monitoring of indicators. Ensure that the environment complies with Health and Safety Act and Infection Prevention and Control Policies. : Mrs N Mzola Tel no 045 858 8400. : must be submitted electronically via email to: Nombulelo.Mzola@ehealth.gov.za								
<u>POST 22/359</u>	: <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left;">REGISTERED</th> <th style="text-align: left;">COUNSELLOR</th> <th style="text-align: left;">REF</th> <th style="text-align: left;">NO.</th> </tr> </thead> <tbody> <tr> <td colspan="4"><u>ECHEALTH/RC/NMAH/ARP/NHI/01/06/2026</u></td> </tr> </tbody> </table>	REGISTERED	COUNSELLOR	REF	NO.	<u>ECHEALTH/RC/NMAH/ARP/NHI/01/06/2026</u>			
REGISTERED	COUNSELLOR	REF	NO.						
<u>ECHEALTH/RC/NMAH/ARP/NHI/01/06/2026</u>									
<u>SALARY</u>	: Grade 1: R741 102 – R821 070 per annum (OSD) Grade 2: R844 128 – R935 049 per annum (OSD) Grade 3: R953 094 – R1 055 292 per annum (OSD)								
<u>CENTRE REQUIREMENTS</u>	: OR Tambo District, Nelson Mandela Academic Hospital : Honours Degree in Psychology/4 years Bachelor's degree in Psychology or any other appropriate qualification that allows registration with Health Profession Council of South Africa (HPCSA) as Registered Counsellor. Registration with HPCSA as a Registered Counsellor. Grade 1: none after registration with HPCSA. Grade 2: A minimum of 8-years appropriate experience after registration with HPCSA as a Registered Counsellor. Grade 3: A minimum of 16 years' appropriate experience after registration with HPCSA as a Registered Counsellor. A valid driver's license.								
<u>DUTIES</u>	: Providing psycho – education, conducting psychological and preventative interventions that focus on the promotion and enhancement of psychosocial wellbeing for individuals, families, groups and communities. Performing psychological screening, basic assessment and psychological interventions with individuals and groups for the purpose of mental health preliminary screening in order to refer appropriately. Design, implement and monitor developmental programmes appropriate for all systems levels. Provide counselling in conjunction with interdisciplinary support teams. Report writing and providing feedback to clients on interventions. Providing training and promotion of primary psychosocial wellbeing. Referral to appropriate professionals or other appropriate resources.								
<u>ENQUIRIES APPLICATIONS</u>	: Ms Calaza Tel no: 047 502 4469 : must be submitted electronically via email to: Nozidumo.Calaza@ehealth.gov.za								
<u>POST 22/360</u>	: <u>ASSISTANT MANAGER NURSING (NURSING DEVELOPMENT) REF NO: REF NO: ECHEALTH/AMN-ND/FRONTH/ARP/SHRTD/01/06/2026</u>								
<u>SALARY</u>	: R720 819 - R846 282 per annum (OSD)								
<u>CENTRE REQUIREMENTS</u>	: Chris Hani District, Frontier Regional Hospital : Basic R425 Qualification (Diploma/Degree) in Nursing or equivalent that allows registration with the SANC as Professional Nurse. Registration with the SANC as Professional Nurse. A minimum of 8 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 3 years of the period referred to above must be appropriate/ recognisable experience at management level. Post Basic/Graduate qualification in Nursing Education with a duration of at least one (1) year. Current registration SANC receipt. Diploma in Health Services Management and Computer literacy will be an added advantage. Knowledge of Public Service Regulations, the Public Service Act, 1994 (Act 103 of 1994) and other human resources prescripts. Nursing Act, OHS Act, Patient Right Charter, Batho Pele Principles, Labour Relations Act. Knowledge of PFMA, National and Provincial Treasury Regulations, Supply Chain Management processes and other financial Policies and prescripts. Budgeting and financial management. Knowledge of Departmental policies, processes and procedures, Skills Development Act, Skills Development Levies Act, Workplace Based Learning Regulations, National Qualification Framework, Batho Pele Principles. Good communication skills with information management and the ability to work well under pressure. Applied strategic leadership and capability. Customer orientation and client satisfaction. Programme and project management knowledge. Facilitation and presentation skills. Report writing skills. Interpersonal skills including conflict management and counselling. A valid driver's licence. Computer Literacy.								
<u>DUTIES</u>	: Execute all duties and functions with proficiency, in support of the aims and strategic objectives of the department. Provide strategic leadership for clinical								

