

## DEPARTMENT OF CORRECTIONAL SERVICES



**APPLICATIONS** : Send your complete application to: Free State And Northern Cape Region: The Regional Commissioner Free State and Northern Cape, Recruitment Section, P/Bag X20530, Bloemfontein, 9300 OR hand deliver at: 103 Zastron Street, Agrimed Building, Bloemfontein, 9300 OR you can submit your application online at: <https://careers.dcs.gov.za/>. Contact persons: Ms Mokuni NJ/ Ms Molutsoane N/ Ms. Ramncwana B/ Ms Radebe T (0823069027). Candidates must comply with the minimum appointment requirements. CV's should be aligned to reflect one's degree of compliance with the advert requirements and responsibilities. It is the sole responsibility of an applicant to ensure that their application reaches DCS before the closing date

**CLOSING DATE** : 13 July 2026 @ 15:45.

**NOTE** : All costs associated with an application will be borne by the applicant. The Department of Correctional Services is an equal opportunity employer. The Department will take into consideration the objectives of Section 195 (1) (i) of the Constitution of the Republic of South Africa, 1996 (Act 108 of 1996) and the Employment Equity Act, 1998 (Act 55 of 1998) in filling of these vacancies. It is our intention to promote representivity in respect of race, gender and disability through the filling of these positions. In support of this strategy, applicants need to indicate race, gender and disability status on the application form/CV. Applicants who have retired from the Public Service with a specific determination that they cannot be re-appointed or have been declared medically unfit will not be considered. Please take note that correspondence will only be conducted with the shortlisted candidates. If you have not been contacted within three (3) months of the closing date of the advertisement, please accept that your application is unsuccessful. Please do not call the department to enquire about the progress of your application. Applicants must note that further checks will be conducted once they are shortlisted and that their appointment is subject to positive outcomes on these checks, which include security clearance, security vetting, qualification verification and criminal records verification. Appointment will be provisional, pending the issue of a security clearance. If you cannot get a security clearance, your appointment will be re-considered/possibly terminated. Fingerprints may be taken on the day of the interview. The Z83 application form must be completed in full. Only a detailed CV should be attached to your application form. Only shortlisted candidates will be required to submit certified copies not older than 6 months of qualifications and other related documents on or before the day of the interview. Please submit a complete application for the post you apply for and attach your supporting document on a pdf format, stating the correct reference for the position you are interested in. Requirement for valid driver's licence is not applicable to applicants with a disability. All shortlisted candidates shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other will be an integrity (ethical conduct) assessment. Preference may be given to suitably qualified applicants who are currently employed at Mangaung Correctional Centre, based on relevant qualifications, experience and operational requirements. Experience at Mangaung Correctional Centre will be considered an added advantage. Successful candidates who are currently employed at Mangaung Correctional Centre and who have not completed the required Correctional Services Learnership/Basic Training will be required to undergo the prescribed Department of Correctional Services training following appointment. All appointments are subject to personnel suitability checks and will be made in accordance with applicable legislation, policies and fair recruitment practices. The Department of Correctional Services reserves the right not to fill any of these advertised posts.

## OTHER POSTS

**POST 22/09** : **CHIEF ARTISAN GRADE A (REF: FSNC 2026/07/01)**

**SALARY** : R499 470 per annum  
**CENTRE** : Free State and Northern Cape Region: Mangaung  
**REQUIREMENTS** : An appropriate trade test certificate underwritten by the Manpower Training Act (Red Seal). Ten years post qualification experience required as an Artisan/Artisan Foreman. Valid driver's licence. Competencies And Attributes: Project management. Technical design and analysis knowledge. Computer-aided technical applications. Knowledge of legal compliance. Technical report writing. Technical consulting. Production, process knowledge and skills. Problem solving and analysis. Decision making, teamwork, creativity, change management, financial management, customer focus and responsiveness. Communication, planning and organising skills.

<b><u>DUTIES</u></b>	:	Responsibilities: Manage technical services and support in conjunction with Technicians/Artisans and associates in field, workshop and technical office activities. Ensure the promotion of safety in line with statutory and regulatory requirements. Provide inputs into existing technical manuals, standard drawings and procedures to incorporate new technology. Ensure quality assurance in line with specifications. Manage administrative and related functions. Provide inputs into the budgeting process. Compile and submit reports as required. Provide and consolidate inputs to the technical operational plan. Update databases. Management of human resource, finance and assets. Management of performance information.
<b><u>ENQUIRIES</u></b>	:	Free State and Northern Cape Region: Ms Mokuni NJ / Ms Molutsokane N/ Ms Radebe T/ Ms. Ramncwana B (0823069027).
<b><u>NOTE</u></b>	:	Appointment under the Public Service Act.
<b><u>POST 22/10</u></b>	:	<b><u>ARTISAN FOREMAN GRADE A &amp; B</u></b>
<b><u>SALARY</u></b>	:	R397 329 – R593 934 per annum (Grade and salary notch will be determined in accordance with the OSD appointment requirements and years of experience)
<b><u>CENTRE</u></b>	:	Free State and Northern Cape Region: Mangaung: Electrician (Ref: FSNC 2026/07/02) Plumber (Ref: FSNC 2026/07/03)
<b><u>REQUIREMENTS</u></b>	:	An appropriate Trade Test Certificate underwritten by the Manpower Training Act (Red Seal). Five (5) years post qualification experience as an Artisan. Valid driver's licence. Competencies And Attributes: Team leadership. Technical analysis knowledge. Computer-aided applications. Knowledge of legal compliance. Technical report writing. Production, process knowledge and skills. Problem solving and analysis. Decision making, teamwork and analytical skills. Creativity, self-management, customer focus and responsiveness. Communication, planning and organizing skills. Conflict Management.
<b><u>DUTIES</u></b>	:	Responsibilities: Training and development of offenders. Management of administration task. Control over workplaces and tools. Inventory control and logistical administration as well as efficient management of resources and work orders and compliance with administration. Design, production, maintenance, performance administrative and related function. Maintain and advance expertise. Management of human and financial resources and assets. Management of performance information.
<b><u>ENQUIRIES</u></b>	:	Free State and Northern Cape Region: Ms Mokuni NJ / Ms Molutsokane N/ Ms Radebe T/ Ms. Ramncwana B (0823069027).
<b><u>NOTE</u></b>	:	Appointment under the Public Service Act.
<b><u>POST 22/11</u></b>	:	<b><u>ARTISAN PRODUCTION GRADE A, B &amp; C (PLUMBER) (REF: FSNC 2026/07/04) (2 POSTS)</u></b>
<b><u>SALARY</u></b>	:	R253 341 – R424 371 per annum (Grade and salary notch will be determined in accordance with the OSD appointment requirements and years of experience)
<b><u>CENTRE</u></b>	:	Free State and Northern Cape Region: Mangaung
<b><u>REQUIREMENTS</u></b>	:	An appropriate Trade Test Certificate underwritten by the Manpower Training Act (Red Seal). Valid driver's licence. Competencies And Attributes: Technical analysis knowledge. Computer-aided technical applications. Knowledge of legal compliance. Technical report writing. Production, process knowledge and skills. Problem solving and analysis. Decision making. Teamwork. Analytical skills. Creativity, self-management, customer focus and responsiveness. Communication. Planning and organizing.
<b><u>DUTIES</u></b>	:	Responsibilities: Training of offenders as well as apprentices. Execute work as per requisition/orders received from clients. Apply quality control to plumbing services. Costing of product and supply quotes. Execute basic workshop administration. Execute administrative and related functions. Perform plumbing maintenance services. Manage resources.
<b><u>ENQUIRIES</u></b>	:	Free State and Northern Cape Region: Ms Mokuni NJ / Ms Molutsokane N/ Ms Radebe T/ Ms. Ramncwana B (0823069027).
<b><u>NOTE</u></b>	:	Appointment under the Public Service Act.
<b><u>POST 22/12</u></b>	:	<b><u>ARTISAN PRODUCTION GRADE A, B &amp; C (ELECTRICIAN) (REF: FSNC 2026/07/05) (2 POSTS)</u></b>
<b><u>SALARY</u></b>	:	R253 341 – R424 371 per annum (Grade and salary notch will be determined in accordance with the OSD appointment requirements and years of experience)
<b><u>CENTRE</u></b>	:	Free State and Northern Cape Region: Mangaung
<b><u>REQUIREMENTS</u></b>	:	An appropriate Trade Test Certificate underwritten by the Manpower Training Act (Red Seal). Valid driver's licence. Competencies And Attributes: Technical analysis knowledge. Computer-aided technical applications. Knowledge of legal compliance. Technical report writing. Production, process knowledge and skills. Problem solving and analysis. Decision making. Teamwork. Analytical skills.