teaching and learning programmes. Participate in an integrated, multidisciplinary approach to strategic planning together with other members of the health care team. Champion CPD and in-service training programmes. Provide advice and guidance to nursing staff and health professionals so that service delivery meets provincial and national standards and norms. Represent the training and development unit at provincial and national level as and when required. Support and monitor health science trainees in the platform to achieve expected learning outcomes for production of safe practitioners. Liaise with Institutions of Higher learning for alignment of academic programmes with clinical skills and maintain accreditation status of the facility. Monitor and evaluate nursing care education programmes including clinical skills to ensure the achievement of competent nurse practitioners. Initiate, promote and support appropriate human resource and career development programmes for staff. Collaborate proactively with relevant statutory bodies and professional organisations on nurse education and training. Maintain the proper use and control of training equipment. Plan the budget and manage the expenditure in area of responsibility, through responsible implementation of policies, practices and decisions to achieve objectives. Engage in effective communication and interactions between departments, and various disciplines in the sector. Assist with collection of information and data to submit monthly reports.

ENQUIRIES
APPLICATIONS

: Ms P Marongo Tel No. 045 808 4272.
: must be submitted electronically via email to: Patricia.Marongo@ehealth.gov.za

POST 22/361

: **ASSISTANT MANAGER NURSING (NURSING DEVELOPMENT) REF NO: REF NO: ECHEALTH/AMN-ND/NMAH/ARP/SHRTD/01/06/2026**

SALARY
CENTRE
REQUIREMENTS

: R720 819 - R846 282 per annum (OSD)
: OR Tambo District, Nelson Mandela Academic Hospital
: Basic R425 Qualification (Diploma/Degree) in Nursing or equivalent that allows registration with the SANC as Professional Nurse. Registration with the SANC as Professional Nurse. A minimum of 8 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 3 years of the period referred to above must be appropriate/ recognisable experience at management level. Post Basic/Graduate qualification in Nursing Education with a duration of at least one (1) year. Current registration SANC receipt. Diploma in Health Services Management and Computer literacy will be an added advantage. Knowledge of Public Service Regulations, the Public Service Act, 1994 (Act 103 of 1994) and other human resources prescripts. Nursing Act, OHS Act, Patient Right Charter, Batho Pele Principles, Labour Relations Act. Knowledge of PFMA, National and Provincial Treasury Regulations, Supply Chain Management processes and other financial Policies and prescripts. Budgeting and financial management. Knowledge of Departmental policies, processes and procedures, Skills Development Act, Skills Development Levies Act, Workplace Based Learning Regulations, National Qualification Framework, Batho Pele Principles. Good communication skills with information management and the ability to work well under pressure. Applied strategic leadership and capability. Customer orientation and client satisfaction. Programme and project management knowledge. Facilitation and presentation skills. Report writing skills. Interpersonal skills including conflict management and counselling. A valid driver's licence. Computer Literacy.

DUTIES

: Execute all duties and functions with proficiency, in support of the aims and strategic objectives of the department. Provide strategic leadership for clinical teaching and learning programmes. Participate in an integrated, multidisciplinary approach to strategic planning together with other members of the health care team. Champion CPD and in-service training programmes. Provide advice and guidance to nursing staff and health professionals so that service delivery meets provincial and national standards and norms. Represent the training and development unit at provincial and national level as and when required. Support and monitor health science trainees in the platform to achieve expected learning outcomes for production of safe practitioners. Liaise with Institutions of Higher learning for alignment of academic programmes with clinical skills and maintain accreditation status of the facility. Monitor and evaluate nursing care education programmes including clinical skills to ensure the achievement of competent nurse practitioners. Initiate, promote and support appropriate human resource and career development programmes for staff. Collaborate proactively with relevant statutory bodies and professional organisations on nurse education and training. Maintain the proper use and control of training equipment. Plan the budget and manage the expenditure in area of responsibility, through responsible implementation of policies, practices and decisions to achieve objectives. Engage in effective communication and interactions between departments, and various disciplines in the sector. Assist with collection of information and data to submit monthly reports.

ENQUIRIES
APPLICATIONS

: Ms Calaza Tel no: 047 502 4469.
: must be submitted electronically via email to: Nozidumo.Calaza@ehealth.gov.za

POST 22/362 : **LECTURER - PND1 REF NO. ECHEALTH/LEC/LSK/ES/01/06/2026 (4 POSTS)**

SALARY : Grade 1: R495 423 – R581 931 per annum (OSD)
Grade 2: R607 350 – R797 352 per annum (OSD)

CENTRE : Lilitha Nursing College, Lusikisiki Campus

REQUIREMENTS : R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. Post basic qualification in Nursing Education registered with the SANC. Post Basic qualification in Nursing Education is a prerequisite. Registration with SANC. A minimum of four (4) years of appropriate/recognizable experience after registration with SANC in General Nursing. Ability to teach and function in a multi-discipline team.

DUTIES : Demonstrate an understanding of nursing legislation and related legal and ethical nursing practices. Develop, plan and implement academic programs. Develop/design, review and evaluate the curriculum. Develop and review training documents and guidelines. Prepare and present lessons and mentor and supervise students' research projects. Participate in the development of college policy by giving inputs and adhere to prescribed policies and procedures related to student training. Apply various teaching and learning strategies to reach the required outcomes. Plan and implement remedial and quality assurance programs. Draw a schedule for clinical placement and accompaniment and accompany students in clinical areas. Create clinical learning opportunities and assess students according to unit/ward procedures. Monitor students' movement within the clinical setting and keep records. Serve as a member of various committees (research and policy-making committee). Attend meetings and workshops. Participate in career guidance exhibitions (marketing the college to the community). Conduct and participate in nursing research. Monitor class and clinical attendance and control and monitor students leave. Supervise students' research projects. Counsel students and maintain student's discipline. Demonstrate effective communication with students, supervisors and other lecturers, including report rating and presentation skills when required. Work as part of the education team to ensure good nurse training. Work effectively, co-operatively amicably with students and other persons of diverse intellectual, cultural, racial or religious differences. Able to plan and organize own work and manage training programmes in order to meet training outcomes as determined by the health training facility. Able to apply computer technology and programmes to enhance the level of educational programmes.

ENQUIRIES : Ms P Hosolo Tel No: 043 700 9728

APPLICATIONS : must be submitted electronically via email to: Patricia.Mene@ehealth.gov.za

POST 22/363 : **LECTURER - PND1 REF NO. ECHEALTH/LEC/QTNC/ES/01/06/2026 (2 POSTS)**

SALARY : Grade 1: R495 423 – R581 931 per annum (OSD)
Grade 2: R607 350 – R797 352 per annum (OSD)

CENTRE : Lilitha Nursing College, Queenstown Campus

REQUIREMENTS : R425 qualification (i.e. Diploma/degree in nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. Post basic qualification in Nursing Education registered with the SANC. Post Basic qualification in Nursing Education is a prerequisite. Registration with SANC. A minimum of four (4) years of appropriate/recognizable experience after registration with SANC in General Nursing. Ability to teach and function in a multi-discipline team.