		Creativity, self-management, customer focus and responsiveness. Communication. Planning and organizing.
<b><u>DUTIES</u></b>	:	Responsibilities: Training of offender as well as apprentices. Quality assessment of electrical services. Maintenance of building works standard in the management area. Management of maintenance project. Perform electrical maintenance services. Manage resources.
<b><u>ENQUIRIES</u></b>	:	Free State and Northern Cape Region: Ms Mokuni NJ / Ms Molutsokane N/ Ms Radebe T/ Ms. Ramncwana B Tel No: (0823069027)
<b><u>NOTE</u></b>	:	Appointment under the Public Service Act.
<b><u>POST 22/13</u></b>	:	<b><u>ARTISAN PRODUCTION GRADE A, B &amp; C (LOCKSMITH) (REF: FSNC 2026/07/06)</u></b>
<b><u>SALARY</u></b>	:	R253 341 – R424 371 per annum (Grade and salary notch will be determined in accordance with the OSD appointment requirements and years of experience)
<b><u>CENTRE REQUIREMENTS</u></b>	:	Free State and Northern Cape Region: Mangaung
	:	An appropriate Trade Test Certificate underwritten by the Manpower Training Act (Red Seal). Valid driver's licence. Competencies And Attributes: Technical analysis knowledge. Computer-aided technical applications. Knowledge of legal compliance. Technical report writing. Production, process knowledge and skills. Problem solving and analysis. Decision making. Teamwork. Analytical skills. Creativity, self-management, customer focus and responsiveness. Communication. Planning and organizing.
<b><u>DUTIES</u></b>	:	Responsibilities: Training of offenders as well as apprentices. Provide locksmith services (including facilities maintenance and skills development). Facilitate the effective utilization of appropriate locksmith equipment. Execute administrative and related functions. Ensure compliance to health and safety as well as security related functions. Manage resources.
<b><u>ENQUIRIES</u></b>	:	Free State and Northern Cape Region: Ms Mokuni NJ / Ms Molutsokane N/ Ms Radebe T/ Ms. Ramncwana B Tel No: (0823069027)
<b><u>NOTE</u></b>	:	Appointment under the Public Service Act.
<b><u>POST 22/14</u></b>	:	<b><u>ARTISAN PRODUCTION GRADE A, B &amp; C (WELDER) (REF: FSNC 2026/07/07)</u></b>
<b><u>SALARY</u></b>	:	R253 341 – R424 371 per annum (Grade and salary notch will be determined in accordance with the OSD appointment requirements and years of experience)
<b><u>CENTRE REQUIREMENTS</u></b>	:	Free State and Northern Cape Region: Mangaung:
	:	An appropriate Trade Test Certificate underwritten by the Manpower Training Act (Red Seal). Valid driver's licence. Competencies And Attributes: Technical analysis knowledge. Computer-aided technical applications. Knowledge of legal compliance. Technical report writing. Production, process knowledge and skills. Problem solving and analysis. Decision making. Teamwork. Analytical skills. Creativity, self-management, customer focus and responsiveness. Communication. Planning and organizing.
<b><u>DUTIES</u></b>	:	Responsibilities: Training of offenders as well as apprentices. Execute work as per requisition/orders received from clients. Apply quality control to manufactured products. Costing of product and supply quotes. Execute basic workshop administration. Execute administrative and related functions. Perform welding maintenance services. Manage resources.
<b><u>ENQUIRIES</u></b>	:	Free State and Northern Cape Region: Ms Mokuni NJ / Ms Molutsokane N/ Ms Radebe T/ Ms. Ramncwana B Tel No: (0823069027)
<b><u>NOTE</u></b>	:	Appointment under the Public Service Act.
<b><u>POST 22/15</u></b>	:	<b><u>ARTISAN PRODUCTION GRADE A, B &amp; C (AIR CONDITIONING AND REFRIGERATION) (REF: FSNC 2026/07/08)</u></b>
<b><u>SALARY</u></b>	:	R253 341 – R424 371 per annum (Grade and salary notch will be determined in accordance with the OSD appointment requirements and years of experience)
<b><u>CENTRE REQUIREMENTS</u></b>	:	Free State and Northern Cape Region: Mangaung
	:	An appropriate Trade Test Certificate underwritten by the Manpower Training Act (Red Seal). Valid driver's licence. Competencies And Attributes: Technical analysis knowledge. Computer-aided technical applications. Knowledge of legal compliance. Technical report writing. Production, process knowledge and skills. Problem solving and analysis. Decision making. Teamwork. Analytical skills. Creativity, self-management, customer focus and responsiveness. Communication. Planning and organizing.
<b><u>DUTIES</u></b>	:	Responsibilities: Train offenders in the applicable trade. Execute work as per requisition/orders received from clients. Apply quality control to manufactured products. Costing of product and supply quotes. Execute basic workshop administration. Perform maintenance services. Manage resources.
<b><u>ENQUIRIES</u></b>	:	Free State and Northern Cape Region: Ms Mokuni NJ / Ms Molutsokane N/ Ms Radebe T/ Ms. Ramncwana B Tel No: (0823069027).
<b><u>NOTE</u></b>	:	Appointment under the Public Service Act.