DUTIES : Demonstrate an understanding of nursing legislation and related legal and ethical nursing practices. Develop, plan and implement academic programs. Develop/design, review and evaluate the curriculum. Develop and review training documents and guidelines. Prepare and present lessons and mentor and supervise students' research projects. Participate in the development of college policy by giving inputs and adhere to prescribed policies and procedures related to student training. Apply various teaching and learning strategies to reach the required outcomes. Plan and implement remedial and quality assurance programs. Draw a schedule for clinical placement and accompaniment and accompany students in clinical areas. Create clinical learning opportunities and assess students according to unit/ward procedures. Monitor students' movement within the clinical setting and keep records. Serve as a member of various committees (research and policy-making committee). Attend meetings and workshops. Participate in career guidance exhibitions (marketing the college to the community). Conduct and participate in nursing research. Monitor class and clinical attendance and control and monitor students leave. Supervise students' research projects. Counsel students and maintain student's discipline. Demonstrate effective communication with students, supervisors and other lecturers, including report writing and presentation skills when required. Work as part of the education team to ensure good nurse training. Work effectively, co-operatively amicably with students and other persons of diverse intellectual, cultural, racial or religious differences. Able to plan and organize own work and manage training programmes in order to meet training outcomes as determined by the health training facility. Able to apply computer technology and programmes to enhance the level of

	:	educational programmes.
<u>ENQUIRIES</u>	:	Ms P Hosolo Tel No: 043 700 9728
<u>APPLICATIONS</u>	:	must be submitted electronically via email to: Patricia.Mene@ehealth.gov.za
<u>POST 22/364</u>	:	<u>LECTURER - PND1 REF NO. ECHEALTH/LEC/PEC/ES/01/06/2026</u>
<u>SALARY</u>	:	Grade 1: R495 423 – R581 931 per annum (OSD) Grade 2: R607 350 – R797 352 per annum (OSD)
<u>CENTRE</u>	:	Lilitha Nursing College, Port Elizabeth Campus
<u>REQUIREMENTS</u>	:	R425 qualification (i.e. Diploma/degree in nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. Post basic qualification in Nursing Education registered with the SANC. Post Basic qualification in Nursing Education is a prerequisite. Registration with SANC. A minimum of four (4) years of appropriate/recognizable experience after registration with SANC in General Nursing. Ability to teach and function in a multi-discipline team.
<u>DUTIES</u>	:	Demonstrate an understanding of nursing legislation and related legal and ethical nursing practices. Develop, plan and implement academic programs. Develop/design, review and evaluate the curriculum. Develop and review training documents and guidelines. Prepare and present lessons and mentor and supervise students' research projects. Participate in the development of college policy by giving inputs and adhere to prescribed policies and procedures related to student training. Apply various teaching and learning strategies to reach the required outcomes. Plan and implement remedial and quality assurance programs. Draw a schedule for clinical placement and accompaniment and accompany students in clinical areas. Create clinical learning opportunities and assess students according to unit/ward procedures. Monitor students' movement within the clinical setting and keep records. Serve as a member of various committees (research and policy-making committee). Attend meetings and workshops. Participate in career guidance exhibitions (marketing the college to the community). Conduct and participate in nursing research. Monitor class and clinical attendance and control and monitor students leave. Supervise students' research projects. Counsel students and maintain student's discipline. Demonstrate effective communication with students, supervisors and other lecturers, including report writing and presentation skills when required. Work as part of the education team to ensure good nurse training. Work effectively, co-operatively amicably with students and other persons of diverse intellectual, cultural, racial or religious differences. Able to plan and organize own work and manage training programmes in order to meet training outcomes as determined by the health training facility. Able to apply computer technology and programmes to enhance the level of educational programmes.
<u>ENQUIRIES</u>	:	Ms P Hosolo Tel No: 043 700 9728
<u>APPLICATIONS</u>	:	must be submitted electronically via email to: Patricia.Mene@ehealth.gov.za
<u>POST 22/365</u>	:	<u>MEDICAL BIOLOGICAL SCIENTIST GRADE 1-3 REF NO. ECHEALTH/MEDBS/NMAH/ARP/NTSG/01/06/2026</u>
<u>SALARY</u>	:	Grade 1: R413 121 – R472 359 per annum (OSD) Grade 2: R482 499 – R550 389 per annum (OSD) Grade 3: R564 822 – R683 808 per annum (OSD)
<u>CENTRE</u>	:	OR Tambo District, Nelson Mandela Academic Hospital
<u>REQUIREMENTS</u>	:	Appropriate qualification that allows for registration with the Health Professions Council of South Africa (HPCSA) as a Medical Biological Scientist (Reproductive Biology/Clinical Embryology). Registration with HPCSA as a Medical Biological Scientist (Reproductive Biology/Clinical Embryology). Grade 1: None after registration with HPCSA as Medical Biological Scientist (Reproductive Biology/Clinical Embryology) in respect of RSA-qualified employees. 1-year relevant experience after registration with the HPCSA as Medical Biological Scientist (Reproductive Biology/Clinical Embryology) in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Grade 2: A minimum of 10 years' relevant experience after registration with the HPCSA as Medical Biological Scientist (Reproductive Biology/Clinical Embryology) in respect of RSA-qualified employees. A Minimum of 11 years relevant experience after registration with the HPCSA as Medical Biological Scientist (Reproductive Biology/Clinical Embryology) in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Grade 3: A minimum of 20 years' relevant experience after registration with the HPCSA as Medical Biological Scientist (Reproductive Biology/Clinical Embryology) in respect of RSA-qualified employees. A minimum of 21 years relevant experience after registration with the HPCSA as Medical Biological Scientist (Reproductive Biology/Clinical Embryology) in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. The ideal candidate must have clinical experience in embryology and andrology, with proficiency in advanced laboratory techniques used in assisted reproductive technology (ART). Strong

proficiency in ICSI, micromanipulation, and vitrification techniques. Experience with sperm preparation techniques for ART procedures (IUI, IVF, ICSI). Thorough knowledge of quality control and laboratory accreditation standards. Excellent problem-solving skills and attention to detail. Ability to work effectively in a high-pressure clinical environment. Commitment to continuous professional development and research in reproductive biology.

DUTIES : Perform comprehensive andrology and embryology procedures in a clinical ART setting. Conduct intracytoplasmic sperm injections (ICSI) and other micromanipulation techniques with precision. Assess and process semen samples, including routine semen analysis and advanced sperm function tests. Perform oocyte retrieval preparation, fertilization assessment, and embryo culture following laboratory protocols. Conduct cryopreservation of gametes and embryos using vitrification techniques, ensuring high survival rates post-thaw. Perform embryo biopsy for preimplantation genetic testing (PGT) when required. Maintain quality control and laboratory compliance with national and international ART regulations. Collaborate with clinicians and other ART specialists to optimize patient outcomes. Contribute to training, research, and development initiatives in reproductive biology.

ENQUIRIES : Ms Calaza Tel no: 047 502 4469.
APPLICATIONS : must be submitted electronically via email to: Nozidumo.Calaza@ehealth.gov.za

POST 22/366 : **CHIEF SPEECH AND AUDIOLOGIST (COORDINATOR) GRADE 1-3 REF NO: ECHEALTH/CSPT-C/ARP/SHRTD/01/06/2026**

SALARY : Grade 1: R413 121 - R472 389 per annum (OSD)
Grade 2: R482 499 - R550 389 per annum (OSD)
Grade 3: R564 822 - R683 808 per annum (OSD)

CENTRE : Buffalo City Metro, Cecilia Makiwane Regional Hospital
REQUIREMENTS : Appropriate qualification that allows for registration with the Health Professions Council of South Africa (HPCSA) as a Speech Therapist or Speech Therapist and Audiologist. Registration with a professional council: registration with the health professions council of South Africa (HPCSA) as a speech therapist or speech therapist and audiologist an independent practitioner. Proof of current renewal of practice license with HPCSA as a speech therapist or speech therapist and audiologist (dual registration) independent practice. Minimum 3 years' experience working as a Speech Therapist or Speech Therapist & Audiologist after registering with HPCSA. Valid (Code B/EB) driver's license. Supervisory experience and additional qualifications in the relevant field will be an added advantage. Computer literate, good communication skills, interpersonal skills. Knowledge in relevant policies, protocols and guidelines. Must be Proactive, innovative and a team player. Team leadership skills.