<b><u>POST 22/16</u></b>	:	<b><u>ARTISAN PRODUCTION GRADE A, B &amp; C (ELECTRONIC MANAGEMENT) (REF: FSNC 2026/07/09) (2 POSTS)</u></b>
<b><u>SALARY</u></b>	:	R253 341 – R424 371 per annum (Grade and salary notch will be determined in accordance with the OSD appointment requirements and years of experience)
<b><u>CENTRE REQUIREMENTS</u></b>	:	Free State and Northern Cape Region: Mangaung: An appropriate Trade Test Certificate underwritten by the Manpower Training Act (Red Seal). Valid driver's licence. Competencies And Attributes: Technical analysis knowledge. Computer-aided technical applications. Knowledge of legal compliance. Technical report writing. Production, process knowledge and skills. Problem solving and analysis. Decision making. Teamwork. Analytical skills. Creativity, self-management, customer focus and responsiveness. Communication. Planning and organizing.
<b><u>DUTIES</u></b>	:	Responsibilities Training of offender as well as apprentices. Install, maintain and repair electronic security systems. Manufacture, assemble, install electronic components, control boxes and wiring for new projects in the facility. Execute administrative and related functions. Ensure compliance to health and safety as well as security related functions. Manage resources.
<b><u>ENQUIRIES</u></b>	:	Free State and Northern Cape Region: Ms Mokuni NJ / Ms Molutsoane N/ Ms Radebe T/ Ms. Ramncwana B Tel No: (0823069027).
<b><u>NOTE</u></b>	:	Appointment under the Public Service Act.
<b><u>POST 22/17</u></b>	:	<b><u>ARTISAN PRODUCTION GRADE A, B &amp; C (CARPENTER) (REF: FSNC 2026/07/10)</u></b>
<b><u>SALARY</u></b>	:	R253 341 – R424 371 per annum (Grade and salary notch will be determined in accordance with the OSD appointment requirements and years of experience)
<b><u>CENTRE REQUIREMENTS</u></b>	:	Free State and Northern Cape Region: Mangaung: An appropriate Trade Test Certificate underwritten by the Manpower Training Act (Red Seal). Valid driver's licence. Competencies And Attributes: Technical analysis knowledge. Computer-aided technical applications. Knowledge of legal compliance. Technical report writing. Production, process knowledge and skills. Problem solving and analysis. Decision making. Teamwork. Analytical skills. Creativity, self-management, customer focus and responsiveness. Communication. Planning and organizing.
<b><u>DUTIES</u></b>	:	Responsibilities: Training of offenders as well as apprentices. Execute work as per requisition/orders received from clients. Apply quality control to manufactured products. Costing of product and supply quotes. Execute basic workshop administration. Execute administrative and related functions. Perform carpentry maintenance services. Manage resources.
<b><u>ENQUIRIES</u></b>	:	Free State and Northern Cape Region: Ms Mokuni NJ / Ms Molutsoane N/ Ms Radebe T/ Ms. Ramncwana B Tel No: (0823069027).
<b><u>NOTE</u></b>	:	Appointment under the Public Service Act.
<b><u>POST 22/18</u></b>	:	<b><u>ARTISAN PRODUCTION GRADE A, B &amp; C (BRICKLAYER) (REF: FSNC 2026/07/11)</u></b>
<b><u>SALARY</u></b>	:	R253 341 – R424 371 per annum (Grade and salary notch will be determined in accordance with the OSD appointment requirements and years of experience)
<b><u>CENTRE REQUIREMENTS</u></b>	:	Free State and Northern Cape Region: Mangaung An appropriate Trade Test Certificate underwritten by the Manpower Training Act (Red Seal). Valid driver's licence. Competencies And Attributes: Technical analysis knowledge. Computer-aided technical applications. Knowledge of legal compliance. Technical report writing. Production, process knowledge and skills. Problem solving and analysis. Decision making. Teamwork. Analytical skills. Creativity, self-management, customer focus and responsiveness. Communication. Planning and organizing.
<b><u>DUTIES</u></b>	:	Responsibilities: Produce building designs according to specifications. Laying bricks with material and equipment according to job specifications and recognized standards. Inspect brick laying equipment and facilities for technical faults. Repair equipment according to standards. Apply brick laying according to schedule. Train offenders in the applicable trade. Execute work as per requisition/orders received from clients. Apply quality control to manufactured products. Costing of product and supply quotes. Execute basic workshop administration.
<b><u>ENQUIRIES</u></b>	:	Free State and Northern Cape Region: Ms Mokuni NJ / Ms Molutsoane N/ Ms Radebe T/ Ms. Ramncwana B Tel No: (0823069027).
<b><u>NOTE</u></b>	:	Appointment under the Public Service Act.