DUTIES : Provision of effective and comprehensive assessment and treatment to all patients referred to speech therapy and audiology. Assess, plan and implement treatment methods within the management of all speech therapy and audiology disorders. Sound knowledge of assessment and management of patients with varied medical diagnoses e.g. cerebral palsy/neurological conditions and hearing impairment. Confidential and ethical multidisciplinary approach to treatment of patients. Manage human resources and provide clinical support to junior staff. Provide supervision, clinical support and training to students. Provide supervision and training of university students. Implement and contribute to the proper utilization of allocated financial and physical resources. Safeguard and evaluate status of equipment and infrastructure with a repair and maintenance programme. Perform administrative tasks such as accurate compilation of monthly statistics, clinical audits, report writing, attend and participate in meetings and assist in development and implementation of protocols and policies. Participate in continuous professional development activities. Implement quality assurance policies and develop appropriate quality improvement plans. Attend management meetings and forums. Perform all other allocated duties as delegated by Supervisor/Manager.

ENQUIRIES : Ms N. Matshaya Tel no 043 708 2121
APPLICATIONS : must be submitted electronically via email to: Ntombizini.Matshaya@ehealth.gov.za

POST 22/367 : **CHIEF DIETETICS (CLINICAL TUTOR) GRADE 1-3 REF NO: ECHEALTH/CD-CT/ARP/SHRTD/01/06/2026**

SALARY : Grade 1: R413 121 - R472 389 per annum (OSD)
Grade 2: R482 499 - R550 389 per annum (OSD)
Grade 3: R564 822 - R683 808 per annum (OSD)

CENTRE : Nelson Mandela Metro, Livingstone Tertiary Hospital
REQUIREMENTS : Appropriate qualification (National Diploma/Degree in Dietetics) that allows for registration with HPCSA as a Dietician. A Masters qualification will be an added advantage. Registration with HPCSA as a Dietitian. Additional requirements: sound knowledge in food services and community nutrition. Knowledge, skills and Competencies required: Knowledge of relevant Acts, regulations, policies,

strategies, guidelines, and protocols within the department of health that impact on nutrition outcomes. Comprehensive knowledge of current dietetics practice, professional ethics, and healthcare delivery systems. Thorough understanding of HPCSA accreditation standards, specifically those related to supervised experiential learning and core competencies. Exceptional written and verbal communication skills, including the ability to negotiate and maintain professional relationships with diverse stakeholders (students, faculty, preceptors, and administrators). Excellent organizational, time management, and problem-solving skills, with a proven ability to manage complex scheduling and administrative tasks. Proficiency in standard office software and experience utilizing learning management systems (LMS) and student tracking software. Ability to work in multi-disciplinary environment

DUTIES

: Identify, negotiate, and maintain affiliation agreements (Memoranda of Understanding) with a variety of appropriate clinical, community, food service, and research settings to provide comprehensive supervised practice experiences. Recruit, train, orient, and evaluate clinical supervisors. Conduct regular site visits and evaluations of rotation sites and clinical supervisors to ensure the quality and consistency of student learning experiences and adherence to programme objectives. Coordinate the placement of students in training sites ensuring all students complete the required number of hours in diverse settings. Develop and conduct comprehensive orientation sessions for students prior to the start of their supervised practice rotations. Serve as the primary departmental contact for students during their clinical placements, providing guidance, addressing concerns, and mediating issues between the student and the site supervisors. Implement, monitor, and manage the student evaluation process, including mid-point and final evaluations completed by supervisors and reflective assignments completed by students. Collaborate with relevant staff members to integrate clinical learning objectives with coursework, ensuring a seamless transition from classroom to practice. Maintain meticulous records of student placements, supervised practice hours, supervisor training, and student performance data, fulfilling accreditation requirements. Participate actively in program review, assessment, and accreditation activities, specifically providing data and narrative related to the supervised experiential learning component. Participate in staff training program in the unit. Provide optimal nutritional care to patients. May teach one or more courses related to clinical skills, professional practice, or preparation, as assigned by the Head of Department. Market and promote Dietetic services and contribute towards research.

ENQUIRIES

: Ms L Mabanga Tel no 041 405 2348

APPLICATIONS

: must be submitted electronically via email to: Noms.Tsotsobe@ehealth.gov.za